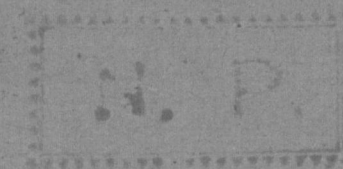


Government of Madras.

EDUCATIONAL DEPARTMENT.

G.O., No. 95, 5th February 1908.



pp-21

Capitation allowance.

Approving the recommendation of the Director of Public Instruction that all teachers holding untrained teachers' certificates or approved service certificates under the old rules may be considered eligible for a share in the—mentioned in rule 83 of the Madras Educational Rules, provided that their work is satisfactory.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[B.]
500-4-10-07.

Educational (1908) Department.

ORDINARY PRINTED.

G.O., No. 95

DATED 5th Feb'08

[Despatch Abstract.]

Capitation allowance

Approving the recommendation of the S.D. that all teachers holding untrained Teachers' Certificates is approved Service Certificates under the Old Educational Rules may be considered eligible for a sh. ~~teachers for purposes of~~ mentioned in Rule 88 of the Madras Educational Rules provided that their work is satisfactory.

Number of copies { Order.
Letter

EDUCATIONAL DEPARTMENT.

Spare copies

G.O., No. 95, 5th February 1908.

Approving the recommendation of the Director of Public Instruction that all teachers holding untrained teachers' certificates or approved service certificates under the old rules may be considered eligible for a share in the—mentioned in rule 83 of the Madras Educational Rules, provided that their work is satisfactory.

GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 27th November 1907.

No.—Ref. on C. 7783.

Rule 83 of the Madras Educational Rules provides for capitation allowance being shared among trained teachers only, and the special attention of the District Board is drawn to this fact in paragraph 2 of G.O., No. 1174 L, dated 29th August 1907. I assume that the primary object of insisting on the allowance being given to trained men only is to provide an inducement for untrained teachers in Board schools to undergo training if they are young enough to profit by it. It has been represented to me that there are many teachers competent to give or at present giving instruction of a satisfactory character in schools under public management who are in possession of untrained teachers' or approved service certificates but who have not been trained and are therefore not eligible for the allowance if rule 83 be strictly applied. I consider it is very desirable that such teachers subject to the usual conditions should also be considered eligible for the allowance. I would therefore recommend that all teachers holding untrained teachers' or approved service certificates under the old rules may be considered eligible for a share in the capitation allowance mentioned in rule 83 provided that their work is considered satisfactory. The ruling recommended above is in accordance with the spirit of the rule and will not defeat its primary object. Any stricter interpretation of the expression "trained teacher" will involve great hardship upon many existing teachers and will serve as a further deterrent to men who might become teachers. Our supply is so short that it is desirable not to do anything which will give the profession a worse reputation than it has at present.

Order—No. 95, Educational, dated 5th February 1908.

The Government approve the recommendation of the Director of Public Instruction that all teachers holding untrained teachers' certificates or approved service certificates under the old Educational Rules may be classified as "trained teachers" for the purposes of rule 83 of the revised Educational Rules, 1906 edition, provided that their work is "satisfactory."

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Accountant-General.
,, Local and Municipal Department.
Editors' table (order only).

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 95, EDUCATIONAL,
DATED 5TH FEBRUARY 1908.

[SUBJECT.—*Payment of capitation allowance to untrained teachers holding teachers' certificates or approved service certificates.*]

From the Director of Public Instruction, dated 27th November 1907, No. 7783.

In paragraph 11 (ii) of his letter No. 4540 A, dated 13th June 1906, submitting for the approval of Government the draft of the revised Educational rules, the Page 3 of G.O., No. 509, Educational, dated Director of Public Instruction (Dr. Bourne) stated—

"As to the remuneration of the teachers (in schools under public management) I am proposing a fixed monthly salary and a capitation allowance in the case of lower primary schools to be paid yearly in a lump sum, the latter to be subject to deductions if the school is not in a satisfactory condition."

Page 35 of the notes with G.O., No. 509, Educational, dated 31st July 1906.

2. Rule 89 of the draft rules submitted by the Director of Public Instruction accordingly ran—

"In schools containing the four lower standards only each teacher will also be eligible for a share of a capitation allowance made to the school calculated on the average daily attendance at the rate of Re. 1 a year per head or Rs. 2 in the case of girls, Panchamas and pupils belonging to the castes or classes which have been declared by the Government to be backward. The total amount to be paid will be reduced on the recommendation of the Inspecting Officers if the result of the inspection of the school is unsatisfactory."

3. In his note on page 36 of the notes with G.O., No. 509, Educational, dated 31st July 1906, the then Secretary Mr. Butterworth noted on this rule as follows :—

"This new rule authorising a capitation grant is of course designed as an encouragement to masters to do their best to attract pupils."

"The Director at first proposed to apply it to all elementary schools but subsequently revised the rule so as to restrict application to the schools which now form lower primary schools. At my suggestion he has agreed to restrict further the grant to 'trained' teachers partly to limit the liabilities of local bodies under this head, but mainly in order to encourage teachers to get themselves trained."

4. The Hon'ble Member accepted the rule as altered by Mr. Butterworth. The rule now stands as follows :—

"In schools, containing the four lower standards only, each trained teacher will be eligible where funds permit for a share of a capitation allowance made to the school calculated on the average daily attendance at the rate of Re. 1 a year per head or Rs. 2 in the case of girls, Panchamas and pupils belonging to the castes or classes which have been declared by the Government to be backward. The total amount to be paid will be reduced on the recommendation of the Inspecting officers if the result of the inspection of the school is unsatisfactory."

The rule thus restricts the grant of capitation allowance to trained teachers only.

5. The Director of Public Instruction (Dr. Bourne) now states that there are many teachers competent to give or at present giving instruction of a satisfactory character in schools under public management who are in possession of untrained teachers' certificates or approved service certificates, but who have not been trained and are therefore not eligible for the allowance, if rule 83 (regarding capitation

allowance) be strictly applied. Dr. Bourne considers that these untrained teachers should also be considered eligible for the allowance subject to the usual conditions and recommends that all teachers holding untrained teachers' or approved service certificates under the old rules may be considered eligible for the capitation allowance, provided their work is considered satisfactory.

6. Dr. Bourne advances the following arguments in support of his recommendation :—

I do not agree.

H. D. T.

(1) The recommendation is in accordance with the spirit of the rule and will not defeat its primary object.

(2) Any stricter interpretation of the expression "trained teachers" will involve great hardship upon many existing teachers and will serve as a further deterrent to men who might become teachers.

Not if they undergo training.

H. D. T.

(3) The supply of teachers is so short that it is desirable not to do anything which will give the profession a worse reputation than it has at present.

7. Under clause (i) of rule 14 of the old Educational rules (fourth edition), persons holding an untrained teachers' certificate and not having less than four years' approved service as a teacher in recognised schools were considered qualified for the post of a headmaster or headmistress. A headmaster or headmistress who held no professional certificate, but who, on 1st April 1895, had seven years' approved service in recognised schools and who had secured a service certificate was also deemed qualified. As to assistant masters any one who held an untrained teachers' certificate and had not less than two years' approved service as teacher or who held approved service certificate was considered qualified.

8. The Director now recommends that teachers who are in possession of untrained teachers' certificates or approved service certificates under the old rules should be considered eligible for the capitation allowance under rule 83 (fifth edition). Orders are solicited whether this proposal may be accepted and whether rule 83 may be amended accordingly.

K. RANGASWAMI AIYANGAR—24-12-07.

Submitted that the Director of Public Instruction's recommendation may be accepted. Trained teachers will no doubt increase in future, but in the meantime as a matter of policy, it would seem desirable to encourage these untrained but competent teachers by allowing them the capitation allowance. This will also tend to increase attendance.

C. A. SOUTER—3-1-08.

I do not agree. The object of the grant of capitation allowance is to secure fully trained and qualified teachers. It would be dangerous to relax the rule and impossible to decide whether the work of any individual teacher is considered "satisfactory". The decision would depend in most cases upon the report of the Sub-Assistant Inspector.

The general standard of the pay of teachers has been improved. It would, I submit, be a retrograde step to reduce the qualifications prescribed for those who are to have a share of capitation allowance, and will be no inducement to teachers to qualify.

H. D. TAYLOR—4-1-08.

But the note does not explain what an untrained teachers' "certificate" is? It evidently implies that the teacher is something more than merely a man with no training.

So as to "approved service certificates"—who gives such certificates and on what terms? If these men are to get any thing it might be, and I think should be, something less than the full allowance.

G. S. F[ORBES]—7-1-08.

Untrained Teachers' certificate.—Under rule 123 of the Madras Educational Rules, fourth edition, candidates for the examinations for teachers' certificates were classified as—

- (1) trained; and
- (2) untrained.

The former class comprised those persons who had gone through the prescribed course at a recognized training institution and had attended during not less than three-fourths of the total number of working days in the course. The "untrained men" referred to those men who without doing so had served as teachers in a recognized school or other school approved by the Director for not less than two years. Persons who had failed to attend the prescribed number of working days in a training school might also appear for the teachers' certificate examination as "untrained" candidates. An untrained teachers' certificate is a certificate of having passed* the teachers' certificate examination granted to an "untrained" candidate. The certificate was issued by the Director of Public Instruction.

Vide rule 123 of the Educational rules, 1905 edition.
by the Director for not less than two years. Persons who had failed to attend the prescribed number of working days in a training school might also appear for the teachers' certificate examination as "untrained" candidates. An untrained teachers' certificate is a certificate of having passed* the teachers' certificate examination granted to an "untrained" candidate. The certificate was issued by the Director of Public Instruction.

* This was decided by a Board of Examiners.
—Rule 129 on page 85 of the Educational Rules, 4th edition.

2. *Approved Service Certificate.*—This is a certificate granted to teachers, who on the 1st April 1895 had put in five years' approved service in a recognized school and who had not been able to pass the examinations prescribed for teachers' certificates of any description. These teachers may or may not have passed the general educational tests. The certificates were granted by the Director of Public Instruction, and were of six kinds, as will be seen from rule 146 (3) of the Madras Educational Rules, 4th edition, classes (1) to (5) having reference to the general educational qualifications of the teachers, and class (6) to unpassed men.

K. RANGASWAMI AIYANGAR—11-1-08.

C. A. SOUTER—13-1-08.

Resubmitted with reference to the Honourable Member's note of 7th January 1908.

H. D. TAYLOR—18-1-08.

As the Director of Public Instruction recommends a concession I would make it; but fix the allowance at three-fourths of the full allowance to teachers with a "trained" certificate.

G. S. F[ORBES]—20-1-08.

Draft please.

I take it that in schools where *only* teachers with trained certificate are employed, three-fourths the total grant will be paid. In schools where *both* fully qualified and "trained" teachers are employed the grant will be distributed in proportion to the salaries and the salaries of those holding these certificates being treated as three-fourths their real amount. There may be some practical difficulty in distribution in these cases.

H. D. TAYLOR—21-1-08.

The draft order placed below is submitted for approval.

P.R.—25-1-08.

K. RANGASWAMI AIYANGAR—25-1-08.

C. A. SOUTER—25-1-08.

No. 95, EDUCATIONAL, 5TH FEBRUARY 1908.

The Director of Public Instruction may see the draft before issue in order to see whether any practical difficulties are likely to occur in giving effect to the order. (The file may be sent to him in Council to-day.)

H. D. TAYLOR—27-1-08.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

There will be cases in which the calculation will be troublesome, but the difficulty is not insuperable.

I must however plead for reconsideration as I doubt whether Government has fully realized the position. Had I anticipated any objection I would have drafted the letter myself.

This is an important point.

G. S. F[ORBES].

In the first place we are dealing merely with an existing set of teachers; there will never be any more of these untrained but certificated men.

Teachers appointed hereafter will either be trained and eligible for the full allowance or they will not be eligible for any allowances.

In the second place these men received certificates on account of qualifications tested by examination or by teaching power. These certificates put them on exactly the same footing as the trained men and they have hitherto been similarly treated. The Government proposal makes a retrospective differentiation. When results stipends were paid they were all treated alike and this capitation allowance takes the place of results stipends.

By the last part of my letter which I personally added to the draft I meant that unfair treatment of any existing teachers would help to give the profession a bad name. I did not mean to imply that any men could come forward in future and secure similar privileges.

No alteration of the rule is required. I only ask that I may classify under the term "trained" teachers in this rule men who secured under obsolete rules a certificate which put them on the same footing as men who had been at a training school.

This is a purely departmental matter and does not affect aided schools. Under rule 15 of the Grant-in-Aid Code we already pay capitation *grant* on account of such men. In budgetting we have calculated upon paying these allowances.

A. G. BOURNE—29-1-08

EDUCATIONAL DEPARTMENT.

Resubmitted to the Honourable Member with reference to the Director of Public Instruction's note *supra*. He desires that the question of giving three-fourths grant only to teachers holding these special certificates may be reconsidered and that the grant may be paid in full in all cases.

H. D. TAYLOR—29-1-08.

I accept his advice.

G. S. F[ORBES]—31-1-08.

Please revise accordingly.

H. D. TAYLOR—1-2-08.

A revised draft is placed for approval.

K. RANGASWAMI AIYANGAR—3-2-08.

C. A. SOUTER—4-2-08.

Issue.

H. D. TAYLOR—5-2-08.

[G.O., No. 95, Educational, dated 5th February 1908.]

CURRENT FILE.

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[2852]	D.P.I.	7783	27-11-07 162

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
509				

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.
Ltu	11742	29-8-07		

Stock Form No. 135.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.



Received.....190 , Registered 28 / 11 1907.

Subject.

Recommending that in the circumstances stated all teachers holding untrained teachers' or approved service certificates under the old rules may be considered eligible for a share in the capitation allowance mentioned in Rule 83 of the Madras Educational Rules.

ENCLOSURES.

No.

Spare copies

Ref. one No. 7783/07

Station Madras, Dated the 27 November 1907.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction,

To the Secretary to the Government of Madras,
Educational Department

Su,

Rule 83 of the Madras Educational Rules provides for capitation allowance being shared among trained teachers only, and the special attention of the District Board is drawn to this fact in para. 2 of G.O. No. 1174L dated 29th August 1907. I assume that the primary object of insisting on the allowance being given to trained men only is to provide an inducement for untrained teachers in Board Schools to undergo training if they are young enough to profit by it. It has been represented to me that there are many teachers competent to give or at present giving instruction of a satisfactory character in schools under public management who are in possession of untrained teachers' or approved service certificates but who have not been trained and are therefore not eligible for the allowance if Rule 83 be strictly

TK
28/11

strictly applied. I consider it is very desirable that such teachers subject to the usual conditions should also be considered eligible for the allowance. I would therefore recommend that all teachers holding untrained teachers' or approved service certificates under the old rules may be considered eligible for a share in the capitation allowance mentioned in Rule 83 provided that their work is considered satisfactory. The ruling recommended above is in accordance with the spirit of the rule and will not defeat its primary object. Any stricter interpretation of the expression "trained teacher" will involve great hardship upon many existing teachers and will serve as a further deterrent to men who might become teachers. Our supply is so short that it is desirable not to do anything which will give the profession a worse reputation than it has at present.

I have the honour to be,

Sir,

Your most obedient servant,

Arthur Hughes 27-11-07

For Director of Public Instruction.

K.P.D.

NOTES.

C.No.2352, From the Director of Public Instruction, No.7783, d/27-11-1907.

Subject.

Payment of capitation allowance to untrained teachers holding teachers' certificates or approved service certificates.

In paragraph 11 (ii) of his letter No.4540 A, dated 13th June 1906, submitting for the approval of Government the draft of the revised Educational Rules, the Director of Public Instruction (Dr. Bourne) stated

"As to the remuneration of the teachers (in Schools under public management) I am proposing a fixed monthly salary and a capitation allowance in the case of lower primary schools to be paid yearly in a lump sum, the latter to be subject to deductions if the school is not in a satisfactory condition".

2. Rule 39 of the draft rules submitted by the Director of Public Instruction accordingly ran, —

"In Schools containing the four lower standards only each teacher will also be eligible for a share of a ~~part~~ capitation allowance made to the school calculated on the average daily attendance at the rate of Re.1 a year per head or Rs.2 in the case of girls, Panchamas and pupils belonging to the castes or classes which have been declared by the Government to be backward. The total amount to be paid

Page 3 of 90. No. 50982 B
31. 17.06

Page 35 of the Notes with
G. No. 50982 B
31. 7.06

"paid will be reduced on the recommendation of the
"Inspecting Officers if the result of the inspection
"of the school is unsatisfactory."

3. In his note on page 36 of the notes with
G.O. No.509 Educational, dated 31st July 1906, the
then Secretary Mr. Butterworth noted on this rule as
follows:-

"This new rule authorising a capitation grant
"is of course designed as an encouragement to masters
"to do their best to attract pupils.

"The Director at first proposed to apply it
"to all elementary schools but subsequently revised
"the rule so as to restrict application to the schools
"which now form lower primary schools. At my sugges-
"tion he has agreed to restrict further the grant
"to 'trained' teachers partly to limit the liabilities
"of local bodies under this head, but mainly in order
"to encourage teachers to get themselves trained."

4. The Hon'ble Member accepted the rule as
altered by Mr. Butterworth. The rule now stands as
follows.

"In schools, containing the four lower standards
"only, each trained teacher will be eligible where funds
"permit for a share of a capitation allowance made to
"the school calculated on the average daily attendance
"at the rate of Re.1 a year per head or Rs.2 in the
"case of girls, Panchamas and pupils belonging to the
"castes or classes which have been declared by the
"Government to be backward. The total amount to be
"paid will be reduced on the recommendation of the Ins-
"pecting officers if the result of the inspection ~~is~~
"the inspection of the school is unsatisfactory."

The rule thus restricts the grant of capitation
allowance

Rule 83, on page 17
of the Fifth Edition

Page 1 of 676

Page 2 of 676

I would not relax the
rule, that is intended
to secure efficiency.
No salary is quite
sufficient for untrained
teachers.

I do not agree

Let it be understood
having

Page 7 of the
1905 Edition.

allowance to trained teachers only.

(Dr. Bourne)

5. The Director of Public Instruction now states that there are many teachers competent to give or at present giving instruction of a satisfactory character in schools under public management who are in possession of untrained teachers' certificates or approved service certificates but who have not been trained and are therefore not eligible for the allowance, if rule 33 (regarding capitation allowance) be strictly applied. Dr. Bourne, however, considers that these untrained teachers should also be considered eligible for the allowance subject to the usual conditions and recommends that all teachers holding untrained teachers' or approved service certificates under the old rules may be considered eligible for the capitation allowance, provided their work is considered satisfactory.

6. Dr. Bourne advances the following arguments in support of his recommendation:-

(1) The recommendation is in accordance with the spirit of the rule and will not defeat its primary object.

(2) Any stricter interpretation of the expression "trained teachers" will involve great hardship upon many existing teachers and will serve as a further deterrent to men who might become teachers.

(3) The supply of teachers is so short that it is desirable not to do anything which will give the profession a worse reputation than it has at present.

7. Under clause (i) of Rule 14 of the old Educational rules (Fourth Edition), persons who hold an untrained teachers' certificate and had not less than four years' approved service as a teacher in recognised

Schools

Rule 15

Schools were considered qualified for the post of a headmaster or headmistress. A headmaster or headmistress who held no professional certificate, but who, on 1st April 1895, had seven years' approved service in recogniz^{ed} schools and who had secured a service certificate was also deemed qualified. As to assistant masters any one who held an untrained teachers' certificate and had not less than two years' approved service as teacher or ^{who} held approved service certificate^s was considered qualified.

3. The Director now recommends that teachers who are in possession of untrained teachers' certificates or approved service certificates under the old rules should be considered eligible for the capitation allowance under Rule 33 (Fifth Edition). Orders are solicited whether this proposal may be accepted and whether Rule 33 may be amended accordingly

24.12.07

Dec.

Subs that the D.P. H. recommendation may be accepted. Trained teachers will no doubt increase in future, but in the meantime as a matter of policy, it would seem desirable to encourage these untrained but competent teachers by allowing them the capitation allowance. This will also tend to increase attendance.

Chadwick
3.1.08.

AS-Bell
5/2

5 1 SP

I do not agree. The need of the paucity of
capitation allowance is to secure fully
trained and qualified teachers. It would
be dangerous to relax the rule and
impossible to decide whether the work of
any individual teacher is considered
"satisfactory". The decision would depend
in most cases upon the report of the sub-ord-
inspectors.

The general standard of the part of teachers
has been improved. It would, I
submit, be a retrograde step to reduce
the qualifications prescribed for those
who are to have a share of
capitation allowance, as with us is
undue weight to teachers to qualify

452/10/10
4.1.08

Circulated 6-1-08
Box No. 14.

But the Note does not explain
what an untrained teachers
"certificate" is? It evidently
implies that the teacher is
something more than
merely a man with no
training.
So as to "approved source
certificates" - who precisely
certifies & on what terms?

6 / 8 6P 11

If these men are left any thing it might be, & I think it'd be something less than the full allowance

S. J. [unclear]

Untrained Teacher's Certificate

1905 Edition

Under Rule 123 of the Madras Educational Rules, Fourth Edition, Candidates for the examinations for Teachers' Certificates were classified as

(1) Trained, and

(2) Untrained.

The former class comprised ^{those} persons who had gone through the prescribed course at a recognized training institution and had attended during not less than three fourths of the total number of working days in the Course. The "untrained men" referred to those men who without doing so, had served as teachers in a recognized school or other school approved by the Director for not less than two years. Persons who had failed to attend the prescribed number of working days in a training school might also appear for

Veri Rule 123 of the Ed. Rules 1905 Ed.

vide Second paragraph
of Rule 123, in the 1905
Edition.

* This was decided by
a Board of Examiners.
Rule 29, and p. 85 of
the Ed. Rules, 4th Edn.

Vide para. 3 of D.P.D. letter,
on page 3 of No. 706 Ed.
of 20th October 1899 - K.

p. 89 of the book
p. 89.

Circulated 11.12
Per No. 14.

7 7P
for the Teachers' Certificate Examination
as "untrained" Candidates. An untrained
Teachers' Certificate is a certificate of
having passed the Teachers' Certificate
Examination granted to an "untrained"
Candidate. The Certificate was issued
by the D.P.D.

2. Approved Service Certificate. - This
is a certificate granted to teachers, who
on the 1st April 1895 had put in five
years' approved service in a recognized
School and who had not been able to pass
the examinations prescribed for the
Teachers' Certificates of any description.
These teachers may or may not have passed
the General Educational tests. The certificates
were granted by the D.P.D., and were of
six kinds, as will be seen from Rule
146 (3) of the Madras Educational Rules
4th Edition, the Classes (1) to (5) having
reference to the General Educational qualifications
of the ~~Candidates~~ teachers, and Class (6)
to unpassed men.

D. P. D.
11.1.08

Lie
11.1.08

Resubmitted with reference to the H. H. member note 97/1/07

11.1.08

10.1.08

8 10 J.P. 10

as D.D.I. recommends a
Concession. No. ~~will~~ make
it; but fix the allowance
at $\frac{3}{4}$ of the full allowance
to teachers with a 'trained'
Certificate

J.P. 10

Drop these.

I take it that in schools where only teachers
with trained certificates are employed,
 $\frac{3}{4}$ the total grant will be paid.
In schools where both ~~trained~~
fully qualified, & 'trained' teachers are
employed the grant will be
distributed ^{proportionally} ~~according to~~ the salaries -
the salaries of those less than
certificates being treated as $\frac{3}{4}$ the
real amount. There may be some
practical difficulty in distribution
in these cases

21.1.08

T.N.
22.1.08

The draft order placed below is submitted for approval
25.1.08
25.1.08
25.1.08
25.1.08

9 1 9P

O.P. may see the Dept before mine is over
 but either way practical difficulties are
 likely to occur in giving effect to the
 order. (The file may be sent to him as
 a loan today)



Forwarded to the D.P.D. in
 Council on 27.1.08.
 29.1.08

✓
 502 us

29.1.08

There will be cases in which the
 calculation will be troublesome but
 the difficulty is not insuperable.

I must however plead for
 reconsideration as I doubt whether
 Government has fully realized the
 position - Had I anticipated any
 objection I would have drafted the
 letter myself.

In the first place we are dealing
 merely with an existing set of teachers
 - there will never be any more of
 these untrained but certificated men.

Teachers appointed hereafter
 will either be trained and eligible
 for the full allowance or they will
 not be eligible for any allowance.

There is
 an important
 point
 872

In the second place these men received certificates on account of qualifications tested by examination or by teaching power. These certificates put them on exactly the same footing as the trained men and they have hitherto been similarly treated. The ^{govt.} proposal makes a retrospective differentiation. When results stipends were paid they were all treated alike and this Capitation allowance takes the place of results stipends.

By the last part of my letter which I personally added to the draft I meant that unfair treatment of any existing teachers would help to give the profession a bad name ~~and~~ I did not mean to imply that any men could come forward in future and secure similar privilege.

No alteration of the rule is required. I only ask that I may classify under the term "trained" teachers in this rule men who secured under obsolete rules

11 13 11 P 19

a certificate which put them on the same footing as men who had been at a training school.

This is a purely departmental matter and does not affect aided schools. Under Rule 15 of the Grant-in-aid Code we already pay Capitation grant on account of such men

In budgeting we have calculated upon paying these allowances.

Ag. B. 29.1.8

Lec.

Cas. 29.1.8

Re submitted to the Hon. Member with reference to the B.P.D. no note upon it. He desires that the question of giving $\frac{3}{4}$ grant only to teachers holding these special certificates may be reconsidered & that the grant may be paid in full in all cases.

29.1.08

Wm

I accept his advice

J. J. (K. 100)

Phenomeni 29/1/08

CIRCULATED IN EDL. AND LEG. DEPT.
Box Ordinary No. 14
Bag Confidential No. 29.1.08

12

14

12P

A revised draft is placed below for approval

3.2.08 *W. D. Taylor*

Lee

9

Chamberlain

4.2.8.

W. D. Taylor
15.2.08

READ AGAIN G.O., No. _____, dated _____, 190_____

190

READ ALSO:—

C. No. 1852, From the S.P.P., No. 7783, dated 27. 11. 1907.

190

190

ORDER.

P.S

No. 93, dated 5/12/190

The Government approve the recommendation of the D.P.T. that all teachers holding untrained teachers' Certificates or approved service certificates under the old Educational Rules may be classified as 'trained teachers' for the purposes of Rule 83 of the revised Educational Rules, 1906 Edition, provided that their work is 'Satisfactory'.

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