

Educational (1908) Department.

ORDINARY MS.

G.O., No. 37

DATED 16th January 1908.C-9
11

[Despatch Abstract.]

Exemption from the Examination Rules and the age bar

Authorising the Director of Public Instruction, with remarks,
to appoint Candidates over 25 years to certain posts as teachers,
and also to appoint unpassed men to the posts on Rs. 10.1.15
and to ~~the~~^{one} on Rs 20 per mensem in Jeypore without further
Consulting Government.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[E.]
240-18-7

EDUCATIONAL DEPARTMENT.

CURRENT FILE. ✓

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PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
579	8-8-07	SC		
224-	15-4-07	SC		
184/5	27-3-05	SC		

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 185.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.

Received.....190 , Registered..... 3 12 1907.

Subject,

Requesting that, in the circumstances explained, the Director may be empowered to exempt candidates from the operation of the age rule, if they are otherwise qualified, for employment as teachers in the practising department, attached to Government Training Schools for Masters.

ENCLOSURES.

No.

Spare copies.....

Ref. ouc No. 8073/07

Station Madras , Dated the 2nd December 1907.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.,

(Designation) Director of Public Instruction,



To the Secretary to the Government of Madras,
Educational Department

Sir,

With reference to G.O. No. 519, Educational, dated 8th August 1907, sanctioning the provision of a cadre of teachers for the practising schools attached to the Government Training Schools for Masters, I have the honour to bring to the notice of Government that it has been found impossible to secure the services of qualified persons both for the posts on Rs. 15 and over and those on Rs. 10-1-15 sanctioned in the above order. Applications were invited by means of advertisements in the Fort St. George Gazette and the result is as shown below:-

2. For 85 appointments on Rs. 15 and over, 60 qualified persons (9 F.As and 51 Matriculates) ^{have} applied, of whom eighteen are above the age of 25 years. For the 56 appointments on Rs. 10-1-15, applications have been received from 3 Matriculates, (two of whom are untrained) and from 206 Lower Secondary men, of whom

74
80
3/12/07

forty-seven are above 25 years of age.

3. Under the Public Service Notification now in force, the appointments in question can be held only by Matriculates or Upper Secondary men who hold trained teachers' certificates of the corresponding grade. From para 2 above, Government will observe that to fill up 141 vacancies the services of only 43 eligible men are available. As it is hopeless to secure qualified candidates for the remaining posts, I beg to request that Government will be pleased to empower me to exempt generally any candidates who are in other respects most suitable from the age rule and the Inspector of European and Training Schools to disregard the provisions of the Public Service Notification in the selection of this batch of teachers.

I may mention here that when the proposals for ^{the} re-modelling of training schools were originally submitted to Government it was the intention to fill up the posts on Rs. 10-1-15 by lower secondary teachers in view especially of the fact that the Public Service Notification in force prior to 1st April 1907 permitted the employment of such teachers. The present notification, under which the average value of ^{an} appointment with progressive pay is the maximum pay, has precluded the Department from carrying out the original intention.

4. As the full staff of teachers has to be at work at least from the beginning of the next term, I request the favour of early orders on this communication.

I have the honour to be,

Sir,

Your most obedient servant,

O. Vishwanaruni

For Director of Public Instruction.

C.No.2886, from the Director of Public Instruction, No.8073, dated 2-12-07

Subject.

Exemption from the Examination Rules and age bar.

One of the proposals sanctioned in connection with the reorganization of the Government Primary Training Schools is the provision of a cadre of teachers for the practising schools attached to the Training Schools. There are 28 schools and the scale of teachers sanctioned for each school is as follows:-

Headmaster Rs.20-1-25

First Assistant " 15-1-20

Second " " 15-1-20

Third " " 10-1-15

Fourth " " 10-1-15

2. The 28 model primary schools thus contain 140 appointments - 28 on Rs.20-1-25, 56 on Rs.15-1-20 and 56 on Rs.10-1-15. All these appointments have now to be filled up by candidates who have passed the Matriculation Examination.

3. The Director states that when he submitted proposals for the establishment of these model schools, the appointments on Rs.10-1-15 were out-side the scope of the Public Service Notification and it was then intended to appoint to these posts teachers holding Lower secondary certificates. But since then, the value of an appointment with progressive pay has for the

purposes

*Vide pages 12-17 of
G.O. No. 519 dated 8.8.07. G.*

*Article 1 of the Public
Service Notification. C.*

Para 3 on page 2 of C.F.

Vide G.O. 221 dated 15.4.07 B.

Vide para 1 of the P.S. Notification. C.

Para 2 on page 1 of Cf.

Vide page 12 of G.O. 519 dated 8.8.07 G.

Para 2 on page 1 of Cf.

~~In light of the fact that the scope of the P.S. Notification is defined by the Public Service Notification and that the appointments on Rs.10-1-15 are, for the purposes of the Public Service Notification, appointments on Rs.15 and candidates for these appointments must have passed the Matriculation examination.~~

Because previous to the issue of G.O. 221 dated 15.4.07 the value of an appointment to which a progressive pay was attached was taken as the average pay. Under the G.O. quoted the maximum pay was adopted as the value of an appointment with progressive pay. K.R.

2.

purposes of the Public Service Notification been defined to be the 'maximum pay' and consequently appointments on Rs.10-1-15 are, for the purposes of the Public Service Notification, appointments on Rs.15 and candidates for these appointments must have passed the Matriculation examination.

4. The Director of Public Instruction states that for the 85 appointments (apparently including one on Rs.20 in the Jeypore Training School) on Rs.15-1-20 and Rs.20-1-25, only 60 qualified candidates (9 F.A's and 51 Matriculates) have applied and that for the 56 appointments on Rs.10-1-15 only 3 Matriculates have applied. Two of these Matriculates being untrained, only 61 qualified men have applied for 141 vacancies. Of these 61 candidates, 18 being over 25 years of age, only 43 qualified candidates are available for the 141 vacancies.

5. The Director therefore requests that he may be empowered to exempt from the age rule candidates who are otherwise qualified and to disregard the provisions of the Public Service Notification in the selection of the present batch of teachers.

6. In view of the fact that until recently the appointments on Rs.10-1-15 were outside the scope of the Public Service Notification and that it is, at present, under consideration to remove all appointments on less than Rs.20 from the scope of the Public Service Notification the Director of Public Instruction's proposal to

disregard

*But as regards
appointments on 10-1-15*

disregard the provisions of the Public Service Notification in the selection of the present batch of teachers may, it is submitted, be approved.

7. As regards the exemption from the age rule, no such exemption appears to be necessary. Under Article 51 of the Civil Service Regulations a person whose age exceeds twenty-five may not ordinarily be admitted into the service of the State. But upon public grounds of a special nature, persons whose age exceeds 25 may be admitted into the service of the State and, if so admitted, their pension would be reduced in the proportion which the number of years of pensionable service which they have completed bears to thirty years. Please see Appendix No.2 on page 5 of Appendices to the Civil Service Regulations. In view of the special nature of the case, the Director of Public Instruction may, it is submitted, be authorized to admit persons whose age exceeds 25.

T.K.
21-12-07.

In view of the difficulty explained in getting passed men for all the appointments sanctioned in connection with the model primary schools attached to the training schools, there appears to be no objection to the selection of men whose age exceeds 25 years. As to the request of the Director of Public Instruction that the provisions of the Public Service Notification may be disregarded in selecting men for the new posts

posts, it is for consideration whether any general permission similar to that asked for by the Director of Public Instruction may be given. Perhaps, the Director of Public Instruction may be requested to apply to Government for exemption in the case of such of the individuals selected, as are not qualified under paragraph 1 of the Public Service Notification.

K.R.
23-12-07.

Secretary.

1. The Director of Public Instruction may appoint candidates of over 25.
2. He may appoint unpassed men to 10-1-15 posts without further consulting Government.

C.A.S.
2-1-08.

It seems to be the right view to take. It will be over 24 posts on R 15 or over for which special exemption will be required. The D.P.I. may be asked to send up a list for sanction.

*At. the max on R 20
in Sep 08
H.D.*

*Circulated 3rd
Dec 10. 4.*

AM

*H.D.
3-1-08*

*77
141
S. H. B.
1520*

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The draft placed below is for approval

20
16.1.08

issue
Cup
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9
these posts for Seemption
from the Seamination Rules.

20
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Obs
16.11.

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When given for copying
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READ AGAIN G.O., No. , DATED
190 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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NOTES.
