

Report on the working
of the Payment of wages

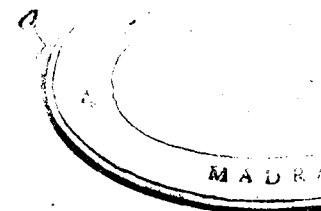
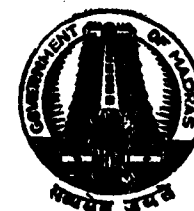
Act - 1936 in the

State (of) Madras.

1957

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REPORT ON THE WORKING
OF THE
PAYMENT OF WAGES
ACT, 1936
IN THE STATE OF MADRAS
FOR THE YEAR
1957 40



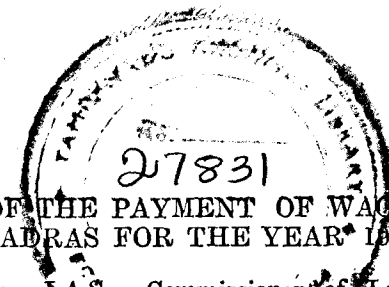
GOVERNMENT OF MADRAS
1958.

PRINTED BY THE CONTROLLER OF STATIONERY AND
PRINTING, MADRAS, ON BEHALF OF THE
GOVERNMENT OF MADRAS
1958

Price, 1 rupee 35 naye Paise

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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT,
1936, IN THE STATE OF MADRAS FOR THE YEAR 1957.

1. *Personnel.*—Sri V. Balasundram, I.A.S., Commissioner of Labour and Director of Employment, continued to be in charge of the administration and enforcement of the provisions of the Payment of Wages Act, 1936, during the year 1957, and he was assisted in this work, by Sri P. V. Viswanathan, Chief Inspector of Factories, till 2nd September 1957 and Sri P. Perianayagam, Chief Inspector of Factories, from 16th September 1957 till the end of the year, one Personal Assistant to the Chief Inspector of Factories, five Inspectors of Factories (Grade I), seven Inspectors of Factories (Grade II), five Inspectors of Plantations (appointed as Inspectors in G.O. Ms. No. 5009, Industries, Labour and Co-operation, dated 27th November 1956), one Inspectress of Factories and 126 Assistant Inspectors of Labour.

Sri K. V. Parthasarathy, M.A., B.L., Personal Assistant to the Commissioner of Labour and the Additional Commissioner for Workmen's Compensation [notified as the Authority under section 15 (1) of the Payment of Wages Act, 1936], continued to be the Authority to hear and decide all claims arising out of deductions from wages or delay in the payment of wages of persons employed or paid in Madras City during the year. Sri K. Srinivasan, B.A., Assistant Commissioner of Labour and the Additional Commissioner for Workmen's Compensation, continued to be the Authority in respect of such claims arising in the areas outside Madras City.

2. *Extent of application.*—The Payment of Wages Act applies to the payment of wages to persons employed in all factories as defined in the Factories Act including those notified as Factories under Section 85 (i) of the Factories Act, 1948 and to the persons employed upon any Railway by a Railway Administration or by a person fulfilling a contract with a Railway Administration. The Act has also been extended and made applicable to all classes of persons employed in plantations and in motor omnibus services in the State. The Act was not applicable to wages payable in respect of a wage period which over such wage period, averages two hundred rupees a month or more.

3. *Fixation of wage periods.*—The provisions of Section 4 of the Act requiring the employers to fix wage periods in respect of which wages shall be payable were generally complied with.

4. *Time of payment of wages.*—The provisions of Section 5 of the Act requiring the employers to pay the wages before the expiry of the 7th day in the case of those establishments employing less than 1,000 persons and before the expiry of the 10th day in respect of other establishments were generally complied with.

5. *Deduction from wages.*—The deductions made from the wages of the workers under section 7 (2) of the Payment of Wages Act, the number of cases and the amount so deducted during the year under report are furnished below :—

Nature of deductions.	Number of cases.	Amount.	
		RS.	NP.
(a) 'Fines'	54,116	16,878	43
(b) 'Damage or loss'	12,675	4,728	79
(c) For 'Breach of contract' ..	1,348	8,267	63
Total ..	68,139	29,874	85

Full details classified according to the Standard Industrial Classification are furnished in Form 'A'.

The Government have authorized the paymasters of nine factories to effect deductions from the wages of their workers and the Chief Inspector of Factories, Madras, has authorised the paymasters of three factories to effect deductions in the wages of their workers for various reasons covered by the Act. Full details are furnished in Form 'D'.

6. *Claims arising out of deductions from wages and delay in payment of wages disposed of by the authorities appointed under section 15 of the Payment of Wages Act, 1936.*—There were 227 claims arising out of deductions from wages and delayed payment of wages pending with the authorities under section 15 of the Payment of Wages Act, at the commencement of the year. Three hundred and seventy cases were filed during the year 1957. Of these 597 cases, 332 cases were disposed of during the year. Two hundred and sixty-five cases were pending at the end of the year. The total amount claimed as non-payment of wages and unauthorised deductions from wages was Rs. 3,97,750.16. The amounts directed to be paid in 332 cases disposed of during the year was Rs. 6,552.34 by way of wages; Rs. 75 by way of compensation and Rs. 21 by way of costs. Particulars showing the number of cases received and disposed of during the year are furnished in Forms B-1 and B-2.

7. *Recovery of the amounts directed to be paid by the authorities under section 15 or 17 of the Act.*—At the commencement of the year 1957 action in respect of three applications for recovery of the amounts awarded by the authorities under Section 15 of the Act were pending. Sixteen applications were received during the year. Ten cases were disposed of during the year and action in respect of 9 cases were pending at the end of the year. Particulars are furnished in forms B (1) and B (2).

8. *Registers and notices.*—The provisions of sections 25 and 26 (3) (a) and (b) of the Act relating to display of notices and the maintenance of registers were generally complied with.

9. *Inspections.*—The factories and other industrial establishments to which the provisions of the Act were applicable were inspected by the Inspectors of Factories, Assistant Inspectors of Labour and the plantations by the Inspectors of Plantations with a view to checking whether the provisions of the Act have been strictly complied with by the employers. Special visits were also made by the Inspectors to enquire into complaints of non-payment of wages, delayed payment of wages and irregular deductions from the wages of the workers.

10. *Prosecutions.*—During the year under report, eleven prosecutions were launched against the Paymasters for their failure to submit the annual returns for the year 1956 and for non-maintenance of registers and for failure to display the required notices. All the eleven cases were disposed of during the year. A sum of Rs. 162 was realized as fine.

11. *Returns.*—A. *Factories.*—Out of 5,149 factories on the registers 4,941 were in commission during the year 1957 and 4,442 factories submitted the annual return in time.

B. *Plantations.*—Out of a total of 3,678 plantations covered by the Payment of Wages Act only 207 have submitted the returns.

C. *Omnibus Services.*—Out of 189 establishments 118 submitted the returns in time.

The percentage of factories, plantations and other industrial establishments which submitted returns in time works out to 90 per cent, 5 per cent and 62.4 per cent respectively. Action is being taken against the pay masters of those establishments from whom no returns were received for non-compliance with the provisions of the Act relating to submission of returns.

12. *Number of persons employed.*—The average number of persons employed during the year in the factories and industrial establishments from which satisfactory returns were received are furnished below :—

Category.	Average number of persons employed.
1 Factories	2,92,506
2 Plantations	65,250
3 Motor omnibus service	4,331

13. *Wages.*—The gross wages paid in factories and industrial establishments during the year 1957 including deductions are furnished below :—

Category.	Gross wages paid including deductions.	
	RS.	NP.
1 Factories	25,39,46,450	60
2 Plantations	3,52,08,627	58
3 Motor omnibus services	40,94,279	16

An amount of about Rs. 190 lakhs was paid as bonus during the year and Rs. 212 lakhs was offered as money value of concessions to the workers. Both the above payments work out to nearly 16 per cent of the gross wages of the industrial workers in the State.

An amount of Rs. 1,350 lakhs was paid as basic wages to the workmen in this State and nearly 50 per cent of the basic wages (i.e., 782 lakhs was paid) as allowance including dearness allowance. An amount of Rs. 5½ lakhs was paid as arrears of wages to the workers during the year.

14. *Analysis.*—(a) In order to assess the trend in the wages of the industrial worker in the State, the annual wages of a worker from the year 1948 was calculated and presented below. It can be seen from the table below and the graph on the facing page that the annual wage of the industrial worker in this State is generally on the increase.

Year.	Annual average wage.
1948	RS. 515
1949	593
1950	480
1951	530
1952	557
1953	721
1954	699
1955	896
1956	852
1957	868

(b) There was an increase of 17.6 per cent in the wage bill of the workers in all the industries in the Madras State. Details regarding the increase or decrease in the wage bill of the workers over the previous year classified according to Major groups of industries of the Standard Industrial Classification are furnished in Form 'E'.

(c) The details of wage bill in some important industries in the State were analysed and the result of which is furnished below :—

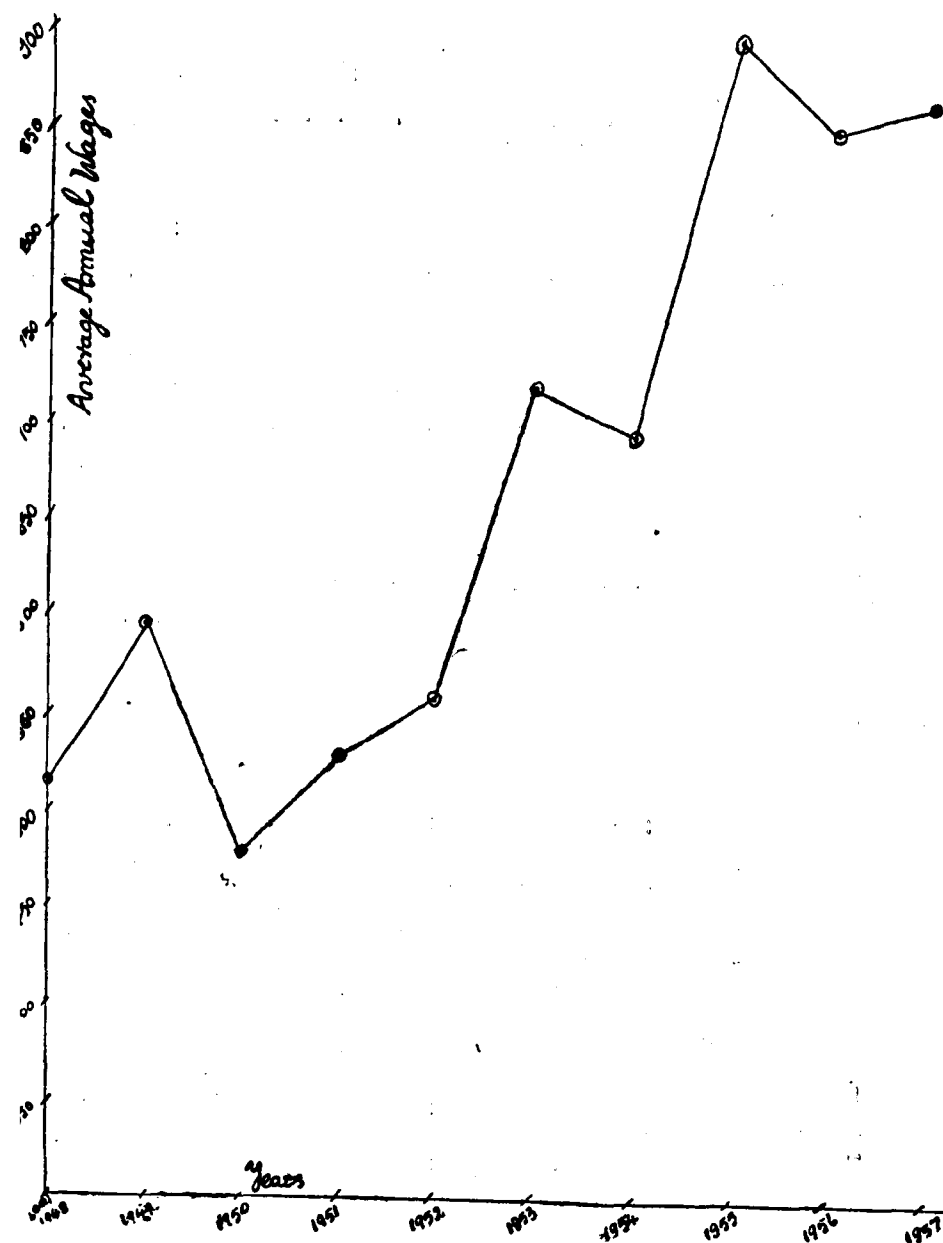
Industry.	Gross wage paid in		Percentage— Increase or decrease.
	1956, (2)	1957. (3)	
(1)	RUPEES IN LAKHS.	RUPEES IN LAKHS.	(4)
Cotton mills	102.5	130.00	+ 26.7
Sugar	35.7	39.00	+ 9.2
Cement	28.8	32.2	+ 11.8
Printing	124.4	132.6	+ 6.6
Tanneries	50.3	62.5	+ 20.3
Engineering	50.2	52.3	+ 4.2
Transport	129.6	182.2	+ 40.6

From the above it can be seen that there was an increase in the wage bill of the workers in all the industries in the State mentioned above. There was a sharp increase especially in the cotton textile and transport industries.

V. BALASUNDRAM,

Commissioner of Labour (Factories)
and Director of Employment.

MADRAS-6,
30th May 1958. }



GRAPH SHOWING THE TREND OF WAGES OF AN INDUSTRIAL WORKER IN THE STATE

MADRAS STATE,
FORM A.

REPORT ON THE WORKING OF THE

PAYMENT OF WAGES ACT, 1936, FOR 1957

7

Industry.	(1)	Fines.		Deductions for damage or loss.		Deductions for breach of contract.	
		Number of cases, (2)	Amount, (3)	Number of cases, (4)	Amount, (5)	Number of cases, (6)	Amount, (7)
			RS. RP.		RS. RP.		RS. RP.
<i>Section 2 (m) (i) factories.</i>							
<i>26. Machinery (except Electrical Machinery)—</i>							
360. (f) General and Jobbing Engineering	..	..	74 75	13	40 75	10	6 50
Total (36)	..	66	74 75	13	40 75	10	6 50
<i>27. Electrical machinery, apparatus, appliances and supplies—</i>							
370. (a) Electrical Machinery	..	3	1 00	4	13 35	..	..
Total (37)	..	3	1 00	4	13 35	..	..
<i>28. Transport Equipments—</i>							
381. (a) Ship building and repairing	..	8	8 11	..	62 67	..	..
384. (a) Motor Vehicles	..	3	10 50	43	232 15	..	..
389. (a) Coach building	..	..	..	52	..	..	..
Total (38)	..	11	18 61	95	294 82	..	..
<i>51. Electricity, Gas and Steam—</i>							
511. Electric Light and Power	..	52	39 50	4	21 56	..	..
Total (51)	..	52	39 50	4	21 56	..	..
Grand total of Government and Local Fund Factories	..	182	183 86	116	370 48	10	6 50
<i>All other factories.</i>							
<i>Section 2 (m) (i) factories.</i>							
<i>01. Processes allied to Agriculture—</i>							
010. (a) Cotton ginning and Baling	..	2	0 50	..	..	..	..
Total (01)	..	2	0 50	..	..	..	..
<i>0.2 Food except beverages—</i>							
202. Manufacture of dairy products	..	35	20 94	1	6 00	..	..
207. (a) Sugar	..	35	20 94	2	7 03	..	..
Total (20)	..	35	20 94	2	7 03	..	..

21. Tobacco—	..	..	..	..	..	..	..
220. (b) Cigar	..	..	..	..	6 62	..	..
Total (22)	..	..	..	..	6 62	..	..
<i>23. Textiles—</i>							
231. (a) Cotton Mills	52,034	15,748 98	10,409	1,313	1,792 73	1,313	8,073 20
232. (a) Cotton Mills	1	14 00	1	..	37 00	..	..
232. Knitting Mills	4	14 00	..	..	..	..	..
239. (c) Others	52,039	15,776 93	10,500	1,313	1,829 73	1,313	8,173 29
Total (23)	..	..	..	..	..	..	..
<i>24. Footwear, other weaving apparel and made-up Textile goods—</i>							
243. (a) Clothing	..	..	2	9	2 97	9	141 91
Total (24)	..	..	2	9	2 97	9	141 91
<i>28. Printing, Publishing and Allied Industries—</i>							
280. (a) Letter Press, Lithographic Printing and Book-binding	52	44 09	..	..	..	..	..
Total (28)	52	44 09	..	..	..	..	..
<i>30. Rubber and Rubber products—</i>							
300. (c) Tyres	7	5 25	..	..	..	..	..
300. (c) Tyres	16	11 53	..	..	..	..	..
300. (c) Others	23	16 78	..	..	..	..	..
Total (30)	..	..	..	..	..	..	..
<i>33. Non-Metallic Mineral Products—</i>							
334. Manufacture of cement	..	..	20	5 87	5 87	..	..
Total (33)	..	..	20	5 87	5 87	..	..
<i>34. Basic Metal Industries—</i>							
341. (d) Rough castings	2	1 03	..	..	..	..	..
Total (34)	2	1 03	..	..	..	..	..
<i>36. Machinery (except Electrical Machinery)—</i>							
360. (a) Agricultural implements	47	23 50	14	44 75	..	..	..
360. (a) Agricultural implements	1	0 50	506	805 83	..	..	..
360. (c) Textile machinery and accessories	2	2 25	304	77 60	16	35 93	..
370. (f) General and Jobbing Engineering	50	26 25	914	928 18	16	85 93	..
Total (36)	..	..	..	..	..	..	..
<i>37. Electrical machinery, apparatus, appliances and supplies—</i>							
370. (h) General and Jobbing Engineering	..	..	230	170 36	..	..	..
Total (37)	..	..	230	170 36	..	..	..
<i>Transport equipments—</i>							
384. (a) Motor Vehicles	1,553	473 03	575	539 79	..	..	..
Total (38)	1,553	473 03	575	539 79	..	..	..

REPORT ON THE WORKING OF THE

PAYMENT OF WAGES ACT, 1936, FOR 1957

FORM A—Cont.

Industry.	(1)	Fines.		Deductions for damage or loss.		Deductions for breach of contract.		RS. NP.
		Number of cases.	Amount.	Number of cases.	Amount.	Number of cases.	Amount.	
		(2)	(3)	(4)	(5)	(6)	(7)	
<i>All other factories—cont.</i>								
<i>Section 2 (m) (i) factories—cont.</i>								
89. Miscellaneous Industries—	..	163	37 63	379	45 93	..	..	..
899. (i) Others ..	..	163	37 63	379	45 93	..	..	..
Total (89) ..	..	..	..	..	..	..	..	..
83. Recreation Services—	..	40	161 45	..	..	..	..	..
831. Cinema Studios ..	..	40	161 45	..	..	..	..	..
Total (83) ..	..	..	..	..	..	..	..	..
84. Personal Services—	..	6	4 00	32	23 81	..	..	..
842. (a) Restaurants, Cafes, canteens, etc.	..	14	1 94	..	..	..	..	..
544. (b) Job Doing, Dry Cleaning, etc., ..	..	20	5 94	32	23 81	..	..	..
Total (84) ..	..	53,984	16,744 57	12,455	3,965 29	..	8,261 13	..
Total of Section 2 (m) (i)—All other factories ..	..	..	..	47	64 12	..	..	..
<i>Section 2 (m) (ii)—All Other Factories.</i>								
29. Leather and Leather products—	..	..	..	47	64 12	..	..	..
291. Tanneries and leather finishing ..	..	..	..	47	64 12	..	..	..
Total (29) ..	..	..	..	57	328 90	..	..	..
39. Miscellaneous Industries—	..	..	..	57	328 90	..	..	..
395. (a) Jewellery ..	..	..	..	57	328 90	..	..	..
Total of Section 2 (m) (ii)—Factories ..	..	..	..	104	393 02	..	..	..
<i>Section 85 (i) factories—Nil.</i>								
Motor Omnibus Services ..	..	54,116	16,878 43	12,675	4,723 79	..	8,267 63	..
Pharmacies ..	..	69	43 00	15	62 67	..	..	..
Grand total ..	..	86	175 50	39	44 00	..	40 15	..

FORM B (1).

(a) Claims arising out of deductions from payment of wages during the calendar year, 1957.

Nature of claim.	Delayed wages.		Deductions.		Recovery of amount.	Remarks.
	(1)	(2)	(3)	(4)		
		RS. A. P.	RS. A. P.			
1. Pending at the beginning of the year.	224	..	..	3	..	..
2. Instituted during the year.	363	..	..	16	..	..
3. Total amount claimed in cases in Col. (2) and as in respect of wages but not compensation.	3,97,717	0 5	..	..	..	..
4. Number of claims allowed ..	58	..	..	10	..	..
5. Amount allowed—						
(i) Wages	..	..	6,552 5 6	..	..	..
(ii) Compensation	..	..	75 0 0	..	..	..
(iii) Costs	..	..	21 0 0	..	..	..
6. Number of claims dismissed.	167	..	..	..	..	..
7. Vexatious or malacious applications—						
(i) Number of cases in which penalty was imposed.	..	..	..	..	..	..
(ii) Amount of penalty ..	..	..	..	..	..	..
8. Number of cases pending at the end of the year,	255	..	..	9	..	..

FORM B (2)—RAILWAYS.

Nature of claims.	Delayed wages.		Deductions.		Recovery of amount.	Remarks.
	(1)	(2)	(3)	(4)		
			RS. A. P.			
1. Pending at the beginning of the year.	3	..	..	..	..	..
2. Instituted during the year.	7	..	..	..	..	..
3. Total amount claimed in cases in col. (2) and as in respect of wages but not compensation.	..	..	33 2 0	..	..	..
4. Number of claims allowed..	..	..	..	..	..	..
5. Amount allowed—						
(i) Wages	..	..	..	..	..	..
(ii) Compensation	..	..	..	..	..	..
(iii) Costs	..	..	..	..	..	..
6. Number of claims dismissed.	1	..	..	..	..	..
7. Vexatious or malacious applications—						
(i) Number of cases in which penalty was imposed.	..	..	..	..	..	..
(ii) Amount of penalty.	..	..	..	..	..	..
8. Number of cases pending at the end of the year.	10	..	..	..	..	..

FORM C.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957.

Industry.	(1)	Total number of factories or establishments.	Covered by the Payment of Wages Act.	(3)	Total number of days worked by all the units in column (3).	(4)	Total number of man-days worked by all the units in column (3).	(5)	Adults.	(6)	Children.	(7)	Gross wages including deductions.
Government and Local Fund factories.													
Section 2 (m) (i) factories.													
Section 2 (m) (i) Factories—													
20. Food except beverages—		1	1	1	365		16,060		44		..		9,002 00
202. Manufacture of dairy products	..	1	1	1	365		16,060		44		..		9,002 00
Total (20)	..												
23. Textiles—		2	2	2	607		2,98,505		987		1		20,995 43
231 (a) Cotton mills	..	1	1	1	..		..		..		..		..
239 (a) Others	..	1	1	1	607		2,98,505		987		1		20,995 43
Total (23)	..												
24. Footwear, other wearing apparel and made-up textile goods—		2	2	2	235		17,617		62		..		14,520 10
241. Manufacture of boots and shoes	..	1	1	1	235		8,445		13		..		24,993 50
243 (a) Clothing	..	1	1	1	550		21,062		75		..		39,513 60
Total (24)	..												
25. Wood and cork except furniture—		1	1	1	..		..		..		..		..
250 (c) Joinery and general wood working	..	1	1	1	..		..		..		..		..
(c) Others	..	2	2	2	..		..		..		..		..
Total (25)	..												
26. Furniture and fixtures—		3	3	3	574		48,503		169		..		32,397 32
260 (a) Wooden	..	3	3	3	574		48,503		169		..		32,397 32
Total (26)	..												
28. Printing, publishing and allied industries—		5	4	4	1,117		552,269		1,952		..		37,07,944 15
280 (a) Letter-presses, lithographic printing and Book-binding.	..	2	1	1	142		10,928		74		..		92,980 70
(b) Other printing including photography	..	7	5	5	1,259		562,397		2,026		..		38,00,824 85
Total (28)	..												
29. Leather and leather products—		1	1	1	289		8,092		28		..		30,796 00
291. Tanneries and leather finishing	..	1	1	1	289		8,092		28		..		30,796 00
Total (29)	..												

REPORT ON THE WORKING OF THE

PAYMENT OF WAGES ACT, 1936, FOR 1957

21. Chemical and chemical products—		2	2	2	603	144,053	500	..	7,69,854 49
219 (a) Fine and pharmaceutical Chemical	..	1	1	1	304	14,396	49	..	23,301 20
(f) Others	..	1	1	1	907	160,954	549	..	7,92,915 69
Total (21)	..								
23. Non-metallic mineral product—		1	1	1	352	43,296	123	..	90,115 97
231 (b) Others	..	1	1	1	352	43,296	123	..	90,115 97
Total (23)	..								
25. Metal products—		1	1	1	132	5,772	26	..	17,834 82
250 (a) Metal containers and Steel trunks	..	1	1	1	306	5,514	19	..	19,156 01
(b) Cutlery and locks	..	1	1	1	428	11,586	45	..	36,990 33
Total (25)	..								
26. Machinery (except electrical machinery)—		1	1	1	293	6,048	21	..	15,001 00
260 (a) Agricultural implements	..	1	1	1	293	429,960	1,832	..	19,01,945 82
(b) Manufacture of tools, wood working machinery	..	14	13	13	287	15,211	83	..	64,149 13
(c) General and jobbing engineering	..	1	1	1	4,098	451,219	1,906	..	19,31,095 95
(d) Others	..	17	14	14	4,098	451,219	1,906	..	19,31,095 95
Total (26)	..								
27. Electrical machinery, apparatus etc.,		3	3	3	576	3,50,208	1,216	..	8,94,305 90
270 (a) Electrical machinery	..	3	3	3	576	3,50,208	1,216	..	8,94,305 90
270 (b) Telegraph and telephone workshops	..	7	7	7	578	77,302	249	..	3,63,518 18
270 (c) General and jobbing engineering	..	2	2	2	1,689	1,20,925	419	..	4,83,275 68
270 (d) Others	..	14	11	11	297	12,177	41	..	40,146 19
Total (27)	..								
28. Transport equipments—		14	11	11	3,040	5,60,613	1,945	..	17,81,941 04
281 (a) Ship building	..	4	4	4	1,426	3,25,162	1,093	..	11,35,974 79
282 (a) Railway workshops	..	4	4	4	2,086	2,65,216	867	..	9,01,420 33
284 (a) Motor vehicles	..	11	7	7	684	6,34,936	2,196	..	28,53,892 60
289 (a) Coach building	..	2	2	2	886	6,06,655	2,097	..	25,67,902 22
(b) Others	..	3	3	3	4,932	18,30,970	6,253	..	77,59,189 94
Total (28)	..								
29. Miscellaneous industries—		2	2	2	435	8,791	38	..	22,808 39
299 (f) Others	..	2	2	2	435	8,791	38	..	22,808 39
Total (29)	..								
31. Electricity, gas and steam—		7	7	7	2,230	4,06,504	1,164	..	16,98,247 07
311. Electric light and power	..	7	7	7	2,230	4,06,504	1,164	..	16,98,247 07
Total (31)	..								
32. Water-supply and sanitary services—		5	5	5	1,825	53,785	161	..	1,74,423 53
321. Water-supply stations	..	16	15	15	6,476	89,560	244	..	2,40,837 46
322. Sanitary services (pumping and sewage)	..	21	20	20	7,300	1,48,345	405	..	4,15,311 04
Total (32)	..								
34. Personal services—		3	3	3	596	15,162	51	..	37,413 50
344. Laundries and laundry services	..	3	3	3	596	15,162	51	..	37,413 50
Total (34)	..								
Grand total	..	116	116	116	27,012	45,01,570	15,000	..	2,40,837 46

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

REPORT ON THE WORKING OF HMT

Industry.	Bonus. (9) RS. KP.	Money value of concessions. (10) RS. KP.	Total wages including deductions. (11) RS. KP.	Basic wages. (12) RS. KP.	Cash allowances including dearness allowances. (13) RS. KP.	Arrears. (14) RS. KP.
<i>Government and Local Fund factories—cont.</i>						
<i>Section 2m (1) factories—cont.</i>						
<i>Section 2m (1) Factories Government and Local Fund Factories—</i>						
20. Food except beverages—	..	..	9,002 00	3,622 00	5,380 00	..
202. Manufacture of dairy products	..	..	6,002 00	3,622 00	5,380 00	..
Total (20) ..	..	..	..	..	..	..
23. Textiles—	..	..	20,905 48	20,522 12	473 31	..
231 (a) Cotton mills	..	..	..	..	..	..
239 (c) Others ..	..	..	20,905 48	20,522 12	473 31	..
Total (23) ..	..	..	..	..	..	..
24. Footwear and other wearing apparel and made-up textile goods—	..	..	14,520 10	14,520 10	..	13,209 34
241 Manufacture of boots and shoes	..	..	24,993 50	11,784 16	..	..
243 (a) Clothing	..	..	39,513 60	26,304 26	..	13,209 34
Total (24) ..	..	..	..	..	..	..
25. Wood and cork except furniture—	..	..	..	..	..	..
250 (c) Joinery and General wood-working	..	..	..	..	..	..
(c) Others ..	..	..	..	..	..	..
Total (25) ..	..	..	..	..	..	..
26. Furniture and fixtures—	..	..	32,397 32	32,397 32	..	..
260 (a) Wooden ..	..	..	32,397 32	32,397 32	..	..
Total (26) ..	..	..	..	..	..	..
27. Printing, publishing and allied industries—	..	..	37,07,844 15	23,51,686 37	13,56,157 78	..
280. (a) Letter presses lithographic printing and book binding.	..	..	92,980 70	53,263 57	36,398 77	8,315 36
(b) Other printing including photography	..	..	38,00,824 85	24,04,654 04	13,92,654 55	8,315 36
Total (27) ..	..	..	..	..	..	..
29. Leather and leather products—	..	..	30,796 00	12,421 00	18,375 00	..
291. Tanneries and leather finishing	..	..	30,796 00	12,421 00	18,375 00	..
Total (29) ..	..	..	..	..	..	..

REPORT ON THE WORKING OF HMT

PAYMENT OF WAGES ACT, 1936, FOR 1957

1. Chemicals and chemicals products—	2,800 00	7,66,854 49	7,66,778 01	76 48	..
319 (a) Fine and pharmaceutical chemicals	..	23,301 20	23,197 25	103 95	..
(f) Others ..	..	7,90,155 69	7,89,975 26	180 43	..
Total (31) ..	..	90,155 97	72,223 97	17,932 00	..
33. Non-metallic mineral products—					
331 (b) Others ..	..	90,155 97	72,223 97	17,932 00	..
Total (33) ..	..	17,834 32	9,204 98	8,629 34	..
35. Metal products—					
350 (a) Metal containers and steel trunks	..	19,156 01	11,727 65	7,428 33	..
(b) Cutlery and locks	..	36,990 33	20,932 63	16,057 70	..
Total (35) ..	..	15,001 00	6,750 00	8,251 00	..
36. Machinery (Except Electrical machinery)—					
360 (a) Agricultural implements	..	19,01,945 82	14,20,674 46	4,78,421 24	7,850 12
(b) Ma. nufacture of tools wood working machinery etc.	..	64,139 13	41,050 93	23,088 20	..
(f) General and Jobbing Engineering	..	19,87,005 95	14,68,475 39	5,04,770 44	7,850 12
(g) Others ..	..	8,94,305 99	4,62,800 32	4,30,387 06	1,118 62
Total (36) ..	..	3,83,13 18	1,95,756 59	1,87,76 59	..
37. Electrical machinery, apparatus, etc.					
370 (a) Electrical machinery	..	28,53,892 60	13,94,192 79	14,58,921 77	470 87
370 (b) Telegraph and telephone workshops	..	4,83,276 63	2,46,552 90	2,36,251 91	..
370 (c) Motor vehicles	..	40,146 19	23,252 63	16,893 56	..
370 (d) General and jobbing engineering	..	17,81,241 04	9,28,362 44	8,51,239 11	1,651 55
370 (e) Others ..	..	11,35,974 79	7,84,788 56	3,51,176 23	..
Total (37) ..	..	9,01,420 33	445,469 70	455,817 79	132 84
38. Transport equipment—					
381 (a) Ship-building	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
382 (a) Railway workshops	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
383 (a) Motor vehicles	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
384 (a) Motor vehicles	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
385 (a) Ship-building	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
(f) Others ..	..	28,53,892 60	13,94,192 79	14,58,921 77	778 04
Total (38) ..	..	77,59,189 94	40,19,773 71	37,37,764 68	1,651 55
39. Miscellaneous industries—					
399 (f) Others	..	22,808 39	10,869 66	11,938 73	..
Total (39) ..	..	22,808 39	10,869 66	11,938 73	..
51. Electricity gas and steam—					
511. Electric light and power	..	16,98,247 07	850,533 86	847,436 67	176 54
Total (51) ..	..	16,98,247 07	850,533 86	847,436 67	176 54
52. Water supply and sanitary services—					
521. Water supply stations	..	1,74,423 58	110,687 33	63,248 14	488 11
522. Sanitary services (pumping and sewage)	..	2,40,877 46	113,786 97	127,100 49	..
Total (52) ..	..	4,15,311 04	224,474 30	190,348 63	488 11
54. Personal services—					
544 (a) Laundries and laundry services	..	37,413 50	28,903 02	8,510 48	..
Total (54) ..	..	37,413 50	28,903 02	8,510 48	..
Grand total ..	..	1,85,46,138 12	109,11,845 88	76,000 51	..

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	(1)	Total number of factories or establishments.		(4)	(5)	Average daily number of persons employed.		(8)
		Covered by the Payment of Wages Act.	Submitting returns.			Adults.	Children.	
		(2)	(3)			(6)	(7)	
Government and Local Fund factories— cont.								
Section 2 (m) (ii) factories.								
23. Textiles—								
239. (c) Others ..	..	3	..	..	..	..	..	..
Total (23) ..	..	3	..	..	..	..	..	..
24. Furniture and Fixtures—								
246. (e) Wooden ..	..	2	1	285	19,950	70	..	65,724
Total (24) ..	..	2	1	285	19,950	70	..	65,724
25. Leather and Leather Products—								
251. Manufacture of leather products ..	..	1	..	..	..	..	..	..
Total (25) ..	..	1	..	..	..	..	..	..
26. Chemicals and Chemical Products—								
269. (e) Matches ..	..	1	1	289	75,429	261	..	23,386 03
Total (26) ..	..	1	1	289	75,429	261	..	23,386 03
27. Miscellaneous Industries—								
279. (d) Others ..	..	1	..	..	..	..	..	..
Total (27) ..	..	1	..	..	..	..	..	..
28. Transport Equipments—								
284. (e) Motor Vehicles ..	..	1	1	286	868	3	..	3,315 00
Total (28) ..	..	1	1	286	868	3	..	3,315 00
Grand total of Government and Local Fund Factories ..								
		125	94	28,822	46,87,796	16,142	1	1,86,41,363 15

Section 85 (i) factories.

All other factories.

Industry.	(1)	Total number of factories or establishments.		(4)	(5)	Average daily number of persons employed.		(8)
		Covered by the Payment of Wages Act.	Submitting returns.			Adults.	Children.	
		(2)	(3)			(6)	(7)	
21. Processes allied to agriculture—								
210. (a) Cotton ginning and baling ..	..	31	29	151,853	2,412,741	10,463	..	19,08,536 76
(d) Others ..	..	256	246	59,070	2,16,068	828	..	2,35,945 16
Total (21) ..	..	287	275	210,923	4,57,809	11,291	..	21,44,481 92
22. Food except beverages—								
222. Manufacture of dairy products ..	..	1	1	365	10,585	29	..	23,950 56
223. Canning and preservation of fruits ..	..	661	625	266	3,192	19	..	3,703 72
(b) Flour mills ..	..	9	8	165,652	9,305,348	11,841	..	80,85,702 57
(c) Dal mills ..	..	37	36	1,716	53,739	1,2	..	1,975 14
226. Manufacture of bakery products ..	..	8	8	9,692	189,312	650	..	2,68,924 76
227. (a) Sugar ..	..	4	3	2,553	62,636	138	..	1,84,754 92
228. Manufacture of sugar, confectionary, etc. ..	..	17	16	1,924	1,092,293	8,357	..	89,01,116 57
229. (a) Manufacture of edible oils ..	..	167	175	42,720	53,246	100	..	1,06,534 82
(b) Hydrogenated oil industry ..	..	2	2	653	104,118	573	..	1,17,088 86
(c) Tea factories ..	..	104	103	30,293	8,37,435	5,784	..	13,08,467 97
(d) Coffee-curing works ..	..	14	14	3,412	362,783	1,289	..	40,60,071 11
(f) Starch ..	..	89	84	11,183	248,746	1,581	..	6,04,298 40
(b) Salt Refineries ..	..	13	11	1,984	57,265	251	..	2,41,616 97
(c) Others ..	..	24	23	6,923	147,869	478	..	70,918 89
Total (22) ..	..	1,161	1,098	278,660	24,583,727	29,331	15	1,52,56,962 17
23. Beverages—								
234. (b) Carbonated water industries ..	..	20	18	5,637	97,746	312	..	1,06,955 77
Total (23) ..	..	20	18	5,637	97,746	312	..	1,06,955 77
24. Tobacco—								
240. (c) Reedi ..	..	1	1	264	59,682	208	..	2,30,825 41
(d) Other ..	..	4	4	4,600	85,400	118	..	87,576 42
(f) Others ..	..	22	22	1,212	54,035	185	..	1,74,590 59
Total (24) ..	..	27	27	6,069	11,58,442	1,533	24	6,32,243 44
25. Textiles—								
251. (a) Cotton mills ..	..	157	163	8,375	13,07,559	1,744	24	11,25,235 86
(c) Silk mills ..	..	33	30	44,241	32,019,213	1,10,704	..	12,98,32,555 32
(d) Woollen mills ..	..	5	4	7,574	171,219	683	..	1,97,590 21
(e) Lace mills ..	..	1	1	310	15,703	80	..	18,843 28
252. Knitting mills ..	..	106	104	3,100	8,680	23	..	7,788 85
253. Cardage, rope and twine industries ..	..	6	6	16,584	694,350	1,934	491	9,08,876 81
259. (b) Artificial leather and oil cloth ..	..	1	1	1,764	22,632	77	..	31,464 41
(c) Others ..	..	46	45	289	3,583	12	..	12,650 63
Total (25) ..	..	355	344	11,703	350,700	1,120	10	6,41,706 78
26. Footwear, other wearing apparel, and made-up Textile goods—								
263. (a) Clothing ..	..	11	11	83,177	33,378,175	1,14,588	635	13,16,01,316 29
(b) Umbrellas ..	..	9	9	3,042	79,486	278	..	2,77,438 96
(c) Others ..	..	1	..	2,741	58,372	187	..	1,54,952 53
Total (26) ..	..	21	20	5,783	137,840	465	..	4,23,91 49

REPORT ON THE WORKING OF THE

FORM C—cont.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus.	Money value of concessions.	Total wages including deductions.	Basic wages.	Cash allowances including dearness.	Average.
(a)	RS.	RS.	RS.	RS.	RS.	RS.
23. Textiles—						
239. (c) Others	..	..	..	..	..	..
Total (23)	..	..	..	..	..	..
24. Furniture and Fixtures—						
240. (a) Wooden	..	..	65,724 00	30,084 00	85,640 00	..
Total (24)	..	..	65,724 00	30,084 00	85,640 00	..
25. Chemicals and Chemical Products—						
259. (c) Matches	..	2,854 37	20,531 66	20,531 66	..	..
Total (25)	..	2,854 37	20,531 66	20,531 66	..	..
26. Miscellaneous Industries—						
269. (f) Others	..	..	..	..	..	..
Total (26)	..	..	..	..	..	..
27. Leather and Leather Products—						
279. Manufacture of leather products	..	..	..	..	..	..
Total (27)	..	..	..	..	..	..
28. Transport Equipments—						
284. (a) Motor Vehicles	..	..	3,315 00	3,315 00	..	..
Total (28)	..	..	3,315 00	3,315 00	..	..
Grand Total of Government and Local Fund Factories	..	5,654 37	1,86,35,708 73	1,09,68,776 54	76,38,651 73	28,286 51

Section 85 (i) factories—cont.

All other factories—cont.

Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.	Section 2 (a) (i) factories—cont.
(a)	(b)	(c)	(d)	(e)	(f)	(g)
19. Processes allied to agriculture—						
190. (a) Cotton ginning and baling	68,327 47	9,003 76	18,31,205 53	17,29,893 42	1,01,312 11	..
(b) Others	2,728 19	183 69	2,33,233 28	2,30,466 18	2,737 10	..
Total (19)	70,855 66	9,187 45	20,64,438 81	19,60,359 60	1,04,049 21	..
20. Food except beverages—						
202. Manufacture of dairy products	..	..	23,270 55	13,719 88	9,531 18	..
203. Canning and preservation of fruits	1,71,324 37	74,587 45	3,204 72	27,90,519 00	47,265 05	2,006 70
204. (a) Flour mills	4,468 08	..	1,13,757 11	85,948 48	24,786 68	..
(b) Rice mills	5,093 87	..	2,63,020 89	2,61,367 89	1,453 00	..
(c) Dhal mills	6,09 40	..	1,28,105 82	2,05,203 01	22,008 31	..
205. Manufacture of bakery products	3,95,977 45	..	31,79,139 19	20,18,206 82	15,60,443 85	168 65
206. Manufacture of sugar confectionery, etc.	2,437 45	..	1,14,07 32	1,10,075 21	8,248 59	..
207. (a) Sugar	18,420 66	4,225 19	11,48,392 70	11,29,244 07	4,317 58	..
(b) Hydrogenated oil industry	1,72,836 95	..	11,30,10 32	2,43,048 29	4,47,166 89	61,299 36
(c) Tea factories	2,71,711 38	1,07,665 67	36,66,674 68	26,48,048 29	8,47,218 05	29,110 74
(d) Coffee curing works	54,126 35	..	5,50,172 84	3,95,444 83	1,54,727 41	..
(e) Starch	1,372 60	..	2,40,243 87	2,09,043 87	1,250 00	..
(f) Salt refineries	7 3 00	..	70,642 51	1,09,912 81	1,250 00	..
(g) Others	11,568 58	4,529 00	1,27,96 85	1,23,837 65	3,573 82	464 88
Total (20)	10,77,240 02	19,127 69	1,40,18,451 48	1,08,61,928 66	31,31,173 07	93,350 33
21. Beverages—						
214. (b) Carbonated water industries	5,486 77	1,028 00	1,90,442 00	1,82,270 00	2,172 00	..
Total (21)	5,486 77	1,028 00	1,90,442 00	1,82,270 00	2,172 00	..
22. Tobacco—						
224. (a) B-edi	..	..	2,30,925 41	1,44,131 22	80,144 19	..
(b) Ghar	9,160 54	..	78,115 78	40,856 71	37,29 17	..
(c) Surt	16,136 50	..	1,68,154 9	1,45,469 69	13,103 40	..
(d) Others	1,48,034 21	14,816 16	4,60,373 07	4,68,517 52	59,903 10	952 45
Total (22)	1,73,951 25	14,816 16	9,36,468 45	7,40,016 14	1,95,419 86	952 45
23. Textiles—						
231. (a) Cotton mills	1,23,17,478 52	2,03,13,855 57	9,73,01,271 23	48,74,938 53	4,87,30,305 76	3,30,526 94
(b) Silk mills	901 50	..	1,0,078 71	1,3,678 71	..	..
(c) Woolen mills	821 00	..	18,222 28	18,022 28	..	..
(d) Lace mills	..	..	8,778 85	7,788 85	..	..
232. Knitting mills	45,584 88	..	8,331 93	6,63,132 18	1,178 75	..
233. Carding, rope and twine industries	..	..	31,464 41	31,464 41	..	..
239. (a) Artificial leather and oil cloth	..	..	12,50 63	5,32 60	7,207 84	..
(b) Others	15,437 19	202 13	5,26,01 55	4,90,68 70	59,748 35	..
Total (23)	1,23,80,538 60	2,03,14,067 70	9,88,17,055 59	4,97,08,81 35	4,87,63,441 30	3,30,526 94
24. Footwear, other wearing apparel and made-up textile goods—						
243. (a) Clothing	83,846 00	603 00	1,92,849 96	1,75,85 30	17,764 66	..
(b) Umbrellas	14,261 50	..	1,40,761 63	1,18,327 97	22,423 06	..
(c) Others	..	..	..	..	..	..
Total (24)	98,107 50	603 00	3,33,610 99	2,94,183 27	40,187 72	..

FORM C—cont.

Statement on the working of the Payment of Wages Act, 1936, for the year 1937—cont.

Industry.	Total number of factories or establishments.		Total number of days worked by all the units in column (3).		Average daily number of persons employed.		Gross wages including deductions.
	Covered by the Payment of Wages Act.	Submitted returns.	(2)	(3)	(4)	(5)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
All other factories—cont.							
Section 2 (m) (i) factories—cont.							
25. Wood and cork except furniture—							
250. (a) Saw mills ..	2	8	1,003	49,455	169	..	1,42,710 07
(b) Joinery and general wood working ..	2	3	525	9,459	40	..	31,525 47
(c) Others ..	5	5	1,259	67,132	205	54	81,855 50
Total (25) ..	17	16	2,547	126,046	414	54	2,55,891 04
26. Furniture and fixtures—							
260. (a) Wooden ..	11	10	2,947	2,94,344	804	195	5,48,277 13
Total (26) ..	11	10	2,947	2,94,344	804	195	5,48,277 13
27. Paper and paper products—							
271. (b) Paper ..	2	3	549	19,349	70	..	27,793 27
(c) Straw boards ..	2	3	889	8,097	79	..	21,038 30
(d) Others ..	2	2	623	23,359	28	..	39,281 65
Total (27) ..	7	7	2,061	50,835	175	..	88,713 12
28. Printing, publishing and allied industries—							
280. (a) Letterpress, lithographic printing and book binding ..	311	293	86,983	3,065,570	9,382	24	86,56,947 61
(b) Other printing including photography ..	9	8	2,481	82,013	268	..	4,13,054 30
Total (28) ..	320	301	89,464	3,147,583	10,100	24	90,70,001 91
29. Leather and leather products—							
291. Tanneries and leather finishing ..	62	54	17,537	1,241,912	3,902	..	24,63,828 21
292. Manufacture of leather products ..	5	3	886	27,114	91	..	41,520 69
Total (29) ..	68	57	18,423	1,269,026	3,993	..	25,05,348 90

29. Rubber and rubber products—

300. (a) Tyres ..	4	4	1,209	46,551	153	..	2,08,931 67
(c) Others ..	4	4	1,213	116,343	381	..	4,62,478 95
Total (30) ..	8	8	2,422	162,894	534	..	6,71,410 65

31. Chemical and chemical products—

311. (a) Artificial manures ..	9	9	2,549	145,466	441	..	9,76,109 63
(b) Heavy chemicals ..	2	2	668	67,668	2,081	..	26,42,574 04
(c) Plastic materials ..	1	1	610	13,136	43	..	37,298 45
(f) Others ..	3	3	330	8,250	27	..	17,599 53
312. Vegetable animal oils and fats ..	1	1	919	29,621	67	..	97,987 52
319. (a) Fine and pharmaceutical chemicals ..	12	12	3,584	13,486	401	366	4,22,557 32
(c) Matches ..	37	33	8,222	1,028,897	4,722	..	37,06,313 12
(d) Paints, colours etc. ..	2	2	546	92,511	313	..	6,04,014 89
(e) Soaps ..	6	6	1,518	56,750	187	..	1,26,685 82
(f) Others ..	16	15	4,230	11,518	395	3	2,39,466 71
Total (31) ..	90	85	23,256	2,28,4390	8,734	360	81,68,107 53

32. Products of petroleum and coal—

321. (a) Petroleum ..	6	4	1,197	344,831	1,151	..	16,10,052 05
(b) Kerosene ..	2	2	640	15,900	53	..	106,388 89
(d) Kerosene pumping and storage ..	4	3	972	9,232	29	..	4,800 83
Total (32) ..	12	9	2,769	369,963	1,233	..	17,64,051 77

32. Non-metallic mineral products—

331. (a) Bricks and tiles ..	10	9	2,576	139,056	468	..	2,84,983 81
(b) Others ..	4	4	1,082	54,453	206	..	1,17,615 45
332. Manufacture of glass and glass products ..	7	5	1,480	133,990	450	..	1,90,068 30
339. (a) Stone dressing and crushing ..	1	1	108	2,772	9	..	3,866 00
(b) Asbestos products ..	1	1	313	46,690	790	..	7,02,787 21
(d) Others ..	5	5	1,349	41,125	143	..	98,757 36
334. Manufacture of cement ..	3	3	1,005	9,0920	2,548	..	32,21,578 13
Total (33) ..	31	28	9,151	1,51,196	4,617	..	46,19,156 26

34. Basic metal industries—

341. (a) Ferrous—(b) Rolling into basic forms ..	1	1	306	241,128	788	..	7,44,841 52
(d) Rough castings ..	11	11	3,116	86,822	348	..	1,36,883 40
(e) Forgings ..	1	1	297	23,166	78	..	55,238 09
(f) Others ..	1	1	595	22,501	75	..	85,467 20
342. (a) Non-ferrous—Smelting and refining of metals ..	2	2	618	61,616	134	..	84,973 39
(b) Rolling into basic forms ..	3	3	911	55,482	192	..	1,29,346 95
(f) Others ..	22	20	5,843	490,745	1,580	..	12,36,738 55
Total (34) ..	22	20	5,843	490,745	1,580	..	12,36,738 55

FORM C—cont.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus. (9) RS. NP.	Money value of concessions. (10) RS. NP.	Total wages including deductions. (11) RS. NP.	Basic wages. (12) RS. NP.	Cash allowances including d. arness. (13) RS. NP.	Arrears. (14) RS. NP.
<i>All other factories—cont.</i>						
Section 2 (m) (i) factories—cont.						
25. Wood and cork except furniture—						
250. (a) Saw mills	1,971 94	..	1,40,738 13	1,25,246 99	15,491 14	..
(c) Joinery and General wood working ..	2,283 87	..	1,15,225 47	1,15,225 47	..	..
(d) Others	..	..	70,371 63	73,723 96	5,647 67	..
Total (25)	4,255 81	..	2,51,635 23	2,70,496 42	21,138 81	..
26. Furniture and fixtures—						
260. (a) Wooden	49,213 13	..	5,05,984 00	3,40,678 93	1,35,305 07	..
Total (26)	49,213 13	..	5,05,984 00	3,40,678 93	1,35,305 07	..
27. Paper and paper products—						
271. (b) Paper	..	..	27,793 27	27,793 27	..	..
(c) Others	..	..	21,633 20	21,633 20	..	..
(d) Straw boards	1,181 62	90 00	38,010 53	38,010 53	..	..
Total (27)	1,181 62	90 00	87,441 50	87,441 50	..	..
28. Printing, publishing and allied industries—						
281. (a) Letter presses, lithographic printing and book binding	4,29,598 20	96,181 40	81,311 63 01	61,85,152 75	19,36,349 56	9,665 70
(b) Other printing including photography	57,568 57	8,142 35	3,97,553 58	2,97,584 61	49,788 97	..
Total (28)	4,87,156 57	1,04,323 75	84,75,521 59	64,82,717 36	19,86,138 53	9,665 70
29. Leather and leather products—						
291. Tanneries and leather finishing	97,888 52	10,368 94	23,55,600 75	1,707,950 95	6,47,040 80	..
292. Manufacture of leather product	1,021 22	..	40,499 47	39,355 22	544 25	..
Total (29)	98,909 74	10,368 94	23,96,100 22	17,47,915 17	6,48,185 05	..
30. Rubber and rubber products—						
300. (a) Tyres	16,456 78	1,032 31	1,91,442 63	1,35,923 26	55,463 93	356 44
(c) Others	38,405 21	..	4,23,973 77	3,92,162 23	31,811 49	..
Total (30)	54,861 94	1,032 31	6,15,416 40	6,28,084 54	88,475 42	356 44
31. Chemical and chemical products—						
311. (a) Artificial manures	4,054 84	306 00	2,71,688 79	2,38,019 77	33,669 02	..
(b) Heavy chemicals	1,37,340 04	1,59,405 00	23,45,829 00	19,50,231 30	3,95,597 70	..
(c) Plastic materials	5,082 55	..	32,373 90	29,687 15	2,686 75	..
(d) Others	..	..	17,529 83	17,529 83	..	..
312. Vegetable and animal oils and fats	3,169 40	..	27,287 72	23,934 45	3,353 27	..
319. (a) Fine and pharmaceutical chemicals	4,22,938 23	7,992 24	3,03,637 92	3,10,649 09	82,238 83	..
(c) Matches	41,818 12	..	19,28,861 16	19,28,861 16	13,35,531 49	..
(d) Paints, colours, etc.	3,412 16	1,934 97	5,62,200 77	3,74,639 08	1,87,661 69	..
(e) Soap	17,713 77	..	1,21,258 69	1,08,718 06	22,374 43	166 21
(f) Others	..	..	2,21,742 94	1,67,364 63	54,378 31	..
Total (31)	6,74,522 11	2,35,743 21	72,57,942 21	51,36,534 51	21,21,241 49	166 21
32. Products of petroleum and coal—						
321. (a) Petroleum	2,00,820 78	6,004 81	14,03,226 46	6,86,093 30	7,16,729 68	403 48
(b) Kerosene	17,782 51	870 49	93,026 89	45,415 33	47,611 56	..
(d) Kerosene-pumping, and storage	1,785 12	..	45,815 71	25,099 80	21,715 91	..
Total (32)	2,14,398 41	6,834 30	15,43,069 06	7,56,608 43	7,86,057 15	403 48
33. Non-metallic mineral products—						
331. (a) Bricks and tiles	10,799 81	..	2,74,184 00	2,49,011 57	25,172 43	..
(b) Others	..	..	1,17,616 45	85,941 04	31,674 41	..
332. Manufacture of glass and glass products	..	..	1,90,068 30	1,86,412 30	3,656 00	..
339. (a) Stone dressing and crushing	98,932 94	..	3,366 00	3,366 00	3,23,750 34	..
(b) Asbestos Cement products	1,013 31	..	6,03,274 27	2,80,108 93	22,815 48	..
(c) Others	36,991 33	..	97,744 05	74,928 57	6,02,099 89	..
334. Manufacture of cement	1,47,737 39	..	31,84,583 80	24,92,486 91	11,00,168 55	..
Total (33)	1,47,737 39	..	44,71,418 87	33,71,250 32	11,00,168 55	..
34. Basic metal industries—						
341. Ferrous—(a) Rolling into basic forms	9,662 06	900 00	7,44,841 52	3,40,321 39	4,04,357 89	92 24
(b) Rough castings	..	..	1,26,321 34	1,10,317 40	15,803 94	..
(c) Forging	..	..	51,033 86	51,033 86	..	..
(d) Others	4,202 73	..	83,540 31	83,540 31	..	..
342. Non-ferrous—(a) Smelting and refining of metals	1,910 89	..	83,540 31	83,540 31	..	..
(b) Rolling into basic forms	1,742 53	..	1,742 53	1,742 53	45 00	..
(c) Others	7,043 37	..	1,32,303 58	1,32,303 58	..	..
Total (34)	24,561 55	900 00	12,11,276 97	7,90,977 90	4,20,206 83	92 24

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Total number of factories or establishments.		Total number of days worked by all the units in column (3).		Total number of man-days worked by all the units in column (3).		Average daily number of persons employed.		Gross wages including deductions.
	Covered by the Payment of Wages Act.	Substituting retalias.	(2)	(3)	(4)	(5)	(6)	(7)	
(1)									(8)
									RS. KP
<i>All other factories—cont.</i>									
Section 2 (m) (i) factories—cont.									
85. Metal products (except machinery and transport equipments)—									
350. (a) Metal containers and steel trunks ..	34	29	8,315	625,746	2,096	8	20,54,129	66	
(b) Cutlery and tools etc ..	2	2	604	8,442	28	..	19,754	96	
(c) Bolts, nuts, rivets, springs, chains, etc. ..	3	3	912	62,479	216	..	1,42,214	90	
(d) Metal galvanizing, tinning, etc. ..	16	15	4,433	90,747	318	..	2,3,044	38	
(e) Type founding ..	17	14	4,473	104,445	650	..	6,51,110	26	
(f) Wire drawing ..	2	2	444	28,266	143	..	64,437	92	
(g) Wires and vaults ..	9	3	894	11,384	58	..	48,963	37	
(h) Others ..	16	14	5,536	110,165	374	..	2,19,68	57	
Total (35) ..	94	82	25,645	1,131,714	8,358	8	38,01,921	00	

38. Transport equipment—

383. Motor vehicles ..	192	186	45,264	3,915,339	12,510	2	1,47,59,992	83	
384. (a) Cycles ..	1	1	555	222,992	873	..	12,73,712	89	
385. Manufacture of bicycles ..	2	2	661	11,266	35	..	77,508	77	
386. (b) Repair of aeroplanes ..	5	4	1,148	83,817	287	..	3,58,350	03	
389. (c) Others ..	202	194	47,628	4,234,414	13,705	2	1,64,69,264	48	
Total (38)	392	387	95,518	8,470,732	27,425	4	1,87,82,826	93	

39. Miscellaneous industries—

391. Manufacture of professional scientific, measuring, and controlling instruments ..	2	2	597	21,615	73	..	78,849	13	
392. Photographic and optical goods ..	1	1	301	3,913	13	..	12,113	50	
393. Repair of watches and clocks ..	1	1	300	84,300	281	..	2,98,383	01	
394. Jewellery ..	23	23	6,822	168,826	575	5	4,79,208	98	
395. (a) Pen and pencil making ..	5	4	1,200	50,140	172	..	1,85,445	17	
(b) Button making ..	5	4	1,193	118,948	394	..	3,15,920	84	
(c) Manufacture of ice ..	2	2	668	17,825	87	..	59,168	00	
(d) Plastic articles ..	3	2	612	25,674	83	..	31,064	56	
(e) Wrapping, packing, etc. ..	3	2	606	6,144	23	..	86,080	46	
(f) Others ..	42	38	10,699	600,238	2,205	10	16,32,835	32	
Total (39)	87	79	22,796	1,157,728	3,876	15	31,29,023	98	
51. Electricity, gas and steam—									
511. Electric light and power ..	4	3	900	139,423	469	..	9,08,660	41	
512. Gas manufacture and distribution ..	3	2	600	48,136	160	..	3,63,223	55	
Total (51)	7	5	1,500	187,559	629	..	12,74,883	96	
37. Recreation services—									
381. Cinema studios ..	18	14	4,004	417,173	1,596	..	20,86,186	25	
Total (83)	18	14	4,004	417,173	1,596	..	20,86,186	25	
3. Personal services—									
342. Hotels, Restaurants ..	80	74	23,493	862,317	2,670	..	15,10,381	65	
344. (a) Laundry and laundry services ..	4	4	1,192	20,131	68	..	56,879	48	
(b) Job dyeing, dry-cleaning, etc. ..	8	3	2,600	84,615	314	..	2,32,445	66	
Total (84)	92	86	27,285	967,063	3,052	..	17,99,506	79	
Total of Section 2 (m) (i)—All other factories ..	3,095	2,913	775,495	93,578,113	228,850	1,262	21,83,89,971	82	

PAYMENT OF WAGES ACT, 1936, FOR 1957

FORM C—cont.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus.	Money value of concessions.	Total wages including deductions.	Basic wages.	Cash allowances including clearance allowances.	Arrear.
	(9)	(10)	(11)	(12)	(13)	(14)
RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.
<i>All other factories—cont.</i>						
Section 2 (u) (i) factories—cont.						
35. Metal products (except machinery and transport equipments)—						
350. (a) Metal containers and steel trunks ..	91,794 26	526 23	19,61,809 17	11,13,659 88	8,48,149 29	..
(b) Cutlery, locks, etc. ..	..	..	19,754 06	19,754 06	..	..
(c) Bolts, nuts, nails, springs, chains, etc. ..	13,621 46	222 94	1,94,970 50	37,965 73	..	..
(d) Metal galvanizing, tinning, etc. ..	9,157 36	..	2,33,887 01	36,404 77	..	..
(e) Type founding ..	44,083 40	..	6,19,076 56	2,70,517 98	13,369 03	..
(f) Welding ..	1,267 50	..	63,170 42	4,39,046 53	1,68,010 33	..
(g) Safes and vaults ..	1,120 00	..	41,840 37	37,803 12	25,367 80	..
(h) Others ..	3,501 45	..	2,15,767 12	210,465 58	5,249 31	52 23
Total (35) ..	1,64,495 42	740 17	33,86,676 41	22,88,513 19	10,98,110 99	52 23
36. Machinery (except electrical machinery)—						
360. (a) Agricultural implements ..	2,51,330 39	..	19,79,420 70	16,41,241 25	3,28,223 86	9,955 55
(b) Textile machinery ..	1,61,915 91	4,735 01	29,48,452 82	20,08,588 35	9,28,040 63	11,233 84
(c) General and jobbing engineering ..	6,84,630 97	..	27,19,934 92	16,32,160 86	10,85,462 29	2,312 27
(d) Others ..	59,285 80	..	1,32,889 80	92,437 91	39,950 97	500 62
Total (36) ..	11,57,112 77	4,735 01	77,80,688 00	53,74,427 87	23,82,277 55	23,992 23
37. Electrical machinery, apparatus, appliance and supplies—						
370. (a) Electrical machinery ..	60,997 67	..	8,041 55	6,845 75	1,193 80	859 07
(b) Storage batteries ..	..	..	6,26,204 43	4,79,514 93	1,56,730 48	..
(c) Radio and phonographs ..	..	..	62,218 74	62,218 74	..	..
(d) Insulated wires and cables ..	27,408 00	2,586 00	1,24,252 00	1,24,252 00	1,59,757 56	1,389 50
(e) General and jobbing engineering ..	28,563 16	..	4,78,789 83	3,17,612 77	5,560 94	..
(f) Others ..	4,897 70	..	77,097 09	71,546 15	..	..
Total (37) ..	1,21,856 53	2,856 00	13,86,573 69	10,61,990 34	3,22,374 78	2,248 57

38. Transport equipment—

383. Manufacture of motor vehicles ..	10,59,427 64	87,327 47	1,36,13,337 77	89,82,371 30	46,06,230 99	24,785 48
384. Motor vehicles ..	..	..	11,67,709 16	6,83,346 43	4,81,988 23	2,374 50
385. Manufacture of bicycles ..	1,06,003 64	..	77,508 77	54,495 88	23,012 89	..
386. (a) Repair of Aeroplanes ..	..	..	3,43,892 18	2,24,453 68	1,19,438 50	..
389. (b) Others ..	14,457 85	..	..	..	..	..
Total (38) ..	11,79,489 13	87,327 47	1,52,02,447 88	99,44,667 29	52,30,670 61	27,109 98

39. Miscellaneous industries—

391. Manufacture of professional scientific measuring, and controlling instruments ..	..	..	78,849 13	59,067 72	19,781 41	..
392. (a) Photographic and optical goods ..	..	..	12,113 50	9,713 50	2,400 00	..
393. Repair of watches and clocks ..	..	..	2,98,363 01	2,98,363 01	..	..
395. (a) Jewellery ..	23,790 24	336 65	4,55,087 10	4,36,407 10	18,680 00	..
399. (b) Pen and pencil making ..	13,992 44	..	1,72,223 17	1,65,405 50	6,817 67	..
(c) Button making ..	4,244 66	..	3,06,676 40	2,19,472 00	87,203 70	..
(d) Manufacture of ice ..	..	..	54,873 34	33,039 00	16,834 34	..
(e) Plastic articles ..	4,170 00	..	30,954 56	30,954 56	..	..
(f) Wrapping, packing, etc. ..	3,379 72	..	32,680 74	16,701 44	15,426 94	552 36
(g) Others ..	74,832 08	962 00	15,57,041 24	10,04,562 17	5,08,925 04	45,564 03
Total (39) ..	1,23,863 14	1,298 65	29,98,862 10	22,78,656 70	6,74,069 10	46,106 39

51. Electricity, gas and steam—

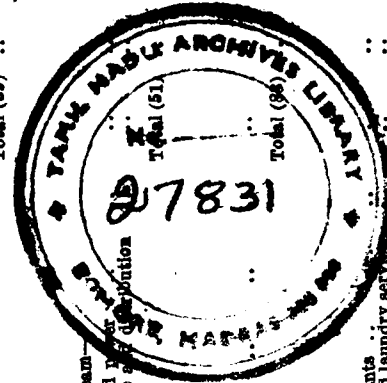
511. Electric light and power ..	1,29,530 15	..	7,86,130 26	5,78,076 96	2,08,053 30	..
512. Gas manufacture and distribution ..	47,189 34	..	3,21,034 21	1,82,406 25	1,38,627 96	..
Total (51) ..	1,67,719 49	..	11,07,164 47	7,60,483 21	3,46,681 26	..

53. Recreation services—

531. Cinema studios ..	2,19,132 49	..	18,67,053 76	17,05,801 00	1,61,252 76	..
Total (53) ..	2,19,132 49	..	18,67,053 76	17,05,801 00	1,61,252 76	..

54. Personal services—

541. Hotels, Restaurants ..	42,131 46	1,50,512 14	13,17,738 05	11,67,125 03	1,48,213 02	2,409 60
542. (a) Laundries and laundry services ..	305 00	7,281 95	56,374 48	56,374 48	..	..
544. (b) Job dyeing, dry-cleaning, etc. ..	1,735 04	..	2,23,427 77	1,79,533 99	43,893 78	..
Total (54) ..	44,172 40	1,57,794 09	15,97,540 30	14,03,032 50	1,92,106 80	2,400 00
Total of Section 2 (u) (i)—All other factories ..	1,87,08,735 87	2,11,44,655 90	17,85,36,280 05	10,80,29,412 60	6,99,77,944 21	5,37,999 07



Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Total number of factories or establishments.		Total number of days worked by all the units in column (3).	Total number of man-days worked by all the units in column (3).		Average daily number of persons employed.		Gross wages including deductions.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>All other factories—cont.</i>								
Section 2 (m) (ii).								
01. Processes allied to Agriculture—								
010. (a) Cotton ginning and baling	1	1	1	311	13,884	44	..	24,529 00
(c) Others	1	..	..	..	..	..	..	..
Total (01)	2	1	1	311	13,884	44	..	24,529 00
20. Food except beverages—								
205. (c) Dhal mills	11	11	11	2,982	1,19,735	182	..	54,011 09
206. Manufacture of dairy products	2	2	2	313	4,069	13	..	12,287 95
208. Manufacture of sugar confectionery, cocoa and chocolate.	2	2	2	614	37,454	122	..	43,581 48
209. (a) Manufacture of edible oils	3	3	3	908	16,649	56	..	40,492 82
(c) Cashewnut industry	6	6	6	1,412	89,334	63	..	8,309 59
(f) Others	11	11	11	2,595	49,944	212	7	80,271 75
Total (20)	35	33	33	8,780	3,17,185	648	7	2,38,954 68
21. Beverages—								
214. (b) Carbonated water industries	6	6	6	1,865	46,056	148	..	90,910 05
Total (21)	6	6	6	1,865	46,056	148	..	90,910 05
22. Tobacco—								
220. (a) Beedi	169	145	145	87,657	15,67,523	6,436	486	23,56,216 43
(b) Cigar	58	48	48	19,720	6,67,903	2,067	224	10,05,637 53
(c) Shuff	11	11	11	3,020	63,104	244	..	2,70,219 29
(f) Others	11	11	11	3,114	1,23,371	436	..	1,37,408 31
Total (22)	249	215	215	56,511	24,31,201	9,183	720	37,69,476 47

231. (a) Cotton Mills	4	3	3	833	18,985	68	..	45,733 29
(b) Woollen Mills	3	3	3	431	24,532	92	..	14,577 69
(c) Carpet weaving	20	20	20	7,566	2,22,384	674	79	2,50,802 91
(f) Others	217	191	191	44,674	22,64,587	15,520	..	23,66,015 22
Total (23)	253	224	224	53,644	25,30,518	16,354	79	26,77,129 11

24. Footwear, and other wearing apparel and made up textile goods—

241. (a) Manufacturing of boots and shoes	1	13	13	3,971	1,09,234	357	..	2,89,706 97
243. (a) Clothing	14	..	..	..	..	..	..	..
(c) Others	1	..	..	..	..	..	..	..
244. Manufacture of made up textile goods	17	13	13	3,971	1,09,234	357	..	2,89,706 97
Total (24)	17	13	13	3,971	1,09,234	357	..	2,89,706 97

25. Wood and Cork except furniture—

250. (a) Joinery and general wood-working	2	2	2	614	18,688	61	..	17,529 11
(c) Others	2	1	1	304	7,296	24	..	21,708 85
Total (25)	4	3	3	918	25,984	85	..	39,237 96

26. Furniture and Fixtures—

260. (a) Wooden	7	6	6	1,803	52,912	175	..	1,35,435 53
(c) Others	1	1	1	303	9,090	30	..	47,875 31
Total (26)	8	7	7	2,106	62,002	205	..	1,83,111 14

27. Paper and Paper products—

271. (a) Paper boards and straw boards	1	1	1	210	8,400	40	..	17,734 56
(c) Others	2	2	2	603	11,142	37	..	15,943 62
Total (27)	3	3	3	813	19,542	77	..	33,678 18

28. Printing, Publishing and allied industries—

280. (a) Letter Presses, etc.	16	15	15	4,521	1,06,602	344	7	1,73,588 44
Total (28)	16	15	15	4,521	1,06,602	344	7	1,73,588 44

29. Leather and Leather products—

291. Tanneries and leather finishing	172	156	156	51,221	15,23,383	4,364	3	36,04,606 89
292. Manufacture of leather products	1	..	..	..	..	..	..	..
Total (29)	173	156	156	51,221	15,23,383	4,364	3	36,04,606 89

PAYMENT OF WAGES ACT, 1936, FOR 1957

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus.	Money value of concessions.	Total wages including deductions.	Basic wages.	Cash allowances including dearness allowance.	Arrears.
(9)	(10)	(11)	(12)	(13)	(14)	
RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.
All other factories—cont.						
Section 2 (m) (ii)—cont.						
01. Processes allied to Agriculture—						
010. (a) Cotton ginning and baling .. ..	.. ..	.. ..	24,529 00	24,529 00	.. ..	.. ..
(d) Others .. ..	.. ..	.. ..	.. ..	.. ..	.. ..	.. ..
Total (01) .. ..	.. ..	.. ..	24,529 00	24,529 00	.. ..	.. ..
20. Food except beverages—						
205. (c) Dhal mills .. ..	.. ..	465 00	53,546 09	53,546 09	.. ..	.. ..
206. Manufacture of dairy products .. ..	.. ..	680 37	11,627 58	11,627 58	.. ..	.. ..
208. Manufacture of sugar confectionery, cocoa and chocolate .. ..	.. ..	.. ..	43,581 48	43,581 48	.. ..	.. ..
209. (a) Manufacture of edible oils .. ..	.. ..	.. ..	40,482 82	29,514 58	10,978 24	.. ..
(c) Cashewnut industry	987 00	.. ..	8,309 59	8,309 59	.. ..	.. ..
(d) Others .. ..	.. ..	.. ..	79,284 75	68,080 59	11,204 16	.. ..
Total (20)	987 00	1,125 37	2,36,842 31	2,14,659 91	22,182 40	.. ..
21. Beverages—						
214 (b) Carbonated water industries	3,514 58	.. ..	87,395 47	69,190 89	18,204 58	.. ..
Total (21)	3,514 58	.. ..	87,395 47	69,190 89	18,204 58	.. ..
22. Tobacco—						
220. (a) Beedi	17,231 26	.. ..	23,38,985 17	22,79,121 31	59,868 86	.. ..
(b) Cigar	14,551 37	.. ..	10,00,786 16	9,69,319 33	31,466 83	.. ..
(c) Snuff	11,865 00	2,894 00	2,55,960 20	2,22,322 75	33,637 45	.. ..
(f) Others	14,596 00	947 53	1,21,859 78	1,18,141 78	3,718 00	.. ..
Total (22)	48,543 63	3,341 53	37,17,591 31	35,88,905 17	1,22,686 14	.. ..
23. Textiles—						
231. (a) Cotton Mills .. ..	.. ..	.. ..	45,738 29	45,738 29	.. ..	.. ..
(b) Woollen Mills .. ..	.. ..	.. ..	14,577 69	14,577 69	.. ..	.. ..
(f) Carpet weaving	925 87	.. ..	2,49,877 04	2,49,877 04	.. ..	.. ..
(j) Others	3,041 48	154 86	23,62,818 88	23,22,277 61	40,541 27	.. ..
Total (23)	3,967 35	154 86	26,73,006 90	26,32,465 63	40,541 27	.. ..
24. Footwear, other wearing apparel and made up textile goods—						
241. Manufacturing of boots and shoes .. ..	.. ..	.. ..	2,86,862 13	2,60,965 18	25,896 95	.. ..
243. (a) Clothing	2,854 84	.. ..	.. ..	.. ..	.. ..	.. ..
(c) Others .. ..	.. ..	.. ..	.. ..	.. ..	.. ..	.. ..
244. Manufacture of made up textile goods .. ..	.. ..	.. ..	2,86,862 13	2,60,965 18	25,896 95	.. ..
Total (24)	2,854 84	.. ..	2,86,862 13	2,60,965 18	25,896 95	.. ..
25. Wood and Cork except furniture—						
250. (c) Joinery and general wood-working	900 00	.. ..	16,629 11	16,629 11	.. ..	.. ..
(e) Others .. ..	.. ..	.. ..	21,708 85	21,708 85	.. ..	.. ..
Total (25)	900 00	.. ..	38,337 96	38,337 96	.. ..	.. ..
26. Furniture and Fixtures—						
260. (a) Wooden	3,161 62	.. ..	1,32,274 21	1,31,478 21	798 00	.. ..
(c) Others .. ..	.. ..	.. ..	47,675 31	47,675 31	.. ..	.. ..
Total (26)	3,161 62	.. ..	1,79,949 52	1,79,151 52	798 00	.. ..
27. Paper and Paper products—						
(c) Paper boards and straw boards	9,272 14	.. ..	8,462 42	8,462 42	.. ..	.. ..
(d) Others	5,353 12	.. ..	10,590 50	10,590 50	.. ..	.. ..
Total (27)	14,625 26	.. ..	19,052 92	19,052 92	.. ..	.. ..
28. Printing, Publishing and allied industries—						
280. (a) Letter Presses, etc.	13,739 58	45 27	1,59,803 59	1,48,998 98	10,804 61	.. ..
Total (28)	13,739 58	45 27	1,59,803 59	1,48,998 98	10,804 61	.. ..
29. Leather and Leather products—						
291. Tanneries and Leather finishing	32,699 28	1,797 14	36,70,110 47	34,00,703 08	1,69,407 44	.. ..
292. Manufacture of leather products .. ..	.. ..	.. ..	.. ..	.. ..	.. ..	.. ..
Total (29)	32,699 28	1,797 14	36,70,110 47	34,00,703 08	1,69,407 44	.. ..

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	or establishments.		(3)	(4)	(5)	(6)	(7)	(8)
	Covered by Payment of Wages Act.	Submitting returns.						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
All other factories—cont.								
Section 2 (m) (ii)—cont.								
30. Rubber and rubber products—								
300. (c) Others	1	1	306	5,202	17	..	10,101 90	
Total (30)	1	1	306	5,202	17	..	10,101 90	
31. Chemical and chemical products—								
311. (c) Artificial manures	5	5	1,247	39,844	151	..	99,109 90	
(c) Turpentine and Rosin	1	1	306	3,846	11	..	2,772 25	
(f) Others	2	2	600	14,332	48	..	29,083 72	
319. (a) Fine and pharmaceutical chemicals	84	77	19,176	1,356,246	4,634	827	15,56,886 07	
(c) Matches	12	11	3,098	67,452	211	..	1,11,187 89	
(c) Soaps	8	7	1,543	101,992	513	..	1,71,467 31	
(f) Others	113	103	25,964	1,713,282	5,598	827	19,70,486 64	
Total (31)	113	103	25,964	1,713,282	5,598	827	19,70,486 64	
32. Products of petroleum and coal—								
321. (d) Petroleum pumping, and storage	1	1	302	2,416	8	..	10,687 40	
Total (32)	1	1	302	2,416	8	..	10,687 40	
33. Non-metallic Mineral products—								
331. (b) Others	1	1	295	6,195	21	..	14,246 00	
339. (d) Others	2	2	290	10,742	31	4	22,167 75	
Total (33)	3	3	585	16,937	52	4	36,413 75	
34. Basic metal industries—								
342. (f) Others	1	1	309	6,489	21	..	8,120 03	
Total (34)	1	1	309	6,489	21	..	8,120 03	

35. Metal products—

350. (a) Metal containers and steel trunks	..	9	8	2,419	61,979	204	27	90,483 59
(b) Cutlery, locks etc.	..	2	2	591	21,576	46	..	30,458 63
(d) Metal galvanizing, tinning etc.	..	3	3	515	16,193	59	..	24,033 91
(e) Type founding	..	1	1	289	3,887	13	..	8,429 81
(h) Others	..	4	3	911	20,984	69	..	68,238 44
Total (35)	..	19	16	4,735	124,619	391	27	2,19,633 38

36. Machinery—

360. (e) Agricultural implements	..	4	3	922	22,772	72	2	55,205 33
(f) General and jobbing, engineering	..	1	1	265	2,385	9	..	10,706 69
Total (36)	..	5	4	1,187	25,157	81	2	65,912 01
38. Transport equipments—								
384. (a) Motor vehicles	..	3	3	902	13,530	45	..	42,178 09
Total (38)	..	3	3	902	13,530	45	..	42,178 09

39. Miscellaneous industries—

395. (a) Jewellery	..	16	14	3,807	1,11,263	389	9	2,47,113 17
399. (a) Plastic articles	..	1	2	602	12,928	43	..	29,396 49
(b) Wrapping, packing, etc.	..	46	39	10,831	480,057	1,606	70	6,76,967 01
(d) Others	..	65	55	15,240	614,248	2,038	79	9,53,476 67
Total (39)	..	65	55	15,240	614,248	2,038	79	9,53,476 67
84. Personal Services—								
842. Restaurants, cafes, etc.	..	8	8	2,812	98,266	282	..	97,135 76
844. (a) Laundries and laundry services	..	1	1	314	8,792	28	..	18,191 87
(b) Job dyeing, and Dry Cleaning	..	10	9	2,239	41,314	164	..	44,666 09
Total (84)	..	19	18	5,365	148,372	474	..	1,59,993 72
Total of Section 2 (m) (ii) Factories—All other factories	..	996	881	239,456	9,860,893	40,534	1,755	1,46,01,982 48

30. Food except beverages—

205. (a) Flour mills	..	19	16	4,714	21,280	71	..	32,337 22
(b) Rice mills	..	185	134	36,256	4,006,885	647	..	1,90,600 12
(c) Dhall mills	..	8	7	1,529	8,364	37	..	16,281 31
209. (a) Manufacture of edible oils	..	49	40	11,506	108,118	222	..	1,06,522 09
(f) Others	..	7	5	1,540	8,613	28	..	14,930 70
Total (20)	..	268	202	55,345	4,148,269	1,005	..	3,59,671 44

FORM C—cont.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus.	Money value of concessions.	Total wages including deductions.	Basic wages.	Cash allowance including dearness allowance.	Arrear.
	(9)	(10)	(11)	(12)	(13)	(14)
	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.	RS. NP.
All other factories—cont.						
Section 2 (m) (i) factories—cont.						
30. Rubber and rubber products—						
330. (c) Others	630 37	..	9,471 53	9,471 53	..	..
Total (30) ..	630 37	..	9,471 53	9,471 53	..	..
31. Chemical and chemical products—						
311. (a) Artificial manures	1,871 34	..	97,238 56	87,407 34	9,831 22	..
(b) Turpentine and Rosin	.. 55 00	.. 67 50	2,649 75	2,649 75	..	..
(c) Others	7,273 25	..	21,819 47	81,711 88	.. 98 59	..
319. (a) Fine and pharmaceutical chemicals	40,354 16	24,939 14	14,915 12	14,260 29	5,483 52	..
(c) Matches	10,065 42	2,908 34	88,153 63	88,707 46	9,446 17	..
(e) Soap	2,313 66	..	1,69,153 65	1,34,987 37	34,166 28	..
(f) Others	61,932 83	28,034 93	18,80,518 83	18,21,493 05	59,025 78	..
Total (31) ..	1,193 00	..	9,494 40	4,527 19	4,967 21	..
32. Products of petroleum and coal—						
321. (d) Petroleum pumping, and storage	1,193 00	..	9,494 40	4,527 19	4,967 21	..
Total (32) ..	1,193 00	..	9,494 40	4,527 19	4,967 21	..
33. Non-metallic mineral products—						
331. (a) Others	..	..	14,246 00	14,246 00	..	..
339. (b) Others	..	..	22,167 75	22,167 75	..	..
Total (33) ..	..	..	36,413 75	36,413 75	..	..
34. Basic metal industries—						
342. (f) Others	..	..	8,120 03	8,120 03	..	..
Total (34) ..	..	..	8,120 03	8,120 03	..	..

35 Metal products—

350. (a) Metal containers and steel trunks	222 00	310 00	89,931 59	89,931 59	..
(b) Cutlery and tools etc.	2,199 00	2,640 00	30,456 63	30,456 63	..
(c) Metal galvanizing tinning etc.	558 00	..	19,214 91	19,214 91	..
(e) Type founding	..	..	4,915 81	4,915 81	..
(h) Others	2,979 00	2,950 00	66,238 44	66,238 44	..
Total (35) ..	2,979 00	2,950 00	2,10,757 38	2,10,757 38	2,947 00

36. Machinery—

360. (c) Agricultural implements	..	..	44,593 54	44,593 54	10,311 78
(f) General and jobbing engineering	..	..	10,706 69	10,706 69	..
Total (36) ..	..	..	65,912 01	55,600 23	10,311 78

38. Transport equipments—

384. (a) Motor vehicles	185 00	..	41,993 09	31,899 37	10,093 72
Total (38) ..	185 00	..	41,993 09	31,899 37	10,093 72

39. Miscellaneous industries—

395. (a) Jewellery	8,604 81	..	2,38,508 36	2,32,980 96	5,527 40
399. (b) Plastic articles	1,837 00	..	27,501 49	20,019 24	7,490 25
(c) Wrapping, packing, etc.,	41,903 95	1,153 97	6,40,909 09	6,21,499 18	16,409 91
(f) Others	45,395 76	1,153 97	9,06,926 94	8,77,499 38	29,427 56
Total (39) ..	45,395 76	1,153 97	9,06,926 94	8,77,499 38	29,427 56

84. Personal Services—

842. (a) Restaurants, cafes, etc.	7,409 96	745 75	88,990 05	88,315 83	664 22
844. (a) Laundries and laundry services	..	..	18,191 87	18,191 87	..
(b) Job dyeing and dry cleaning	..	..	44,666 09	44,666 09	..
Total (84) ..	7,409 96	745 75	1,51,838 01	1,51,173 79	664 22
Total of section 2 (m) (ii) Factories—All other factories ..	2,44,719 06	393,48 87	1,43,17,861 55	1,37,83,915 89	5,33,948 66

Section 85 (i) factories—cont.

20. Food except beverages—					
205. (a) Flour mills	1,853 00	360 00	30,484 22	30,377 22	107 00
(b) Rice mills	2,151 50	..	1,88,088 62	1,88,008 62	80 00
(c) Oil mills	60 00	205 00	16,221 31	16,221 31	..
209. (a) Manufacture of edible oils	870 00	..	1,04,447 09	1,04,447 09	..
(c) Others	211 25	..	14,719 45	14,719 45	..
Total (20) ..	5,145 75	565 00	3,53,960 69	3,53,773 69	187 00

REPORT ON THE WORKING OF THE

PAYMENT OF WAGES ACT, 1936, FOR 1957

FORM C—CONT.

Statement on the working of the Payment of Wages Act, 1936, for the year 1957—cont.

Industry.	Bonus. (9) RS. NP.	Money value of concessions. (10) RS. NP.	Total value including deductions. (11) RS. NP.	Basic wages. (12) RS. NP.	Cash allowances including dearness allowance. (13) RS. NP.	Arrears. (14) RS. NP.
21. Beverages— 214. (a) Carbonated Water Industries ..	1,232 25	..	46,963 10	46,963 10	..	..
	1,232 25	..	46,963 10	46,963 10	..	..
22. Tobacco— 220. (a) Bidi ..	480 00	..	1,22,166 26	1,22,166 26	..	..
220. (b) Cigar ..	..	..	50,681 76	50,681 76	..	..
220. (c) Others ..	..	..	1,789 89	1,789 89	..	..
	480 00	..	1,74,637 91	1,74,637 91	..	..
23. Textiles— 231. (a) Cotton Mills ..	5,774 58	..	81,478 47	81,036 78	441 69	..
231. (b) Silk Mills ..	..	..	480 00	480 00	..	..
231. (c) Carpet Weaving ..	..	..	21,273 33	21,273 33	..	..
232. Knitting Mills ..	1,415 56	..	45,916 47	45,916 47	..	..
233. (a) Others ..	621 00	..	1,92,513 62	1,91,253 62	1,260 00	..
233. (b) Others ..	7,811 14	..	3,41,661 59	3,39,960 20	1,701 69	..
	1,900 00	150 00	26,034 50	21,269 50	4,765 00	..
25. Wood and Cork except furniture— 250. (a) Saw Mills ..	1,900 00	150 00	26,034 50	21,269 50	4,765 00	..
	5,660 36	6,114 50	2,05,274 31	1,87,565 63	17,271 68	437 00
28. Printing, publishing and allied Industries— 280. (a) Letter Presses, Lithographic printing, etc. ..	5,660 36	6,114 50	2,05,274 31	1,87,565 63	17,271 68	437 00
	1,344 05	..	1,06,608 05	1,02,360 14	4,247 91	..
29. Leather and leather Products— 291. Tanneries and leather finishing ..	1,344 05	..	1,06,608 05	1,02,360 14	4,247 91	..
30. Rubber and Rubber Products— 300. (a) Tyres ..	..	..	..	..	..	..
	..	..	..	..	..	..
31. Artificial manures ..	..	..	178 75	178 75	..	..
319. (c) Matches ..	..	..	8,597 11	8,597 11	..	..
	..	..	8,775 86	8,775 86	..	..
34. Basic Metal Industries— 341. (a) Rolling into Basic forms ..	430 00	..	8,400 00	8,400 00	..	..
341. (b) Rough castings ..	..	..	20,277 74	19,557 74	720 00	..
341. (c) Others ..	..	..	2,863 00	2,863 00	..	..
342. (a) Tube making and Wire drawing ..	..	..	3,888 00	3,888 00	..	..
342. (b) Others ..	..	..	5,940 00	5,940 00	..	..
	430 00	..	41,368 74	40,648 74	720 00	..
35. Metal Products— 350. (a) Metal containers and steel trunks ..	264 38	35 00	33,009 58	32,355 20	570 00	84 38
350. (b) Metal galvanising, tinning, plating, etc. ..	..	..	2,555 14	2,555 14	..	..
350. (c) Type founding ..	..	..	1,980 00	1,980 00	..	..
350. (d) Welding ..	..	..	5,000 00	5,000 00	..	..
	264 38	35 00	42,544 72	41,890 34	570 00	84 38
36. Machinery (except Electrical machinery)— 360. (a) Agricultural implements ..	586 00	144 33	7,032 00	7,032 00	..	..
360. (b) General and Jobbing Engineering ..	2,787 87	..	1,96,665 14	1,96,665 14	..	..
360. (c) Others ..	3,373 87	144 33	5,431 11	5,431 11	..	..
	..	..	2,09,128 25	2,09,128 25	..	..
37. Electrical machinery, appliances and supplies— 370. (a) General and Jobbing Engineering ..	..	..	13,733 12	13,733 12	..	..
	..	..	13,733 12	13,733 12	..	..
38. Transport equipments— 384. (a) Motor Vehicles ..	9,754 70	160 00	5,47,898 98	5,31,391 98	16,507 00	..
	9,754 70	160 00	5,47,898 98	5,31,391 98	16,507 00	..
39. Miscellaneous Industries— 395. (a) Jewellery ..	3,862 44	..	89,168 45	89,168 45	..	..
399. (b) Others ..	..	..	3,748 00	3,748 00	..	..
	3,862 44	..	92,916 45	92,916 45	..	..
84. Personal Services— 844. (b) Job Drying, Dry Cleaning etc., ..	..	..	53,568 81	53,568 81	..	..
	..	..	53,568 81	53,568 81	..	..
Total of section 85 (i)—All other factories ..	41,238 94	7,168 83	22,85,075 38	22,18,563 72	45,970 28	521 38
Grand total ..	1,89,94,693 87	2,11,96,827 97	21,87,54,938 76	13,49,91,688 76	7,81,96,514 83	5,66,725 13
Motor Omnibus Services ..	3,44,318 36	80,219 62	37,19,741 18	25,17,449 44	11,95,007 43	7,284 31
Plantations ..	19,83,286 65	10,02,115 70	3,22,23,225 23	2,59,83,064 92	..	..

REPORT ON THE WORKING OF THE PAYMENT OF WAGES
ACT, 1936, FOR 1957

FORM 'D'.

Details of deductions approved by Government and Chief Inspector of Factories.

Serial number and name of the factory.	Purpose for which deductions authorised.
<i>By the Government.</i>	
1 The Western India Match Co., Ltd.	Deduction for payment of professional tax.
2 The T. I. Cycles of India, Ltd.	Deduction towards payment due to the Co-operative Society.
3 Indian Airlines Employees Co-operative Society	Deduction towards subscription.
4 The Coimbatore Murugan Mills, Ltd.	Deduction towards the recovery of dues to the Co-operative Society.
5 Richardson Cruddas, Ltd., Madras	Deduction towards the payment due to the Co-operative Society.
6 Mettur Mills Weavers Co-operative Stores, Ltd.	Deduction towards the credit sales to members.
7 Standard Motor products of India, Ltd.	Deduction towards payment of subscription to Co-operative Society.
8 The Western India Match Co., Ltd.	Deduction towards the re-payment of loan granted from staff fund.
9 The Metal Box Co., of India, Madras-21	Deduction from wages.
<i>By Chief Inspector of Factories.</i>	
1 United Bleachers, Ltd., Mettupalayam	Deduction towards canteen dues.
2 Burmah Shell oil Installation, Tondiarpet	Deduction towards the recovery of the advance sanctioned towards the purchase of cycle.
3 Parry and Co., East India Distilleries and Sugar Factories.	Deduction towards payment of professional tax.

FORM 'E'.

Details regarding the increase or decrease in the wage bill of workers over the previous year according to Major Group of Industries.

Industries.	Wage bill in 1956 in lakhs.	Wage bill in 1957 in lakhs.	Increase or decrease in lakhs.
19 Processes allied to Agriculture	36.8	21.7	- 15.1
20 Food except beverages	146.7	158.7	+ 12.0
21 Beverages	4.0	3.4	- 0.6
22 Tobacco	55.9	50.7	- 5.2
23 Textiles	106.9	134.7	+ 27.8
24 Foot-wear, other wearing apparel and made up textile goods.	6.0	7.6	+ 1.6
25 Wood and cork except furniture	2.5	3.2	+ 0.7
26 Furniture and fixtures	7.9	8.3	+ 0.4
27 Paper and paper products	0.6	1.2	+ 0.6
28 Printing, publishing, etc.	124.4	132.6	+ 8.2
29 Leather and Leather products	50.3	62.5	+ 12.2
30 Rubber and Rubber products	5.0	6.7	+ 1.7
31 Chemicals and Chemical products	114.0	109.6	- 4.4
32 Products of petroleum and Coal	16.0	17.7	+ 1.7
33 Non-Metallic Mineral products	44.8	47.5	+ 2.7
34 Basic Metal Industries	12.9	12.86	- 0.04
35 Metal products	36.4	38.0	+ 1.6
36 Machinery	91.8	112.0	+ 20.4
37 Electrical machinery	22.2	33.1	+ 10.9
38 Transport Equipments	165.1	248.3	+ 83.2
39 Miscellaneous Industries	36.9	42.0	+ 5.1
51 Electricity Gas and Steam	23.9	29.7	+ 5.8
52 Water and Sanitary Services	2.9	4.1	+ 1.2
83 Recreation Services	16.6	20.9	+ 4.3
84 Personal Services	17.7	20.5	+ 2.8



DEPARTMENT OF INDUSTRIES, LABOUR AND CO-OPERATION

G.O. (P) No. 3669, 23rd September 1958

Acts—Payment of Wages Act, 1936—Annual Report on the working of the Act for the year 1957—Recorded.

READ—the following papers :—

From the Commissioner of Labour (Factories), dated 30th May 1958,
No. H. Pdl. 75/57.

From the Commissioner of Labour, dated 16th August 1958,
No. T.M. Pdl. H. 74/58.

Order—No. 3669, Industries, Labour and Co-operation, dated 23rd September 1958.
Recorded.

It is observed that only 5 per cent of the plantations covered by the Payment of Wages Act have submitted the Annual Returns in time. The default by the plantations in this regard is most unsatisfactory. The Commissioner of Labour is requested to ensure better compliance in future. Disposal of claim petitions filed under the Payment of Wages Act is poor as it has not kept pace with the receipts. The pendency of the cases is heavy and the Commissioner of Labour is therefore requested to take expeditious action for disposal of cases.

The Commissioner of Labour is also requested to include in future reports, the following information :—

- (1) The number of establishments where wage periods were not fixed ;
- (2) the number of establishments where wages were not paid within the prescribed dates ;
- (3) the number of establishments which were visited and checked ; and
- (4) results of the action taken against defaulters.

(By order of the Governor)

C. D. JANAKIRAMAN,
Additional Deputy Secretary to Government.

to the Commissioner of Labour (Factories), Madras-6.

.. Controller of Stationery and Printing, Madras, for printing and distribution as per
G.O. Ms. No. 3408, Industries, Labour and Co-operation, dated 31st December
1954, w.e.

Copy to the Government of India, Ministry of Labour and Employment, New Delhi,

.. Director, Labour Bureau, Simla.