



REPORT ON THE WORKING OF THE  
**FACTORIES ACT**  
IN THE STATE OF MADRAS  
FOR THE YEAR 1952



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**REPORT ON THE WORKING OF THE FACTORIES ACT IN THE STATE OF MADRAS FOR THE YEAR 1952 WITH A NOTE ON THE ADMINISTRATION OF THE MADRAS MATERNITY BENEFIT ACT.**

**I. GENERAL.**

1. The Factories Act, 1948, applies to all power factories employing 10 and more persons and non-power factories employing 20 and more persons. In the Madras State, the provisions of the Act have been extended to smaller non-power factories also, employing 10 to 19 persons. During the year under review, licences issued to the factories for 1951 were renewed for 1952 and fresh licences were issued to factories newly registered under the Act. The amount of licence fee collected during the year was Rs. 9,50,000 approximately (rupees nine lakhs and fifty thousands only).

**II. NUMBER OF FACTORIES AND THEIR INSPECTIONS.**

2. There were 12,336 factories at the beginning of the year as against 10,330 at the beginning of the year 1951. During the year 1,221 factories were brought on the registers (Appendix I) and 2,962 factories were removed from the purview of the Act (Appendix II). The number of factories at the end of the year was 10,595 of which 10,207 factories were in commission. The number of power factories employing ten and more persons was 5,405. The number of non-power factories employing 20 and more persons was 2,240. The number of non-power factories employing 10 to 19 persons was 2,562.

3. *Employment.*—The average daily number of workers employed in 7,378 factories which submitted the annual return in time for the year was 400,379 as against 417,545 in the previous year. The slight decrease in the number of workers is due to the removal from purview of the Act many tobacco barns during the year, under orders of the Government. Twenty-eight thousand five hundred and twenty-one workers were daily employed (average daily employment) in 124 Government and local fund factories which submitted the annual return in time. Details relating to the employment of persons in different industries are furnished in Statement II.

4. Four thousand one hundred and fifty-nine certificates are reported to have been issued by the certifying surgeons during the year as against 4,685 in the year 1951. In 30 cases the managers of factories were prosecuted for employing children without certificates of physical fitness, and related offences. Eleven visits to factories were made by the certifying surgeons during the year.

5. *Inspections.*—Of the 10,207 factories which were in commission during the year, 3,308 factories were inspected once, 3,761 factories twice, 1,150 factories thrice and 442 factories more than thrice. The total number of inspections made was 16,048 as against 19,408 in the previous year. One thousand five hundred and forty-six factories were not inspected for the following reasons:—

One thousand one hundred factories were found closed. Four hundred and forty-six factories could not be inspected for want of time. All Inspectors of Factories have been instructed that they should take all possible steps to ensure that all the factories covered by the Act are inspected at least twice during the year.

In addition to the above, the following visits were made by the Inspectors of this department:—

Two hundred and ten night visits were made. Five hundred and thirty-one visits were made with reference to weekly holidays. Two thousand, five hundred and fifty-three special and surprise visits were made to check employment outside specified hours of work. Five hundred and sixty-two unregistered factories were also inspected by the full-time Inspectors. Instructions, wherever necessary, were given for fencing and guarding dangerous parts of machinery.

The total number of inspections and visits made by full-time Inspectors was 19,904 as against 21,815 in the previous year.

**III. HEALTH AND SAFETY.**

6. *Health.*—The health of the workers was generally normal. No epidemics were reported from any of the factories during the year.

7. *Sanitation.*—Cleanliness of factory premises and their surroundings was fairly well maintained.

8. *Dust nuisance.*—Adequate steps were taken wherever necessary, to mitigate dust nuisance in textile mills, rice mills, decorticating factories, tea and coffee curing factories and also to prevent, as far as possible, inhalation of dust by employees working in processes emanating dust.

9. *Housing accommodation, education and other amenities.*—Twenty-three factories provided housing accommodation to some of their workers during the year, and four factories provided schools for the benefit of the workers and their children. The existing co-operative stores and societies in factories continued to function satisfactorily. Particulars of other amenities are given in Appendix III.

10. *Lime-washing and painting.*—The periodical sanitary treatment of walls of factory buildings and latrines was attended to. Attention of managers of factories was drawn to the rules wherever necessary.

11. *Drinking water.*—Due provision was made in factories for adequate supply of drinking water to workers.

12. *Wages.*—Particulars regarding daily earnings of workers in the important industries are given in Appendix IV.

13. *Cost of living index figures.*—Cost of living index figures for industrial workers in the City of Madras and in eight other centres in the State, furnished by the Economic Adviser to the Government of Madras are given in Appendix V.

14. *Strikes.*—Particulars of strikes in factories during the year are furnished in Appendix VI.

15. *Fire.*—There were 17 cases of fire in factories causing damage to property amounting to Rs. 1,31,840-0-0.

16. *Fencing.*—Fences and guards to the dangerous parts of ways, works and working parts of machinery, etc., were provided. The dangers involved in unfenced machinery were explained to managers of factories, wherever necessary and steps were taken to see that the orders issued in this matter were duly complied with.

**IV. HOURS OF EMPLOYMENT.**

17. *Rest intervals.*—Rest intervals as required by section 55 of the Act, were given in all factories except in factories exempted under section 64 (2) of the Act. This exemption was, however, subject to the condition that the workers were given sufficient time for taking their meals though not a fixed period.

18. *Weekly holidays.*—Sundays or substituted days were observed as weekly holidays in all the factories. Where the factories were exempted from the provisions of section 52 of the Act due to exceptional pressure of work, compensatory holidays for weekly holidays so lost by the workers were given in all cases as required by section 53 of the Act.

19. *Weekly hours of work.*—Particulars relating to weekly hours in all factories from which returns were received are furnished in Statement X. The weekly hours for children did not exceed 27. The total number of children employed during the year was 3,102.

20. *Exemptions.*—Exemption from the provisions of sections 51, 54, 55 and or 56 of the Act relating to working hours were granted to 199 factories by the Chief Inspector of Factories under section 65 (2) of the Act. Exemption from the provisions of sections 51, 52, 54, 55 and 56 of the Act were granted to 81 factories by

Government under section 5 of the Act. Thirty-three factories were exempted from the provisions of sections 79 to 81 of the Act, relating to leave with wages by the Government under section 84 of the Act as these factories provide for better leave facilities to their employees.

21. *Leave with wages.*—The provisions of Chapter VIII of the Factories Act, 1948, relating to grant of leave with wages to workers were generally complied with in all well organized factories except small non-power factories like handloom factories, beedi factories, cigar factories, hotels and restaurants, to which the provisions of the Act have been extended only recently. Exemptions from the provisions relating to the grant of leave with wages to workers (sections 79 to 81 of the Act) were granted to 33 factories in which leave rules were so framed that the provisions contained therein were not less favourable than those contained in Chapter VIII of the Act.

#### V. NOTICES AND REGISTERS.

22. *Notices and returns.*—Most of the factories submitted the periodical notices and returns under the Factories Act, 1948, regularly and promptly. Managers of factories who failed to submit the annual returns without any valid reason are being prosecuted.

23. *Registers.*—The registers prescribed under the Act were generally well maintained. Instructions were given and orders issued wherever necessary.

24. *Accidents.*—The total number of accidents reported for the year was 6,856 as against 6,650 in the previous year. Particulars of accidents classified according to causes are furnished in Statement VI. Of the accidents reported, 40 were fatal as against 28 fatal accidents in the previous year. Six thousand eight hundred and sixteen accidents were non-fatal as against 6,622 non-fatal accidents in the previous year. The majority of the non-fatal accidents were reported by the Railway Workshops and textile mills. Details of fatal accidents are furnished in Appendix VII. Statement VIII furnishes particulars relating to accidents in cotton and jute mills, while statements V and VII furnish particulars relating to accidents under each industry.

Of the 6,816 non-fatal accidents, seven resulted in loss of limbs, five in partial loss of power in limbs, eight in loss of fingers, eleven in partial loss of fingers, one in loss of thumb, one in loss of palm, one in loss of power in fingers and one in loss of vision in one eye.

In 86 cases, the injured persons were paid compensation amounting to Rs. 48,029-4-0 (Appendix VIII). Statements V, VI, VII and VIII show the industries in which the accidents occurred. The percentage of 6,856 accidents to the total number of workers employed through the year in man-days (100,407,981) is 0.00682.

25. *Prosecutions.*—Occupiers and managers of 602 factories were prosecuted during the year, many of them for non-payment of licence fees. Convictions were obtained against 521 factories involving 547 persons. A sum of Rs. 19,233 was imposed as fines ranging from a minimum of Rs. 3 to a maximum of Rs. 600. Prosecutions against 55 factories were pending disposal at the end of the year. Occupiers of 26 factories were acquitted. Of the 99 factories prosecutions against which were pending at the end of last year (1951), convictions were obtained against 48 factories and a sum of Rs. 3,825 was imposed as fines. The occupiers of twelve factories were acquitted. Prosecution against one factory was dropped and prosecutions against 38 factories are pending disposal.

MADRAS,  
4th April 1953.

C. G. REDDI,  
Commissioner of Labour (Factories).

26. *Plans.*—One thousand eight hundred and fifty-two plans were scrutinized by the Chief Inspector of Factories during the period under review.

27. *Complaints.*—Eight hundred and sixty-nine complaints were received during the year as against 745 in the previous year. (Appendix IX). The complaints were chiefly in respect of non-payment of wages, dismissal and suspension of workers and non-grant of leave with wages. Enquiries were made and action taken wherever necessary.

28. *Statements.*—Statements I to XIV and Appendices I to XII are appended.

29. *The Madras Maternity Benefit Act and Rules.*—The provisions of the Act are applicable to women employed in factories, provided they are employed in a factory or factories of the same employer for more than 240 days within a period of one year immediately preceding the date of notice of confinement. Of the 10,207 factories in commission during the year, 3,871 factories employed women as against 3,906 factories in the previous year. The average number of women employed daily in 3,471 factories from which returns were received in time was 92,655 as against 86,869 in the previous year. Four thousand three hundred and twenty-eight claims were made during the year as against 4,167 in the previous year, of which 4,045 claims were paid to the women concerned or their nominees. The total amount of benefit paid was Rs. 1,59,274-7-0 as against Rs. 1,48,862-14-0 in the previous year. Details regarding the claims and the benefits are furnished in Appendices XI and XII. No woman was employed in any factory during the four weeks immediately following the day of confinement. Inspections were made by the full-time Inspectors of Factories along with inspections under the Factories Act, 1948, and claims and benefits were checked by them. The managers of 14 factories were prosecuted during the year. Convictions were obtained against 12 factories. A sum of Rs. 340 was imposed as fines. Two cases are pending trial. The prosecutions against three factories pending last year (1951) have since been disposed off and convictions were obtained in all the cases. A sum of Rs. 40 was imposed as fines.

30. *Employment of Children Act.*—In view of the application of the Factories Act, 1948, to non-power factories employing ten or more persons and in view of the application of the Madras Shops and Establishments Act to smaller establishments, the employment of children in the establishments covered by the Employment of Children Act, has been effectively checked.

31. *Cotton Ginning and Pressing Factories Act.*—The provisions of section 9 of the Act were generally complied with.

32. *Cotton Statistics Act.*—The returns received from the Buckingham and Carnatic Mills, Limited, Madras, were checked and forwarded to the Director-General of Commercial Intelligence and Statistics, India, through the Collector of Madras.

33. *Indian Merchandise Marks Act.*—The provisions of section 12 of the Act were complied with by all the textile mills in this State.

34. *Staff.*—During the year under review, the post of a separate Chief Inspector of Factories was created by the Government and the post of Additional Deputy Chief Inspector of Factories was abolished.

35. At the closure of the year, a heavy cyclone hit Tanjore district. Consequently, about 150 factories suffered heavy damages due to the blowing off of roof tops and in some cases the thatched sheds put up by them for storing articles such as bran, groundnut husks, etc., fell down.

#### STATEMENT I.

| Category of factories.                        | (1) | (2)    | (3)   | (4)   | (5)    | (6)    | (7)     |
|-----------------------------------------------|-----|--------|-------|-------|--------|--------|---------|
| Factories as defined under section 2 (m) (i)  | ..  | 5,315  | 570   | 303   | 5,582  | 5,405  | 306,974 |
| Factories as defined under section 2 (m) (ii) | ..  | 3,013  | 376   | 1,063 | 2,326  | 2,240  | 74,765  |
| Factories as defined under section 85 (i)—    |     |        |       |       |        |        |         |
| (a) With power                                | ..  | 5      | ..    | ..    | 5      | 5      | 40      |
| (b) Without power                             | ..  | 4,003  | 275   | 1,596 | 2,682  | 2,557  | 18,600  |
| Total                                         | ..  | 12,336 | 1,221 | 2,962 | 10,595 | 10,207 | 400,379 |

#### STATEMENT I-A.—Factories as defined under sections 87 and 93 of Factories Act and the workers employed therein.

| Factories.                            | (1) | (2) | (3) |
|---------------------------------------|-----|-----|-----|
| Factories as defined under section 87 | ..  | ..  | 292 |
| Factories as defined under section 93 | ..  | ..  | ..  |

#### STATEMENT I-B.—Factories carrying operation declared as dangerous and workers employed in such operations.

| Industry.                                                    | (1) | (2) | (3)    |
|--------------------------------------------------------------|-----|-----|--------|
| 20. Food except beverages                                    | ..  | 1   | 254    |
| 21. Beverages                                                | ..  | 26  | 373    |
| 26. Furniture and fixtures                                   | ..  | 1   | 129    |
| 28. Printing, publishing and allied industries               | ..  | 1   | 61     |
| 29. Leather and leather products                             | ..  | 235 | 4,373  |
| 35. Manufacture of metal products                            | ..  | 3   | 63     |
| 36. Manufacture of machinery                                 | ..  | 6   | 129    |
| 37. Electrical machinery, apparatus, appliances and supplies | ..  | 2   | 165    |
| 38. Transport and transport equipment                        | ..  | 14  | 6,956  |
| 39. Miscellaneous industries                                 | ..  | 1   | 14     |
| 51. Electricity, gas and steam                               | ..  | 2   | 430    |
| Total                                                        | ..  | 292 | 12,947 |

#### STATEMENT II.—Government and Local Fund Factories.

| Industry.                                                       | Total number of factories working. | Total number of working factories submitting returns. | Total number of man-days worked during the year. | Average daily number of persons worked. |       |        |              |          |           |        |
|-----------------------------------------------------------------|------------------------------------|-------------------------------------------------------|--------------------------------------------------|-----------------------------------------|-------|--------|--------------|----------|-----------|--------|
|                                                                 |                                    |                                                       |                                                  | Adults.                                 |       |        | Adolescents. |          | Children. |        |
|                                                                 |                                    |                                                       |                                                  | Total.                                  | Men.  | Women. | Males.       | Females. | Boys.     | Girls. |
| (1)                                                             | (2)                                | (3)                                                   | (4)                                              | (5)                                     | (6)   | (7)    | (8)          | (9)      | (10)      | (11)   |
| SECTION 2 (m) (i).                                              |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| (20) Food except beverages.                                     |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 202. Manufacture of dairy products                              | 1                                  | 1                                                     | 11,712                                           | 32                                      | 32    | ..     | ..           | ..       | ..        | ..     |
| Total (20)                                                      | 1                                  | 1                                                     | 11,712                                           | 32                                      | 32    | ..     | ..           | ..       | ..        | ..     |
| (21) Beverages.                                                 |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 213. Breweries and incidental processes including malt.         | 1                                  | 1                                                     | 10,323                                           | 37                                      | 35    | 2      | ..           | ..       | ..        | ..     |
| Total (21)                                                      | 1                                  | 1                                                     | 10,323                                           | 37                                      | 35    | 2      | ..           | ..       | ..        | ..     |
| (23) Textiles.                                                  |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 231. (a) Cotton mills                                           | 3                                  | 2                                                     | 246,432                                          | 816                                     | 816   | ..     | ..           | ..       | ..        | ..     |
| 231. (c) Silk mills                                             | 1                                  | 1                                                     | 210,585                                          | 695                                     | 250   | 445    | ..           | ..       | ..        | ..     |
| Total (23)                                                      | 4                                  | 3                                                     | 457,017                                          | 1,511                                   | 1,066 | 445    | ..           | ..       | ..        | ..     |
| (24) Footwear, other wearing apparel and made-up textile goods. |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 241. Manufacture of boots and shoes (except rubber footwear).   | 1                                  | 1                                                     | 4,570                                            | 150                                     | 150   | ..     | ..           | ..       | ..        | ..     |
| 243. (a) Clothing                                               | 1                                  | ..                                                    | ..                                               | ..                                      | ..    | ..     | ..           | ..       | ..        | ..     |
| Total (24)                                                      | 2                                  | 1                                                     | 4,570                                            | 150                                     | 150   | ..     | ..           | ..       | ..        | ..     |
| (25) Wood and cork except furniture.                            |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 250. (e) Others                                                 | 1                                  | 1                                                     | 156                                              | 18                                      | 18    | ..     | ..           | ..       | ..        | ..     |
| Total (25)                                                      | 1                                  | 1                                                     | 156                                              | 18                                      | 18    | ..     | ..           | ..       | ..        | ..     |
| (26) Furniture and fixtures.                                    |                                    |                                                       |                                                  |                                         |       |        |              |          |           |        |
| 260. (a) Wooden                                                 | 1                                  | 1                                                     | 18,716                                           | 64                                      | 64    | ..     | ..           | ..       | ..        | ..     |
| Total (26)                                                      | 1                                  | 1                                                     | 18,716                                           | 64                                      | 64    | ..     | ..           | ..       | ..        | ..     |











## REPORT ON THE WORKING OF THE FACTORIES ACT

| Industry.                                     | Machinery moved by mechanical power. |    |                                    |    |                                  |    |                                     |    |                        |    | Transport (whether moved by power or not). |    |                                                       |    |                                     |    |         |    |                                                                                      |    |                |    |                   |    |                  |    |                   |    |
|-----------------------------------------------|--------------------------------------|----|------------------------------------|----|----------------------------------|----|-------------------------------------|----|------------------------|----|--------------------------------------------|----|-------------------------------------------------------|----|-------------------------------------|----|---------|----|--------------------------------------------------------------------------------------|----|----------------|----|-------------------|----|------------------|----|-------------------|----|
|                                               | Transmission machinery.              |    |                                    |    | Machine tools for metal working. |    |                                     |    | Woodworking machinery. |    | Railways.                                  |    | Other vehicles (excluding hand trucks, bogies, etc.). |    |                                     |    |         |    |                                                                                      |    |                |    |                   |    |                  |    |                   |    |
|                                               | Shafting.                            |    | Belts, ropes, pulleys and gearing. |    | Lifting machinery.               |    | Power presses (other than punches). |    | Others.                |    | (all types). Circular saws.                |    | Planing machines.                                     |    | Vertical spindle moulding machines. |    | Others. |    | Boilers of calenders, mixers, etc., not for metal or wood working ("Mip" accidents). |    | Power shunted. |    | Manually shunted. |    | Driven by power. |    | Manually handled. |    |
|                                               | A                                    | B  | A                                  | B  | A                                | B  | A                                   | B  | A                      | B  | A                                          | B  | A                                                     | B  | A                                   | B  | A       | B  | A                                                                                    | B  | A              | B  | A                 | B  | A                | B  | A                 | B  |
| Section 2 (m) (i).                            |                                      |    |                                    |    |                                  |    |                                     |    |                        |    |                                            |    |                                                       |    |                                     |    |         |    |                                                                                      |    |                |    |                   |    |                  |    |                   |    |
| 01 Processes allied to agriculture            | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 20 Food except beverages                      | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 22 Tobacco                                    | ..                                   | .. | 1                                  | 3  | 6                                | 84 | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 23 Textiles                                   | ..                                   | .. | 1                                  | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 24 Footwear, other wearing apparel, etc.      | ..                                   | .. | ..                                 | 5  | ..                               | 96 | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 25 Wood and cork except furniture             | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 26 Furniture and fixtures                     | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 27 Paper and paper products                   | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 28 Printing, publishing and allied industries | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 29 Leather and leather products               | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 30 Rubber and rubber products                 | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 31 Chemicals and chemical products            | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 32 Products of petroleum and coal             | ..                                   | .. | ..                                 | .. | ..                               | 1  | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 33 Non-metallic mineral products              | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 34 Basic metal industries                     | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 35 Manufacture of metal products              | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 36 Manufacture of machinery                   | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 37 Manufacture of electrical machinery        | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 38 Transport and transport equipment          | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 39 Miscellaneous industries                   | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 40 Electricity, gas and steam                 | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 41 Water and sanitary services                | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 42 Recreation services                        | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |
| 43 Personal services                          | ..                                   | .. | ..                                 | .. | ..                               | .. | ..                                  | .. | ..                     | .. | ..                                         | .. | ..                                                    | .. | ..                                  | .. | ..      | .. | ..                                                                                   | .. | ..             | .. | ..                | .. | ..               | .. | ..                | .. |

| Industry.                                        | Transport (whether moved by power or not—cont.) |    |    |    |    |                      |    |    |    |    | Objections.     |    |    |    |    |                   |    |    |    |    |
|--------------------------------------------------|-------------------------------------------------|----|----|----|----|----------------------|----|----|----|----|-----------------|----|----|----|----|-------------------|----|----|----|----|
|                                                  | Electricity.<br>(117)                           |    |    |    |    | Explosions.<br>(118) |    |    |    |    | Fires.<br>(119) |    |    |    |    | Gasling.<br>(120) |    |    |    |    |
|                                                  | A                                               | B  | A  | B  | A  | A                    | B  | A  | B  | A  | A               | B  | A  | B  | A  | A                 | B  | A  | B  | A  |
| 01 Processes allied to agriculture .. .. .       | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 20 Food except beverages .. .. .                 | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 22 Tobacco .. .. .                               | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 23 Textiles .. .. .                              | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 24 Footwear, other wearing apparel, etc. ..      | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 25 Wood and cork except furniture .. .. .        | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 26 Furniture and fixtures .. .. .                | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 27 Paper and paper products .. .. .              | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 28 Printing, publishing and allied industries .. | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 29 Leather and leather products .. .. .          | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 30 Rubber and rubber products .. .. .            | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 31 Chemicals and chemical products .. .. .       | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 32 Products of petroleum and coal .. .. .        | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 33 Non-metallic mineral products .. .. .         | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 34 Basic metal industries .. .. .                | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 35 Manufacture of metal products .. .. .         | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 36 Manufacture of machinery .. .. .              | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 37 Manufacture of electrical machinery .. ..     | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 38 Transport and transport equipment .. .. .     | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 39 Miscellaneous industries .. .. .              | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 40 Electricity, gas and steam .. .. .            | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 41 Water and sanitary services .. .. .           | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 42 Recreation services .. .. .                   | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |
| 43 Personal services .. .. .                     | ..                                              | .. | .. | .. | .. | ..                   | .. | .. | .. | .. | ..              | .. | .. | .. | .. | ..                | .. | .. | .. | .. |

B = Non-fatal.

A = Fatal.







[illegible]



[illegible]

**COTTON TEXTILE INDUSTRY—cont.**

| COTTON TEXTILE INDUSTRY—CONT.           |          |    |             |    |          |    |           |    |         |    |          |    |          |    |          |    |        |    |                 |    |                  |    |     |    |
|-----------------------------------------|----------|----|-------------|----|----------|----|-----------|----|---------|----|----------|----|----------|----|----------|----|--------|----|-----------------|----|------------------|----|-----|----|
| Class of workmen.                       | Bellary. |    | Chingleput. |    | Colombo. |    | Godevadi. |    | Guntur. |    | Madurai. |    | Malabar. |    | Flimmet. |    | Salem. |    | Ramanathapuram. |    | Tiruchirappalli. |    |     |    |
|                                         | A.       | B. | A.          | B. | A.       | B. | A.        | B. | A.      | B. | A.       | B. | A.       | B. | A.       | B. | A.     | B. | A.              | B. | A.               | B. |     |    |
| Warpers, Drivers, Sleppers and Weavers. |          |    |             |    |          |    |           |    |         |    |          |    |          |    |          |    |        |    |                 |    |                  |    |     |    |
| Back sizers                             | 115      | 0  | 115         | 0  | 115      | 0  | 115       | 0  | 115     | 0  | 115      | 0  | 115      | 0  | 115      | 0  | 115    | 0  | 115             | 0  | 115              | 0  | 115 | 0  |
| Beam sorters                            | 14       | 11 | 14          | 11 | 14       | 11 | 14        | 11 | 14      | 11 | 14       | 11 | 14       | 11 | 14       | 11 | 14     | 11 | 14              | 11 | 14               | 11 | 14  | 11 |
| Board sorters                           | 17       | 2  | 17          | 2  | 17       | 2  | 17        | 2  | 17      | 2  | 17       | 2  | 17       | 2  | 17       | 2  | 17     | 2  | 17              | 2  | 17               | 2  | 17  | 2  |
| Drawers-in                              | 17       | 2  | 17          | 2  | 17       | 2  | 17        | 2  | 17      | 2  | 17       | 2  | 17       | 2  | 17       | 2  | 17     | 2  | 17              | 2  | 17               | 2  | 17  | 2  |
| Drawers and menders                     | 9        | 2  | 9           | 2  | 9        | 2  | 9         | 2  | 9       | 2  | 9        | 2  | 9        | 2  | 9        | 2  | 9      | 2  | 9               | 2  | 9                | 2  | 9   | 2  |
| Pressers                                | 2        | 2  | 2           | 2  | 2        | 2  | 2         | 2  | 2       | 2  | 2        | 2  | 2        | 2  | 2        | 2  | 2      | 2  | 2               | 2  | 2                | 2  | 2   | 2  |
| Pressers                                | 2        | 2  | 2           | 2  | 2        | 2  | 2         | 2  | 2       | 2  | 2        | 2  | 2        | 2  | 2        | 2  | 2      | 2  | 2               | 2  | 2                | 2  | 2   | 2  |
| Head, reed-makers and repeaters         | 1        | 2  | 1           | 2  | 1        | 2  | 1         | 2  | 1       | 2  | 1        | 2  | 1        | 2  | 1        | 2  | 1      | 2  | 1               | 2  | 1                | 2  | 1   | 2  |
| Knitters                                | 1        | 2  | 1           | 2  | 1        | 2  | 1         | 2  | 1       | 2  | 1        | 2  | 1        | 2  | 1        | 2  | 1      | 2  | 1               | 2  | 1                | 2  | 1   | 2  |
| Lac peggers                             | 20       | 2  | 20          | 2  | 20       | 2  | 20        | 2  | 20      | 2  | 20       | 2  | 20       | 2  | 20       | 2  | 20     | 2  | 20              | 2  | 20               | 2  | 20  | 2  |
| Piece checkers                          | 7        | 1  | 7           | 1  | 7        | 1  | 7         | 1  | 7       | 1  | 7        | 1  | 7        | 1  | 7        | 1  | 7      | 1  | 7               | 1  | 7                | 1  | 7   | 1  |
| Pegging boys                            | 8        | 0  | 8           | 0  | 8        | 0  | 8         | 0  | 8       | 0  | 8        | 0  | 8        | 0  | 8        | 0  | 8      | 0  | 8               | 0  | 8                | 0  | 8   | 0  |
| Reachers                                | 7        | 1  | 7           | 1  | 7        | 1  | 7         | 1  | 7       | 1  | 7        | 1  | 7        | 1  | 7        | 1  | 7      | 1  | 7               | 1  | 7                | 1  | 7   | 1  |
| Sizing mixers                           | 15       | 1  | 15          | 1  | 15       | 1  | 15        | 1  | 15      | 1  | 15       | 1  | 15       | 1  | 15       | 1  | 15     | 1  | 15              | 1  | 15               | 1  | 15  | 1  |
| Shape cleaners and blockers             | 11       | 1  | 11          | 1  | 11       | 1  | 11        | 1  | 11      | 1  | 11       | 1  | 11       | 1  | 11       | 1  | 11     | 1  | 11              | 1  | 11               | 1  | 11  | 1  |
| Warpers                                 | 11       | 1  | 11          | 1  | 11       | 1  | 11        | 1  | 11      | 1  | 11       | 1  | 11       | 1  | 11       | 1  | 11     | 1  | 11              | 1  | 11               | 1  | 11  | 1  |
| Warpers and weavers                     | 11       | 1  | 11          | 1  | 11       | 1  | 11        | 1  | 11      | 1  | 11       | 1  | 11       | 1  | 11       | 1  | 11     | 1  | 11              | 1  | 11               | 1  | 11  | 1  |
| Warping machine tenders                 | 45       | 1  | 45          | 1  | 45       | 1  | 45        | 1  | 45      | 1  | 45       | 1  | 45       | 1  | 45       | 1  | 45     | 1  | 45              | 1  | 45               | 1  | 45  | 1  |
| Weavers                                 | 977      | 2  | 977         | 2  | 977      | 2  | 977       | 2  | 977     | 2  | 977      | 2  | 977      | 2  | 977      | 2  | 977    | 2  | 977             | 2  | 977              | 2  | 977 | 2  |
| Wet distubbers                          | 1        | 1  | 1           | 1  | 1        | 1  | 1         | 1  | 1       | 1  | 1        | 1  | 1        | 1  | 1        | 1  | 1      | 1  | 1               | 1  | 1                | 1  | 1   | 1  |
| Wet distubbers                          | 1        | 1  |             |    |          |    |           |    |         |    |          |    |          |    |          |    |        |    |                 |    |                  |    |     |    |

## APPENDIX IV—cont.

## AVERAGE DAILY EARNINGS OF WORKERS—cont.

## COTTON TEXTILE INDUSTRY, MADRAS.

| Class of workers.                              | Average daily earnings. | Class of workers.                         | Average daily earnings. |
|------------------------------------------------|-------------------------|-------------------------------------------|-------------------------|
| RS. A. P.                                      | RS. A. P.               | RS. A. P.                                 | RS. A. P.               |
| Cotton Godowns—                                |                         | Carding (Waste Spinning)—                 |                         |
| Cotton Godown Maistri .. .. .                  | 3 8 3                   | Maistri .. .. .                           | 5 0 11                  |
| Cotton Godown Coolies .. .. .                  | 3 1 4                   | Card Stripper and Grinder .. .. .         | 3 14 9                  |
| Mixing and Blowing—                            |                         | Waste Card Tenters .. .. .                | 3 2 5                   |
| Blowing Head Maistri .. .. .                   | 7 2 8                   | Chapon Tenters .. .. .                    | 3 8 11                  |
| Blowing Assistant Maistry .. .. .              | 3 13 2                  | Roving Tenters (2 "S" Shoddy) .. .. .     | 3 14 1                  |
| Mixing Maistry .. .. .                         | 3 13 3                  | Waste Breaking Maistri .. .. .            | 4 0 1                   |
| Hopper Feeder and Porcupine Opener Tenters—    |                         | Waste Breeding Machine attendant .. .. .  | 3 1 5                   |
| 2 men to 3 machines .. .. .                    | 3 5 3                   | Waste Pickers .. .. .                     | 3 1 5                   |
| Intermediate and Finisher Scutcher Tenters—    |                         | Store Attendant .. .. .                   | 3 3 3                   |
| 2 men to 3 Scutchers .. .. .                   | 3 5 6                   | Wrapper .. .. .                           | 3 3 7                   |
| Mixing and Blowing Room Attendants—            |                         | Spinning—                                 |                         |
| Single Machine .. .. .                         | 3 1 2                   | Banders .. .. .                           | 3 4 9                   |
| Mixing Stackmen—                               |                         | Scourers and Gearing Cleaners .. .. .     | 3 3 7                   |
| 1 man per stack .. .. .                        | 3 3 1                   | Piecers .. .. .                           | 3 2 8                   |
| 2 men per stack .. .. .                        | 3 7 4                   | Single Thread Testers .. .. .             | 3 1 5                   |
| 4 men per stack .. .. .                        | 3 0 6                   | Store Attendants .. .. .                  | 3 4 5                   |
| Carding—                                       |                         | Lea Tester .. .. .                        | 3 0 7                   |
| Carding Head Maistri .. .. .                   | 7 15 6                  | End Breakages Recorder .. .. .            | 3 0 3                   |
| Carding Assistant Maistri .. .. .              | 6 1 7                   | Wrappers .. .. .                          | 3 4 0                   |
| Carding Jobbers .. .. .                        | 5 0 11                  | Maistries—                                |                         |
| Card Setters .. .. .                           | 3 9 2                   | Head .. .. .                              | 7 9 9                   |
| Card Setter Boy .. .. .                        | 3 2 9                   | Side .. .. .                              | 5 15 0                  |
| Strippers and Grinders .. .. .                 | 3 8 11                  | Frame .. .. .                             | 4 8 4                   |
| Flat Clothier and Grinders .. .. .             | 3 3 2                   | Doffing .. .. .                           | 3 13 5                  |
| Sample Room Attender .. .. .                   | 3 5 5                   | Cooly Maistri .. .. .                     | 3 7 3                   |
| Card Can Tenter—                               |                         | Roller Coverer Maistri .. .. .            | 3 10 8                  |
| 1 man to 15 cards—E. Grade & P.A. } .. .. .    | 3 2 8                   | Roller Coverers .. .. .                   | 3 1 7                   |
| 1 man to 10 cards—Z & Weft } .. .. .           | 3 2 8                   | Preparation—                              |                         |
| 1 man to 7 cards—Z and Weft .. .. .            | 3 5 2                   | Reelers .. .. .                           | 3 7 3                   |
| Lap Carriers .. .. .                           | 3 2 10                  | Pressers .. .. .                          | 3 5 8                   |
| Stripper Pumpman .. .. .                       | 3 5 8                   | Stubbs Quick Traverse Winder .. .. .      | 3 13 5                  |
| Fly Carrier .. .. .                            | 3 5 8                   | Doublers Winder .. .. .                   | 3 9 2                   |
| Lap weigher .. .. .                            | 3 6 8                   | Roto Cone Winders No. 44 .. .. .          | 3 8 11                  |
| Roving Tender—                                 |                         | Weighers .. .. .                          | 3 1 9                   |
| 1 frame per Tenter (Fine and Coarse) .. .. .   | 3 4 6                   | Cone Type No. 60 .. .. .                  | 3 8 6                   |
| 2 frames per Tenter .. .. .                    | 4 9 1                   | Pirn Winders .. .. .                      | 3 14 7                  |
| Intermediate Tenter—                           |                         | Yarn Graders .. .. .                      | 3 3 2                   |
| 1 frame per Tenter (Fine and Coarse) .. .. .   | 3 11 11                 | H.M. Warpers .. .. .                      | 4 7 10                  |
| 1½ frames per Tenter (Fine and Coarse) .. .. . | 4 0 8                   | Warpers, High Speed .. .. .               | 4 8 2                   |
| Slubbing Tenter—                               |                         | Warping, Learners .. .. .                 | 3 4 10                  |
| 1 frame per Tenter (Fine and Coarse) .. .. .   | 4 0 4                   | Creelers, High Speed .. .. .              | 3 5 7                   |
| High Draft .. .. .                             | 3 2 7                   | Front Sizers .. .. .                      | 4 7 5                   |
| Drawing Maistri .. .. .                        | 6 0 5                   | Back sizers .. .. .                       | 3 12 2                  |
| Drawing Assistant Maistri .. .. .              | 4 1 1                   | Sizing Mixers .. .. .                     | 3 2 9                   |
| Drawing Tenters—                               |                         | Drawers .. .. .                           | 4 10 3                  |
| 1 man to 2 frames .. .. .                      | 3 10 11                 | Reachers .. .. .                          | 3 9 5                   |
| 1 man to 1½ frames .. .. .                     | 3 6 11                  | Reed Makers .. .. .                       | 3 13 11                 |
| 1 man to 1 frame .. .. .                       | 3 4 7                   | Assistant Reed Maker .. .. .              | 3 3 6                   |
| Frame Head Maistri .. .. .                     | 7 14 3                  | Reed Repairer .. .. .                     | 3 4 4                   |
| Frame Assistant Maistri .. .. .                | 7 2 3                   | Warp tying machine tenter I Class .. .. . | 3 15 10                 |
| Jobbers .. .. .                                | 5 5 3                   | " II Class .. .. .                        | 3 9 1                   |
| Frame Doffing Jobbers .. .. .                  | 4 5 4                   | " III Class .. .. .                       | 3 1 6                   |
| Combing—                                       |                         | Pattern Layers .. .. .                    | 3 14 10                 |
| Combing Head Maistri .. .. .                   | 5 11 10                 | Daily Wages Drawers .. .. .               | 3 13 8                  |
| Combing Maistri .. .. .                        | 5 7 7                   | Doubling Maistri .. .. .                  | 3 14 4                  |
| Combing Assistant Maistri .. .. .              | 3 14 2                  | Fancy Doubling Maistri .. .. .            | 3 6 1                   |
| Combing Tenters—3 machines per Tenter .. .. .  | 3 8 7                   | Winding Frame Jobber .. .. .              | 4 0 6                   |
| Silver and Ribbon Lap Machine Tenters—         |                         | Assistant Sizing Maistri .. .. .          | 4 11 1                  |
| 3 Tenters to 4 machines .. .. .                | 3 2 8                   | Assistant T. and D. Maistri .. .. .       | 5 1 2                   |
|                                                |                         | Pattern Laying Maistri .. .. .            | 4 3 3                   |
|                                                |                         | Winding Head Jobber .. .. .               | 5 15 4                  |
|                                                |                         | Warping Maistri .. .. .                   | 5 5 5                   |
|                                                |                         | Sizing Maistri .. .. .                    | 5 15 0                  |
|                                                |                         | T. and D. Maistri .. .. .                 | 6 2 1                   |
|                                                |                         | Reeling Maistri .. .. .                   | 4 1 9                   |
|                                                |                         | Yarn Examiner .. .. .                     | 3 11 10                 |

## APPENDIX IV—cont.

## AVERAGE DAILY EARNINGS OF WORKERS—cont.

## JUTE MILLS.

| Class of workers.         | Godavari, West.    | Visakhapatnam.          | Class of workers.             | Godavari, West.    | Visakhapatnam.          |
|---------------------------|--------------------|-------------------------|-------------------------------|--------------------|-------------------------|
| (1)                       | (2)                | (3)                     | (1)                           | (2)                | (3)                     |
|                           | Number of workers. | Average daily earnings. |                               | Number of workers. | Average daily earnings. |
|                           |                    | RS. A. P.               |                               |                    | RS. A. P.               |
| Bale openers .. .. .      | ..                 | ..                      | Feeders—cont.                 | ..                 | ..                      |
| Beamers .. .. .           | 34                 | 1 11 0                  | Oilers .. .. .                | 16                 | 1 12 0                  |
| Beaming learners .. .. .  | ..                 | ..                      | Painters .. .. .              | ..                 | ..                      |
| Beltmen .. .. .           | 2                  | 2 3 6                   | Pattern makers .. .. .        | ..                 | ..                      |
| Billet boys .. .. .       | ..                 | ..                      | Packers—                      | ..                 | ..                      |
| Boiler fitters .. .. .    | ..                 | ..                      | Card .. .. .                  | 1                  | 1 12 0                  |
| Branders .. .. .          | ..                 | ..                      | Drawing .. .. .               | 2                  | 1 10 0                  |
| Bundlers .. .. .          | ..                 | ..                      | Roving .. .. .                | 3                  | 1 13 3                  |
| Boiler cleaners .. .. .   | 15                 | 1 9 9                   | Pin boys .. .. .              | ..                 | ..                      |
| Blacksmiths .. .. .       | 4                  | 2 5 6                   | Pressmen .. .. .              | ..                 | ..                      |
| Calendermen .. .. .       | 10                 | 1 8 8                   | Pressing jute hemp .. .. .    | ..                 | ..                      |
| Carpenters .. .. .        | 11                 | 1 15 6                  | Pumpmen .. .. .               | ..                 | ..                      |
| Chargemen .. .. .         | ..                 | ..                      | Receivers—                    | ..                 | ..                      |
| Chucklers .. .. .         | 1                  | 1 14 6                  | Breakers .. .. .              | 11                 | 1 8 0                   |
| Cloth examiners .. .. .   | 4                  | 1 8 0                   | Card .. .. .                  | 11                 | 1 8 0                   |
| Coolies—                  | ..                 | ..                      | Drawing .. .. .               | 27                 | 1 8 0                   |
| Ash .. .. .               | ..                 | ..                      | Dust shake .. .. .            | ..                 | ..                      |
| Beaming .. .. .           | ..                 | ..                      | Softener .. .. .              | 6                  | 1 8 0                   |
| Branding .. .. .          | ..                 | ..                      | Teaser .. .. .                | 5                  | 1 8 0                   |
| Baling .. .. .            | ..                 | ..                      | Repairs—                      | ..                 | ..                      |
| Bundling .. .. .          | ..                 | ..                      | Bobbin .. .. .                | 19                 | 1 8 0                   |
| Can .. .. .               | 16                 | 1 8 0                   | Combs .. .. .                 | ..                 | ..                      |
| Card .. .. .              | ..                 | ..                      | Rollermen .. .. .             | 2                  | 2 0 6                   |
| Coal .. .. .              | 21                 | 1 8 3                   | Root softeners .. .. .        | ..                 | ..                      |
| Cute carrying .. .. .     | 4                  | 1 9 0                   | Ropemen .. .. .               | ..                 | ..                      |
| Cute weighing .. .. .     | 6                  | 1 8 6                   | Rovers .. .. .                | 16                 | 1 10 4                  |
| Cutting .. .. .           | ..                 | ..                      | Sardars—                      | ..                 | ..                      |
| Dampling .. .. .          | 8                  | 1 8 6                   | Branding .. .. .              | ..                 | ..                      |
| Dust removing .. .. .     | ..                 | ..                      | Boiler tidal .. .. .          | ..                 | ..                      |
| Dust shaking .. .. .      | ..                 | ..                      | Breaker .. .. .               | 19                 | 1 15 6                  |
| Electrical .. .. .        | 2                  | 1 12 0                  | Calendar .. .. .              | ..                 | ..                      |
| Fitter .. .. .            | 16                 | 1 9 0                   | Card picker .. .. .           | ..                 | ..                      |
| Folding .. .. .           | ..                 | ..                      | Cutting .. .. .               | ..                 | ..                      |
| General .. .. .           | 140                | 1 8 0                   | Drawing .. .. .               | ..                 | ..                      |
| Lapping .. .. .           | ..                 | ..                      | Dust shaker .. .. .           | ..                 | ..                      |
| Mason .. .. .             | ..                 | ..                      | Head—                         | ..                 | ..                      |
| Moulder .. .. .           | 3                  | 1 9 0                   | Preparing .. .. .             | 3                  | 2 4 2                   |
| Measuring .. .. .         | ..                 | ..                      | Reeling .. .. .               | ..                 | ..                      |
| Pile building .. .. .     | ..                 | ..                      | Roving line .. .. .           | ..                 | ..                      |
| Rover carrying .. .. .    | ..                 | ..                      | Sewing .. .. .                | 3                  | 1 14 0                  |
| Sewing .. .. .            | 29                 | 2 2 0                   | Shifter .. .. .               | ..                 | ..                      |
| Spool carrying .. .. .    | ..                 | ..                      | Spinning .. .. .              | 6                  | 2 5 0                   |
| Size mixing .. .. .       | ..                 | ..                      | Twist coolie .. .. .          | ..                 | ..                      |
| Stare .. .. .             | ..                 | ..                      | Weaving .. .. .               | 10                 | 2 8 2                   |
| Twisting .. .. .          | 11                 | 1 9 0                   | Winding .. .. .               | 2                  | 2 8 0                   |
| Warp and weft .. .. .     | ..                 | ..                      | Workshop maistri .. .. .      | ..                 | ..                      |
| Cop winder .. .. .        | 45                 | 1 12 0                  | Sewers .. .. .                | 53                 | 1 8 6                   |
| Cranemen .. .. .          | ..                 | ..                      | Shifters .. .. .              | 138                | 1 8 0                   |
| Cutters .. .. .           | 10                 | 1 8 6                   | Shrowding pickers .. .. .     | ..                 | ..                      |
| Carriers—                 | ..                 | ..                      | Softener cleaners .. .. .     | ..                 | ..                      |
| Cutting .. .. .           | ..                 | ..                      | Softener relieves .. .. .     | ..                 | ..                      |
| Jute .. .. .              | ..                 | ..                      | Spinning learners .. .. .     | ..                 | ..                      |
| Jute bales .. .. .        | 6                  | 3 0 0                   | Spool winders .. .. .         | ..                 | ..                      |
| Stuff to press .. .. .    | ..                 | ..                      | Stacking jute .. .. .         | ..                 | ..                      |
| Dyers .. .. .             | ..                 | ..                      | Sweepers .. .. .              | 18                 | 1 8 0                   |
| Electricians .. .. .      | 1                  | 2 12 0                  | Teasers and softeners .. .. . | ..                 | ..                      |
| Emulsion mixers .. .. .   | 1                  | 1 13 3                  | Test reels .. .. .            | ..                 | ..                      |
| Engine drivers .. .. .    | 2                  | 3 9 0                   | Thread waste cutters .. .. .  | ..                 | ..                      |
| Feeders—                  | ..                 | ..                      | Tinsmiths .. .. .             | 2                  | 2 3 0                   |
| Breaker .. .. .           | 24                 | 1 8 0                   | Turbine oilers .. .. .        | ..                 | ..                      |
| Card .. .. .              | 11                 | 1 8 0                   | Turners .. .. .               | 10                 | 2 5 3                   |
| Drawing .. .. .           | 27                 | 1 8 0                   | Turner apprentices .. .. .    | ..                 | ..                      |
| Dust shaker .. .. .       | 2                  | 1 7 6                   | Twisters .. .. .              | ..                 | ..                      |
| Roving .. .. .            | 32                 | 1 8 0                   | Twist reels .. .. .           | ..                 | ..                      |
| Softener .. .. .          | 6                  | 1 11 3                  | Vicemen .. .. .               | ..                 | ..                      |
| Teaser .. .. .            | 6                  | 1 8 0                   | Vicemen apprentices .. .. .   | ..                 | ..                      |
| Firemen .. .. .           | 7                  | 2 1 0                   | Westspinnors .. .. .          | 72                 | 1 15 15                 |
| Fitters .. .. .           | 26                 | 2 6 7                   | Warp spinnors .. .. .         | 121                | 1 11 0                  |
| Hammermen .. .. .         | 4                  | 1 11 9                  | Watchmen .. .. .              | ..                 | ..                      |
| Hoop cutters .. .. .      | ..                 | ..                      | Weavers .. .. .               | 232                | 1 12 0                  |
| Jute apprentices .. .. .  | ..                 | ..                      | Weaving oilers .. .. .        | ..                 | ..                      |
| Jute selectors .. .. .    | 14                 | 1 7 6                   | Weaving learners .. .. .      | ..                 | ..                      |
| Listers .. .. .           | 7                  | 1 12 7                  | Welders—                      | ..                 | ..                      |
| Machinemen .. .. .        | ..                 | ..                      | Jute .. .. .                  | ..                 | ..                      |
| Markers .. .. .           | 4                  | 1 12 0                  | Tow .. .. .                   | 1                  | 1 8 0                   |
| Masons .. .. .            | ..                 | ..                      | Twist .. .. .                 | ..                 | ..                      |
| Mason apprentices .. .. . | ..                 | ..                      | Warp .. .. .                  | ..                 | ..                      |
| Mechanics .. .. .         | ..                 | ..                      | West .. .. .                  | ..                 | ..                      |
| Moulders .. .. .          | 2                  | 3 1 0                   | Welders .. .. .               | 1                  | 2 5 6                   |
|                           |                    |                         | Wood turners .. .. .          | 1                  | 2 2 0                   |













**COST OF LIVING INDEX NUMBERS FOR LOW-PAID EMPLOYEES FOR THE EIGHT MUTASSAL CENTRES FOR EACH MONTH IN THE YEAR 1952—cont.**

|                         |    |    |    |    |    |    | Month. | Food. | Fuel and<br>lighting. | Clothing. | House rent. | Miscellaneous. | Cost of<br>living index<br>number. |
|-------------------------|----|----|----|----|----|----|--------|-------|-----------------------|-----------|-------------|----------------|------------------------------------|
| 1952.                   |    |    |    |    |    |    | (1)    | (2)   | (3)                   | (4)       | (5)         | (6)            | (7)                                |
| <i>Tiruchtrappalli.</i> |    |    |    |    |    |    |        |       |                       |           |             |                |                                    |
| January                 | .. | .. | .. | .. | .. | .. | 409    | 364   | 366                   | 200       | 300         | 363            |                                    |
| February                | .. | .. | .. | .. | .. | .. | 408    | 367   | 366                   | 200       | 299         | 363            |                                    |
| March                   | .. | .. | .. | .. | .. | .. | 387    | 366   | 364                   | 200       | 299         | 350            |                                    |
| April                   | .. | .. | .. | .. | .. | .. | 394    | 366   | 364                   | 200       | 299         | 354            |                                    |
| May ..                  | .. | .. | .. | .. | .. | .. | 386    | 336   | 363                   | 200       | 299         | 347            |                                    |
| June ..                 | .. | .. | .. | .. | .. | .. | 389    | 360   | 363                   | 200       | 294         | 350            |                                    |
| July ..                 | .. | .. | .. | .. | .. | .. | 397    | 381   | 379                   | 199       | 317         | 360            |                                    |
| August                  | .. | .. | .. | .. | .. | .. | 416    | 381   | 384                   | 199       | 292         | 370            |                                    |
| September               | .. | .. | .. | .. | .. | .. | 420    | 381   | 384                   | 199       | 282         | 371            |                                    |
| October                 | .. | .. | .. | .. | .. | .. | 415    | 384   | 384                   | 199       | 282         | 368            |                                    |
| November                | .. | .. | .. | .. | .. | .. | 417    | 388   | 384                   | 199       | 282         | 369            |                                    |
| December                | .. | .. | .. | .. | .. | .. | 437    | 345   | 384                   | 199       | 310         | 381            |                                    |
| <i>Madurai.</i>         |    |    |    |    |    |    |        |       |                       |           |             |                |                                    |
| January                 | .. | .. | .. | .. | .. | .. | 438    | 343   | 486                   | 144       | 336         | 375            |                                    |
| February                | .. | .. | .. | .. | .. | .. | 408    | 342   | 486                   | 144       | 335         | 357            |                                    |
| March                   | .. | .. | .. | .. | .. | .. | 402    | 343   | 486                   | 144       | 335         | 355            |                                    |
| April ..                | .. | .. | .. | .. | .. | .. | 401    | 346   | 486                   | 144       | 335         | 354            |                                    |
| May ..                  | .. | .. | .. | .. | .. | .. | 401    | 346   | 486                   | 144       | 335         | 354            |                                    |
| June ..                 | .. | .. | .. | .. | .. | .. | 399    | 348   | 486                   | 144       | 335         | 353            |                                    |
| July ..                 | .. | .. | .. | .. | .. | .. | 415    | 349   | 486                   | 176       | 335         | 368            |                                    |
| August                  | .. | .. | .. | .. | .. | .. | 437    | 349   | 486                   | 176       | 335         | 380            |                                    |
| September               | .. | .. | .. | .. | .. | .. | 429    | 349   | 486                   | 176       | 335         | 376            |                                    |
| October                 | .. | .. | .. | .. | .. | .. | 430    | 349   | 486                   | 176       | 335         | 377            |                                    |
| November                | .. | .. | .. | .. | .. | .. | 439    | 349   | 486                   | 176       | 335         | 382            |                                    |
| December                | .. | .. | .. | .. | .. | .. | 439    | 349   | 486                   | 176       | 335         | 381            |                                    |
| <i>Coimbatore.</i>      |    |    |    |    |    |    |        |       |                       |           |             |                |                                    |
| January                 | .. | .. | .. | .. | .. | .. | 423    | 378   | 541                   | 365       | 245         | 410            |                                    |
| February                | .. | .. | .. | .. | .. | .. | 415    | 378   | 542                   | 365       | 245         | 405            |                                    |
| March                   | .. | .. | .. | .. | .. | .. | 422    | 378   | 517                   | 365       | 245         | 407            |                                    |
| April ..                | .. | .. | .. | .. | .. | .. | 426    | 380   | 478                   | 365       | 245         | 407            |                                    |
| May ..                  | .. | .. | .. | .. | .. | .. | 418    | 380   | 477                   | 365       | 245         | 401            |                                    |
| June ..                 | .. | .. | .. | .. | .. | .. | 421    | 380   | 477                   | 365       | 245         | 403            |                                    |
| July ..                 | .. | .. | .. | .. | .. | .. | 422    | 380   | 429                   | 363       | 245         | 400            |                                    |
| August                  | .. | .. | .. | .. | .. | .. | 425    | 380   | 429                   | 363       | 245         | 402            |                                    |
| September               | .. | .. | .. | .. | .. | .. | 424    | 380   | 429                   | 363       | 245         | 401            |                                    |
| October                 | .. | .. | .. | .. | .. | .. | 424    | 380   | 429                   | 363       | 245         | 401            |                                    |
| November                | .. | .. | .. | .. | .. | .. | 425    | 380   | 429                   | 363       | 245         | 402            |                                    |
| December                | .. | .. | .. | .. | .. | .. | 424    | 380   | 429                   | 363       | 245         | 401            |                                    |
| <i>Kozhikode.</i>       |    |    |    |    |    |    |        |       |                       |           |             |                |                                    |
| January                 | .. | .. | .. | .. | .. | .. | 528    | 381   | 391                   | 314       | 298         | 460            |                                    |
| February                | .. | .. | .. | .. | .. | .. | 519    | 381   | 391                   | 314       | 296         | 455            |                                    |
| March                   | .. | .. | .. | .. | .. | .. | 490    | 375   | 374                   | 314       | 288         | 433            |                                    |
| April ..                | .. | .. | .. | .. | .. | .. | 489    | 373   | 362                   | 314       | 288         | 431            |                                    |
| May ..                  | .. | .. | .. | .. | .. | .. | 493    | 384   | 362                   | 314       | 288         | 435            |                                    |
| June ..                 | .. | .. | .. | .. | .. | .. | 499    | 412   | 362                   | 314       | 288         | 441            |                                    |
| July ..                 | .. | .. | .. | .. | .. | .. | 504    | 373   | 362                   | 314       | 288         | 441            |                                    |
| August                  | .. | .. | .. | .. | .. | .. | 509    | 376   | 362                   | 314       | 288         | 444            |                                    |
| September               | .. | .. | .. | .. | .. | .. | 501    | 381   | 362                   | 314       | 288         | 440            |                                    |
| October                 | .. | .. | .. | .. | .. | .. | 492    | 381   | 362                   | 314       | 288         | 434            |                                    |
| November                | .. | .. | .. | .. | .. | .. | 493    | 381   | 351                   | 314       | 287         | 434            |                                    |
| December                | .. | .. | .. | .. | .. | .. | 495    | 381   | 338                   | 314       | 285         | 434            |                                    |

## APPENDIX VI.

## PARTICULARS OF STRIKES, 1952.

| Serial number, name and address of factory.                            | (1) | Total number of workers involved | In-<br>Directly.<br>(8) | Duration of strike.                              |                                 | Number of man-days lost by workers. | Amount of wages lost by workers. | Cause.                                                                                                                                                                     | Result.                                                                                                                                                                                  |
|------------------------------------------------------------------------|-----|----------------------------------|-------------------------|--------------------------------------------------|---------------------------------|-------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                        |     | (2)                              |                         | Began.                                           | Ended.                          | (6)                                 | (7)                              | (8)                                                                                                                                                                        |                                                                                                                                                                                          |
|                                                                        |     |                                  |                         | (4)                                              | (5)                             | JANUARY.                            | R.S. A. P.                       |                                                                                                                                                                            |                                                                                                                                                                                          |
| 1 Pollachi Bhagalakshmi Mills, Limited, Pollachi, Coimbatore District. |     | 90                               | ..                      | 1st January 1952 at 9 p.m.                       | 6th January 1952 at 9 p.m.      | 579                                 | 1,013 0 0                        | As a protest against the action of the management in not issuing permanent tickets to the workers.                                                                         | The workers resumed work as a result of direct negotiation.                                                                                                                              |
| 2 Kothandaram Spinning Mills, Madurai.                                 |     | 137                              | 338                     | 17th January 1952 ..                             | 17th January 1952 ..            | 26                                  | 69 0 0                           | As a protest against the system of providing work among the senior and junior workers equally and latter demanding enhanced dearness allowance and resumption of 3 shifts. | As a result of mediation by the Regional Inspector of Factories, Madurai, the workers resumed work.                                                                                      |
| 3 Agri Industrial Engineering Company, Udumalpet, Coimbatore District. |     | 14                               | 11                      | 31st December 1951 at 8 a.m.                     | 7th January 1952 at 8 a.m.      | 150                                 | 225 0 0                          | As a protest against the action of the proprietor in discharging the temporary workers.                                                                                    | The Labour Officer, Pollachi, mediated and settled the dispute.                                                                                                                          |
| 4 Messrs. K. Thamanna Shettigars & Sons, Udupi, South Kanara District. |     | 21                               | 16                      | 27th December 1951 ..                            | 14th January 1952 ..            | 518                                 | 500 0 0                          | Demand for increased wages ..                                                                                                                                              | As a result of direct negotiation the workers resumed work.                                                                                                                              |
| 5 Sri Balakrishna Mills, Limited, Singanailam.                         |     | 18                               | 447                     | 20th January 1952 at 4 p.m.                      | 24th January 1952 at 4 p.m.     | 948                                 | 2,726 0 0                        | The workers demanded that the management should not send any worker on stoppage leave even though there were excess number of workers for the machines running.            | The workers agreed to resume work on the advice of the Labour Officer but did not do so and later resumed work of their own accord.                                                      |
| 6 A. Palmarajee Sahib, 113, Mint Street, Madras.                       |     | 49                               | 27                      | 31st December 1951 ..                            | 1st January 1952 ..             | 76                                  | 80 0 0                           | Demand for casual leave ..                                                                                                                                                 | As a result of direct negotiation the workers resumed work.                                                                                                                              |
| 7 Government Coach Factory, Chromepet.                                 |     | 180                              | ..                      | 18th January 1952 at 9-30 a.m.                   | 21st January 1952 ..            | 360                                 | ..                               | Protest against the dismissal of a worker ..                                                                                                                               | The workers were allowed to resume work after the reinstatement of the dismissed workers and taking on behalf of the workers that the workers would not resort to such action in future. |
| 8 P.W. Workshop, Vijayavada ..                                         |     | ..                               | ..                      | 8th January 1952 at morning.                     | 8th January 1952 at afternoon.  | ..                                  | ..                               | As their wages were not disbursed on 5th January 1952.                                                                                                                     | The workers resumed work after much persuasion and their wages were disbursed in the evening (8th January 1952).                                                                         |
| 9 Chrome Leather Company, Limited, Chromepet.                          |     | 980                              | ..                      | 24th January 1952 at 1st February 1952 at 7 a.m. | 1st February 1952 at 7 a.m.     | 6,510                               | ..                               | Demand for the increased dearness allowance increment, lay-off allowance, etc.                                                                                             | The Commissioner of Labour intervened and brought about a settlement.                                                                                                                    |
| 10 Nellimarla Jute Mills ..                                            |     | 2,000                            | ..                      | 28th January 1952 at 9-15 a.m.                   | 30th January 1952 at 7 a.m.     | 3,500                               | 7,030 0 0                        | Complaining against the quality of the jute supplied to them.                                                                                                              | The workers voluntarily resumed work.                                                                                                                                                    |
| 11 Do. "                                                               |     | 2,000                            | ..                      | 30th January 1952 at 2-45 p.m.                   | 6th February 1952 at 5 p.m.     | 12,300                              | 22,388 8 0                       | Do.                                                                                                                                                                        | The workers resumed work on the intervention of the Labour Officer, Visakhapatnam.                                                                                                       |
|                                                                        |     |                                  |                         |                                                  |                                 | FEBRUARY.                           |                                  |                                                                                                                                                                            |                                                                                                                                                                                          |
| 12 Rajalakshmi Mills Company, Limited, Coimbatore.                     |     | 28                               | 108                     | 6th February 1952 at 6-50 a.m.                   | 6th February 1952 at 2 p.m.     | 23                                  | 62 0 0                           | The spinning duffers refused to goit ends up after doing and bobbin procurers refused to lay bobbins for doubling frames.                                                  | The workers resumed work voluntarily.                                                                                                                                                    |
| 13 Gunyah Naidu & Co., Tannery, Dindigul.                              |     | 17                               | ..                      | 5th February 1952 at 8 a.m.                      | 8th February 1952 at 8 a.m.     | 45                                  | 90 0 0                           | As a protest against the retrenchment of workers.                                                                                                                          | The workers resumed work on the intervention of the Labour Officer, Madurai.                                                                                                             |
| 14 The Hindustan Tile Works, Perole ..                                 |     | 48                               | ..                      | 12th February 1952 at 1 p.m.                     | 13th February 1952 at 9-30 p.m. | 61                                  | 93 0 0                           | As a protest against the dismissal of a worker for grave misconduct.                                                                                                       | The workers resumed work after direct negotiation.                                                                                                                                       |
| 15 Nellimarla Jute Mills, Limited, Visakhapatnam.                      |     | 2,000                            | ..                      | 13th February 1952 at 12-30 p.m.                 | 15th February 1952 at 1 p.m.    | 5,000                               | 10,785 0 0                       | Dismissal of a worker on charges of insubordination.                                                                                                                       | The workers resumed work voluntarily.                                                                                                                                                    |
| 16 Bejrag Jute Mills, Limited ..                                       |     | 99                               | ..                      | 7th February 1952 at 2 p.m.                      | 7th February 1952 at 4 p.m.     | 494                                 | 100 0 0                          | On the ground that the workers were not getting enough cop yarn.                                                                                                           | The workers resumed work after direct negotiation.                                                                                                                                       |
| 17 Sridula Steam Ship Yard ..                                          |     | 3,292                            | ..                      | 26th February 1952 at 3 p.m.                     | 28th February 1952 at 7-30 a.m. | 6,386                               | 19,768 0 0                       | Demand for increased wages and dearness allowance.                                                                                                                         | The workers resumed work voluntarily.                                                                                                                                                    |
| 18 Perole Tile works ..                                                |     | 619                              | ..                      | 22nd February 1952 at 3 p.m.                     | 22nd February 1952 at 5 p.m.    | 165                                 | ..                               | Demanding payment of wages for Republic Day.                                                                                                                               | The workers resumed work after direct negotiation.                                                                                                                                       |
| 19 Tuticorin Spinning Mills, Limited, Tuticorin.                       |     | 100                              | ..                      | 22nd February 1952 at 10 p.m.                    | 26th February 1952 at 10 p.m.   | 500                                 | 700 0 0                          | Refusal of the management to concede the demands of the union chiefly increase in wages.                                                                                   | The workers resumed work on the intervention of the Labour Officer, Tirunelveli.                                                                                                         |
| 20 Scindia Steam Navigation Company, Limited (Madras).                 |     | 352                              | ..                      | 26th February 1952 at 8-30 p.m.                  | 26th February 1952 at 7-30 p.m. | 706                                 | 2,989 0 0                        | Demand for increased wages and dearness allowance.                                                                                                                         | The workers resumed work voluntarily.                                                                                                                                                    |
| 21 Ajai Factory, Tiruvotiyur ..                                        |     | 243                              | ..                      | 18th February 1952 ..                            | 21st February 1952 at 7-30 a.m. | 729                                 | 1,108 0 0                        | Dismissal of a worker ..                                                                                                                                                   | The workers resumed work after direct negotiation.                                                                                                                                       |
| 22 Anakapalle Municipality ..                                          |     | 5                                | ..                      | 18th February 1952 ..                            | 20th February 1952 ..           | 40                                  | ..                               | On the plea that their representations for the appointment of additional scavengers have not been given effect to.                                                         | The workers resumed work voluntarily.                                                                                                                                                    |
| 23 Navajeevan Press, Limited, Madras ..                                |     | 48                               | ..                      | Do.                                              | Permanently closed ..           | 720                                 | ..                               | Looked out due to financial difficulty                                                                                                                                     | ....                                                                                                                                                                                     |
|                                                                        |     |                                  |                         |                                                  |                                 | MARCH.                              |                                  |                                                                                                                                                                            |                                                                                                                                                                                          |
| 24 Karji Moraji Ramadas Hardas Rice and Oil Mills, Kozhikode (16).     |     | 11                               | 3                       | 4th March 1952 at 8-15 a.m.                      | 4th March 1952 at 10 p.m.       | 14                                  | 17 14 0                          | As a protest against the recruitment of new hands by the managements.                                                                                                      | The workers resumed work on the intervention of the Labour Officer, Kozhikode.                                                                                                           |
| 25 Aryan Cigar Factory, Dindigul (82)                                  |     | 32                               | ..                      | 1st March 1952 at 8 a.m.                         | 3rd March 1952 at 8 a.m.        | 82                                  | 30 0 0                           | Apprehension of closure of the factory                                                                                                                                     | The workers resumed work on the mediation of Labour Officer, Madurai.                                                                                                                    |
| 26 Dahmia Cement (Bharat), Ltd., Dalmaipuram (1616).                   |     | 25                               | ..                      | 3rd March 1952 at 12 midnight.                   | 5th March 1952 at 11 a.m.       | 30                                  | 9 5 5                            | Demand for heat allowance of Rs. 10 per month and the supply of khaki uniforms to firemen in the Refractory.                                                               | The workers resumed duty on the intervention of the Local Police authorities, Tiruchirappalli.                                                                                           |









## APPENDIX VIII—cont.

## STATEMENT SHOWING THE ACCIDENTS IN WHICH COMPENSATION WAS PAID OR DEPOSITED FOR THE YEAR 1952—cont.

| Serial number.<br>(1) | District.<br>(2)   | Name of factory.<br>(3)                                                                 | Date of accident.<br>(4) | Amount.<br>(5) |
|-----------------------|--------------------|-----------------------------------------------------------------------------------------|--------------------------|----------------|
|                       |                    |                                                                                         |                          | RS. A. P.      |
| 49                    | Madurai ..         | Madura Mills Company, Limited, Madurai ..                                               | 19th January 1952 ..     | 84 0 0         |
| 50                    | Do. ..             | Do. ..                                                                                  | 4th March 1952 ..        | 3,000 0 0      |
| 51                    | Do. ..             | Do. ..                                                                                  | 8th April 1952 ..        | 1,470 0 0      |
| 52                    | Do. ..             | Do. ..                                                                                  | 6th April 1952 ..        | 122 8 0        |
| 53                    | Do. ..             | Do. ..                                                                                  | 16th April 1952 ..       | 105 0 0        |
| 54                    | Do. ..             | Do. ..                                                                                  | 22nd April 1952 ..       | 49 0 0         |
| 55                    | Do. ..             | Do. ..                                                                                  | 29th July 1952 ..        | 147 0 0        |
| 56                    | Do. ..             | Do. ..                                                                                  | 26th March 1952 ..       | 105 6 0        |
| 57                    | Malabar ..         | Premier Saw Mills, Kallai, Kozhikode ..                                                 | 14th January 1952 ..     | 1,350 0 0      |
| 58                    | Do. ..             | Ramavilas Match Factory, Ottapala, Malabar district ..                                  | 17th May 1952 ..         | 720 0 0        |
| 59                    | Do. ..             | St. Vincent Industrials, Kozhikode ..                                                   | 4th July 1952 ..         | 34 0 0         |
| 60                    | Do. ..             | The Standard Tile and Clay Works, Feroke ..                                             | 16th March 1952 ..       | 378 0 0        |
| 61                    | Cuddapah ..        | Rama Oil Mills, Cuddapah ..                                                             | 8th April 1951 ..        | 900 0 0        |
| 62                    | Nellore ..         | Sri Subrahmanyeswara Rice and Groundnut Factory, Parvathinagar, Kandukur taluk ..       | 21st February 1952 ..    | 567 0 0        |
| 63                    | Salem ..           | Mettur Chemicals and Industrials Corporation, Mettur Dam ..                             | 1st February 1952 ..     | 33 10 0        |
| 64                    | Do. ..             | Jothi Mills, Attur ..                                                                   | 8th January 1952 ..      | 453 10 0       |
| 65                    | Coimbatore ..      | Solar Industries Limited, Erode ..                                                      | 13th January 1952 ..     | 141 12 0       |
| 66                    | Salem ..           | Radhakrishna Ginning Factory, Rice and Oil Mills, Tiruchengode ..                       | 18th March 1952 ..       | 882 0 0        |
| 67                    | Do. ..             | Associated Drug Company, Limited, Yercaud ..                                            | 18th May 1952 ..         | 6 11 0         |
| 68                    | Tiruchirappalli .. | The Locomotive, Carriage, Wagon and Central Workshops, Southern Railway, Golden Rock .. | 28th February 1952 ..    | 1,225 0 0      |
| 69                    | Do. ..             | The Tiruchinopoly Mills, Limited, Ramjeenagar, Tiruchirappalli ..                       | 28th July 1952 ..        | 168 0 0        |
| 70                    | Tirunelveli ..     | Madura Mills Company, Ltd., Tuticorin ..                                                | 20th January 1952 ..     | 40 0 0         |
| 71                    | Do. ..             | Do. ..                                                                                  | 12th June 1952 ..        | 126 0 0        |
| 72                    | Do. ..             | Do. ..                                                                                  | 16th September 1952 ..   | 20 0 0         |
| 73                    | Do. ..             | Do. ..                                                                                  | 13th December 1952 ..    | 8 0 0          |
| 74                    | Do. ..             | The Lakshmi Mills Company, Limited, Koilpatti ..                                        | 22nd June 1952 ..        | 8 12 0         |
| 75                    | Do. ..             | Do. ..                                                                                  | 28th June 1952 ..        | 36 0 6         |
| 76                    | Do. ..             | Do. ..                                                                                  | 20th November 1952 ..    | 19 12 6        |
| 77                    | Do. ..             | The India Cement, Limited, Thalaisyuthu ..                                              | 10th September 1952 ..   | 98 0 0         |
| 78                    | Do. ..             | Do. ..                                                                                  | 21st November 1952 ..    | 78 3 0         |
| 79                    | Do. ..             | Sri Ganapathi Mills Company Limited, Tirunelveli ..                                     | 27th October 1952 ..     | 21 0 0         |
| 80                    | Visakhapatnam ..   | Nellimerla Jute Mills Limited, Nellimerla ..                                            | 14th September 1951 ..   | 1,350 0 0      |
| 81                    | Do. ..             | Chittivalasa Jute Mills, Limited, Chittivalasa ..                                       | 7th November 1951 ..     | 157 8 0        |
| 82                    | Do. ..             | The Scindia Steam Navigation Company, Limited, Visakhapatnam ..                         | 20th April 1951 ..       | 1,764 0 0      |
| 83                    | Do. ..             | Do. ..                                                                                  | 27th September 1951 ..   | 396 0 0        |
| 84                    | Do. ..             | Do. ..                                                                                  | 1st November 1951 ..     | 147 0 0        |
| 85                    | Do. ..             | Do. ..                                                                                  | 16th November 1951 ..    | 396 0 0        |
| 86                    | Do. ..             | The Vizagapatam Sugar and Refinery, Limited, Thummapala, Anakapalli P.O. ..             | 30th July 1951 ..        | 1,260 0 0      |
|                       |                    |                                                                                         |                          | 630 0 0        |

## APPENDIX IX.

## DETAILS OF COMPLAINTS RECEIVED DURING THE YEAR 1952.

|                                                   |     |                                             |       |
|---------------------------------------------------|-----|---------------------------------------------|-------|
| 1 Non-payment of wages, arrears of wages, etc. .. | 333 | 15 Illegal employment ..                    | 6     |
| 2 Holidays with pay ..                            | 117 | 16 Non-payment of minimum rates of wages .. | 1     |
| 3 Dismissals and suspensions ..                   | 118 | 17 Non-payment of Provident Fund ..         | 2     |
| 4 Accidents ..                                    | 65  | 18 Non-payment of maternity benefit ..      | 20    |
| 5 Delayed payment of wages ..                     | 31  | 19 Ill-treatment of workers ..              | 9     |
| 6 Non-payment of compensation ..                  | 9   | 20 Closure of factory ..                    | 5     |
| 7 Registration of factory ..                      | 4   | 21 Stay-in-strike ..                        | 6     |
| 8 Non-payment of bonus ..                         | 27  | 22 Employment of young children ..          | 1     |
| 9 Non-payment of overtime wages ..                | 57  | 23 Provision of drinking water ..           | 1     |
| 10 Work beyond specified hours ..                 | 21  | 24 Strike ..                                | 1     |
| 11 Illegal deduction from wages ..                | 42  | 25 Miscellaneous ..                         | 196   |
| 12 Employment of women during night ..            | 1   |                                             |       |
| 13 Sanitary conditions ..                         | 5   |                                             |       |
| 14 Non-implementation of Award ..                 | 1   |                                             |       |
|                                                   |     | Total ..                                    | 1,079 |

## APPENDIX X.

## STATEMENT SHOWING THE NUMBER OF FACTORIES UNDER DIFFERENT INDUSTRIES EMPLOYING MULTIPLE SHIFTS DURING THE YEAR 1952.

|                                                                 |     |                                                            |       |
|-----------------------------------------------------------------|-----|------------------------------------------------------------|-------|
| 19 Processes allied to agriculture ..                           | 36  | 34 Basic metal industries ..                               | 2     |
| 20 Food except beverages ..                                     | 569 | 35 Manufacture of metal products, etc. ..                  | 5     |
| 21 Beverages ..                                                 | 1   | 36 Manufacture of machinery except electrical machinery .. | 24    |
| 22 Tobacco ..                                                   | 20  | 37 Electrical machinery appliances, etc. ..                | 3     |
| 23 Textiles ..                                                  | 97  | 38 Transport and transport equipment ..                    | 32    |
| 24 Footwear, other wearing apparel and made-up textile goods .. | 2   | 39 Miscellaneous industries ..                             | 22    |
| 25 Wood and cork except furniture ..                            | 15  | 51 Electricity, gas and steam ..                           | 20    |
| 26 Furniture and fixtures ..                                    | 2   | 52 Water and sanitary services ..                          | 8     |
| 27 Paper and Paper products ..                                  | 1   | 83 Recreation services ..                                  | 9     |
| 28 Printing, publishing and allied industries ..                | 38  | 84 Personal services ..                                    | 388   |
| 29 Leather and leather products ..                              | 11  |                                                            |       |
| 30 Rubber and rubber products ..                                | 4   |                                                            |       |
| 31 Chemicals and chemical products ..                           | 19  |                                                            |       |
| 32 Products of petroleum and coal ..                            | 12  |                                                            |       |
| 33 Non-metallic mineral products except petroleum and coal ..   | 32  |                                                            |       |
|                                                                 |     | Total ..                                                   | 1,372 |

## APPENDIX XI.

## STATEMENT SHOWING THE STATISTICAL INFORMATION IN RESPECT OF MATERNITY BENEFITS PAID IN THE YEAR 1952.

| Districts.<br>(1)  | Total average daily number of women employed in factories.<br>(2) | Number of women who claimed maternity benefit under section 6 (1) of the Act.<br>(3) | Number of women who were paid maternity benefits for actual births.<br>(4) | Number of other persons who were paid maternity benefits under section 7.<br>(5) | Total amount of maternity benefits paid.<br>(6) | Number of cases disposed of by the Inspector of Factories under section 8 (2) (b) of the Act.<br>(7) |
|--------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------------------------------------------------------------------------|
|                    |                                                                   |                                                                                      |                                                                            |                                                                                  | RS. A. P.                                       |                                                                                                      |
| Anantapur ..       | 1,068                                                             | 13                                                                                   | 13                                                                         | ..                                                                               | 210 0 0                                         | ..                                                                                                   |
| Arcot, North ..    | 401                                                               | 4                                                                                    | 4                                                                          | ..                                                                               | 98 0 0                                          | ..                                                                                                   |
| Arcot, South ..    | 323                                                               | ..                                                                                   | ..                                                                         | ..                                                                               | ..                                              | ..                                                                                                   |
| Bellary ..         | 2,134                                                             | 62                                                                                   | 62                                                                         | ..                                                                               | 1,261 0 0                                       | ..                                                                                                   |
| Chingleput ..      | 662                                                               | 38                                                                                   | 38                                                                         | ..                                                                               | 827 0 0                                         | ..                                                                                                   |
| Chittoor ..        | 92                                                                | ..                                                                                   | ..                                                                         | ..                                                                               | ..                                              | ..                                                                                                   |
| Coimbatore ..      | 12,282                                                            | 1,353                                                                                | 1,246                                                                      | 44                                                                               | 70,497 11 0                                     | 10                                                                                                   |
| Cuddapah ..        | 296                                                               | ..                                                                                   | ..                                                                         | ..                                                                               | ..                                              | ..                                                                                                   |
| Godavari, East ..  | 7,166                                                             | 19                                                                                   | 18                                                                         | ..                                                                               | 406 11 0                                        | ..                                                                                                   |
| Godavari, West ..  | 5,434                                                             | 12                                                                                   | 10                                                                         | ..                                                                               | 206 8 0                                         | ..                                                                                                   |
| Guntur ..          | 19,376                                                            | 127                                                                                  | 116                                                                        | ..                                                                               | 2,393 3 0                                       | ..                                                                                                   |
| Kanara, South ..   | 8,005                                                             | 749                                                                                  | 706                                                                        | ..                                                                               | 17,105 0 0                                      | ..                                                                                                   |
| Krishna ..         | 2,576                                                             | 4                                                                                    | 2                                                                          | ..                                                                               | 21 8 0                                          | ..                                                                                                   |
| Kurnool ..         | 1,018                                                             | 1                                                                                    | 1                                                                          | ..                                                                               | 14 0 0                                          | ..                                                                                                   |
| Madras ..          | 524                                                               | 23                                                                                   | 23                                                                         | ..                                                                               | 400 12 0                                        | ..                                                                                                   |
| Madurai ..         | 6,272                                                             | 544                                                                                  | 483                                                                        | ..                                                                               | 16,545 8 0                                      | ..                                                                                                   |
| Malabar ..         | 6,721                                                             | 504                                                                                  | 478                                                                        | 12                                                                               | 13,396 12 0                                     | ..                                                                                                   |
| Nellore ..         | 1,335                                                             | 67                                                                                   | 65                                                                         | ..                                                                               | 1,586 15 0                                      | ..                                                                                                   |
| Nilgiris, The ..   | 925                                                               | 135                                                                                  | 135                                                                        | ..                                                                               | 8,979 1 0                                       | ..                                                                                                   |
| Ramanathapuram ..  | 4,122                                                             | 92                                                                                   | 88                                                                         | ..                                                                               | 2,080 0 0                                       | ..                                                                                                   |
| Salem ..           | 2,602                                                             | 145                                                                                  | 126                                                                        | ..                                                                               | 5,556 0 0                                       | ..                                                                                                   |
| Srikakulam ..      | 687                                                               | ..                                                                                   | ..                                                                         | ..                                                                               | ..                                              | ..                                                                                                   |
| Tanjore ..         | 980                                                               | 7                                                                                    | 7                                                                          | ..                                                                               | 163 0 0                                         | ..                                                                                                   |
| Tirunelveli ..     | 4,972                                                             | 339                                                                                  | 339                                                                        | ..                                                                               | 13,239 12 0                                     | ..                                                                                                   |
| Tiruchirappalli .. | 1,343                                                             | 54                                                                                   | 51                                                                         | ..                                                                               | 3,337 2 0                                       | ..                                                                                                   |
| Visakhapatnam ..   | 1,339                                                             | 36                                                                                   | 34                                                                         | ..                                                                               | 949 0 0                                         | ..                                                                                                   |
| Total ..           | 92,655                                                            | 4,328                                                                                | 4,045                                                                      | 56                                                                               | 1,59,274 7 0                                    | 10                                                                                                   |

## APPENDIX XII.

## STATEMENT SHOWING THE STATISTICAL INFORMATION IN RESPECT OF MATERNITY BENEFIT PAID IN THE INDUSTRIES IN THE YEAR 1952.

| Industry.<br>(1)                                 | Factories employing women.<br>(2) | Average number of women employed daily.<br>(3) | Number of women who claimed maternity benefit.<br>(4) | Number of women who were paid the benefit.<br>(5) | Number of other persons who were paid the benefit.<br>(6) | Total amount of maternity benefit paid.<br>(7) | Number of cases decided by the Factories Inspectors.<br>(8) |
|--------------------------------------------------|-----------------------------------|------------------------------------------------|-------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|------------------------------------------------|-------------------------------------------------------------|
|                                                  |                                   |                                                |                                                       |                                                   |                                                           | RS. A. P.                                      |                                                             |
| 23 Textiles ..                                   | 1                                 | 445                                            | 87                                                    | 58                                                | ..                                                        | 923 0 0                                        | ..                                                          |
| 28 Printing, publishing and allied industries .. | 1                                 | 50                                             | ..                                                    | ..                                                | ..                                                        | ..                                             | ..                                                          |
| 31 Chemicals and chemical products ..            | 1                                 | 2                                              | ..                                                    | ..                                                | ..                                                        | ..                                             | ..                                                          |
| 36 Manufacture of Machinery ..                   | 1                                 | 19                                             | ..                                                    | ..                                                | ..                                                        | ..                                             | ..                                                          |
| 38 Transport and Transport equipment ..          | 2                                 | 19                                             | 3                                                     | 3                                                 | ..                                                        | 126 0 0                                        | ..                                                          |
| 51 Electricity Gas and Steam ..                  | 2                                 | 21                                             | 2                                                     | 2                                                 | ..                                                        | 96 0 0                                         | ..                                                          |
| 52 Water and sanitary services ..                | 2                                 | 4                                              | ..                                                    | ..                                                | ..                                                        | ..                                             | ..                                                          |
| Total ..                                         | 10                                | 560                                            | 92                                                    | 63                                                | ..                                                        | 1,145 0 0                                      | ..                                                          |

## I. GOVERNMENT AND LOCAL FUND FACTORIES.

## APPENDIX XII—cont.

## STATEMENT SHOWING THE STATISTICAL INFORMATION IN RESPECT OF MATERNITY BENEFIT PAID IN THE INDUSTRIES IN THE YEAR 1952—cont.

| Industry.                                                     | Factories employing women. | Average number of women employed daily. | Number of women who obtained maternity benefit. | Number of women who were paid the benefit. | Number of other persons who were paid the benefit. | Total amount of maternity benefit paid. | Number of cases decided by the Factories Inspectors. |
|---------------------------------------------------------------|----------------------------|-----------------------------------------|-------------------------------------------------|--------------------------------------------|----------------------------------------------------|-----------------------------------------|------------------------------------------------------|
| (1)                                                           | (2)                        | (3)                                     | (4)                                             | (5)                                        | (6)                                                | (7)                                     | (8)                                                  |
|                                                               |                            |                                         |                                                 |                                            |                                                    | RS. A. P.                               |                                                      |
| II. ALL OTHER FACTORIES.                                      |                            |                                         |                                                 |                                            |                                                    |                                         |                                                      |
| 01 Processes allied to agriculture .. .. .                    | 389                        | 11,973                                  | 98                                              | 95                                         | ..                                                 | 4,483 10 6                              | ..                                                   |
| 20 Food except beverages .. .. .                              | 1,505                      | 23,838                                  | 826                                             | 794                                        | 42                                                 | 27,605 7 0                              | ..                                                   |
| 22 Tobacco .. .. .                                            | 332                        | 23,156                                  | 84                                              | 75                                         | ..                                                 | 1,570 7 0                               | ..                                                   |
| 23 Textiles .. .. .                                           | 556                        | 22,530                                  | 2,836                                           | 2,649                                      | 2                                                  | 1,14,999 12 6                           | 10                                                   |
| 24 Footwear, other wearing apparel and made-up textile goods. | 3                          | 47                                      | 9                                               | 9                                          | ..                                                 | 60 0 0                                  | ..                                                   |
| 25 Wood and cork except furniture .. .. .                     | 26                         | 707                                     | 16                                              | 15                                         | ..                                                 | 355 0 0                                 | ..                                                   |
| 26 Furniture and fixtures .. .. .                             | 2                          | 5                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 27 Paper and paper products .. .. .                           | 1                          | 1                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 28 Printing, publishing and allied industries .. .. .         | 10                         | 30                                      | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 29 Leather and leather products .. .. .                       | 78                         | 468                                     | 28                                              | 28                                         | ..                                                 | 547 8 0                                 | ..                                                   |
| 30 Rubber and rubber products .. .. .                         | 5                          | 133                                     | 29                                              | 29                                         | 9                                                  | 1,454 4 0                               | ..                                                   |
| 31 Chemicals and chemical products .. .. .                    | 110                        | 3,037                                   | 36                                              | 36                                         | ..                                                 | 826 2 0                                 | ..                                                   |
| 33 Non-metallic mineral products .. .. .                      | 147                        | 4,080                                   | 248                                             | 227                                        | 3                                                  | 5,694 12 0                              | ..                                                   |
| 34 Basic metal industries .. .. .                             | 2                          | 4                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 35 Manufacture of metal products .. .. .                      | 60                         | 300                                     | 2                                               | 2                                          | ..                                                 | 44 8 0                                  | ..                                                   |
| 36 Manufacture of machinery .. .. .                           | 9                          | 28                                      | 1                                               | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 37 Electrical machinery, appliances, etc. .. .. .             | 1                          | 1                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 38 Transport and Transport equipment .. .. .                  | 12                         | 38                                      | 1                                               | 1                                          | ..                                                 | 25 0 0                                  | ..                                                   |
| 39 Miscellaneous industries .. .. .                           | 86                         | 1,387                                   | 17                                              | 17                                         | ..                                                 | 392 0 0                                 | ..                                                   |
| 51 Electricity gas and steam .. .. .                          | 4                          | 21                                      | 5                                               | 5                                          | ..                                                 | 71 0 0                                  | ..                                                   |
| 52 Water and sanitary services .. .. .                        | 1                          | 1                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 83 Recreation services .. .. .                                | 2                          | 6                                       | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| 84 Personal services .. .. .                                  | 120                        | 304                                     | ..                                              | ..                                         | ..                                                 | ..                                      | ..                                                   |
| Total .. .. .                                                 | 3,461                      | 92,095                                  | 4,236                                           | 3,982                                      | 56                                                 | 1,58,129 7 0                            | ..                                                   |
| Grand total .. .. .                                           | 3,471                      | 92,655                                  | 4,328                                           | 4,045                                      | 56                                                 | 1,59,274 7 0                            | 10                                                   |



DEVELOPMENT DEPARTMENT

G.O. No. 2674, 8th June 1953

Factories—Factories Act and allied Acts—Administration Report for the year 1952—Recorded.

READ—the following :—

From the Commissioner of Labour (Factories), dated April 1953 and 21st April 1953, No. G. 6445.

Order—No. 2674, Development, dated 8th June 1953.

Recorded.

2. A copy of the memorandum reviewing the report is enclosed.

(By order of the Governor)

J. M. LOBO PRABHU,  
Secretary to Government.

To the Commissioner of Labour (Factories), No. 60/10, Edward Elliotts Road, Mylapore, Madras (with enclosure).  
 " Public Works (Information and Publicity) Department (25 copies) (with enclosure).  
 " Superintendent, Government Press (with a copy of Memorandum for printing and distribution as per G.O. Ms. No. 2702, Development, dated 10th July 1950, as subsequently amended).

## MEMORANDUM.

There were 10,595 factories in the State at the end of the year as against 12,336 at the end of 1951. The average number of workers employed daily was 400,379 as against 417,545 in 1951. The slight decrease in the number of workers is due to the removal of many tobacco barns from the purview of the Factories Act.

**Inspection.**—Nineteen thousand nine hundred and four inspections were made during the year. Four hundred and forty-six factories were not inspected during the year for want of time as against 313 in 1951. The Government trust that no factory will remain uninspected during the next year. The attention of the Commissioner of Labour is invited to the observation made by the Government in this regard in the last year's review and he is requested to bestow personal attention to the inspection work.

The managements of factories continued to take interest in the welfare of workers. Twenty-three factories provided housing accommodation to workers and four factories provided schools for the benefit of workers' children during the year. The existing co-operative stores in factories continued to function satisfactorily.

**Health.**—The health of the workers were generally normal. No epidemics were reported from any factories during the year.

**Wages.**—The cost of living index has fallen by 11 points in Madras City during the year.

**Strikes.**—There were 213 strikes during the year as against 223 in 1951. Conciliation by the Labour and Factories department proved successful in 111 cases.

**Fire.**—There were 17 cases of fire in factories causing damage to property amounting to Rs. 1,31,840.

**Accidents.**—There were 6,856 accidents in 1952 as against 6,650 in 1951. The majority of the non-fatal accidents occurred in railway workshops and textile mills.

**Prosecutions.**—The occupiers and managers of 602 factories were prosecuted during the year as against 1,292 in 1951. Convictions were obtained against 521 factories as against 1,154 in 1951. The decrease is apparently due to the policy to avoid prosecution on trivial technical grounds.

**Madras Maternity Benefit Act.**—The average number of women employed daily in 3,471 factories from which figures were received was 92,655 as against 86,869 in 1951. Four thousand three hundred and twenty-eight claims were made during the year against 4,167 in 1951. The total amount of benefit paid was Rs. 1,59,274-7-0 as against Rs. 1,48,862-14-0 in 1951. No woman was employed in any factory during the four weeks immediately following the date of confinement.

**Employment of Children Act.**—The employment of children in establishments covered by this Act has been effectively checked.

**General.**—One thousand eight hundred and fifty-two plans were scrutinized in 1952 as against 1,644 in 1951. Eight hundred and sixty-nine complaints were received from the workers during the year chiefly in respect of non-payment of wages, dismissal and suspension and non-grant of leave with wages. Enquiries were made and action taken wherever necessary.

During the year, the temporary post of Additional Deputy Chief Inspector of Factories in the Factories Department was converted into that of a full-time post of Chief Inspector of Factories.

As the particulars regarding the strikes are examined in detail in the annual report on the working of the Industrial Disputes Act, 1947, the Commissioner of Labour suggested that Appendix VI to this report regarding strikes may be deleted in future and the same furnished in the report on the working of the Industrial Disputes Act. The Government accepted the suggestion of the Commissioner of Labour.

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