

28

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

Spare copies

1
order
page m: 12

13

G.O., No. 162, 6th March 1908.

Exemption from the Examination Rules.

Sanctioning the exemption from the General Educational tests prescribed in the Public Service Notification of certain clerks in the Cuddapah district, so as to admit of their further promotion.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

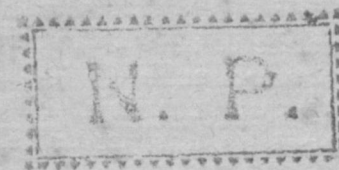
Recd.

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Enclosures

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G.O., No. 162, 6th March 1908.



Exemption from the Examination Rules.

Sanctioning the exemption from the General Educational tests prescribed in the Public Service Notification of certain clerks in the Cuddapah district, so as to admit of their further promotion.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from J. J. Cotton, Esq., I.C.S., Acting Collector of Cuddapah.
To—the Secretary to Government, Educational Department.
Dated—the 30th September 1907.
No.—Ref. on Cur. 2947-Rev.

I have the honour to bring to the notice of Government the extreme difficulty that is being experienced in this district in filling up vacancies in the posts of Revenue Inspectors and clerks owing to the entire absence of qualified hands. As Government is already aware, Cuddapah is one of the backward districts in point of education and the number of passed candidates available locally is very limited. There is hardly any competition at all from outside as can be seen from the paucity of applications received in response to advertisements in the Fort St. George and District Gazettes.

2. The difficulty in securing qualified men for posts on Rs. 15 has always been severe even in ordinary times and is worse than ever now owing to the creation of special appointments in connection with the revision survey and settlement in this and adjoining districts. A large number of posts on Rs. 15 are therefore held by unpassed men and as these cannot be promoted, vacancies (especially acting ones) in the higher grades have either to remain unfilled or be filled by unpassed men subject to their drawing Rs. 15 only. Out of 92 appointments in this district on Rs. 15, 38 or 41 per cent. are held by persons who are not eligible for further promotion and 11 are vacant. Out of 22 appointments on Rs. 17½, seven are unpassed men and 4 are men of very poor attainments who are unworthy of preferment. Owing to the field for the selection of men to be promoted being thus circumscribed, it has been found necessary to appoint to posts on Rs. 25 and 30 men on Rs. 15, with a service of only a year or two for no other reason than that they happen to be passed men. Not even such juniors are now available. The Deputy Collector, Jammalamadugu division, has appointed five unpassed candidates to act on Rs. 20 subject to their getting a pay of only Rs. 15. There are instances of the kind in other offices also. If this state of things is to continue, a large proportion of subordinate posts in the district will be filled by clerks on Rs. 15. It is submitted that the present deadlock is detrimental to efficiency and blocks up the avenues of promotion.

3. My Divisional officers therefore propose that the most deserving of the unpassed men now holding appointments on Rs. 15 and 17½ be exempted from the Upper Secondary examination with a view to their being eligible for further promotion and I am compelled to take the same view. A list of the men selected showing the concession recommended in each case is submitted. Great care has been taken in the selection and all those who are below the average of passed men or are undeserving of promotion have been rigorously excluded. Some of those recommended are distinctly above the average of matriculates and have been found particularly useful. I request that the Government will be pleased to consider the question in a favourable light, as no other remedy that I can think of will relieve the offices in this district from the present strain.

ENCLOSURE.

List of persons recommended for exemption.

Name, age and educational qualifications.	Present appointment and pay thereof.	Remarks.
I.—Matriculates to be exempted from the Handwriting and Dictation Test for holding appointments, the pay of which is more than Rs. 15 a month.		
1. R. Raja Rao, age 31 years, has passed the Matriculation examination of the Madras University.	Permanent copyist clerk on Rs. 15 and acting 8th clerk, Vayalpad Taluk office.	....
2. M. Basi Reddi, age 28 years, has passed the Matriculation examination of the Madras University.	Permanent Abkari gumastah, Pulivendla Taluk office, Rupees 15.	Permanently exempted for a post on Rs. 15—G.O., No. 170, Educational, dated 28th March 1907.
II.—To be exempted from the Upper Secondary examination for holding appointments, the pay of which is more than Rs. 15 a month.		
3. V. H. Gundu Rao, age 35 years, has passed the Lower Secondary examination. He is a failed Matriculate.	Copyist clerk, Head-quarter Deputy Collector's office, Cuddapah, Rs. 15, permanent.	....
4. B. V. Narayana Rao, age 34 years, has passed the late Middle School examination in the second class.	Ninth clerk, Taluk office, Cuddapah, Rs. 15, permanent, and acting on Rs. 20 in the Head-quarter Deputy Collector's office, Cuddapah.	Permanently exempted from the examination rules for a post on Rs. 15—G.O., No. 170, Educational, dated 23rd March 1907.
5. P. Gopala Mudali, age 35 years, has passed the late Middle School examination.	Permanent clerk on Rs. 20 and acting 3rd clerk on Rs. 25 of the Cuddapah Taluk office.	Exempted for promotion up to Rs. 30—G.O., No. 436, dated 12th September 1903.
6. T. Subrahmanyam, age 25 years, has passed the Lower Secondary examination.	Permanent clerk on Rs. 15, Pul-lampet Taluk office.	Permanently exempted for a post on Rs. 15.
7. P. Masthan Khan, age 28 years, has passed no examination; knows English and Telugu.	Permanent copyist clerk, Pul-lampet Taluk office, Rs. 15.	....
8. P. Mahalingayya, age 25 years, has passed the Lower Secondary examination.	Permanent copyist clerk, Jammalamadugu Deputy Collector's office, Rs. 15.	....
9. Chapad Subba Rao, age 29 years, has passed no examination; knows English and Telugu.	Permanent 3rd clerk, Deputy Collector's office, Jammalamadugu, Rs. 15.	Permanently exempted for a post on Rs. 15.
III.—To be exempted from the Upper Secondary examination for holding appointments, the pay of which exceeds Rs. 15, but does not exceed Rs. 30, i.e., the pay of Taluk Head gumastah.		
10. M. Balakrishnama Nayudu, age 28 years, knows English and Telugu.	Permanent clerk on Rs. 15 and acting 5th clerk on Rs. 17½, Badvel Taluk office.	Permanently exempted for a post on Rs. 15.
11. N. Seshagiri Rao, age 27 years, has passed the Middle School examination, second class. He twice failed in the Matriculation examination.	Permanent Special Fund clerk, Badvel, on Rs. 15 and acting copyist clerk, Sidhout Deputy Collector's office, on Rs. 15.	Permanently exempted for a post on Rs. 15.
12. M. Sitaramayya, age 30 years, has passed the Primary School examination.	Permanent copyist clerk, Vayalpad, Rs. 15.	On a previous occasion exemption declined by Government in No. 49, Educational, dated 30th January 1905. Permanently exempted for a post on Rs. 15—G.O., No. 170, Educational, dated 23rd March 1907.

List of persons recommended for exemption—cont.

Name, age and educational qualifications.	Present appointment and pay thereof.	Remarks.
13. A. Narayana Reddi, age 25 years, has passed the Lower Secondary examination.	Permanent copyist clerk, Ráyachóti, Rs. 15.	....
14. C. Govinda Reddi, age 43 years, has not passed any examination.	5th clerk, Ráyachóti Taluk office, Rs. 17½, permanent.	On a previous occasion exemption declined by Government in G.O., No. 49, Educational, dated 30th January 1905.

IV.—To be exempted from the Upper Secondary examination for holding appointments, the pay of which exceeds Rs. 15, but does not exceed Rs. 25, the pay of Taluk Record keeper.

15. V. Ranga Charlu, age 49 years, has not passed any examination.	Permanent 6th clerk, Cuddapah Taluk office, Rs. 17½.	....
16. S. Krishnayya, age 43 years, has not passed any examination.	Permanent 7th clerk, Cuddapah Taluk office, Rs. 17½.	....
17. K. Siva Rao, age 50 years, has not passed any examination.	Permanent clerk, Sidhout Taluk office, Rs. 17½.	....
18. B. Madhava Rao, age 47 years, has not passed any examination.	Permanent clerk, Vayalpad, Rs. 17½.	....
19. C. Rama Rao, age 40 years, has not passed any examination.	Permanent 7th clerk on Rs. 15 and acting clerk on Rs. 20, Kadiri Taluk office.	....
20. T. Venkatasubbayya, age 45 years, has passed Primary School examination.	Permanent Abkari clerk, Kadiri, on Rs. 15 and acting clerk on Rs. 17½, Kadiri Taluk office.	....
21. P. Hanumanta Charlu, age 45 years, has not passed any examination.	Permanent clerk on Rs. 15, Proddatur Taluk office.	Permanently exempted for a post on Rs. 15.
22. Y. Narayanayya, age 24 years, has passed Primary School examination.	Permanent copyist clerk, Cuddapah Taluk office.	....
23. D. Lakshmana Rao, age 39 years, knows English and Telugu.	Clerk, Taluk office, Proddatur.	...

V.—To be exempted from the Upper Secondary examination for holding appointments, the pay of which exceeds Rs. 15, but does not exceed Rs. 20, the pay of a Taluk clerk or Stationary Sub-Magistrate's Head clerk.

24. K. Rama Rao, age 35 years, knows English and Telugu.	Permanent Special Fund clerk on Rs. 15 and acting 5th clerk, Kadiri, on Rs. 17½.	Exempted from the Examination rules for an appointment on Rs. 15—G.Os., No. 666, Educational, dated 20th October 1898 and No. 110, Educational, dated 23rd February 1906.
25. A. Ramasubbayya, age 27 years, has passed the Lower Secondary examination; once failed in the Matriculation examination.	Permanent Abkari clerk on Rs. 15 and acting clerk, Jammalamadugu Taluk office, on Rs. 17½.	Permanently exempted for a post on Rs. 15.
26. P. Viraraghava Mudali, age 31 years, has passed the Middle School examination, second class.	Shroff, Taluk office, Jammalamadugu, Rs. 15, permanent.	....
27. K. Krishnaswami Aiyangar, age 51 years, has not passed any examination.	Second clerk, Stationary Sub-Magistrate's office, Jammalamadugu, Rs. 15, permanent.	Permanently exempted for a post on Rs. 15.

II

Endorsement No. 2395-D/07-1, Revenue, dated 10th December 1907.

Forwarded to the Board of Revenue for remarks as to the need for such large exemptions.

(By Order.)

D. T. CHADWICK,
Ag. Under Secy. to Govt.

To the Board of Revenue (Land Revenue), with Collector's letter and enclosure in original to be returned.

III

Letter—from J. J. Corron, Esq., I.C.S., Acting Collector of Cuddapah.
To—the Secretary to Government, Educational Department.
Dated—the 10th January 1908.
No.—Ref. on Cur. 2947-Rev.

I have the honour to solicit the favour of orders on my letter, Reference on Cur. No. 2947-Rev., dated 30th September 1907, and despatched on 25th October 1907, regarding the permanent exemption of certain unpassed clerks from the examination rules.

IV

Proceedings of the Board of Revenue (Land Revenue), Mis. No. 449, dated the 10th February 1908.

The Board begs to resubmit the papers received with Government Endorsement, No. 2395-D/07-1, Revenue, dated 10th December 1907, and to state that it is very desirable to sanction the permanent exemptions recommended by the Collector. The number of applications for exemption received by the Board from the Cuddapah

Year.	Number of applications sanctioned by the Board.
1905	58
1906	66
1907	75

district has been increasing as the figures in the margin show, and 83 unpassed men were on the establishment rolls during the half-year ending 30th June 1907 under sanction accorded by the Collector and the Divisional officers. This is the highest figure for the Presidency during the half-year. The prospect of getting passed men is remote, and the Board considers that if the men referred to by the Collector are to do willing and efficient work they should be enabled to draw the pay of the posts which they hold, and be under no apprehension of being turned out suddenly in favour of others. Moreover the Collector says that the men whom he has selected for confirmation are as good as, if not better than, the average matriculate.

(True Extract.)

A. R. LOFTUS-TOTTENHAM,
Secretary.

To the Secretary to Government, Revenue Department,
with two enclosures.

Order—No. 162, Educational, dated 6th March 1908.

The Government are pleased to sanction the exemption from the general Educational tests prescribed in the Public Service Notification of the following clerks

in the Cuddapah district so as to admit of their further promotion to posts in Divisional and Taluk offices carrying a salary not exceeding the limit specified against each :—

(1) R. Raja Rao.	}	Rs. 45 per mensem.
(2) M. Basi Reddi.		
(3) V. H. Gundu Rao.		
(4) B. V. Narayana Rao.		
(5) P. Gopala Mudali.		
(6) T. Subrahmanyam.		
(7) P. Masthan Khan.	}	Rs. 30 per mensem.
(8) P. Mahalingayya.		
(9) Chapad Subba Rao.		
(10) M. Balakrishnama Nayudu.		
(11) N. Seshagiri Rao.		
(12) M. Sitaramayya.		
(13) A. Narayana Reddi.	}	Rs. 25 per mensem.
(14) C. Govinda Reddi.		
(15) V. Ranga Charlu.		
(16) S. Krishnayya.		
(17) K. Siva Rao.		
(18) B. Madhava Rao.		
(19) C. Rama Rao.	}	Rs. 20 per mensem.
(20) T. Venkatasubbayya.		
(21) P. Hanumantacharlu.		
(22) Y. Narayanayya.		
(23) D. Lakshmana Rao.		
(24) K. Rama Rao.		
(25) A. Ramasubbayya.	}	Rs. 20 per mensem.
(26) P. Viraraghava Mudali.		
(27) K. Krishnaswami Aiyangar.		

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Collector of Cuddapah.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 162, EDUCATIONAL, DATED 6TH MARCH 1908.

[SUBJECT.—*Exemption from Examination rules.*]

From the Collector of Cuddapah, dated 30th September 1907, No. 2947.

The Collector of Cuddapah applies for the permanent exemption from the examination rules of 27 clerks, with a view to their being promoted to hold posts carrying higher pay. He requests that nine clerks, including two who have passed the Matriculation examination but not the Handwriting Test, may be exempted for employment in higher posts without limit of salary, that five may be exempted from the Upper Secondary examination for holding appointments up to a salary of Rs. 30 per mensem (the pay of the Taluk Head gumasta), nine to hold appointments carrying a pay not exceeding Rs. 25 per mensem (pay of the Taluk Record-keeper) and four for holding appointments the pay of which does not exceed Rs. 20 (the pay of a Taluk clerk or Stationary Sub-Magistrate's head clerk).

2. Of the 27 clerks recommended by the Collector for exemption, two have passed the Matriculation examination but not the Handwriting and Dictation Test, four the Middle School examination in the second class, five the Lower Secondary examination and three the Primary examination; while the remaining thirteen have passed no examination whatever.

3. One of the clerks holds an appointment on Rs. 20, five hold appointments on Rs. 17½ each and the rest are employed on Rs. 15 each. Many of these are, however, acting in posts carrying higher pay.

4. One of the clerks has already been exempted for holding an appointment the pay of which does not exceed Rs. 30 per mensem and eleven have been exempted for holding appointments on Rs. 15. The remaining clerks have never been exempted, but some of them hold the appointment of copyist for which no educational qualification is necessary, while others appear to have entered service before the examination rules were extended to Rs. 15 posts.

5. The statement below shows the names, qualifications, pay and age of the persons who are now recommended for exemption :—

Number.	Name.	Educational qualifications.	Present post.	Pay.	Age.	Remarks.
				RS.	YRS.	
1	R. Raja Rao	Matriculation examination.	Copyist ..	15	31	To be exempted generally without any limit of salary.
2	M. Basi Reddi	Do.	Abkari clerk ..	15	28	Do.
3	V. H. Gundu Rao	Lower Secondary examination.	Copyist ..	15	35	Do.
4	B. V. Narayana Rao	Middle School examination.	Ninth clerk, Taluk office.	15	34	Do.
5	P. Gopal Mudali	Do.	Clerk, Taluk office.	20	35	Do.

Number.	Name.	Educational qualifications.	Present post.	Pay.	Ago.	Remarks.
				RS.	YRS.	
6	T. Subramanyam	Lower Secondary examination.	Clerk	15	25	To be exempted generally without any limit of salary.
7	P. Masthan Khan	Nil.	Copyist ..	15	28	Do.
8	P. Mahalingayya	Lower Secondary examination.	Do.	15	26	Do.
9	Chapad Subba Rao	Nil.	Clerk	15	31	Do.
10	M. Balakrishnama Nayudu	Nil.	Do.	15	28	To be exempted for holding posts up to Rs. 30.
11	N. Seshagiri Rao	Middle School examination.	Do.	15	27	Do.
12	M. Seetharamayya	Primary examination.	Copyist ..	15	30	Do.
13	A. Narayana Reddi	Lower Secondary examination.	Do.	15	25	Do.
14	C. Govinda Reddi	Nil.	Fifth clerk, Taluk office.	17½	43	Do.
15	V. Rangachari	Nil.	Sixth clerk ..	17½	49	To be exempted for holding posts up to Rs. 25.
16	S. Krishnayya	Nil.	Seventh clerk ..	17½	43	Do.
17	K. Siva Rao	Nil.	Clerk	17½	50	Do.
18	B. Madhava Rao	Nil.	Do.	17½	47	Do.
19	C. Rama Rao	Nil.	Seventh clerk ..	15	40	Do.
20	T. Venkatasubbayya	Primary examination.	Abkari clerk ..	15	43	Do.
21	P. Hanumantha Charlu	Nil.	Clerk	15	45	Do.
22	Y. Narayanayya	Primary examination.	Copyist	Not stated.	24	Do.
23	D. Lakshmana Rao	Nil.	Clerk	Do.	39	Do.
24	K. Rama Rao	Nil.	Special Fund clerk.	15	35	To be exempted for holding posts up to Rs. 20.
25	A. Ramasubbayya	Lower secondary examination.	Abkari clerk ..	15	27	Do.
26	P. Viraraghava Mudali	Middle School examination.	Shroff	15	31	Do.
27	K. Krishnaswami Aiyangar	Nil.	Clerk	15	51	Do.

6. The acting Collector (Mr. J. J. Cotton) advances the following grounds in support of his application :—

(1) It is extremely difficult to get qualified candidates in the district. Cuddapah is one of the backward districts in point of education and the number of passed candidates available locally is very limited, while there is hardly any competition at all from outside as evidenced by the paucity of applications received in response to advertisements in the Fort St. George and District Gazettes.

(2) There are ninety-two appointments in the district on Rs. 15; of these thirty-eight are held by persons who are not eligible for further promotion and eleven are vacant.

(3) There are twenty-two appointments on Rs. 17½; of these seven are held by unpassed men and four by men of poor attainments who are unworthy of preferment.

(4) Owing to the field of selection for promotion being thus circumscribed, it has been found necessary to promote passed men with a service of only a year or two for no other reason than that they happen to be passed men or to appoint unpassed candidates subject to their getting a pay of only Rs. 15.

7. The Collector states that he has taken great care in selecting men for the concession now recommended, and that all those who are below the average of passed men or are unworthy of promotion have been rigorously excluded. Some of those who are recommended are, Mr. Cotton states, distinctly above the average of matriculates and have been found particularly useful.

8. It is for consideration whether the recommendation of the Collector may be accepted. In connection with the proposals in regard to decentralization it has been proposed to raise the minimum pay of appointments for which Educational qualifications are required from Rs. 15 to Rs. 20.

T.K.—28-11-07.

K. RANGASWAMI AIYANGAR—30-11-07.

Mr. Cotton has adduced practically no reasons for this wholesale exemption except the backwardness of his district: He does not say why these men should be preferred, but merely states that they have been selected. Nor does he discriminate, e.g., No. 7 has passed no examination, yet he is to be exempted so that he may hold any post. Others who have some smattering of learning are to be exempted so that they can hold posts only up to Rs. 30 or Rs. 25 or Rs. 20. It seems against all precedent to grant these exemptions which may be refused.

C. A. SOUTER—2-12-07.

The proposal is to exempt, among others, nine unpassed men without limit of time or salary. However peculiar the circumstances of Cuddapah may be in this respect, Mr. Cotton is not likely to obtain passed men for post on Rs. 25 and upwards if the avenues of promotion are blocked to them by unpassed men.

The proposals are so wide reaching, that they should, I think, have been submitted through the Board of Revenue.

The remarks of the Revenue Department may be invited u.o.

H. D. TAYLOR—3-12-07.

To the Revenue Department.

REVENUE DEPARTMENT.

Though applications for permanent exemption are to be submitted direct to Page 521 of Board's Standing Order. Government under clause (iii) of paragraph 11 of Board's Standing Order No. 163, yet, in the special circumstances of the case, the remarks of the Board of Revenue may, it is submitted, be called for. As remarked in Educational note, dated 3rd December 1907, the avenues of promotion to post on Rs. 25 and upwards are likely to be blocked if exemptions are sanctioned wholesale as recommended.

2. A draft endorsement is put up for approval.

V.N.—9-12-07.

Issue.

D. T. CHADWICK—10-12-07.

[Endorsement No. 2395-D/07-1, dated 10th December 1907.]

From the Board of Revenue (Land Revenue), Mis. No. 449, dated 10th February 1908.

The Board states that it is very desirable to sanction the permanent exemptions recommended by the Collector. Please see Board's Proceedings, Mis. No. 449, dated 10th February 1908. It also adds that the prospect of getting passed men is remote and that the men recommended by the Collector are stated by him to be as good as, if not better than, the average Matriculate.

2. For orders whether the Collector's recommendation may be accepted and the papers transferred to Educational u.o.

V.N.—14-2-08.

C. RATNAVELU MUDALIYAR—14-2-08.

D. T. CHADWICK—14-2-08.

The Honourable Member knows the Cuddapah district and will be in a position to judge to some extent of the necessity of these exemptions. Reference is invited to Mr. Vaughan's letter, Dis. No. 6, dated 27th February 1907, to his letter, No. 2831, dated 7th October 1905, to Mr. Macleod's endorsement No. 1327, dated 16th April 1903, Inspector-General of Registration's letter, No. 2153, dated G.O., No. 170, dated 23rd March 1907.
 " " 672 " 13th October 1905.
 " " 194 " 30th April 1903.
 " " 163 " 21st March 1902.
 " " 666 " 20th October 1898.

10th March 1902, and Mr. Harding's letter, dated 13th September 1898. The disease seems to be chronic, and the file shows that the Examination rules practically cannot be enforced in the Cuddapah district.

A. G. CARDEW—13-2-08.

My experience of Cuddapah is that it is very difficult to get passed men for any taluk appointment and I agree with the Board as to the desirability of accepting the Collector's proposals. I think it the fact that the Examination rules cannot be enforced in Cuddapah.

G. S[TOKES]—17-2-08.

A. G. CARDEW—18-2-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Put up a draft, please, in accordance with the views of Revenue.

C. A. SOUTER—19-2-08.

The draft order placed below is submitted for approval.

T.K.—21-2-08.

K. RANGASWAMI AIYANGAR—21-2-08.

C. A. SOUTER—22-2-08.

I submit that whatever exemptions are granted must be in respect of general Educational tests only and not in regard to the rules generally including special tests.

The Hon'ble Mr. Stokes refers to the difficulty of getting passed men for taluk appointments. It might be desirable to restrict the exemption to posts in taluk offices with a maximum limit of Rs. 45. As to Divisional-offices I am doubtful.

The order would not apply to Taluk Serishtadars, Taluk Head Accountants and Revenue Inspectors.

H. D. TAYLOR—24-2-08.

I approve of the draft as it stands and accept exemption for employment in Divisional and Taluk offices up to the amounts named in each case.

H. B[RADLEY]—25-2-08.

To the Revenue Department for acceptance.

H. D. TAYLOR—27-2-08.

REVENUE DEPARTMENT.

Submitted that the draft order may be accepted.

V.N.—28-2-08.

C. RATNAVELU MUDALIYAR—28-2-08.

Revenue may accept. The only variation from the Collector's recommendation which Educational has made is to limit the promotion of the first nine men to posts carrying Rs. 45. The Collector proposed no limit.

D. T. CHADWICK—28-2-08.

The first two men—Raja Rao and Basi Reddi—are Matriculates and require exemption only from the Handwriting Test. If this exemption is granted at all, I don't see much use in limiting it to posts of Rs. 45 from and under, and these two men might, I submit, be exempted without limit.

2. The next seven men were recommended by the Collector and Board for exemption from the Upper Secondary Examination (or Matriculation) without limit of salary. The draft introduces a limit of Rs. 45 per mensem. It is doubtful whether there is much practical advantage in the limitation, and it will probably only cause difficulty in the district and further reference to Government. However it may perhaps be accepted, though it is not in accordance with the Collector and Board's proposals which Honourable Member approved.

3. The Educational draft seems to be ambiguous in that it does not show whether "the limits of salary specified"—Rs. 45 and so on are the limits *beyond* which the men may not be promoted or the limits *up to* which the men may not be promoted. The former is meant, but some change of wording is required, e.g., the substitution of "not exceeding" for "subject to".

A. G. CARDEW—29-2-08.

We may accept the draft subject to the alterations suggested in paragraph 3 of the Secretary's note above.

G. S[TOKES]—2-3-08.

A. G. CARDEW—3-3-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

H. D. TAYLOR—6-3-08.

[G.O., No. 162, Educational, dated 6th March 1908.]

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
[2625] From Collector of Cuddalore.	2947	30-7-07	1-12
To Bond Rev. (L.R.)	2395	10-12-07	13
From Collector of Cuddalore.	2947	10-1-08	14
3135 From Bond of Rev. (L.R.)	2947	13-12-08	15-46
	3135		

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 135
8,700-17-8-05.

EDUCATIONAL DEPARTMENT.

Received 29-10-1907, Registered 29-10-1907.

Subject.

Applying for the permanent exemption from the Upper Secondary Examination of certain unpassed clerks on Rs.15/-, 17½, and 20/- with a view to their being eligible for further promotion.

ENCLOSURES.

No. 1

Spare copies

Ref. on Current No. 2947-Rev., 1907.

Station Cuddapah, Dated the 30th September 1907.

Despt 25-10-07.

From (Name) J. J. Cotton, Esquire, I.C.S.,

(Designation) Acting Collector of Cuddapah.

To The Secretary to the Government of Madras,
Educational Department.

Sr,

I have the honour to bring to the notice of Government the extreme difficulty that is being experienced in this District in filling up vacancies in the posts of Revenue Inspectors and clerks owing to the entire absence of qualified hands. As Government is already aware, Cuddapah is one of the backward Districts in point of education and the number of passed candidates available locally is very limited. There is hardly any competition at all from outside as can be seen from the paucity of applications received in response to advertisements in the Fort Saint George and District Gazettes.

2. The difficulty in securing qualified men for

FR 20
29/10/07

posts on Rs.15/- has always been severe even in ordinary times and is worse than ever now owing to the creation of special appointments in connection with the revision Survey and settlement in this and adjoining Districts. A large number of posts on Rs.15/- are therefore held by unpassed men and as these cannot be promoted, vacancies (especially acting ones) in the higher grades have either to remain unfilled or be filled by unpassed men subject to their drawing Rs.15/- only. Out of the 92 appointments in this District on Rs.15/-, 38 or 41 per cent. are held by persons who are not eligible for further promotion and 11 are vacant. Out of 22 appointments on Rs. 17½, 7 are unpassed men and 4 are men of very poor attainments who are unworthy of preferment. Owing to the field for the selection of men to be promoted being thus circumscribed, it has been found necessary to appoint to posts on Rs.25/- and 30/- men on Rs.15/- with a service of only a year or two for no other reason than that they happen to be passed men. Not even such juniors are now available. The Deputy Collector, Jammalamadugu Division, has appointed 5 unpassed candidates to act on Rs.20/- subject to their getting a pay of only Rs.15/-. There are instances of the kind in other offices also. If this state of things is to continue, a large proportion of subordinate posts in the District will be filled by clerks on 15/- Rupees. It is submitted that the present deadlock is detrimental to efficiency and blocks up the avenues of promotion.

3. My Divisional officers therefore propose that the most deserving of the unpassed men now holding appointments on Rs.15 and 17½ be exempted from the Upper Secondary Examination with a view to their being eligible for further promotion and I am compelled to take the same view. A list of the men selected showing the concession recommended in each case is submitted. Great care has been taken in the selection and all those who are below the average of passed men or are undeserving of promotion have been rigorously excluded. Some of those recommended

Unpassed men
Superior

Stock Form No. 135
8,700-12-6-06.

EDUCATIONAL DEPARTMENT.

Ed. 83

Received _____ 190 , Registered *11-1-* 1908.

Subject.



Soliciting the favour of orders on this office letter regarding the permanent exemption of certain unpassed clerks from the Examination Rules.

ENCLOSURES.

No. _____
Spare copies _____

Ref. on Cur. No. 2947-Rev., 1907.

Station Cuddapah, Dated the 10th January 1908.

Desd 10/1/08

From (Name) J.J. Cotton, Esquire, I.C.S.,

(Designation) Acting Collector of Cuddapah.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

I have the honour to solicit the favour of orders on my letter, Reference on Current No. 2947-Rev., of 1907, dated 30th September 1907, and despatched on 25th October 1907, regarding the permanent exemption of certain unpassed clerks from the Examination Rules.

I have the honour to be,

Sir,

Your most obedient servant,

J.J. Cotton

Acting Collector.

10-1-08

C.S. *10/1/08*

PAGE

Revenue

FINANCIAL DEPARTMENT

CURRENT No.

0312

3132

Received 13.2 190 8 Registered 13.2 190 8

Subject.

Examination rules.

Recommending the permanent exemption from -----

----- of unpassed men in the Cuddapah District.

ENCLOSURES.

No. 2

Spare copies

N^o. 449 Mis.

Station Madras, Dated the 10th February 1908

From

The Board of Revenue, Land Revenue

SECRETARY TO GOVERNMENT
13 FEB-1908
REVENUE DEPARTMENT

The Hon^{ble} Mr. C.J. Weir Commissioners of Land Revenue.

The Hon^{ble} Mr. J. Andrew...

Resolution:-

The Board begs to submit the papers received with Government endorsement, Revenue Department, No. 2395/07, dated 10th December 1907 and to state that it is very desirable to sanction the permanent exemptions recommended by the Collector.

The number of applications for exemption received by the Board from the Cuddapah District has been increasing as the figures

Year.	No. of applications sanctioned by the Board.	in the margin show,
1905.	58	
1906..	66	
1907.	75	and 83 unpassed men

were on the Establishment rolls during the half year ending

30th

Jan
11/2

P. 40.
~~The heart~~
~~subject to~~
limit of salary.

- (10) M. Balakrishna Nayudu
- (11) N. Geshagiri Rao
- (12) M. Sitaramayya
- (13) A. Narayana Reddi
- (14) C. Govinda Reddi
- (15) V. Ranga charlu
- (16) S. Krishnayya
- (17) K. Gita Rao
- (18) B. Madhava Rao
- (19) C. Rama Rao
- (20) J. Venkatasubbayya
- (21) P. Hanumantacharu
- (22) Y. Narayanayya
- (23) D. Lakshmana Rao
- (24) K. Rama Rao
- (25) A. Rama subbayya
- (26) P. Viraraghava Mudali
- (27) K. Krishna swami Aiyangar

For holding
posts carrying
pay not ex-
ceeding Rs 30 per
R 30 per

For holding
posts carrying
pay not ex-
ceeding Rs 25
per annum

For holding
posts carrying
pay not ex-
ceeding Rs 20
per annum

F.K.
21-2-08
R.D.
21-2-08

Old 2-8
5 3 08

To
The Collector Cuddalore 980
" Revenue Department.
Sd/- 21-2-08