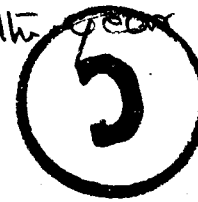


Report on the working of the payment
of wages Act in the Province of
Madras for the year 1953



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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE STATE OF MADRAS FOR THE YEAR 1953.

Extent and application.—The provisions of the Payment of Wages Act, 1936, are applicable to all factories covered under sections 2 (m) (i), 2 (m) (ii) and 85 (1) of the Factories Act, 1948. The Act also applies to tramways, omnibus services and plantations in this State. This return relates to Residuary Madras State alone.

Annual returns.—Annual return forms were sent to 6,806 factories covered by the Act to enable them to submit the returns but only 4,626 factories submitted the return. Two thousand one hundred and eighty factories did not submit the returns. Therefore, particulars are available only in respect of 67.9 per cent of the factories covered by the Act. Action is being taken against managers of factories who failed to submit the returns without a reasonable cause.

Wages.—The average number of persons employed during the year in all factories from which returns were received in time was 251,739 and in the other industrial establishments 31,536 comprising of 28,716 in plantations and 2,820 in omnibus concerns. The total amount of wages paid in those establishments in the year including deductions under clauses (d) to (j) of sub-section (2) of section 7 of the Act was Rs. 18,49,98,801-0-1 in factories, Rs. 1,08,53,633-11-4 in plantations and Rs. 28,09,427-7-9 in omnibus services concern amounting to an average earning of Rs. 61-3-10, Rs. 31-7-11 and Rs. 83-0-8 per month per worker, respectively. The slight increase in the average daily earnings is due to the enforcement of Minimum Wages Act. In some cases, wages paid to the workers include the money value of concessions given in kind and benefits given in cash. Full details classified according to industries are given in Return I appended to this report.

Inspections.—As usual, inspections under this Act were made along with inspections under Factories Act. Special visits were also made by Inspectors of Factories in some cases to enquire into complaints of non-payment of wages or illegal deductions from the wages of the workers.

Payment of wages.—Provisions of section 5 of the Act were generally complied with. In cases of delayed payment of wages, paymasters were warned and directed to observe the provisions of the Act strictly. In other cases, the parties concerned were advised to apply to the authority for a direction under section 15 (3) of the Act. Details are given in Return II as furnished by the Commissioner for Workmen's Compensation, Madras.

Wage period.—The provisions of section 4 of the Act were complied with in almost all cases. In cases where the wages were not paid on the dates prescribed, the attention of the paymasters was drawn to the provisions of the Act for compliance.

Deduction from wages.—Deductions from wages of workers made under clauses (d) to (j) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act.

A sum of Rs. 28,700-13-6 was deducted from the wages of workers as detailed below :—

	RS.	A.	P.
Deductions under fines	24,193	7	3
Deductions under breach of contract	11	1	4
Deductions under damage or loss	4,397	4	11
Total	28,700	13	6

Registers and notices.—Maintenance of registers and display of notices were properly attended to.

2 REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE
STATE OF MADRAS

Prosecutions.—In all 8 prosecutions were taken mostly for failure to submit the annual return for 1952 and in other cases for failure to display notices. Particulars are given in Return III.

Statistics in respect of railway factories are not included in this report as the managers of such factories are required to submit the return to the Supervisor of Railway Labour direct.

MADRAS,
21st April, 1954. }

C. G. REDDI,
Commissioner of Labour (Factories).

RETURN I UNDER THE PAYMENT OF WAGES ACT, 1936,
FOR THE YEAR 1953.

Return I under the Payment of Wages Act, 1936, for the year 1953.

Industry.	(1)	Number of factories or establishments covered by the Act.	(2)	Number of factories or establishments submitting returns.	(3)	(4)	Total wages paid including deductions.	Deductions on account of	
								Fines.	Breach of contract.
								(6)	(7)
								RS. A. P.	RS. A. P.
<i>Government and Local Fund factories.</i>									
20. Food except beverages—									
202. Manufacture of dairy products	..	..	..	1	32	24,394 5 0	..	2 0 0	..
200. (A) Others ..	..	..	..	1	46	38,032 0 0	..	..	..
	Total (20)	..	..	2	78	58,026 5 0	..	2 0 0	..
22. Textiles—									
221. (a) Cotton mills	..	..	..	1	728	2,12,343 0 0	..	..	..
222. (a) Silk mills	..	..	..	2	..	..	..	..	..
220. (c) Others ..	..	..	..	..	..	..	..	..	..
	Total (22)	..	..	2	728	2,12,343 0 0	..	..	..
24. Footwear etc.—									
241. Manufacture of boots and shoes	..	..	..	1	..	..	..	..	..
	Total (24)	..	..	1	..	..	..	..	..
25. Wood and cork except furniture—									
250. (c) Others ..	..	..	..	1	13	532 0 0	..	..	..
	Total (25)	..	..	1	13	532 0 0	..	..	..
26. Furniture and fixtures—									
260. (a) Wooden ..	..	..	..	1	65	48,256 15 6	..	..	..
	Total (26)	..	..	1	65	48,256 15 6	..	..	..
28. Printing, publishing and allied industries—									
280. (a) Letter press, etc. ..	..	..	..	3	2,085	32,40,707 6 0	9 0 0	..	..
280. (b) Other printing ..	..	..	..	1	75	77,346 0 0	..	..	..
	Total (28)	..	..	4	2,160	33,18,053 6 0	9 0 0	..	..
29. Leather and leather products—									
292. Manufacture of leather products, etc. ..	..	..	..	1	..	..	..	..	..
	Total (29)	..	..	1	..	..	..	..	..
31. Chemicals and chemical products—									
311. (b) Heavy chemicals	..	..	..	1	43	25,000 0 0	..	..	..
312. Vegetable oils and fats, etc.	..	..	..	1	43	22,509 0 0	..	..	..
310. (a) Fine and pharmaceutical chemicals	..	..	..	1	68	37,354 0 0	..	..	..
310. (c) Soaps ..	..	..	..	1	..	..	..	..	..
	Total (31)	..	..	5	144	84,863 0 0	..	..	..

33. Non-metallic mineral products—									
330. (d) Others ..	..	..	..	1	..	..	..	..	..
	Total (33)	..	..	1	..	..	..	..	..
35. Manufacture of metal products—									
350. (e) Type founding ..	..	..	..	1	92	64,392 0 0	..	..	..
	Total (35)	..	..	1	92	64,392 0 0	..	..	..
36. Manufacture of machinery—									
360. (a) Agricultural implements	..	..	..	1	22	13,192 0 0	..	..	..
(f) General and jobbing engineering	..	..	..	9	761	7,56,765 5 6	..	..	..
(g) Others ..	..	..	..	..	..	..	..	..	..
	Total (36)	..	..	10	783	7,69,957 5 6	..	..	..
37. Electrical machinery, apparatus, etc.—									
370. (b) Electrical machinery	..	..	..	2	616	2,90,464 0 3	0 15 0	..	..
(c) Telegraph and telephone workshop	..	..	..	1	19	26,974 14 0	..	..	..
	Total (37)	..	..	3	635	3,17,438 14 3	0 15 0	..	..
38. Transport and transport equipments—									
380. (a) Ship building and repairing	..	..	..	1	162	2,44,492 3 0	..	..	..
384. (a) Motor vehicles	..	..	..	12	1,299	12,52,074 7 6	963 8 0	..	..
380. (a) Coach building	..	..	..	1	125	1,77,096 14 0	..	..	..
	Total (38)	..	..	14	1,586	16,73,663 8 6	963 8 0	..	..
39. Miscellaneous industries—									
390. (a) Ordnance factories	..	..	..	3	1,648	21,67,890 9 0	18 12 0	..	..
(b) Others ..	..	..	..	..	..	..	..	..	..
	Total (39)	..	..	3	1,648	21,67,890 9 0	18 12 0	..	..
51. Electricity, gas and steam—									
511. Electric light and power	..	..	..	6	278	2,90,506 11 0	..	..	..
512. Gas manufacture and distribution	..	..	..	..	..	..	..	..	..
	Total (51)	..	..	6	278	2,90,506 11 0	..	..	..
52. Water and sanitary services—									
521. Water-supply stations	..	..	..	2	93	14,437 11 0	..	..	..
522. Sanitary services ..	..	..	..	11	236	1,84,992 14 0	41 0 0	..	..
	Total (52)	..	..	13	269	1,99,430 9 0	41 0 0	..	..
84. Personal services—									
842. Hotels and restaurants ..	..	..	..	..	..	..	..	..	..
844. (a) Laundry and laundry services	..	..	..	..	..	..	..	..	..
	Total (84)	..	..	..	..	..	..	..	..
Grand total of Government and Local Fund factories	..	..	..	63	8,469	92,05,854 3 9	435 3 0	..	..

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

Industry.

	Deductions on account of—cont.		Concessions.			
	Damage or loss.	Total.	Included in wages.		Not included in wages.	
	RS. A. P. (8)	(9) RS. A. P.	Kind. (10)	Cash. (11) RS. A. P.	Kind. (12)	Cash. (13) RS. A. P.
<i>Government and Local Fund factories—cont.</i>						
20. Food except beverages—						
202. Manufacture of dairy products	..	..	..	..	..	..
209. (a) Others ..	..	2 0 0	..	..	..	..
Total (20) ..	..	2 0 0	..	..	..	..
23. Textiles—						
231. (a) Cotton mills	..	..	..	..	..	..
(c) Silk mills	..	..	..	..	..	..
239. (c) Others ..	..	..	..	..	..	..
Total (23) ..	..	..	..	..	..	..
24. Footwear, etc.—						
241. Manufacture of boots and shoes	..	..	..	..	..	..
Total (24) ..	..	..	..	..	..	..
25. Wood and cork except furniture—						
250. (c) Others ..	..	..	..	..	..	..
Total (25) ..	..	..	..	..	..	..
26. Furniture and fixtures—						
260. (a) Wooden ..	..	..	..	..	..	..
Total (26) ..	..	..	..	..	..	..
28. Printing, publishing and allied industries—						
280. (a) Letter press, etc. ..	10 8 0	19 8 0	..	..	..	..
(b) Other printing ..	..	..	..	..	..	..
Total (28) ..	10 8 0	19 8 0	..	..	..	..
29. Leather and leather products—						
292. Manufacture of leather products, etc. ..	..	..	..	..	..	..
Total (29) ..	..	..	..	..	..	..
31. Chemicals and chemical products—						
311. (b) Heavy chemicals ..	..	..	..	..	..	..
312. Vegetable oils and fats, etc. ..	..	..	..	..	..	..
319. (a) Fine and pharmaceutical chemicals ..	..	..	..	..	..	..
(c) Soaps ..	..	..	..	..	..	..
Total (31) ..	..	..	..	..	..	..

33. Non-metallic mineral products—

339. (a) Others ..	..	..	..	..	..	..
Total (33) ..	..	..	..	..	..	..
35. Manufacture of metal products—						
350. (a) Type founding ..	..	..	..	..	..	..
Total (35) ..	..	..	..	..	..	..
36. Manufacture of machinery—						
360. (c) Agricultural implements	..	..	..	..	..	..
(f) General and jobbing engineering	..	..	..	..	..	..
(g) Others ..	..	..	..	..	..	..
Total (36) ..	..	..	..	..	..	..
37. Electrical machinery, apparatus, etc.—						
370. (a) Electrical machinery	..	0 15 0	..	..	..	..
(b) Telegraph and telephone workshop	..	..	..	..	..	..
Total (37) ..	..	0 15 0	..	..	..	..
38. Transport and transport equipments—						
380. (a) Ship-building and repairing	..	..	..	..	..	..
384. (a) Motor vehicles ..	19 8 0	383 0 0	..	..	..	..
389. (a) Coach-building ..	..	..	..	..	..	..
Total (38) ..	19 8 0	383 0 0	..	..	..	..
39. Miscellaneous industries—						
399. (a) Ordnance factories	..	..	..	..	..	..
(b) Others ..	48 0 0	66 12 0	..	..	..	..
Total (39) ..	48 0 0	66 12 0	..	..	..	..
51. Electricity, gas and steam—						
511. Elect. light and Power	..	..	..	..	..	..
512. Gas manufacture and distribution	..	..	..	..	..	..
Total (51) ..	..	..	..	..	..	..
52. Water and sanitary services—						
521. Water-supply stations	..	41 0 0	..	..	..	..
522. Sanitary services ..	..	41 0 0	..	..	..	..
Total (52) ..	..	..	..	..	..	..
54. Personal services—						
542. Hotels and restaurants	..	..	..	..	..	..
544. (a) Laundry and laundry service	..	..	..	..	..	..
Total (54) ..	..	..	..	..	..	..
Total—Government and Local Fund factories ..	78 0 0	513 3 0	..	..	..	..

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

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REPORT ON THE WORKING OF THE

Industry.	(1)	(2)	(3)	(4)	(5)	Deduction on account of	
						Fines.	Breach of contract.
						(6)	(7)
					RS. A. P.	RS. A. P.	RS. A. P.
<i>All other factories.</i>							
Processes allied to agriculture—							
010. (a) Cotton ginning and baling ..	226	191	7,110	14,48,712 0 5	3 0 0	..	..
(b) Wool baling and pressing ..	1	..	230	75,420 7 3	..	..	..
(c) Others ..	19	..	..	..	..	..	..
Total (19) ..	246	207	7,340	15,24,132 7 8	3 0 0	..	..
20. Food except beverages—							
202. Manufacture of dairy products ..	2	2	29	8,100 3 1	..	..	..
204. Canning and preservation of food, etc. ..	1	1	24	16,196 0 0	..	..	..
205. (a) Flour mills ..	7	4	154	1,18,603 0 11	..	..	..
(b) Rice mills ..	606	455	6,854	10,51,955 4 5	..	..	70 15 4
(c) Dhali mills ..	72	55	705	2,30,147 1 2	..	..	..
206. Manufacture of bakery products ..	34	20	378	1,57,127 15 9	..	..	..
207. (a) Sugar ..	7	12	2,448	25,60,501 15 8	..	..	..
208. Manufacture of confectionery, etc. ..	94	15	3,147	10,63,930 0 2	..	..	..
209. (a) Edible oil ..	225	162	3,147	5,98,433 1 3	..	..	..
(b) Fry-oil ..	12	2	170	32,37,149 3 9	..	..	..
(c) Tea factories ..	118	105	6,043	7,24,558 13 3	..	..	..
(d) Coffee curing work ..	30	23	1,856	2,41,384 8 10	..	..	..
(e) Cashewnut industry ..	14	14	2,012	1,52,734 2 6	..	..	..
(f) Starch ..	105	70	1,034	1,38,685 10 11	..	..	..
(g) Others ..	47	25	449	..	..	..	..
Total (20) ..	1,294	988	25,878	1,30,75,854 2 6	11 1 3	70 15 4	..
21. Beverages—							
214. (a) Soft drinks ..	20	12	180	92,930 9 3	..	..	..
(b) Carbonated water ..	25	15	246	1,36,260 0 7	..	..	..
Total (21) ..	45	27	426	2,31,180 9 10	..	..	..
22. Tobacco—							
220. (a) Beedi ..	372	243	8,498	26,43,768 2 8	4,461 13 0	..	..
(b) Cigar ..	134	80	2,630	9,66,055 8 2	..	..	..
(c) Snuff ..	26	16	331	2,73,577 8 11	..	..	..
(d) Others ..	56	40	1,538	4,30,102 8 7	..	..	..
Total (22) ..	588	379	12,997	43,19,438 12 4	4,461 13 0	..	..

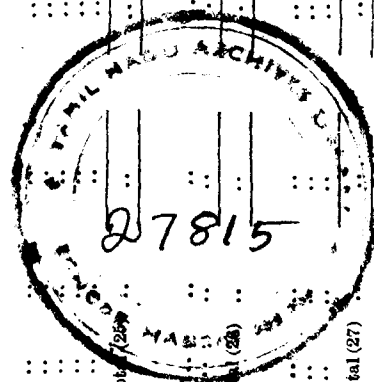
PAYMENT OF WAGES ACT IN THE STATE OF MADRAS

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23. Textiles—							
231. (a) Cotton mills ..	382	226	90,204	8,51,33,492 0 1	14,570 10 9	..	33 10 0
(b) Silk mills ..	29	20	480	1,36,645 14 0	..	..	..
(c) Woollen mills ..	18	10	349	37,213 15 0	65 5 6	..	..
(d) Carpet weaving ..	31	19	416	1,49,080 11 3	..	..	..
232. Knitting mills ..	112	71	2,584	11,96,870 4 0	..	..	..
233. Cordage, rope, twine, etc. ..	12	8	66	20,981 1 0	..	..	..
239. (a) Coir factories ..	23	13	8,242	1,51,575 15 10	19 6 0	..	..
(c) Others ..	231	168	4,551	15,63,916 7 4	..	..	..
Total (23) ..	888	536	1,01,892	8,83,89,776 4 6	14,655 6 3	33 10 0	..
24. Foot wear and other wearing apparel, etc.—							
241. Manufacture of boots and shoes ..	1	1	10	2,816 0 0	..	..	..
243. (a) Clothing ..	25	14	231	1,34,388 6 0	2 2 0	..	..
(b) Umbrellas ..	14	9	231	1,61,404 7 9	..	..	..
(c) Others ..	2	2	24	11,354 2 0	..	..	..
244. Manufacture of made-up textiles ..	3	..	..	..	..	..	..
Total (24) ..	45	26	496	3,10,462 15 9	2 2 0	..	..
25. Wood and cork except furniture—							
250. (a) Saw mills ..	52	39	1,728	12,32,709 12 9	..	..	..
(b) Manufacture of flywood ..	11	8	165	4,31,135 4 11	..	..	..
(c) Joinery and general woodworking ..	4	4	59	21,825 10 7	..	..	..
(d) Boxes and packing cases ..	2	1	15	23,131 0 0	..	..	..
(e) Others ..	34	29	967	6,59,338 12 8	..	..	..
Total (25) ..	103	81	2,934	23,68,170 8 11	..	..	..
26. Furniture and fixtures—							
260. (a) Wooden ..	36	25	600	3,43,614 5 9	..	..	..
(c) Others ..	8	5	60	44,068 10 6	..	..	..
Total (26) ..	44	30	660	3,87,681 0 3	..	..	..
27. Paper and paper products—							
270. (a) Paper ..	1	1	12	4,825 13 3	..	..	..
(b) Paper board, etc. ..	4	1	16	2,302 10 0	..	..	..
(c) Paper board, etc. ..	3	3	53	14,389 10 0	..	..	..
(d) Others ..	8	5	81	21,518 1 3	..	..	..
Total (27) ..	..	..	..	..	..	..	..
28. Printing, publishing and allied industries—							
280. (a) Letterpress, lithographic printing, etc. ..	414	294	9,191	88,81,155 11 1	48 3 6	..	..
(b) Other printing, etc. ..	45	38	644	3,82,556 7 1	..	..	..
Total (28) ..	459	332	9,835	92,63,712 2 2	48 3 6	..	..

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

Industry	Deductions on account of—cont.		Concessions.			
	Damage or loss.	Total.	Included in wages.		Not included in wages.	
	RS. A. P.	RS. A. P.	Kind. (10)	Cash. (11)	Kind. (12)	Cash. (13)
			RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
19. Process allied to agriculture—						
201. (a) Cotton ginning and baling	..	3 0 0	11,288 1 6	..	27,743 11 9	..
(b) Wool baling and pressing	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..
Total (19)	..	3 0 0	11,288 1 6	..	27,743 11 9	..
20. Wood except beverages—						
202. Manufacture of dairy products	..	..	..	..	..	..
203. Canning and preservation of food, etc.	..	..	..	..	..	..
204. Flour mills	..	70 15 4	939 7 3	6,720 3 9	..	2,584 4 0
(b) Rice mills	..	..	..	4,820 0 0	..	1,245 0 0
(c) Dhall mills	..	35 9 6	..	..	..	..
205. Manufacture of bakery products	..	..	..	..	..	..
206. Manufacture of confectionery, etc.	..	..	380 0 0	..	3,883 4 0	4,463 10 2
207. (a) Sugar	..	..	..	..	..	..
(b) Edible oils	..	10 0 0	..	63,100 0 0	..	3,955 0 0
208. Manufacture of tea	..	..	..	..	..	..
(a) Tea factories	..	..	..	..	..	..
(b) Coffee-curing work	..	1 1 3	..	..	..	..
(c) Cashew-nut industry	..	..	..	152 0 0	..	3,069 11 5
(d) Starch	..	..	..	..	..	19,373 0 9
(e) Others	..	..	..	..	..	..
Total (20)	35 0 6	117 10 1	1,319 7 3	74,292 3 9	3,383 4 0	34,090 10 4
21. Beverages—						
214. (a) Soft drinks	..	..	568 0 0	..	..	..
(b) Carbonated water	..	..	568 0 0	..	..	..
Total (21)	..	..	..	..	..	..
22. Tobacco—						
220. (a) Beedi	..	4,461 13 0	..	10,731 0 0	..	..
(b) Cigar	..	..	..	11,924 10 0	..	..
(c) Sundi	..	..	..	4,883 0 0	..	..
(d) Others	..	..	..	1,801 0 0	..	..
Total (22)	..	4,461 13 0	..	29,089 10 0	..	..
23. Cotton mills	..	15,715 12 6	521 8 0	17,24,779 10 4	..	12,851 8 0
(a) Cotton mills	..	..	..	..	..	..
(b) Silk mills	..	..	..	..	..	..
(c) Woollen mills	..	65 5 6	..	..	..	..
(d) Carpet weaving	..	..	..	..	..	..
232. Knitting mills	..	..	..	84,271 15 0	..	..
233. Cordage, rope, etc.	..	..	..	..	..	..
239. (a) Coir factories	..	19 6 0	..	..	136 0 0	11,441 7 5
(b) Others	..	..	..	..	..	45 0 0
Total (23)	1,111 7 9	15,800 8 0	521 8 0	18,09,051 9 4	136 0 0	24,337 15 5
24. Footwear and other wearing apparel, etc.—						
241. Manufacture of boots and shoes	..	..	..	..	..	..
243. (a) Clothing	..	4 10 0	..	..	..	..
(b) Umbrellas	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..
244. Manufacture of made-up textiles	..	..	..	..	..	..
Total (24)	2 8 0	4 10 0	..	..	..	..
25. Wood and cork except furniture—						
250. (a) Saw mills	..	..	..	10,507 11 0	..	32,286 2 6
(b) Manufacture of plywood	..	..	..	..	..	..
(c) Joinery and general woodworking	..	..	..	..	..	..
(d) Boxes and packing cases	..	..	..	..	..	..
(e) Others	..	..	..	..	..	..
Total (25)	..	..	..	10,507 11 0	..	32,286 2 6
26. Furniture and fixtures—						
260. (a) Wooden	..	..	..	6,958 12 0	..	134 12 0
(b) Others	..	..	..	..	..	..
Total (26)	..	..	..	6,958 12 0	..	134 12 0
27. Paper and paper products—						
270. (a) Paper	..	..	..	..	..	..
(b) Paper board, etc.	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..
Total (27)	..	..	..	..	..	..
28. Printing, publishing and allied industries—						
280. (a) Letterpress, lithographic printing, etc.	..	21 9 0	..	11,118 7 0	..	44,269 12 4
(b) Other printing, etc.	..	..	..	7,353 0 0	..	3,327 12 0
Total (28)	..	21 9 0	270 0 0	18,471 7 0	..	47,597 8 4



REPORT ON THE WORKING OF THE

Industry.	(1)	Number of factories or establishments covered by the Act.	(2)	Number of factories or establishments submitting returns.	(3)	(4)	(5)	ES. A. P.	ES. A. P.	Deduction on account of	
										Fines.	Breach of contract.
										(6)	(7)
<i>All other factories—cont.</i>											
29. Leather and leather products—											
291. Tanneries and leather finishing	..	..	315	222	6,575	60,38,798	9 9	244 4 0	..	..	..
292. Manufacture of leather products	..	..	14	5	194	1,53,796	3 6	..	..	..	..
Total (29)	..	..	329	227	6,769	61,92,594	13 3	244 4 0	..	..	..
30. Rubber and rubber products (a)—											
(a) Tyre	..	..	16	14	314	1,69,784	6 11	2 5 0	..	..	..
(a) Others	..	..	4	3	225	2,60,234	4 3	..	..	..	..
Total (30)	..	..	20	17	539	4,29,998	11 2	2 5 0	..	..	..
31. Chemicals and chemical products—											
311. (a) Artificial manure	..	..	13	11	290	1,34,499	6 6	3,972 0 9	..	5 8 0	..
(b) Heavy chemicals	..	..	4	2	1,682	15,32,057	10 6	..	..	..	..
(c) Others	..	..	4	2	123	1,73,813	0 0	..	..	..	..
312. Vegetable oils and fats, etc.	..	..	6	3	88	34,575	13 3	..	..	..	..
313. (a) Fine and pharmaceuticals	..	..	17	9	324	2,47,970	6 10	..	..	..	..
(b) Lac including shellac	..	..	2	..	..	..	..	..	..	..	..
(c) Matches	..	..	94	73	9,032	52,12,371	12 10	..	..	..	..
(d) Faints, varnishes, etc.	..	..	5	3	227	2,87,619	9 3	..	..	..	..
(e) Soaps	..	..	21	18	386	2,18,822	8 5	..	..	..	..
(f) Others	..	..	31	21	272	81,808	13 9	..	..	..	..
Total (31)	..	..	197	142	12,426	79,23,539	1 4	3,972 0 9	..	5 8 0	..
32. Products of petroleum and coal—											
321. (a) Petroleum	..	..	19	15	625	9,18,593	4 3	..	..	..	..
(b) Kerosene	..	..	1	1	490	7,26,023	14 0	..	..	..	..
Total (32)	..	..	20	16	1,115	16,44,617	2 3	..	..	..	..
33. Non-metallic mineral products—											
331. (a) Bricks and tiles	..	..	130	86	6,853	90,32,914	8 6	73 0 0	..	..	..
(b) Others	..	..	4	3	347	1,77,863	4 8	..	..	..	..
332. Manufacture of glass and glass products	..	..	12	4	245	1,18,562	4 3	..	..	..	..
333. Manufacture of pottery, etc.	..	..	2	2	50	31,471	2 9	..	..	..	..
334. Manufacture of cement	..	..	3	3	2,900	26,68,293	11 11	..	..	..	..
335. (a) Stone dressing	..	..	3	3	59	30,956	13 0	..	..	..	..
(b) Asbestos products	..	..	3	3	408	97,598	8 0	..	..	..	..
(c) Others	..	..	6	..	..	..	..	..	..	..	..
Total (33)	..	..	163	106	10,262	1,21,57,830	5 1	73 0 0	..	..	..
34. Basic metal products—											
341. (a) Metal extracting	..	..	1	1	21	15,096	0 0	..	..	..	..
(b) Metal conversion	..	..	1	1	494	82,084	10 6	..	..	..	..
(c) Metal rolling	..	..	5	5	114	73,517	4 3	..	..	..	..
(d) Metal founding	..	..	5	2	43	7,582	3 0	..	..	..	..
(e) Others	..	..	1	1	25	23,564	15 0	..	..	..	..
342. (a) Metal rolling	..	..	5	2	103	65,732	6 9	..	..	..	..
(b) Others	..	..	18	12	800	6,67,577	7 6	..	..	..	..
Total (34)	..	..	18	12	800	6,67,577	7 6	..	..	..	..
35. Manufacture of metal products—											
350. (a) Metal containers, etc.	..	..	68	32	1,010	7,56,887	15 6	..	..	..	..
(b) Cutlery, locks, etc.	..	..	12	6	346	72,482	10 8	..	..	..	..
(c) Bolts, nuts, etc.	..	..	11	9	127	42,688	8 6	..	..	..	..
(d) Metal galvanizing, etc.	..	..	19	9	104	46,241	3 9	..	..	..	..
(e) Type founding	..	..	80	22	1,021	9,81,269	9 4	..	..	..	..
(f) Safes and vaults	..	..	15	5	42	32,865	10 6	..	..	..	..
(g) Others	..	..	43	24	613	3,67,996	2 2	..	..	..	..
Total (35)	..	..	198	107	3,263	23,00,461	12 5	..	..	..	..
36. Manufacture of machinery—											
360. (a) Agricultural implements	..	..	29	23	1,961	14,74,225	13 6	7 1 0	..	..	..
(b) Textile machinery, etc.	..	..	127	7	1,117	7,39,196	5 11	11 0 0	..	..	..
(c) General and jobbing engineering	..	..	2	2	19	27,59,387	1 8	..	..	..	..
(d) Others	..	..	165	126	6,589	39,759	0 0	18 1 0	..	..	..
Total (36)	..	..	165	126	6,589	50,92,563	5 1	18 1 0	..	..	..
37. Electrical machinery, apparatus, etc.—											
370. (a) Electrical machinery	..	..	3	2	102	1,16,613	12 0	..	..	..	..
(b) Electric lamps, etc.	..	..	1	1	32	914	0 0	..	..	..	..
(c) Phonographs, etc.	..	..	1	1	92	23,947	4 0	..	..	..	..
(d) Insulated wires, etc.	..	..	1	1	92	59,180	15 3	48 13 3	..	..	..
(e) General and jobbing engineering	..	..	8	4	218	84,480	4 11	..	..	..	..
(f) Others	..	..	5	2	74	50,602	1 6	..	..	..	..
Total (37)	..	..	19	13	526	3,28,756	5 8	48 13 3	..	..	..
38. Transport and transport equipments—											
381. (a) Ship building, etc.	..	..	2	2	126	1,34,226	7 6	..	..	..	..
382. (b) Tramways	..	..	203	15,090	6,556	15 6	195 15 9	..	..	..	..
384. (a) Motor vehicles	..	..	1	1	260	1,54,241	0 0	..	..	..	..
(b) Cycles	..	..	1	1	34	59,712	10 11	..	..	..	..
385. Manufacture of cycles	..	..	5	3	16,417	93,53,160	13 5	195 15 9	..	..	..
386. (a) Aircraft repairing, etc.	..	..	278	210	16,417	93,53,160	13 5	195 15 9	..	..	..

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

Industry.	Deductions on account of—cont.			Concessions.			
	Damage or loss, (8)	Total, (9)	RS. A. P.	Included in wages.		Not included in wages.	
				Kind, (10)	Cash, (11)	Kind, (12)	Cash, (13)
	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
<i>All other factories—cont.</i>							
9. Leather and leather products—							
291. Tanneries and leather finishing	..	..	..	..	13,992 0 0	..	7,137 4 0
292. Manufacture of leather products	..	..	..	..	..	..	..
Total (29)	34 12 0	279 0 0	..	..	13,992 0 0	..	7,137 4 0
30. (a) Rubber and rubber products	..	..	..	..	..	..	2,896 11 8
(b) Tyre	..	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..	2,896 11 8
Total (30)	..	2 5 0	..	..	..	..	..
31. Chemicals and chemical products—							
311. (a) Artificial manure	..	..	..	..	375 0 0	..	..
(b) Heavy chemicals	..	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..	..
312. Vegetable oils and fats, etc.	..	..	..	..	..	..	..
319. (a) Fine and pharmaceuticals	..	..	..	..	29,872 0 0	..	484 9 6
(b) Lic including shellac	..	..	..	..	..	..	..
(c) Matches	..	..	..	..	3,472 0 0	..	..
(d) Paints, varnishes, etc.	..	..	..	..	..	..	..
(e) Soaps	..	..	..	..	..	..	..
(f) Others	..	..	..	..	..	..	..
Total (31)	13 2 6	3,990 11 3	..	..	33,719 0 0	..	484 9 6
32. Products of petroleum and coal—							
321. (a) Petroleum	..	..	..	..	731 11 0	..	..
(b) Kerosene	..	..	..	..	..	..	..
Total (32)	..	..	..	..	731 11 0	..	..
33. Non-metallic mineral products—							
331. (a) Bricks and tiles	..	..	..	..	1,26,207 4 3	..	2,91,925 7 4
(b) Others	..	..	..	..	..	..	..
332. Manufacture of glass and glass products	..	..	..	..	..	..	..
333. Manufacture of pottery, etc.	..	..	..	..	..	..	..
334. Manufacture of cement	..	..	..	..	40,714 2 0	..	..
339. (a) Stone dressing	..	..	..	..	..	..	..
(b) Asbestos products	..	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..	..
Total (33)	44 9 6	117 9 6	..	..	1,66,921 6 8	..	2,91,925 7 4
34. Basic metal products—							
341. (a) Metal extracting	..	..	..	..	725 0 0	1,028 0 0	..
(b) Metal conversion	..	..	..	..	..	..	..
(c) Metal rolling	..	..	..	..	..	..	..
(d) Metal founding	..	..	..	..	..	..	..
(e) Others	..	..	..	..	..	..	..
342. (a) Metal rolling	..	..	..	..	..	..	..
(b) Others	..	..	..	..	..	..	..
Total (34)	..	..	..	..	725 0 0	1,028 0 0	..
35. Manufacture of metal products—							
350. (a) Metal containers, etc.	..	..	..	..	..	..	2,921 1 0
(b) Cutlery, locks, etc.	..	..	..	..	..	..	..
(c) Bolts, nuts, etc.	..	..	..	..	..	..	..
(d) Metal galvanizing, etc.	..	..	..	..	..	..	..
(e) Type founding	..	..	..	..	..	..	..
(f) Safes and vaults	..	..	..	..	..	..	..
(g) Others	..	..	..	..	..	..	..
Total (35)	471 7 3	471 7 3	..	..	..	..	2,921 1 0
36. Manufacture of machinery—							
360. (a) Agricultural implements	..	..	..	..	87,742 0 0	..	..
(b) Textile machinery, etc.	..	..	..	..	..	..	..
(c) General and jobbing engineering	..	..	..	..	38,650 7 3	..	4,969 4 0
(d) Others	..	..	..	..	..	..	..
Total (36)	..	18 1 0	..	..	1,26,392 7 3	..	4,969 4 0
37. Electrical machinery, apparatus, etc.—							
370. (a) Electrical machinery	..	..	..	..	..	..	..
(b) Electric lamps, etc.	..	..	..	..	..	..	..
(c) Phonographs, etc.	..	..	..	..	..	..	..
(d) In-wired wires, etc.	..	..	..	..	..	..	..
(e) General and jobbing engineering	..	..	..	..	..	..	138 0 0
(f) Others	..	..	..	..	..	..	..
Total (37)	..	48 13 3	..	..	..	..	138 0 0
38. Transport and transport equipments—							
381. (a) Ship building, etc.	..	..	..	..	..	..	..
382. (b) Tramways	..	..	..	..	..	..	..
384. (a) Motor vehicles	..	..	..	..	54,885 1 3	..	19,080 11 6
(b) Cycles	..	..	..	..	..	..	..
385. Manufacture of cycles	..	..	..	..	..	..	..
386. (b) Aircraft repairing, etc.	..	..	..	..	..	..	..
Total (38)	680 4 11	876 4 8	..	..	54,885 1 3	..	19,080 11 6

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

Industry.	(1)	Number of establishments covered by the Act.	(2)	Number of factories or establishments submitting returns.	(3)	(4)	Total wages paid including deductions.	Deductions on account of	
								Fines.	Breach of contract.
								(6)	(7)
								RS. A. P.	RS. A. P.
39. Miscellaneous industries—									
391. Manufacture of professional and scientific instruments									
392. (a) Photographic goods, etc.	..	3	3	115	..	91,190 12 3	..	..	..
392. (b) Cinematograph film, etc.	..	4	1	10	..	5,535 0 0	..	..	..
394. Repair of watches and clocks	..	5	1	19	..	18,364 7 0	..	..	..
395. (a) Jewellery	..	7	4	277	..	2,72,954 1 4	..	..	..
395. (b) Pen and pencil making	..	102	78	989	..	8,20,515 8 2	..	..	..
399. (c) Button making	..	7	3	222	..	1,43,757 13 9	..	..	..
(d) Others	..	6	3	222	..	1,00,301 0 0	..	..	..
(f) Manufacture of ice	..	1	1	31	..	35,970 0 0	..	..	..
(h) Plastic articles	..	2	2	46	..	47,519 9 8	..	..	..
(i) Celluloid articles	..	2	1	55	..	20,643 11 6	..	..	..
(k) Wrapping, packing, etc.	..	6	6	13	..	1,000 0 0	..	..	..
(l) Others	..	152	68	199	..	1,94,764 7 5	..	..	..
Total (39)	..	300	172	2,237	..	9,62,815 0 8	22 2 6	..	..
51. Electricity, gas and steam—	..	..	..	4,435	..	27,31,731 7 9	22 2 6	..	..
511. Electric light and power	..	6	5	510	..	8,97,617 11 7	..	..	..
512. Gas manufacture and distribution	..	2	1	10	..	5,925 13 0	..	..	..
Total (51)	..	8	6	520	..	8,73,543 8 7	..	..	..
83. Recreation services—	..	..	..	1,523	..	13,55,293 14 6	..	..	..
831. Cinema studios	..	22	12	1,523	..	13,55,293 14 6	..	..	..
Total (83)	..	22	12	1,523	..	13,55,293 14 6	..	..	..
84. Personal services—	..	..	..	15,044	..	46,18,339 0 10	..	..	..
842. Hotels and restaurants, cafes, etc.	..	1,186	784	141	..	43,851 12 3	..	..	..
844. (a) Laundry and laundry services	..	8	5	354	..	2,51,675 3 1	..	..	..
(b) Job dyeing, dry-cleaning, etc.	..	40	27	8	..	5,434 15 0	..	..	..
(c) Others	..	1	1	..	..	..	..	..	..
Total (84)	..	1,235	817	15,547	..	49,19,300 15 2	..	..	..
Grand total of all other factories	..	6,892	4,563	243,270	..	17,57,92,946 12 4	23,758 4 3	110 1 4	..
Plantations	..	196	121	23,716	..	1,08,58,833 11 4	7 0 0	..	..
Motor omnibus services	..	282	91	2,820	..	28,09,427 7 3	56 11 0	..	..
Tramways	..	..	..	..	..	..	..	..	..

Return I under the Payment of Wages Act, 1936, for the year 1953—cont.

Industry.	(1)	Deductions on account of—	(2)	Total.	(3)	Included in wages.		Not included in wages.		RS. A. P.	RS. A. P.
						Kind.	Cash.	Kind.	Cash.		
						(10)	(11)	(12)	(13)		
						RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.		
39. Miscellaneous industries—											
391. Manufacture of professional and scientific instruments											
392. (a) Photographic goods, etc.	..	..	..	..	..	..	..	..	..	..	..
392. (b) Cinematograph film, etc.	..	..	..	..	..	..	..	..	..	..	..
394. Repair of watches and clocks	..	..	..	..	..	..	..	..	..	..	..
395. (a) Jewellery	..	..	..	..	..	..	..	..	..	..	..
395. (b) Pen and pencil making	..	285 2 6	285 2 6	..	..	..	15,674 0 0	..	193 8 0	..	..
399. (c) Button making	..	..	..	..	..	..	..	..	..	..	..
(d) Others	..	..	..	..	..	..	..	..	..	..	..
(f) Manufacture of ice	..	..	..	..	..	..	..	..	..	..	..
(h) Plastic articles	..	..	..	..	..	..	..	..	..	..	..
(i) Celluloid articles	..	..	..	..	..	..	..	..	..	..	..
(k) Wrapping, packing, etc.	..	..	..	..	..	..	..	..	..	..	..
(l) Others	..	14 12 0	36 14 6	..	..	..	162 13 0	..	1,675 0 0	..	..
Total (39)	..	299 14 6	322 1 0	..	..	..	15,836 13 0	..	1,868 8 0	..	..
51. Electricity, gas and steam—	..	..	..	..	..	..	..	..	..	..	..
511. Electric light and power	..	..	..	..	..	..	..	..	..	..	..
512. Gas manufacture and distribution	..	..	..	..	..	..	..	..	..	..	..
Total (51)	..	..	..	..	..	..	..	..	..	..	..
83. Recreation services—	..	..	..	..	..	..	..	..	..	..	..
831. Cinema studios	..	..	..	..	..	..	..	..	..	..	..
Total (83)	..	..	..	..	..	..	..	..	..	..	..
84. Personal services—	..	..	..	..	..	..	..	..	..	..	..
842. Hotels, restaurants, cafes, etc.	..	..	..	..	..	..	..	..	..	..	..
844. (a) Laundry and laundry services	..	..	..	..	..	..	..	..	..	..	..
(b) Job dyeing, dry-cleaning, etc.	..	..	..	..	..	..	..	..	..	..	..
(c) Others	..	1,604 0 0	1,604 0 0	..	..	..	..	..	..	..	..
Total (84)	..	1,604 0 0	1,604 0 0	..	..	..	..	..	..	..	..
Grand total of all other factories	..	4,319 4 11	28,187 10 6	..	..	..	7,05,211 14 1	450 0 0	12,816 15 2	2,11,001 8 9	..
Plantations	..	..	..	..	..	..	..	..	..	..	..
Motor Omnibus Services	..	15 12 6	72 7 6	..	..	..	1,41,594 10 5	..	73,186 14 2	32,516 3 0	..
Tramways	..	..	..	..	..	..	10,891 7 11	..	..	..	..

Return II (a).

(a) Claims arising out of deductions from payment of wages during the calendar year 1953.
(From 1st January to 30th September 1953.)

Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P.		
1 Pending at the beginning of the year [columns (2) and (3)].	107	..	29	
2 Instituted during the year [columns (2) and (3)].	498	..	28	
3 Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions, but not compensation.	..	44,857 7 0	..	
4 Number of claims allowed ..	181	..	22	
5 Amount allowed—				
(i) Wages	..	21,361 3 11	..	
(ii) Compensation	..	561 8 0	..	
(iii) Costs	..	114 0 0	..	
6 Number of claims dismissed.	144	..	..	
7 Vexatious or malicious applications—				
(i) Number of cases in which penalty was imposed.	..	..	..	
(ii) Amount of penalty ..	..	..	..	
8 Number of cases pending at the end of the year.	280	..	35	

(From 1st October to 31st December 1953.)

Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P.		
1 Pending at the beginning of the year [columns (2) and (3)].	280	..	35	
2 Instituted during the year [columns (2) and (3)].	122	..	..	
3 Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions but not compensation.	..	24,423 5 7	..	
4 Number of claims allowed ..	36	..	14	
5 Amount allowed—				
(i) Wages	..	14,398 2 9	..	
(ii) Compensation	..	1,374 9 0	..	
(iii) Costs	..	28 0 0	..	
6 Number of claims dismissed.	91	..	..	
7 Number of claims transferred to Andhra.	96	..	..	
8 Vexatious or malicious application—				
(i) Number of cases in which penalty was imposed.	..	..	..	
(ii) Amount of penalty ..	..	..	..	
9 Number of cases pending at the end of the year.	179*	..	21	

* Out of 179 pending 57 have since been disposed of.

Return II (b)—Railways.

(b) Claims arising out of deductions from payment of wages during the calendar year 1953.
(From 1st January to 30th September 1953.)

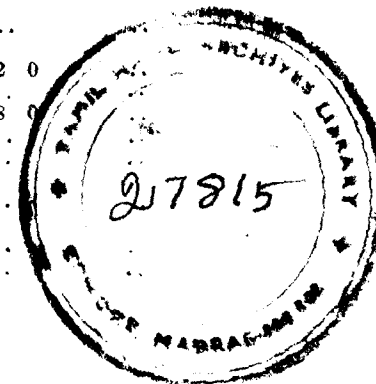
Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P.		
1 Pending at the beginning of the year [columns (2) and (3)].	1	..	..	
2 Instituted during the year [columns (2) and (3)].	2	..	..	
3 Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions but not compensation.	..	3,827 0 0	..	
4 Number of claims allowed ..	1	..	..	
5 Amount allowed—				
(i) Wages	..	67 2 0	..	
(ii) Compensation	..	10 8 0	..	
(iii) Costs	..	..	..	
6 Number of claims dismissed.	1	..	..	
7 Vexatious or malicious application—				
(i) Number of cases in which penalty was imposed.	..	..	..	
(ii) Amount of penalty ..	..	..	..	
8 Number of cases pending at the end of the year.	1	..	..	

(From 1st October to 31st December 1953.)

Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
1 Pending at the beginning of the year [columns (2) and (3)].	1	..	..	
2 Instituted during the year [columns (2) and (3)].	..	..	..	
3 Total amount claimed in cases in columns (2) and (3) in respect of wages and deduction but not compensation.	..	..	..	
4 Number of claims allowed ..	..	..	..	
5 Amount allowed—				
(i) Wages	..	..	..	
(ii) Compensation	..	..	..	
(iii) Costs	..	..	..	
6 Number of claims dismissed.	..	..	..	
7 Vexatious or malicious application.	..	..	..	
(i) Number of cases in which penalty was imposed.	..	..	..	
(ii) Amount of penalty ..	..	..	..	
8 Number of cases pending at the end of the year.	1	..	..	

Return III.

Payment of wages.	Deductions from wages.	Notices, registers and returns.	Total.	Remarks.
(1)	(2)	(3)	(4)	(5)
..	..	8	8	..



MISCELLANEOUS



DEPARTMENT OF INDUSTRIES, LABOUR AND CO-OPERATION

G.O. No. 1182, 4th May 1954

Acts—Payment of Wages Act, 1936—Annual Report on the working of the Act for the year 1953—Recorded.

READ—the following paper :—

From the Commissioner of Labour (Factories), dated 21st April 1954,
Letter No. G. 14836/53.

Order—No. 1182, Industries, Labour and Co-operation, dated 4th May 1954.

Recorded.

(By order of the Governor)

J. M. LOBO PRABHU,
Secretary to Government.

To the Commissioner of Labour (Factories).

- „ Secretary to the Government of India, Ministry of Labour, New Delhi.
- „ Director, Labour Bureau, Simla.
- „ Controller of Stationery and Printing, Madras (with enclosure), for printing and distribution as specified in G.O. Ms. No. 2702, Development, dated 10th July 1950, as amended.