

Department of Industries, Labour and
Housing. (Labour)

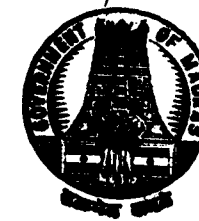
S.O. no: 3279, dated 9th August 1966.

Acts - Industrial disputes Act, 1947 -
Annual Report on the working of the
Act - Report for the year 1965 Recorded.



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GOVERNMENT OF MADRAS
1966



DEPARTMENT OF INDUSTRIES, LABOUR AND HOUSING
(Labour)

G.O. No. 3279, dated 9th August 1966

Acts—Industrial Disputes Act, 1947—Annual report on the working of the Act—
Report for the year 1965—Recorded.

READ—the following paper :—

Letter from the Commissioner of Labour, dated 15th April and 6th June 1966,
No. J1 Pdl. 129/65.

Order—No. 3279, Industries, Labour and Housing (Labour), dated 9th August 1966.

Recorded.

(By order of the Governor.)

BADRINATH,
Deputy Secretary to Government.

To the Director of Stationery and Printing Madras-1 for printing and distributing the copies
in accordance with orders issued in G.O. Ms. No. 1465, Industries, Labour and Co-operation, dated
11th March 1963 as subsequently amended,
Copy to the Commissioners of Labour, Madras-5.

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**REPORT ON THE WORKING OF THE INDUSTRIAL DISPUTES ACT, 1947
(CENTRAL ACT XIV OF 1947, FOR THE CALENDAR YEAR 1965.**

PERSONNEL.

The Commissioner of Labour was the Chief Conciliation Officer under the Industrial Disputes Act 1947 for the entire State of Madras. He was assisted in his work by three Deputy Commissioners of Labour, Special Deputy Commissioner of Labour, Assistant Commissioner of Labour-I, Assistant Commissioner of Labour (Establishment and General) all of whom have been appointed as Conciliation Officers under the Industrial Disputes Act 1947 for the entire State and 14 Labour Officers in the districts who have been appointed as Conciliation Officers in their respective jurisdictions.

During the year one post of Special Deputy Commissioner of Labour was created to bring about settlement in connection with the implementation of the recommendations of the First Wage Board for Cotton Textile Industry regarding the extent and nature of rationalisation and programme for its implementation as well as the basis for the distribution of the gains of rationalisation in the Textile Mills in the State at Unit Level. The Special Deputy Commissioner was also notified as Conciliation Officer for the entire State of Madras in respect of all Industries.

Sri M. G. Balasubramanian, I.A.S. continued to be the Commissioner of Labour during the period under report.

Sri K. V. Parthasarathy, M.A., B.L., continued to be the Deputy Commissioner of Labour, Madras. He also functioned as the Chief Inspector of Plantations under the Plantation Labour Act and Chief Inspector under the Motor Transport Workers' Act.

Sri G. Kamalaratnam, M.A., B.L., was Deputy Commissioner of Labour, Coimbatore from the beginning of the year till 7th August 1965. He assumed charge as Special Deputy Commissioner of Labour for rationalisation in Textile Mills, Madras on 16th August 1965 and continued to hold that post till the end of the year.

Sri D. K. Purushotham, B.A., continued to be Deputy Commissioner of Labour, Madurai.

Sri C. R. Viswanathan, B.A., LL. B., D.S.W., was Assistant Commissioner of Labour-I, Madras from the beginning of the year till 29th July 1965. He was promoted as Deputy Commissioner of Labour and assumed charge as Deputy Commissioner of Labour, Coimbatore on 7th August 1965.

Sri S. R. Muthuswamy Pillai was Assistant Commissioner of Labour (Establishment and General) till 21st September 1965 and Assistant Commissioner of Labour-I with effect from 22nd September 1965. He continued to hold that post till the end of the year.

Sri R. S. Ramakrishnan, Labour Officer Grade I was promoted as Assistant Commissioner of Labour and assumed charge on 29th July 1965 and retired from service on 5th August 1965 afternoon.

Sri M. R. Subramaniam, Officiating Labour Officer, Grade I promoted as Assistant Commissioner of Labour assumed charge on 22nd September 1965 and continued to hold that post till the end of the year.

Sri E. S. Ramaswami, Gazetted Assistant to the Commissioner of Labour continued to be in charge of the preparation and publication of the Madras Labour Gazette, a monthly publication of the Department.

LABOUR POLICY.

The labour policy of the State was governed by the guiding principles of the Third Five-Year Plan. Tripartite decisions like Industrial Truce Resolution, Code of Discipline, etc., were continued to be implemented.

Chief Minister of Madras met the representatives of the various employers' organisations and trade unions in the State at a meeting specially convened at Madras on 20th September 1965 to discuss ways and means of maintaining good industrial relations during the time of emergency.

FAIR WAGES.

The Government of India have constituted Wage Boards for engineering industry, port workers in major ports and heavy chemicals and fertilizer industries. Second Wage Boards have also been constituted for the Textiles, Cement and Sugar industries.

The final recommendations of Wage Board for Coffee Plantation and Rubber Plantation Industries have been accepted by the Government of India.

INFORMAL ARBITRATION.

After the National Emergency in October 1962, and following the Industrial Truce Resolution of 3rd November 1962 which was ratified at a Tripartite Conference held on 14th November 1962 in Madras, it was decided that all the disputes affecting individual workman such as dismissal, discharge, retrenchment, etc. should be referred to the Commissioner of Labour for informal arbitration so as to avoid prolonged litigation and industrial unrest. The services of the departmental Officers have been utilised in this regard in a fairly large measure. Apart from 28 cases which were pending on 1st January 1965, 73 cases were referred to the Commissioner of Labour, the Deputy Commissioner of Labour or Assistant Commissioner of Labour for informal arbitration during the year. Even major issues like wages, dearness allowance, bonus, etc., involving large financial commitments, have been referred for informal arbitration to the Commissioner of Labour or his nominee.

Cases showing details of instances in which arbitration has been accepted during 1965 on general issues involving heavy financial commitments are given below :—

Serial number and name of the establishment.	Wages (workers).	D. A. (workers).	Workload (workers).	Gratuity (workers).	Permanency of workers (workers).	Bonus (workers).	Others (workers).
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1 Mettupalayam Coonoor Service Limited, Mettupalayam.	300	..	..	..	..	..	..
2 Mettur Industries, Mettur Dam.	500 (approximate).	..	..	..	..	..	..
3 Raja Mills (Private) Limited, Pollachi.	..	..	..	..	..	..	200
4 United Coffee Supply Company Limited, Coimbatore.	..	..	..	..	..	..	310
5 Amaravathi Co-operative Sugar Mills, Madhukkarai.	20	..	..	..	..	..	..
6 Sadasivam Knitting Works, Tirupur.	..	..	..	..	..	9	..
7 Janakiram Mills, Rajapalayam.	242	..	..	..	..	..	..
8 Bharathi Cotton Mills, Rajapalayam.	137	..	..	..	..	..	..
9 Tamilnad Cottage Industries.	85 (and D.A.)	..	..	..	..	..	..

IMPLEMENTATION OF LABOUR ENACTMENTS.

The number of awards of the Industrial Tribunal, Madras and the Labour Courts including awards in respect of disputes referred to them by the workers under section 33-A of the Industrial Disputes Act, 1947 and published in the Port St. George Gazette was 206. Out of these 189 (including 96 awards pending at the beginning of the year) required implementation and of these 107 were implemented on the date of enforcement. The other cases are under investigation.

EVALUATION AND IMPLEMENTATION COMMITTEE.

The State Evaluation and Implementation Committee with the representatives of Employers and Trade Unions Associations on it, the Commissioner of Labour being the chairman, has been endeavouring to inculcate the spirit underlying Code of Discipline in management and trade unions. The Committee met twice during the year on 28th January 1965 and 6th October 1965.



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Labour Officers have also been contacting Employers' and Workers' Organisations not affiliated to any of the Central Organisations and advising them to ratify the Code of Discipline. By their efforts, 963 trade unions, 257 managements and 24 local bodies have ratified the Code of Discipline.

THE PAYMENT OF BONUS ACT, 1965.

The Payment of Bonus Ordinance (1965) was promulgated by the President on the 25th May 1965 and subsequently replaced by the Payment of Bonus Act, 1965. The Payment of Bonus Act applies to all factories and other establishments employing 20 or more persons and provides for a minimum bonus of 4 per cent and maximum of 20 per cent of the total earnings.

In G.O. Ms. No. 4163, Department of Industries, Labour and Co-operation (Labour), dated 24th August 1965 the Government have specified the Commissioner of Labour, Madras, as the authority to extend the period of eight months referred to under section 19 of the Payment of Bonus Act. The Government in their G.O. Ms. No. 4833, Department of Industries, Labour and Co-operation (Labour), dated 13th October 1965 have appointed the Commissioner of Labour, Assistant Commissioner of Labour and Labour Officers as Inspectors under the Act in their respective jurisdictions.

On the question of computation of bonus for 1963 and 1964 in textile industry the Government have constituted a Special Industrial Tribunal at Coimbatore and referred to it the dispute in 90 textile mills in Coimbatore and other districts for adjudication.

INDUSTRIAL DISPUTES.

Industrial relations in the State were satisfactory during the year.

The officers of this department received 6,396 complaints during the year as against 7,273 complaints during the previous year. During the year they settled 1,013 disputes by conciliation and 5,446 complaints through mediation as against 6,973 by conciliation and informal mediation during the last year. (A statement showing the details is given in Annexure I).

IMPORTANT SETTLEMENT OF DISPUTES.

Among the important industrial disputes settled during the year special mention may be made of the following :—

A settlement on the payment of bonus to the workers in the Madura Mills Company, Limited for 1964 was reached before the Deputy Commissioner of Labour, Madurai on 9th March 1965 between the management and 32 unions representing the workers.

An interim arrangement for the payment of an advance towards bonus to the plantation workers for 1964 was effected as a result of an understanding before the Commissioner of Labour on 2nd September 1965 whereby the workers were paid 4 per cent of their annual earnings, subject to a minimum of Rs. 10.

ADJUDICATION AND ARBITRATION.

During the year 231 industrial disputes were referred for adjudication to the Industrial Tribunal and the Labour Courts at Madras, Madurai and Coimbatore. (A statement showing the details is given in Annexure II). An additional Labour Court was constituted at Madras to expedite adjudication of the cases and it started functioning from November 1965.

Two hundred and six awards were published during the year. (A statement showing the details of the awards published in the year is given in Annexure II).

STRIKES AND LOCKOUTS.

There were 145 strikes and lockouts during the year in the various industries including those falling under the Central sphere out of which two strikes continued from the previous year.

Textiles	59	(1* plus 58)
Engineering	24	
Miscellaneous	52	(1* plus 51)
Relating to Central Sphere (Banks, Mines and Ports)	10	
	145	(2* plus 143)

* continued from the previous year.

The 145 stoppages of work involving 54,705 workers resulted in a loss of 471,086 mandays. So far as State sphere is concerned 135 stoppages of work affected 49,557 workers. (38,546 workers directly and 11,011 workers indirectly). This resulted in a loss of 459,401 mandays. One thousand one hundred and sixty-nine and half working days were lost on account of these stoppages. An industrywise classification of the work stoppages together with the number of working days lost, number of workers involved directly and indirectly and the number of mandays lost is given in Annexure VI.

Out of 135 stoppages in State sphere five were lockouts (3 beedi, 1 engineering and 1 textile industries) which affected 3,870 workers and resulted in a loss of 74,604 mandays. In 17 cases (10 textile mills, 5 engineering establishments, 1 printing establishment and 1 tannery) the management declared lock-out consequent on the strike by the workers. In these 17 stoppages 6,787 workers were involved and 136,440 mandays were lost.

Out of 135 stoppages in the sphere, 90 were settled by mediation by the Officers of the Government, in 13 cases the parties came to a settlement by direct negotiation in 26 cases the workers voluntarily resumed work and in 3 cases the dispute was referred for adjudication and the strike or lockout was prohibited. Three strikes were continuing at the end of the year. (Details are given in Annexure IV.)

Some of the major strikes and lockouts during the year 1965 are referred to below :—

About 1,544 out of the 1,960 workers of Mettur Industries, Mettur Dam struck work on 18th March 1965 over the question of wages to spinning preparatory section workers. The Management declared a lock-out from 19th March 1965. The lock-out was lifted on 7th April 1965 on the advice of the Commissioner of Labour, Madras. Twenty-three thousand eight hundred and forty-six mandays were lost on account of this stoppage.

Of, 540 workers 72 workers directly and 1,400 workers indirectly struck work from 1 a.m. on 4th April 1965 in the Somasundaram Mills (Private) Limited, Coimbatore following a dispute over the implementation of a settlement under section 18 (1) on work-loads. The Management declared a lockout on the same day. On the advice of the Deputy Commissioner of Labour, Coimbatore the Management lifted the lockout and the workers resumed work on 5th May 1965. The number of mandays lost was 38,272.

About 455 workers of Karur Mills, Limited, Thanthonimalai, Karur went on a strike from 21st May 1965 in protest against the disciplinary action taken on 8 workers. The work was resumed on 1st July 1965 after the issue in dispute was referred for adjudication and the strike was prohibited by the Government. The number of mandays lost was 14,718.

The Management of Maharaja Beedi Factories at Ranipet, Kaveripauk, Timiri and Vellore declared a lockout from 22nd March 1965 on account of accumulation of stock of manufactured products. Two thousand five hundred workers were affected and 35,000 mandays were lost on account of this lockout which ended on 7th April 1965 on the advice of the Labour Officer.

The workers in all beedi industrial establishments in North Arcot district numbering about 7,000 struck work from 27th June 1965 demanding increased wages, dearness allowance bonus, etc. Talks were held before the Commissioner of Labour and the dispute was settled on 6th July 1965. The number of mandays lost was about 70,000.

The management of Best and Company, Madras declared a lockout from 14th May 1965 of their pump factory, dynamo and starter motor factory and foundry where the workers were reported to have gone slow. About 500 workers were affected. The lockout was lifted on 17th July 1965 on the mediation of the Commissioner of Labour. The number of mandays lost was 32,500.

The workers of the other factories of the same company, i.e., Hylan Components, Lift, Bestonite and Industrial Carbon Factory numbering about 245 went on strike from 26th May 1965 alleged to be in sympathy with the lockout in the three factories. A settlement was reached on 14th July 1965 before the Commissioner of Labour and the strike was ended on 17th July 1965. The number of mandays lost was 12,985.

Workers numbering about 1,104 directly and 75 indirectly in 22 Rubber Estates in Kanyakumari district struck work on 29th November 1965 demanding revision of wages. The strike was called off on 11th January 1966. The mandays lost up to 31st December 1965 is 38,907. The dispute was referred for adjudication and the strike was prohibited.

PROSECUTIONS.

During the year under report Government sanctioned prosecution against the following managements for non-implementation of awards, settlements etc.

(1) Sri Meenakshi Metal Industries, Madurai for non-implementation of 12 (3) settlement, dated 22nd October 1964.

(2) Sri Lakshmi Saraswathi Bus Service, Vellore for non-implementation of the terms of award of the Industrial Tribunal, Madras punishable under section 29 of the Industrial Disputes Act.

(3) Konganapuram Transports, Salem for non-implementation of the terms of the award of the Labour Court, Coimbatore in Industrial Dispute 29 of 1962 punishable under section 29 of the Industrial Disputes Act.

(4) Swarnambigai Motor Service, Shevapat Salem for non-implementation of the terms of settlement punishable under section 29 of the Industrial Disputes Act.

(5) Iravathanallur Rice Mill, Madurai for non-implementation of an award punishable under section 29 of the Industrial Disputes Act.

RECOVERIES.

During the year orders for recovery of the amounts due to workers under section 33 (c) (1) of the Industrial Disputes Act, were issued in 117 cases for an aggregate amount of Rs. 1,01,486.54.

PUBLIC UTILITY SERVICES.

The period of declaration of the following industries as Public Utility Services was extended during the year 1965—

- (1) All Labour in Minor Ports.
- (2) Leather, Oxygen and Acetyline Industries.
- (3) Sugar Industry.
- (4) Motor Transport Services.
- (5) Cotton Textile Industry.
- (6) Cement Industry.
- (7) Iron and steel.
- (8) Services in Hospital and Dispensaries.

- (9) Fire brigade services.
- (10) Dhal mills and mills producing flour used as food-staff.
- (11) Rice mills and mills producing oil used as food-stuff.
- (12) Milk and milk products.
- (13) Banking industry.

(The details are furnished in Annexure V.)

ANNEXURE I.

Particulars of disputes received and investigated by the labour Officers in the State of Madras for the year 1965.

Serial number and months.	Wages and allowances.	Number of complaints received.					Total.	Number of com-plaints investigated settled, and otherwise disposed of including those previously pending.
		Bonus.	Personnel (dismissal) and suspension, etc.	Retrenchment.	Leave facilities and hours of work.	Others not classified.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1965,—								
1 January ..	80	45	155	7	47	199	533	499
2 February ..	36	34	148	16	13	119	366	526
3 March ..	63	22	190	5	25	197	502	562
4 April ..	77	47	202	3	20	174	523	454
5 May ..	37	21	175	6	7	180	426	477
6 June ..	62	21	180	6	13	181	463	510
7 July ..	73	40	205	24	16	192	550	598
8 August ..	79	45	203	19	23	188	557	550
9 September ..	84	242	201	16	21	240	804	549
10 October ..	45	260	151	4	16	154	630	703
11 November ..	73	62	159	9	19	152	474	508
12 December ..	77	55	167	12	15	242	568	523
Total ..	786	894	2,136	127	235	2,218	6,396	6,459

ANNEXURE II.

Statement showing the list of industrial disputes referred for adjudication to the Industrial Tribunal, Madras, and the Labour Courts published in the Fort St. George Gazette during the year 1965.

INDUSTRIAL TRIBUNAL, MADRAS.

CHINGLEPUT DISTRICT.

1. T.I. Diamond Chain, Limited, Ambathur.
2. T.I. Cycles of India, Ambathur.
3. Shaw-Wallace Industries, Kaduvetti village.
4. Ashok Leyland, Limited, Ennore.
5. Ashok Leyland, Limited, Ennore.
6. K.C.T. Limited Central Workshop, Tiruvottiyur.

COIMBATORE DISTRICT.

7. Coimbatore District Co-operative Central Bank, Limited, Coimbatore.
8. Coimbatore Premier Corporations (Private), Limited, Coimbatore.
9. Mettupalayam-Coonor Service (Private), Limited and Union Bus Service (Private), Limited, Mettupalayam.

INDUSTRIAL TRIBUNAL, MADRAS—cont.

COIMBATORE DISTRICT—cont.

10. Associated Cement Company, Limited, Madukarai.
11. Coimbatore Coffee Curing Works, Coimbatore.
12. Coimbatore District Co-operative Central Bank, Limited, Coimbatore.
13. Sova (Private), Limited, Kuniamuthur.

KANYAKUMARI DISTRICT.

14. Vaikuntam Estate, Kaliyal.
15. Pioneer Motors, Pioneer Motor Service and Pioneer Transport Service, Nagercoil.
16. Vaikuntam Estate, Kaliyal Post.
17. Nagammal Mills, Limited, Nagercoil.

MADRAS DISTRICT.

18. Thompson and Company (Private), Limited, Madras.
19. Ruby Rubber Works (Private), Limited, Madras.
20. Certain Chillies Merchants in Madras City.
21. Mysore Premier Metal Factory, Madras.
22. Modern Agencies, Madras.
23. Remington Rand of India, Limited, Madras.
24. Associated Pharmaceutical Industries (Private), Limited, Madras.
25. Radio and Electricals, Limited, Madras.
26. Spencer and Company, Madras.
27. Messrs. Ebrahim Currum and Sons, Madras.
28. Shaw Wallace and Company, Limited, Madras.
29. Messrs. Vavilla Ramaswamy Sastrulu and Sons, Madras.
30. Crompton Engineering Company (Madras), Limited, Madras.
31. M. G. Shahani and Company (Bombay) (Private), Limited, Madras-19.
32. Commercial Printing and Publishing House, Madras.
33. Ruby Rubber Works (Madras) Limited, Madras.
34. Damodhar Envelope Factory, Madras.
35. The East Asiatic (India) (Private), Limited, Madras.

MADRAS STATE.

36. Certain Tanneries in Madras State.

NORTH ARCOT DISTRICT.

37. Maharaja Beedi Factory, Ranipet.
38. Maharaja Beedi Factory, Ranipet, and other branches in North Arcot district.

SOUTH ARCOT DISTRICT.

39. Sri Kamatchi Amman Motor Service, Virudhachalam.
40. Sri Kamatchi Amman Motor Service, Virudhachalam.

SALEM DISTRICT.

41. Certain Weaving Factories at Salem.
42. Ammapet Handloom Weavers' Co-operative Production and Sales Society, Limited, Ammapet, Salem.
43. The Salem Co-operative Sugar Mills, Limited, Mohanur.

INDUSTRIAL TRIBUNAL, MADRAS—cont.

TIRUCHIRAPPALLI DISTRICT.

44. Karur Mills, Limited, Karur.
45. Thiakesar Alai, Manapparai.

TIRUNELVELI DISTRICT.

46. Loyal Textile Mills, Limited, Kovilpatti.
47. Sankar Mills, Talayuthu.
48. Gomathi Mills, Veeravanallur.
49. Tirunelveli-Tuticorin Electric Supply Company, Limited, Tirunelveli.

SPECIAL INDUSTRIAL TRIBUNAL.

COIMBATORE DISTRICT.

50. Ninety Textile Mills in the State of Madras.

LABOUR COURTS.

LABOUR COURT, COIMBATORE.

COIMBATORE DISTRICT.

51. Marina Plantations, Kaliyal.
52. Uralikal Estate, Valparai.
53. Kateri Estate, Kateri Post.
54. Tamilnad Timber Saw Mills, Pollachi.
55. Paralai Estate, Iyerpadi Post.
56. Sowdambigai Motor Service, Dharapuram.
57. Pollachi Roadways (Private), Limited, Pollachi.
58. Navamani and Company, Coimbatore.
59. Sri Vetrivel Foundry, Coimbatore.
60. Avanasilingam Transports Company, Limited, Coimbatore.
61. Sri Natesar Spinning and Weaving Mills (Private), Limited, Erode.
62. Sri Natesar Spinning and Weaving Mills (Private) Limited, Erode.
63. Sri Natesar Spinning and Weaving Mills (Private), Limited, Erode.
64. Sri Ramakrishna Transports (Private), Limited, Coimbatore.
65. Palani Andavar Mills, Limited, Udamalpet.
66. Mukkottu Mudi Estate, Mudis Post, Coimbatore.
67. Maniam Theatre, Coimbatore.
68. Wentworth Estate, Cherambadi Post.
69. Thaymudi Estate, Mudis Post.
70. Dhanalakshmi Printing Works, Chinnandipalayam.
71. Mettupalayam-Coonoor Service (Private), Limited City Service, Coimbatore.
72. Selaliparai Estate, Valparai.
73. K. K. S. Abdul Samath Sahib Tannery, Peria Agraharam Post, Erode.
74. Pollachi Roadways (Private), Limited, Pollachi.
75. Nadumalai Estate, Valparai.
76. Vellonie Estate, Valparai.
77. Textool Company, Limited, Ganapathy Post, Coimbatore.
78. Textool Company, Limited, Coimbatore.

LABOUR COURTS—cont.

COIMBATORE DISTRICT—cont.

79. Sri Sundaram Dyeing Works, Coimbatore.
80. Kaleeswarar Mills Limited, Coimbatore.
81. Sri M. R. Xavier Contractor, Anaimudi Estate, Mudis Post.
82. Precifit Products Company (Private), Limited, Peelamedu.
83. Diamond Talkies, Coimbatore.
84. Coimbatore Co-operative Milk Supply Union, Coimbatore.
85. Pachamalai Estate, Valparai.
86. Premier Printers, Coimbatore.
87. Iyerpadi Estate, Coimbatore.
88. Pannimedu Estate, Mudis Post.

KANYAKUMARI DISTRICT.

89. Corrimony Estate, Nagercoil.

NILGIRIS DISTRICT.

90. Wentworth Estate, Cherambadi Post, The Nilgiris District.
91. High Forest Estate, Mudis Post.
92. Abiramavalli Bus Transport (Private), Limited, Coonoor.
93. Rajalakshmi Motor Services, Ootacamund.

SALEM DISTRICT.

94. Jawahar Mills Limited, Salem.
95. M. K. N. Bus Service, Krishnagiri.
96. Pullicar Mills Limited, Tiruchengode.
97. Double Ba-watta Salayee Beedi, Hosur.
98. M.K.N. Bus Service, Krishnagiri.
99. Namakkal Ramalingam Company (Private), Limited, Rasipuram.
100. Sri S. B. Ranga Vilas Motor (Private), Limited, Krishnagiri.
101. Seshasayee Paper and Boards, Limited, Cauvery R.S.
102. Shevaroy Bauxite Products Company, Limited, Yercaud.
103. M.K.N. Bus Service, Krishnagiri.
104. Swarnambigai Motor Service, Salem.
105. Literary Press, Salem.
106. V. Rajamanickam Pillai Transports (Private), Limited, Tiruchengode.
107. Ammapet Handloom Weavers' Co-operative Production and Sales Society, Limited Ammapet, Salem.
108. Sri V. Rajamanickam Pillai Transports (Private), Limited, Tiruchengode.

LABOUR COURT, MADRAS.

CHINGLEPUT DISTRICT.

109. The Central Scientific Supplies Company, Limited, Tambaram.
110. Lakshmi Silk Products, Kancheepuram.
111. Muthamil Press, Big Kancheepuram.
112. National Engineering Company, Ambattur.
113. Pilot Pen Company (India) (Private), Limited, Polal, Chingleput District.

LABOUR COURT MADRAS—cont.

MADRAS DISTRICT.

114. Jothy Chakara Industries, Madras.
115. Nishat Industries, Madras.
116. P. Natesan and Company, Limited, Madras.
117. National Tobacco of India, Limited, Madras.
118. Sarathi Theatre, Madras.
119. Hindustan Pistons (Private), Limited, Madras.
120. Messrs. Dhakshinamoorthy and Company, Madras.
121. Messrs. Lakshmiah and Company, Madras.
122. Government Telegraph Employees' Co-operative Society Limited, Madras.
123. Cement Concrete Works, Madras.
124. Sri Nataraja Foundry, Vijayapuram.
125. Esso Standard Eastern Inc., Madras.
126. Liberty Press, Madras.
127. Appar Achagam, Madras.
128. 20th Century Fox Corporation of India (Private), Limited, Madras.
129. Messrs. Martin and Harris (Private) Limited, Madras.
130. Shanis Cinema Madras.
131. All-India Soap Works, Madras.
132. Bangalore Emporium, Madras.
133. Bijew Workshop, Madras.
134. Chitra Talkies, Madras.
135. Messrs. Novatin (Private), Limited, Madras.
136. Hotel Airlines, Madras.
137. A. Basha Radiator Specialist, Madras.
138. English Cycle and Motor Importing Company and Royal Cycle and Motor Company, Madras.
139. Delux Plastic Products, Madras.
140. Ramachandrayya Chetty Sons and Company, Madras.
141. Imperial Tobacco Company of India, Limited, Tiruvottiyur.
142. The English Cycle and Motor Importing Company (Private), Limited, Madras.
143. Motor and Allied Industries, Madras.
144. Goyal Industrial, Madras.
145. Kohinoor Confectionary (Private), Limited, Vadapalani, Madras.
146. Zenart Society (Tailors), Madras.
147. Cement Articles Works, Madras.
148. S. N. Veersamy Chetty and Company, Madras.
149. Plaza Talkies, Madras.
150. Odeon Cinema, Madras.
151. Royal Cycle and Motor Company, Madras.
152. Kasthuri Printers, Madras.
153. Madras Metal Works, Madras.
154. Binnys Engineering Works, Madras.
155. R. A. Nair, Contractor under Venus Industries, Madras.

LABOUR COURT MADRAS—cont.

MADRAS DISTRICT—cont.

156. Industrial Ancillary Services, Tiruvottiyur.
157. T. M. Radhakrishnan Chetty and Company, Madras.
158. Southern Industrial Corporation Limited, Red Hills.
159. Syed Nizamudin, Tajmahal Beedies, Madras.
160. Messrs. P. Moorthi Naicker Catering Contractor, Madras.
161. Khadi Gramodhyog Bhavan, Madras.
162. Messrs. P. Kuppusamy Mudaliar and Sons Madras.
163. G. Raghavalu Naidu and Sons, Madras.
164. Vikram Studios, Madras.
165. Ram Theatre, Madras.
166. Variety Emporium, Madras.
167. Shaw Harackchand Hukmichand, Madras.
168. Padmanabha Metal Works, Madras.
169. Geo Industries and Insecticides India (Private) Limited, Madras.
170. Varghison and Company, Madras.
171. A. Basha Radiator Specialist, Madras.
172. Sri Vijayalakshmi Lorry Service, Madras.
173. Rathod Trading Company, Madras.
174. Raja Metal Works, Madras.
175. Essor Engineering Works, Madras.
176. All-India Soap Works, Madras.
177. Messrs. A. Rafeeq Ahmed and Company, Madras.
178. G. Malik Brothers, Madras.
179. Mahalakshmi Stores, Madras.
180. Sayoy Bakery, Madras.
181. Sri Vijayalakshmi Bus Service, Madras.
182. Ruby Rubber Works (Madras), Limited, Madras.

NORTH ARCOT DISTRICT.

183. Sri Lakshmi Saraswathi Bus Service, Vellore.
184. Sri Lakshmi Saraswathi Bus Service, Vellore.
185. Sri Lakshmi Saraswathi Roadways, Gudiyatham.
186. M. M. Ali Motor Service, Vellore.
187. Paranthaman Transport, Gudiyatham.
188. Karthikeyan Motor Service, Arni.
189. M.B.D. Motor Service, Arcot.
190. Raja Beedi Factory, Gudiyatham.
191. E.I.D. Parry, Limited Ranipet.
192. P. Rangasamy Motor Service, Chetpet.
193. P. Rangasamy Motor Service, Chetpet.
194. Sri Balavinayagar Motor Service, Vellore.
195. Sri Balavinayagar Motor Service, Vellore.

LABOUR COURTS—cont.

SOUTH ARCOT DISTRICT.

196. Sri Raja Rajeswari Bus Service, Virudhachalam.

THANJAVUR DISTRICT.

197. Sri Renganathan Transports, Thanjavur.
198. Thanjavur. District K.T.P. Transports, Pattukottai.
199. Manthalai Cigar Company, Nagapattinam.
200. Sri Ranganathar Transports, Thanjavur.
201. Thanjavur Municipality, Thanjavur.
202. Solomon Foundry, Nagapattinam.

LABOUR COURT, MADURAI.

KANYAKUMARI DISTRICT.

203. M.S.M. Press, Nagercoil. Thasar Press, Nagercoil, Balan Press, Thucklay.
204. Krishna Talkies, Nagercoil.

MADURAI DISTRICT.

205. Rukmani Mills Limited, Silaiman.
206. Sri Kothandaraman Iron Works, Madurai.
207. Nadar Transports, Melur.
208. P.S.S. Transports (Private) Limited, Madurai.
209. Rajeswari Rice Mill, Mahalipatti, Madurai.
210. Sri Meenakshi Metal Industries, Madurai.
211. Rajarathna Mills (Private), Limited, Neikarapatti (Palani).
212. Meenakshi Talkies, Madurai.
213. Madura Sugars, Limited, Pandiyarajapuram.
214. V. S. Chellam Soap Factory, Madurai.
215. Sri Suthanthiram Transport (Private), Limited, Madurai.
216. Chockan Transports (Private), Limited, Madurai.
217. Rajeswari Mills, Madurai.

RAMANATHAPURAM DISTRICT.

218. Senthivel Bus and Lorry Service Paramakudi.
219. Raja Litho Works, Sivakasi.

THANJAVUR DISTRICT.

220. The New Sakthi Confectionery Factory, Sirkali.

TIRUCHIRAPPALLI DISTRICT.

221. Saraswathi Vilas, Palaniappa Tea Stall, Tiruchirappalli.
222. Southern and Rajamani Transport, Tiruchirappalli.
223. Karur Transports (Private), Limited, Karur.
224. Rajam Transports, Tiruchirappalli.
225. St. Joseph's Industrial School Press, Tiruchirappalli.
226. Thiruvallar Spinning Mills, L.N. Samudram, Karur.
227. Southern and Rajamani Transports (Private), Limited, Pudukkottai.
228. Geetha Press, Tiruchirappalli.

LABOUR COURT, MADURAI—cont.

TIRUNELVELI DISTRICT.

229. Sri Balasaraswathi (Private) Limited, Tuticorin.
 230. M. R. Gopalan Motor Service, Tirunelveli.
 231. Sri Packiyam Roadways (Private), Limited, Tirunelveli.
 232. Balasaraswathi Transport, Palayamkottai.
 233. M. R. Gopalan Motor Service, Tirunelveli.
 234. S. M. K. M. Allom (Block Nos. I, II and III), Tamaraikulam.

ANNEXURE III.

List of awards of the Industrial Tribunal, Madras and the Labour Courts published in the Section II, Section 1 of the Fort St. George Gazette, during the year 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. number and date in which the award was published.
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
COIMBATORE DISTRICT.		
1 Sri Balasubramanya Mills Limited, Coimbatore.	8-9, 17th March 1965	G.O. No. 469, Industries, Labour and Co-operation, dated 9th March 1965.
2 Peirce Leslie and Company Limited, Coimbatore.	11-12, 17th March 1965	G.O. R. No. 486, Industries, Labour and Co-operation, dated 20th March 1965.
3 Skin and Leathers (Private) Limited, Perianaickenpalayam.	8, 28th April 1965	G.O. R. No. 827, Industries, Labour and Co-operation, dated 21st April 1965.
4 Coimbatore District Co-operative Central Bank Limited, Coimbatore.	9-11, 28th April 1965	G.O. R. No. 815, Industries, Labour and Co-operation, dated 20th April 1965.
5 Associated Cement Companies Limited, Madukarai Cement Works, Madukarai.	13-14, 5th May 1965	G.O. Ms. No. 2283 Industries, Labour and Co-operation (Labour), dated 27th April 1965.
6 Mettupalayam-Coonoor Service (Private) Limited, and Union Bus Service, Mettupalayam.	16-18, 14th July 1965	G.O. Ms. No. 3296 Industries, Labour and Co-operation (Labour), dated 2nd July 1965.
7 Mettupalayam-Coonoor Service (Private) Limited, Coimbatore.	13-14, 8th September 1965.	G.O. R. No. 1805, Industries, Labour and Co-operation, dated 27th August 1965.
8 Coimbatore Coffee Curing Works, Coimbatore.	8-11, 29th September 1965.	G.O. Ms. No. 4519 Industries, Labour and Co-operation (Labour), dated 21st September 1965.
9 Coimbatore Premier Corporation (Private) Limited, Coimbatore.	18-20, 13th October 1965.	G.O. Ms. No. 4608, Industries, Labour and Co-operation, dated 25th September 1965.
10 Everest Engineering Works, Coimbatore.	6-7, 20th October 1965	G.O. Ms. No. 4768 Industries, Labour and Co-operation (Labour), dated 11th October 1965.

CHINGLEPUT DISTRICT.

- 11 T. I. Diamond Chain Limited, Ambattur. 6-7, 16th August 1965 .. G.O. R. No. 1652, Industries, Labour and Co-operation, dated 8th August 1965.

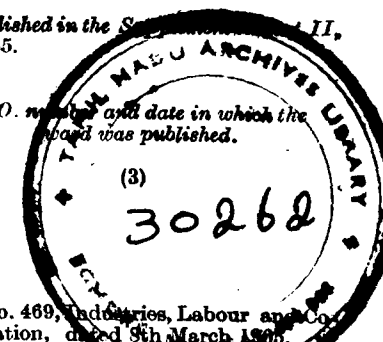
KANYAKUMARI DISTRICT.

- 12 Vaikuntam Estate, Kaliyal .. 14-16, 14th July 1965 .. G.O. Ms. No. 3295 Industries, Labour and Co-operation (Labour), dated 2nd July 1965.
 13 Pioneer Motor Service, Pioneer Transport Service, Nagercoil. 2-3, 22nd July 1965 .. G.O. Ms. No. 3453 Industries, Labour and Co-operation (Labour), dated 14th July 1965.

MADRAS DISTRICT.

- 14 Bombay Company (Private) Limited, Madras. 6-8, 17th March 1965 .. G.O. R. No. 449, Industries, Labour and Co-operation, dated 5th March 1965.
 15 Spencer and Company, Madras .. 7-10, 31st March 1965 .. G.O. R. No. 595, Industries, Labour and Co-operation, dated 22nd March 1965.
 16 Ruby Rubber Works (Madras) Limited, Tiruvottiyur, Madras. 5, 14th April 1965 .. G.O. R. No. 673, Industries, Labour and Co-operation, dated 1st April 1965.
 17 Thompson and Company (Private) Limited, Madras. 5-6, 12th May 1965 .. G.O. R. No. 949, Industries, Labour and Co-operation, dated 1st May 1965.
 18 Hoogly Ink Company Limited, Madras. 5-7, 19th May 1965 .. G.O. R. No. 1023, Industries, Labour and Co-operation, dated 13th May 1965.
 19 Associated Pharmaceutical Industries (Private) Limited, Madras. 3, 23rd June 1965 .. G.O. R. No. 1240, Industries, Labour and Co-operation, dated 7th June 1965.

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Serial number and name of the establishment.	Page and date of Gazette.	G.O. number and date in which the award was published.
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS—cont.		
MADRAS DISTRICT—cont.		
20 Indian Oxygen Company Limited, Madras.	4-6, 7th July 1965	.. G.O. R. No. 1383, Industries, Labour and Co-operation, dated 25th June 1965.
21 Do.	6-8, 7th July 1965	.. G.O. R. No. 1384, Industries, Labour and Co-operation, dated 25th June 1965.
22 Singer Sewing Machine and Company, Madras.	13-14, 14th July 1965	.. G.O. R. No. 1427, Industries, Labour and Co-operation, dated 2nd July 1965.
23 Messrs. Hoo and Company, Madras.	18-20, 14th July 1965	.. G.O. Ms. No. 3361 Industries, Labour and Co-operation, (Labour), dated 6th July 1965.
24 Modern Agencies, Madras	7-9, 28th July 1965	.. G.O. R. No. 1551, Industries, Labour and Co-operation, dated 21st July 1965.
25 Messrs. Jeevanlal (1929) Limited, Management of Mysore Premier Metal Factory, Madras.	9-11, 28th July 1965	.. G.O. R. No. 1553, Industries, Labour and Co-operation, dated 21st July 1965.
26 East Asiatic Company (India) Limited, Madras.	11-19, 28th July 1965	.. G.O. Ms. No. 3456 Industries, Labour and Co-operation, (Labour), dated 14th July 1965.
27 Certain Kirana Merchants in Madras.	2-5, 18th August 1965	.. G.O. R. No. 1648, Industries, Labour and Co-operation, dated 5th August 1965.
28 Certain Chillies Merchants in Madras City.	6-7, 25th August 1965	.. G.O. Ms. No. 4051, Industries, Labour and Co-operation (Labour), dated 16th August 1965.
29 Spencer and Company, Madras	14-15, 8th September 1965	G.O. R. No. 1815, Industries, Labour and Co-operation, dated 20th August 1965.
30 Do.	15-17, 8th September 1965	G.O. Ms. No. 1816, Industries, Labour and Co-operation, dated 28th August 1965.
31 Roopchand and Sons and Sha Havakchand Hukmichand, Madras.	17-18, 13th October 1965	G.O. Ms. No. 2002, Industries, Labour and Co-operation, dated 1st October 1965.
32 Shaw Wallace Company Limited, Madras.	7-9, 24th November 1965	G.O. R. No. 2288, Industries, Labour and Co-operation, dated 16th November 1965.
33 Spencer and Company Limited, Madras.	9-11, 24th November 1965	G.O. R. No. 2289, Industries, Labour and Co-operation, dated 16th November 1965.
34 Radio and Electricals Limited, Madras.	4-8, 15th December 1965	G.O. R. No. 2451, Industries, Labour and Co-operation, dated 7th December 1965.
35 Modern Agencies (Private) Limited, Madras.	6-11, 1st December 1965	G.O. Ms. No. 5477, Industries, Labour and Co-operation, dated 23rd November 1965.
NORTH ARCOT DISTRICT.		
36 Sri Lakshmi Saraswathi Bus Service, Vellore, North Arcot district.	2-4, 2nd June 1965	.. G.O. Ms. No. 2690 Industries, Labour and Co-operation, (Labour), dated 24th May 1965.
SOUTH ARCOT DISTRICT.		
37 Sri Kamachiamman Motor Service, Virdhachalam.	7-8, 16th June 1965	.. G.O. Ms. No. 2879 Industries, Labour and Co-operation (Labour), dated 3rd June 1965.
38 Do.	7-26, 28th July 1965	.. G.O. R. No. 1525, Industries, Labour and Co-operation, dated 19th July 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS—cont.		
SALEM DISTRICT.		
39 Mettur Industries Limited, Mettur Dam.	9-11, 17th March 1965	.. G.O. R. No. 470, Industries, Labour, and Co-operation, dated 8th March 1965.
40 Certain Beedi Factories, Salem	14, 20th January 1965	.. G.O. R. No. 61 Industries, Labour and Co-operation (Labour), dated 5th January 1965.
41 Mettur Industries Limited, Mettur Dam.	11-12, 5th May 1965	.. G.O. Ms. No. 2221 Industries, Labour and Co-operation (Labour), dated 23rd April 1965.
THANJAVUR DISTRICT.		
42 Indian Steel Rolling Mills, Nagapattinam.	13-14, 13th October 1965	G.O. R. No. 1958, Industries, Labour, and Co-operation, dated 24th September 1965.
TIRUNELVELI DISTRICT.		
43 Loyal Textiles Mills, Kovilpatti	6-7, 31st March 1965	.. G.O. R. No. 561, Industries, Labour and Co-operation, dated 18th March 1965.
44 M. R. Gopalan Motor Service, Tirunelveli.	3-4, 14th April 1965	.. G.O. R. No. 668, Industries, Labour and Co-operation, dated 31st March 1965.
45 Loyal Textiles Mills Limited, Kovilpatti.	4-5, 12th May 1965	.. G.O. R. No. 946, Industries, Labour and Co-operation, dated 1st May 1965.
46 Gomathi Mills, Viravanallur	6-7, 16th June 1965	.. G.O. R. No. 1218, Industries, Labour and Co-operation, dated 3rd June 1965.
47 Sankar Sizing Mills and five others, Talaiyuthu.	17-19, 8th September 1965	G.O. R. No. 1843, Industries, Labour and Co-operation, dated 4th September 1965.
48 M. R. Gopalan Motor Service, Tirunelveli.	15-17, 13th October 1965	G.O. R. No. 2001, Industries, Labour and Co-operation, dated 1st October 1965.
49 Do.	9-12, 17th November 1965.	G.O.R. No. 2211, Industries, Labour and Co-operation, dated 5th November 1965.
LABOUR COURT, COIMBATORE.		
COIMBATORE DISTRICT.		
50 Tarnilnad Transport Coimbatore (Private) Limited, Coimbatore.	1, 20th January 1965	.. G.O. Ms. No. 202, Industries, Labour and Co-operation (Labour), dated 11th January 1965.
51 Theatre Royal, Coimbatore	3, 17th February 1965	.. G.O. R. No. 236, Industries, Labour and Co-operation, dated 5th February 1965 (Revised Award).
52 Manian Theatre, Ramanathapuram, Coimbatore.	1-5, 17th March 1965	.. G.O. R. No. 448, Industries, Labour and Co-operation, dated 4th March 1965.
53 Uralikal Estate, Valparai	4-7, 24th March 1965	.. G.O. R. No. 550, Industries, Labour and Co-operation, dated 17th March 1965.
54 Paralai Estate, Iyerpadi Post	1-2, 14th April 1965	.. G.O. R. No. 677, Industries, Labour and Co-operation, (Labour), dated 3rd April 1965.
55 Manian Theatre, Coimbatore	1-2, 5th May 1965	.. G.O. R. No. 849, Industries, Labour and Co-operation, dated 23rd April 1965.
56 Pollachi Roadways, Private Limited, Pollachi.	3, 5th May 1965	.. G.O. R. No. 850, Industries, Labour and Co-operation, dated 23rd April 1965.
57 Avanashilingam Transport Company, Limited, Coimbatore.	1-3, 26th May 1965	.. G.O. R. No. 1058, Industries, Labour and Co-operation, dated 17th May 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, COIMBATORE—cont.		
COIMBATORE DISTRICT—cont.		
58 Sri Natesar Spinning and Weaving Mills (Private) Limited, Erode.	2-4, 9th June 1965	G.O. R. No. 1181, Industries, Labour and Co-operation (Labour), dated 31st May 1965.
59 Do.	4-6, 9th June 1965	G.O. No. 1183, Industries, Labour and Co-operation (Labour), dated 31st May 1965.
60 Palani Andavar Mills, Limited, Udumalpet.	1-2, 30th June 1965	G.O. R. No. 1348, Industries, Labour and Co-operation, dated 19th June 1965.
61 Sri Natesar Spinning and Weaving Mills (Private) Limited, Erode.	5-7, 30th June 1965	G.O. R. No. 3158, Industries, Labour and Co-operation (Labour), dated 23rd June 1965.
62 High Forest Estate, Mudis Post.	2-5, 30th June 1965	G.O. R. No. 3043, Industries, Labour and Co-operation (Labour), dated 16th June 1965.
63 Tamilnad Timber Saw Mills, Pollachi.	2-3, 14th July 1965	G.O. R. No. 1452, Industries, Labour and Co-operation, dated 6th July 1965.
64 United Bleachers (Private), Limited, Mettupalayam.	9-13, 14th July 1965	G.O. Ms. No. 3407, Industries, Labour and Co-operation, dated 8th July 1965.
65 Sowdambigai Motor Service, Dharampuram.	4-6, 14th July 1965	G.O. Ms. No. 3297, Industries, Labour and Co-operation, dated 2nd July 1965.
66 Sri Ramakrishna Transports Private Limited, Coimbatore.	2-4, 28th July 1965	G.O. Ms. No. 3605, Industries, Labour and Co-operation (Labour), dated 24th July 1965.
67 Dhanalakshmi Printing Works, Tiruppur.	1-2, 28th July 1965	G.O. R. No. 1545, Industries, Labour and Co-operation, dated 20th July 1965.
68 Maniam Theatre, Coimbatore	2-4, 25th August 1965	G.O. Ms. No. 4037, Industries, Labour and Co-operation (Labour), dated 16th August 1965.
69 Navamani & Co., Coimbatore	5-13, 8th September 1965.	G.O. Ms. No. 4207, Industries, Labour and Co-operation, dated 27th August 1965.
70 Selaliparai Estate, Valparai	1-3, 15th September 1965.	G.O. Ms. No. 4314, Industries, Labour and Co-operation (Labour), dated 4th September 1965.
71 Mukkottu Mudi Estate, Mudis Post.	5-7, 28th July 1965	G.O. Ms. No. 3625, Industries, Labour and Co-operation, dated 21st July 1965.
72 Mettupalayam Coonoor Service (Private) Limited, Coimbatore.	4-6, 13th October 1965.	G.O. Ms. No. 4688, Industries, Labour and Co-operation (Labour), dated 1st October 1965.
73 K. K. S. Abdul Samad Sahib, Tannery, Peria Agraharam P.O., Erode.	6-8, 13th October 1965	G.O. Ms. No. 4690, Industries, Labour and Co-operation (Labour), dated 1st October 1965.
74 Textool Company Limited, Ganapathy P.O., Coimbatore.	1-3, 20th October 1965	G.O. R. No. 2036, Industries, Labour and Co-operation, dated 8th October 1965.
75 Nadumalai Estate, Valparai	2-4, 8th December 1965	G.O. R. No. 2429, Industries, Labour and Co-operation, dated 3rd December 1965.
76 Precorfit Products and Company, Private Limited, Peelamedu, Coimbatore.	5, 22nd December 1965	G.O. R. No. 2523, Industries, Labour and Co-operation, dated 16th December 1965.
KANYAKUMARI DISTRICT.		
77 Marina Plantations, Kaliyal	3-5, 4th August 1965	G.O. Ms. No. 3798, Industries, Labour and Co-operation (Labour), dated 24th July 1965.
78 Corrimony Estate, Nagercoil	5-8, 8th December 1965	G.O. R. No. 2430, Industries, Labour and Co-operation, dated 3rd December 1965.
MADURAI DISTRICT.		
79 Kalugumalai Tea Estate of Kotagudi Plantations (Private) Limited, Bodinayakanur.	5-6, 4th August 1965	G.O. Ms. No. 3747, Industries, Labour and Co-operation (Labour), dated 27th July 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, COIMBATORE—cont.		
NILGIRIS DISTRICT.		
80 Katari Estate, Kateri Post	3-4, 24th March 1965	G.O. Ms. No. 534, Industries, Labour and Co-operation dated 16th March 1965.
81 Wentworth Estate, Cherampadi Post.	6-9, 14th July 1965	G.O. Ms. No. 3338, Industries Labour and Co-operation, dated 5th July 1965.
82 Thay Mudi Estate, Mudis Post	4-6, 25th August 1965	G.O. Ms. No. 3453 Industries, Labour and Co-operation (Labour), dated 17th August 1965.
83 Abiramavalli Bus Transport, (Private), Limited, Coonoor.	1-2, 8th December 1965	G.O. R. No. 2423, Industries, Labour and Co-operation, dated 2nd December 1965.
SALEM DISTRICT.		
84 Sri Murugan Textiles, Tiruchengode.	2-3, 17th February 1965	Revised award.
85 Jawahar Mills, Limited, Salem	5-7, 21st April 1965	G.O. R. No. 765, Industries, Labour and Co-operation, dated 14th April 1965.
86 M.K.N. Bus Service, Krishnagiri.	1-2, 16th June 1965	G.O. R. No. 1276, Industries, Labour and Co-operation, dated 11th June 1965.
87 Double Bowatta Saleyee Beedi Factory, Hosur.	2, 30th June 1965	G.O. R. No. 1849, Industries, Labour and Co-operation, dated 21st June 1965.
88 Namakkal Ramalingam Co. (Private), Ltd., Rasipuram.	1-2, 14th July 1965	G.O. R. No. 1447, Industries, Labour and Co-operation, dated 5th July 1965.
89 Pullicar Mills, Limited, Tiruchengode.	1-6, 11th August 1965	G.O. Ms. No. 4074, Industries, Labour and Co-operation (Labour), dated 30th July 1965.
90 Swarnambigai Motor Service, Salem.	1-2, 18th August 1965	G.O. R. No. 1672, Industries, Labour and Co-operation, dated 10th August 1965.
91 S. B. Ranga Vilas Motors (Private), Limited, Krishnagiri.	2, 11th August 1965	G.O. R. No. 1673, Industries, Labour and Co-operation, dated 10th August 1965.
92 M.K.N. Bus Service, Krishnagiri.	4-5, 8th September 1965	G.O. R. No. 1819, Industries, Labour and Co-operation, dated 1st September 1965.
93 Do.	3-4, 20th October 1965	G.O. R. No. 2037, Industries, Labour and Co-operation, dated 18th October 1965.
94 Literary Press, Salem	5, 20th October 1965	G.O. Ms. No. 4757, Industries, Labour and Co-operation (Labour), dated 8th October 1965.
95 Seshasayee Paper and Boards Limited, Cauvery R.S., Salem District.	1-2, 3rd November 1965	G.O. R. No. 2094, Industries, Labour and Co-operation, dated 19th October 1965.
LABOUR COURT, MADURAI.		
KANYAKUMARI DISTRICT.		
96 Pioneer Works (Private), Limited, Nagercoil.	2, 6th January 1965	G.O. Ms. No. 5855, Industries, Labour and Co-operation (Labour), dated 26th December 1964.
97 Marina Plantations, Kaliyal	4-5, 10th February 1965.	G.O. R. No. 188, Industries, Labour and Co-operation, dated 30th January 1965.
98 Corrimony Estate, Nagercoil	1, 24th February 1965	G.O. R. No. 287, Industries, Labour and Co-operation, dated 11th February 1965.
99 M.S.M. Press, Thasar Press, Nagercoil and Balan Press Thuckklay, Kanyakumari district.	5-6, 22nd December 1965	G.O. R. No. 2528, Industries, Labour and Co-operation, dated 16th December 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, MADURAI—cont.		
MADURAI DISTRICT.		
100 R.L.K. Press, Madurai	1-2, 24th March 1965 ..	G.O. R. No. 503, Industries, Labour and Co-operation, dated 13th March 1965.
101 Sri Meenakshi Textiles, Madurai ..	2, 23rd June 1965 ..	G.O. R. No. 1332, Industries, Labour and Co-operation, dated 18th June 1965.
102 Nadar Transport, Melur	1-2, 21st July 1965 ..	G.O. R. No. 1495, Industries, Labour and Co-operation, dated 14th July 1965.
103 P.S.S. Transport, Madurai	4-5, 20th October 1965 ..	G.O. R. No. 2066, Industries, Labour and Co-operation, dated 13th October 1965.
104 Sri Sudanthiram Transport (Private), Limited, Madurai.	3-4, 24th November 1965 ..	G.O. R. No. 2295, Industries, Labour and Co-operation, dated 17th November 1965.
105 Do.	4, 24th November 1965 ..	G.O. R. No. 2297, Industries, Labour and Co-operation, dated 17th November 1965.
106 Do.	4-5, 24th November 1965 ..	G.O. R. No. 2298, Industries, Labour and Co-operation, dated 17th November 1965.
107 Do.	1-2, 1st December 1965 ..	G.O. R. No. 2301, Industries, Labour and Co-operation, dated 17th November 1965.
108 Sri Kothandaram Iron Works, Madurai.	3-4, 1st December 1965 ..	G.O. R. No. 2319, Industries, Labour and Co-operation, dated 19th November 1965.
109 P. S. S. Transports (Private), Limited, Madurai.	4-5, 1st December 1965 ..	G.O. R. No. 2320, Industries, Labour and Co-operation, dated 19th November 1965.
RAMANATHAPURAM DISTRICT.		
110 Shanmugam Motors (Private), Limited, Aruppukottai.	8, 20th January 1965 ..	G.O. R. No. 35, Industries, Labour and Co-operation, dated 7th January 1965.
111 Do.	4-6, 10th March 1965 ..	G.O. R. No. 419, Industries, Labour and Co-operation, dated 2nd March 1965.
112 Rukmani Mills, Silaiman	1-3, 29th September 1965.	G.O. R. No. 1929, Industries, Labour and Co-operation, dated 21st September 1965.
113 Senthivel Bus and Lorry Service, Paramakudi.	2, 1st December 1965 ..	G.O. R. No. 2302, Industries, Labour and Co-operation, dated 17th November 1965.
TIRUCHIRAPPALLI DISTRICT.		
114 Chummiary Canteen, Southern Railway, Tiruchirappalli Junction.	1-2, 17th February 1965 ..	G.O. R. No. 200, Industries, Labour and Co-operation, dated 1st February 1965.
115 Siva Transport, Tiruchirappalli ..	2, 24th March 1965 ..	G.O. R. No. 504, Industries, Labour and Co-operation, dated 13th March 1965.
116 G.D. Transport, Tiruchirappalli ..	3, 24th March 1965 ..	G.O. R. No. 506, Industries, Labour and Co-operation, dated 13th March 1965.
117 St. Joseph's Industrial School, Tiruchirappalli.	5-7, 7th April 1965 ..	G.O. Ms. No. 1885, Industries, Labour and Co-operation (Labour), dated 1st April 1965.
118 T. Krishna Asari, Goldsmith Shop, Tiruchirappalli.	14th April 1965 ..	G.O. R. No. 740, Industries, Labour and Co-operation, dated 8th April 1965.
119 Saraswathi Vilas Palaniappa Tea Stall, East Dharanallur, Tiruchirappalli-S.	1-2, 4th August 1965 ..	G.O. R. No. 1578, Industries, Labour and Co-operation, dated 24th July 1965.
120 Karur Transports (Private), Limited, Karur.	1-2, 25th August 1965.	G.O. R. No. 1712, Industries, Labour and Co-operation, dated 16th August 1965.
121 Messrs. Raja Industries, Palakarai.	7-8, 29th September 1965.	G.O. Ms. No. 4568, Industries, Labour and Co-operation (Labour), dated 23rd September 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, MADURAI—cont.		
TIRUNELVELI DISTRICT.		
122 Sri Balasaraswathi Transport, Palayamkottai.	6-7, 22nd December 1965	G.O. Ms. No. 5722, Industries, Labour and Co-operation, dated 9th December 1965.
LABOUR COURT, MADRAS.		
MADRAS DISTRICT.		
123 Kohinoor Confectionery (Private), Limited, Madras.	8, 20th January 1965 ..	G.O. R. No. 33, Industries, Labour and Co-operation, dated 7th January 1965.
124 Elite Press, Madras	1, 6th January 1965 ..	G.O. R. No. 2866, Industries, Labour and Co-operation, dated 28th December 1964.
125 Binny Engineering Works, Limited, Madras.	1-4, 10th February 1965	G.O. R. No. 162, Industries, Labour and Co-operation, dated 27th January 1965.
126 Balakrishna Industrial Works, Madras.	1-2, 3rd March 1965 ..	G.O. R. No. 368, Industries, Labour and Co-operation, dated 23rd February 1965.
127 Sri Gopaul Nayagar and Son, Basin Foundry, Madras.	2-3, 3rd March 1965 ..	G.O. R. No. 391, Industries, Labour and Co-operation, dated 25th February 1965.
128 Madras Rubber Factory, Madras.	2-3, 10th March 1965 ..	G.O. R. No. 409, Industries, Labour and Co-operation, dated 1st March 1965.
129 Messrs. Dalooram Jayanarayan, Madras.	1-2, 31st March 1965 ..	G.O. R. No. 583, Industries, Labour and Co-operation, dated 22nd March 1965.
130 Balakrishna Industrial Works, Madras.	2, 31st March 1965 ..	G.O. R. No. 593, Industries, Labour and Co-operation, dated 22nd March 1965.
131 Radio and Electricals, Limited, Madras.	2-3, 31st March 1965 ..	G.O. R. No. 594, Industries, Labour and Co-operation, dated 22nd March 1965.
132 Messrs. Gordon Woodroffe Leather Manufacturing Company, Limited, Madras.	3-6, 31st March 1965 ..	G.O. R. No. 599, Industries, Labour and Co-operation, dated 23rd March 1965.
133 Good year (India), Limited, Madras.	1-5, 7th April 1965 ..	G.O. Ms. No. 1735, Industries, Labour and Co-operation (Labour), dated 29th March 1965.
134 Sri Narayana Bus Transport Company, Madras.	3, 14th April 1965 ..	G.O. R. No. 743, Industries, Labour and Co-operation, dated 9th April 1965.
135 Shyamala Studios, Madras	5-8, 5th May 1965 ..	G.O. Ms. No. 2239, Industries, Labour and Co-operation (Labour), dated 24th April 1965.
136 Hoogly Ink Company, Madras	8-10, 5th May 1965 ..	G.O. Ms. No. 2240, Industries, Labour and Co-operation (Labour), dated 24th April 1965.
137 Technical and Engineering Products and Company, Limited, Madras.	1-2, 12th May 1965 ..	G.O. R. No. 945, Industries, Labour and Co-operation, dated 1st May 1965.
138 Meghva Metal Stores, Madras ..	2, 12th May 1965 ..	G.O. R. No. 953, Industries, Labour and Co-operation, dated 3rd May 1965.
139 Technical and Engineering Products and Company Limited, Madras.	2-3, 12th May 1965 ..	G.O. R. No. 954, Industries, Labour and Co-operation, dated 3rd May 1965.
140 Parry and Company, Limited, Madras.	3-4, 12th May 1965 ..	G.O. R. No. 955, Industries, Labour and Co-operation, dated 3rd May 1965.
141 Nuton Bharat Engineering Services, Villivakkam.	4, 12th May 1965 ..	G.O. R. No. 956, Industries, Labour and Co-operation, dated 3rd May 1965.
142 V. T. C. Transport, Madras ..	1-2, 19th May 1965 ..	G.O. R. No. 1013, Industries, Labour and Co-operation, dated 11th May 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, MADRAS—cont.		
MADRAS DISTRICT—cont.		
143 Wilfred Pereira (Private), Limited, Madras.	2-3, 19th May 1965	G.O. Ms. No. 2529, Industries, Labour and Co-operation (Labour), dated 11th May 1965.
144 Do.	3-5, 19th May 1965	G.O. R. No. 2530, Industries, Labour, and Co-operation, dated 11th May 1965.
145 Do.	5, 19th May 1965	G.O. Ms. No. 2531, Industries, Labour and Co-operation, (Labour), dated 11th May 1965.
146 Messrs. Gordon Woodroffe Leather Manufacturing Company Limited, Madras.	3-5, 26th May 1965	G.O.R. No. 1065, Industries, Labour and Co-operation, dated 19th May 1965.
147 K. S. Sahib Snuff Factory (Private) Limited, Madras.	1-2, 2nd June 1965	G.O.R. No. 1098, Industries, Labour and Co-operation, dated 22nd May 1965.
148 Solar Printers, Madras	1-2, 9th June 1965	G.O.R. No. 1178, Industries, Labour and Co-operation, dated 31st May 1965.
149 India Leather Co-operation (Private) Limited, Madras.	2-6, 16th June 1965	G.O. Ms. No. 2886, Industries, Labour and Co-operation (Labour), dated 3rd June 1965.
150 G. Lakshminah and Company, Madras.	1-2, 7th July 1965	G.O.R. No. 1371, Industries, Labour and Co-operation, dated 23rd June 1965.
151 V. M. Bus Service, Madras	3, 7th July 1965	G.O.R. No. 1410, Industries, Labour and Co-operation, dated 20th June 1965.
152 K. Balasundaram Naicker and Brothers, Madras.	3-4, 7th July 1965	G.O.R. No. 1417, Industries, Labour and Co-operation, dated 1st July 1965.
153 Sahnis Cinema, Madras	2, 21st July 1965	G.O.R. No. 1517, Industries, Labour and Co-operation, dated 16th July 1965.
154 Brahmappa Thayanappanavar, (Mysore) (Private) Limited, Madras.	2, 4th August 1965	G.O.R. No. 1590, Industries, Labour and Co-operation, dated 27th July 1965.
155 Sarathy Theatres, Madras	1-2, 1st September 1965	G.O.R. No. 1766, Industries, Labour and Co-operation, dated 21st August 1965.
156 The Hindu, Madras	2-3, 1st September 1965	G.O.R. No. 1767, Industries, Labour and Co-operation, dated 21st August 1965.
157 Dhakshinamurthy and Company, Madras.	3-4, 1st September 1965	G.O.R. No. 1777, Industries, Labour and Co-operation, dated 23rd August 1965.
158 Dalooram Jayanarayan, Madras.	1-2, 8th September 1965.	G.O.R. No. 1807, Industries, Labour and Co-operation, dated 27th August 1965.
159 Sri Rama Vilas Bus Service, Madras.	2-4, 8th September 1965	G.O.R. No. 1817, Industries, Labour and Co-operation, dated 28th August 1965.
160 N.V. Shanmugam and Company, P.B. No. 555, Madras-21.	1, 22nd September 1965.	G.O.R. No. 1896, Industries, Labour and Co-operation (Labour), dated 15th September 1965.
161 M. C. Appasamy Chetty and Company, Madras.	3-7, 29th September 1965.	G.O. Ms. No. 4514, Industries, Labour and Co-operation (Labour), dated 21st September 1965.
162 V. M. Bus Service, Madras	1-2, 13th October 1965	G.O.R. No. 1961, Industries, Labour and Co-operation, dated 25th September 1965.
163 City Motor Service (Private) Limited, Madras.	2-4, 13th October 1965	G.O. Ms. 4604, Industries, Labour and Co-operation, dated 25th September 1965.
164 Chitra Talkies, Madras	2-3, 27th October 1965	G.O.R. No. 2099, Industries, Labour and Co-operation, dated 19th October 1965.
165 V. M. Bus Service, Madras	3-4, 27th October 1965	G.O.R. No. 2109, Industries, Labour and Co-operation, dated 20th October 1965.
166 M. M. Ali Motor Service (Private) Limited, Madras.	2-4, 3rd November 1965	G.O.R. No. 2218, Industries, Labour and Co-operation, dated 21st October 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
LABOUR COURT, MADRAS—cont.		
MADRAS DISTRICT—cont.		
167 Plaza Theatre, Madras	4-5, 3rd November 1965	G.O.R. No. 2146, Industries, Labour and Co-operation, dated 26th October 1965.
168 Ashok Transport, Madras	5-6, 3rd November 1965	G.O.R. No. 2147, Industries, Labour and Co-operation, dated 26th October 1965.
169 Natarajan Engineering Works, Madras.	1-2, 10th November 1965	G.O.R. No. 2207, Industries, Labour and Co-operation, dated 5th November 1965.
170 Mysindia Tiles and Engineering Company, Madras.	3, 24th November 1965	G.O. R. No. 2262, Industries, Labour and Co-operation, dated 11th November 1965.
171 Do.	Do.	G.O.R. No. 2263, Industries, Labour and Co-operation, dated 17th November 1965.
172 Mangala Cafe, Madras	1-2, 15th December 1965	G.O.R. No. 2455, Industries, Labour and Co-operation, dated 8th December 1965.
173 Mysindia Tiles and Company, Madras.	2-3, 15th December 1965	G.O.R. No. 2456, Industries, Labour and Co-operation, dated 8th December 1965.
174 Deluxe Plastic Products, Madras.	3, 15th December 1965	G.O.R. No. 2457, Industries, Labour and Co-operation, dated 8th December 1965.
175 Hotel Airlines, Madras	3-4, 15th December 1965.	G.O.R. No. 2459, Industries, Labour and Co-operation, dated 8th December 1965.
176 Hajee M. L. Abdul Wahab Sahib, Madras.	1-3, 22nd December 1965.	G.O.R. No. 2476, Industries, Labour and Co-operation, dated 10th December 1965.
177 Avery Company of India (Private) Limited, Madras.	4, 22nd December 1965	G.O.R. No. 2492, Industries, Labour and Co-operation, dated 13th December 1965.
NORTH ARCOT DISTRICT.		
178 Sri Lakshmi Silk Twisting Factory, Arni.	1-2, 3rd February 1965	G.O.R. No. 123, Industries, Labour and Co-operation, dated 21st January 1965.
179 Ambi's Cafe Tiffin Section, Vellore.	1-2, 10th March 1965	G.O.R. No. 380, Industries, Labour and Co-operation, dated 25th February 1965.
180 Sri Lakshmi Saraswathi Motor Transport Company, Limited, Vellore.	3-5, 5th May 1965	G.O.R. No. 888, Industries, Labour and Co-operation, dated 24th April 1965.
181 E.I.D. Parry Limited, Ranipet	2, 9th June 1965	G.O.R. No. 1179, Industries, Labour and Co-operation, dated 31st May 1965.
182 Paranthaman Transport, Gudiyatham.	1-2, 23rd June 1965	G.O.R. No. 1252, Industries, Labour and Co-operation, dated 23rd July 1965.
183 Sri Lakshmi Saraswathi Roadways, Gudiyatham.	3-4, 14th July 1965	G.O.R. No. 1454, Industries, Labour and Co-operation, dated 6th July 1965.
184 Vijayaraj Transport (Private) Limited, Tiruvannamalai.	1-7, 17th November 1965.	G.O.R. No. 2231, Industries, Labour and Co-operation, dated 9th November 1965.
185 Sri Ramakrishna Service, Natram-palli, North Arcot district.	7-9, 17th November 1965.	G.O.R. No. 2232, Industries, Labour and Co-operation, dated 9th November 1965.
186 M.B.D. Motor Service, Arcot	4, 22nd December 1965	G.O.R. No. 2495, Industries, Labour and Co-operation, dated 13th December 1965.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date on which the award was published.
(1)	(2)	(3)
LABOUR COURT, MADRAS—cont.		
SOUTH ARCOT DISTRICT.		
187 Sri Sivasakthi Bus Service, Kallakurichi.	1-2, 27th October 1965 ..	G.O.R. No. 2087, Industries, Labour and Co-operation, dated 16th October 1965.
188 Do.	2, 27th October 1965 ..	G.O.R. No. 2088, Industries, Labour and Co-operation, dated 16th October 1965.
189 Do.	1-2, 24th November 1965.	G.O.R. No. 2254, Industries, Labour and Co-operation, dated 11th November 1965.
190 Do.	5-6, 24th November 1965	G.O. Ms. No. 5302, Industries, Labour and Co-operation, dated 11th November 1965.
191 Thennamara Mark Cigar Factory, Cuddalur.	7, 24th November 1965. —	G.O. Ms. No. 5303, Industries, Labour and Co-operation (Labour), dated 11th November 1965.

ADDITIONAL LABOUR COURT, MADRAS.

MADRAS DISTRICT.

192 Saraswathy Foundry, Madras ..	11, 20th January 1965 ..	G.O.R. No. 32, Industries, Labour and Co-operation (Labour), dated 5th January 1965.
193 Sri Andal Tin Industries, Madras.	12, 20th January 1965 ..	G.O.R. No. 68, Industries, Labour and Co-operation, dated 11th January 1965.
194 V.T.C. Transport Company, Madras.	12-13, 20th January 1965.	G.O.R. No. 61, Industries, Labour and Co-operation, dated 15th January 1965.
195 Do.	13, 20th January 1965 ..	G.O.R. No. 63, Industries, Labour and Co-operation, dated 15th January 1965.
196 Messrs. P. Natesan and Company, Madras.	5-6, 17th March 1965 ..	G.O.R. No. 475, Industries, Labour and Co-operation, dated 8th March 1965.
197 Messrs. Rajamani and S. Thangaraja Industries, Madras.	1-5, 21st April 1965 ..	G.O.R. No. 761, Industries, Labour and Co-operation, dated 12th April 1965.
198 V. M. Natesa Chettiar and Company, Madras and four other establishments.	1-3, 28th April 1965 ..	G.O.R. No. 796, Industries, Labour and Co-operation, dated 19th April 1965.
199 Messrs. Sothuraman and Thiagarajan Company, Madras.	3-5, 28th April 1965 ..	G.O.R. No. 797, Industries, Labour and Co-operation, dated 19th April 1965.
200 Sri Narayana Bus Transport, Madras-2.	5-6, 28th April 1965 ..	G.O.R. No. 798, Industries, Labour and Co-operation, dated 19th April 1965.
201 Sunrise Chemical Industries, Madras.	6-8, 28th April 1965 ..	G.O. No. 799, Industries, Labour and Co-operation, dated 19th April 1965.
202 Government Telegraph Employees, Co-operative Societies Limited, Madras.	7-8, 22nd February 1966..	G.O. Ms. No. 5794, Industries, Labour and Co-operation, dated 15th December 1965.
203 Electro Lighting Company, Madras.	9-10, 22nd December 1965.	G.O.R. No. 2525, Industries, Labour and Co-operation (Labour), dated 16th December 1965.
204 Shyamala Studio, Madras ..	1-2, 29th December 1965.	G.O.R. No. 2536, Industries, Labour and Co-operation, dated 17th December 1965.

ARBITRATION AWARDS.

Serial number and name of the establishment.	Page and date of Gazette.	G.O. No. and date in which the award was published.
(1)	(2)	(3)
1 Madras Standard Engineering Works, Madras. (Award from Sri V. G. Row, Arbitrator, dated 22nd December 1964 in the dispute between the above management and their workmen).	16, 20th January 1965 ..	G.O.R. No. 2876, Industries, Labour and Co-operation, dated 29th December 1964.
2 N. Giriappa Gounders' portion of Haridothorai Estate, Kotagiri. (Arbitration Award of Sri M. G. Balasubramaniam, I.A.S., Commissioner of Labour, Madras).	4, 24th March 1965 ..	G.O.R. No. 559, Industries, Labour and Co-operation, dated 18th March 1965.
3 Textool Company, Limited, Ganapathy, Coimbatore. (Arbitration Awards of Sri K. Ramaswamy Gounder, B.A., B.L.).	8-9, 13th October 1965 ..	G.O.R. No. 2035, Industries, Labour and Co-operation, dated 8th October 1965.
4 Do.	9, 13th October 1965 ..	G.O. Ms. No. 4687, Industries, Labour and Co-operation (Labour), dated 1st October 1965.
5 Do.	10-13, 13th October 1965	G.O. Ms. No. 4689, Industries, Labour and Co-operation (Labour), dated 1st October 1965.

ANNEXURE IV.

TABLE I—Classification by industries of disputes involving stoppages of work for the year ending 31st December 1965.

Industry.	Number of stoppages.	Number of workers involved.	Number of stoppages involving loss of man-days.	Demands.					Results.		
				Wages.	Bonus.	Personnel.	Leave and service conditions.	Others.	Successful.	Partially successful.	Indefinite, in progress.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1 Textile	1 + 58	23,063	175,902	8	—	18	..	36	5	..	38
2 Jute	..	..	..	..	..	..	..	..	..	..	15
3 Engineering	24	3,904	74,973	1	6	8	..	9	4	3	14
4 Railways including Railway workshops.	..	..	..	..	..	..	..	..	..	..	..
5 Banks	..	..	..	..	..	..	..	..	..	..	..
6 Mines	..	..	..	..	..	..	..	..	..	..	..
7 Ports	6	1,051	2,099	2	1	1	..	..	..	..	..
8 Miscellaneous	4	4,097	9,586	1	..	..	..	2	3	..	..
.. 1 + 51	23,590	208,526	31	2	8	8	1	20	12	1	19
Total	2 + 143	54,705	471,086	30	9	35	1	70	26	4	73
											89
											3

ANNEXURE IV—contd.

TABLE II—Classification by month of disputes involving stoppages of work for the year ending 31st December 1965.

Particulars.	January 1965.	February 1965.	March 1965.	April 1965.	May 1965.	June 1965.	July 1965.	August 1965.	September 1965.	October 1965.	November 1965.	December 1965.	For the year ending 31st December 1965.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1 Disputes in progress at the beginning.	2	5	2	2	3	7	7	2	2	2	5	4	3
2 Fresh Disputes which arose during the period.	18	10	10	13	18	13	7	16	8	16	8	8	148
3 Disputes which ended during the period.	16	13	10	12	14	12	12	16	8	13	9	9	143
4 Disputes in progress at the end of the period.	5	2	2	3	7	7	2	2	2	5	4	3	5
5 Number of workers involved.	8,367	1,896	4,615	3,856	8,533	10,347	507	5,707	1,219	5,176	3,213	1,779	54,705
6 Number of man days ..	23,573	8,046	45,860	55,597.5	45,398	86,672	73,853	27,347	10,318	23,177.5	36,911	44,413	471,086
Results.													
1 Successful	6	2	..	..	5	..	1	4	..	4	..	2	26
2 Partially successful	..	..	..	..	..	..	..	1	..	2	..	1	4
3 Unsuccessful	5	11	8	7	5	5	6	8	5	2	..	4	73
4 Indefinite	3	..	2	5	4	7	5	2	3	1	..	2	39
5 In progress	5	2	2	3	7	7	2	2	2	5	4	3	50

ANNEXURE IV—cont.

TABLE III—Classification by industries of disputes according to method of settlement or termination for the year ending 31st December 1965.

(1)	Textiles.		Jute.		Engineering.		Railway.		Mines.		Ports.		Miscellaneous.		Bank.		Total.
	(a)	(b)	(a)	(b)	(a)	(b)	(a)	(b)	(a)	(b)	(a)	(b)	(a)	(b)	(a)	(b)	
1 Returned to work unconditionally pending enquiry or investigation.	20	5,582	—	—	2	395	..	..	1	15	..	..	4	2,436	..	..	27 3,438
2 Direct negotiation	5	1,296	..	..	7	801	..	..	3	808	..	..	1	105	..	..	16 3,010
3 Mediation by Labour Officer and other Government Officers.	23	15,779	..	..	15	2,703	..	..	1	144	4	4,097	45	18,854	..	..	98 41,562
4 Adjudication under Industrial Disputes Act.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
5 Replacement of the dismissed workers.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
6 Indefinite	..	..	..	..	..	..	..	..	1	84	..	..	..	..	..	..	1
7 In progress	1	406	..	..	..	..	..	..	..	..	..	..	2	1,195	..	..	3 1,601
Total	59	23,063	..	..	24	3,904	..	..	6	1,051	4	4,097	52	22,590	..	..	145 54,705

(a) Number of Stoppages.
(b) Number of workers involved.

TABLE IV—Details of the work stoppages in progress at the end of the year 1965.

Serial number and name of the establishment.	Number of workers involved.		Stoppages.	
	(1)	(2)	Began.	Ended.
1 Lakshmi Mills Company, Palladam, Coimbatore district	..	406	8th October 1965	Continuing.
2 Twenty-two Rubber Estates in Kanyakumari district	..	1,179	29th November 1965	Do.
3 Mohamed Ismail Company Tannery, Katpadi	..	16	30th December 1965	Do.

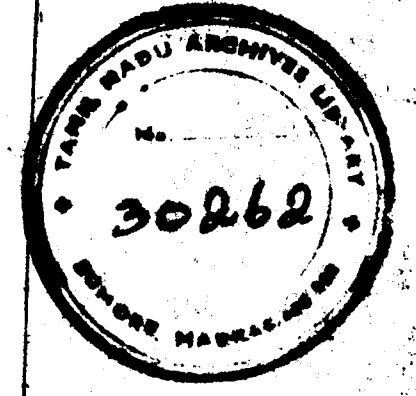
List of Industries declared as public utility services under the Industrial Disputes Act, 1947 during the year 1965.

Serial number and name of Industries.	G.O. number and date.	Period of declaration.	G.O. number in which the period is further extended.
(1)	(2)	(3)	(4)
1 All Labour in Minor Ports	G.O. R. No. 1093, Industries, Labour and Co-operation, dated 1st July 1963.	6 months from 17th August 1964 ..	G.O. R. No. 1070, Industries, Labour and Co-operation, dated 21st July 1964.
2 Leather, Oxygen and Acetylene Industries.	G.O. No. 3918, Industries, Labour and Co-operation, dated 7th August 1963.	6 months from 18th February 1965 .. 6 months from 18th August 1965 .. 6 months from 14th August 1964 .. 6 months from 14th February 1965 .. 6 months from 14th August 1965 .. 6 months from 5th September 1964 ..	G.O. R. No. 139, Industries, Labour and Co-operation, dated 21st January 1965. G.O. R. No. 1465, Industries, Labour and Co-operation, dated 8th July 1965. G.O. No. 1549, Industries, Labour and Co-operation, dated 7th July 1964. G.O. R. No. 28, Industries, Labour and Co-operation, dated 6th January 1965. G.O. R. No. 1445, Industries, Labour and Co-operation, dated 6th July 1965. G.O. No. 1968, Industries, Labour and Co-operation, dated 20th August 1964.
3 Sugar Industries	G.O. R. No. 48, Industries, Labour and Co-operation, dated 11th January 1963.	6 months from 5th March 1965 .. 6 months from 5th September 1965 .. 6 months from 7th September 1964 ..	G.O. R. No. 230, Industries, Labour and Co-operation, dated 10th February 1965. G.O. R. No. 1998, Industries, Labour and Co-operation, dated 12th August 1965. G.O. No. 3112, Industries, Labour and Co-operation, dated 7th September 1964.
4 Motor Transport Services	G. O. R. No. 268, Industries, Labour and Co-operation, dated 2nd February 1963.	6 months from 5th April 1965 .. 6 months from 5th October 1965 .. 6 months from 5th October 1964 ..	G.O. R. No. 48, Industries, Labour and Co-operation, dated 11th March 1965. G.O. R. No. 1938, Industries, Labour and Co-operation, dated 12th September 1965. G.O. No. 2184, Industries, Labour and Co-operation, dated 17th September 1964.
5 Cotton Textile Industry	G.O. R. No. 266, Industries, Labour and Co-operation, dated 20th February 1963.	6 months from 5th April 1965 .. 6 months from 5th October 1965 ..	G.O. R. No. 533, Industries, Labour and Co-operation, dated 6th March 1965. G.O. R. No. 1961, Industries, Labour and Co-operation, dated 12th September 1965.
6 Chemical Industry	G.O. R. No. 265, Industries, Labour and Co-operation, dated 20th February 1963.	6 months from 12th October 1964 .. 6 months from 20th April 1965 ..	G.O. No. 3236, Industries, Labour and Co-operation, dated 13th October 1965. G.O. R. No. 721, Industries, Labour and Co-operation, dated 6th April 1965.

ANNEXURE V-cont			
List of Industries which are public utility services under the Industrial Disputes Act 1947 during the year 1965-cont			
(1) Name of the industry	(2) G.O. number and date	(3) Period of declaration	(4) G.O. number to which the period is further extended
7 Iron and Steel			
8 Services in hospital and Dispensaries			
9 Fire Brigade Service			
10 Dh. Mills and mills producing flour used as food stuff	G.O. No. 947 Industries, Labour and Co-operation, dated 19th June 1965	6 months from 2nd January 1965	G.O. No. 2706, Industries, Labour and Co-operation, dated 8th December 1964
11 Rice Mills and Mills producing oil used as food stuff		6 months from 2nd July 1965	G.O. R. No. 1237, Industries, Labour and Co-operation, dated 7th June 1965
12 Milk and Milk Products			
13 Banking Industry	G.O. R. No. 1320, Industries, Labour and Co-operation, dated 31st July 1963	6 months from 29th June 1965	Government of India Notification No. 1/69/64-LRI, dated 10th December 1964, Government Memo. No. 188,267-LI II/64, C Industries, Labour and Co-operation, dated 7th January 1965
		6 months from 29th June 1965	Government of India Notification No. 1/39-65, LRI Ministry of Labour and Employment, dated 1st June 1965
		6 months from 29th June 1965	Government of India Notification No. 1/98-65 LRI, dated 13th December 1965

ANNEXURE VI					
Industry-wise classification of employees in the industries coming under the rules above					
Serial number and Industry	(1)	Number of employees	Number of workers involved		Man-days lost
			Directly	Indirectly	
1 Textiles		(2)	(3)	(4)	(5)
2 Engineering		71 plus 58	500 1/2	15,443	1,75,902
3 Tobacco Manufacture		24	324 1/2	2,717	74,973
4 Tanneries		8	79	11,730	1,85,133
5 Cotton Ginning and Baling		1 plus 10	23	1,499	6,797
6 Sugar Factories and Refineries		1	6	68	272
7 Printing, Publishing and Allied Industries		2	12	763	2,243
8 Rubber and Rubber Products		4	26 1/2	116	932
9 Chemical and Chemical Products		1	33	32	1,476
10 Non-metallic Mineral Products		2	9	543	2,670
11 Matches		1	Less than a day	60	..
12 Commerce, Trade Banks, etc.		1	9	193	5,214
13 Transport and communication		5	12	653	2,755
14 Plantations		1	2	78	336
15 Others		6	38	2,108	40,825
		9	95	495	8,875
Total		92 plus 133	1,169 1/2	38,546	4,59,401

* Continuing from previous year.



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