

Educational (1908) Department.

ORDINARY PRINTED.

G.O., No. 175

DATED

10/2/08

order
page no. 7

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[Despatch Abstract.]

Lawrence Asylum, Coliacamund

Accepting certain changes proposed by the
 Committee of the — in connection with the rules for
 the working of the Provident Fund for the employees
 of the —

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

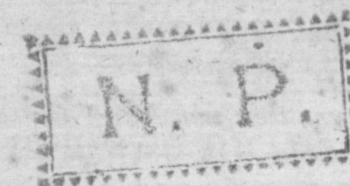
Regd.

} 1908.

Enclosures

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G.O., No. 175, 10th March 1908.



Lawrence Asylum, Ootacamund.

Accepting certain changes proposed by the Committee of the — in connection with the rules for the working of the Provident fund for the employees of the — .

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT

READ—the following papers :—

I

G.O., No. 826, Educational, dated 10th December 1907.

II

Letter—from Rev. J. W. FOLEY, Acting Principal and Secretary, Lawrence Asylum, Lovedale.
To—the Director of Public Instruction, Madras.
Dated—Nilgiris, the 24th January 1908.
No.—2952.

I have the honour to forward herewith documents as follows :—

- (1) Extract from Proceedings of the Committee, dated 17th January 1908, No. 16.
- (2) Report of the Sub-Committee on the proposed Provident fund.

ENCLOSURES.

Extract from the Proceedings of the Committee of the Ootacamund Lawrence Asylum, dated 17th January 1908.

Laid on the table Report of the Sub-Committee on G.O., No. 826, dated 10th December 1907, on the proposed Provident Fund.

Resolution No. 16.—The Committee accepts the Report of the Sub-Committee with the remark that all persons, except menials, entering the service of the Asylum should execute a contract to serve and to join the Provident fund.

The Principal will be requested to ask Mr. S. A. Walker to prepare a draft form of contract.

Report—of the Sub-Committee of the Ootacamund, Lawrence Asylum.
To—the Principal and Secretary, Lawrence Asylum, Lovedale.
Dated—Ootacamund, the 17th January 1908.

Referring to Resolution No. 15 of the Proceedings of the Committee, Lawrence Asylum, dated 23rd December 1907, we have the honour to report as follows.

2. We consider that the rules annexed to G.O., No. 826, Educational, dated 10th December 1907, may be adopted.

3. We would however suggest (i) that in Register No. I, a column headed "Date of admission to the fund" should be inserted between columns 2 and 3. This would, we think, facilitate calculation when bonuses have to be worked out; (ii) that the rules should require that a brief statement of the condition of the fund should be placed before every monthly meeting of the Committee. We are of opinion that something of this kind is desirable in order to avoid risk of the working of the fund being lost sight of by the Committee. The books will, it is presumed, be audited with the other accounts of the Asylum.

4. We would point out that the suggestion, placed before Government, that the Principal should be given the option of joining the fund has not been adopted in the revised rules. When Mr. Padfield was engaged, the possibility of his having to make a contribution of over Rs. 31 per mensem from his salary, on account of the Provident fund, was not, we believe, mentioned to him. If this is the case, we consider that he should at once be given notice of this liability and furnished with a copy of the rules; and that if he objects his grounds for doing so should be sent on to Government with the least possible delay.

N. Ref. on Cur. No. 618 of 1908, dated 7th February 1908.

Submitted to Government with reference to G.O., No. 826, Educational, dated 10th December 1907.

A. G. BOURNE,
Director of Public Instruction.

Order—No. 175, Educational, dated 10th March 1908.

The Government accept the proposal of the Committee of the Lawrence Asylum, Ootacamund, that a column headed "Date of admission to the fund" should be inserted between columns 2 and 3 in form No. I appended to the rules relating to the Lawrence Asylum Provident fund approved in G.O., No. 826, Educational, dated 10th December 1907. The suggestion that the rules should require that a brief statement of the condition of the fund should be placed before the Lawrence Asylum Committee at its monthly meetings will also be approved. The following will be added as rule 13 of the Provident Fund rules :—

"13. The Principal shall place before the Committee of the Lawrence Asylum "at its first meeting in each month a brief statement of the financial condition of the "fund on the last day of the preceding month."

2. The attention of the Committee of the Lawrence Asylum will be drawn to rule 11 of the Provident Fund rules as approved in G.O., No. 826, Educational, dated 10th December 1907, under which it is obligatory on the Principal to join the fund. Should Mr. Padfield decline to contribute to the fund on the ground that his appointment was made before the rules came into force, he should be informed that the Government will not consider any recommendation on his behalf for the grant of a gratuity under the old rules.

(True Extract.)

H. D. TAYLOR,
Ag Secretary to Government.

To the Committee of the Lawrence Asylum.
(through the Director of Public Instruction).
" Director of Public Instruction.
" Accountant-General.

NOTES CONNECTED WITH G.O., No. 175, EDUCATIONAL,
DATED 10TH MARCH 1908.

[SUBJECT.—*Rules for the working of the Provident fund for the employees of the Lawrence Asylum, Ootacamund.*]

From the Director of Public Instruction, dated 7th February 1908, No. 618.

In G.O., No. 826, Educational, dated 10th December 1907, the Government approved certain revised rules for the working of the Provident fund for the servants of the Lawrence Asylum, Ootacamund, and requested the Committee of the Asylum to introduce the Provident fund scheme with effect from the 1st January 1908, if they accepted the revised rules.

2. The Committee of the Asylum appear to have referred the rules to a Sub-Committee for consideration. The Sub-Committee reported on the 17th January last that the rules might be adopted and on the 27th the Committee of the Asylum accepted the report of the Sub-Committee with the remark that all persons entering the service of the Asylum should execute a contract to serve and to join the Provident fund. The Committee now submit the papers for the information of Government.

3. In their report the Sub-Committee make two suggestions with regard to the rules. The first suggestion is that in Register No. I, a column headed "Date of admission to the fund," should be inserted between columns 2 and 3. This addition will, the Sub-Committee think, facilitate calculation when bonuses have to be worked out. But this entry can, it is submitted, be very well made in column 24 which is intended for entering similar particulars. Perhaps it would be more convenient to have a special column for the purpose as suggested.

4. The second suggestion is that the rules should require that a brief statement of the condition of the fund should be placed before every monthly meeting of the Committee.

This provision, the Sub-Committee think, is desirable in order to avoid risk of the working of the fund being lost sight of by the Committee. This appears to be unobjectionable. If the suggestion is approved the following may be added as rule 13 :—

"13. The Principal should place before the Committee of the Lawrence Asylum at its monthly meetings a brief statement of condition of the fund on the last day of the preceding month."

5. The Sub-Committee presume that the books of the Provident fund will be audited with the other accounts of the Asylum. This presumption appears to be correct.

6. The Sub-Committee point out that the suggestion made by the Committee of the Asylum that the Principal should be given the option of joining the fund has not been adopted in the revised rules. With reference to this it is submitted that in the draft rules which were forwarded to the Committee with G.O., No. 778, Educational, dated 30th November 1906, it was provided that the Principal would not be

brought under the rules. The Committee of the Asylum were then asked to state whether they considered it desirable that the provisions of the proposed Provident fund should be extended to the Principal of the Institution—*vide* * Memorandum No. 885-3, dated 5th June 1907. In reply, the Committee reported that they considered that the Principal should have the option of joining the fund—*vide* paper No. IX on page 5 of G.O., No. 826, Educational, dated 10th December 1907. The Secretary then noted that rule 12 would have to be amended by the omission of the Principal and might run as follows:—

“All menial servants will be excluded from the operation of these rules.”

The Honourable Member agreed and in the revised rules issued with G.O., No. 826, Educational, dated 10th December 1907, rule 11 runs as follows:—

“All menial servants of the Asylum will be excluded from the operation of these rules.”

This should be pointed out to the Committee.
H. D. TAYLOR.

It will thus be observed that under the rules as now approved it is obligatory on the Principal to join the Provident fund.

7. The Sub-Committee further observe that when Mr. Padfield, the new Principal, was engaged the possibility of his having to make a contribution of over Rs. 31 per mensem from his salary on account of the Provident fund was not mentioned to him; that he should at once be given notice of this liability, and that if he objects, his grounds for doing so should be submitted to Government without the least delay. The Committee of the Asylum do not refer to this point in their resolution. If Mr.

If he objects he cannot claim any bonus or gratuity under the ordinary rules. It will be his loss.

H.D.T.

Padfield objects to joining the Provident fund, his objection will be sent up to Government and its receipt may, it is submitted, be awaited. No action seems to be necessary at present.

T.K.—28-2-08.

K. RANGASWAMI AIYANGAR—29-2-08.

C. A. SOUTER—3-3-08.

Please draft for approval.

The two suggestions of the Committee may be accepted. If Mr. Padfield does not join the fund it will be his own loss. He will have no claim to receive any gratuity under the old rules.

H. D. TAYLOR—4-3-08.

The draft placed below is submitted for approval.

T.K.—6-3-08.

K. RANGASWAMI AIYANGAR—6-3-08.

C. A. SOUTER—7-3-08.

H. D. TAYLOR—9-3-08.

H. B[RADLEY]—9-3-08.

Issue.

H. D. TAYLOR—10-3-08.

[G.O., No. 175, Educational, dated 10th March 1908.]

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Papers of the department to which the current belongs.

EDUCATIONAL DEPARTMENT.

Received.....190 , Registered.....190.

Submitting a communication from the Principal and Secretary, Lawrence Asylum, Ootacamund regarding the execution of a contract deed and certain rules for the working of the Provident Fund to be started in connection with the institution.

No. 3

Spare copies

Ref.ouc. No. 618 of 08

Station Madras, Dated the 7th February 1903.



From (Name) ~~The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,~~

(Designation) ~~Director of Public Instruction.~~

To The Secretary to the Government of Madras,
Educational Department.

Sir

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EDUCATIONAL DEPARTMENT.

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Subject.

Submitting a communication from the Principal and Secretary,
Lawrence Asylum, Ootacamund regarding the execution of a contract
deed and certain rules for the working of the Provident Fund to
be started in connection with the institution.

ENCLOSURES.

No. 3

Spare copies

Ref. no. 618 of 08

Station Madras , Dated the 7th February 190 8.



From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

Read again G.O. No.826 Edl., dated 10th December 1907.

Read also:-

C.No.297, from the Director of Public Instruction, No.618 dated 7-2-1908.

ORDER:-
P. S.

175 d 10/3/8

The Government accept the proposal of the Committee of the Lawrence Asylum, Ootacamund, that a column headed "Date of admission to the Fund" should be inserted between columns 2 and 3 in Form No.1 appended to the rules relating to the Lawrence Asylum Provident Fund approved in G.O. No.826 Educational dated 10th December 1907. The suggestion that the rules should require that a brief statement of the condition of the fund should be placed before the Lawrence Asylum Committee at its monthly meetings will also be approved. The following will be added as Rule 13 of the Provident Fund Rules:-

"13. The Principal shall place
"before the Committee of the Lawrence
"Asylum at its first meeting in each
"month a brief statement of the finan-
"cial condition of the fund on the
"last day of the preceding month".

2. The attention of the Committee of the Lawrence Asylum will be drawn to Rule 11 of the Provident Fund Rules as approved in G.O. No. 826 Educational dated 10th December 1907, under which it is obligatory on the Principal to join the fund. ^{Should he positively decline to} ~~if he objects to join~~ the fund, ~~he will be the loser, as he~~ will have no claim to receive any gratuity under the old rules.

K.R.
6-3-08.

Obt
7.3.8

For
9.2.08

To

The Committee of the L.A.,
thro' the D.P.I.

" D. P. I.

" A. G.

11/3/8

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