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690-25-2-05.
Educational (1908) Department.

ORDINARY MS.

G.O., No. 358

DATED

12/5/08

order
pages 14

(15)

[Despatch Abstract.]

Allowance

Declining to grant a Special allowance to
Mr. H. A. Hart during the period he holds the post
of Principal, Government College, Mangalore

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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CONTENTS.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

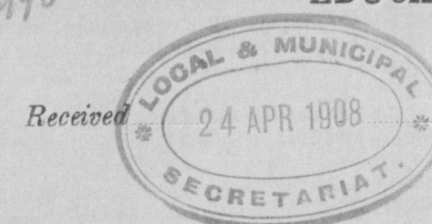
Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

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Stock Form No. 135
3,700—17-6-05.

EDUCATIONAL DEPARTMENT. 3



Received 190 , Registered 24-04-1908

Subject.

Submitting for favourable consideration of Government a memorial from Mr. H.A. Hart, Ag: Principal, Government College, Mangalore requesting that he be granted an allowance during the period he holds the office of the Principal of the institution.

ENCLOSURES.

No. _____

Spare copies _____

N. Ref on Cur No. 2878/08

Station Madras , Dated the 22nd April 1908

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,
(Designation) Director of Public Instruction,

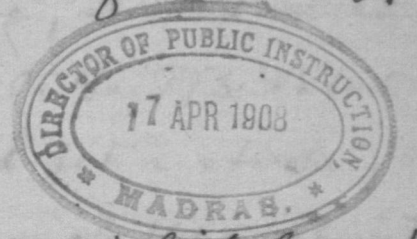
To The Secretary to the Government of Madras,
Educational Department.

Sir,

2
Through the Director of Public Instruction,
Madras.

To
His Excellency the Right Honourable
Sir Arthur Lawley. G.C.I.E; K.C.M.G.
Governor of Madras.

Respectfully Sheweth



- 1) Your Excellency's memorialist begs to state that he belongs to the eighth grade of the Madras Provincial Educational Service, holding the permanent appointment of Lecturer in the Government College, Kumbakonam, and that he was transferred last July to act as Principal of the Government College, Mangalore, during the employment of the permanent incumbent on other duty.
- 2) Your memorialist begs respectfully to represent that his salary of Rs 250 per mensem is quite insufficient for the responsible and important duties he now performs and for maintaining with respectability the position he now holds; and therefore he begs that His Excellency will be pleased to grant him an allowance during the period he holds his present office.
- 3) Your memorialist is aware that since he belongs to the Provincial Service and is acting in an appointment included in that service he is not by rules entitled to any allowance; but

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he begs to bring forward certain facts which he thinks will justify special treatment being shown by Government in a case like his where a very junior member of the service and one in the second last grade is made to act in the high position of the Principal of a Government College.

A (a) It is laid down in G.O. No. 120, Educational, dated 24th Feby. 1899, that the Principal of the Government College, Mangalore, should be an English Graduate, and in G.O. No. 793 dated 28th December 1896 that he should get a starting salary of Rs 400 or Rs 500. Thus though this appointment belongs to the Provincial Service it is reserved for an English Graduate and its salary is practically confined to the upper grades. This shows that the Government recognise that the appointment is responsible and dignified enough to carry a salary of not less than Rs 400. But your memorialist's salary of Rs 250 is much less than the minimum pay of the appointment.

28. 3. 05
V. S. 1898
B (b) Special allowances are not entirely absent in the Provincial Educational Service. The Headmaster of the Central High School, Mercara, draws an allowance of Rs 75, subject to a maximum of Rs 300. Presumably this concession is made to allow the Headmaster to keep up his position with some amount of respectability. The Headmaster also gets a free house which is of considerable pecuniary advantage. So the least the Headmaster can expect is Rs 275 and a free house.

C (c) If your memorialist's position is compared with the Heads of the three Govt. High Schools in

the Presidency (the Central High School, Madras, the Madrasa-i-arabi, Madras, and the Breche's Memorial School, Ootacamund) it will be seen that though he is the head of a College, while the other three are heads of High Schools only, he is the worst off of the four; for besides the better salaries that the other three draw they are also provided (in two cases at least) with free quarters - a privilege which your memorialist does not enjoy.

4) In conclusion your memorialist prays that considering the circumstances set forth in the preceding paragraph, Your Excellency may be pleased to grant him an allowance from the time he assumed charge of his present duties.

For this act of grace your memorialist as in duty bound will ever pray.

H. A. Hart

Mangalore }
15th April 1908 }

Submitted to Government for favourable
Consideration if possible.

2. It is unfortunate that no officer
on higher salary was available for the acting
vacancy in this post. Mr. Hart's salary does
not allow him to maintain that position which
should be expected of the Principal of a college.

A. G. Bowring

Director of Public Instruction

N.V.S.

C. No.981, from the Director of Public Instruction, No.2878, d/22-4-08.

Subject.

Application from Mr. H.A. Hart, acting Principal, Mangalore College, for a special allowance during the period he holds the post of ~~Prin~~ Principal, Mangalore College.

Mr. H.A. Hart is ~~an officer~~^{now} in the eighth grade of the Provincial Educational Service, - (pay Rs250.)

2. Mr. Hart's permanent post is that of a lecturer in the Kumbakonam College. In July 1907 he was appointed to act as Principal of the Mangalore College, when Mr. Malim, the permanent Principal was appointed to act as Professor of Mathematics in the Presidency College in the arrangements consequent on the absence on leave of Mr. R.L.L. Jones, Professor of Physics - vide G.O. R.No.335, Edl., dated 5th July 1907. Mr. Jones is due back in September 1907.

3. Mr. Hart states that his salary of Rs250 per mensem is quite insufficient for the responsible and important duties he now performs and for maintaining with respectability the position he now holds, and ^{he} requests that he may be granted ^{special} allowance, ^{so long as} ~~during the period~~ he holds the post of Principal, Mangalore College. The Director of Public Instruction submits Mr. Hart's application for the favourable consideration of Government and states that no officer on higher salary was available for the acting appointment

vide list - D.

So. no. 335 Edl. E
5.7.07

E.

Page 2 of C.F.

Page 5 of C.F.

appointment and that Mr. Hart's salary does not allow him to maintain ~~that~~ position which should be expected of the Principal of ^a College."

4. Mr. Hart bases his request on the following grounds:--

(1) That it is laid down in G.O.No.120, Edl., dated 24th July 1899 that the Principal of the Mangalore College should be an English graduate and in G.O. No.793, Edl., dated 28th December 1896, that he should get a starting salary of Rs400 or Rs500.

(2) That the Headmaster of the Central High School, Mercara, who is also a Member of the Provincial Educational Service, is granted a special allowance of Rs75, in addition to his grade pay, besides being given free quarters.

(3) That of the heads of the four Government institutions in this Presidency (Mercara High School, Madrasa-i-Azam, Brecks' Memorial School and Mangalore College) his position is the worst, as the other three are drawing higher salaries and two of them are provided besides with free quarters.

5. With regard to Mr. Hart's first argument namely, that the Principal of the Mangalore College should be an English graduate, attention is solicited to the D.P.I's letter in G.O.No. 264, Edl., dated 21st September 1865. The then Director of Public Instruction, Mr. E.B. Powell, stated that the subscribers were anxious to have a graduate of Oxford or Cambridge for the post of headmaster of the College, a request which was renewed in the following year (G.O.No.295, Edl., dated 15th October 1866). The question was

Page 3 of C.F.
A

B

Page 4 of C.F.

Vide Pro. volume for
Sept. 1865- put up.

Vide Pro. Vol for Oct. 1866
put up.

A

was definitely raised in 1899--vide notes with G.O.No.120, Edl., dated 24th February 1899, when the Government considered that an English graduate should be appointed to the headmaster-ship of the Mangalore college when it was reasonably within the power of Government to effect it. Mr. Hart's statement that it is laid down in G.O. No.793, Edl., dated 28th December 1896 that the Principal of the Mangalore college should draw an initial salary of Rs400 or Rs500 does not appear to be correct. With reference to an objection raised by the D.P.I., that the pay assigned to the post of headmaster-ship of the Mangalore college was insufficient to induce an English graduate to accept the post, the Government said in paragraph 5 of G.O. No.793, Edl., dated 28th December 1896, that the services of a qualified European graduate could be secured for Rs400 or Rs500; but the Government do not appear to have intended to lay down that the starting salary of the Principal should be Rs400 or Rs500. It may be noted here that Mr. Hart is not a European nor an English graduate, but is a graduate of the Madras University.

B

6. As regards the argument based on the grant of an allowance to the Headmaster of the Mercara High School, it is submitted that the pay of the post of Headmaster of the Mercara High School was originally Rs300, and when Mr. Moss the then Headmaster was transferred on promotion, Mr. Wilkinson, a Member of the Subordinate Educational Service, was promoted to the last grade of the Provincial Educational

This is the whole point.
Oct 8.5.87

*vide the Correspondence
printed with G.O. No.
189 Edl. 528-3.05-C.*

Service (Salary Rs200) and was appointed headmaster in Mr. Moss's place. The D.P.I. and the Commissioner of Coorg, however, considered that this pay was insufficient to enable Mr. Wilkinson to keep up, in an expensive place like Mercara, the position which in the interests of the school the headmaster should occupy and obtained the sanction of the Government of India to the grant of a local allowance of Rs75, subject to the condition that the total emoluments of the headmaster should not exceed Rs300 a month - vide the correspondence recorded with G.O. No.189, Edl., dated 28th March 1905.

7. The third argument urged by Mr. Hart is, that of the four headmasters of Government institutions, the position of the present headmaster of the Mangalore college is the worst. The position of the four headmasters is compared below:--

vide list - D.

Mr. Moss, Headmaster, Government Madrasa-i-Azam, Fourth grade, Provincial Educational Service - pay Rs450.

Mr. Steele, Headmaster, Brecks' Memorial School, Fifth grade, Provincial Educational Service - pay Rs400.

Mr. Hart, acting Principal, Mangalore College, Eighth grade, Provincial Educational Service - pay Rs250.

Mr. Callaghan, Headmaster, Mercara High School, Ninth grade, Provincial Educational Service, pay Rs200 plus local allowance Rs75.

Of these four headmasters, the headmaster

F

of the Government Madrasa-i-Azam only is provided with free quarters - vide G.O.No.2700 W., dated 22nd September 1903. The Headmaster of the Breeks' Memorial School and the Principal of the Mangalore College are not provided with free quarters and there is no information in this office about free quarters to the Headmaster of the Mercara High School.

8. It is for consideration whether any concession may be granted to Mr. Hart and if so what shape it should take. It will not be possible to put Mr. Hart to act in a higher grade of the Provincial Educational Service and if any special allowance is to be granted the sanction of the Government of India will be necessary.

7.H.
7.5.08
R.D.
7.5.08

In a graded service like the Prov. Ed. Service acting allowances are inadmissible. If Mr Hart had been anywhere else he would draw Rs 200 as he now does, & it is no argument to refer to other headmasters in the same Service, because the latter belong to higher grades & therefore for that reason only draw higher pay. The case of Mercara is different because of the expense of living.

6
11.13

It has not been shown that Bangalore
is particularly unhealthy or
expensive, which facts might justify
some allowance, & I submit that
no case has been made out for
Mr. Hart's request. Too much
stress ~~should~~^{must not} be laid on the
dignity of the position, which is
really the only argument of any
value put forward by him.

Col
8.5.8.

1
H.W.

CIRCULATED IN EDL.
AND LEG. DEPT.
Box Ordinary
~~Confidential~~ No. 17

Say
The Govt regret that they
cannot grant Mr. Hart
a special allowance -

M
11.1.08.

Col
12.5.8.

The draft below is for approval.

107
12.5.08.

issue
Col
12.6.8.

” ” ” ” ” 190

C. No. 981, From the D.P. 9, No. 2678, dated 22-4-1908

” ” ” ” ” ” ” ” 190

” ” ” ” ” 190

No. 358, dated 12. 5. 1908.

Musi

The Government regret that
They cannot grant Mr. Hart
a special allowance.

125.08

Chas
12.5.8

DESPATCHED

13 MAY 1908

74

To The S. P. G.

When signed

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190

, DATED

CURRENT No.

ENCLOSURES TO C. No

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

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