

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

1907.

Enclosures

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order
page no. 11

13

G.O., No. 710, 19th October 1907.

Casual leave.

Informing the Director of Public Instruction that — cannot be combined with the summer or christmas vacation of Educational officers.

Educational (1907) Department.

ORDINARY PRINTED.

G.O., No. 710

DATED

19-10-07

[Despatch Abstract.]

Combined leave

Informing the Director of Public
Instruction that casual leave cannot
be combined with the summer or Christmas
vacation of Educational officers.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1907.

Enclosures

Spare copies

G.O., No. 710, 19th October 1907.

N. P.

Casual leave.

Informing the Director of Public Instruction that — cannot be combined with the summer or christmas vacation of Educational officers.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper :—

Letter—from Dr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 24th September 1907.
No.—Cur. No. 7104.

With reference to G.O., No. 424, Public, dated 2nd May 1903, I have the honour to request the favour of orders as to whether casual leave may be combined with the Summer vacation allowed to the scholastic staff. In G.O., No. 57, Financial, dated 24th January 1898, it was ruled that casual leave should not be combined with the Christmas and the Easter vacations; but this restriction was removed by G.O., No. 408, Public, dated 1st May 1902, and casual leave was allowed to be either prefixed or affixed to any gazetted holidays subject to a certain limit. Subsequently, on a reference from the Board of Revenue, it was ruled in G.O., No. 424, Public, dated 2nd May 1903, that casual leave might be combined in any manner with Sundays and other authorized holidays subject to the conditions that the casual leave, exclusive of such Sundays or holidays, shall not exceed seven days and that the total period of absence from duty shall not exceed ten days. The use of the expression "authorized holidays" in the last-mentioned Government Order in place of "Gazetted holidays" mentioned in the Government Order, dated 1st May 1902, gives room for doubt whether casual leave can be combined with the Summer vacation as it is not clear that this vacation is an authorized holiday in the sense of G.O., No. 424, Public, dated 2nd May 1903. If it is treated as coming within the scope of the Government Order, the concession allowed by the order can be of no avail to officers in Educational institutions as the Summer vacation will in no case be short of ten days. It seems to me necessary that it should be possible to grant casual leave in cases of urgent necessity for a day or two immediately preceding or succeeding the vacation. The withholding of such a concession would operate very hardly on those employed in Educational institutions who, on account of the prohibition under article 271 (ii) of the Civil Service Regulations against the grant of privilege leave in combination with the vacation, would have to be granted either privilege leave on half pay for the whole of the vacation including the days of their absence immediately prior or subsequent to it or leave without allowances for those days entailing all previous title to privilege leave unless in such exceptional cases casual leave under the ordinary rules can be granted. The privilege might no doubt be easily abused, but would on that ground be carefully controlled.

Order—No. 710, Educational, dated 19th October 1907.

The Director of Public Instruction will be informed that casual leave cannot be combined with the summer or christmas vacations of Educational officers, as under G.O., No. 424, Public, dated 2nd May 1903, the period of absence from duty on casual leave combined with any authorized holiday should not exceed ten days. Nor

do the Government see any reason to modify this rule so as to enable Educational officers to combine casual leave with vacation, which is of the nature of privilege leave and is in substitution for it.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction.
 „ Public Department.

NOTES CONNECTED WITH G.O., No. 710, EDUCATIONAL,
DATED 19TH OCTOBER 1907.

[SUBJECT.—Combination of casual leave with Summer vacation in Educational institutions.]

From the Director of Public Instruction, dated 24th September 1907, No. 7104.

The Director of Public Instruction enquires whether casual leave may be combined by Educational officers with the Summer vacation allowed to schools and colleges.

Certainly not. Casual leave cannot be combined with any other leave or holidays for more than ten consecutive days. The vacation is of the nature of privilege leave for the purpose of the Civil Service Regulations.

H. D. TAYLOR.

which was limited to five days at a time and ten days in the year.

3. In G.O., No. 1290, Public, dated 31st December 1901, the Government declined to rescind the rule against the combination of casual leave with the Christmas and Easter vacations, but modified it in regard to the limit of casual leave, and ruled that casual leave might be granted for a period not exceeding seven days at one time, subject to an aggregate of fifteen days in a year.

4. In G.O., No. 194, Public, dated 27th February 1902, it was ruled that a Sunday occurring in the middle of the casual leave should be included in the seven days' limit, but the rule was withdrawn in 1903. In doing so, the Government observed that casual leave might be combined in any manner with Sundays and other authorized holidays, "provided that not more than seven days' casual leave exclusive of such Sundays or holidays shall be taken during one period of absence and provided that no period of absence from duty shall exceed ten days."

5. In 1902, the Government withdrew the restriction against the combination of casual leave with the Christmas and Easter vacations and ruled that casual leave might be prefixed or affixed to any gazetted holidays, subject to the condition that the total period of absence from duty should not exceed ten days.

6. Dr. Bourne now points out that the use of the expression "authorized holidays" in G.O., No. 424, Public, dated 2nd May 1903, in the place of the expression "gazetted holidays" occurring in G.O., No. 408, Public, dated 1st May 1902, gives room for doubt whether casual leave can be combined with the Summer vacation, as it is not clear whether the Summer vacation is an "authorized holiday". If it is held to be an authorized holiday then the concession allowed by G.O., No. 424, Public, dated 2nd May 1903, can, the Director observes, be of no avail to officers in Educational institutions, as the vacation will in no case be shorter than ten days.

I don't see why.

H. D. TAYLOR.

Dr. Bourne considers that it should be possible to grant casual leave to Educational officers in cases of urgent necessity for a day or two immediately preceding or succeeding the vacation and that the withholding of such a concession would operate very hardly on them, who, on account of the prohibition in article 271 (ii) of the Civil Service Regulations against the grant

of privilege leave in combination with the vacation, have to be granted either privilege leave on half pay for the whole of the vacation including the days of their absence immediately prior or subsequent to it, or leave without allowances for the days of their absence, entailing loss of all previous title to privilege leave.

7. It is, however, observed from the Government Orders quoted above, that casual leave cannot be combined with the Summer or the Christmas vacations of the Educational officers, which exceed ten days in duration, as under G.O., No. 424, Public, dated 2nd May 1903, the period of absence from duty on casual leave combined with any authorized holiday "should not exceed ten days". There appears to be no necessity to alter the rules to enable Educational officers to combine casual leave with vacation. In special cases of urgent necessity which will probably be very rare, the

H. D. TAYLOR.

special sanction of Government may be obtained for combining the vacation with casual leave.

T.K.—10-10-07.

K. RANGASWAMI AIYANGAR—11-10-07.

C. A. SOUTER—14-10-07.

The vacation is of the nature of privilege leave, being in substitution thereof. I can see no reason why the rules should be modified so as to admit of the addition of seven days' leave to the vacation. Every officer proceeding home during the Summer vacation would apply for it.

H. D. TAYLOR—16-10-07.

Certainly not.

G. S. F[ORBERS]—17-10-07.

Draft please.

H. D. TAYLOR—18-10-07.

A draft order is placed below for approval.

K. RANGASWAMI AIYANGAR—18-10-07.

C. A. SOUTER—18-10-07.

Issue.

H. D. TAYLOR—19-10-07.

[G.O., No. 710, Educational, dated 19th October 1907.]

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
2408 -	D.P.J.	7104 24-9-07	152

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
4				

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.
Public	424	2-5-03	SC	
"	408	1-5-02	SC	
Finl	57	24-1-98	SC	
Finl DO	817	2-10-97	SC	
Pub-	1290	31-12-01	SC	
"	194	27-2-02	SC	

Stock Form No. 185.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.



Received 27 SEP 1907 190 , Registered 27-9-1907

Subject.

Requesting orders as to whether casual leave may be granted in combination with the summer vacation allowed to the scholastic staff in educational institutions.

ENCLOSURES.

No. _____

Current No. 7104 of 07

Spare copies _____

Station Madras , Dated the 24th September 1907

From (Name) Dr. A.G. Bourne, F.R.S.,

(Designation) Director of Public Instruction

Madras.

To the Secretary to the Government of Madras,
Educational Department

Sir,

IV

With reference to G.O. No. 424, Public, dated 2nd May 1903, I have the honour to request the favour of orders as to whether casual leave may be combined with the summer vacation allowed to the scholastic staff. In G.O. No. 57 Financial d/ 24th January 1898, it was ruled that casual leave should not be combined with the Christmas and the Easter vacations : but this restriction was removed by G.O. No. 408 Public dated 1st May 02 and casual leave was allowed to be either prefixed or affixed to any gazetted holidays subject to a certain limit. Subsequently on a reference from the Board of Revenue, it was ruled in G.O. No. 424 Public dated 2nd May 1903 that casual leave might be combined in any manner with Sundays and other authorized holidays subject to the conditions that the casual leave exclusive of such sundays or holidays shall not exceed seven days and that the total period of absence from duty shall not

IV

to 4017
14/5/23

2

IV

exceed ten days. The use of the expression "authorized holidays" in the last mentioned G.O. in place of "Gazetted holidays" mentioned in the G.O. dated 1st May 1902 gives room for doubt whether casual leave can be combined with the summer vacation as it is not clear that this vacation is an authorized holiday in the sense of G.O. No. 424 Public, dated 2nd May 1903. If it is treated as coming within the scope of the G.O. the concession allowed by the order can be of no avail to officers in Educational institutions as the summer vacation will in no case be short of ten days. It seems to me necessary that it should be possible to grant casual leave in cases of urgent necessity for a day or two immediately preceding or succeeding the vacation. The withholding of such a concession would operate very hardly on those employed in Educational institutions who on account of the prohibition under article 271 (ii) of the Civil Service Regulations against the grant of privilege leave in combination with the vacation would have to be granted either privilege leave on half pay for the whole of the vacation including the days of their absence immediately prior or subsequent to it or leave without allowances for those days entailing all previous title to privilege leave unless in such exceptional cases casual leave under the ordinary rules can be granted. The privilege might no doubt be easily abused, but would on that ground be carefully controlled.

I have the honour to be,
Sir,
Your most obedient servant,

C. Krishnaswami
For Director of Public Instruction.

RS
23-9-07

N.V.S.

[51]

NOTES.

C. No. 2408, from the Director of Public Instruction, No. 7104, d/24-9-1907.

Subject.

Combination of casual leave with summer vacation in Educational institutions.

Certainly not. Casual leave cannot be combined with any other leave or holiday for more than 10 consecutive days. The vacation is of the nature of P.H. for the purpose of the Act R

for

y

L

G.O. no. 424 Pub
2-5-03

IV

The D.P.I. enquires whether casual leave may be combined by Educational officers with the summer vacation allowed to schools and colleges.

2. In G.O. No. 57, Financial, dated 24th January 1898, the Government ruled that the Christmas and Easter vacations should not be combined with casual leave, which was limited to five days at a time and ten days in the year.

3. In G.O. No. 1290, Public, dated 31st December 1901, the Government declined to rescind the rule against the combination of casual leave with the Christmas and Easter vacations, but modified ^{it} ~~the rule~~ ^{to} in regarding the limit of casual leave, and ruled that casual leave might be granted for a period not exceeding seven days, at one time, subject to an aggregate of fifteen days in a year.

4. In G.O. No. 194, Pub., dated 27th February 1902, it was ruled that a Sunday occurring in the middle of the casual leave should be included in the seven days' limit, but the rule was withdrawn in 1903. ^{Judging so,} ~~the~~ Government ~~the~~ observed that casual leave might be combined in any manner with Sundays and other authorized holidays, provided that not more than seven days' casual leave exclusive of such Sundays or holidays ^{shall} ~~should~~ be taken during one period of absence and provided that no period of absence from duty ^{shall} ~~should~~ exceed ten days."

G.O. no. 408 Pub
1-5-02

Page 2 of C.F.

IV

J

IV

I don't see why

5. In 1902 the Government withdrew the restriction against the combination of casual leave with the Christmas and Easter vacations and ruled that casual leave might be prefixed or affixed to any gazetted holidays, subject to the condition that the total period of absence from duty should not exceed ten days.

6. Dr. Bourne now points out that the use of the expression "authorized holidays" in G.O. No. 424, Pub., dated 2nd May 1903, in the place of the expression "gazetted holidays" occurring in G.O. No. 408, Pub., dated 1st May 1902, gives room for doubt whether casual leave can be combined with the Summer vacation, as it is not clear whether the Summer vacation is an "authorized holiday". If it is held to be an authorized holiday then the concession allowed by G.O. No. 424 Pub., dated 2nd May 1903, can, the Director observes, be of no avail to officers in Educational institutions, as the vacation will in no case be shorter ^{than} of ten days. Dr. Bourne considers that it should be possible to grant casual leave to Educational Officers in cases of urgent necessity for a day or two immediately preceding or succeeding the vacation and that the withholding of such a concession would operate very hardly on them, who, on account of the prohibition in Article 271(ii) of the Civil Service Regulations against the grant of privilege leave in combination with the vacation, have to be granted either privilege leave on half pay for the whole of the vacation including the days of their absence immediately prior or subsequent to it, or leave without allowances for the days of their absence, entailing loss of all previous title to privilege leave.

8.

9

7. It is however observed from the G.Os quoted above that casual leave cannot be combined with the summer or the Christmas vacations of the Educational Officers, which exceed ten days in duration, as under G.O. No.424, Pub., dated 2nd May 1903 the period of absence from duty on casual leave combined with any authorized holiday should not exceed ten days. There appears to be no necessity to alter the rules to enable Educational Officers to combine casual leave with vacation. In special cases of urgent necessity which will probably be very rare, the special sanction of Government may be obtained for combining the vacation with casual leave.

IV

1/2

T.K.
10-10-07.

K.R.
11-10-07.

*See
the
10.10.07*

The vacation is of the nature of privilege leave, being a substitution thereof. I can see no reason why the rules should be modified so as to admit of the addition of 7 days leave to the vacation. Every officer proceeding home during the summer vacation would apply for it.

2.

*Hum. Certainly not 8/7/17
16.10.07
Sup. H. H. H.
10.10.07*

A draft order is placed below for approval.

RD
18-10-07

Lee ✓
Clerk
18107

UP

Wong
18107
19-10-07

710 Bell

~~710~~

READ AGAIN G.O., No. _____, dated _____ 190_____

190

C. No. 2408, From the S.P.-9., No. 7104, dated 24-9-1907

ORDER.

No. 710, dated 49. 10. 1907.

Sp m m ps
XO
19/10/07

The S. P. I. will be in-
formed that Casual leave
cannot be combined with
the Summer or Christmas vacation
of Educational officers, as under
G.O. No. 424 Public, dated 2nd May
1900, the period of absence from
duty on Casual leave com-
bined with any authorized
holiday should not exceed ten
days. Nor do the Government
see any reason to modify
this rule so as to enable
Educational officers to combine
Casual

Casual leave with vacation,
which is of the nature of privilege
leave and is in substitution
for it.

18.10.07
19.10.07

The D. P. J. will be in
former that casual leave
cannot be combined with
the summer or Christmas vacation
of educational officers, as with
the D. P. J. Public, dated 18.10.07
1907, the period of absence from
duty on casual leave can
be combined with any other
leave, should not exceed ten
days. Nor is the Government
any reason to withhold
this rule so as to enable
educational officers to combine
casual

12

Casual leave with vacation,
which is of the nature of privilege
leave and is in substitution
for it.

18.10.07

18.10.07
19.10.07

18.10.07

The D. P. J. ✓
Public Dept.
18.10.07

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Despatched in print.

READ AGAIN G.O. No.
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LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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5/18
Mr 1-18

Proo
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24007

A
notes A