

Report on the wages I pay me
of wages in the province of
Madras for the year 1952



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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE STATE OF MADRAS FOR THE YEAR 1952.

Extent and application.—The provisions of the Payment of Wages Act, 1936, are applicable to all factories covered by the Factories Act, 1948, tramways, omnibus services, mines and plantations in this State.

Annual returns.—Annual return forms were sent to 10,189 factories covered by the Act to enable them to submit the returns but only 6,735 factories submitted the return in time. Three thousand four hundred and fifty-four factories failed to submit the return. Therefore, particulars are available only in respect of 5 per cent of the factories covered by the Act. Annual return forms were also sent to tramways, motor omnibus services and plantations. Action is being taken against the managers of factories and establishments who failed to submit the return without a reasonable cause.

Wages.—The average number of persons employed during the year in all factories from which returns were received in time was 373,906 and in the other industrial establishments 32,300 comprising 28,624 in plantations and 3,676 in omnibus services. The total amount of wages paid in these establishments in the year, including deductions under clauses (d) to (j) of sub-section (2) of section 7 of the Act was Rs. 25,08,50,718-15-9 in factories, Rs. 85,62,880-12-7 in plantations and Rs. 30,63,766-0-1 in omnibus services amounting to an average earnings of Rs. 55-14-6, Rs. 24-15-5 and Rs. 69-7-3 per month per worker, respectively. In some cases, wages paid to the workers include the money value of concessions given in kind and benefits given in cash. Full details classified according to industries are given in Return I appended to this report.

Inspections.—As usual inspections under this Act were made along with the inspections under the Factories Act. Special visits were also made by Inspectors of Factories in some cases to enquire into complaints of non-payment of wages or illegal deductions from the wages of workers.

Payment of wages.—Wages were generally paid on the due dates. In case of delayed payment of wages, paymasters were warned and directed to observe the provisions of the Act strictly. In other cases, the parties concerned were advised to apply to the authority for a direction under section 15 of the Act. Details are given in Return II.

Wage period.—The provisions of section 4 of the Act relating to the fixation of wage periods were complied with practically in all cases. In cases where the wages were not paid on the dates prescribed, the attention of the paymasters was drawn to the provisions of the Act for compliance.

Deduction from wages.—Deductions from wages of workers made under clauses (e), (f) and (j) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act. A sum of Rs. 26,970-9-9 was deducted from the wages of workers as detailed below:

	RS.	A.	P.
Deductions under fines	15,014	8	5
Deductions for breach of contract	6,749	3	0
Deductions for damage or loss	5,206	14	4
Total	26,970	9	9

Registers and notices.—Maintenance of registers and display of notices were properly attended to.

Prosecutions.—In all 24 prosecutions were taken mostly for failure to furnish the annual return for 1951 and in other cases for failure to display notices. Particulars are given in Return III. Statistics in respect of railway factories are not included in this report as the managers of such factories are required to submit the return to the Supervisor of Railway Labour direct.

MADRAS,
16th April 1953.

C. G. REDDI,
Commissioner of Labour (Factories).

Return I under the Payment of Wages Act, 1936, for the year 1952.

REPORT ON THE WORKING OF THE

PAYMENT OF WAGES ACT IN THE STATE OF MADRAS

Industry.	(1)	(2)	(3)	(4)	(5)	Deductions on account of	
						Fines.	Breach of contract.
						(6)	(7)
Government and Local Fund factories.							
20. Food except beverages—							
201. Manufacture of dairy products	1	1	1	32	2,475 9 0	3 0 0	..
202. (a) Others ..	2	..	..	..	..	..	..
203. (b) Others ..	3	1	1	32	24,755 9 0	3 0 0	..
Total (20)							
21. Beverages—							
211. Brivies and incidental processes including malt ..	1	1	1	37	24,054 0 0	..	..
Total (21)							
22. Textiles—							
221. (a) Cotton mills	1	1	1	695	1,98,309 4 0	..	..
222. (b) Silk mills	1	1	..	..	..	..	..
223. (c) Woollen mills	3	1	1	695	1,98,309 4 0	..	..
Total (22)							
23. Footwear and other wearing apparel—							
231. Manufacture of boots and shoes	1	1	..	..	..	..	..
232. (a) Clothing	2	..	..	..	..	..	..
Total (23)							
24. Wood and cork except furniture—							
241. Joinery and wood working	1	1	1	13	336 0 0	..	..
242. (a) Others ..	1	1	1	13	336 0 0	..	..
Total (24)							
25. Furniture and fixtures—							
251. (a) Wooden ..	2	1	1	64	40,625 12 0	..	..
252. (b) Others ..	2	1	1	64	40,625 12 0	..	..
Total (25)							
26. Paper and paper products—							
261. (a) Paper ..	1	1	1	536	2,79,455 0 0	41 4 0	..
262. (b) Others ..	1	1	1	536	2,79,455 0 0	41 4 0	..
Total (26)							
27. Printing, publishing and allied industries—							
271. (a) Letter press, lithographic printing, etc.	6	6	6	1,954	55,16,992 7 0	..	..
272. (b) Others ..	6	6	6	1,954	55,16,992 7 0	..	..
Total (27)							

28. Chemicals and chemical products—							
281. Vegetable and animal oils and fats	1	1	1	43	25,500 0 0	..	..
282. (a) Fine and pharmaceutical chemicals	3	2	2	160	1,78,803 3 0	..	..
283. (b) Staps ..	1	..	..	..	..	..	..
Total (28)							
29. Products of petroleum and coal—							
291. (a) Petroleum ..	2	1	1	10	9,013 6 1	..	..
292. (b) Others ..	2	1	1	10	9,013 6 1	..	..
Total (29)							
30. Non-metallic mineral products—							
301. Manufacture of glass and glass products	1	1	1	40	18,982 11 0	..	..
302. (a) Pottery ..	1	1	1	..	..	..	..
303. (b) Stone dressing and crushing	6	1	1	49	18,982 11 0	..	..
Total (30)							
31. Manufacture of metal products—							
311. (a) Others ..	1	1	1	24	12,863 4 9	..	..
312. (b) Others ..	1	1	1	24	12,863 4 9	..	..
Total (31)							
32. Manufacture of machinery—							
321. (a) Agricultural implements	1	1	1	2,160	12,84,827 13 0	42 12 0	..
322. (b) General and jobbing engineering	30	1	1	20	851 0 0	..	..
323. (c) Others ..	32	10	10	2,180	12,85,678 13 0	42 12 0	..
Total (32)							
33. Manufacture of electric apparatus, appliances, etc.—							
331. (a) General and jobbing engineering	6	5	5	77	42,030 7 0	..	2 2 0
332. (b) Electrical machinery	2	2	2	30	45,816 6 0	..	..
333. (c) Telephone and telephone workshop	2	1	1	734	4,45,161 14 6	4 7 0	..
334. (d) Others ..	11	9	9	801	5,59,100 8 6	4 7 0	2 2 0
Total (33)							
34. Transport and transport equipments—							
341. (a) Ship building and repairing	6	5	5	4,025	53,92,403 13 6	..	..
342. (b) Marine engine building and repairing	2	2	2	815	8,17,698 10 0	..	..
343. (c) Repair of motor vehicles	11	6	6	304	3,10,107 9 6	8 12 0	..
344. (d) Coach building and repairing	3	3	3	3,244	3,91,84,385 2 4	875 4 0	..
345. (e) Others ..	2	2	2	155	1,80,322 2 0	..	..
Total (34)							
35. Miscellaneous industries—							
351. (a) Ordnance factories	4	2	2	2,033	25,30,959 12 0	50 4 0	..
352. (b) Forage presses	1	1	1	146	32,244 9 0	..	..
353. (c) Wrapping, filling, packing, etc.	4	3	3	2,179	25,68,204 5 0	50 4 0	..
354. (d) Others ..	10	3	3	..	..	..	..
Total (35)							

Return I under the Payment of Wages Act, 1936, for the year 1952—cont.

REPORT ON THE WORKING OF THE

Industry.	Deductions on account of—cont.			Concessions.			
	Damage or loss.	Total.	(9)	Included in wages.		Not included in wages.	
				Kind.	Cash.	Kind.	Cash.
	(8)	(9)	(10)	(11)	(12)	(13)	RS. A. P.
<i>Government and Local Fund factories—cont.</i>							
20. Food except beverages—							
202. Manufacture of dairy products	6 8 0	9 8 0	..	2,649 15 0	..	..	..
209. (A) Others ..	..	..	..	..	..	..	..
Total (20) ..	6 8 0	9 8 0	..	2,649 15 0	..	..	..
21. Beverages—							
212. Breweries and incidental process including malt ..	..	..	..	..	..	..	..
Total (21) ..	..	..	..	..	..	..	..
22. Textiles—							
231. (a) Cotton mills	..	..	..	..	..	..	..
(c) Silk mills	..	..	..	..	..	..	..
(d) Woolen mills	..	..	..	..	..	..	..
Total (22) ..	..	..	..	..	..	..	..
24. Footwear and other wearing apparel—							
241. Manufacture of boots and shoes	..	..	..	..	..	..	..
245. (a) Clothing ..	..	..	..	..	..	..	..
Total (24) ..	..	..	..	..	..	..	..
25. Wood and cork except furniture—							
250. (a) Joinery and wood working	..	..	..	..	..	..	..
Total (25) ..	..	..	..	..	..	..	..
26. Furniture and fixtures—							
260. (a) Wooden ..	..	..	..	..	..	..	..
Total (26) ..	..	..	..	..	..	..	..
27. Paper and paper products—							
271. (a) Paper ..	..	41 4 0	..	..	..	..	..
Total (27) ..	..	41 4 0	..	..	..	..	..
28. Printing, publishing and allied industries—							
280. (a) Letterpress, lithographic printing, etc.	63 4 0	68 4 0	..	..	..	..	..
Total (28) ..	63 4 0	68 4 0	..	..	..	..	..
29. Chemicals and chemical products—							
312. Vegetable and animal oils and fats	..	..	..	..	..	..	..
319. (a) Fine and pharmaceutical chemicals	..	..	..	..	..	..	..
(c) Soaps ..	..	..	..	..	..	..	..
Total (31) ..	..	..	..	..	..	..	..
32. Products of petroleum and coal—							
321. (a) Petroleum	..	..	..	..	..	..	..
Total (32) ..	..	..	..	..	..	..	..
33. Non-metallic mineral products—							
332. Manufacture of glass and glass products	..	..	..	..	..	..	..
333. Manufacture of potteries	..	..	..	..	..	..	..
339. (a) Stone dressing and crushing	..	..	..	..	..	..	..
Total (33) ..	..	..	..	..	..	..	..
35. Manufacture of metal products—							
350. (A) Others ..	..	..	..	..	..	..	..
Total (35) ..	..	..	..	..	..	..	..
36. Manufacture of machinery—							
360. (c) Agricultural implements	117 11 9	160 7 9	..	..	..	..	..
(f) General and jobbing engineering	..	..	..	..	..	..	..
(g) Others ..	..	..	..	..	..	..	..
Total (36) ..	117 11 9	160 7 9	..	..	..	..	..
37. Manufacture of electrical apparatus, appliances, etc.—							
370. (A) General and jobbing engineering	..	..	..	..	..	..	..
(c) Others ..	..	..	..	..	..	..	..
(d) Electrical machinery	..	..	..	..	..	..	..
(e) Telephone and telephone workshop	..	..	..	..	..	..	..
Total (37) ..	..	..	..	..	..	..	..
38. Transport and transport equipments—							
381. (a) Ship building and repairing	23 14 0	23 14 0	..	..	..	..	..
(b) Marine engine building and repairing	17 11 0	17 11 0	..	..	..	..	..
384. (a) Repair of motor vehicles	42 0 0	42 0 0	..	..	..	..	..
389. (a) Coach building and repairing	942 2 4	1,817 6 4	..	..	..	..	..
(b) Others ..	..	..	..	..	..	..	..
Total (38) ..	1,025 11 4	1,404 11 4	..	..	..	..	..
39. Miscellaneous industries—							
399. (a) Ordnance factories	..	50 4 0	..	..	..	..	..
(b) Forage presses	..	..	..	..	..	..	..
(c) Wrapping, filling, packing, etc.	..	..	..	..	..	..	..
(d) Others ..	..	..	..	..	..	..	..
Total (39) ..	..	50 4 0	..	..	..	..	..

Return I under the Payment of Wages Act, 1936, for the year 1952—cont.

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Industry.	(1)	(2)	(3)	(4)	(5)	Deduction on account of		
						Fines.	(6)	(7)
					RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Government and Local Fund factories—cont.								
51. Electricity, gas and steam	..	22	13	1,846	14,10,731 14 3	1 0 0	..	..
52. Water and sanitary services—	..	..	..	..	..	..	..	..
521. Water-supply stations	..	16	3	46	33,257 15 0	..	..	..
522. Sanitary services	..	16	14	253	1,90,912 0 0	..	..	..
Total (52)	..	32	17	299	2,24,170 8 0	..	..	..
54. Personal services—	..	..	..	..	..	..	..	..
544. (a) Laundries and laundry services	..	1	..	..	..	..	..	..
Total (54)	..	1	..	..	..	..	..	..
Grand total of Government and Local Fund factories	..	161	96	18,625	5,28,70,993 15 11	521 11 0	2 2 0	..
All other factories.								
01. Processes allied to agriculture—	..	..	..	..	..	..	..	..
010. (a) Gins and presses	..	351	271	11,047	10,81,528 15 7	3 10 6	..	..
(b) Jute presses	..	15	7	337	83,283 9 7	..	..	..
(c) Others	..	146	60	1,714	3,26,665 12 3	..	..	..
Total (01)	..	512	338	13,099	23,91,483 5 5	3 10 6	..	..
20. Food except beverages—	..	..	..	..	..	..	..	..
202. Manufacture of dairy products	..	3	3	85	54,833 13 5	..	..	..
203. Canning and preservation of fruits and vegetables	..	3	2	56	80,295 7 0	..	..	..
205. (a) Flour mills	..	4	2	99	80,772 0 7	..	..	..
(b) Rice mills	..	1,083	804	15,503	42,41,225 9 0	..	..	..
(c) Dhall mills	..	81	53	709	2,23,077 7 7	..	..	..
206. Manufacture of bakery products	..	54	32	901	3,23,177 0 7	..	..	..
207. (a) Sugar	..	26	17	6,870	84,76,672 13 4	334 11 0	4,155 2 3	..
(b) Jaggery and Gur	..	1	..	..	..	..	..	..
208. Manufacture of sugar, confectionery, etc.	..	23	14	269	1,51,312 7 10	1 0 0	..	..
209. (a) Edible oils	..	534	381	10,858	33,04,531 14 3	..	..	..
(b) Hydrated oil industry	..	2	1	311	2,81,905 9 6	..	..	..
(c) Tea factories	..	117	113	5,666	30,33,731 11 10	..	..	..
(d) Coffee curing	..	19	18	1,834	4,33,137 11 9	..	..	..
(e) Cashewnut industry	..	39	30	7,943	23,09,415 2 4	..	..	..
(f) Starch	..	96	68	1,617	1,60,173 4 4	..	..	..
(A) Others	..	475	258	6,000	18,56,640 7 2	1 0 6	..	..
Total (20)	..	2,550	1,798	53,236	2,40,67,911 12 10	336 11 6	4,125 2 3	..

PAYMENT OF WAGES ACT IN THE STATE OF MADRAS								
21. Beverages—	..	..	..	..	..	..	..	..
211. Distilling, rectifying and blending of spirits	..	6	2	57	26,319 9 0	1 15 0	..	..
214. Soft drinks and carbonated water industries—	..	..	..	..	..	..	..	..
(a) Soft drinks	..	11	7	73	59,929 0 2	..	..	..
(b) Carbonated water industries	..	41	23	323	2,11,069 15 0	..	..	..
Total (21)	..	53	37	453	2,97,818 8 2	1 15 0	..	..
22. Tobacco—	..	..	..	..	..	..	..	..
220. Tobacco manufactures—	..	..	..	..	..	..	..	..
(a) Beedi	..	476	171	7,643	24,70,653 6 1	..	..	..
(b) Cigar	..	164	87	2,900	11,95,715 8 6	..	..	..
(c) Smear	..	23	15	348	2,08,838 14 8	..	..	..
(d) Others	..	382	163	40,978	96,49,285 11 7	..	..	..
Total (22)	..	1,045	436	51,869	1,35,24,543 8 10	..	..	..
23. Textiles—	..	..	..	..	..	..	..	..
231. Spinning, weaving and finishing of textiles—	..	..	..	..	..	..	..	..
(a) Cotton mills	..	492	295	96,035	8,11,12,140 6 9	11,914 15 0	67 13 0	..
(b) Jute mills	..	3	5	7718	47,59,631 10 4	607 13 6	..	..
(c) Silk mills	..	49	42	1,943	8,23,939 6 0	..	..	..
(d) Lace mills	..	1	1	22	4,385 4 0	..	..	..
(f) Carpet weaving	..	35	17	371	1,02,427 15 3	12 1 0	..	..
232. Knitting mills	..	58	47	1,113	5,92,520 7 3	0 6 0	..	..
233. Cordage, rope and twine industries	..	12	10	118	31,013 11 7	..	..	..
235. Cloth finishing—	..	..	..	..	..	..	..	..
(a) Printing, bleaching and job dyeing	..	2	1	15	7,126 0 0	..	..	..
239. Manufacture of textiles not elsewhere classified—	..	..	..	..	..	..	..	..
(a) Coir factories	..	2	1	19	2,943 11 0	..	..	..
(c) Others	..	320	184	6,718	25,63,263 9 8	..	..	..
Total (23)	..	964	603	1,14,097	9,00,31,958 1 10	12,595 3 11	67 13 0	..
24. Footwear and other wearing apparel except rubber footwear—	..	..	..	..	..	..	..	..
241. Manufacture of boots and shoes	..	3	2	23	10,804 3 6	..	..	..
243. Manufacture of wearing apparel (except footwear)—	..	..	..	..	..	..	..	..
(a) Clothing	..	53	30	670	3,25,122 4 6	23 7 0	1,263 14 3	..
(b) Umbrellas	..	12	12	239	7,30,559 11 1	5 12 0	..	..
(c) Others	..	23	12	267	1,35,696 15 3	..	..	..
Total (24)	..	93	56	1,245	12,02,183 2 4	23 3 0	1,263 14 3	..

Return I under the Payment of Wages Act, 1936, for the year 1952—cont.

Industry.	Deductions on account of—cont.		Concessions.			
			Included in wages.		Not included in wages.	
	Damage or loss.	Total.	Kind. (10)	Cash. (11)	Kind. (12)	Cash. (13)
	(8)	(9)				
<i>All other factories—cont.</i>						
81. Electricity, gas and steam	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.
82. Water and sanitary services—						
521. Water-supply stations	..	..	..	..	..	..
522. Sanitary services	..	..	..	..	..	..
Total (82)	..	..	..	..	..	..
84. Personal services—						
844. (a) Laundries and laundry service	..	..	..	..	..	..
Total (84)	..	..	..	..	..	..
Total—Government and Local Fund factories ..	1,218 3 1	1,742 3 1	..	2,849 15 0	955 4 0	3,848 10 0
91. Process allied to agriculture—						
010. (a) Gins and presses	..	3 10 6	502 13 0	2,740 0 0	..	36,980 11 4
(b) Jute presses	..	..	..	..	..	..
(d) Others	..	..	..	..	..	..
Total (91)	..	3 10 6	502 13 0	2,740 0 0	..	36,980 11 4
92. Food except beverages—						
202. Manufacture of dairy products	..	..	..	..	..	..
203. Canning and preservation of fruits and vegetables ..	..	..	..	..	..	..
204. (a) Flour mills	..	..	..	9,174 4 0	1,413 12 0	1,363 15 5
(b) Rice mills	..	..	..	..	..	1,280 0 0
(c) Dhall mills	..	..	..	1,32,315 1 0	..	..
205. Manufacture of bakery products	..	..	..	..	..	..
207. (a) Sugar	19 7 0	4,479 4 3	..	..	..	..
(b) Jaggery and Gur	..	..	..	..	..	..
208. Manufacture of sugar confectionery, etc.	..	..	..	1,723 0 0	..	..
209. (a) Edible oils	..	1 0 0	165 3 6	4,910 0 0	429 11 0	775 0 0
(b) Hydrogenated oil industry	..	..	..	..	..	..
(c) Tea factories	..	..	1,884 11 0	1,06,286 13 0	276 0 0	60,556 5 10
(d) Coffee-curing	..	..	..	19,402 5 6	..	..
(e) Cashewnut industry	..	..	..	..	..	..
(f) Starch	..	..	..	457 8 0	..	..
(d) Others	..	1 0 6	..	..	..	..
Total (92)	19 7 0	4,481 4 9	1,549 14 6	574,268 15 6	2,119 7 0	63,955 5 3

21. Beverages—

211. Distilling, rectifying and blending of spirits ..	..	1 15 6	..	..	..	..
214. Soft drinks and carbonated water industries—						
(a) Soft drinks	..	..	..	347 8 0	..	..
(b) Carbonated water industries	..	..	..	..	..	..
Total (21)	..	1 15 6	..	347 8 0	..	..
22. Tobacco—						
220. Tobacco manufactures—						
(a) Beedi	5 2 0	5 2 0	..	12,966 3 7	..	..
(b) Cigar	..	..	..	11,076 13 0	..	..
(d) Smut	..	..	..	8,891 10 0	..	..
(f) Others	24 7 3	24 7 3	..	..	..	..
Total (22)	29 9 3	29 9 3	..	27,434 10 7	..	..

23. Textiles—

231. Spinning, weaving and finishing of textiles—						
(a) Cotton mills	1,808 0 3	18,235 12 8	1,360 14 0	16,86,575 11 6	1,82,820 9 0	11,72,637 3 5
(b) Jute mills	0 10 6	666 8 0	..	10,465 6 0	..	1,341 11 0
(c) Silk mills	..	..	..	486 0 0	..	..
(d) Less mills	..	12 1 0	..	..	..	..
(f) Carpet weaving	..	..	..	..	..	..
232. Knitting mills	..	0 6 0	..	7,125 1 5	..	..
233. Cardage, rope and twine industries	..	..	..	..	..	..
235. Cloth finishing—						
(a) Printing, bleaching and job drying	..	..	..	..	..	..
239. Manufacture of textiles not elsewhere classified—						
(a) Oak furniture	..	..	..	7,276 4 4	..	..
(c) Others	..	..	..	..	..	..
Total (23)	1,808 10 9	18,906 11 8	1,360 14 0	17,14,928 7 3	1,82,820 9 0	11,74,028 14 5
24. Footwear and other wearing apparel except rubber footwear—						
241. Manufacture of boots and shoes	..	..	..	..	..	..
248. Manufacture of wearing apparel (except footwear)—						
(a) Clothing	164 8 0	1,481 13 3	..	2,223 10 0	..	..
(b) Umbrellas	..	..	..	..	..	..
(c) Others	..	..	..	..	..	..
Total (24)	164 8 0	1,487 9 3	..	2,223 10 0	..	..

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Industry.	Deductions on account of—cont.		Total.		Included in wages.		Not included in wages.	
	Damage or loss. (8)	ES. A. P.	(9)	ES. A. P.	Kind. (10)	Cash. (11)	Kind. (12)	Cash. (13)
26. Wood and cork except furniture—								
250. Manufacture of wood and cork except furniture—								
(a) Saw mills						70,608 5 6		
(b) Manufacture of plywood						1,872 14 0		
(c) Joinery and general woodworking								
(d) Boxes and packing cases								
(e) Others								
Total (25)						72,476 3 6		
26. Furniture and fixtures—								
250. Manufacture of furniture and fixtures—								
(a) Wooden								
(b) Metal								
(c) Others								
Total (26)								
27. Paper and paper products—								
271. Pulp, paper and paper board mills—								
(a) Paper board and strawboard								
(b) Others								
Total (27)								
28. Printing, publishing and allied industries—								
280. Printing, book-binding, etc.—								
(a) Letterpress, lithographic printing and book-binding	145 3 3		290 14 6			91,437 5 3		4,285 2 0
(b) Other printing, including photography						84,533 2 9		7,783 14 0
Total (28)	145 3 3		290 14 6			1,55,970 8 0		12,049 0 0
29. Leather and leather products (except footwear)—								
291. Tanneries and leather finishing	89 0 3		94 5 9			2,12,228 10 4		4,222 0 0
292. Manufacture of leather products except footwear and other wearing apparel								
Total (29)	89 0 3		94 5 9			2,12,228 10 4		4,222 0 0
30. Rubber and rubber products—								
300. (a) Tyres						1,323 0 6		499 8 0
(c) Others						1,323 0 6		499 8 0
Total (30)								
31. Chemicals and chemical products—								
311. (a) Artificial manure						12,177 12 0		
(b) Heavy chemicals								
(f) Others								
312. Vegetable and animal oils and fats								
319. (a) Fine and pharmaceutical chemicals			255 8 0			17,127 3 0		5,462 9 0
(c) Matches								
(d) Paints								
(e) Soaps						27,762 10 0		
(f) Others						57,067 9 0		5,462 9 0
Total (31)			255 8 0					
32. Products of petroleum and coal—								
321. (a) Petroleum								334 0 0
(b) Kerosene								
329. Manufacture of products of petroleum and coal								334 0 0
Total (32)								
33. Non-metallic mineral products—								
331. (a) Bricks and tiles	50 7 0		96 3 6	1,30,471 15 7		22,970 1 9		
(b) Others								
332. Manufacture of glass and glass products								
333. Manufacture of potteries	29 12 3		83 13 3					
339. (a) Stone dressing and crushing								
(c) Mica factories								
(d) Others								
Total (33)	80 3 3		130 0 9	1,30,471 15 7		22,970 1 9		
34. Basic metal industries—								
341. (a) Metal rolling								
(b) Tube making and wire drawing								
(c) Metal founding								
(f) Others								
342. Non-ferrous—								
(a) Metal conversion								
(c) Metal rolling								
(d) Tube making and wire drawing								
(f) Others								
Total (34)								

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Return I under the Payment of Wages Act, 1936, for the year 1952—cont.

35. Manufacture of metal products—											
350. (a) Metal containers and steel trunks	248	158	3,189	23,18,083	6 11	..	..	..	..	..	..
(b) Cutlery, locks, etc.	13	8	403	2,08,025	9 6	..	..	..	..	..	..
(c) Metal galvanizing, tinning, plating, etc.	30	17	701	2,98,123	11 9	..	..	..	..	..	..
(d) Type founding	16	12	375	3,01,400	12 9	..	..	..	..	..	..
(e) Welding	1	1	13	5,798	1 9	..	..	..	..	..	..
(f) Stairs and vaults	23	16	503	3,80,882	4 3	..	..	..	..	..	..
(g) Others	50	28	415	3,52,611	13 9	..	..	..	..	..	..
Total (35)	363	238	5,549	38,65,965	12 8	..	..	..	..	..	..
36. Manufacture of machinery—											
360. (a) Agricultural implements	47	36	2,507	25,97,280	0 11	..	7 2 0	..	..	..	..
(b) Machine tools, woodworking machinery etc.	1	1	16	8,481	6 6	..	..	..	..	..	..
(c) Textile machinery	4	3	897	6,32,617	0 0	..	..	..	..	..	..
(d) General and jobbing engineering	182	147	5,355	36,11,649	8 10	..	16 1 6	..	187 8 0	..	..
(e) Others	10	8	131	60,924	3 0	..	..	..	..	..	..
Total (36)	244	195	8,906	69,10,951	14 3	..	23 3 6	..	187 8 0	..	..
37. Manufacture of Electrical Machinery—											
370. (a) Telegraph and telephone workshops	1	..	..	..	..	..	..	..	..	..	..
(b) Storage batteries	2	2	63	27,436	7 6	..	..	..	..	..	..
(c) Radio and Phonographs	1	1	82	31,512	7 0	..	..	..	..	..	..
(d) General and jobbing engineering	13	12	686	6,29,880	0 7	..	..	..	..	..	..
(e) Others	2	..	..	..	..	..	..	..	..	..	..
Total (37)	19	15	781	6,98,708	15 1	..	..	..	..	..	..
38. Transport and transport equipment—											
381. (a) Ship building	3	2	139	2,10,749	12 1	..	..	..	..	..	..
382. (b) Tramways workshops	1	1	1,671	19,56,402	13 3	..	..	..	..	..	..
383. Manufacture of motor vehicles	2	2	446	4,87,576	11 0	..	..	..	..	..	..
384. (a) Repair of motor vehicles	294	226	10,854	70,40,943	4 5	..	354 9 0	..	539 13 9	..	..
(b) Cycles	1	1	10	7,348	1 3	..	..	..	..	..	..
385. Manufacture of bicycles	1	1	173	86,936	1 9	..	..	..	..	..	..
386. (b) Aircraft engine building and repairing	2	..	..	..	..	..	..	..	..	..	..
389. (a) Coach building and repairing	2	2	189	1,19,112	6 3	..	..	..	..	..	..
(b) Others	1	..	..	..	..	..	..	..	..	..	..
Total (38)	307	235	13,532	99,09,109	2 0	..	354 9 0	..	850 13 9	..	..

39. Miscellaneous industries—											
391. Manufacture of scientific measuring and controlling instruments ..	..	14	8	706	4,20,823	5 0	..	..	..	..	..
392. (a) Manufacture of photographic and optical goods	..	4	2	33	26,212	5 2	..	..	..	..	..
(b) Cinematograph film making, stripping, sewing and grading ..	..	3	3	88	42,179	11 9	..	..	..	..	..
394. Repair of watches and clocks	..	3	2	22	21,395	14 1	..	..	..	..	..
395. (a) Manufacture of jewellery and related articles	..	133	91	5,241	11,85,507	8 5	..	5 0 0	..	..	..
396. Manufacturing Industries not elsewhere classified—											
(a) Others ..	..	4	4	61	39,421	9 0	..	..	..	..	..
(b) Plastic ..	..	1	..	..	..	..	..	..	..	..	..
399. (b) Pen and pencil making	..	7	..	73	14,786	14 0	..	..	..	..	..
(c) Button making ..	..	6	4	446	98,286	0 0	..	..	..	..	..
(d) Brushes ..	..	2	1	62	8,518	8 0	..	..	..	..	..
(e) Games and sports ..	..	4	..	63	48,708	3 2	..	..	..	..	..
(f) Manufacture of ice ..	..	9	6	120	1,36,499	7 6	..	..	..	..	..
(g) Wrapping, packing and filling of articles	..	204	135	3,166	10,84,950	9 2	..	22 8 0	..	..	..
(h) Others ..	..	..	..	..	..	..	..	..	..	..	..
Total (39)	..	396	262	10,087	31,27,379	15 3	..	27 8 0	..	..	..
51. Electricity, gas and steam—											
511. Electric light and power	..	8	5	680	9,30,288	11 7	..	..	..	..	..
512. Gas manufacture and distribution	..	3	3	107	70,535	0 0	..	..	..	..	..
Total (51)	..	11	8	787	10,00,823	11 7	..	..	..	..	..
83. Recreation services—											
831. Cinema studios ..	..	19	15	1,957	18,26,506	6 1	..	..	..	..	..
Total (83)	..	19	15	1,957	18,26,506	6 1	..	..	..	..	..
84. Personal services—											
842. Restaurants, cafes, canteens, etc.	..	1,632	1,037	18,382	53,24,502	3 1	..	1 0 0	..	209 7 3	..
844. (a) Laundry services	..	3	2	40	23,356	13 0	..	..	..	..	..
(b) Job drying, dry-cleaning, etc.	..	35	24	302	2,98,104	7 1	..	..	..	..	..
(c) Others ..	..	1	1	11	2,969	2 0	..	..	..	..	..
Total (84)	..	1,631	1,124	12,735	55,75,932	9 2	..	1 0 0	..	209 7 3	..
Grand total	..	10,028	6,639	8,55,251	19,79,79,724	15 10	..	13,798 0 2	..	6,747 1 0	..
Industrial Establishments—											
Motor omnibus services	..	624	160	8,676	30,63,766	0 1	..	694 13 3	..	..	..
Plantations ..	..	139	73	28,624	85,62,880	12 7	..	..	..	..	..

Returns I under the Payment of Wages Act, 1936, for the year 1952—cont.

Industry.	Deductions on account of—cont.		Concessions.			
	Damage or loss. (8)	Total. (9)	Included in wages.		Not included in wages.	
			Kind. (10)	Cash. (11)	Kind. (12)	Cash. (13)
	RS. A. P.	RS. A. P.		RS. A. P.	RS. A. P.	RS. A. P.
35. Manufacture of metal products—						
350. (a) Metal containers and steel trunks ..	..	..	..	..	..	..
(b) Cutlery, locks, etc. ..	..	..	..	..	..	..
(c) Metal galvanizing, tanning, plating, etc. ..	..	..	..	..	..	..
(d) Type founding ..	..	..	..	..	..	..
(e) Welding ..	..	..	..	..	..	..
(f) Safes and vaults ..	..	..	..	..	..	..
(g) Others ..	..	..	..	..	..	..
Total (35) ..	..	..	..	..	..	..
36. Manufacture of machinery—						
360. (a) Agricultural implements ..	..	7 2 0	..	82,633 12 9	..	..
(b) Machine tools, wood-working machinery etc. ..	..	..	..	..	..	..
(c) Textile machinery ..	..	..	..	..	..	..
(d) General and jobbing engineering ..	57 0 0	260 9 6	..	2,868 3 6	5,247 6 0	650 0 0
(e) Others ..	..	..	..	..	..	..
Total (36) ..	57 0 0	267 11 6	..	85,532 0 3	5,247 6 0	650 0 0
37. Manufacture of electrical machinery—						
370. (a) Telegraph and telephone workshop ..	..	..	..	..	..	..
(b) Storage batteries ..	..	..	..	..	..	..
(c) Radio and phonographs ..	34 11 0	34 11 0	..	..	..	..
(d) General and jobbing engineering ..	..	..	..	..	..	..
(e) Others ..	..	..	..	..	..	..
Total (37) ..	34 11 0	34 11 0	..	..	..	..
38. Transport and transport equipment—						
381. (a) Ship building ..	..	..	..	..	..	..
(b) Framways workshops ..	..	..	..	..	..	..
(c) Manufacture of motor vehicles ..	8 8 0	8 8 0	..	..	..	..
(d) Repair of motor vehicles ..	616 7 6	1,832 14 3	..	67,335 15 0	..	61,008 14 0
(e) Cycles ..	..	..	..	..	..	..
(f) Manufacture of bicycles ..	..	..	..	..	..	..
(g) Aircraft engine building and repairing ..	..	..	..	..	..	..
(h) Coach building and repairing ..	..	..	..	..	..	..
(i) Others ..	..	..	..	..	..	..
Total (38) ..	624 15 6	1,841 6 3	..	67,335 15 0	..	61,008 14 0

39. Miscellaneous industries—

391. Manufacture of scientific measuring and controlling instruments ..	..	..	..	..	..	..
392. (a) Manufacture of photographic and optical goods ..	..	..	..	..	..	..
(b) Cinematographic film making, stripping, sorting and grading ..	..	..	..	776 0 0	..	20,830 11 9
394. Repair of watches and clocks ..	..	..	..	8,384 14 11	..	..
395. (a) Manufacture of jewellery and related articles ..	5 0 0	..	..	..	..	..
(b) Others ..	..	..	..	..	..	..
396. (a) Plastic ..	..	..	..	..	..	..
397. (b) Pen and pencil making ..	..	..	..	10,171 0 0	..	..
(c) Button making ..	..	..	..	..	..	..
(d) Brushes ..	..	..	..	..	..	..
(e) Games and sports ..	..	..	..	..	..	..
(f) Manufacture of ice ..	..	..	..	..	..	..
(g) Wrapping, packing and filling of articles ..	..	..	..	..	..	..
(h) Others ..	..	..	..	..	..	..
Total (39) ..	12 8 0	41 0 0	..	19,331 14 11	..	21,737 11 9
51. Electricity, gas and steam—						
511. Electric light and power ..	..	201 6 0	..	..	..	..
512. Gas manufacture and distribution ..	..	..	..	..	..	..
Total (51) ..	..	201 6 0	..	..	..	..
53. Recreation services—						
531. Cinema studios ..	181 12 0	181 12 0	..	23,312 8 0	..	..
Total (53) ..	181 12 0	181 12 0	..	23,312 8 0	..	..
54. Personal services—						
542. Restaurants, cafes, canteens, etc. ..	940 14 0	1,151 5 3	..	24,218 7 9	..	..
544. (a) Laundry services ..	..	..	..	6,870 0 0	..	..
(b) Job dyeing, dry-cleaning, etc. ..	..	..	..	..	..	..
(c) Others ..	..	..	..	..	..	..
Total (54) ..	940 14 0	1,151 5 3	..	31,088 7 9	..	..
Grand total ..	3,895 12 3	24,440 13 5	..	27,70,590 2 4	1,90,187 6 0	13,80,918 9 9
Industrial Establishments—						
Motor omnibus services ..	92 15 0	787 12 3	1,237 14 0	56,266 14 0	..	13,291 8 0
Plantation ..	..	..	10,318 6 6	1,41,976 8 0	..	46,862 4 10

PAYMENT OF WAGES ACT IN THE STATE OF MADRAS

Return II (a).

(a) Claims arising out of deductions from payment of wages during the calendar year 1952.

Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P.		
Pending at the beginning of the year.	63	..	12	..
Instituted during the year ..	301	..	48	..
Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions, but not compensation.	..	44,640 7 5	..	..
Number of claims allowed ..	108	..	29	..
Amount allowed—				
(a) Wages	..	27,350 11 4	..	..
(b) Compensation	..	1,190 0 0	..	..
(c) Costs	..	239 12 0	..	..
Number of claims dismissed ..	149	..	..	..
Vexatious or malicious applications—				
(a) Number of cases in which penalty was imposed. ..	..	..	..	..
(b) Amount of penalty	..	..	..	..
Number of cases pending at the end of the year.	107*	..	29	..

(* Out of 107 pending, 33 cases have since been disposed of.)

Return II (b)—Railway.

(a) Claims arising out of deductions from payment of wages during the calendar year 1952.

Nature of claim.	Number of delayed cases.	Deduction in amount.	Recovery of award number of cases.	Remarks.
(1)	(2)	(3)	(4)	(5)
		RS. A. P.		
Pending at the beginning of the year.	15	..	..	..
Instituted during the year ..	3	..	..	..
Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions but not compensation.	..	..	..	..
Number of claims allowed ..	2	..	..	..
Amount allowed—				
(a) Wages	..	..	..	..
(b) Compensation	..	..	..	..
(c) Costs	..	..	..	..
Number of claims dismissed ..	15	..	..	..
Vexatious or malicious appeals—				
(a) Number of cases in which penalty was imposed. ..	..	..	..	..
(b) Amount of penalty	..	..	..	..
Number of cases pending at the end of the year.	1*	..	..	..

* (Since been disposed of.)

Return III.

(a) Convictions for the calendar year 1952.

Payment of wages.	Deductions from wages.	Notices, registers and returns.	Total.	Remarks.
(1)	(2)	(3)	(4)	(5)
..	..	23	23	A sum of Rs. 606 was imposed as fine.

(b) Convictions for the year 1952 for the Railway factories—Nil.



DEVELOPMENT DEPARTMENT

G.O. No. 2271, 14th May 1953

Acts—Payment of Wages Act, 1936—Annual Report on the working of the Act for the year 1952—Recorded.

READ—the following paper :—

From the Commissioner of Labour, dated 16th April 1953,
Letter No. G. 11238/53.

Order—No. 2271, Development, dated 14th May 1953.

Recorded.

(By order of the Governor)

J. M. LOBO PRABHU,
Secretary to Government.

To the Commissioner of Labour (Factories).

„ Secretary to the Government of India, Ministry of Labour, New Delhi (3 copies).

„ Director, Labour Bureau, Simla (2 copies).

„ Superintendent, Government Press (with enclosure) for printing and distribution as specified in G.O. No. 2702, Development, dated 10th July 1950, as amended.