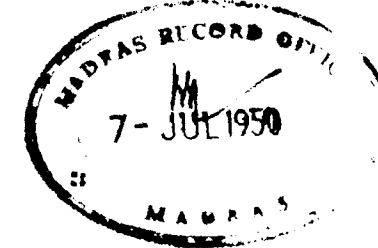
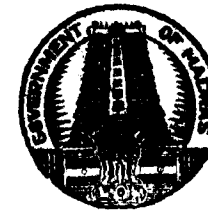


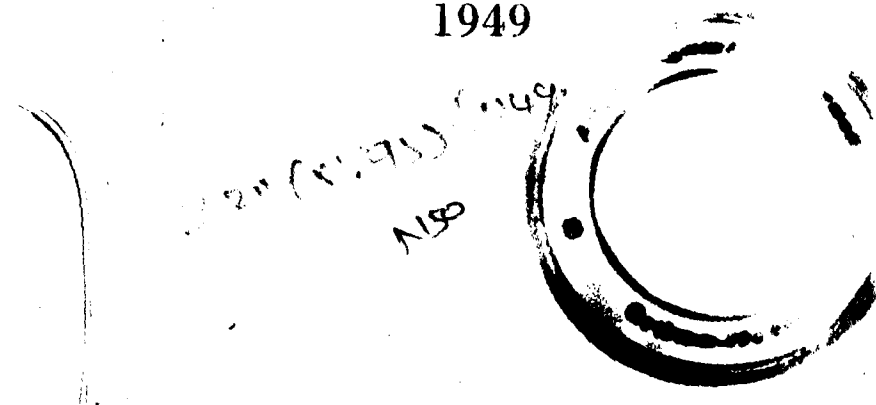
REPORT ON THE
WORKING OF THE
PAYMENT OF WAGES
ACT IN THE STATE
OF MADRAS.

FOR THE YEAR. 1949
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REPORT ON THE WORKING
OF THE
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IN THE STATE OF MADRAS
FOR THE YEAR
1949



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REPORT ON THE WORKING OF THE PAYMENT OF
WAGES ACT IN THE STATE OF MADRAS
FOR THE YEAR 1949.

Extent and application.—The provisions of the Act are applicable to all factories covered by section 2 (m) (i) and (ii) of the Factories Act, 1947, to non-power factories employing between 10 to 19 persons covered by the Madras State notification issued under section 85 (1) of the Factories Act and also to tramways, omnibus services and plantations in this State.

Annual return forms were sent to 5,598 factories which were covered by the Act. Out of this 5,432 factories worked during the year under report but only 4,504 factories submitted the returns in time. One hundred and sixty-six factories did not work during the year and 928 other factories did not furnish the returns. Action is being taken against managers of factories who failed to submit the returns without a reasonable cause. It will thus be seen that particulars are available only in regard to 83 per cent of the factories covered by the Payment of Wages Act.

The average total number of persons employed during the year in all factories from which returns were received in time was 303,206 and in other industrial establishments 3,989. The total amount of wages paid in those industries including deductions under clauses (d) to (j) of sub-section (2) of section 7 of the Act was Rs. 18,68,54,308-14-2 in factories and Rs. 31,84,749-10-8 in tramways and omnibus services amounting to an average earnings of Rs. 51-5-9 and Rs. 66-8-0 per month per worker respectively. In some cases wages paid to workers include the money value of concessions given in kind and also benefits given in cash. Full details classified according to industries are given in Return I appended to this report.

Inspections.—As usual inspections were made along with the inspections under the Factories Act. Special visits were also made by Factory Inspectors in some cases to enquire into complaints of non-payment of wages or illegal deductions from the wages of workers.

Payment of wages.—Provisions of section 5 of the Act were generally complied with. In case of delayed payment of wages, paymasters were warned and directed to observe the provisions of the Act strictly. In other cases the parties concerned were advised to apply to the authority for a direction under section 15 (3) of the Act. Details are given in Return II.

Wage period.—The provisions of section 4 were complied with in almost all cases. In cases where the wages were not paid on the dates prescribed, the attention of the paymasters was drawn to the provisions of the Act and they were directed to comply with its provisions.

Deduction from wages.—Deductions from wages of workers made under clauses (e), (i) and (j) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act. A sum of Rs. 75,362-8-4 was deducted from the wages of workers as detailed below :—

	RS.	A.	P.
Deductions under fines	19,593	9	8
Deductions under breach of contract	50,339	7	3
Deductions under damage or loss	5,429	7	5
Total ..	75,362	8	4

7457
1567

The details are furnished in Return I.

Registers and notices.—Maintenance of registers and display of notices were properly attended to.

Prosecutions.—In all 45 prosecutions were launched, mostly for failure to furnish the annual return for 1948 and in other cases for failure to display notices and in two cases for non-payment of wages. Convictions were obtained in 33 cases and 11 cases are pending disposal. Particulars are given in Return III. Statistics in respect of railway factories are not included in this report as managers of such factories are required to submit the returns to the Supervisor of Railway Labour direct.

MADRAS,
11th April 1950.

C. G. REDDI,
Commissioner of Labour and Chief Inspector of Factories.

APPENDIX. RETURN I.

DEDUCTION FROM WAGES FOR THE CALENDAR YEAR 1949.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (d) to 2 (j) but not other deductions.				Deductions on account of				Concessions																		
		(1)	(2)	(3)	(4)	RS.	A.	P.	Breach of contract.	RS.	A.	P.	Damage or loss.	RS.	A.	P.	Kind.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in								
																		cash.	(11)	cash.	(10)	RS.	A.	P.	RS.	A.	P.	RS.
I. GOVERNMENT AND LOCAL FUND FACTORIES.																												
Clothing	229	2,32,017	10	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Breweries and distilleries.	149	28,765	12	6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Carpentry	149	31,023	9	0	2	0	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Cotton mills	646	10,61,163	0	0	3	2	0	42	14	0	46	0	0	..	..	..	..	..	..	..	..							
Dockyards	1,030	10,26,431	3	0	6	1	0	2	0	0	8	1	0	..	..	..	..	..	..	..	..							
Electric engineering	1,727	1,00,426	5	0	..	..	..	3	9	0	3	9	0	..	..	..	..	..	..	..	..							
Electric generation and transformation.	154	14,40,396	1	6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Engineering (general)	2,060	4,225	0	0	29	3	0	283	5	0	292	8	0	..	..	..	..	..	..	..	..							
Forage presses	64	37,17,180	3	6	360	5	3	715	14	0	1,076	3	3	..	..	..	..	..	..	..	..							
Ordnance factories	4,761	22,40,206	6	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Printing presses	2,095	72,313	9	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Water-pumping stations	80	3,21,650	0	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Chemicals and dyes	324	1,30,511	7	0	61	0	0	7	2	0	68	2	0	..	..	..	..	..	..	..	..							
Paper mills	300	47,216	3	0	7	4	0	6	0	0	13	4	0	..	..	..	..	..	..	..	..							
Silk	208	5,06,075	6	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
Miscellaneous	881	1,29,59,591	12	2	468	15	3	1,040	12	0	1,509	11	3	..	..	..	..	..	..	..	..							
Total	14,798	8,58,54,001	14	0	17,419	5	5	21,352	8	3	2,357	11	0	41,129	8	8	3,568	2	10	1,01,51,269	4	11	1,08,000	0	0	30,26,402	3	6
II. ALL OTHER FACTORIES.																												
Fertilisers—	92,599	8,58,54,001	14	0	17,419	5	5	21,352	8	3	2,357	11	0	41,129	8	8	3,568	2	10	1,01,51,269	4	11	1,08,000	0	0	30,26,402	3	6
Cotton (spinning), weaving and other factories.	1,763	8,25,362	12	3	37	8	0	84	15	3	9	0	3	37	13	0	1,22,445	14	11	5,71,012	4	9	..	..	..	5,979	14	5
Hosiery	7,098	35,10,378	6	6	291	13	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Jute mills	906	2,40,475	4	5	34	2	0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Silk mills	228	55,970	2	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Woolen mills	842	2,94,887	1	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Miscellaneous	1,03,436	9,02,83,575	9	0	17,732	12	5	21,437	7	6	2,377	0	3	41,507	4	2	1,28,014	1	9	1,07,80,382	5	5	1,08,000	0	0	30,42,044	14	8
Total	1,03,436	9,02,83,575	9	0	17,732	12	5	21,437	7	6	2,377	0	3	41,507	4	2	1,28,014	1	9	1,07,80,382	5	5	1,08,000	0	0	30,42,044	14	8

REPORT ON THE WORKING OF THE

Industry.	Average number of workers employed daily.	(1)	(2)	(3)	Deductions on account of				Concessions.			
					Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
									Kind.	Benefit in cash.	Kind.	Benefit in cash.
				RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	(8)	(9)	(10)	(11)
II.—ALL OTHER FACTORIES—cont.												
Engineering—												
Coch building and motor car repairing.	8,354			61,28,750 15 5	468 7 0	1,840 8 0	703 8 0	3,012 7 0	..	73,246 12 8	2,119 3 0	2,87,547 3 6
Electrical engineering.	442			3,39,827 6 6	..	1,779 12 0	24 0 0	1,803 12 0	..	..	..	..
Electrical generating and transforming stations.	55			58,678 14 0	..	..	..	..	..	..	..	..
General engineering.	8,135			45,34,167 7 11	32 6 8	22,181 11 0	158 4 9	22,372 6 0	..	3,738 0 0	188 0 0	4,14,266 9 9
Railway workshops and dockyards.	251			2,45,379 13 0	..	..	38 15 0	33 15 0	..	..	..	..
Kerosene tinning and packing.	719			7,86,243 1 2	..	..	..	..	..	..	..	18,067 0 0
Ship-building and engineering.	3,900			41,19,865 7 0	..	..	54 12 0	54 12 0	..	..	..	..
Steel trunk, lock and cutlery.	483			1,53,478 4 10	..	..	..	..	..	..	..	..
Miscellaneous	962			5,12,150 8 5	..	..	23 8 0	23 8 0	..	4,545 6 0	..	773 0 0
Total	23,201			1,68,78,541 14 3	500 13 3	25,801 15 0	997 15 9	27,300 12 0	..	81,530 2 8	2,307 3 0	7,20,653 13 3
Minerals and metals—												
Foundries	1,406			7,98,915 11 11	..	..	2 0 0	2 0 0	..	13,008 3 0	61,325 0 0	1,257 0 0
Steel melting and steel rolling mills.	780			5,42,007 6 3	..	..	..	..	..	..	..	..
Petroleum refineries ..	439			4,38,906 0 0	..	..	..	..	..	..	..	7,276 0 0
Metal works	1,893			13,51,288 14 6	4 0 0	..	10 4 6	14 4 6	..	413 0 0	..	1,37,367 0 0
Miscellaneous	1,477			6,73,752 15 6	..	..	..	..	..	..	..	..
Total	6,915			38,04,871 0 2	4 0 0	..	12 4 6	16 4 6	..	13,421 3 0	61,325 0 0	1,45,900 0 0
Food, drink and tobacco—												
Bakeries, biscuits and confectionery.	2,009			13,98,816 0 6	..	..	..	..	..	..	..	1,08,881 0 0
Breweries and distilleries ..	152			40,284 3 8	6 8 0	..	..	6 8 0	..	..	..	2,020 0 0
Coffee	2,090			5,49,981 8 8	..	..	..	..	..	20,060 2 8	299 7 9	3,13,485 2 7
Tea	5,541			18,42,777 3 10	..	..	..	..	..	6,015 0 0	..	..
Dairy produce	48			24,106 0 0	34 12 0	..	..	34 12 0	..	..	..	..
Flour mills	74			56,899 15 11	..	..	..	..	..	535 6 1	..	136 0 0
Fruit canning, packing and bottling	67			24,985 13 0	..	..	3 11 4	3 11 4	..	..	..	..
Ice and aerated waters.	290			1,54,692 7 8	..	..	47 15 6	47 15 6	..	..	..	..
Sugar	4,495			27,81,507 4 8	284 15 9	..	28 2 9	283 2 6	..	61,086 15 6	14,714 10 8	71,831 0 0
Tobacco	20,004			55,24,977 14 4	..	..	..	..	..	1,04,990 3 10	..	75,494 1 2

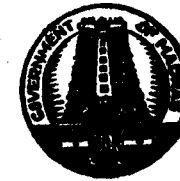
PAYMENT OF WAGES ACT

Industry.	Average number of workers employed daily.	(1)	(2)	(3)	Deductions on account of				Concessions.			
					Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
									Kind.	Benefit in cash.	Kind.	Benefit in cash.
				RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	(8)	(9)	(10)	(11)
Restaurants												
.. ..	2,530			5,88,586 4 4	263 11 6	7 15 0	1 14 0	265 9 6	56 5 6	5,403 15 0	14,050 0 0	3,05,156 9 0
Rice mills	15,741			34,36,312 0 2	24 10 0	7 3 0	1 0 0	32 9 0	..	1,931 2 0	382 0 0	1,171 5 6
Oil mills	7,305			22,51,883 7 0	11 6 8	25 6 0	50 9 0	61 15 8	..	1,92,826 11 10	1,502 0 0	62,878 1 3
Miscellaneous	19,106			44,68,280 0 11	..	..	..	..	..	..	..	..
Beedi manufacture	297			1,56,309 15 6	..	..	..	..	..	..	..	..
Total	79,749			2,36,62,850 8 9	339 7 0	297 0 6	133 4 7	769 12 1	56 5 6	3,19,878 8 11	31,079 15 8	9,52,500 15 6
Chemicals and dyes, etc.—												
Bones and manures	588			1,42,782 15 3	..	..	..	..	300 0 0	12,068 7 7	..	1,585 0 0
Chemicals	2,120			15,88,345 13 11	..	..	..	..	..	23,180 12 0	..	12,824 0 0
Dyeing and bleaching	237			1,08,740 14 7	..	..	..	..	..	..	..	551 8 0
Gas works	21			22,48,381 13 0	..	..	28 12 0	28 12 0	..	1,399 15 9	9,66,548 0 0	2,97,194 3 0
Matches	7,064			22,48,381 13 0	..	..	..	..	..	1,610 0 0	..	..
Paints	18			83,513 1 11	..	..	..	..	..	..	..	..
Soaps	367			1,82,511 2 2	..	..	..	..	..	..	..	..
Miscellaneous	3,894			8,12,061 14 1	..	..	..	..	..	..	..	..
Total	14,440			51,96,922 11 7	..	..	28 12 0	28 12 0	300 0 0	38,259 3 4	9,66,548 0 0	3,12,164 11 0
Paper and printing—												
Paper mills	25			8,062 5 3	..	..	..	..	..	..	..	..
Printing and book-binding	10,535			59,65,474 14 5	101 13 8	2,783 0 0	531 2 0	632 15 8	976 0 0	41,966 4 6	2,181 2 0	39,959 2 7
Miscellaneous	546			3,10,308 2 4	..	..	..	2,783 0 0	..	..	..	8,134 0 0
Total	11,106			63,83,845 6 0	101 13 8	2,783 0 0	531 2 0	3,415 15 8	976 0 0	41,966 4 6	2,181 2 0	48,142 2 7
Wood, stone and glass—												
Bricks and tiles	10,574			52,24,891 5 1	134 9 3	..	134 6 0	268 15 3	2,88,757 6 4	42,238 0 0	..	3,44,131 0 3
Carpentry and cabinet-making	1,654			7,06,801 15 5	1 8 0	..	25 1 4	26 9 4	..	9,290 0 0	1,000 0 0	..
Cement, lime and pottery	3,607			16,98,317 12 0	..	20 0 3	29 6 0	49 6 3	..	52,530 0 0	..	..
Glass	1,458			4,76,605 3 3	..	..	..	..	..	51,566 0 0	..	45,765 7 11
Raw mills	1,634			8,84,974 4 1	..	..	..	..	..	..	..	..
Rarees crushing	113			38,396 0 0	..	..	..	..	..	2,071 0 0	..	..
Stone dressing	341			1,88,355 0 6	..	..	0 8 0	6 3 10	..	27,957 3 3	..	4,982 1 3
Miscellaneous	2,979			9,08,369 0 5	5 11 10	..	..	..	..	1,85,652 3 3	1,000 0 0	4,14,768 9 5
Total	22,859			1,00,36,410 8 9	141 13 1	20 0 3	189 5 4	351 2 8	2,88,757 6 4	470 14 0	..	..
Other and various—												
Cotton ginning	675			73,405 0 6	..	..	..	..	..	..	..	..
Cotton pressing	652			1,21,085 9 3	..	..	..	..	..	..	..	..
Cotton ginning and pressing	1,509			3,10,999 0 6	1 0 0	..	..	1 0 0	..	55,822 0 1	..	2,010 10 0
Miscellaneous	10,084			28,77,658 3 4	4 12 0	..	..	4 12 0	..	50,492 0 1	..	41,166 2 11
Total	12,870			33,88,147 18 7	5 12 0	..	..	5 12 0	..	1,06,784 14 2	..	44,076 12 11
Leather and shoes—												
Leather and shoes	181			91,669 0 0	..	..	..	..	..	..	..	..
Tanneries	8,780			43,26,372 6 7	116 11 0	..	81 7 6	198 2 6	..	36,462 15 0	5,256 0 0	40,938 0 0
Miscellaneous	60			28,951 5 8	..	..	..	..	543 15 9	..	..	..
Total	9,021			44,44,992 12 3	116 11 0	..	81 7 6	198 2 6	543 15 9	36,462 15 0	5,256 0 0	40,938 0 0

REPORT ON THE WORKING OF THE

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (d) to 2 (j) but not other deductions.	Deductions on account of					Concessions				
			Fines	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in			
							Kind.	Benefit in cash.	Kind.	Benefit in cash.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)		
ES. A. P.			ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.	ES. A. P.		
RS. A. P.			RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.		
Total			46 2 0	..	31 1 6	77 3 6	..	639 0 0	160 0 0	2,988 0 0		
Total ..			80,14,482 13 8	46 2 0	37 1 6	83 3 6	..	6,425 0 0	160 0 0	2,988 0 0		
Grand total ..			17,99,48,212 9 2	19,508 3 8	50,389 7 8	5,439 7 5	4,16,847 12 4	1,16,12,246 8 0	11,77,857 4 8	57,28,239 0 4		
Other establishments—												
Tramways	1,821	20,84,646 0 0	..	..	..	85 6 0	73,981 12 8	735 0 0	..	..		
Motor omnibus services.	982	17,89,674 10 8	85 6 0	..	..	..	..	..	..	..		
Plantations	1,206	4,10,429 0 0	..	..	..	..	..	..	..	..		
Total ..	3,989	31,84,749 10 8	85 6 0	..	..	85 6 0	73,981 12 8	735 0 0	..	..		

II.—ALL OTHER FACTORIES— <i>cont.</i>	
Miscellaneous—	
Rubber ..	485
" ..	2,278
Rope works ..	473
Jewellery works ..	42
Glue manufacturing ..	126
Cinema studios ..	2,807
Miscellaneous ..	6,211
Total ..	3,03,206



DEVELOPMENT DEPARTMENT

G.O. No. 1623, 21st April 1950

Acts—Payment of Wages Act, 1936—Annual report on the working for the year 1949—Recorded.

READ—the following paper :—

From the Commissioner of Labour and Chief Inspector of Factories,
dated 11th April 1950, No. B-3-1503/50.

Order—No. 1623, Development, dated 21st April 1950.

Recorded.

(By order of His Excellency the Governor)

R. M. SUNDARAM,
Secretary to Government.

To the Commissioner of Labour and Chief Inspector of Factories.

.. Secretary to the Government of India, Ministry of Labour, New Delhi.

.. Director, Labour Bureau, Simla.

.. Superintendent, Government Press (with enclosures) (for printing and distributing as specified in G.O. No. 981, Development, dated 28th February 1948, as amended)

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