

Ecclesiastical (1899) Department.

ORDINARY MS.

G.O., No. 93

DATED 11-8-99

INDEXED.

75.26

[Despatch Abstract.]

Stating, with remarks, that the Junior Chaplains should have an opportunity of expressing their views upon the proposal to alter the present rules governing the appointment of Chaplains to Hill Stations, I requesting the Ven<sup>ble</sup> Archdeacon to ascertain their views accordingly.



# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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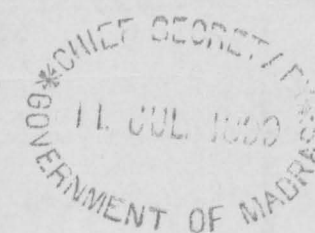
# FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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C.O. 291/99 (Archdeacon)  
C.O. 297/99 ( " )

# Ecclesiastical (1899) Department.

CURRENT No. 249



From The Ven. H. Wesley Elmes Esq.  
Archdeacon of Madras  
& Commissary in charge  
of the Diocese

Order

No. 1937

Dated 10 July 1899  
Received } 11 do  
Registered  
Enclosures 3  
Spare copies

# SUBJECT.

Forwarding a letter from the  
Rev. H. C. Parker & a memorandum  
prepared at the request of the  
Ven. The Archdeacon & Commissary  
in charge of the Diocese, regarding  
the present system of appointing  
to mill stations & suggesting  
certain alterations



# BACK PAPERS.

| G.O. | No.                                                                               | Department. | Date.     |
|------|-----------------------------------------------------------------------------------|-------------|-----------|
|      | 40                                                                                | Eccl.       | 30.3.98ad |
|      | 64                                                                                | "           | 18.8.94   |
|      | <i>horse pieces: Hill<br/>Chaplain and<br/>Brahmavara period<br/>of Chaplains</i> |             |           |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. |
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Enclosure No. 1. (2 half sheets) from the  
Archdeacon of Madras & Commissioner in charge  
of the Diocese No 1937 dated July 10 99

Wellington,  
29<sup>th</sup> June 1899.

From. The Rev. H.C. Parker, M.A.  
Chaplain of Wellington.  
To. The Venible W. Weston Elwes, M.A.  
Archdeacon of Madras and  
Commissionary in charge of the Diocese.

Venerable and Dear Sir,

I have the honor to  
submit for your kind consideration  
the accompanying Memorandum  
regarding appointments to the hill  
chaplaincies of Ottacamund, Wellington  
and Coonoor..

The purpose of this  
Memorandum is respectfully :-

- (i.) to point out that hitherto only  
Senior Chaplains have been appointed  
to these hill stations; and that  
this has been considered desirable  
chiefly for the reason that the  
pay of the Senior grade is the only  
pay of a Chaplain that is  
adequate to the expenses of the  
Chaplains of these stations..
- (ii.) to draw attention to the fact that  
it will shortly come to pass that,  
in the ordinary course, Junior  
Chaplains, of about five years  
standing, as such, and with an  
inadequate pay for their position,  
will be appointed to these stations..



(iii.) to show that the appointment of these Junior Chaplains at such a date in their service will, also, clash with their first furlough; and that they will thereby lose a benefit, which has hitherto been enjoyed by the occurrence of the hill term at a later date..

(iv.) to suggest a plan for the alteration of the present system, and thereby for securing for the future the regular appointment to these hill stations of Chaplains of the senior grade only, with adequate pay, and at a date which will not clash with their first furlough, and which will render available the benefit in respect of hill service hitherto enjoyed..

I have the honour to be,  
Venerable and Dear Sir,  
Your most obedient Servant

H.C. Parker  
Senior Chaplain  
Madras Eccles. Estab.  
Chaplain of Wellington.

thirteen years in his service



Enclome No 2 (17 half p. 4) to letter from the Archdeacon  
& Commisary in charge of the Diocese No 1497 dated  
July 10/59

Memorandum on the appointment of  
Chaplains to the hill stations of  
Ootacamund, Wellington and Coonoor

1. The Chaplains of the Madras Ecclesiastical Establishment are appointed in turn for a term of two years, under present rules, to one of the hill stations of Ootacamund or Wellington or Coonoor..
2. It has hitherto always (with one exception, see Note A.) been the case that these hill stations have been held by Senior Chaplains, and this has been considered desirable by the Bishop of Madras, chiefly on the ground of expense; the pay of a chaplain of the senior rank, viz. £800/- a month, being needed to meet the cost of living and other extra expenses of a Chaplain stationed on the hills..
3. The expenses of the Chaplain of Ootacamund, as a married man, living with his wife and two children in a rented house, with a conveyance of some sort, in the ordinary quiet way of an English clergyman, and having regard to the social and charitable subscriptions expected of him, are found to be, even with economy, quite £800/- a month.. (see Note B.).. The positions of the Chaplains of Wellington and Coonoor, under similar circumstances, are, in regard to cost of living and general expenses of their stations, very much the same as that of the Chaplain of Ootacamund..

B 1

enclome No 3  
Dated Oct 24/59



4. A Junior Chaplain (i.e. a chaplain confirmed in his appointment after three years' probationary service) receives as his pay  $\text{Rs } 490/-$ , net, a month; that is, supposing him to be a married man (as seven out of the nine Junior Chaplains, subsequently referred to, are) with, say, two children; and reckoning his net pay as the sum of his salary and exchange compensation allowance less his compulsory subscriptions to the Indian Military Service Family Fund and Income tax..
5. The pay, therefore, of a Junior Chaplain is inadequate to the income required by the Chaplains of Ootacamund, Wellington and Coonoor..

This has been recognised by the late Bishop of Madras; and it is known that Bishop Gell, in his recommendations to Government, has given this matter some consideration and has desired the appointment of only chaplains of the Senior grade to these hill stations..

6. It will, however, shortly come to pass, in the ordinary course, that Junior Chaplains will be the next on the list for appointment to the above-named hill stations.. They will be Junior Chaplains of, on the average, five to six years' standing, as such, on the date of their turn for the hills; with five or four years' further service before them before the time for their promotion to the rank of Senior Chaplain..

(thirteen years) in his service..



This state of things is due (i.) to there having been no appointments to the Madras Ecclesiastical Establishment for some years after August 1859; and (ii.) to the new regulations for probationary service in the case of Chaplains appointed after June 1891. It thus occurs that there is an interval of nearly eight years, in respect of their appointment to be junior Chaplains, between the last of the Chaplains appointed to the Madras Ecclesiastical Establishment under the old regulations and the first of those appointed under the new regulations; the Rev. A.A. Sharp having been appointed a junior chaplain in August 1859, and the Rev. C.F. Bree having been appointed a junior chaplain in May 1897. - The same interval is, of course, maintained between the two groups of Chaplains in respect of their promotion to the rank of Senior Chaplain; promotion to Senior Chaplain's rank coming to all in succession on the completion of ten years service in the grade of Junior Chaplain..

7. The following table gives the names of Chaplains now serving on the hills, and of those who have the prospect of so serving; arranged in order of their turn for appointment to a hill station; with information as to

(1) the date, at which each turn for hill service occurs, in the ordinary course, under present rules..

(2) the date, at which each chaplain attains the rank of Senior Chaplain..

(3) the rank and standing of each chaplain at the time of the commencement of hill service, if he is appointed to a hill station, in the ordinary course, under present rules..



# The Reverends,

A. J. Jones.

F. N. Crosthwaite.

H. C. Parker.

F. E. Cameron. (i)

C. H. Malden. (ii)

A. H. B. Brittain.

W. S. Barry.

A. A. Sharp.

C. F. Breay.

T. C. U. Moleworth.

E. Bull.

A. E. Stanley.

E. L. Cox.

C. D. Giles.

R. H. Welchman. (iii)

F. W. Heycock.

G. R. Reynolds.

(i) M. Cameron took part in 1898 and thereby defined his term for hill service.

(ii) M. Malden was appointed to a hill station (Oreocampus) in July 1897, i.e. as a Senior Chaplain of 2 1/2 years standing, but after 9 months' hill service, he took part in the 1898 and completed the 1 1/4 years of hill service due to him.

(iii) The matter of M. Welchman's rank as Junior, a term for as Senior, Chaplain is not known; but the year in which he was promoted to Senior Chaplain is not known; but the year in which he was promoted to Senior Chaplain is not known.

## Under present rules.

Rank etc at the time of commencement of service at a hill station.

a Senior Chaplain of 2 1/2 years standing.

a Senior Chaplain of 2 5/12 years.

a Senior Chaplain of 1 1/2 years.

a Senior Chaplain of 4 6/12 years (i).

a Senior Chaplain of 5 years (ii).

a Senior Chaplain of 2 10/12 years.

a Senior Chaplain of 2 1/2 years.

a Senior Chaplain of 2 1/2 years.

a Senior Chaplain of 2 1/2 years.

a Junior Chaplain having 5 1/2 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 4 5/12 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 4 2/12 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 4 1/2 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 3 7/12 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 3 5/12 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having, about, 3 1/2 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 3 10/12 years' further service before promotion to rank of Senior Chaplain.

a Junior Chaplain having 4 9/12 years' further service before promotion to rank of Senior Chaplain.

(i) M. Cameron took part in 1898 and thereby defined his term for hill service.

(ii) M. Malden was appointed to a hill station (Oreocampus) in July 1897, i.e. as a Senior Chaplain of 2 1/2 years standing, but after 9 months' hill service, he took part in the 1898 and completed the 1 1/4 years of hill service due to him.

(iii) The matter of M. Welchman's rank as Junior, a term for as Senior, Chaplain is not known; but the year in which he was promoted to Senior Chaplain is not known.



8. From the preceding table it will be seen that, under present rules, the Reverends Messrs Bressy and the Chaplain following him on the list will, all, be Junior Chaplains, when they are appointed to a hill station; and also will, all, be still Junior Chaplains, (with an appreciable further service due before their promotion to Senior Chaplain's rank,) when they finish their two years on the hills... In other words these Chaplains (or at least, the seven out of the nine of them who are married men already,) will be receiving as their pay £490/-, net, a month, at the most; an income inadequate to their position of Chaplain of Ootacamund or Wellington or Coonoor, as the case may be. (See para. 3. above & Note B.)

9. The Official Record of Services gives particulars in regard to twenty Chaplains of the Madras Ecclesiastical Establishment, who have, from the year 1882 to the present time, had their appointment to a hill station. It is seen therefrom that their average status, at the date of their appointment to the hills, was that of Senior Chaplains of over two years standing, or, to put it in another way, of twelve to thirteen years service from the date of their original appointment to the Madras Ecclesiastical Establishment. The occurrence of a Chaplain's term for the hills at such a time (i.e. the twelfth, or thirteenth year) in his service, and the consequent term of hill service immediately on their return from the hills, is thus these Chaplains would be



of appointment to the hill chaplaincies, that  
(i.) Chaplains will be appointed of the rank of  
Junior Chaplains, having, as such, a  
net income of £490/. a month, at the  
most; an income inadequate to the expenses

the advantage of enabling him to take  
the benefit of his hill term, as a rest  
and change, immediately following a  
term of work on the plains. Thus;  
chaplain has taken his first furlough, after  
seven years, to England. Returning to India  
in his 9<sup>th</sup> year of service, he has worked for  
some three years on the plains, and then  
in his 12<sup>th</sup> or 13<sup>th</sup> year of service, he has had  
his turn for the hills.

In the case, however, of the Chaplains on  
the list beginning with the Rev. C. F. Brey,  
it will happen (should no alteration be made  
in the present system of appointment to the  
hill chaplaincies) that they will all (under  
article 640, recently amended, Civil Service  
Regulations,) become entitled to their first  
furlough of two years either just before, or  
in the middle of, or immediately after, their  
term of service on the hills. It is, perhaps  
unnecessary to show this in detail; but it  
will be found, on going into the matter,  
(with reference to the conditions applicable  
to these chaplains, severally, under the above  
quoted article,) that furlough will be due to  
Mr. Brey immediately after, and to Messrs  
Bull and Cox in the middle of, their term  
of hill service; while Messrs Molworth,  
Stanley, Giles, Welchman, Heycock and  
Reynolds will enter on their term of hill service  
immediately on their return from furlough.  
Thus, these Chaplains will have



of appointment to the hill chaplaincies, that  
(i.) Chaplains will be appointed of the rank of  
Junior Chaplains, having, as such, a  
Net income of Rs 490/- a month, at the  
most; an income inadequate to the expenses  
of one in the hill station.

plains following return from first furlough.  
It seems, also, likely that these Chaplains  
having had their hill term comparatively  
early, wd. require to take more leave later  
on than has been found necessary in the  
case of Chaplains, who have had the advantage  
of their two years' change to the hills at  
their 12<sup>th</sup> or 13<sup>th</sup> year of service..

Further; these Chaplains, owing to their  
probationary service, have, before they qualify  
for retiring pension, to reside in India three  
years longer than Chaplains appointed under  
the previous rules.. This, therefore, seems  
another good reason for thinking it desirable  
that their hill term shd. not occur at  
an earlier date in their service than has  
hitherto been the case.. Hitherto, as shown  
above, the 12<sup>th</sup> or 13<sup>th</sup> year of service has  
been the average date for a chaplain's  
appointment to the hills; and such a  
date, as explained, not only does not clash  
with the occurrence of first furlough (as  
the earlier date does clash) but also  
comes opportunely after service on the plains  
subsequent to first furlough.. It seems, therefore,  
that, in the case of <sup>these</sup> Chaplains, with three  
years more to serve than their predecessors,  
the same date in their service (viz. the 12<sup>th</sup>  
or 13<sup>th</sup> year), or even one a year later, wd.  
be a suitable time for their appointment  
to a hill station..



- of appointment to the hill chaplaincies, that-
- (i.) Chaplains will be appointed of the rank of Junior Chaplains, having, as such, a net income of Rs 490/- a month, at the most; an income inadequate to the expenses of one in the position of the Chaplain of Ootacamund or of Wellington or of Coonoor..
  - (ii.) The date of the appointment of such chaplains to the hills will clash with that of their first furlough; and by taking, as they wd., their furlough either just before or just after their hill service, they wd. lose the benefit, which previous chaplains have enjoyed, of having their hill term as a change and relief from service on the plains..

11. The following plan is respectfully suggested..  
If adopted, it wd. secure

- (i.) The appointment henceforth (with one exception, which may perhaps, however, be met,) of only Chaplains with adequate pay, viz. the pay of a Senior Chaplain, to the hill stations of Ootacamund, or Wellington or Coonoor..
- (ii.) The appointment for the future (with the one exception alluded to,) of Chaplains to the hills at a date in their service, which (speaking of the Chaplains beginning with Mr. Bury) wd. not clash with their first furlough, and wd. admit of their serving for a period on the plains after their return from first furlough and of, then, having the benefit of the change to the hills..

The plan suggested is this.. In regard to the eight Senior Chaplains on the list, beginning

on the list of the Madras Ecclesiastical with information as to (i) the date at which they wd. begin his hill term; (ii) his rank at the commencement of his hill term.



9  
with the Rev. A. J. Jones and ending  
with the Rev. A. A. Sharp, i.e. the eight  
Senior Chaplains now serving, or having  
the prospect of serving, on the hills, let  
them be given an extension of twenty  
months to their term on the hills.. Let  
the same extension, (i.e. of 20 months further  
service on the hills) be granted to any  
other Senior Chaplain, senior to the  
eight above mentioned, who has already  
served his hill term, and who may  
wish to avail himself of it on the  
occurrence of a vacancy in a hill chaplaincy..  
In regard to the Chaplains on the list  
beginning with the Rev. C. F. Bree, and  
all Chaplains after them, let their  
term of hill service be  $2\frac{1}{2}$  years.. This  
extension of six months on the hills  
to these Chaplains is a necessary part  
of the proposed plan for securing in the  
future the appointment of only Senior  
Chaplains to the hill chaplaincies; and such  
an extension seems reasonable in view of these  
Chaplains having to serve 23 years before  
qualifying for pension instead of the 20  
years of their predecessors..

12. The following table shows how the proposed  
plan w. work out.. The Names of the Chaplains  
concerned are given, arranged in order of their  
turn for appointment to a hill station, which,  
unless otherwise stated, is that of their standing  
on the list of the Madras Ecclesiastical Establishment  
with information as to (i) the date at which they  
w. begin his hill term; (ii) his rank, etc., at  
the commencement of his hill term, and  
term of hill service.. of 1899.



As suggested..

|                    | Date of<br>Commencement<br>of<br>hill term - | Rank & Standing<br>at date of commencement<br>of hill term - | Year of<br>Service<br>(i.e. residence<br>+ furlough<br>in which<br>hill term<br>wt. begins) | if<br>in<br>the<br>army |
|--------------------|----------------------------------------------|--------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------|
| The Reverend       |                                              |                                                              |                                                                                             |                         |
| A. J. Jones.       | Sept. 1897.                                  | Senior Chaplain of 2 $\frac{1}{2}$ years.                    | 13 <sup>th</sup>                                                                            | ac                      |
| F. N. Crowther.    | Feb. 1898.                                   | Senior Chaplain of 2 $\frac{5}{12}$ years.                   | 13 <sup>th</sup>                                                                            | 7                       |
| H. C. Parker.      | April 1898.                                  | Senior Chaplain of $\frac{11}{12}$ year (i)                  | 11 <sup>th</sup> (i)                                                                        | te                      |
| C. H. Malden.      | May 1901.                                    | Senior Chaplain of 6 $\frac{3}{12}$ years (ii)               | 17 <sup>th</sup> (ii)                                                                       | im                      |
| F. E. Cameron.     | Oct. 1901.                                   | Senior Chaplain of 6 $\frac{7}{12}$ years (iii)              | 17 <sup>th</sup> (iii)                                                                      |                         |
| A. H. B. Brittain. | Dec. 1901.                                   | Senior Chaplain of 4 $\frac{6}{12}$ years                    | 15 <sup>th</sup>                                                                            | ol                      |
| W. S. Barry.       | April 1904.                                  | Senior Chaplain of 5 $\frac{10}{12}$ years                   | 16 <sup>th</sup>                                                                            | t                       |
| A. A. Sharp.       | June 1905.                                   | Senior Chaplain of 5 $\frac{10}{12}$ years.                  | 16 <sup>th</sup>                                                                            | re                      |
| C. F. Breay.       | Aug. 1905.                                   | Junior Chaplain of 8 $\frac{3}{12}$ years (iv)               | 9 <sup>th</sup> (iv)                                                                        | so                      |
| T. C. W. M. Swath. | Dec. 1907.                                   | Senior Chaplain of $\frac{2}{12}$ years.                     | 12 <sup>th</sup>                                                                            | to                      |
| E. Bull.           | Feb. 1908.                                   | Senior Chaplain of $\frac{3}{12}$ year.                      | 11 <sup>th</sup>                                                                            |                         |
| A. E. Stanley.     | Feb. 1909.                                   | Senior Chaplain of $\frac{9}{12}$ year.                      | 14 <sup>th</sup>                                                                            |                         |
| E. L. Cox.         | June 1910.                                   | Senior Chaplain of 1 $\frac{6}{12}$ years.                   | 12 <sup>th</sup>                                                                            | -                       |
| C. D. Giles.       | Aug. 1910.                                   | Senior Chaplain of 1 $\frac{6}{12}$ years.                   | 14 <sup>th</sup>                                                                            | fu                      |
| R. H. Welchman.    | Aug. 1911.                                   | Senior Chaplain of 2 years.                                  | 13 <sup>th</sup>                                                                            | bl                      |
| F. W. Heycock.     | Dec. 1912.                                   | Senior Chaplain of 1 $\frac{9}{12}$ years.                   | 14 <sup>th</sup>                                                                            | im                      |
| S. R. Reynolds.    | Feb. 1913.                                   | Senior Chaplain of $\frac{8}{12}$ year.                      | 14 <sup>th</sup>                                                                            | im                      |

(i.) Mr. Parker wt. have got his turn for the hills 3 or 4 ing 5 years later than he did, had it not been for the death of Mr. Bird, the transfer of Mr. Nugent, and the furloughing of Messrs Malden & Cameron.. These four chaplains have served their two years on the hills before Mr. Parker in the ordinary course..

(ii.) Mr. Malden has delayed his turn for the hills by his absence taking 9 months after his appointment to the hills.



in 1897.. were he, however, to get his turn for the hills in May 1901, according to the above table, and were he to be appointed for a period of  $2\frac{1}{2}$  years, as is there calculated (i.e. the remainder of his hill term of  $1\frac{1}{4}$  year + the suggested extension of 20 months), this period wd. be more than covered by the  $3\frac{9}{12}$  years, which he has to serve, after May 1901, before, at the earliest, he can retire on pension..

(iii.) Mr. Cameron wd. have gone to the hills in Feb. 1898, i.e. before Mr. Crowther, but he took furlough, and has thereby delayed his turn for the hills.. were he appointed to the hills in Oct. 1901, according to the above table, and for the proposed period of  $(2 + 1\frac{8}{12})$   $3\frac{8}{12}$  years, this period wd. not quite be covered by the  $3\frac{5}{12}$  years, which he has to serve, after Oct. 1901, before, at the earliest, he can retire on pension; but probably, as a matter of fact, the vacancy for furlough, preparatory to retirement, for which he wd. wait, wd. not occur until his hill period of  $3\frac{8}{12}$  years was well finished..

(iv.) Mr. Bray, according to the above table, wd. be, at the date of the commencement of his hill term, a Junior Chaplain of  $8\frac{3}{12}$  years standing, having, that is, to serve  $1\frac{9}{12}$  years more before his promotion to the rank of Senior Chaplain..

The Chaplains on the list below this mark are Chaplains appointed under the new regulations with probationary service.. Some difference may be noted between their grading on the Madras Ecclesiastical Establishment, in respect of their rank & standing as Senior Chaplains, and their respective amount of "Service", as stated in the last column; this can only be understood by a reference to Article 640, recently amended, Civil Service Regulations, which gives the conditions regarding the reckoning of Probationary Service, in reference to whether, ~~and~~ it was passed in the Government, or not..



13. The preceding table shows that, if suggested plan be adopted, all Chaplains (with one exception) will for the future, their appointment to a hill chaplaincy of the Senior rank, that is, with sufficient pay for their position of Chaplain of Forts Wellington or Coonoor, as the case may be, and will have the benefit of their hill term occurring at the later date, as explained in the foregoing para. 9.

The one exception is the case of the Revd F. Bree. He wd., as shown in the above table, be still a Junior Chaplain, of  $8\frac{3}{2}$  years standing, as such; having, that is,  $1\frac{1}{2}$  years further service before his promotion to the Senior grade. But in regard to this, it may be noted that no calculation has been given in respect of the suggestion (para 11.) that the term of 20 months for service on the hills should be available also to any other senior chaplain, senior to those mentioned on the list above given who has already served his hill term and who may wish to come again to the hills. This calculation has been purposely omitted, because, on going through the matter, it is found to be quite probable that, on the occurrence of a vacancy in hill chaplaincy, none of the Senior Chaplains wd. care to enter upon another term of hill service. Of 1917

Note - Mr Bree has been granted previous service from May 1894, & will become a Senior Chaplain in May 1904, i.e. before his term for Hill Service arrives under the Parliam. scheme.



proceeding on furlough with a view to retirement, or if then it is certainly known that they cd. not, or wd. not wish to serve again on the hills.. of three others, 1 has already completed his personal service, and 2 will do so in a few months and they are not likely to remain much longer in India.. Three of the Senior Chaplains, referred to, then, only remain and it is not believed that they wd. be willing to give up better paid appointments on the plains for a further term of his service.. However, it may be taken, provided that, on the occurrence of a vacancy at a hill station, some such Senior Chaplain may be found willing to take the 20 mths further service on the hills; and in the case the 1 year 9 months, which remain as stated above, after Aug. 1905, before Mr. Brey reaches Senior Chaplain's rank cd. be provided for.. But this is a consideration affecting only an individual chaplain, and may well be left to be dealt with by itself as circumstances may determine..

14. In conclusion, it may be mentioned that the facts and figures, given in this memorandum, have been carefully verified.. Other expedients, that might be proposed, have also been considered.. it is believed that, if it stands



suggested is the only one that will put  
the alteration on a permanent basis,  
and secure all that seems desirable.  
The plan, now respectfully suggested, is  
in particular terms, this: - That  
an extension of twenty months in addition  
to their term of two years' service on the  
hills be granted to the Reverends A. J.  
Jones, F. N. Crother, H. C. Parker,  
C. H. Malden, F. E. Cameron, A. H. B.  
Brittain, W. S. Barry, A. A. Sharp,  
and also, to any Chaplain, senior to  
them, who, on the occurrence of a vacancy  
may wish to be appointed to a hill  
Chaplaincy for 20 months, or any part  
thereof; - and that all Chaplains  
appointed to the Madras Ecclesiastical  
Establishment, under the rules now in  
force for such appointments involving  
probationary service, shall have a  
term of  $2\frac{1}{2}$  instead of 2 years' service  
on the hills, under the regulations  
for hill chaplaincies. -

H. C. Parker  
Senior Chaplain  
Madras Ecclesiastical Estab.

Chaplain of Wellington.

29<sup>th</sup> June 1899.



Notes.

Note A. (see para. 2. above).. Every Chaplain hitherto appointed to the hill stations has been of the rank of Senior Chaplain, as is shown by the official Record of Services from 1882 to the present time; with one exception; the Rev. Dr. Brandon was appointed to Comoor in 1886 as a Junior Chaplain with one year more to serve before his promotion to Senior Chaplain's grade.. In this case, however, there were some special reasons; amongst others, Dr. Brandon was particularly anxious to get Comoor as his hill station and not Ootacamund or Wellington, to one of which he wd. otherwise have been appointed, if he had missed this turn for Comoor. He, also, had means of his own for supplementing the pay of a Junior Chaplain, and was thus able to meet the extra expenses of a hill station.. It is to be noted, however, that Dr. Brandon was granted an extension of six months to his term of two years on the hills, as some compensation for his having served his first year at Comoor as a junior Chaplain..

There have, also, been three or four instances, in which junior Chaplains have been posted temporarily for a few weeks or a few months to act as Chaplain of one of the hill stations.. Such temporary postings were, however, due for the most part

against very, that I find I cannot here say by

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change to a temperate climate, without the necessity of his taking leave.. In such cases a Chaplain c. live temporarily at a hotel or a boarding house, and his position in regard to expenses w. be quite different to that of the permanent incumbent of a hill station..

All Chaplains appointed for the regular term to the hill stations of Ootacamund, Wellington & Coonoor, from 1882 to the present time, have, with the one exception above noted, been, at the date of their appointment to the hills, Senior Chaplains of, on the average, 2 years standing, or such..

Note B (see para. 3. above.) - The following is the substance of a letter, dated 19<sup>th</sup> June 1899, from the Rev. F. N. Crowther, Chaplain of Ootacamund, on the subject of the cost of living on the hills... "I do not think a Chaplain of Ootacamund, with a wife and 2 children, could live respectably under " £600/. a month; at least, I cannot; and, " as you know, I live as quietly as possible.. " I have no expensive tastes; we keep only " one pony; our entertaining is of the simplest " description; my wife spends very little on dress.. " After deducting a regular remittance of £10 or " say £150/. a month, which I have to make " to England, my net pay here is £630/- a " month, and I doubt if I have £300/- more " to my credit than I had this time last " year.. In fact, this is one of my complaints " against Ooty, that I find I cannot here 'get by'



"anything towards the passage home of my"  
 "family and myself.. At Secunderabad I"  
 "used to send £15 a month to England, or say"  
 "Rs 250/- a month at the then rate of exchange,"  
 "and I managed to lay by a few rupees monthly"  
 "as well; here I only send home Rs 150/- a month,"  
 "and I lay by practically nothing, while, if"  
 "anything, I live more frugally here, viz. I"  
 "only have a pony & trap instead of a brougham"  
 "a horse, I have two servants less here, as I"  
 "have no matory or tunkutch, in fact I"  
 "keep as few servants as possible.."  
 "A Chaplain may be able to live quietly"  
 "on the plains on Rs 400/- a month, but"  
 "he cd. not do so up here, respectably; for,"  
 "House rent here is high; the rent for a Chaplain's"  
 "house on the plains is usually Rs 50/-; at Calicut"  
 "and Trichinopoly I paid Rs 40/-; here I have a"  
 "house, cheap because of an awkward approach,"  
 "and I pay for it, with garden, Rs 99/- a month; and"  
 "I only get it on those terms by taking it for a"  
 "year, the landlord also feeling probably sure"  
 "that he had me as a tenant for 2 years.."  
 "Servants are expensive; I keep as few as"  
 "possible; and yet my servants' wages come to"  
 "Rs 89/- a month; Servants up here, also,"  
 "demand warm clothing to be given them.."  
 "One's own clothes<sup>too</sup> are expensive; here one has to"  
 "wear cloth and warm underclothing; the same"  
 "applies to the wife & children.. Stores & everything"  
 "that has to be brought up the ghaut, are more expensive,"  
 "also, than on the plains.. Then in regard to subscriptions,"  
 "social and charitable, such matters are, of course,"  
 "largely in one's own hands; but a Chaplain wd." "  
 "find that he had more calls upon him here than"  
 "in most other places..



Coram TERNAMPEE,  
Madras, July 10 1899.

No. 1937

From

THE VENERABLE W. WESTON ELWES, M.A.,

Archdeacon of Madras, The Diocese

To The Hon. & Commissioner in charge of the Diocese  
The Hon. The Chief Secretary.

Sir, I have the honor to forward enclosed for the consideration & orders of Govt. a letter from the Rev. H. C. Parker dated 29<sup>th</sup> June 1899 addressed to myself with a memorandum attached prepared at my request, as I had not time to do so myself.

2. During partly to the fact that no appointment was made to the Madras Ecclesiastical Establishment for some years after August 1889, & partly to the new regulations for probationary Clergy, it will, unless some alteration is made shortly, come to pass that Junior Chaplains will be appointed to the Hill Stations of Cochin, Wellington, & Coonoor.

3. It seems to me (and the Rev. Bishop Jelliffe) that it is inadvisable that Junior Chaplains should be appointed to these Stations, for it is practically impossible for them - if married men - (most of the Chaplains affected are married) to live on the hills on their income after the necessary deductions for pension funds have been made. The memorandum enclosed proposes a remedy. I shall be glad for the favorable consideration of Government. I shall be glad, for the sake of the Junior Chaplains of Govt. can see its way to accept the proposed remedy or to make any other arrangements which may remove the necessity of Junior Chaplains being appointed to Hill Stations.

5. I have the honor to point out that the only 2 Chaplains who will be affected this year by any decision the Govt. may be pleased to come to on the point under reference are the Rev. A. J. Jones Chaplain of Coonoor whose leave on the hills expires on the 11<sup>th</sup> Sept 1899 & the Rev. R. E. Comeran who returns from furlough on the 9<sup>th</sup> of Sept 1899 & who with no alteration is made in the present system of appointment to Hill Stations be recommended for the Chaplaincy of Coonoor. I shall be glad therefore to learn from Govt. as soon as it is convenient what decision it may come to concerning the same.

I have the honor to be, Sir,  
Your most obedient servant,  
W. Weston Elwes  
Archdeacon

- 2 enclosures viz  
(1) Letter from the Rev. H. C. Parker to the Hon. the Archdeacon & Commissioner in charge of the Diocese (2 half sheets)  
(2) Memorandum by the Rev. H. C. Parker (17 half sheets)

Encl. No. 1  
to be sent 249

See 20. 10. 98  
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(a) that the two years term of Hill service of Rev. A. J. Jones (Cornwall), Z. H. Crowther (Botolph Claydon) & H. C. Parker (Wellington) be extended by 20 months.

(b) that the senior Chaplains who have already had a term of 2 years Hill service, be permitted, at their option, to have a further term of 20 months.

(c) that the Chaplains from the Revs. F. B. Cameron to A. A. Sharp, who were appointed under the old rules, be allowed a term of

Hill service of 3 years & 8 months, (i.e. an extension of 20 months to the ordinary term of two years as in the case of the Chaplains mentioned in (a) above).

(d) and that the term of Hill service of the Chaplains from the Rev. W. B. Bready downwards, appointed under the new conditions, be fixed at  $2\frac{1}{2}$  years.

2. Mr. Parker's memorandum sets forth fully the disadvantages, which Chaplains will labour under in the future by being appointed to Hill stations while they are still junior Chaplains, & the remedy he proposes

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" " 92 " 7 4.4.44.  
" " 275 " 7 2.11.52  
" " 176 " 7 24.6.53.

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" 215 " 7 15.10.95. C.

will ensure that no Chaplain will be sent to the Hills until he attains senior rank. It is for consideration whether the term of 2 years Hill service may be extended as proposed.

3. The present rule limiting the tenure of Hill Chaplaincies to two years has been in existence since 1842 a report obtained, & since 1852 with regard to Cornwall & Wellington. In 1880 & 1885, the Bishop proposed an extension of the term in individual cases, but the Govt. refused to sanction any departure from the rule.

4. The orders on the subject were passed by this Govt., but they were reported to the Comd of Directors for approval, & confirmed by the latter authority.



Order as submitted.

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C. No. 1249 From the *Veritable Anecdotes*, No. 1937, dated 10.7.1899.

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N<sup>o</sup>. 2. The Gov<sup>r</sup> in Council observes that the alteration of rule proposed by the Venerable the Archbishop will have the effect, so far as Junior Chaplains are concerned, of curtailing the privilege of service at a Hill Station, or, at any rate, of retarding the period of its enjoyment. The Gov<sup>r</sup>. considers that before such a rule is adopted, the Junior Chaplains should have an opportunity of expressing their views upon it, and the Venerable

Issued on 11-9-98



A = Copy in full.  
B = Not to be copied.  
P = Copy abstract only.  
Q = Copy heading only.