

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

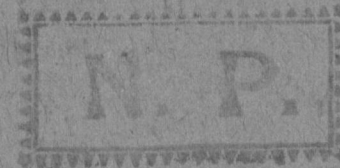
Enclosures

Regd.

1907.

Spare copies

G.O., No. 515, 8th August 1907.



INDEXED.

Government Muhammadan Girls' schools.

Fixing certain revised scale of number and rates of pay of teachers of the — and requesting the Director of Public Instruction to submit a proposition statement for the revision of the establishments in accordance with that scale.

1000
Educational (1907) Department.

ORDINARY PRINTED.

G.O., No. 575

DATED 8. 8. 07

31/10/07

29

Order no 30
Date 21/10/07
V.E.
11/10/07

[Despatch Abstract.]

5/29
Government Muhammadan girls' schools.

Fixing certain ^{revised} scale of ~~2~~ mb.
of teachers and rates of pay of teachers
of the — and requesting the D.P. to
submit a proposition statement for
the revision of the establishments in
accordance with that scale

BACK PAPERS.

G.O. No. Department Date G.O. No.

FURTHER PAPER

G.O. No. Department Date G.O. No.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

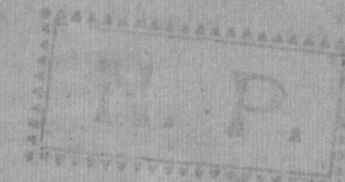
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G.O., No. 515, 8th August 1907.



Government Muhammadan Girls' schools.

Fixing certain revised scale of number and rates of pay of teachers of the — and requesting the Director of Public Instruction to submit a proposition statement for the revision of the establishments in accordance with that scale.

நிர். இளநிலைகளில்
செப்பனியுபவர் பெயர்

உம 5/1999

செப்பனியுதற்காக எடுத்த
கொள்ளப்பட்ட நாள்

அக்டோபர் 8/1999

செப்பனியு முடிந்த நாள்

பி.பி.சி.

சரிபார்க்கும்

உராய்ச்சி

மு.பா.சு.

உதவியாளர்

கையெழுத்து

கையெழுத்து

6.9.99

5/99

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

G.O., No. 811, Educational, dated 11th December 1906.

ABSTRACT.—Stating that the appointment of a Second Assistant teacher in the Government Girls' School, Coimbatore, should be made without delay, and requesting the Director of Public Instruction to report on the condition of all the Government Muhammadan girls' schools with special reference to the number of teachers employed and their salaries.

II

Letter—from the Hon'ble Mr. T. T. LOGAN, B.A., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—the 24th June 1907.

No.—Ref. on Cur. No. 9165 of 1906.

With reference to G.O., No. 811, Educational, dated 11th December 1906, calling for a report as to the condition of the Government Muhammadan girls' schools with special reference to the number of teachers employed and their salaries, I have the honour to submit herewith a list of such schools showing their grade, the number and strength of the standards in them and the sanctioned scales of teachers and salaries.

2. Excluding the practising departments of the Gunairbeed Training school and the Hobart Training school at Madras there are 24 schools maintained by Government for Muhammadan girls. All of them are elementary schools, only nine of them having the fourth for the highest standard. The sanctioned staff for them consists of 78 posts, of which 11 are left vacant for want of teachers while a large number of the 67 teachers employed are unqualified.

3. For the supply of Muhammadan mistresses there are the two training institutions named above. The school at Gunairbeed having proved a failure, its transfer to Bellary has been ordered in G.O., No. 285, Educational, dated 13th May 1907. The transfer has not as yet been effected and it remains to be seen how far the new school in Bellary will be successful. The Hobart school must be said to supply a local rather than a Presidency want, as the mistresses trained in it are extremely unwilling to go out of Madras. Only 8 teachers were under training at this school on the 31st March last.

4. The scale of salaries for the Muhammadan girls' schools is now the same as for the other girls' schools. The statement would show that there are three scales now in force and they are—

Rs. 12, 10,
" 12, 10, 10, and
" 14, 12, 10, 10.

No result stipends are paid as the result of the orders of Government on the schemes relating to the reorganisation of girls' schools. I think the salaries should be paid on a more liberal scale if local women are to be induced to undergo training either in Madras or Bellary and then becoming teachers in their respective places. The salary of the headmistress may be fixed at Rs. 20, Rs. 25 or Rs. 30 according to the size of the school or the locality in which it is situated and the assistants may be divided into two classes on Rs. 15 and Rs. 12 according as they are qualified or unqualified.

5. If these views and recommendations meet with the approval of Government, I shall submit detailed proposals with the necessary proposition and reappropriation statements.

ENCLOSURE.

Serial number.	Name of school.	Grade	Strength of classes.						Sanctioned staff	Number of teachers employed
			Infant	First	Second	Third	Fourth	Total		
1	Russellkonda	Elementary ..	13	4	6	2	..	25	Two on Rs. 12 and 10.	2
2	Berhampur	Do. ..	18	9	8	1	1	37	Three on Rs. 12, 10 and 10.	3
3	Vizagapatam (Fort)	Do. ..	36	13	10	7	5	71	Four on Rs. 14, 12, 10 and 10.	4
4	Kassinkota	Do. ..	18	7	8	2	4	39	Three on Rs. 12, 10 and 10.	3
5	Vizianagram	Do. ..	25	13	3	3	..	44	Three on Rs. 12, 10 and 10.	3
6	Pittapur	Do. ..	17	11	10	5	..	43	Three on Rs. 12, 10 and 10.	2
7	Peddapur	Do. ..	21	6	1	1	..	29	Three on Rs. 12, 10 and 10.	2
8	Samarlakota	Do. ..	14	8	4	4	..	30	Three on Rs. 12, 10 and 10.	2
9	Cocanada	Do. ..	18	5	2	1	..	26	Three on Rs. 12, 10 and 10.	2
10	Jagunnaikpur	Do. ..	20	11	4	3	..	38	Three on Rs. 12, 10 and 10.	3
11	Kurnool	Do. ..	61	15	8	2	..	86	Four on Rs. 14, 12, 10 and 10.	2
12	Adoni	Do. ..	41	18	7	3	2	71	Four on Rs. 14, 12, 10 and 10.	3
13	Hindupur	Do. ..	23	14	8	..	..	45	Four on Rs. 14, 12, 10 and 10.	3
14	Cuddapah	Do. ..	25	13	7	9	..	54	Three on Rs. 12, 10 and 10.	2
15	Madanapalle	Do. ..	26	21	6	2	..	55	Three on Rs. 12, 10 and 10.	2
16	Mulapet	Do. ..	30	13	2	1	..	46	Three on Rs. 12, 10 and 10.	3
17	Vellore	Do. ..	61	11	6	1	..	79	Three on Rs. 12, 10 and 10.	3
18	Chittoor	Do. ..	39	13	1	2	..	55	Three on Rs. 12, 10 and 10.	3
19	Aroot	Do. ..	17	5	7	3	4	36	Three on Rs. 12, 10 and 10.	3
20	Shovapet	Do. ..	37	23	12	14	9	95	Four on Rs. 14, 12, 10 and 10.	4
21	Atur	Do. ..	37	22	12	10	2	83	Four on Rs. 14, 12, 10 and 10.	4
22	Porto Novo	Do. ..	16	6	7	1	4	34	Three on Rs. 12, 10 and 10.	2
23	Tanjore	Do. ..	13	12	21	7	2	55	Four on Rs. 14, 12, 10 and 10.	3
24	Coimbatore	Do. ..	43	16	1	..	..	60	Three on Rs. 12, 10 and 10.	3

Order—No. 515, Educational, dated 8th August 1907.

The scale of salaries suggested by the Director of Public Instruction for head mistresses and assistant mistresses in Government Muhammadan girls' schools appears to be excessive. The Government consider that the following scale of pay

would be sufficient, coupled with the payment of capitation allowance to trained teachers. This allowance will, as a special case, be passed to all trained teachers in Elementary Muhammadan girls' schools whether the school has standards higher than the fourth or not but the allowance will be subject to the conditions stated in the last sentence of rule 83 of the Educational rules :—

					RS.
In schools which have	4	teachers	..	..	25, 20, 15, 12
Do.	do.	3	do.	..	20, 15, 12
Do.	do.	2	do.	..	15, 12

The minimum pay of Rs. 12 should, however, be allowed only to trained teachers, the minimum for un-trained teachers being Rs. 10.

2. The establishments should now be revised, the number of teachers in each school being calculated in accordance with actual requirements under rule 81 of the Educational rules, subject to the condition that no school should have less than two teachers. The number of teachers and their scale of salary would apparently be as shown in the annexure to these Proceedings, but it is open to the Director of Public Instruction to suggest for special reasons any further modifications as regards the number of teachers to be employed in each institution.

3. The Director of Public Instruction will be requested to submit at an early date a proposition statement for the revision of the establishments in accordance with the above scale.

(True Extract.)

H. D. TAYLOR,
Ag. Secretary to Government.

To the Director of Public Instruction,
Financial Department.

ANNEXURE.

Serial number.	Name of school.	Number of standards.	Number of pupils.	Number of teachers required with reference to paragraph 2 of G.O., No. 515, dated 8th August 1907.	Scale of pay.
					RS.
1	Russellkonda	4	26	2	15, 12
2	Berhampur	5	37	2	15, 12
3	Vizagapatam (Fort)	5	71	3	20, 15, 12
4	Kassinkota	5	39	2	15, 12
5	Vizianagram	4	44	2	15, 12
6	Pittapur	4	43	2	15, 12
7	Peddapur	4	29	2	15, 12
8	Samarlakota	4	30	2	15, 12
9	Cocanada	4	26	2	15, 12
10	Jagannaitpur	4	38	2	15, 12
11	Kurnool	4	86	3	20, 15, 12
12	Adoni	5	71	3	20, 15, 12
13	Hindupur	3	45	2	15, 12
14	Cuddapah	4	54	2	15, 12
15	Madanapalle	4	55	2	15, 12
16	Mulapet	4	46	2	15, 12
17	Vellore	4	72	3	20, 15, 12
18	Chittoor	4	55	2	15, 12
19	Arcot	5	36	2	15, 12
20	Shevapet	5	95	4	25, 20, 15, 12
21	Atur	5	83	4	25, 20, 15, 12
22	Porto Novo	5	34	2	15, 12
23	Tanjore	5	55	3	20, 15, 12
24	Coimbatore	3	60	2	15, 12

		RS.
Total cost —		
Two teachers on Rs. 25		50
Seven teachers on Rs. 20		140
Twenty-four teachers on Rs. 15		360
„ „ on „ 12		288
Total		838 or
		10,056 per annum, subject to deduction.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 515, EDUCATIONAL,
DATED 8TH AUGUST 1907.

[SUBJECT.— *Condition of Government Muhammadan Girls' schools in the Presidency.*]

From the Director of Public Instruction, dated 24th June 1907, No. 9165.

Please see G.O., No. 811, Educational, dated 11th December 1906, and the notes therewith.

2. In the above order, the Government observed that the number of teachers (two) in the Government Muhammadan Girls' school at Coimbatore was insufficient for the number of pupils in attendance and ordered that the post of Second Assistant in the school should be filled up without delay. They further requested the Director of Public Instruction to report on the condition of all the Government Muhammadan Girls' schools with special reference to the number of teachers employed and their salaries, and remarked that as the results stipends formerly paid to these teachers had been withdrawn, the Government would be prepared to consider proposals for a scale of Rs. 14, 12, 10 for the Coimbatore Muhammadan Girls' school and other schools similarly circumstanced.

3. The Director of Public Instruction now submits a list of all Government Muhammadan Girls' schools in the Presidency showing their grade, the number and strength of the standards in them and the present sanctioned scale of teachers and salaries.

4. Excluding the practising departments of the Gunairbeed Muhammadan Training school at Vizagapatam, the removal of which to Bellary was recently sanctioned, and the Hobart Muhammadan Training school at Madras, there are in all twenty-four Government Muhammadan Girls' schools. All these schools are elementary schools; two of them (Hindupur and Coimbatore schools) have only the infant, first and second standards; thirteen have the infant, first, second and third standards, and the remaining nine have the infant, first, second, third and fourth standards.

5. The sanctioned number of teachers for one of these schools (the Russellkonda school with 25 pupils in four standards) is two—one on Rs. 12 and the other on Rs. 10. In sixteen other schools there are three teachers on Rs. 12, 10, 10, and in the remaining seven schools there are four teachers on Rs. 14, 12, 10, 10. The sanctioned number of teachers in many of the schools is in excess of the requirements of rule 81 of the Educational rules, while the scale of salaries differs from that prescribed in rule 82. In ten schools, however, the full number of teachers sanctioned is not employed owing to want of teachers.

Note.—The number of teachers for each school in accordance with rule 81 of the Educational rules is entered in pencil in the last column of the statement in the current.

K. RANGASWAMI AYYANGAR—16-7-07.

6. The sanctioned staff for all the 24 schools consists of 78 teachers against 52 required under rule 81 of the Educational rules. The number of teachers actually employed is 67, which is also in excess of the requirements of rule 81 of the Educational rules.

7. The scale of salaries sanctioned for the Government Muhammadan Girls' schools is compared below with the scale laid down in rule 82 of the Educational rules:—

Scale sanctioned for Muhammadan Girls' schools	.. { Rs. 14, 12, 10, 10. " 12, 10, 10. " 12, 10.
Scale given in rule 82 of the Educational rules	.. { Rs. 15, 12, 10, 8. " 12, 10, 8. " 10, 8.

The lowest salary of teachers in girls' schools which are situated in towns has recently been raised to Rs. 10—*vide* G.O., No. 357, Educational, dated 10th June 1907. If all the schools are held to be situated in towns and if the lowest salary is raised in all of them to Rs. 10, then the scale given in rule 82 of the Educational Rules, as modified with reference to the Government Order above quoted, appears to be somewhat more liberal than the scale now sanctioned for Government Muhammadan girls' schools.

8. Of the 67 teachers actually employed in these schools, a large proportion is stated to be unqualified. The Director of Public Instruction appears to think that the paucity of Muhammadan female teachers is due to want of sufficient facilities for their training. He says that for the supply of Muhammadan mistresses there are only two training schools—the Gunairbeed Muhammadan Training School at Vizagapatam and the Hobart Muhammadan Training School at Madras. The former institution has been a failure and its transfer to Bellary has recently been sanctioned in G.O., No. 235 Educational, dated 13th May 1907. At the Hobart Muhammadan Training School there were only eight mistresses under training on the 31st March last. It supplies only a local want, as the mistresses trained in it are extremely unwilling to go out of Madras.

9. The Director of Public Instruction considers that the salaries to Muhammadan mistresses should be fixed on a more liberal scale if local women are to be induced to undergo training either in Madras or Bellary and then become teachers in their respective places. He proposes that the salary of the headmistresses may be fixed at Rs. 20, 25 or 30 according to the size of the school or the locality in which it is situated and that the assistant mistresses may be divided into two classes on Rs. 15 and Rs. 12, according as they are qualified or unqualified.

It seems doubtful whether a special rate should be prescribed for Muhammadan girls' schools, when it has been decided that special rates are not necessary for Muhammadan boys' schools and that the only concession to be given to girls' schools should be the increase of the lowest salary from Rs. 8 to Rs. 10 in towns—G.O., No. 357, Educational, dated 10th June 1907.

K. RANGASWAMI AIYANGAR—16-7-07.

11. The Kurnool school—No. 11 in the Director of Public Instruction's list—has four standards and 86 pupils. The sanctioned number of teachers for this school is four, but it is observed that only two teachers are at present employed. Under rule 81 of the Educational Rules a school with 61—90 pupils in four standards must have three teachers. The Director of Public Instruction may be asked to appoint a second assistant teacher without further delay.

T.K.—16-7-07.

In the notes with G.O., No. 357, Educational, dated 10th June 1907, the question was considered whether any specially higher rates of pay than those provided in rule 82 of the revised Educational Rules should be allowed for teachers of Muhammadan schools and girls' schools, and it was decided in consultation with the Director of

Public Instruction that no change was necessary in the case of teachers of Muhammadan schools and that, in the case of teachers of girls' schools, the scale laid down in the above rule appeared to be adequate having regard to the salaries now actually paid in most cases, except that in towns the lowest pay of Rs. 8 might be raised to Rs. 10.

2. The present proposal of the Director of Public Instruction is that a special scale of pay should be prescribed for head mistresses in Muhammadan girls' schools, that is, Rs. 20, 25 or 30, and that for assistant mistresses, the salary should be fixed at Rs. 15 or 12. This liberal scale of pay is, he says, necessary to induce a larger number of mistresses to undergo training. Orders are solicited whether, in the circumstances now stated, the proposal of the Director of Public Instruction may be approved.

K. RANGASWAMI AIYANGAR—16-7-07.

From the list in the current it appears that there is only one school (Kurnool) in which the number of teachers is inadequate with reference to rule 82 of the Educational rules. The main defect is in the *quality* of the teachers apparently, but Mr. Logan is rather casual over this point. It would be of assistance if he gave the number of unqualified teachers among the 67. I submit that his present letter makes out little case for the large increase he proposes.

C. A. SOUTER—17-7-07.

It is no good giving enhanced salaries to unqualified persons. I think that the rates provided in the Educational rules should suffice, if the lowest paid teacher (Rs. 8) is eliminated. The scale would then be—

	RS.
One teacher	10.
Two teachers	12, 10.
Three "	15, 12, 10.
Four "	20, 15, 12, 10, and so forth.

Only 9 out of 24 schools go above the third standard so that capitation allowance at Rs. 2 a head should be considerable.

Untrained teachers should be paid only on the scale sanctioned in the Educational rules and should not receive capitation allowance.

2. Will office please work out the sanctioned cost of the establishment if revised as at A with the number of teachers prescribed by the rules (there being in no case less than two teachers) as compared with the existing scale?

3. These mistresses might perhaps for a term of three years or so be granted enhanced stipends during training conditional on their taking up appointments in the mufassal.

H. D. TAYLOR—18-7-07.

Of the 24 schools shown in the list submitted with the Director of Public Instruction's letter, one school has two teachers, sixteen schools have three teachers each and seven schools four teachers each. If the scale of pay of the teachers is fixed in accordance with the scale at A, the existing number of teachers being retained, then the total monthly salary of the teachers in all the schools will come to Rs. 1,013 or to Rs. 12,156 a year.

	RS.
1 on (Rs. 12 + 10)	22
16 on (Rs. 15 + 12 + 10)	592
7 on (Rs. 20 + 15 + 12 + 10)	399
Total	1,013

The present sanctioned staff of these schools costs Rs. 856 *per mensem* or Rs. 10,272 a year. The extra cost *per annum* on account of the reorganization of these schools will be (Rs. 12,156—10,272) Rs. 1,884 or roughly Rs. 2,000. If the number of teachers is revised in accordance with the Educational rules, there being in no case less than two teachers, then

seventeen of the schools will have two teachers, five three teachers and the remaining two four teachers each, and the total cost will then come to Rs. 673 a month or Rs. 8,076 a year, thus resulting in a saving of Rs. 2,196 * a year. The abstract below compares the cost of the sanctioned staff of these schools with that of the staff as it would stand if revised in accordance with the Educational rules:—

Cost of sanctioned scale.		Cost of scale if only rates of pay revised as at A.		Cost of scale if number of teachers is revised in accordance with Educational rules and rates of pay as at A.	
	RS.		RS.		RS.
One school on Rs. 12 + 10 ..	22	Rupees 12 + 10	22	Seventeen schools on Rs. 12 + 10	374
Sixteen schools on Rs. 12 + 10 ..	512	„ 15 + 12 + 10	592	Five schools on Rs. 15 + 12 + 10	185
+ 10		„ 20 + 15 + 12 +		Two schools on Rs. 20 + 15 + 12 + 10	114
Seven schools on Rs. 14 + 12 + 10 + 10	322	10	399		
	855		1,013		673

* Rs. 10,272 — 8,076.

2. As regards capitation allowance it is observed that 15 of these schools will be eligible under the rules to the allowance. The total number of pupils in these schools is 715. The average attendance is not given but taking the proportion of the average attendance to the total strength in the Government girls' schools in the Presidency for 1905-1906, namely, 73.6 per cent., the average attendance in the 15 schools referred to may be taken approximately at 527 *. At Rs. 2 per girl in average daily attendance, the capitation allowance for these schools will come to Rs. 1,054, on the assumption that all the teachers are trained, which however does not appear to be the case. It is, however, observed that no provision has been made in the Civil Budget estimate for current year for the payment of capitation allowance to girls' schools and it is not clear whether the allowance is intended to be paid to teachers in Government schools—cf. the notes on page 36 of K.W. G.O., No. 509, Educational, dated 31st July 1906, in connection with rule 83 of the Educational rules.

K. RANGASWAMI AIYANGAR—25-7-07.

C. A. SOUTER—25-7-07.

Chapter VI of the Educational rules refers generally to schools under public management, and this includes Government schools. Hence capitation allowances should, apparently be granted to trained teachers in these schools, if their salaries are fixed according to the scale prescribed in rule 82. If however they are in receipt of salaries in excess of that scale, the capitation allowance may be dispensed with, but untrained teachers are in no case entitled to those fees.

2. The Director of Public Instruction's letter shows that as regards sanctioned staff, the schools are overmanned. The scale, as regards, numbers prescribed in rule 81 of the Educational rules may be adhered to and the staff revised on that basis. I do not know whether girls are more troublesome to teach than boys or whether they require greater individual attention, but the Director of Public Instruction has made no reference to the point.

3. As to pay, the scale suggested by the Director of Public Instruction seems too high. Rs. 20, 25 or 30 for the head mistress, according to the size of the school, and Rs. 15 or Rs. 12 for the assistant mistress according whether she is qualified or unqualified.

4. In no case are more than three teachers required by the rules. At present two schools require four teachers and five schools require three teachers. I think that we may adopt a slightly higher scale than the standard scale and dispense with capitation fees.

I would suggest—

C	Four teachers	Rs. 25 + 20 + 15 + 12 = 72
	Three "	Rs. 20 + 15 + 12 = 47
	Two "	Rs. 15 + 12 = 27

and provide for two teachers in every school.

D If in any case it is for the present found necessary to employ untrained teachers, they should not receive more than Rs. 10, and should not ordinarily teach any standard above the infant and 1st standards.

The cost will then be—

Two schools on Rs. 72	144
Five " on " 47	235
Seventeen " on " 27	459
Total	838 × 12 = 10,056 per annum.

against the existing scale of Rs. 856 per mensem or Rs. 10,272 per annum to which Rs. 1,054 would have to be added for capitation allowance. The revision would thus result in no additional cost. If in any case an additional teacher were required owing to the strength of any standard being large, she could be paid Rs. 15.

H. D. TAYLOR—26-7-07.

The scale at C in paragraph 4 of Mr. Taylor's note above seems suitable, with the allowance for trained teachers.

G. S. F[ORBES]—27-7-07.

Draft please, calling for proposition statement.

Financial should accept.

H. D. TAYLOR—29-7-07.

A draft is placed below for approval; if approved, it may be sent to Financial for acceptance.

T.K.—30-7-07.

The draft has been prepared in accordance with Honourable Member's orders above. It is presumed that the Honourable Member has not approved the suggestions made at B and D on page 4 of these notes. If this presumption is correct, and if the existing number of teachers is to be retained, the scale of salaries alone being revised in accordance with the scale at C, the total cost of the establishments will amount to Rs. 1,283 per mensem, as shown below, against the present cost of Rs. 856 per mensem:—

One school with two teachers	Rs. 15 + 12 = 27
Sixteen schools with three teachers	Rs. 20 + 15 + 12 = 762
Seven schools with four teachers	Rs. 25 + 20 + 15 + 12 = 504
Total	1,283

2. There will thus be an extra expenditure of Rs. 407 per mensem or Rs. 4,884 per annum, besides an estimated capitation allowance of Rs. 1,054 per annum.

K. RANGASWAMI AIYANGAR—31-7-07.

C. A. SOUTER—1-8-07.

The intention is, I think, that the scale of establishment should be revised as to numbers in accordance with rule 81, Educational rules. At present a large proportion of the sanctioned staff is not employed and it is clearly excessive as to numbers, nor are trained teachers available. Better show as an annexure to the Government Order the scale suggested subject to any modifications as to numbers which for special reason the Director of Public Instruction may desire to introduce.

Please retype the Government Order and add the annexure.

H. D. TAYLOR—2-8-07.

The draft has been retyped and the annexure added.

K. RANGASWAMI AIYANGAR—3-8-07.

C. A. SOUTER—5-8-07.

For approval.

I understand that the Honourable Member did not approve my suggestion that "untrained" mistresses should not receive more than Rs. 10. The limit of Rs. 12, which seems high for an untrained teacher, will therefore apply in all cases.

H. D. TAYLOR—6-8-07.

The Rs. 12 should be given only to trained teachers.

I think we should allow capitation allowance to trained teachers in all elementary schools, certainly in these—*vide* notes on file connected with Muhammadan elementary schools — unless there is any manifest objection.

G. S. F[ORBES]—7-8-07.

Assuming that no untrained teachers are employed the extra cost involved in these proposals over the existing scale will be Rs. 10,056 — Rs. (12×856) + capitation fees or 1,236 pupils at Rs. 2.

= Rs. 10,056 — 10,272 + Rs. 2,472 = Rs. 2,256.

Allowing for a slight increase in the number of pupils Rs. 2,500 might be noted provisionally against the six-lakhs grant (Provincial section) as a recurring charge and Rs. 1,250 as the charge for the current year, provided that the revised scale is brought into force on 1st September.

2. Issue sharp and then send the file to Financial for perusal and information. The proposition statement when received will be sent to Financial for acceptance.

H. D. TAYLOR—8-8-07.

To the Financial Department.

FINANCIAL DEPARTMENT.

The case may, it is submitted, be returned to Educational after perusal.

V.G.K.—13-8-07.

C. M. SCHMIDT—13-8-07.

H. BRADLEY—14-8-07.

To the Educational Department.

[G.O., No. 515, Educational, dated 8th August 1907.]

CURRENT FILE.

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11/12/06
285
13/5/07



Received 190 , Registered 1-7-190.

Subject.
Submitting with reference to G.O. No. 811 Educational dated
11th December 1906 a report as to the condition of the Government
Muhammadian Girls' Schools.

ENCLOSURES.

No.

Spare copies

Ref on Current No. 9 1 6 5/06

Station M a d r a s , Dated the 24th J u n e 1907.

From (Name) The Hon'ble Mr. T.T. L o g a n , B.A.,

(Designation) Ag: Director of Public Instruction,

M a d r a s

To the Secretary to the Government of Madras,
Educational Department.

Sir,

With reference to G.O. No. 811 Educational, dated
11th December 1906, calling for a report as to the condition of
the Government Muhammadian Girls' Schools with special reference
to the number of teachers employed and their salaries, I have the
honour to submit herewith a list of such schools showing their
grade, the number and strength of the standards in them and the
sanctioned scales of teachers and salaries.

2 Excluding the practising departments of the
Gunairbeed training school and the Hobart Training School at
Madras there are 24 schools maintained by Government for
Muhammadian girls. All of them are elementary schools, only 9
of them having the fourth for the highest standard. The sanction-
ed staff for them consists of 78 posts of which 11 are left
vacant for want of teachers while a large number of the 67
teachers employed are unqualified.

3 For the supply of Muhammadian mistresses there

2 10 10 38
are the two training institutions named above. The school at Gunairbeed having proved a failure its transfer to Bellary has been ordered in G.O. No. 285 Educational dated 13th May 1907. The transfer has not as yet been effected and it remains to be seen how far the new school in Bellary will be successful. The Hobart School must be said to supply a local rather than a Presidency want, as the mistresses trained in it are extremely unwilling to go out of Madras. Only 8 teachers were under training at this school on the 31st March last.

4 The scale of salaries for the Muhammadan girls' schools is now the same as for the other girls' schools. The statement would show that there are 3 scales now in force and they are

Rs 12, 10

Rs 12, 10, 10

and

Rs 14, 12, 10, 10.

18/10/07
7.10.07
No results stipends are paid as the result of the orders of Government on the schemes relating to the re-organization of girls' schools. I think the salaries should be paid on a more liberal scale if local women are to be induced to undergo training either in Madras or Bellary and then becoming teachers in their respective places. The salary of the Headmistress may be fixed at Rs 20, 25 or 30 according to the size of the school or the locality in which it is situated and the assistants may be divided into two classes on Rs 15 and Rs 12 according as they are qualified or unqualified.

5 If these views and recommendations meet with the approval of Government I shall submit detailed proposals with the necessary proposition and re-appropriation statements.

I have the honour to be,

Sir,

Your most obedient servant,

J. J. Logan

Ag Director of Public Instruction.

24. 6. 7

N.V.S.

48

Number of teachers employed
Required under Rule 81 of the Madras Education Code -

30
11

Serial No.	Name of School.	Grade	Strength of classes.					Sanctioned strength	Number of teachers employed	Numbering under Rule 81 of the Madras Education Code -
			Infant	1st	2nd	3rd	4th	Total		
1	Russelkondah	Elementary	13	4	6	2	"	25	2	7
2	Berhampur	DO	18	9	8	1	1	37	3	2
3	Vizagapatam } Fort }	DO	36	13	10	7	5	71	4	3
4	Kassimkota	DO	18	7	8	2	4	39	3	2
5	Vizianagaram	DO	25	13	3	3	"	44	3	2
6	Pittapur	DO	17	11	10	5	"	43	2	2
7	Peddapur	DO	21	6	1	1	"	29	3	2
8	Samarlakota	DO	14	8	4	4	"	30	2	2

9	Locanada	DO	18	5	2	1	"	26	3	2
10	Jagannaikpur	DO	20	11	4	3	"	38	3	2
11	Kurnool	DO	61	15	8	2	"	86	4	3
12	Adoni	DO	41	18	7	3	2	71	4	3
13	Hindupur	DO	23	14	8	"	"	45	4	3
14	Buddapah	DO	25	13	7	9	"	54	3	2
15	Madanapalle	DO	26	21	6	2	"	55	3	2
16	Mulapet	DO	30	13	2	1	"	46	3	2
17	Vellore	DO	61	11	6	1	"	79	3	3
18	Chittoor	DO	39	13	1	2	"	55	3	2
								87	8	3

12

4

L.R.

Serial No.	Name of school.	Infants	Strength of classes.				Total	No. of teachers	No. of staff	Remarks
		1st	2nd	3rd	4th	5th				
19	Arcot	17	5	7	3	4	36	3	12, 10	2 ✓
20	shevapet	37	23	12	14	9	95	4	14, 12 10, 10	4 ✓
21	Attur	37	32	12	10	4	83	4	14, 12 10, 10	4 ✓
22	Porto Novo	16	6	7	1	4	34	3	12, 10 10	2 ✓
23	Tanjore	13	12	21	7	2	55	3	14, 12 10, 10	3 ✓
24	Coimbatore	43	16	1	"	"	60	3	12, 10 10	2 ✓

D. J. J. J. J.

Director of Public Instruction

24.6.7

873
363
1236

Coimbatore

Coimbatore

Coimbatore

Coimbatore

Coimbatore

Coimbatore

Coimbatore

12

13

14

15

NOTES.

Notes 575-608 of 5
8-8-07

No. 1546, from the Director of Public Instruction, No. 9165, d/24-6-07.

Subject.

Condition of Government Muhammadan
Girls' Schools in the Presidency.

A Please see G.O. No. 811, Edl., dated 11th
December 1906, and the notes therewith.

2. In the above order, the Government observed that the number of teachers (two) in the Government Muhammadan Girls' School at Coimbatore was insufficient for the number of pupils in attendance and ordered that the post of Second Assistant in the school should be filled up without delay. They further requested the D.P.I. to report on the condition of all the Government Muhammadan Girls' Schools with special reference to the number of teachers employed and their salaries, and remarked that as the results stipends formerly paid to these teachers had been withdrawn, ^{Govt} they would be prepared to consider proposals for a scale of Rs. 14, 12, 10 for the Coimbatore Muhammadan Girls' School and other schools similarly circumstanced.

3. The D.P.I. now submits a list of all Government Muhammadan Girls' Schools in the Presidency, showing their grade, the number and strength of the standards in them and the present sanctioned scale of teachers and salaries.

4. Excluding the practising departments of the Gunairbeed Muhammadan Training School at Vizagapatam,

Pages 3 & 4 of C.F.

G.O. no. 285 Ed. B
13.5-07

Revise the statements
on pages 3 & 4 of cf.

Note
The number of teachers for
each school in accordance
with Rule 81 of the Ed.
Rules is entered in pencil in
the last column of the statement
on pages 3 & 4 of cf.
R.D.
16.7.07

the removal of which to Bellary was recently sanctioned, and the Hobart Muhammadan Training School at Madras, there are in all 24 Government Muhammadan Girls' Schools. All these schools are elementary schools; two of them (Hindupur and Coimbatore schools) have only the infant, first and second standards; thirteen have the infant, first, second and third standards, and the remaining nine have the infant, first, second, third and fourth standards.

5. The sanctioned number of teachers for one of these schools (the Russelkonda school with 25 pupils in four standards) is ~~two~~ one on Rs. 12 and the other on Rs. 10. In sixteen other schools there are three teachers on Rs. 12, 10, 10, and in the remaining seven schools there are four teachers on Rs. 14, 12, 10, 10. The sanctioned number of teachers in many of the schools is in excess of the requirements of Rule 81 of the Educational Rules, while the scale of salaries differs from that prescribed in Rule 82. In ten schools, however, the full number of teachers sanctioned is not employed owing to want of teachers.

6. The sanctioned staff for all the 24 schools consists of 78 teachers against 52 required under Rule 81 of the Educational Rules. The number of teachers actually employed is 67 which is also in excess of the requirements of Rule 81 of the Educational Rules.

7. The scale of salaries sanctioned for the Government Muhammadan Girls' Schools is compared below with the scale laid down in Rule 82 of the

7 16 18 38
5
Educational Rules:--

Scale sanctioned for Muhammadian Girls' Schools.	Scale given in Rule 82 of the Edl. Rules
Rs. 14, 12, 10, 10	Rs. 15, 12, 10, 8.
Rs. 12, 10, 10	Rs. 12, 10, 8.
Rs. 12, 10	Rs. 10, 8

C The lowest salary ^{of teachers} in Girls' Schools which are situated in towns has recently been ~~ordered to be~~ raised to Rs. 10 - vide G.O. No. 357, Edl., dated 10th June 1907. If all the schools are held to be ^{and the lowest salary is raised in all of them to Rs. 10,} situated in towns, then the scale given in rule 82 of the Educational Rules, as modified with reference to the G.O. above quoted, appears to be somewhat more liberal than the scale ^{now} sanctioned for Government Muhammadian Girls' Schools.

B 8. Of the 57 teachers actually employed ^{in these schools} a large proportion is stated to be ^{un-}qualified. The D.P.I. appears to think that the paucity of Muhammadian female teachers is due to want of sufficient facilities for their training. He says that for the supply of Muhammadian mistresses there are only two training schools - the Gunairbeed Muhammadian Training School at Vizagapatam and the Hobart Muhammadian Training School at Madras. The former institution has been a failure and its transfer to Bellary has recently been sanctioned in G.O. No. 285, Edl., dated 13th May 1907. At the Hobart Muhammadian Training School there were only eight mistresses under training on the 31st March last. It supplies only a local want, as the mistresses trained in it are extremely unwilling to go out of Madras.

Para. 4 of the letter on
page 2 of C. F.

It seems doubtful whether a
special rate should be prescribed
for Muhammadan girls' schools,
when it has been decided that
special rates are not necessary
for Muhammadan boys' schools,
& that the only concession to be
given to girls' schools should be the
increase of the lowest salary from
Rs. 3 to Rs. 10 in towns - 82-357-201 - C
Page 3 of C. F. 10-6-07
16-7-07

vide item 11 on page 3 of cf.

11 8-4 19 48
9. The D.P.I. considers that the salaries to
Muhammadan Mistresses should be ~~paid~~^{fixed} on a more
liberal scale if local women are to be induced to
undergo training either in Madras or Bellary and
then become teachers in their respective places.
He proposes that the salary of the headmistresses
may be fixed at Rs. 20, 25 or 30 according to the
size of the school or the locality in which it is
situated and that the assistant mistresses may be
divided into two classes on Rs. 15 and Rs. 12, according
as they are qualified or unqualified.

10. It is for consideration whether the
proposals of the D.P.I. to improve the pay of the
mistresses of Muhammadan ^{Girls'} schools may be approved. If
they are approved, the D.P.I. says, he will submit
detailed proposals with the necessary proposition
and reappropriation statements.

11. The Kurnool school - No. 11 in the D.P.I.'s
list - has four standards and 86 pupils. The
sanctioned number of teachers for this school is
four, but it is observed that only two teachers are
at present employed. Under rule 31 of the Educa-
tional Rules a school with 61-90 pupils in four
standards must have three teachers. The D.P.I. may
~~be asked~~ be asked to appoint a second assistant
teacher without further delay.

T.K.
16-7-07

C
In the notes with G.O. No. 357 Esd. dated
10th June 1907, the question was considered
whether any specially higher rates of pay than
those provided in Rule 32 of the revised Educational
Rules should be allowed for teachers of
Muhammadan

13 *J* 20 *17*
Muhammadian Schools and ~~of~~ Girls' Schools, and it was decided in Consultation with the S.P.D. that no change was necessary in the Case of Teachers of Muhammadian Schools and that in the Case of Teachers of Girls' Schools, the Scale laid down in the above rule appeared to be adequate, having regard to the salaries now actually paid in most Cases, except that in towns, the lowest pay of Rs 8 might be raised to Rs 10.

2. The present proposal of the S.P.D. is that a special Scale of pay should be prescribed for head mistresses in Muham^{ad} girls' schools, that is, Rs 20, 25 or 30, ^{and} that for assistant Mistresses, the salary should be fixed at Rs 15 or 12. This liberal Scale of pay is he says, necessary to induce a larger number of ~~women~~ ^{mistresses} to undergo training. Orders are solicited whether in these Circumstances now stated, the proposal of the S.P.D. may be approved.

26
16.7.07

Lee

From the list in the Ct. it appears that there is only one school (Kurnool) in which the number

of teachers is inadequate with
 reference to Rule 82 of the Ed. Rules.
 The main defect is in the
 quality of the teachers apparently
 but Mr Logan is rather casual
 over this point. It would be of
 assistance if he gave the number
 of unqualified teachers among the
 67. I submit that his present
 letter makes out little case for
 the large increase he proposes.

Chs

17.7.7.

It is no good giving or lanced salaries to
 unqualified persons. I think that the
 rates proposed in the Ed. Rules would suffice,
 if the lowest paid teacher (R 8/ is eliminated
 the scale would then be

1 teacher	R 10
2 "	R 12-10
3 "	R 15-12-10
4 "	R 20-15-12-10. 200 forth

Only 9 out of 24 schools go above the 3rd
 standard school capital allowance at
 R 2/. a head should be considerable

Untrained teachers should be paid
 only on the scale sanctioned in the Ed. Rules
 and should not receive capital allowance

2. Will office please work out the sanctioned cost of the establishment of revised as at A, into the number of teachers prescribed by the Rules (there being in no case less than 2 teachers), as compared with the existing scale.

3. There is here might perhaps for a term of 3 years or so be granted enhanced stipend during having conditional on their taking up appointments in the municipal

W.D.
1877

Of the 24 schools shown in the list submitted with the D.P.I.'s letter, one school has two teachers, 16 schools have three teachers each and seven schools four teachers each. If the scale of pay of the teachers is fixed in accordance with the scale at A, the existing number of teachers being retained, then the total monthly salary of the

*on page Supra.

1 on 12+10 = 22
16 on (15+12+10) = 592
7 on (20+15+12+10) = 399

1,013

teachers in all the schools will come to Rs. 1,013 or to Rs. 12,156 a year. The present sanctioned staff of these schools costs Rs. 856 per mensem or Rs. 10,272 a year. The extra cost per annum on account of the reorganization of these schools will be (Rs. 12,156 minus 10,272) Rs. 1,884 or roughly Rs. 2,000. If the number of teachers is revised in accordance with the Educational Rules, there being in no case less than two teachers, then 17 of the schools will have two teachers, 5 three teachers and the remaining

17 on $(12+10)=374$
 5 on $(12+12+10)=185$
 2 on $(20+15+12+10)=114$

 673

* Rs 10,272 - 8076

Existing
sanctioned
scale.

Scale if only rates
of pay are revised
as at A.

Scale if number of
teachers and rates
of pay are revised
in accordance with
Educational Rules *as at*

1 school on 12+10 = 22 ✓	12+10 = 22 ✓	17 schools on 12+10 = 374 ✓
16 schools on 12+10+10 = 512 ✓	15+12+10 = 592 ✓	5 schools on 15+12+10 = 185 ✓
7 schools on 14+12+10+10 = 322 ✓	20+15+12+10 = 399 ✓	2 schools on 20+15+12+10 = 114 ✓
856 ✓	1,015 ✓	673 ✓

2. As regards capitation allowance it is observed that 15 of these schools will be eligible under the rules to the allowance. The total number of pupils in these schools is 715. The average ~~xxx~~ ^{the proportion of} attendance is not given but taking ^{to the total strength} the average attendance in the Government Girls' Schools in the Presidency for 1905-06, namely, 73.6 per cent., the average attendance in the 15 schools referred to may be taken approximately at 526. At Rs. 2 per girl in average daily attendance, the capitation allowance for these schools will come to Rs. 1,054, on the assumption that all the teachers are trained, ^{however} which does not appear to be the case. It is however observed that no provision has been made in the Civil Budget Estimate for current year for the payment of capitation allowance to girls' schools and it is not clear whether the allowance is intended to be paid to teachers in Government schools - c.f. the notes on pages ~~11 and~~ 36 of K.W.

Total strength - 8076 ✓
 Total average attendance } 5944 ✓
 Ratio per cent = 73.6 ✓

$$\frac{715 \times 73.6}{100} = 527.24 \text{ ✓}$$

vide paragraph 2 of D.P. 26
 letter on page 1 of c.f.

Original
515
8-8-07

9/13²² 24 98

G.O. No. 509, Edl., dated 31st July 1906 in connection with rule 83 of the Educational Rules.

25-7-07

Sec.
Chs
26.7.7.

Art. VII of the Edl. Rules refers generally to Schools under Public Management, & this includes Govt. Schools. Hence capitation allowance should, apparently be granted to trained teachers in these schools, if their salaries are fixed according to the scale provided in Art. 82. If however they are in receipt of salaries in excess of that scale, the capitation allowance may be dispensed with, but untrained teachers are in no case entitled to those fees.

2. The BPD's letter shows that as regards sanctioned staff, the schools are overmanned. The scale, as regards numbers provided in rule 81 of the Edl. Rules may be adhered to & the staff reduced on that basis. I do not know whether girls are more troublesome to teach than boys or whether they require greater individual attention - but the BPD has made no reference to the point.

B

27 10 14 1/2 108

3. As to pay, the scale suggested by the D.P.D seems too high / R 20.25 & 30 for the Head Master, according to the size of the school, and R 15 & R 12 for the Asst. Master according to whether he is qualified or unqualified.)

4. In no case are more than three teachers required by the rules. At present two schools require 4 teachers & 5 schools require 3 teachers. I think that we may adopt a slightly higher scale than the standard scale and dispense with capitation fees.

I would suggest-

4 teachers	R 25 . 20 . 15 - 12 .	= 72
3 "	R 20 . 15 - 12	= 47
2 "	R 15 - 12 .	= 27

and provide for 2 teachers in every school.

If in any case it is found necessary to employ untrained teachers, they should not receive more than R 10; and should not ordinarily be set any standard above the infant & 1st standards. The cost will then be

2 schools at R 72	= 144
5 " at R 47	= 235
17 " at R 27	= 459
Total	838 x 12 = R 10056
	<u>per annum</u>

Hand

24 11/15 3/4 H.R.

against the existing scale of R 856 per annum
or R 102 72 per annum to which R 1054
would have to be added for capitation
allowance. The result would thus
result in no additional cost. If at any
time an additional teacher were required
owing to the death of any deceased being
large, she could be paid R 15.

AM

102 72
25 2 07

The scale at A in para 4 of
W Taylor's note above seems
suitable, with the allowance
for trained teachers.

8/7

Staff House, callings for Personnel
Matters.
H. H. Hales accept

25 7 01

A draft is placed below for approval; if
approved it may be sent to Financial for
acceptance.

7/11
30-7-07

The draft has been prepared in accordance
with

So as late it that
the present schedule
has been revised.

25 16 12 27 12 8
with His orders on page 11 supra. It is
presumed that His has not approved the
suggestions made at B+C on pages 9 and 10
of these notes. If this presumption is correct,
if the existing number of teachers is to be
retained, the Scale of Salaries alone being
revised in accordance with the scale at A,
the ^{total} cost of the establishments will amount
to Rs 1283 per mensem, as shown below,
against the present cost of Rs 856 per mensem.
1 School with two teachers. $15 + 12 = 27$
16 Schools .. three .. $20 + 5 + 12 = 752$
7 Schools .. four .. $25 + 20 + 15 + 12 = 504$
1283

2. There will thus be an extra expenditure
of Rs 407 per mensem or Rs 4,884 per annum,
besides an estimated Capitalisation allowance
of Rs 1,054 per annum.

RD
31.7.07

Sec
Chf
1.8.7.

The intention is, I think, that the scale of
estab. should be revised as to numbers in
accordance with Rule 8 & 8A rules. At present
a large proportion of the sanctioned staff is
not employed, it is chiefly excessive as
to numbers - not are trained teachers available

26 17¹³ 138

Belle then is an enclosure to letter 26.
 The scale say get to suggest to any inspection
 a to numbers which for special use in the
 adding service to introduce.
 These reply the 13. and add the
 annexure

142
 2-5-07

The draft has been retyped and the
 annexure added.

20
 3-8-07

See
 Chd
 5.8.7.

In approval

I understand that the Hon. Member did not
 approve my suggestion that 'untrained'
 teachers should not receive more than
 Rs. 10. The limit of Rs. 12, which seems
 high for an untrained teacher, will
 therefore apply in all cases.

HM.

1402
 6-5-07

The Rs. 12 shall be given only to trained
 teachers.

I think we sh^d allow stipend
 all to ~~all~~ trained teachers in
 all S^r schools - certainly in those
 where ^{note on} ~~there is~~ ^{in this box on full of schools} ~~any~~
 manifest ~~is~~ 8-7-71



21 18~~th~~ of 148

measured as a suspension

assuming that no untanned hides are employed
the scale will be involved in these proposals

over the existing scale with the
 $R_{10056} (10256) = R_{12 \times 856} + \text{capitation fees}$
or 1236 pupae at $R_{2/}$
 $= R_{10056} (10256) - 10272 + R_{2472} = R_{2256} (2456)$

allowing for a slight increase in the number of pupae

R_{2256} might be ~~added~~ ^{added provisionally} against the black bank

(nominal section) as a running charge

at R_{1250} as the charge for the current year

provided that the revised scale is brought
into force on Sept. 1st

Issue done - then send the
file to Ins. for perusal & information
The P.P. when received will be sent
to Ins. for acceptance

[Signature]

or 07

Fin. no.

of Co. 1526-1
1078 12-8-07

Now print
13.8-07
14.8-07

FINANCIAL DEPARTMENT
CURRENT NO.
3503
FINANCIAL

Regd. 12/8/07

C.S. The case may, it is subd., be returned
to Educational after perusal.

Final No. 3503-1
14/8/07

Ed. 13.8-07
14.8-07

13.8-07
14.8-07

Please print very urgent.

Educational Department.

19 12 30

Read--

Again G.O. No. 811, Edl., dated 11th December 1906.

Also C. No. 1546, from the Director of Public Instruction, No. 9165, d/24-6-

68.

ORDER:--
P.S.

515 d/8.8.07.

Desk. today
11/12
6/8/07

The scale of salaries suggested by the D.P.I. for head mistresses and assistant mistresses in Government Muhammadan Girls' Schools appears to be excessive. The Government consider that the following scale of pay would be sufficient, coupled with the payment of capitation allowance, where admissible, to trained teachers in accordance with rule

83 of the Educational Rules:--

In schools which have 4 teachers	-	Rs. 25, 20, 15, 12.
do. 3	do.	- Rs. 20, 15, 12.
do. 2	do.	- Rs. 15, 12.

2. The establishments should now be revised, and the number of teachers in each school being calculated in accordance with actual requirements under rule 81 of the Educational Rules, subject to the condition that no school should have less than two teachers. The number of teachers and their scale of salary would apparently be as shown in the annexure to these Proceedings, but it is open to the D.P.I. to suggest for special reasons any further modifications as regards the number of teachers to be employed in each institution.

This office will ^{as a special} ~~in the case of~~
Q^u Muho. pils School ~~be~~
be passed to all trained teachers ^{in schools}
whether the school has standard ^{higher than the 4th or not}
but the office will be subject to ^{the conditions stated in the last sentence of}

The min. pay of Rs 12 sh^d
however be allowed up
to trained teachers: then
min. for untrained teachers
being Rs 10

20

31 77

3. The D.P.I. will be requested to submit at an early date a proposition statement for the revision of the establishments in accordance with the above scale.

Cler
5.8.2
H.D.
6.0.0.

877

Sept 1912
619/2
✓ 2458807
74

To the D.P.I.
" Financial Department.

(amended)

21 30 3rd file of B. 21

ANNEXURE.

Serial No.	Name of School.	Uo of teachers	Uo of pupils	No. of teachers required with reference to para. 2 of G.O. No. 515 d/8-8-07.	Scale of pay.
1.	Russelkonda	4	15	2	Rs. 15, 12.
2.	Berhampur	5	37	2	15, 12.
3.	Vizagapatam (Fort)	5	71	3	20, 15, 12.
4.	Kassimkota	5	39	2	15, 12.
5.	Vizianagram	4	64	2	15, 12.
6.	Pittapur	4	43	2	15, 12.
7.	Peddapur	4	29	2	15, 12.
8.	Samarlakota	4	30	2	15, 12.
9.	Cocanada	4	26	2	15, 12.
10.	Jagannaikpur	4	38	2	15, 12.
11.	Kurnool.	4	86	3	20, 15, 12.
12.	Adoni	5	71	3	20, 15, 12.
13.	Hindupur	3	45	2	15, 12.
14.	Cuddapah	4	54	2	15, 12.
15.	Madanapalle	4	55	2	15, 12.
16.	Mulapet	4	46	2	15, 12.
17.	Vellore	4	79	3	20, 15, 12.
18.	Chittoor	4	55	2	15, 12.
19.	Arcot	5	36	3	15, 12.
20.	Shevapet	5	95	4	25, 20, 15, 12.
21.	Atur	5	83	4	25, 20, 15, 12.
22.	Porto Novo	5	34	3	15, 12.
23.	Tanjore	5	55	3	20, 15, 12.
24.	Coimbatore	3	60	2	15, 12.

4 20 Malcor 5 5 10 R 50
 2 teachers at R 25 R 140
 7 " at R 20 R 360
 24 " at R 15 R 288
 24 " at R 12 R 838
 at R 10056 per annum - subject to reduction

at copy sent to Press.

signed for signature.

dispatched in print.

MANUSCRIPT No. 190.

811

DATED

11-12-06 (Abstract)

1 abstract 31

MANUSCRIPT No.

1546-A

9 P
note 1-14 P

MANUSCRIPT TO C. No.

MANUSCRIPT TO C. No.

MANUSCRIPT TO C. No.

MANUSCRIPT TO C. No.

MANUSCRIPT TO C. No.

MANUSCRIPT TO C. No.

A
note (A)

K.U.
Pres
Please show proof
by Wednesday 4
19-807

A = Print in full.
H = Not to be printed.
P = Print abstract only.
Q = Print heading only.