

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

Spare copies

174

G.O., No. 58, 21st January 1908.

PP-13

Lawrence Asylum, Ootacamund.

Declining, with remarks, to approve the recommendation of the Committee of the — to grant higher initial salary to Mr. Padfield, Principal and Secretary of the institution.

Educational (1908) Department.

ORDINARY PRINTED.

G.O., No. 58

DATED 21. 1. 11

C

[Despatch Abstract.]

Lawrence Asylum. Colacamund

Declining, with remarks, to
afford the commendation of Committee of the —
to grant the higher initial salary of Mr. Pasfield,
Principal & Secy. of the Institution.

Lawrence Asylum. Colacamund

Declining, with remarks, to
afford the commendation of Committee of the —
to grant the higher initial salary of Mr. Pasfield,
Principal & Secy. of the Institution.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

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Enclosures

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G.O., No. 58, 21st January 1908.

Lawrence Asylum, Ootacamund.

Declining, with remarks, to approve the recommendation of the Committee of the — to grant higher initial salary to Mr. Padfield, Principal and Secretary of the institution.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from Rev. Canon J. W. FOLBY, M.A., Acting Principal and Secretary,
Lawrence Asylum, Ootacamund.
To—the Director of Public Instruction, Madras.
Dated—the 18th November 1907.
No.—2338.

By direction of the Committee of this institution, I have the honour to forward herewith extract from the Proceedings of the Committee No. XIV, dated 15th instant, and to solicit the early orders of Government thereon.

ENCLOSURE.

Extract from the Proceedings of the Ootacamund Lawrence Asylum Committee, dated 15th November 1907.

Laid on the table papers connected with the appointment of the Rev. W. H. G. Padfield, as Principal and Secretary of the Asylum.

Resolution No. 14.—“The Committee will recommend to the favourable consideration of Government the application of the Rev. Mr. Padfield to be allowed to reckon his four years' service in the Lawrence Memorial school at Murree in place of the two years' probation required by the Committee's advertisement, and that, in consequence, Mr. Padfield shall join the Asylum at Lovedale, on a salary of Rs. 600 per mensem.”

N. Ref. on Cur. No. 8454, dated 14th December 1907.

Submitted to Government.

A. G. BOURNE,
Director of Public Instruction.

Order—No. 58, Educational, dated 21st January 1908.

The Government cannot consent to Mr. Padfield's drawing a higher initial salary than what he accepted. Nor do they understand what grounds exist for making such an application. The question of probation is altogether distinct from that of salary, and in no case could service in another institution be allowed to count for increment in the salary duly approved for the Principal, Lawrence Asylum, Lovedale.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction.
“Committee of the Lawrence Asylum, Ootacamund,
(through the Director of Public Instruction).”

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 58, EDUCATIONAL,
DATED 21st JANUARY 1908.

[SUBJECT.—Recommending that Mr. Padfield, Principal and Secretary of the Lawrence Asylum, Ootacamund, may be allowed to reckon his four years' service in the Lawrence Memorial school at Murree in place of the two years' probation in the Lawrence Asylum.]

From the Director of Public Instruction, Madras, dated 14th December 1907,
No. 8454.

In G.O., No. 692, Educational, dated 11th October 1907, the Government approved the nomination made by the Committee of the Lawrence Asylum, Ootacamund, of the Rev. W. H. G. Padfield, as Principal and Secretary of the Asylum and appointed him under rule 11 of the rules of the Asylum, as its Principal and Secretary on a salary of Rs. 500 rising to Rs. 750 by five annual increments of Rs. 50. It was further stated, among other things, that the appointment would, in the first instance, be on probation for two years, and would be terminable by six months' notice on either side.

2. The condition as regards the appointment being on probation for two years was put in with reference to the terms of the advertisement inviting applications for this appointment.

3. The Committee of the Lawrence Asylum now recommends that the Rev. W. H. G. Padfield may be allowed to reckon his four years' service in the Lawrence Memorial school at Murree in place of the two years' probation required by the Committee's advertisement and that “in consequence Mr. Padfield shall join the Asylum at Lovedale on a salary of Rs. 600 per mensem”.

4. The notice advertising the vacancy of Principal and Secretary of the Lawrence Asylum, Ootacamund, stated in unmistakable terms that the appointment would be on probation for two years and that the salary of the appointment was Rs. 500 rising to Rs. 750 by five annual increments of Rs. 50. Mr. Padfield, having applied for the post in response to this notification does not seem to be entitled to a relaxation of the conditions of the appointment, so soon after he has joined. The Committee's recommendation is that Mr. Padfield should be allowed a salary of Rs. 600 per mensem from the date of his joining the post, the service of four years rendered by him in the Lawrence Memorial school at Murree being taken as the equivalent of the two years' probation stipulated for in the advertisement. No special reasons have, however, been urged in support of this recommendation. The Director of Public Instruction also does not offer any opinion on the proposal.

5. It is for consideration whether the recommendation of the Committee may be accepted.

K. RANGASWAMI AYYANGAR—8-1-08.

In the absence of any special reasons it seems doubtful whether the probation should cease. It was known that Mr. Padfield had been at Murree for four years when he was appointed. He certainly knew it himself and accepted the terms of the advertisement. It seems unreasonable to give him Rs. 600 when he knew quite well he was to get only Rs. 500 to start with. The proposal of the Asylum Committee seems very unbusinesslike.

C. A. SOUTER—9-1-08.

I see no reason whatever to accept the suggestion that Mr. Padfield should receive more than Rs. 500 as an initial salary. Mr. Padfield must earn his increments at Lovedale in due course.

As long as it does not touch their own pockets. Mr. Buckley is getting slacker and slacker every day. He may not be directly responsible, but he lets Lawrence Asylum business slide.

G. S. F[ORBES].

The Lawrence Asylum Committee has strange ideas of business and economy. Extra pay would not have been admissible if a man from England had been selected. Mr. Padfield took his chance with the rest and on the same conditions.

H. D. TAYLOR—9-1-08.

The Government cannot consent to Mr. Padfield's drawing a higher initial salary than what he accepted. Nor can we understand how such an application should be made.

Even if a probationary term is dispensed with, on what could a claim for Rs. 600

Yes.

H. D. TAYLOR.

rest. That matter is quite distinct from salary, as I understand.

G. S. F[ORBES]—11-1-08.

Please draft for approval.

H. D. TAYLOR—13-1-08.

The draft placed below is for approval.

K. RANGASWAMI AIYANGAR—13-1-08.

C. A. SOUTER—16-1-08.

H. D. TAYLOR-19-1-08.

G. S. F[ORBES]—20-1-08.

Issue.

H. D. TAYLOR—21-1-08.

[G.O., No. 58, Educational, dated 21st January 1908.]

CURRENT FILE.

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PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

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Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 135.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.

Received 190 , Registered 190

Subject.

Submitting for favourable consideration of Government an
extract from the Proceedings of the Ootacamund Lawrence Asylum
in regard to the appointment of Rev. Mr. Padfield as Principal
and Secretary of the Asylum.



Ref. ou c. No. 8454/07

Station Madras , Dated the 14th December 1907.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction,

To the Secretary to the Government of Madras,
Educational Department

In,

Handwritten signature/initials

PR

No 2338

OOTACAMUND LAWRENCE ASYLUM.

From

To

THE PRINCIPAL AND SECRETARY,
LAWRENCE ASYLUM.

The Director
of Public Instruction.
Madras.

Lovedale, Nilgiris, 18th Novr 1907.

Sir

By direction of the Committee
of this Institution, I have the honor
to forward herewith Extract from
the Proceedings of the Committee
No XIV, dated 15th inst., and to
solicit the early orders of Govern-
ment thereon.

I have the honor to be
Sir
Your most obedt Servt.

J. W. Foley
At Principal Secretary

3
1
2 P
Ootacamund Lawrence Asylum.

LOVEDALE,
Nilgiri District, 18th Nov^r 1907.

From
A.
The Principal and Secretary,

To
The Director of Public Instruction,
Madras.

Sir,

I have the honour to forward the undernoted Extract from the
Proceedings of the Ootacamund Lawrence Asylum Committee at their meeting
on the 15th instant,

And to be, Sir,
Your most Obedient Servant,

J. W. Foley
A.
Principal and Secretary.

EXTRACT.

Item No. XIV. Laid on the table papers connected with
the appointment of the Rev^d W. H. L. Padfield, as
Principal Secretary of the Asylum.

Resolution — "The Committee will recommend to the
favorable consideration of Government the
application of the Rev^d W. Padfield to be allowed
to reckon his four years' service in the Lawrence
Memorial School at Muvree in place of the two
years' probation required by the Committee's
advertisement, and that, in consequence, W^r
Padfield shall join the Asylum at Lovedale, on
a salary of Rs 600 per mensem".

[TRUE COPY.]

J. W. Foley
A.
Principal and Secretary.



4
3P
N. Ref. on C. No. 8454/07 dated 14th December 1907.

Submitted to Government.

O. V. Srinivasan

For Director of Public Instruction.

Re
13.12.07

K.P.D.

NOTES.

C.No.2980, from the Director of Public Instruction, No.8454 dated 14-12-07

Subject.

Recommending that Mr. Padfield, Principal and Secretary of the Lawrence Asylum, Ootacamund may be allowed to reckon his four years' service in the Lawrence Memorial School at Murree in place of the two years' probation in the Lawrence Asylum.

C.

In G.O. No.692 Ed1, dated 11th October 1907, the Government approved the nomination made by the Committee of the Lawrence Asylum, Ootacamund, of the Rev. W.H.G. Padfield, as Principal and Secretary of the Asylum and appointed ^{him} under Rule N. 11 of the rules of the Asylum, as its Principal and Secretary on a salary of Rs.500 rising to Rs.750 by five annual increments of Rs.50. It was further stated, among other things, that the appointment, ^{would} in the first instance, be on probation for two years, and ^{would be} terminable by six months' notice on either side.

Page 8 of G.O. No. 689 Ed1
22-12-1900

vide cutting from the
Madras Times of 13.6.07 X

Page 3 of 4

2. The condition as regards the appointment's being on probation for two years ~~and~~ was put in with reference to the terms of the advertisement inviting applications for this appointment.

3. The Committee of the Lawrence Asylum now recommends that the Revd. W.H.G. Padfield may be allowed to reckon his four years' service in the Lawrence Memorial school at Murree in place of the two years' probation required by the Committee's advertisement and that "in consequence Mr. Padfield shall join the Asylum at

X

"at Lovedale on a salary of Rs.600 per mensem".

X
4. The notice advertising the vacancy of Principal and Secretary of the Lawrence Asylum, Ootacamund, stated in unmistakable terms that the appointment would be on probation for two years and that the salary of the appointment was Rs.500 rising to Rs.750 by five annual increments of Rs.50. Mr Padfield, having ~~apparently~~ applied for the post in response to this notification does not seem to be entitled to a relaxation of the conditions of the appointment, so soon after he has joined. The Committee's recommendation is that Mr. Padfield should be allowed a salary of Rs.600 per mensem from the date of his joining the post, the service of four years rendered by him in the Lawrence ~~Asylum~~ ^{Memorial School} at Murree, being taken ~~as~~ ^{the} equivalent of the two years' probation stipulated for in the advertisement. No special reasons have, however, been urged in support of this recommendation. The Director of Public Instruction also does not offer any opinion on the proposal.

5. It is for consideration whether the recommendation of the Committee may be accepted.

8.7.08
Sec.

In the absence of any special reasons it seems doubtful whether the probation should cease. It was known that Mr Padfield had been at Lawrence for 4 years when he was appointed. He certainly knew it

3P 11

himself & accepted the terms of the advertisement. It seems ~~to~~ unreasonable to offer him \$600 when he knew quite well he was to get only \$500 to start with. The proposal of the Herkum Committee seems very unbusinesslike.

Castro
4.1.08.

I see no reason whatever to accept the suggestion that Mr Padfield should receive more than \$500 as an initial salary. Mr Padfield must earn his money at ~~the same~~ Livedale in due course.

The L.A. Committee has shown ideas of business & economy. It is hardly possible that a man for England had been selected. Mr Padfield took his place with the rest and on the same conditions.

As long as it does not touch their own pockets Mr Buckley is getting slack & slack every day. He may not be directly responsible but he is a L.A. business slide of 7

Circulated 11.1.08
Per Mr. 20

Hay

2108

The sp. cannot consent to Mr Padfield's drawing a higher initial salary than

what he accepted. Nor can
we understand how such
an application id be
made.

Even if a revolutionary term
is ended, where is the &
it is dispensed with
on what does it claim
for R 600 post. That matter
is quite distinct of our salary,
as I understand

42.

St. F. 11/1/05

Please diff. for approval.

13.1.05

The draft placed below is for approval.

13.1.08

Sec
16.1.08

18.1.08

644

Circulated 17.1.08
Rev. No. 23.

St. F. 11/1/05

18.1.08

READ AGAIN G.O, No. dated 190

[illegible]

READ ALSO:—

C. No. 2980. From the Dep., No. 8454, dated 14.12.1907.

[illegible]

ORDER.

No. 58, dated 21. 1. 1908

The Government cannot
Consent to Mr. Padfield's drawing
a higher initial salary than
what he accepted. Nor do they
~~understand~~ ^{understand} ~~see that there are any~~ ^{see that there are any} valid
~~grounds~~ ^{grounds} for making such
an application.

The question of installation is
entirely distinct from that
of salary, and is no more
concerned in a R.R.
is entitled to be allowed to count
for a credit in the salary
and approve for the President.

But approve for the President of Anglin. Lovedale
 To the D.P. 9
 " Committee of the L.A.
 O'Connell
 thro the D.P. 9
 17.1.08

First copy sent to Press.

Returned for signature.

Despatched in print.

READ AGAIN G.O., No.
190

, DATED

CURRENT No.

~~297~~ 2980 - A

ENCLOSURES TO C. No.

OF RS. OF GOVERNMENT.

A
Notes

LE THE OF GOVERNMENT.

STATEMENT WITH DIET.

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