



DEPARTMENT OF INDUSTRIES LABOUR AND CO-OPERATION

**REPORT ON THE WORKING OF THE
MINIMUM WAGES ACT, 1948
IN THE MADRAS STATE
DURING THE YEAR
1959**



©
GOVERNMENT OF MADRAS
1961

PRINTED BY THE CONTROLLER OF STATIONERY AND
PRINTING, MADRAS, ON BEHALF OF THE
GOVERNMENT OF MADRAS
1961

Price: 1 rupee 10 naye Paise

R
Z 211(X:93) + N59
N61

28052

227

(227)

**REPORT ON THE WORKING OF THE MINIMUM WAGES ACT, 1948,
IN THE MADRAS STATE FOR THE YEAR 1959.**

PERSONNEL.

Sri V. Balasundaram, I.A.S., Commissioner of Labour, continued as Commissioner of Labour till 23rd February 1959. Sri P. V. Viswanathan, Chief Inspector of Factories, held full additional charge of the post of the Commissioner of Labour from 24th February 1959 to 12th May 1959. Sri T. N. Lakshminarayanan, I.A.S., took charge of the post of the Commissioner of Labour on 13th May 1959. The Commissioner of Labour continued to be in charge of the enforcement of the provisions of the Minimum Wages Act, 1948, during the year 1959. He was assisted in this work by the Chief Inspector of Factories, Personal Assistant to the Chief Inspector of Factories, Inspectors of Factories, Inspectors of Plantations, Assistant Inspectors of Labour, Assistant Commissioner of Labour and the Personal Assistant to the Commissioner of Labour.

I. SCHEDULED EMPLOYMENTS.

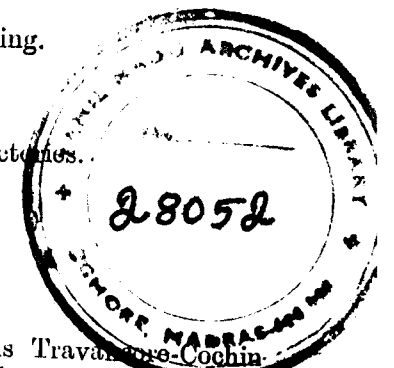
The Minimum Wages Act, 1948, provides for the fixation of minimum rates of wages in respect of the following employments:—

- (1) Employment in any woollen, carpet-making or shawl-weaving establishment.
- (2) Employment in tobacco (including bidi-making) manufactory.
- (3) Employment in any plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee.
- (4) Employment under any local authority.
- (5) Employment on road construction or maintenance of roads or in building operation.
- (6) Employment in stone-breaking or stone-crushing.
- (7) Employment in any mica works.
- (8) Employment in Public Motor Transport.
- (9) Employment in tanneries *cum* leather manufactories.
- (10) Employment in oil mill.
- (11) Employment in rice, flour and dhall mill.
- (12) Employment in lac manufactory.
- (13) Employment in agriculture.

According to the notifications issued by the previous Travancore-Cochin State before the reorganization of the States, the following employments were included in the schedule of the Act and minimum rates of wages fixed for them were in force in Kanyakumari district and the Shencottah taluk of Tirunelveli district.

- (1) Employment in cashew industry.
- (2) Employment in coir industry.

No minimum rates of wages were fixed for the employment in lac manufactory as the number of workers employed in the industry in this State was less than 1,000.



For employment in tobacco (including bidi-making) manufactory, Government fixed minimum rates of wages in their Order No. 1224, Industries, Labour and Co-operation, dated 18th March 1959. These rates came into force with effect from 1st April 1959.

During the year, Government have also fixed minimum rates of wages for employment in agriculture. The minimum rates of wages fixed for the other employments were in force during the year.

Particulars relating to the number of establishments in each scheduled employment covered by the Minimum Wages Act together with the number of workers employed therein are furnished in Statement I. There were 17,554 establishments covered by the scheduled employment, employing about 372,250 workers.

2. *Scheduled employments covered by the proviso to section 3 (1) of the Act.*—Employment in lac manufactory is the only scheduled employment which comes under the proviso to sub-section (1) of section 3 of the Act, as far as this State is concerned. As the total number of workers in this employment in this State was estimated to be less than 1,000 minimum rates of wages were not fixed for the employment.

3. *Exemptions and exceptions granted under section 26 of the Act.*—No exemption was granted during the period under report.

4. *Employments added to the schedule under section 27 of the Act.*—The Government considered the recommendations of the Minimum Wages (State) Advisory Board, regarding the inclusion of 16 employments to the schedule to the Minimum Wages Act and ordered the inclusion of the following six employments to the schedule, during the year.

- (1) Employment in Cotton Ginning and Pressing.
- (2) Employment in Salt Pans.
- (3) Employment in Coir Manufactory.
- (4) Employment in Match and Fire Works Manufactory.
- (5) Employment in Hosiery Manufactory.
- (6) Employment in Bricks and Tile Manufactory.

A copy of the Government Order ordering the inclusion of the above employment is at Annexure 'A'.

II: COMMITTEES:

5. *Composition of the Advisory Committee appointed under section 5 (1) (a) of the Act and the Advisory Board appointed under section 7 of the Act.*—Minimum Wages (State) Advisory Board.—The Minimum Wages (State) Advisory Board appointed under section 7 of the Act was reconstituted in G.O. Ms. No. 2733, Industries, Labour and Co-operation, dated 11th July 1959. It consists of seven representatives each of the employers and employees and an equal number of independent members. The Commissioner of Labour is continued as the Chairman of the Board. Two of the non-official members of the Board, viz., Sri A. Somasundaram Pillai and Sri M. Seetharama Naidu, expired during the year. Sri N.R. Guruswami

Iyer, Treasurer, T.V.S. Workers' Union, Madurai, has been appointed in the vacancy caused by the demise of Sri M. Seetharama Naidu. The question of filling up the other vacancy caused by the death of Sri A. Somasundaram Pillai is under consideration of Government. The names of the members of the Board are given below :—

Employers' Representatives.

- (1) Sri C. V. Subbu, A. V. Thomas and Company, Limited, Madras-1.
- (2) Sri V. M. Safiullah, Stipendiary Secretary, 52, Sembudoss Street, Madras-1.
- (3) Sri A. Nallasenapathy Sakkarai Manradiator, M.L.C., Pattagar of Palayakottai, Palayakottai P. O. (via) Erode R.S.
- (4) Sri A. Somasundaram Pillai (deceased), Secretary, The Dindigul Skin Merchants' Association, 12-B, Round Road, Pudur, Dindigul.
- (5) Sri P. S. Subramaniam, B.E., M.I.E., 14, Boag Road, Madras-17.
- (6) Sri P. N. Nagaswamy, Personal Officer, Southern Roadways (Private), Limited, T. V. S. Buildings, West Veli Street, Madurai.
- (7) Commissioner, Corporation of Madras, Madras.

Employees' Representatives.

- (1) Sri R. Raman Nair, President, The Nilgiri District Estate Workers' Union, Coonoor.
- (2) Sri K. A. Vasimalai, Secretary, Dindigul Tobacco Labourers' Sangam, South Car Street, Dindigul.
- (3) Sri S. Krishnamurthy, B.A., B.L., 6, Rajachar Street, T. Nagar, Madras-17.
- (4) Sri G. Narayanaswami Naidu, M.L.A., Mayuram.
- (5) Sri P. Natarajan, Joint Secretary, Dalmia Cement Workers' Union, Dalmiapuram.
- (6) Sri N.R. Guruswami Iyer, Treasurer, T.V.S. Workers' Union, Madurai.
- (7) Sri Lakshmanan, M.C., Tiruchy Municipal Workers' Union, 25, Chinnakadai Street, Tiruchirappalli.

Independent Members.

- (1) The Commissioner of Labour, Madras—*Chairman*.
- (2) The Deputy Director of Industries and Commerce (Cottage Industries), Madras.
- (3) The Administrative Officer, office of the Director of Agriculture, Madras.
- (4) The Personal Assistant to the Inspector of Municipal Councils and Local Boards, Madras-1.
- (5) The Deputy Chief Engineer (General), Madras.
- (6) The Honorary Director of Government Transport, Madras-2.
- (7) The Director of Statistics, Madras-7.

The Personal Assistant to the Commissioner of Labour, continued to be the Secretary of the Board.

Minimum Wages Advisory Committees.—In their Orders No. 3560, Industries, Labour and Co-operation, dated 12th September 1959, and No. 3775, Industries, Labour and Co-operation (Labour), dated 26th September 1959, Government constituted Advisory Committees under section 5 (1) (a) of the Minimum Wages Act to hold enquiries and advise them in the matter of fixation of minimum rates of wages for certain additional category of workers employed in public motor transport and for the workers engaged in labelling, packing, checking, and transport and office staff employed in tobacco (including beedi-making) manufactory.

The following were the members of the above committees :—

For the employment in any Public Motor Transport—

Chairman and Independent Member.

The Commissioner of Labour, Madras.

Employers' Representatives.

(1) Sri P. N. Nagaswami, Personal Officer, Southern Roadways (Private), Limited, Madurai.

(2) Sri S. Kumaraswami, Assistant Manager, Sri Ram Popular Service (Private), Limited, Palayamkottai.

(3) Sri C. Cehgal Rao, Deputy Director, Madras State Transport Department, Madras-2.

(4) Sri M. Venkatachalam Pillai, Manager, Anamallais Bus Transport (Private), Limited, Udumalpet.

Employees' Representatives.

(1) Sri D. Bommiah, General Secretary, T. V. S. Workers' Union, Madurai.

(2) Sri A. S. K. Iyengar, Tamilnad State Transport Employees' Union, Madras-1.

(3) Sri T. A. Narayanaswamy Chettiar, General Secretary, Mettupalayam-Nilgiris Motor Workers' Union, Mettupalayam.

(4) Sri M. S. Ramanathan, Secretary, National Motor Workers' Union, Kitchipalayam, Salem.

Independent Member.

The Director of Statistics, Madras-7.

Advisory Committee for the Employment in Tobacco (Including Beedi-Making) Manufactory.

Chairman and Independent Member.

The Commissioner of Labour, Madras.

Employers' Representatives.

(1) Sri V. M. Safiullah, Abdul Kareem and Company, c/o Kareem Beedi Factory, Madras-21.

(2) Sri Mohamed Zainulabdeen, c/o Taj Mahal Beedies, Madras-21.

Employees' Representatives.

(1) Sri A. V. Kumar, President, The Madras State Beedi Labour Union, Madras-21.

(2) Sri A. S. K. Iyengar, President, Madras United Beedi Workers' Union, Madras-21.

Independent Member.

The Director of Statistics, Madras-7.

The Personal Assistant to the Commissioner of Labour was the Secretary for the above two Committees.

6. *Enquiries undertaken by the State Government or Advisory Committees appointed under section 5 of the Act.*—The above two Advisory Committees constituted for advising the Government for fixing of minimum rates of wages for certain additional categories of workers employed in public motor transport and for the workers engaged in labelling, packing, checking and transport, and office staff employed in tobacco (including beedi-making) manufactory, made necessary enquiries and submitted its recommendations to Government.

7. *Important recommendations of the Advisory Committees and Advisory Board during the year 1959, and the action taken thereon.*—On the advice of the Advisory Committee constituted under section 5 of the Act and the Minimum Wages (State) Advisory Board in 1958, Government have fixed minimum rates of wages for employment in the tobacco (including 3 beedi-making) manufactory in their order Ms. No. 1224, Industries, Labour and Co-operation, dated 18th March 1959. A copy of the Government Order is at Annexure 'B'.

The Advisory committees referred to in the previous paragraph submitted to Government their recommendations indicating the minimum rates of wages which they considered appropriate for the two employments. Government accepted their recommendations and fixed minimum rates of wages in their Order No. 4846, Industries, Labour and Co-operation, dated 15th December 1959, and 5060 Industries, Labour and Co-operation, dated 29th December 1959. Copies of the Government Orders are at Annexures 'S' and 'T'.

The Minimum Wages (State) Advisory Board met once during the year (viz.) on 10th September 1959. It considered the question of revision of minimum rates of wages for employment in Mica works and submitted its recommendations to Government.

Copies of the proceedings of the Meetings of the Minimum Wages Advisory Committees and the Minimum Wages (State) Advisory Board, held during the year 1959 are given in Annexures 'C' to 'F'.

III. FIXATION AND REVISION OF MINIMUM RATES OF WAGES.

8 and 9. *Procedure adopted for fixing minimum rates of wages fixed under section 5 of the Act.*—In their notification issued in G.O. No. 2492, Industries, Labour and Co-operation (Labour), dated 22nd June 1959 and G.O. Ms. No. 2943, Industries, Labour and Co-operation (Labour), dated 22nd June 1959, Government have confirmed the draft notifications fixing minimum rates

of wages for some additional categories of workers employed (1) in any rice, flour or dhall mills, and (2) in oil mills Government have also fixed minimum rates of wages for the employments mentioned below in their orders noted against each of the employments after notifying the proposals under Section 5 (1) (b) for public criticism. Copies of the Government orders fixing minimum rates of wages for the various employments are enclosed (Annexures 'G', 'H' and 'J' to 'N').

Employment in Agriculture	G.O. Ms. No. 4585, Industries Labour and Co-operation (Labour), dated 28th November 1959.
Employment in the maintenance of roads.	G.O. No. Ms. 4728, Industries, Labour and Co-operation (Labour), dated 8th December 1959.
Minimum wages for child and Adolescent workers in employment in Seented and Chewing Tobacco Manufactory.	G.O. Ms. No. 4904, Industries Labour and Co-operation (Labour), dated 18th December 1959.
Employment Anciliary to Agriculture ..	G.O. Ms. No. 4913, Industries Labour and Co-operation (Labour), dated 18th December 1959.
Employment in Tanneries (for clerks, maistries or supervisors and watchmen).	G.O. Ms. No. 4933, Industries Labour and Co-operation (Labour), dated 24th December 1959.

Government also issued draft notifications under Section 5 (1) (b) of the Minimum Wages Act proposing minimum rates of wages for certain additional categories of employees in employment in any plantations in their Orders Ms. No. 3925, Industries Labour and Co-operation (Labour), dated 8th October 1959 and Ms. No. 3974, Industries Labour and Co-operation (Labour), dated 13th October 1959. Government have, however, deferred their proposals as the Government of India have proposed to constitute a Wage Board for this Industry.

10. *Revision of the minimum rates of wages.*—In their order Ms. No. 4413, Industries, Labour and Co-operation (Labour), dated 14th November 1959, Government have notified their proposals for revising the minimum rates of wages for employment in any mica works under Section 5 (1) (b) of the Minimum Wages Act after consulting the Minimum Wages (State) Advisory Board. A copy of the preliminary notification is at Annexure 'P'.

11. *Payment in kind.*—In their Order Ms. No. 4753, Industries Labour and Co-operation (Labour), dated 9th December 1959 Government have issued notification authorising the payment of minimum wages either wholly or partly in kind for such classes of employment in agriculture under Section 11 (2) of the Minimum Wages Act. A copy of the order is at Annexure 'Q'.

12. *Designation of the Competent authority appointed under Section 2 of the Act to compute the cost of living allowances and the cash value of the concessions and directions issued by the State Government under Section 4 (2) of the Act.*—The Director of Statistics, Madras, continued to be the authority competent to ascertain from time to time the cost of living index number applicable to the employees employed in Scheduled employments other than employment in any lac manufactory. No directions have so far been issued under Section 4 (2) of the Act.

IV. PAYMENT OF WAGES AND DEDUCTIONS THEREON.

13. *Details of total wages paid and deductions made on the basis of the returns from the employers in Form No. III of the Minimum Wages (Madras) Rules, 1950 under the Act.*—Of the 17,554 establishments reported to have been covered by the provisions of the Minimum Wages Act 2,755 establishments submitted the returns in form No. III. The number of workers

employed in them was 107,706. In the remaining 14,799 establishments which have not submitted the annual return, were reported to have been employed about 264,544 workers. The number of workers covered by the Minimum Wages Act was therefore 372,250. The total wages paid in the 2,755 establishments that have submitted the return was about Rs. 5,18,99,322.62 nP. The largest payment was made in plantations i.e., Rs. 3,23,10,973.76 nP.

(2) *Deductions.*—A sum of Rs. 2,104.11 nP. was deducted from the wages of the workers employed in the scheduled employment covered by the Minimum Wages Act from whom the prescribed returns in Form No. III were received. The details are shown below :—

	Number of cases.	Amount. Rs. nP.
(a) Fines	1,610	958.77
(b) Damage or loss	116	491.31
(c) Breach of contract	159	654.03
Total ..	1,885	2,104.11

Out of the fine fund Rs. 958.77 nP., a sum of Rs. 734.50 nP. was spent to meet certain expenses in connection with the repair to the radios installed at the Labour Club and the celebration of Independence Day in Plantations and another sum of Rs. 132.78 nP. was spent to meet medical expenses of the workers in the Public Motor Transport industry. Full details are furnished in Statement IV.

V. ENFORCEMENT.

The Government have not sanctioned any special staff for the enforcement of the Act even during this year due to financial and other reasons. The work relating to the enforcement of the Act is attended to by the Inspectors of Factories, Inspectors of Plantations and the Assistant Inspectors of Labour. They inspect and verify the payment of minimum rates of wages in the scheduled employment during their normal inspections of the establishment in their respective jurisdictions under the Factories Act, 1948, the Madras Shops and Establishments Act, 1947 and the Plantations Labour Act, 1951. In the case of other establishments, they have been instructed to inspect them when complaints are received regarding the non-payment of minimum wages. A statement showing the number of establishments, the number inspected and those who have not complied with the provisions of the Act during the year 1959 is furnished in Statement II. The Inspectors of Factories, Inspectors of Plantations and Assistant Inspectors of Labour have inspected 6,105 establishments.

14. *Inspectors appointed under section 19 of the Minimum Wages Act, 1948.*—The Commissioner of Labour, the Chief Inspector of Factories, the Personal Assistant to the Commissioner of Labour, continued to be the Inspectors under the Act with jurisdiction over the whole state. The Inspectors of Factories (12), Inspectors of Plantations (5), the Labour officers (10), and the Assistant Inspectors of Labour (126) were also inspectors within their respective jurisdiction.

15. *Violations of the provisions of the Act and rules framed thereunder in respect of each scheduled employment.*—Particulars relating to the number of prosecutions taken, number disposed off and the fine amount realized are furnished in Statement III.

VI. CLAIMS.

16. *Names of jurisdictions of the authorities appointed under section 20 of the Minimum Wages Act for determining claims arising out of payment of less than minimum rates of wages.*—The following Labour Courts continued to be the authorities during the year to hear and decide for the areas specified in column 2 thereof all claims arising out of payment of less than the minimum rates of wages to the employees employed or paid in those areas—

Authorities.	Jurisdiction.
1 Labour Court, Madras.	City of Madras and Districts of Chingleput, South Arcot, North Arcot and Thanjavur.
2 Labour Court, Coimbatore.	Districts of Coimbatore, Salem, The Nilgiris and plantations in other Districts.
3 Labour Court, Madurai.	Districts of Madurai, Ramanathapuram, Tirunelveli, Kanyakumari and Tiruchirappalli.

17. The number and nature of claims preferred to these authorities during the year are given in Annexure 'R'.

VII. RULES, NOTIFICATIONS, ETC.

18. During the year under report, the following notifications were issued by the Government—

(a) In G.O. Ms. No. 1815, Industries, Labour and Co-operation (Labour), dated 30th April 1959, the notification issued under Rule 21 of the Rules was superseded and a revised notification was issued.

(b) In G.O. Ms. No. 3652, Industries, Labour and Co-operation (Labour), dated 18th September 1959, the Commissioner of Labour was authorised to sanction the making of complaint under clause (a) of sub-section (1) of section 22 (b) of the Minimum Wages Act, 1948. Copies of the notifications are enclosed as Annexure U.

19. *Important notifications during the year 1959.*—There were no important notifications during the year 1959.

20. *Evaluation—(a) Effect on the occupation in the scheduled employment.*—No marked effect on the employment potential in the scheduled employments consequent on the prescription of minimum wages has been noticed.

(b) *Effect on other occupations in the same industry.*—No appreciable effect has been noticed in this respect.

(c) *Inter-Regional effect.*—No complaint has been received in this regard.

(d) *General evaluation.*—The legislation and its enforcement have been well received by the workers concerned. Stray cases of non-implementation of minimum rates of wages have been reported from certain scheduled establishments. Even here, the Workers' Union are active and through complaints from them, the enforcing staff was able to detect cases and set matters right. There still appear to be a few cases, especially in villages, where the workers accept a rate less than the minimum prescribed but pass an acquittance for the prescribed minimum rates.

VIII. GENERAL.

20 and 22. *Difficulties experienced in the enforcement of the Minimum Wages Act and the steps to overcome them.*—As already stated in the last year's report, the enforcement of the Minimum Wages Act, was taken up in the year 1951. Since then, the Inspectors of Factories, Inspectors of Plantations, and Assistant Inspectors of Labour have been inspecting the establishments covered by the Minimum Wages Act, 1948 along with the regular inspections of the establishments under other labour enactments for which they have been appointed. Similarly, the Inspectors of Plantations are attending to the inspections of the plantations under this Act along with the inspections under the Plantations Labour Act, 1951. Unlike other enactments, the Minimum Wages Act, 1948 is applicable to establishments throughout the State. It has been found very difficult by the existing staff to devote much attention to visit all the places in the remote villages for enforcing the Minimum Wages Act and so, it can be said that the Act has not been enforcement in an effective manner. A more rigorous enforcement will require Special staff earmarked exclusively for this purpose.

T. N. LAKSHMINARAYANAN,
Commissioner of Labour (Factories)
and Director of Employment.

MADRAS-6,
19th April 1960.

ANNEXURE A.

G.O. Ms. No. 4238, Industries, Labour and Co-operation (Labour),
dated 2nd November 1959.

[Labour—Minimum Wages Act, 1948—Employments in cotton ginning presses, salt pans, etc.—Inclusion in Part-I of the Schedule to the Act—Notification issued.]

READ—the following :—

G.O. Ms. No. 1702, Industries, Labour and Co-operation (Labour),
dated 24th April 1959.

Letter from the Commissioner of Labour, dated 7th September 1959,
No. B.3. 23965/59.

Order—No. 4238, Industries, Labour and Co-operation (Labour), dated 2nd
November 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Port St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with Tamil translation of the notifications.

The Commissioner of Labour is requested to submit proposals for fixation of minimum rates of wages for these employments as required by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 at an early date.

NOTIFICATION.

Whereas the Government of Madras are of opinion in respect of the employments in Cotton Ginning and Pressing, Salt pans, Coir manufactory, match and fire works manufactory, hosiery manufactory and bricks and Tiles manufactory that minimum rates of wages should be fixed under the Minimum Wages Act, 1948 (Central Act XI of 1948).

Now, therefore, in exercise of the powers conferred by Section 27 of the said Act, the Governor of Madras hereby adds to Part I of the Schedule to the said Act, the employments aforesaid, notice of the intention so to do having been previously published as required by the said section.

ANNEXURE B.

**G.O. No. 1224, Industries, Labour and Co-operation,
dated 18th March 1959.**

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the employment in the Tobacco (including bidi making) manufactory—Fixed—Notification—Issued.]

READ—the following papers :—

G.O. Ms. No. 5257, Development, dated 27th December 1950.

G.O. Ms. No. 2901, Industries, Labour and Co-operation, dated 12th December 1954.

G.O. Ms. 1267, Industries, Labour and Co-operation, dated 1st April 1958.

Letter from the Commissioner of Labour, dated 27th December 1958,
No. B-2. 15895/58.

Order—No. 1224, Industries, Labour and Co-operation, dated 18th March 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English in an Extraordinary issue of the *Fort St. George Gazette*, dated 23rd March 1959 and in Tamil in the subsequent issues of the *Gazette*. The Senior Translator to Government is requested to supply the Controller of Stationery and Printing with the requisite translation of the notification.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of Sub-section (1) of Section 3 and Sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) the Governor of Madra having considered the advice of the Committee appointed under clause (a) of sub-Section (1) of said section 5 in regard to fixing minimum rates of wages for employment in any Tobacco (including bidi making) manufactory and of the Advisory Board appointed under Section 7 of the said Act hereby fixes the minimum rates of wages specified in column 2 of the Schedule below as payable to each class of employees specified in the corresponding entry in column (1) thereof, employed in the said Employment.

This notification shall come into force on the 1st April 1959.

Schedule.

Employment in any tobacco (including bidi making) manufactory.

Class of work.

(1)	Minimum rates of wages.
	(2)
Bidi—	RS. NP.
1. (a) For rolling 1,000 big size bidi (size of 3" length and above)	
(b) For rolling 1,000 small size bidi (size of above 2½" but below 3" in length).	1 69
(c) For rolling 1,000 small size bidis of the Mukkudal type (size not exceeding 2½" in length).	1 62
	1 37

Provided that the minimum rates of wages in the Kanyakumari district and in the Shencottah taluk of the Tirunelveli District shall be Rs. 1.87 for rolling 1,000 bidis irrespective of the size of the bidis rolled.

RS. NP.

Cigars—			
2. (a) For rolling 1,000 double wrapper cigars	2	62	
(b) For rolling 1,000 single wrapper cigars	2	50	

Snuff—			
3. (a) For converting one viss of tobacco into snuff	0	87	
(b) For cutting one viss of tobacco	0	05	
(c) For stripping one viss of tobacco	0	12	
(d) For roasting one viss of tobacco	0	27	
(e) For grinding and mixing of one viss of tobacco	0	43	

Provided that the daily minimum wages payable under this item shall not be less than Rs. 1.69.

ANNEXURE C.

**SUMMARY OF THE PROCEEDINGS OF THE MINIMUM WAGES ADVISORY COMMITTEE
FOR EMPLOYMENT IN PUBLIC MOTOR TRANSPORT HELD ON THE 17TH
OCTOBER 1959.**

The following members were present :—

- 1 Sri T. N. Lakshminarayanan, I.A.S., Commissioner of Labour and Director of Employment, Madras (Chairman).
- 2 Sri P. N. Nagaswami, Personal Officer, Southern Roadways (Private), Limited, Madurai.
- 3 Sri G. Chengal Rao, Deputy Director, Madras State Transport Department, Madras-2.
- 4 Sri M. Venkatachalam Pillai, Manager, Annamalais Bus Transport (Private), Limited, Udumalpet.
- 5 Sri A. S. K. Iyengar, Tamilnad Transport Employees' Union, Madras.
- 6 Sri T. A. Narayanaswami Chettiar, General Secretary, Mettupalayam-Nilgiris Motor Workers' Union, Mettupalayam.
- 7 Sri M. S. Ramanathan, Secretary, National Motor Workers' Union, Salem.
- 8 Sri K. V. Parthasarathy, Personal Assistant to the Commissioner of Labour (in-charge), Madras, (Secretary).
- 9 Sri S. R. Jayavelu, Statistical Officer, Department of Statistics, Madras, was also present.

Sri S. Kumaraswamy, Assistant Manager of Sriram Popular Service (Private), Limited, Palayamkottai, regretted his inability to attend the meeting.

As the minimum wages had to be fixed before 31st December 1959 and as the time was too short, as soon as the committee was constituted by the Government a questionnaire was issued to the employer and workers' organizations eliciting information regarding the existing wages and other conditions of service as well as their suggestions for fixing minimum wages so as to reach the office before the first meeting of the Committee to be held on 17th October 1959.

A detailed note containing the forms laid down by the Indian Labour Conference, minimum rates of wages as worked out by the Director of Statistics for important centres like Madras, Coimbatore, Madurai, Tirunelveli, Salem, Tiruchirappalli, etc., was circulated to the members. The particulars regarding the prevailing rates of wages as furnished by the employers in reply to questionnaire and the suggestions received from the employers and employees were also placed before the members at the meeting on 17th October 1959.

Sri A. S. K. Iyengar at the outset pointed out that there would be not purpose in fixing minimum rates of wages for additional categories of workers as the minimum rates of wages already revised in 1957 for some categories had not been implemented by the Madras State Transport Department, one of the undertakings in the public sector. He was informed by the Chairman that necessary action is being taken in this regard and that non-implementation of minimum wages for the workers of the State Transport was beyond the purview of this committee, which had a very limited purpose of recommending minimum wages for some categories of workers left out at the time of last revision.

Sri Iyengar and Sri Ramanathan then wanted that minimum was should be fixed for some more categories than those found in the Government Order. The members of the Committee after some discussion agreed with the suggestion of the Chairman that after considering the minimum wages to be recommended for the categories mentioned in the Government Order they might consider the additional categories to be suggested by the members.

After considering all aspects of the question, the members of the committee unanimously decided to recommend to Government to fix the following minimum rates of wages mentioned in column two for the categories of work mentioned in column one below.

Categories of work.	Minimum rates of basic wages.
1 Floor supervisor	80
(1) Regulation of parking of vehicles ;	
(2) Cleanliness of vehicles works' yard ;	
(3) Supervision of washing and lubrication of vehicles ; and	
(4) Road testing vehicles in which defect is reported.	
2 Parking controller (regulation of parking vehicles, supervision of washing and lubrication).	70 per mensem
3 Assistant Blacksmith	rs. 32 50
4 Fitter helper	NP. 50 per mensem.
5 Assistant Tyremen	32 50
6 Time-keeper or Stand agent	32 50
7 Assistant Tinker	35 00
8 Attenders	32 50
9 Assistant Electricians	30 00
	40 00

The Committee then took up for consideration the fixation of minimum wages for certain other categories suggested by the members while considering the list of categories furnished by Sri A. S. K. Iyengar, the employer members wanted some time to study the nature of work and his suggestions regarding minimum wages for such categories. It was then agreed that further discussions would be resumed on 19th October 1959.

(Signed) T. N. Lakshminarayanan, Chairman, 19th October 1959.

(") Ramanathan,
 (") G. Chengal Rao,
 (") P. N. Nagasamy,
 (") M. Venkatachalam Pillai,
 (") A. S. K. Iyengar,
 (") T. A. Narayanaswamy Chettiar,
 (") S. R. Jayavelu,
 (") K. V. Parthasarathy, Secretary, 19th October.

ANNEXURE D.

SUMMARY OF THE PROCEEDINGS OF THE MINIMUM WAGES ADVISORY COMMITTEE FOR EMPLOYMENT IN PUBLIC MOTOR TRANSPORT HELD ON THE 19TH OCTOBER 1959.

The following members were present :—

- 1 Sri T. N. Lakshminarayanan, I.A.S., Commissioner of Labour and Director of Employment, Madras—Chairman.
- 2 Sri P. N. Nagaswami, Personal Officer; Southern Roadways (Private), Limited, Madurai.
- 3 Sri G. Chengal Rao, Deputy Director, Madras State Transport Department, Madras-2.
- 4 Sri M. Venkatachalam Pillai, Manager, Anamalais Bus Transport (Private), Limited, Udumalpet.
- 5 Sri A. S. K. Iyengar, Tamilnad Transport Employees' Union, Madras.
- 6 Sri T. A. Narayanaswami Chettiar, General Secretary, Mettupalayam-Nilgiris Motor Worker's Union, Mettupalayam.
- 7 Sri M. S. Ramanathan, Secretary, National Motor Workers' Union, Salem.
- 8 Sri K. V. Parthasarathy, Personal Assistant to the Commissioner of Labour, (in-charge)—Secretary.
- 9 Sri S. R. Jayavelu, Statistical Officer, Department of Statistics, Madras, was also present.

Continuing its discussions, the Committee took up for consideration the fixation of minimum wages for certain other categories suggested by the members. After considering all aspects of the question the members of the committee unanimously decided to recommend to Government to fix the following minimum rates of wages mentioned in column 2 for the categories of work mentioned in column 1 below—

Categories of work.	Minimum rates of basic wages.
(1)	(2)
	rs. NP.
1 Water carrier	26 00 per mensem.
2 Bench fitter	40 00
3 Depot Starter	45 00
4 Controller	45 00
5 Shraff or cashier	45 00
6 Petrol pump operator	30 00
7 Winder	45 00
8 Workshop time-keeper	45 00
9 Lubricating Inspector	45 00
10 Radiator fitter	45 00
11 Electro-plater	45 00
12 Workshop driver	45 00
13 Machinist	45 00
14 Assistant machinist	35 00
15 Assistant welder	40 00
16 Assistant tailor	40 00
17 Assistant painter	40 00
18 Ticket checking clerk or Booking clerk ..	40 00
19 Store-keeper	60 00
20 Workshop tool-keeper	55 00

In the case of typists, all the members except Sri A. S. K. Iyengar and Sri T. A. Narayanaswami Chettiar agreed to recommend the following minimum rates of wages :—

Typists—Rs. 45 for unqualified typists, i.e., those who have not passed the Typewriting Technical Examination by the Higher Grade.

Rs. 55 per month for qualified typists, i.e., who have passed the Government Technical Examination in typewriting by the Higher Grade.

Sri A. S. K. Iyengar and Sri T. A. Narayanaswami Chettiar were of the view that if any minimum wages less than Rs. 60 per month were to be recommended the category itself might be omitted.

The Committee unanimously decided to recommend the following rates of cost of living allowance per mensem for the wage group mentioned in column (1) below :—

Wage group. (1)	Cost of living allowance per month. (2)
	RS. NP.
1 Employees on basic wage not exceeding Rs. 60 per mensem.	25 00 per mensem.
2 Employees on basic wage exceeding Rs. 60 but not exceeding Rs. 100 per mensem.	29 00 "

The rates of minimum wages recommended shall not affect cases where higher rates of minimum wages have been fixed by the former Travancore-Cochin Government in their proceedings No. L. I. 16,322/53/DD, dated 9th October 1954, which are now in force in the Kanyakumari district and Shencottah taluk of the Tirunelveli district.

N.B. —Wherever wage rates are to be fixed by the day, the minimum rate of wages per day shall be calculated by dividing the above rates by 26.

(Signed) T. N. Lakshminarayanan, 19th October 1959, Chairman.
 („) Ramanathan,
 („) M. Venkatachalam,
 („) T. N. Narayanaswami,
 („) P. N. Nagaswami,
 („) A. S. K. Iyengar,
 („) S. R. Jayavelu,
 („) G. Chengal Rao,
 („) K. V. Parthasarathy, 19th October, 1959. Secretary.

ANNEXURE E.

SUMMARY OF THE PROCEEDINGS OF THE MINIMUM WAGES ADVISORY COMMITTEE FOR EMPLOYMENT IN TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY HELD ON THE 20TH OCTOBER 1959.

The following members were present :—

- 1 Sri T. N. Lakshminarayanan, I.A.S., Commissioner of Labour and Director of Employment, Madras—Chairman.
- 2 Sri V. M. Safiullah, Abdul Kareem and Company, C/o Kareem Beedi Factory Madras-21.

3 Sri Mohammed Zainulabudeen, C/o Taj Mahal Beedies, Madras-21.

4 Sri A. V. Kumar, President. The Madras State Beedi Labour Union, Madras-21.

5 Sri A. S. K. Iyengar, President, Madras United Beedi Workers' Union, Madras-21.

6 Sri K. V. Parthasarathy, Personal Assistant to the Commissioner of Labour (In-charge), Madras—Secretary.

7 Sri H. G. Punja, Statistical Officer, Department of Statistics, Madras, was also present.

As the minimum wages had to be fixed before 31st December 1959 and the time was too short, as soon as the committee was constituted by Government a questionnaire was issued to the employers and workers organizations eliciting information regarding the existing wages and other conditions of service as well as their suggestions for fixing minimum wages.

A detailed note containing the forms laid down by the Indian Labour Conference, minimum rates of wages as worked out by the Director of Statistics, Madras, for important centres like Madras, Madurai, Coimbatore, Salem, Tiruchirappalli and Tirunelveli etc., was circulated to the members. The particulars regarding the prevailing rates of wages as furnished by the employers in reply to questionnaire and the suggestions received from the employers and employees were also placed before the members at the meeting on 20th October 1959.

After considering all aspects of the question the members of the committee unanimously decided to recommend to Government to fix the following minimum rates of wages mentioned in column 2 for the categories of work mentioned in column 1 below.

Categories of work. (1)							All inclusive minimum wages. (2)	
							RS. NP.	
Labelling (all kinds of labelling)							1.25 or 32.50	per day. per mensem.
Transport staff—								
Driver	..	..	..	..	..	..	50.00	„
Cleaners	..	..	..	..	..	..	35.00	„
Office staff—								
Clerks	}	..	..	..	..	..	50.00	„
Typists								
Salesmen								
Watchman	}	..	..	..	..	..	1.25 or 32.50	per day per mensem.
Office boy								
Attenders								

In the case of employees employed in packing, Sri A. S. K. Iyengar stated that considering the rates worked out by the Director of Statistics on the basis of the forms laid down by the Indian Labour Conference, the rate should be fixed at Rs. 3 per day. The representatives of employers on the other hand stated that they would not agree to any rate higher than Rs. 2.25 per day or Rs. 32.50 per mensem. The Chairman asked the members whether they could agree to a daily rate of Rs. 1.37 per day or Rs. 35.75 per mensem, as it was represented by Sri Kumar that this kind of work is more arduous than that of labelling. The representatives of employees agreed to the rates mentioned by the Chairman while

the representatives of employers did not agree. Finally this was put to vote and it was decided by a majority of 3 to 2 (the two employees representatives and the Chairman voting in favour and the two employers' representatives voting against) to recommend to Government, the following rates in the case of employees employed for packing:—

Packing:—All inclusive minimum wages.
Rs. 1.37 per day or Rs. 35.75 per mensem.

Then the question of minimum wages for employees employed in checking was considered. Sri A. S. K. Iyengar suggested that the rate might be fixed at Rs. 90 per month as these employees are doing responsible work. The employers' representatives stated that they would not agree to any rate higher than Rs. 1.25 per day or Rs. 32.50 per mensem. The Chairman asked the members whether they could agree to Rs. 45 per mensem, as recommended for the category of supervisors in the employment in Scented Tobacco Manufactory. While the employees' representatives agreed to this suggestion of the Chairman, the employers' representatives did not agree. This question was also put to vote and it was decided by a majority of 3 to 2 (two employees' representatives and the Chairman voting in favour and the two employers' representatives voting against) to recommend to Government the following minimum rates of wages for employees employed in checking:—

Checking.—All inclusive minimum wages.
Rs. 45 per mensem.

Sri A. V. Kumar stated that one of the important categories, viz., Thandur, which has not been included in the Government Order, should also be included. After some discussion, the committee unanimously decided to recommend to Government the inclusion of this category and to fix the minimum rates of wages as below:—

Thandur:—All inclusive minimum wages.

Rs. 1.37 per day or Rs. 35.75 per mensem.

(Signed)	T. N. Lakshminarayanan	..	21-10-1959	..	Chairman.
(„)	A. S. K. Iyengar	..	..	..	Member.
(„)	V. M. Safiullah	..	..	..	..
(„)	Mohammed Zainullabdeon	..	..	..	..
(„)	A. V. Kumar	..	..	..	..
(„)	H. G. Punja	..	..	..	..
(„)	K. V. Parthasarathy	..	..	..	Secretary.

ANNEXURE F.

FINAL SUMMARY OF THE PROCEEDINGS OF THE MINIMUM WAGES (STATE) ADVISORY BOARD, HELD ON 10TH SEPTEMBER, 1959 AT 2-30 P.M.

The following members were present:—

- 1 Sri T. N. Lakshminarayanan, I.A.S., Commissioner of Labour and Director of Employment, Madras—Chairman.
- 2 Sri P. Sivalingam, Deputy Chief Engineer (General), Madras.
- 3 Sri Punja, Statistical Officer, Office of the Director of Statistics, Madras.
- 4 Sri V. M. Safiullah, Stipendiary Secretary, Madras Provincial Beedi Factory Owners' Association, Madras.
- 5 Sri A. Somasundaram Pillai, Secretary, Dindigul Skin Merchants Association, Dindigul.

- 6 Sri P. N. Nagaswamy, Personal Officer, Southern Roadways (Private) Ltd., Madurai.
- 7 Sri N. Sankaran, Commissioner, Corporation of Madras, Madras.
- 8 Sri R. Raman Nair, President, The Nilgiris District Estate Workers Union, Coonoor.
- 9 Sri K. A. Vasimalai, Secretary, Dindigul Tobacco Labourers' Sangam, Dindigul.
- 10 Sri S. Krishnamoorthi, B.A.B.L., Madras-17.
- 11 Sri P. Natarajan, Joint Secretary, Dalmia Cement Workers Union, Dalmiapuram.

The Deputy Director Industries and Commerce, Sri Nallasenapathy Sekkarai Manradhiyar and Sri Ratnam, Administrative Officer, Office of the Director of Agriculture, Madras, regretted their inability to attend the meeting.

The Chairman explained to the members the proposals for the revision of minimum rates of wages for the employment in any mica works. The Board after considering the proposals unanimously approved them. The rates approved are given at Annexure. The Chairman also gave the rates that have been suggested consequent on the introduction of metric system of weights and measures in cases where the rates have been proposed under the existing system of weights and measures. These rates were also approved by the Board.

One of the Employees' representatives of the Board stated that as neither the employers nor the employees from the mica mines and factories, are on the Board, special invitations may be extended to them in future. The Chairman informed the members that the proposal placed before the board was for the purpose of issuing a preliminary notification for inviting objections and suggestions from the public, and that such of the suggestions as are received from the owners of the mica factories and the employees, would be taken into consideration before the finalisation of the proposal.

APPENDIX.

Minimum rates of wages proposed for revision for the employment in Mica Works.

1. MICA MINING SECTION.

Class of employees.	All inclusive of minimum rates of wages which may be fixed.	
	RS.	NP.
1 Jumper mazdoor (machine and hand)	2	12
2 Mine or blasting maistries	2	25
3 Mica maistries	2	25
4 (i) Muck and mica mazdoors	1	50
(ii) Removal mazdoors	1	50
5 Cutters, grade—I	1	62
Cutters, grade—II	1	44
Cutters, grade—III	1	25
6 Drossers and sorters, grade—I	1	75
do. grade—II	1	37
do. grade—III	1	25
7 Surface unskilled mazdoors including hard and waste round cutters	1	25
8 Blacksmiths	2	25
9 Fitters	2	25
10 Engine or compressor drivers (certificate holders)	3	12
Engine or compressor drivers (non-certificate holders)	2	50

ANNEXURES

II. MICA FACTORIES SECTION.

Daily paid temporary employees.

1 Resorters and dressers, grade—I	1	50
Do. grade—II	1	25
2 Maistries	1	50
3 Splitters (a) book form and condensers classes 4 and 5	0	50*
(b) book form and condensers classes 5½ and 6	0	56*
(c) (i) dust loose	0	31*
(ii) ordinary loose	0	25*
1 per pound.		
4 Unskilled workers	1	25

III. MONTHLY PAID EMPLOYEES IN MICA MINING AND FACTORIES SECTION.

	RS.	NP.
	PER MENSEM.	
Watchman—Basic Wages	15	00
Cost of living allowance	30	00
Office boys—Basic wage	18	00
Cost of living allowance	30	00
Clerks—Basic wage	35	00
Cost of living allowance	31	00
Typists—Basic wages	40	00
Cost of living allowance	33	00

Note to Annexure.—Consequent on the introduction of metric system of weights and measures, it has been suggested to Government that while issuing the preliminary notification for the revision of minimum rates of wages in the case of employment in any mica works, the following rates which have been worked out according to the metric system of weights and measures may be adopted.

II Mica Factory Section.

	RS.	NP.
2 Splitters (a) bookform and condensers classes 4 and 5	1	09*
(b) bookform and condensers classes 5½ and 6	1	23*
(c) (i) dust loose	0	68*
(ii) ordinary loose	0	55*

* Per Kilogram.

(1 Kilogram—2 lb—3 oz.)

ANNEXURE G.

G.O. Ms. No. 2482, Industries, Labour and Co-operation, dated 22nd June 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for certain additional categories of workers in the employment in any oil mills—Fixed—Draft notification—Confirmed.]

Read—the following papers :—

G.O. Ms. No. 4389, Industries, Labour and Co-operation, dated 30th December 1955.

G.O. Ms. No. 4985, Department of Industries, Labour and Co-operation, dated 30th December 1958.

Letter from the Commissioner of Labour, dated 17th April 1959, B-3, 3780/58.

Order—No. 2482, Industries, Labour and Co-operation, dated 22nd June 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the Fort St. George Gazette. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with the requisite translation of the notification.

ANNEXURES

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby fixes with effect on and from the 1st July, 1959, the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees in the scheduled employment in the corresponding entry in column (1) thereof and employed in any oil mill, the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

Schedule.

Employment in any oil mill.

Class of employees.	Minimum rates of wages.
(1)	(2)
	RS. NP.
1 Boilermen	2 00 per day.
2 Mechanics	1 50 per day.
3 Rotary men	1 50 per day.
4 Peons	1 25 per day.
5 Crushers	1 25 per day.
6 Attender	35 00 per month.
7 Clerks	50 00 per month.

ANNEXURE H.

G.O. Ms. No. 2493, Industries, Labour and Co-operation, dated 22nd June 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the employment in any Rice Mill, flour mill or dhall mill—Fixed—Draft notification—Confirmed.]

Read—the following papers :—

G.O. Ms. No. 4390, Industries, Labour and Co-operation, dated 30th December 1955.

G.O. Ms. No. 4984, Department of Industries, Labour and Co-operation, dated 30th December 1958.

Letter from the Commissioner of Labour, dated 11th April 1959, B-3, 3780/58.

Order—G.O. Ms. No. 2493 Industries, Labour and Co-operation, dated 22nd June 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the Fort St. George Gazette. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with the requisite translation of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby fixes with effect on and from the 1st July, 1959 the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees in the Scheduled employment specified in the corresponding entry in column (1) thereof and employed in any rice mill, flour mill or dhall mill, the same having been previously published as required by clause (b) of sub-section (1) of the said section 5.

*Schedule.***Employment in any rice mill, flour mill or dhall mill.**

<i>Class of employees.</i>		<i>Minimum rates of Wages.</i>	
(1)		(2)	
		rs. NP.	
1 Mazdoors employed in polishing	.. .. .	1	37 per day.
2 Rice measurers	.. .. .	1	62 per day.
3 Mazdoors employed in grinding grains	.. .. .	1	37 per day.
4 Dhall manufacturers	.. .. .	1	37 per day.
5 Loadmen	.. .. .	1	37 per day.
6 Clerks	.. .. .	50	00 per monsem.
7 Peons	.. .. .	1	25 per day.
8 Attenders	.. .. .	35	00 per monsem.
9 Carpenters	.. .. .	1	75 per day.
10 Varukadalai workers	.. .. .	2	00 per day.

ANNEXURE I.

G.O. Ms. No. 4585, Industries, Labour and Co-operation (Labour),
dated 28th November 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the
employment in agriculture—Fixed—Notification—Issued.]

Read—the following papers :—

G.O. Ms. No. 2905, Industries, Labour and Co-operation (Labour),
dated 22nd July 1959.

Letter from the Commissioner of Labour, dated 9th October 1958,
No. B. 3. 1548/1958.

Order—No. 4585, Industries, Labour and Co-operation (Labour),
dated 28th November 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and Tamil in the *Fort St. George Gazette*. The Director of information and publicity is requested to supply the Controller of Stationery and Printing with the requisite translation of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby fixes the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in the corresponding entries in column (1) thereof employed in agriculture in the State of Madras except the areas in which the Thanjavur, Panniayal Protection Act, 1952 (Madras Act XIV of 1952) and the Tiruchirappalli Kalaeruvaram and Mattuvaram Act, 1958 (Madras Act XXXVI of 1958) are for the time being in force, the same having been previously published as required by clause (b), sub-section (1) of said section 5.

The Notification shall come into force on the 10th December 1959.

*Schedule.***Employment in Agriculture.**

<i>Class of employees.</i>		<i>Minimum rates of wages.</i>	
(1)		(2)	
		rs. NP.	
1 Employees engaged in ploughing (without bullocks and ploughs).		1	25 per day.
2 Employees engaged in sowing and transplanting—Adults—			
	Grade I.	1	00 per day.
	Grade II.	0	87 per day.
	Non-Adults	0	75 per day.
3 Other agricultural employees.—Adults—Grade I.		0	87 per day.
	Grade II.	0	75 per day.
	Non-Adults.	0	62 per day.

NOTE.—Classification of employees into Grades I and II is based on physical capacity and outturn of work.

ANNEXURE K.

G.O. Ms. No. 4728, Industries, Labour and Co-operation (Labour),
dated 8th December 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the employ-
ment in the maintenance of roads—Fixed—Notification—Issued.]

Read—the following papers :—

G.O. Ms. No. 3359, Industries, Labour and Co-operation (Labour),
dated 31st August 1959.

Letter from the Commissioner of Labour, dated 26th November 1959,
No. B-3-14079/59.

Order—No. 4728, Industries, Labour and Co-operation (Labour),
dated 8th December 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of information and Publicity is requested to supply the Controller of Stationery and Printing with the Tamil translation of the notification.

ANNEXURES

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby fixes with effect on and from the 25th December 1959, the rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in the scheduled employment specified in the corresponding entries in column (1) thereof and employed in the maintenance of roads the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

Schedule.

Employment in the maintenance of roads.

Class of employees.		All inclusive minimum daily rates of wages.	
(1)		(2)	
1. Unskilled employees—			
* Grade-I (Adults)	.. .. .	Rs. WP.	
Grade-II (Adults)	.. .. .	1 37	
Children	.. .. .	1 12	
2. Skilled employees	.. .. .	0 94	
		2 75	

Wherever wage periods fixed vary, the wage shall be calculated for the wages period so fixed and paid, that is, where the wage period is fixed as a week, fortnight, or a month, the daily rates fixed above shall be multiplied by the number of working days in the week, fortnight, or the month as the case may be.

* Classification of employees into Grades I and II is based on physical capacity, skill, efficiency and outturn of work.

ANNEXURE L.

G.O. Ms. No. 4904, Industries, Labour and Co-operation (Labour),
dated 18th December 1959.

[Labour—Minimum Wages Act, 1948—Minimum wages for child and adolescent workers in the employments in the scented and chewing tobacco manufactory—Fixed—Notification—Issued.]

Read—the following papers :—

G.O. Ms. No. 1211, Industries, Labour and Co-operation, dated
28th March 1957.

G.O. Ms. No. 3826, Industries, Labour and Co-operation (Labour),
dated 1st October 1952.

Letter from the Commissioner of Labour, dated 10th December 1959,
No. B. 3. 58088 of 1957.

Order—No. 4904, Industries, Labour and Co-operation (Labour),
dated 18th December 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with the Tamil Translation of the notification.

ANNEXURES

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) and sub-clause (iii) of clause (a) of sub-section (3) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in the consultation with the Minimum Wages State Advisory Board constituted under section 7 of the said Act, the Governor of Madras hereby fixes the minimum rates of wages specified in column (3) of the schedule below as payable to the categories of adolescents and children specified in the corresponding entries in column (1) thereof employed in the classes of work specified in the corresponding entries in column (2) thereof in any scented and chewing tobacco manufactory.

This notification shall come into force on the 25th December 1959.

Schedule.

Class of workers.	Class of work.	Rates of minimum wages to be paid.
(1)	(2)	(3)
(1) Adolescents who are certified under rule 24 (5) of the Minimum Wages (Madras) Rules, 1953 as fit to work as adults.	(1) Sorting and grading of tobacco.	Rs. 1.12 per day.
	(2) Cutting tobacco into bits.	Rs. 1.25 per day or Rs. 32.50 per mensem.
	(3) Jaggery boiler attendant.	Rs. 1.12 per day.
	(4) Processing of scented tobacco.	Rs. 1.25 per day or Rs. 32.50 per mensem.
	(5) Sorting and sizing of plantain bark.	Rs. 1.25 per day or Rs. 32.50 per mensem.
	(6) Packeting of scented or chewing tobacco.	Rs. 1.12 per day or Rs. 29.25 p.m. *
	* $\frac{1}{2}$ anna packet. $\frac{1}{2}$ anna packet. 1 anna packet.	Rs. 1.25 per day or Rs. 32.50 per mensem. †
	† Bigger packets.	
	(7) Pasting labels	Rs. 1.12 per day or Rs. 29.25 per mensem.
	(8) Packing and bundling.	Rs. 1.25 per day or Rs. 32.50 per mensem.
	(9) Maistries or Supervisors	Rs. 45.00 per mensem.
	(10) Clerks	Rs. 45.00 per mensem.
	(11) Watchmen	Rs. 1.25 per day or Rs. 32.50 per mensem.
	(12) Lorry or van driver ..	Rs. 45.00 per month.
	(13) Lorry or van cleaner ..	Rs. 29.25 per month.
	(14) Miscellaneous and casual workers.	Rs. 1.12 per day or Rs. 29.25 per mensem.
	(15) Learners	Rs. 0.75 per day or Rs. 19.50 per month.
(2) Adolescents who are certified under rule 24 (5) of the Minimum Wages (Madras) Rules, 1953 as fit to work only as children.	Any class of work mentioned in column (2) against item (1) in column (1).	Half the rates of wages specified in column 3 for the respective classes of work specified in column 2 against item (1) in column (1).

ANNEXURES

Class of workers. (1)	Class of work. (2)	Rates of minimum wages to be paid. (3)
(3) Other Adolescents (i.e.) those not included in items (1) and (2) above.	Any class of work mentioned in column (2) against item (1) in column (1).	For each hour of actual work at the rate of one eighth of the rate specified in column (3) against item 1 in column 1 for the corresponding class of work subject to the condition that in any case the total daily earnings shall not be less than that of a child doing the same class of work.
(4) Children	Any class of work mentioned in 2 against item 1 in column (1).	Half the rates of wages for the respective class of work specified in column (3) against item 1 in column (1).

ANNEXURE M.

G.O. Ms. No. 4913, Industries, Labour and Co-operation (Labour),
dated 18th December 1959.

[ABSTRACT—Labour—Minimum Wages Act, 1948—Minimum rates of wages
for the employments ancilliary to agriculture—Fixed—Notification—Issued].

Read—the following papers :—

G.O. Ms. No. 3975, Industries, Labour and Co-operation (Labour),
dated 13th October 1958.

Letter from the Commissioner of Labour, dated 14th December 1959,
No. B 3-60914/58.

Order—G.O. Ms. No. 4913, Industries, Labour and Co-operation,
dated 18th December 1959.

The Controller of Stationery and Printing is requested to publish the appended notifications in English and Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with the requisite translations of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and by sub-section (2) of section 5 the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby fixes the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in the corresponding entries in column (1) thereof and the employed in the Scheduled employments namely, dairy farming, the raising of livestock, bees or poultry and any practice performed by a farmer or on a farm as incidental to or in conjunction with farm operations (including any forestry or timbering operations and the preparation for the market and delivery to storage or to market or to carriage or transportation to market of farm produce), the same having been previously published as required by clause (b) of sub-section (1) of the said section 5.

The notification shall come into force on the 25th December 1959.

ANNEXURE

The Schedule.

Employment in dairy farming.—The Raising of Livestock, Bees or Poultry and Any Practice performed by a farmer or on a farm as incidental to or in conjunction with farm operations (including any forestry or timbering operations and the preparation for market and delivery to storage or to market or to carriage for transportation to market of farm produce).

Class of employees. (1)	All inclusive minimum daily rates of wages. (2) RS.
1 Dairy farming—Adults—	
Skilled mazdoors	1-25
Un-skilled mazdoors	1-00
Non-adults	0-75
2 Raising of Livestock—	
Adults	1-25
Non-adults	0-75
3 Bee-keeping—	
Adults	1-25
Non-adults	0-75
4 Poultry Farming—	
Adults	1-00
Non-adults	0-62
5 Mazdoors employed to transport farm produce to the market, godown, etc—	
Adults	1-00
Non-adults	0-75

ANNEXURE N.

G.O. Ms. No. 4983, Industries, Labour and Co-operation (Labour),
dated 24th December 1959.

[ABSTRACT—Labour—Minimum Wages Act, 1948—Minimum rates of wages
for clerks—Maistries, or supervisors and watchmen employed in Tanneries—
Fixed—Notification issued.]

Read—the following papers :—

G.O. Ms. No. 3656, Industries, Labour and Co-operation (Labour),
dated 18th August 1959.

Memorandum No. 142046 N. III/59-3, dated 2nd December 1959.

Letter from the Commissioner of Labour, dated 9th November 1959,
No. B. 3-2444/59.

From the Commissioner of Labour, dated 17th December 1959,
No. B. 3-2444/59.

Order—No. 4983, Industries, Labour and Co-operation (Labour), dated 24th
December 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with requisite translations of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and by sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) the Governor of Madras hereby fixes with effect on and from the 30th December, 1959 the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in column (1) thereof and employed in the scheduled employment, namely, tanneries (excluding the tanneries-cum-leather manufactories) the same having been previously published as required by clause (b) of sub-section (1) of the said Section 5.

The Schedule.

Employment in Tanneries (excluding the tanneries-cum-leather manufactories.)

Class of employees.	Minimum rates of wages.	
	Basic rate of wages.	Cost of living allowance.
	RS.	RS.
Clerks	34	25
Maistries or supervisors	34	25
Watchmen	28	25

ANNEXURE P.

G.O. Ms. No. 4413, Industries, Labour and Co-operation (Labour), dated 14th November 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the employment in any mica works revised—Proposals published.]

RAED—the following papers :—

G.O. No. 1054, Development, dated 13th March 1952.

From the Government of India, Ministry of Labour and Employment, Notification No. LWI. (1) 2 (1)/56, dated 6th February 1957.

Letter from the Commissioner of Labour, dated 7th May 1959, No. B-3. 24372/56.

The Controller of Stationery and Printing is requested to publish the appended notification in English and Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing with the Tamil translation of the notification.

(True copy.)

APPENDIX.

The following draft of a notification revising the minimum rates of wages fixed as payable for the employees employed in any mica works in the late Development Department Notification No. 185, dated the 18th March 1952, published at page 369 of Part I of the *Fort St. George Gazette* dated the 18th March 1952, which the Governor of Madras proposes sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), read with the Notification of the Government of India, Ministry of Labour No. LWI (1) 2 (1)/56, dated the 6th February 1957, is hereby published for the information of all persons likely to be affected thereby as required by clause (b) of sub-section (1) of the said section 5.

Notice is hereby given that the draft will be taken into consideration on or after the expiry of two months from the date of the publication of this notification in the *Fort St. George Gazette* and that any objection or suggestion which may be received with respect thereto before that date will be considered by the Government of Madras. Objections and suggestions should be addressed to the Secretary to the Government of Madras in the Department of Industries, Labour and Co-operation, through the Commissioner of Labour, Madras.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), read with notification of the Government of India, Ministry of Labour, No. LWI (1)-2 (1)/56, dated 6th February 1957, the Governor of Madras hereby revises the minimum rates of wages fixed in the late Development Department notification No. 185, dated the 13th March 1952, published at page 369 of part I of the *Fort St. George Gazette*, dated 18th March 1952, as shown in column 2 of the schedule below in respect of the classes of employees specified in the in column 1 of the schedule below in respect of the classes of employees specified in the corresponding entries in column (1) thereof and employed in any mica works the same having been previously published as required by clause (b) of sub-section (1) of the said section 5 and the advisory board also having been consulted as required by the proviso to sub-section (2) of that section.

Schedule.

Employment in any mica works.

Class of employees.	All inclusive minimum rates of wages as revised.	
	(1)	(2)
		RS. NP.
I. Mica Mining Section—		
1 Jumper Mazdoor (Machine and hand)		2 12
2 Mine or blasting maistries		2 25
3 Mica maistries		2 25
4 (i) Muck and mica Mazdoors		1 50
(ii) Removal mazdoors		1 50
5 Cutters—		
Grade I		1 62
Grade II		1 44
Grade III		1 25
6 Dressers and sorters—		
Grade I		1 75
Grade II		1 37
Grade III		1 25
7 Surface unskilled mazdoors including hard and waste round cutters.		1 25
8 Blacksmiths		2 25
9 Fitters		2 25
10 Engine or compressor drivers (certificate holders)		3 12
Engine compressor drivers (Non-certificate holders)		2 50
II. Mica Factories Section—		
1 Resorters and dressers—		
Grade I		1 50
Grade II		1 25
2 Maistries		1 50
3 Splitters—		
(a) Book form and condensers classes 4 and 5		0 5 *
(b) Book form and condensers classes 3 and 6		0 56*
(c) (i) Dust loose		0 31*
(ii) Ordinary loose		0 25*
4 Unskilled workers		1 25

III. Monthly paid employees in Mica Mining and Factories Section—

	PER MONTH.
Watchmen—Basic wage	15 00
Cost of living allowance	30 00
Office boys—Basic wage	18 00
Cost of living allowance	30 00
Clerks—Basic wage	35 00
Cost of living allowance	31 00
Typists—Basic wage	40 00
Cost of living allowance	33 00

(True copy.)

* Per Pound.

ANNEXURE Q.

**G.O. Ms. No. 4753, Industries, Labour and Co-operation (Labour),
dated 9th December 1959.**

[Labour—Minimum Wages Act, 1948—Minimum rates of wages fixed for the employment in Agriculture—Payment of Minimum Wages in kind or partly in cash—Authorized notification—Issued.]

Read the following papers :—

G.O. Ms. No. 4585, Industries, Labour and Co-operation (Labour),
dated 28th November 1959.

Letter from the Commissioner of Labour No. B. 3. 1548/58,
dated 9th November 1959.

*Order—No. 4753, Industries, Labour and Co-operation (Labour), dated 9th
December 1959.*

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing, the requisite translation of the notification.

(True copy).

APPENDIX.

NOTIFICATION.

Whereas it has been the custom in certain parts of the State of Madras to pay wages wholly or partly in kind for certain classes of employment in Agriculture;

And whereas the Governor of Madras is of the opinion that it is necessary in the circumstances of the case to authorize the payment of minimum wages either wholly or partly in kind for such classes of employment in Agriculture.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 11 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby authorizes the payment of Minimum wages either wholly or partly in kind for the classes of employment in agriculture for which minimum rates of wages have been fixed in the Industries, Labour and Co-operation Department notification S.R.O. No. 7295 of 1959, dated the 28th November 1959 published at page 1784 of Part 1 of the *Fort St. George Gazette*, dated the 2nd December 1959:

Provided that—

(i) Where minimum wages are paid either wholly or partly in kind, such wages shall be less than the minimum wages that would be payable had they been paid wholly in cash in accordance with the notification aforesaid.

(ii) The cash value of the minimum wages payable in kind shall be computed in accordance with the provisions of the Rules 20 of the Minimum Wages (Madras) Rules, 1953.

The notification shall come into force on the 10th December 1959.

(True copy.)

ANNEXURES

Authority of or employment.	(1)	(2) Number of claims, etc., pending since last year.	(3) Number of claims, preferred during the year.	(4) Number of claims disposed of during the year.	(5) Number of claims, pending at the end of the year.	Total amount of previously im- posed on the employers by the authorities.	(7) rs. nP.	(8) rs. nP.	(9) Remarks.
1 Motor Transport ..	..	20	33	47	6	..	..	1,006 40	..
2 Plantations ..	..	3	7	9	1	..	..	..	..
3 Rice and oil mills ..	..	..	2	1	1	..	..	..	..
4 Flour Mill ..	..	..	2	1	1	..	..	..	..
5 Tannery ..	..	..	2	1	1	..	..	..	..
6 Port ..	..	..	2	1	1	..	..	..	..
Total	..	23	48	59	12	..	..	1,006 40	..

* Figure does not include petition settled out of Court by the parties themselves.

ANNEXURE S.

G.O. Ms. No. 5060, Industries, Labour and Co-operation (Labour),
dated 29th December 1959.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for certain additional categories of workers employed in public motor transport—Fixed—Notification issued.]

RAED—the following papers :—

G.O. Ms. No. 3560, Industries, Labour and Co-operation (Labour),
dated 12th September 1959.

Letter from the Commissioner of Labour, B-3. 50697/59, dated
21st October 1959.

Letter from the Commissioner of Labour, B-3. 50697/59, dated
20th December 1959.

Order—No. 5060, Industries, Labour and Co-operation (Labour), dated 29th
December 1959.

The Controller of Stationery and Printing, is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing, with requisite translation of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras having considered the advice of the committee appointed under clause (a) of sub-section (1) of the said section 5 in regard to fixing minimum rates of wages for certain additional classes of employees employed in the public motor transport, hereby fixes the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in the corresponding entry in column (1) thereof employed in the said employment.

This notification shall come into force on the 30th December 1959.

The schedule.

Employment in public motor transport—

Class of employees.	All inclusive minimum wages per mensem
(1)	(2)
	RS. NP.
1 Floor Supervisor—	
(i) Regulation of Parking of vehicles, (ii) cleanliness of vehicles and works yard, (iii) supervision of washing and lubrication of vehicles and (iv) road testing vehicles in which defect is reported.	109
2 Parking Controller (Regulation of Parking vehicles supervision of washing and lubrication).	89
3 Assistant blacksmith	57-50
4 Fitter helper	57-50

Class of employees.

All inclusive
minimum wages
per mensem.

(1)	(2)
	RS. NP.
5 Assistant Tyremen	57-50
6 Time-keeper and stand agent	60
7 Assistant Tinker	57-50
8 Attenders	55
9 Assistant Electricians	65
10 Water Carrier	51
11 Bench Fitter	65
12 Depot. Starter	70
13 Controller	70
14 Shroff or cashier	70
15 Petrol pump operator	55
16 Winder	70
17 Workshop time-keeper	70
18 Lubricating Inspector	70
19 Radiator fitter	70
20 Electro plater	70
21 Workshop Driver	70
22 Machinist	60
23 Assistant Machinist	65
24 Assistant Welder	65
25 Assistant Tailor	65
26 Assistant Painter	65
27 Ticket checking clerk or booking clerk	85
28 Store-keeper	80
29 Workshop tool-keeper	80
30 Typist	80

Rs. 70 for unqualified Typists, i.e., those who have not passed the Government Technical Examination in Type-writing by the Higher Grade.

Rs. 80 for qualified Typists, i.e., who have passed the Government Technical Examination in Type-writing by the Higher Grade.

The rate of minimum wages fixed above shall not affect such cases where higher rates of minimum wages have been fixed by the former Travancore Cochin Government in their Proceedings No. L. I. 16322/53/DD, dated the 9th October, 1954 which are now in force in the Kanyakumari district and the Shencottah taluk of the Tirunelveli district.

N.B.—Where wage rates are to be fixed by the day the minimum rate of wages per day shall be calculated by dividing the above rates by 27.

ANNEXURE T.

G.O. Ms. No. 4846, Industries, Labour and Co-operation (Labour),
dated 15th December 1959.

ABSTRACT.

[Labour—Minimum Wages Act, 1948—Minimum rates of wages for the workers engaged in labelling, packing, checking, transport, office staff and thandur employed in the employment in the tobacco (including beedi making) manufactory—Fixed—Notification issued.]

RAED—the following papers:—

G.O. Ms. No. 3775, Industries, Labour and Co-operation (Labour),
dated 26th September 1959.

Letter from the Commissioner of Labour, No. B. 3. 52895/59, dated
3rd October 1959.

Order—No. 4846, Industries, Labour and Co-operation (Labour), dated 15th December 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing, with the requisite Tamil Translation of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) the Governor of Madras having considered the advice of the committee appointed under clause (a) of sub-section (1) of the said section 5 in regard to fixing minimum rates of wages for employment in any tobacco (including beedi making) manufactory, hereby fixes the minimum rates of wages specified in column (2) of the schedule below as payable to each class of employees specified in the corresponding entry in column (1) thereof employed in the said employment.

This notification shall come into force on the 25th December 1959.

SCHEDULE.

Employment in any tobacco (including beedi making) manufactory.

Class of employees.	Minimum rates of wages.
(1)	(2)
Labelling (all kinds of labelling)	Rs. 1.25 per day or Rs. 32.50 per month.
Transport staff—Drivers	Rs. 50.00 per month.
Cleaners	Rs. 35.00 per month.
Office Staff—Clerks, Typists and Salesmen ..	Rs. 50.00 per month.
Watchmen, office boy and attenders.	Rs. 1.25 per day or Rs. 32.50 per month.
Thandur	Rs. 1.37 per day or Rs. 35.75 per month.
Packing	Rs. 1.37 per day or Rs. 35.75 per month.
Checking	Rs. 45.00 per month.

ANNEXURE U.

G.O. Ms. No. 1815, Industries, Labour and Co-operation (Labour), da ted
30th April 1959.

ABSTRACT.

[Acts and Rules—Minimum Wages Act, 1948—Minimum Wages (Madras) Rules, 1953—Notification issued under Rule 21 of the Rule—Superseded—Revised notification.]

RAED—the following papers:—

G.O. Ms. No. 2939, Industries, Labour and Co-operation, dated
24th April 1958.

G.O. Ms. No. 3283, Industries, Labour and Co-operation, dated
26th August 1958.

G.O. Ms. No. 185, Industries, Labour and Co-operation (Labour), dated
17th January 1959.

Letter from the Commissioner of Labour No. H. 11379, 58-59, dated
14th February 1959.

Order—No. 1815, Industries, Labour and Co-operation, dated 30th April 1959.

The Controller of Stationery and Printing, is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Senior Translator to Government is requested to supply the Controller of Stationery and Printing, with the requisite translation of the notification.

APPENDIX.

NOTIFICATION.

Under clause (iii) of sub-rule (4) of rule 21 of the Minimum Wages (Madras) Rules, 1953, published with the late Development Department Notification No. 43, dated the 24th June 1953 at pages 337 to 348 of the Rules Supplement to Part I of the *Fort St. George Gazette*, dated 4th November 1953, as subsequently amended and in supersession of the Industries, Labour and Co-operation Department Notification S.R.O. No. A. 6115 of 1958, dated 26th August 1958, published at page 1615 of Part I of the *Fort St. George Gazette*, dated the 24th September 1958, the Governor of Madras hereby notifies the Inspector having jurisdiction over the place of establishment as the Inspector to whom and the day of January of each calendar year, as the date before which, the return in Form No. III shall be submitted annually by the employer.

Explanation.—In this notification, "Inspector" means—(1) in relation to employment in any plantation referred to in item 4 of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948) the Inspector of Plantations and (2) in relation to any other employment, the Inspector of Factories.

ANNEXURE U—*cont.*

G.O. Ms. No. 3652, Industries, Labour and Co-operation (Labour), dated 18th September 1959.

ABSTRACT.

[Acts and Rules—Minimum Wages Act, 1948—Authority competent to sanction the making of the complaint under Section 22-B—Authority Commissioner of Labour appointment—Orders issued.]

READ—the following :—

Letter from the Commissioner of Labour, No. B/4640/58, dated 27th December 1958.

Order—No. 3652 Industries, Labour and Co-operation (Labour), dated 18th September 1959.

The Controller of Stationery and Printing is requested to publish the appended notification in English and in Tamil in the *Fort St. George Gazette*. The Director of Information and Publicity is requested to supply the Controller of Stationery and Printing, with Tamil translation of the notification.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by sub-section (1) of Section 22-B of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby authorizes the Commissioner of Labour, Madras to sanction the making of a complaint under Clause (a) of the said sub-section.

STATEMENT I.

Statement showing the number of establishments in each scheduled employment under the Minimum Wages Act and the number of workers employed in them.

Serial number and scheduled employment.	Details of particulars in respect of employments from whom the return in Form III has been received.		Particulars in respect of establishments from whom the returns were not received and the estimated number of workers employed in them.	
	Number of establish- ments.	Number of workers employed. Adults. Children.	Number of establish- ments.	Estimated number of workers employed. Adults. Children.
(1)	(2)	(3)	(5)	(6) (7)
1 Woollen Carpet Making and Shawl Weaving, Establishment.	11	292	26	568
2 Rice, Flour and Dhall Mills	1,655	12,019	1,998	9,423
3 Tobacco including Beedi manufactory	182	6,750	439	10,872
4 Plantations	257	69,063	3,421	80,937
5 Oil Mills	210	3,091	418	3,732
6 Local authorities	71	1,827	8,004	119,973
7 Road constructions or building operations	1	70	*	..
8 Stone breaking or stone crushing	1	465	..	..
9 Public Motor Transport	264	7,593	398	6,489
10 Tanneries and leather manufactory	103	4,695	95	2,326
Total	2,755	1,05,865	14,799	264,520

* Particulars not available.

STATEMENT II.

Statement showing the number of establishments, number of inspections made and the number of establishments not complied with the provisions of the Act.

Serial number and scheduled employments.	Number of				
	(1)	(2)	(3)	(4)	(5)
1 Woollen carpet making and shawl weaving establishments	..	37	32	22	10
2 Rice, Flour or Dhall Mills	..	3,653	3,460	2,922	533
3 Tobacco including Beedi Manufactory	..	621	619	356	263
4 Plantations	..	3,678	320	303	17
5 Oil Mills	..	628	628	533	95
6 Local authorities	..	8,075	210	202	8
7 Road construction or building operations	..	1	1	1	..
8 Stone breaking or stone crushing	..	1	1	1	..
9 Public Motor Transports	..	662	636	594	42
10 Tanneries and leather manufactory	..	198	198	154	44
Total	..	17,554	6,103	5,088	1,017

STATEMENT III.

Statement of prosecutions.

Serial number.	Scheduled employments.	Number of cases launched.					Display of notices, Maintenance of registers, etc.
		Payment of wages.	Deductions.	Hours of work.			
(1)	(2)	(3)	(4)	(5)	(6)		
1. Woollen, carpet making and shawl weaving establishments.		..	..	..	1		
2. Rice, Flour or Dhall Mills		..	..	..	1		
3. Plantations		1	..	..	..		
4. Oil Mills		..	..	..	2		
5. Public Motor Transports		3	..	..	..		
6. Tanneries and Leather manufactory		..	..	..	3		
Total		4	..	..	7		

* NOTE.—* 2 Cases acquitted.