

REPORT ON THE WORKING OF THE
FACTORIES ACT
IN THE PROVINCE OF MADRAS
FOR THE YEAR 1948



PRINTED BY THE SUPERINTENDENT
GOVERNMENT PRESS
MADRAS
1949

PRICE, 2 rupees 2 annas

REPORT ON THE WORKING OF THE FACTORIES ACT IN THE PROVINCE OF MADRAS FOR THE YEAR 1948 WITH A NOTE ON THE ADMINISTRATION OF THE MADRAS MATERNITY BENEFIT ACT.

I. FACTORIES AND THEIR INSPECTIONS.

The year 1948 was the fourteenth year of the administration of the Factories Act, 1934. The Madras Province is divided into 22 Circles with one Inspector in charge of each Circle. During the year under report rules 15, 96 and 98 of the Madras Factories Rules, 1936 and rule 6 (1) framed under section 43 (2) (d) and (3) of the Factories Act were amended. Two medical officers were notified as Additional Inspectors of Factories for conducting a survey of medical facilities provided for factory workers with a view to aid the provisions of the Employees State Insurance Act to this province.

2. *Number of factories.*—There were 3,928 factories at the beginning of the year, as against 3,554 factories in 1947. During the year, 443 factories were added (Appendix I) and 204 factories were removed (Appendix II). The number of factories at the end of the year was 4,167 of which 3,960 factories were in commission. Of these, 3,652 were non-seasonal and 308 seasonal factories (Statement I). The number of factories under sections 2 (j), 5 and 59-A of the Factories Act was 2,659, 1,290 and 11, respectively. Out of the 443 that were brought on the registers during the year, 191 were registered under section 2 (j), 249 under section 5, and 3 under section 59-A of the Act. Increases were registered chiefly in coach building and motor works, rice milling and tanning industries.

3. *Employment.*—The average number of workers employed daily in the 3,564 factories which submitted the Annual Return I in time for the year was 288,722 as against 276,586 in the previous year. The increase in the number of workers is due to the increase in the number of factories. 31,231 workers were employed in Government and local fund factories. The details regarding the employment of persons in several industries in different districts are given in Statement III while Statement IV gives the average daily number of persons employed in seasonal and non-seasonal factories in different districts classified under adults, adolescents and children in all industries, and also separately for cotton and jute mills, Engineering, Minerals, Sugar, Paper and Printing, Chemicals and dyes and wood, stone and glass factories.

4. *Certificates of adults, adolescents and children.*—Four thousand four hundred and fifty-seven certificates are reported to have been issued by the certifying surgeons during the year as against 7,253 in the year 1947. Two hundred and twenty visits to factories were made by the certifying surgeons as against 71 during 1947. In 23 cases, the managers of factories were prosecuted and convicted for employing children without certificates of physical fitness.

5. *Inspections.*—Of the 3,960 factories in commission, 933 were inspected once, 1,713 twice, 726 thrice and 432 more than three times. The total number of inspections made was 8,246 as against 7,082 in 1947. Six thousand six hundred and twenty-four inspections were made by the full-time Inspectors of Factories as against 6,396 in the previous year. One hundred and fifty-six factories were not inspected for the following reasons: One hundred and three factories were found closed at the time of inspection, 53 factories could not be inspected for want of time and for the reason that some of the Circles were without full-time Inspectors and were held in additional charge by the Inspectors of adjoining Circles.

In addition to regular inspections made by the full-time Inspectors, 2,274 visits were also made by them. These include 471 Sunday inspections, 286 night, 395 special and 375 surprise inspections and remaining were found closed. Two hundred and seventy-five unregistered factories were also inspected by the full-time Inspectors. The total number of inspections and visits made by the full-time Inspectors was 9,173 as against 7,523 in the previous year.

II. HEALTH AND SAFETY.

6. *Health.*—The health of the workers was generally normal. No epidemics were reported from any of the factories during the year.

7. *Sanitation.*—Cleanliness of factory premises and their surroundings was well maintained.

8. *Dust nuisance.*—Adequate steps were taken wherever necessary, to mitigate dust nuisance in textile mills, rice mills, decorticating factories, coffee and tea curing factories and also to prevent as far as possible, inhalation of dust by employees working near such machinery.

9. *Housing accommodations, education and other amenities.*—In addition to the factories reported last year, 31 factories provided housing accommodation and 16 factories provided schools for the benefit of their workers' children. Co-operative stores are run in fourteen more factories supplying food-stuffs to the employees at nominal price. Particulars of other amenities are given in Appendix III.

10. *Lime-washing and painting.*—The periodical sanitary treatment of walls of factory buildings and latrines was attended to.

11. *Drinking water.*—Adequate supply of drinking water was provided to workers in factories.

12. *Wages.*—Particulars regarding average daily earnings of workers in the important industries are given in Appendix IV. The figures have been compiled from the particulars furnished by the managers of factories.

13. *Cost of living index figures.*—For the industrial workers in the City of Madras for the calendar year 1948 furnished by the Economic Adviser to the Government of Madras are given in Appendix V.

14. *Strikes.*—The particulars of strikes in factories during the year 1948 are given in Appendix VI.

15. *Fires.*—There were 17 cases of fire causing damage to property amounting to Rs. 8,54,500 out of which Rs. 7,59,328 was covered by insurance. There was no loss of life resulting in the death of workers. In one case, the fire accident was due to falling of a flying rocket on the jute stock, and in others, the causes are not known.

16. *Fencing.*—Fences and guards to the dangerous parts of ways, works and moving parts of machinery, etc., were provided.

III. HOURS OF EMPLOYMENT.

17. *Rest intervals.*—The rest intervals as required by section 37 of the Act were given in 3,299 factories. Two hundred and sixty-five factories were exempted from the provision of section 37 of the Act but even the exempted factories granted sufficient time for meals though not at a fixed period.

18. *Weekly holidays.*—Sundays or substituted days were observed as holidays in 3,203 factories. Three hundred and sixty-one factories were exempted from the provisions of section 35 of the Act. The exempted factories were also required under section 35-A to grant compensatory holidays to workers as soon as circumstances permit them to do so. Majority of the workers availed themselves of compensatory holidays during the year.

19. *Weekly hours.*—The number of perennial factories in which the normal weekly hours were not above 42 was 89 for 3,399 men and 141 for 2,809 women; between 42 and 48 hours was 2,887 for 195,987 men and 1,915 for 49,418 women and above 48 hours was 314 for 15,819 men. The number of seasonal factories in which the normal weekly hours were not above 48 was 114 for 3,129 men and 123 for 2,811 women, between 48 and 54 hours was 152 for 3,227 men and 149 for 5,458 women, and above 54 hours was 6 for 1,340 men. Four hundred and ninety-five factories employed children during the year. The weekly hours for children did not exceed 33.

20. *Exemptions.*—The Government Press, Madras, was exempted by the provincial Government from the provisions of sections 34, 35 and 36 to 40 under section 8 of the Factories Act for six months to cope with an exceptional pressure of work. Exemption from the provisions of sections 34 and 36 was similarly granted by the Chief Inspector of Factories to 22 factories under section 44 (2) of the Act.

21. *Holidays*.—The provisions of Chapter IV-A of the Factories (Amendment) Act, 1945, were complied with in almost all the non-seasonal factories. Orders were issued and suitable action taken wherever found necessary.

IV. NOTICES AND REGISTERS.

22. *Notices and returns.*—In the majority of cases, the periodical notices and returns were submitted regularly and promptly. Managers of Factories who have failed to submit the returns without any valid reason are being prosecuted.

24. *Accidents.*—The total number of accidents reported for the year was 6,767 as against 6,632 in the previous year. Particulars of accidents classified according to causes are given in Statement VI-A. Of the 6,767 accidents, 45 were fatal, 1,193 serious and 5,529 minor as against 27, 1,106 and 5,499 respectively, in the previous year. The number of accidents increased from 6,632 in 1947 to 6,767 in 1948. Fatal accidents increased from 27 to 45 and minor accidents increased from 5,499 to 5,529. The majority of these minor accidents were reported by the railways. Details of fatal accidents are given in Appendix VII.

Of the 1,193 serious accidents, 8 resulted in loss of limb, 7 in partial loss of limb, 12 in loss of vision in eyes, 42 in loss of fingers, 17 in partial loss of fingers, 13 in loss of power in fingers, 10 in partial loss of power in fingers, 1 in loss of toes, 11 in loss of power in limb and 1 in loss of palm.

In 131 cases, the injured persons were paid compensation amounting to Rs. 59,376-10-5 (Appendix VIII). No accident due to intoxication was reported. The statement below shows the important industries in which the accidents occurred and the percentage of accidents to the total number of workers employed throughout the year :—

Industries.	Men.			Women.			Children.			Total.	Total number of workers employed during the year, i.e. man-days.	Percentage
	Fatal.	Serious.	Minor.	Fatal.	Serious.	Minor.	Fatal.	Serious.	Minor.			
Cotton spinning and weaving	3	218	904	1	12	16	..	..	..	1,154	25,568,862	0.005
Cotton ginning and pressing	1	7	9	..	1	1	1	..	..	20	1,546,883	0.001
Rice milling	2	7	1	2	4	1	..	..	..	17	2,319,429	0.0008
Railway workshops	5	381	2,119	..	..	..	..	1	..	2,506	5,503,708	0.005
Jute mills	..	22	43	..	..	2	..	..	..	67	1,674,229	0.0004
Others	26	523	2,411	3	16	22	1	1	..	3,003	51,231,035	0.006

The prosecutions against 27 factories pending disposal at the end of the previous year, were disposed of during the present year and convictions obtained in all of them.

V. GENERAL.

27. *Statistics of periods of sickness of workers.*—Ten lakhs eight thousand three hundred and fifty-nine man-days were lost due to sickness as against 10,39,437 during 1947.

29. *Statements.*—The usual Statements I to VIII and the Appendices I to XII are appended.

30. *The Madras Maternity Benefit Act and Rules.*—The provisions of the Act are applicable to women employed in non-seasonal factories. Of the 3,652 non-seasonal factories in commission during the year, 2,243 factories employed women as against 2,113 factories in

Notices under sub-rule (1) of rule 3 of the Census of Manufacturing Industries Rules, 1945, were served in December 1948 on occupiers of 1,464 factories requiring them to furnish the returns relating to the calendar year 1949 before the end of February 1950.

The Statistics Authority attended the Third Conference of the Representatives of Provincial and State Governments held at New Delhi on 16th July 1948, to consider measures necessary for strengthening the Central and Provincial Organizations dealing with the Census of Manufacturing Industries.

32. *Employment of Children Act.*—Persons “working as cleaners in workshops attached to Motor Transport Companies” were brought within the scope of the Act.

In many of the establishments mentioned in the schedule children are not employed. In a few establishments,

MADRAS,
11th April 1949.

33. *Cotton Ginning and Pressing Factories Act, 1925.*—The provisions of section 9 of the Act regarding structural requirements prescribed for Cotton Ginning and Pressing Factories were complied with.

34. *Cotton Statistics Act*.—The returns received from the Buckingham and Carnatic Mills, Limited, Madras, were checked and forwarded to the Director-General of Commercial Intelligence and Statistics, India, through the Collector of Madras.

35. *Indian Merchandise Marks Act.*—The provisions of section 12 of the Act were complied with by all the textile mills in this Province.

36. *Flour (Use in Soap-making) Prohibition Order, 1942.*—Under clause (3) of this Order, the Factory Inspectors are authorized to enter and search any premises where soap is manufactured to ascertain whether any of the food-grains mentioned therein are used in the manufacture of soap. The inspections so far made did not reveal any violation of this Order.

C. G. REDDI,
Commissioner of Labour and Chief Inspector of Factories.

STATEMENT I.—Total number of factories in commission.

[illegible]

STATEMENT I (a).—*Total number of factories on the register under the operation of the Factories Act at the close of the year.*

[illegible]

STATEMENT I (b).—Statistics of number of factories and the average daily number of workers for sections 2 (j), 5 and 59-A factories.

										Number of factories.	Number of workers.
Section 2 (j)	..	..	..	..	..	..	..	..	..	2,659	264,943
Section 5	..	..	..	..	..	..	..	..	..	1,290	23,653
Section 59-A	..	..	..	..	..	..	..	..	..	11	126
									Total ..	3,960	288,722

1947. Annual returns were not received from 239 factories as against 430 in 1947. The average number of women employed daily in 2,004 factories from which the annual return was received in time was 51,906 as against 50,867 in the previous year. Three thousand one hundred and ninety-two claims were made during the year as against 3,534 in the previous year of which 2,676 claims were paid to the women concerned and in twenty-five cases to their nominees. The total amount of benefit paid was Rs. 1,03,589-14-9 as against Rs. 1,38,859-11-7 in the previous year. This includes 26 cases of 1947 paid during the year 1948. Ex-gratia payments amounting to Rs. 5,191-14-0 were paid in 434 cases. Details regarding claims and the benefits paid are given in Appendices XI and XII. No woman was employed in any factory during the four weeks immediately following the day of confinement. Inspections were made by the Inspectors of Factories along with the inspections under the Factories Act and claims and benefits were checked by them. The Inspectresses of Factories look to the welfare of women and children employed in the non-seasonal factories. They contact the women workers in the factories and give advice relating to the maternity and other related matters.

31. *Industrial Statistics Act, 1942*.—The Deputy Chief Inspector of Factories, Madras, continued to be the Statistics Authority for Madras Province, under the Industrial Statistics Act. The staff that was in existence during 1947 continued during the year under review.

In 1948 also, the census was limited to factories falling under section 2 (j) of the Factories Act, 1934, and engaged in any one of the 29 industries specified in the Schedule I attached to the Census of Manufacturing Industries Rules, 1945. As regards 1946 census, only 887 returns could be obtained out of 1,250 factories in spite of persistent efforts of the Statistics Authority. These were forwarded to the Director of Industrial Statistics, Simla, by the end of the year 1948 without certificates of accuracy. So far as the returns for the year 1947 are concerned, 1,455 factories were served with notices to submit the return, but only 600 returns were received up to the end of August 1948. Steps have been taken to obtain the remaining returns. Almost all the returns received for the year 1947 were found defective on scrutiny and they were referred back to the



	Between 20 and 49	Between 50 and 99	Between 100 and 499	Between 500 and 999	Between 1,000 and 4,999	5,000 and over
Textiles	17	17	40	26	18	3
Engineering ..	165	49	54	8	2	1
Minerals and metals ..	31	16	13	..	..	..
Food, drink and tobacco ..	438	105	25	13	5	..
Total	651	187	132	46	25	4

[illegible]

STATEMENT III.—Enumeration of workers—Average daily number of workers employed in different industries according to districts—cont.

REPORT ON THE WORKING OF THE FACTORIES ACT																											
Industries.																											
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	
II. All other factories—cont.																											
A. Perennial—cont.																											
Food, drink and tobacco—																											
Bakeries, Biscuits and Confectionery																											
Breweries and distilleries																											
Cane																											
Tea																											
Dairy produce																											
Flour mills																											
Ice and cold storage																											
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IN THE PROVINCE OF MADRAS FOR THE YEAR 1948

STATEMENT III-A.—Distribution of workpeople in factories of varying sizes.

Class of factories.	Total working strength in factories employing					Total.
	Between 20 to 49.	Between 50 to 99.	Between 100 to 499.	Between 500 to 999.	Between 1,000 to 4,999.	
Textiles	...	...	...	...	...	98,030
Engineering	...	...	...	...	...	36,668
Minerals and metals	...	...	...	...	...	3,330
Food, drink and tobacco	...	...	...	...	...	43,501
Total	19,634	12,835	29,961	31,637	47,922	182,789

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STATEMENT IV.—Average daily number of workers employed in (seasonal and perennial) factories in different districts classified into adults, adolescents and children.

(1)	Anantapur.		Arcoot, North.		Arcoot, South.		Bellary.		Chingleput.		Chittoor.		Coimbatore.		Cuddapah.		Godavari, East.		Godavari, West.	
	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)
All industries— Adults—																				
	Males	1,396		0,643	966	1,644	1,388	1,178		7,144		1,342	918	32,603	34	524	4	5,842		3,764
	Females	685		474		255	1,497	722		245		197	2,900	9,417	83	332	21	1,939		1,867
	Total	1,118	2,016	7,117	966	2,199	3,885	1,900		7,389		1,539	3,818	42,070	167	866	25	7,781		5,631
Adolescents—																				
	Males	15		276		31	18	23		28		14		327		14		70		
	Females	6		5			8						25	60				8		
	Total	21		281		31	21	23		38		14	25	396		14		78		
Children—																				
	Males	20		110		63		34		37		101		53		3		131		131
	Females	43		43			2					5		3				17		1
	Total	20		163		63	4	34		37		106		56		3		148		132
Total average daily number	1,118	2,057		7,551	966	2,393	3,380	1,957		7,454		1,659	3,843	42,522	167	883	25	8,007		5,233
Cotton spinning and weaving— Adults—																				
	Males			322				31		157				22,870				643		
	Females			120				17						6,520				265		
	Total			442				48		157				29,399				908		
Adolescents—																				
	Males													85				13		
	Females													29				8		
	Total													114				21		
Children—																				
	Males													1				10		
	Females																	17		
	Total													1				36		
Total average daily number				442				48		157				29,514				965		
Jute Mills— Adults—																				
	Males																			618
	Females																			362
	Total																			980
Adolescents—																				
	Males																			
	Females																			
	Total																			
Children—																				
	Males																			7
	Females																			
	Total																			7
Total average daily number																				937

[illegible]

All Industries— Adults— Males Females Total	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)	(50)	(51)	(52)	(53)
Adolescents— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 719	9,537 784 10,321	662 34 696	12,152 7,460 19,612	312,048 31,418 263,630
Children— Males Females Total	408 1,044 1,452	1,254 1,060 2,314	173 178 351	173 20 193	173 178 351	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173,630 31,418 205,048
Total average daily number	1,431	7,737	83	8,943	38	4,877	1,155	16,167	179	10,570	896	13,689	16,025	272,697
Cotton spinning and weaving— Adults— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 719	9,537 784 10,321	662 34 696	12,152 7,460 19,612	312,048 31,418 263,630
Adolescents— Males Females Total	408 1,044 1,452	1,254 1,060 2,314	173 178 351	173 20 193	173 178 351	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173,630 31,418 205,048
Total average daily number	1,431	7,737	83	8,943	38	4,877	1,155	16,167	179	10,570	896	13,689	16,025	272,697
Cotton spinning and weaving— Adults— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 719	9,537 784 10,321	662 34 696	12,152 7,460 19,612	312,048 31,418 263,630
Adolescents— Males Females Total	408 1,044 1,452	1,254 1,060 2,314	173 178 351	173 20 193	173 178 351	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173,630 31,418 205,048
Total average daily number	1,431	7,737	83	8,943	38	4,877	1,155	16,167	179	10,570	896	13,689	16,025	272,697
Cotton spinning and weaving— Adults— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 719	9,537 784 10,321	662 34 696	12,152 7,460 19,612	312,048 31,418 263,630
Adolescents— Males Females Total	408 1,044 1,452	1,254 1,060 2,314	173 178 351	173 20 193	173 178 351	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173,630 31,418 205,048
Total average daily number	1,431	7,737	83	8,943	38	4,877	1,155	16,167	179	10,570	896	13,689	16,025	272,697
Cotton spinning and weaving— Adults— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 719	9,537 784 10,321	662 34 696	12,152 7,460 19,612	312,048 31,418 263,630
Adolescents— Males Females Total	408 1,044 1,452	1,254 1,060 2,314	173 178 351	173 20 193	173 178 351	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173 20 193	173,630 31,418 205,048
Total average daily number	1,431	7,737	83	8,943	38	4,877	1,155	16,167	179	10,570	896	13,689	16,025	272,697
Cotton spinning and weaving— Adults— Males Females Total	720 702 1,431	3,480 2,545 6,025	24 64 83	6,666 2,018 8,684	34 4 38	3,801 833 4,634	85 5 90	6 4 10	305 85 480	646 78 71				

[illegible]

STATEMENT IV.—Average daily number of workers employed in (seasonal and perennial) factories in different districts classified into adults, adolescents and children—cont.

(1)	Anantapur.		Arcot North.		Arcot South.		Bellary.		Chingleput.		Chittoor.		Coimbatore.		Cuddapah.		Godavari East.		Godavari West.	
	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.
All industries—cont.																				
Paper and Printing—																				
Adults—																				
Males	..	17	..	76	..	29	..	20	..	48	..	83	..	366	..	17	..	336	..	157
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1
Total	..	17	..	76	..	29	..	20	..	48	..	83	..	366	..	17	..	336	..	158
Adolescents—																				
Males	..	..	..	..	..	..	..	9	..	..	..	14	..	333	..	..	..	..	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	14	..	83	..	..	..	..	..	..
Total	..	..	..	..	..	..	..	9	..	..	..	14	..	83	..	..	..	..	..	..
Children—																				
Males	..	2	..	5	..	..	..	7	..	4	..	2	..	9	..	3	..	3	..	25
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	2	..	5	..	..	..	7	..	4	..	2	..	9	..	3	..	3	..	25
Total average daily number	..	19	..	81	..	29	..	36	..	52	..	99	..	412	..	20	..	400	..	183
Chemicals and Dyes—																				
Adults—																				
Males	..	142	..	1,026	..	416	..	30	..	1,498	..	34	..	430	..	369	..	187	..	95
Females	..	36	..	73	..	65	..	8	..	24	..	14	..	357	..	58	..	114	..	33
Total	..	172	..	1,099	..	481	..	38	..	1,522	..	48	..	807	..	404	..	278	..	148
Adolescents—																				
Males	..	..	..	42	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	..	..	42	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Children—																				
Males	..	..	..	43	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Females	..	..	..	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	..	..	47	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total average daily number	..	172	..	1,188	..	484	..	58	..	1,522	..	48	..	807	..	404	..	278	..	148
Wood, Stone and Glass—																				
Adults—																				
Males	..	74	..	18	..	23	..	..	..	204	..	..	..	853	..	46	..	190	..	..
Females	..	35	..	..	..	..	..	..	..	65	..	..	..	138	..	38	..	114	..	9
Total	..	109	..	18	..	23	..	..	..	269	..	..	..	991	..	104	..	304	..	36
Adolescents—																				
Males	..	..	..	..	..	4	..	..	..	6	..	..	..	51	..	5	..	25	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	51	..	5	..	..	..	..
Total	..	2	..	..	..	4	..	..	..	6	..	..	..	102	..	10	..	25	..	..
Children—																				
Males	..	..	..	3	..	62	..	..	..	..	..	..	..	25	..	..	..	1	..	..
Females	..	..	..	3	..	62	..	..	..	..	..	..	..	25	..	..	..	1	..	..
Total	..	..	..	6	..	124	..	..	..	..	..	..	..	50	..	..	..	2	..	..
Total average daily number	..	111	..	21	..	99	..	..	..	275	..	..	..	992	..	109	..	336	..	36

	Seasonal.		Perennial.		Seasonal.		Perennial.		Seasonal.		Perennial.		Seasonal.		Perennial.		Seasonal.		Perennial.	
	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)
All industries—cont.																				
Paper and Printing—																				
Adults—																				
Males	..	144	..	469	..	230	..	13	..	7,260	..	498	..	438	..	11	..	13	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	144	..	469	..	230	..	13	..	7,260	..	498	..	438	..	11	..	13	..	..
Adolescents—																				
Males	..	6	..	94	..	6	..	6	..	61	..	7	..	44	..	..	..	..	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	6	..	94	..	6	..	6	..	61	..	7	..	44	..	..	..	..	..	..
Children—																				
Males	..	1	..	25	..	6	..	..	..	109	..	36	..	5	..	..	..	3	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Total	..	1	..	25	..	6	..	..	..	109	..	36	..	5	..	..	..	3	..	..
Total average daily number	..	151	..	588	..	235	..	19	..	7,461	..	541	..	497	..	11	..	16	..	..
Chemicals and Dyes—																				
Adults—																				
Males	..	1,513	..	8	..	606	..	1,046	..	1,030	..	158	..	323	..	..	..	..	..	..
Females	..	628	..	6	..	242	..	714	..	65	..	159	..	27	..	..	..	..	..	..
Total	..	2,141	..	14	..	848	..	1,760	..	1,095	..	317	..	350	..	..	..	..	..	..
Adolescents—																				
Males	..	..	..	1	..	..	..	..	..	..	..	18	..	12	..	..	..	..	..	..
Females	..	..	..	2	..	..	..	..	..	..	..	34	..	..	..	..	..	..	..	..
Total	..	..	..	3	..	..	..	..	..	..	..	52	..	12	..	..	..	..	..	..
Children—																				
Males	..	..	..	..	..	..	..	..	..	8	..	25	..	..	..	..	..	..	..	..
Females	..	..	..	..	..	..	..	..	..	..	..	116	..	..	..	..	..	..	..	..
Total	..	..	..	..	..	..	..	..	..	8	..	141	..	..	..	..	..	..	..	..
Total average daily number	..	2,141	..	10	..	848	..	1,760	..	1,103	..	510	..	382	..	..	..	..	..	..
Wood, Stone and Glass—																				
Adults—																				
Males	..	1,523	..	2,910	..	279	..	188	..	583	..	16	..	7,503	..	95	..	..	..	..
Females	..	335	..	1,010	..	80	..	43	..	301	..	..	..	1,541	..	17	..	..	..	..
Total	..	1,858	..	3,920	..	359	..	181	..	884	..	16	..	9,044	..	112	..	..	..	..
Adolescents—																				
Males	..	..	..	170	..	1	..	4	..	1	..	..	..	189	..	6	..	..	..	..
Females	..	..	..	28	..	..	..	..	..	..	..	..	..	89	..	..	..	..	..	..
Total	..	..	..	198	..	1	..	4	..	1	..	..	..	278	..	6	..	..	..	..
Children—																				
Males	..	..	..	237	..	..	..	36	..	40	..	..	..	161	..	11	..	..	..	..
Females	..	..	..	32	..	..	..	..	..	..	..	..	..	65	..	4	..	..	..	..
Total	..	..	..	269	..	..	..	36	..	40	..	..	..	226	..	15	..	..	..	..
Total average daily number	..	1,858	..	4,387	..	360	..	221	..	925	..	16	..	9,548	..	133	..	..	..	..

STATEMENT VI-A.—Classification of accidents according to causes.

	Fatal.	Serious.	Minor.	Total.		Fatal.	Serious.	Minor.	Total.
I. Machinery—					V. Hand tools	..	15	87	102
(a) Prime movers ..	..	19	41	60	VI. Electricity	4	4	22	30
(b) Transmission machinery ..	2	19	22	43	VII. Poisons, corrosive substances and occupational diseases ..	..	2	5	7
(c) Lifting machinery ..	..	2	6	8					
(d) Working machinery ..	10	69	246	425	VIII. Explosions and fire ..	..	20	99	119
II. Transport—					IX. Miscellaneous	14	602	3,492	4,108
(a) Rolling stock on lines ..	2	9	30	41					
(b) Rolling stock not on lines ..	1	10	14	25					
III. Persons falling	8	94	286	388					
IV. Falling objects	4	228	1,179	1,411	Total	45	1,193	5,529	6,767

APPENDIX I-A.

FACTORIES BROUGHT ON THE REGISTERS DURING THE YEAR 1948.

Districts.	Class of factory.	Number of factories registered under		
		Section 2 (3).	Section 5.	Section 59-A.
(1)	(2)	(3)	(4)	(5)
Anantapur	Coach-building and motor car repairing	..	1	..
Arcot, North	Food, Drink and Tobacco (Miscellaneous)	..	1	..
	Silk mills	2	..	..
	Coach-building and motor car repairing	..	2	..
	General Engineering	..	1	..
	Matches	..	1	..
	Oil mills	..	1	..
	Carpentry and Cabinet making	..	2	..
	Tanneries	2	9	..
Arcot, South	Silk mills	1	..	..
	Coach-building and motor car repairing	..	1	..
	Rice mills	..	1	..
	Oil mills	..	1	..
	Printing and Book-binding	..	9	..
	Carpentry and Cabinet Making	..	1	..
Bellary	Electrical Engineering	..	1	..
	General Engineering	..	1	..
	Food, Drink and Tobacco (Miscellaneous)	..	1	..
	Chemicals and dyes (Miscellaneous)	..	3	..
	Printing and Book-binding	..	..	..
	Cotton ginning	..	2	..
	Gins and presses (Miscellaneous)	..	..	..
Chingleput	Silk mills	..	1	..
	Coach-building and motor car repairing	..	1	..
	Electric generating and transforming stations	..	2	..
	General engineering	..	3	..
	Rice mills	..	1	..
	Oil mills	..	6	..
	Saw mills	..	1	..
	Tanneries	..	1	..
	Miscellaneous (Miscellaneous)	..	5	11
	Ordnance factories	..	1	..
	Water pumping stations	..	1	..
Chittoor	Coach-building and motor car repairing	..	2	..
	Foundries	..	1	..
	Minerals and metals (Miscellaneous)	..	1	..
	Metal works	..	1	..
	Food, Drink and Tobacco (Miscellaneous)	..	1	..
	Tanneries	..	6	2
Coimbatore	Cotton spinning and weaving	..	..	2
	Silk mills	..	1	..
	Textiles (Miscellaneous)	..	1	..
	Coach-building and motor car repairing	..	1	..
	Electrical Engineering	..	2	5
	General Engineering	..	1	..
	Engineering (Miscellaneous)	..	3	3
	Foundries	..	2	..
	Food, Drink and Tobacco (Miscellaneous)	..	..	1
	Bones and manures	..	2	..
	Chemicals	..	1	..
	Oil mills	..	1	..
	Paints	..	3	..
	Printing and Book-binding	..	1	..
	Paper and printing (Miscellaneous)	..	1	16
	Cotton ginning	..	2	..
	Cotton ginning and baling	..	1	..
	Tanneries	..	1	..
	Miscellaneous (Miscellaneous)	..	..	1
Cuddapah	Electrical Engineering	..	3	..
	Food, Drink and Tobacco (Miscellaneous)	..	1	..
	Chemicals and dyes (Miscellaneous)	..	2	..
Godavari, East	Coach-building and motor car repairing	..	..	1
	General Engineering	..	1	..
	Foundries	..	1	..
	Rice mills	..	..	4
	Tobacco	..	..	3
	Paper and printing (Miscellaneous)	..	1	..
Godavari, West	Coach-building and motor car repairing	..	..	1
	General Engineering	..	1	2
	Steel trunk, lock and cutlery	..	..	1
	Foundries	..	..	1
	Rice mills	..	..	1
	Tanneries	..	1	..
Juntur	Coach building and motor car repairing	..	..	1
	General Engineering	..	..	1
	Rice mills	..	1	1
	Oil mills	..	5	2
	Printing and Book-binding	..	3	..
		..	..	7

FACTORIES BROUGHT ON THE REGISTERS DURING THE YEAR 1948—cont.

District.	Class of factory.	Number of factories registered under		
		Section 2 (3).	Section 5.	Section 59-A.
(1)	(2)	(3)	(4)	(5)
Kanara, South	Coach-building and motor car repairing	..	2	..
	Engineering (miscellaneous)	..	1	..
	Minerals and metals (miscellaneous)	..	1	..
	Food, drink and tobacco (miscellaneous)	..	1	..
	Paper mills	..	1	..
	Printing and book-binding	..	1	..
	Bricks and tiles	..	1	..
	Saw mills	..	2	..
Krishna	General engineering	..	1	1
	Minerals and metals (miscellaneous)	..	1	..
	Rice mills	..	1	..
	Oil mills	..	1	..
	Chemicals and dyes (miscellaneous)	..	..	1
	Printing and book-binding	..	..	1
Kurnool	Coach-building and motor car repairing	..	1	..
	Food, drink and tobacco (miscellaneous)	..	1	..
	Bones and manures	..	1	..
	Chemicals and dyes (miscellaneous)	..	2	..
Madras	Coach-building and motor car repairing	..	6	6
	Electrical engineering	..	1	..
	General engineering	..	..	3
	Foundries	..	1	1
	Petroleum refineries	..	1	..
	Minerals and metals (miscellaneous)	..	1	1
	Matches	..	1	..
	Oil mills	..	2	..
	Chemicals and dyes (miscellaneous)	..	1	..
	Printing and book-binding	..	4	11
	Paper and printing (miscellaneous)	..	..	1
	Bricks and tiles	..	1	..
	Jewellery works	..	2	..
	Miscellaneous (miscellaneous)	..	3	..
Mathurai	Coach-building and motor car repairing	..	1	4
	General engineering	..	2	5
	Rice mills	..	4	4
	Sugar	..	1	..
	Oil mills	..	2	..
	Printing and book-binding	..	1	1
Malabar	Cotton spinning and weaving	..	2	..
	Coach-building and motor car repairing	..	..	8
	General engineering	..	..	2
	Engineering (miscellaneous)	..	1	..
	Rice mills	..	1	..
	Food, drink and tobacco (miscellaneous)	..	1	..
	Oil mills	..	..	4
	Printing and book-binding	..	2	..
	Bricks and tiles	..	2	..
	Miscellaneous (miscellaneous)	..	7	3
Nellore	Rice mills	..	1	1
	Miscellaneous (miscellaneous)	..	1	1
Nilgiris, The	Coach-building and motor car repairing	..	1	..
	Wood, stone and glass (miscellaneous)	..	1	..
Ramnad	Coach building and motor car repairing	..	..	1
	Engineering (miscellaneous)	..	..	2
	Matches	..	..	3
	Printing and book-binding	..	1	..
Salem	Hosiery	..	1	..
	Silk mills	..	1	1
	Foundries	..	1	..
	Coffee	..	1	..
	Rice mills	..	1	..
	Oil mills	..	1	..
	Chemicals and dyes (miscellaneous)	..	1	..
	Printing and book-binding	..	1	..
	Glass works	..	1	..
	Cotton ginning	..	..	1
	Tanneries	..	2	3
	Miscellaneous (miscellaneous)	..	..	2
	General engineering	..	..	15
Tanjore	Rice mills	..	2	3
	Food, drink and tobacco (miscellaneous)	..	..	2
	Matches	..	..	1
	Printing and book-binding	..	1	..
	Miscellaneous (miscellaneous)	..	1	..
Tiruchcheli	Coach-building and motor car repairing	..	1	2
	Tea factories	..	1	..
	Food, drink and tobacco (miscellaneous)	..	1	2
	Matches	..	..	7
	Printing and book-binding	..	1	9
Tiruchirappalli	Coach-building and motor car repairing	..	3	3
	General engineering	..	1	2
	Rice mills	..	..	2
	Railway workshop	..	1	..
	Food, drink and tobacco (miscellaneous)	..	1	3
	Oil mills	..	1	..
	Chemicals and dyes (miscellaneous)	..	2	1
	Printing and book-binding	..	2	5
	Cement, lime and potteries	..	2	..
	Tanneries	..	..	3
	Miscellaneous (miscellaneous)	..	1	..
Visakhapatnam	General engineering	..	..	1
	Food, drink and tobacco (miscellaneous)	..	..	1
	Matches	..	..	1
	Chemical and dyes (miscellaneous)	..	3	..
	Printing and book-binding	..	..	2
Total		191	249	3

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APPENDIX I-B.

INDUSTRIAL CLASSIFICATION OF FACTORIES REGISTERED UNDER SECTION 2 (j) OF THE FACTORIES ACT DURING THE YEAR 1948.

Ordnance factories	1	Chemicals and dyes	3
Textiles—		Bones and manures	1
Cotton spinning and weaving	3	Chemicals	1
Hosiery	1	Matches	1
Silk mills	6	Oil mills	27
Miscellaneous	1	Paints	1
		Miscellaneous	14
Engineering—		Paper and printing—	
Coach-building and motor car repairing	14	Paper mills	1
Electrical engineering	3	Printing and book-binding	10
Electrical generating and transforming stations	2	Miscellaneous	3
General engineering	14	Wood, stone and glass	
Railway workshop	1	Bricks and tiles	4
Miscellaneous	3	Carpentry and cabinet making	2
		Cement, lime and potteries	2
Minerals and metals—		Glass works	1
Foundries	1	Saw mills	3
Petroleum refineries	1	Miscellaneous	1
Metal works	1	Gins and presses—	
Miscellaneous	4	Cotton ginning	3
Food, drink and tobacco—		Cotton ginning and baling	1
Coffee	1	Skins and hides—	
Tea	1	Tanneries	7
Rice mills	13	Miscellaneous—	
Sugar	1	Jewellery works	2
Tobacco	1	Miscellaneous	19
Miscellaneous	12		
Water pumping stations	2	Total	191

APPENDIX I-C.

INDUSTRIAL CLASSIFICATION OF FACTORIES BROUGHT ON THE REGISTERS BY NOTIFICATION ISSUED UNDER SECTION 5 OF THE FACTORIES ACT DURING THE YEAR 1948.

Engineering—		Paper and printing—	
Coach-building and motor car repairing	12	Printing and book-binding	63
Electrical engineering	1	Miscellaneous	1
General engineering	24	Gins and presses—	
Steel trunk, lock and cutlery	1	Cotton ginning	1
Miscellaneous	2	Miscellaneous	1
Minerals and metals—			
Foundries	9	Skins and Hides	
Miscellaneous	2	Tanneries	30
Food, drink and tobacco—		Miscellaneous—	
Rice mills	36	Miscellaneous	3
Miscellaneous	14		
Chemicals and dyes—		Total	249
Matches	13		
Oil mills	3		
Miscellaneous	3		

APPENDIX I-D.

FACTORIES BROUGHT ON THE REGISTERS BY NOTIFICATION ISSUED UNDER SECTION 59-A OF THE FACTORIES ACT DURING THE YEAR 1948.

Chemicals and dyes (miscellaneous)	1
Food, drink and tobacco (other factories)	2
Total	3

APPENDIX II-A

FACTORIES REMOVED FROM THE REGISTERS DURING THE YEAR 1948.

District.	Class of factory.	Number of factories removed under		
		Section 2 (j).	Section 5.	Section 59-A.
(1)	(2)	(3)	(4)	(5)
Anantapur	Printing and book-binding		1	
	Gins and presses (miscellaneous)	1		
Arcot, North	Coach-building and motor car repairing		1	
	Rice mills	1	15	
	Printing and book-binding		1	
	Tanneries		9	
Arcot, South	Rice mills		2	
	Oil mills	2		

FACTORIES REMOVED FROM THE REGISTERS DURING THE YEAR 1948—cont.

District.	Class of factory.	Number of factories removed under		
		Section 2 (j).	Section 5.	Section 59-A.
(1)	(2)	(3)	(4)	(5)
Bellary	Cotton ginning	2		
	Gins and presses (Miscellaneous)	3		
	Tanneries		3	
Chingleput	General Engineering		1	
	Rice mills		5	
	Oil mills		1	
	Printing and book-binding		2	
	Tanneries	1	8	
	Skins and hides (Miscellaneous)	1		
Chittoor	Coach-building and motor-car repairing	1		
	Food, drink and tobacco (Miscellaneous)		1	
	Tanneries		1	
Coimbatore	Silk mills	1		
	Coach-building and motor-car repairing		2	
	Rice mills	1	1	
	Cotton ginning	1		
	Cotton ginning and baling	8		
	Tanneries		1	
	Miscellaneous (Miscellaneous)		1	
Cuddapah	Food, drink and tobacco (Miscellaneous)		1	
	Chemicals and dyes (Miscellaneous)		1	
	Wood, stone and glass (Miscellaneous)	1		
Godavari, East	Foundries	1	1	
	Oil mills	1		
Godavari, West	General Engineering		1	
	Steel, trunk, lock and cutlery		1	
	Foundries		1	
Guntur	Coach building and motor-car repairing		1	
	Oil mills	1	1	
	Printing and book-binding		1	
Kanara, South	Minerals and metals (Miscellaneous)		1	
Krishna	General Engineering	1		
	Foundries		1	
	Food, drink and tobacco (Miscellaneous)	1		
	Tanneries		1	
Kurnool	Nil.			
Madras	Coach-building and motor-car repairing	4	7	
	General Engineering	1	2	
	Foundries	1		
	Bakeries, biscuits and confectionery		3	
	Breweries and distilleries	2		
	Food, drink and tobacco (Miscellaneous)	1		
	Oil mills	1		
	Printing and book-binding		5	
	Sawmills	1		
	Tanneries	1	1	
	Jewellery works	1		
Mathurai	Coach building and motor-car repairing	3		
	General Engineering	1		
	Rice mills	2		
	Printing and book-binding		1	
	Cotton ginning	1		
Malabar	Coach-building and motor-car repairing		4	
	Rice mills		3	
	Printing and book-binding		2	
Nellore	Coach-building and motor-car repairing	1	1	
	Rice mills		1	
Nilgiris, The	Nil.			
Ramnad	Coach-building and motor-car repairing		1	
	Minerals and metals (Miscellaneous)		1	
	Matches		3	
	Miscellaneous (Miscellaneous)	1		
Salem	Hosiery		1	
	Woollen mills	1		
	Coach-building and motor-car repairing		1	
	Foundries	2		
	Rice mills		3	
	Printing and book-binding	1	1	
Tanjore	Rice mills		8	
	Printing and book-binding		2	
Tirunelveli	Coach-building and motor-car repairing		1	
	Rice mills	1	1	
	Printing and book-binding		2	
	Cotton ginning	1		
Tiruchirappalli	Coach-building and motor-car repairing	3		
	General Engineering	1		
	Rice mills		3	
	Chemicals and dyes (Miscellaneous)	2	1	
	Printing and book-binding	2	4	
	Gins and presses (Miscellaneous)	1		
	Miscellaneous (Miscellaneous)	1		
Visakhapatnam	Breweries and distilleries	1		
	Rice mills	1		
	Food, drink and tobacco (Miscellaneous)	3		
	Chemicals and dyes (Miscellaneous)	2	1	
Total		73	131	

APPENDIX II-B.

INDUSTRIAL CLASSIFICATION OF FACTORIES UNDER SECTION 2 (j)—REMOVED FROM THE REGISTERS DURING THE YEAR 1948.

Textiles—		Wood, stone and glass—	
Hosiery	1	Sawmills	1
Silk mills	1	Miscellaneous	1
Woolen mills	1	Gins and presses—	
Engineering—		Cotton ginning	5
Coach-building and motor-car repairing	10	Cotton ginning and baling	8
General Engineering	4	Miscellaneous	5
Minerals and metals—		Skins and hides—	
Foundries	4	Tanneries	2
Food, drink and tobacco—		Miscellaneous	1
Breweries and distilleries	3	Miscellaneous—	
Rice mills	6	Jewellery works	1
Miscellaneous	5	Miscellaneous	2
Chemicals and dyes—			
Oil mills	5		
Miscellaneous	5		
Paper and printing—			
Printing and book-binding	2		
		Total ..	73

APPENDIX II-C.

INDUSTRIAL CLASSIFICATION OF FACTORIES UNDER SECTION 5 OF THE FACTORIES ACT—REMOVED DURING THE YEAR 1948.

Engineering—		Chemicals and dyes—	
Coach-building and motor-car repairing	20	Matches	3
General Engineering	4	Oil mills	2
Steel, trunk, lock and cutlery	1	Miscellaneous	2
Minerals and metals—		Paper and printing—	
Foundries	3	Printing and book-binding	22
Miscellaneous	2	Skins and hides—	
Food, drink and tobacco—		Tanneries	24
Bakeries, biscuits and confectionery	3	Miscellaneous—	
Rice mills	42	Miscellaneous	1
Miscellaneous	2		
		Total ..	131

APPENDIX II-D.

INDUSTRIAL CLASSIFICATION OF FACTORIES UNDER SECTION 59-A OF CHAPTER V (A)—SMALL FACTORIES—REMOVED DURING THE YEAR 1948.

Nil.

APPENDIX III.

DETAILS OF HOUSING ACCOMMODATION, EDUCATION, CO-OPERATIVE STORES AND SOCIETIES AND OTHER AMENITIES PROVIDED IN FACTORIES DURING THE YEAR 1948.

Housing accommodation.

Textiles—
Buckingham and Carnatic Mills, Madras.—Ten semidetached houses for married men are under construction. One old building is now being converted as emergency accommodation for unmarried assistants.
Thirumagal Mills, Limited, Gudiyattam.—Fifteen new houses were constructed during the year and some more houses are under construction.
Coimbatore Cotton Mills, Limited, Singanallur.—Ninety houses with water and lighting arrangement are rented to workers and staff at nominal rates.
Sri Balasubramania Mills, Limited, Singanallur.—Fifteen houses have so far been provided and further arrangements for the extensions are in progress.
Palaniandavar Mills, Limited, Udumalpet.—Ten houses are provided to the mill labourers.
Kasturi Mills, Limited, Irugur, Singanallur.—Thirty houses have been provided for the workers.
Madura Mills Company, Limited, Mathurai.—Six houses for teachers, six houses for watchmen and six houses for dhobies have been constructed during the year.
Commonwealth Weaving Factory, Cannanore.—Nine houses and a line of six quarters are let out to employees on a nominal rent.
The Avsha Hosiery Factory, Limited, Kuthuparamba.—Free quarters are provided to workers living in the locality.
Engineering—
The Scindia Steam Navigation Company, Limited, Visakhapatnam.—The colony was extended with fresh units of construction and about 800 units (A, Q and D type) have been constructed during 1948. An electric sub-station for the colony has been provided.
St. Joseph's Industrial School, Coimbatore.—Four houses with all facilities have been built for the use of the staff.
Kerala Industrial Works, Palayad.—Mechanical staff of the factory are provided housing accommodation.
St. Joseph's Asylum Industrial Workshops, Kankanday, Mangalore.—A total number of 100 houses have been built for the use of workers.

Food, drink and tobacco—

National Tobacco Company of India, Limited, Biccavole.—Free quarters for a few clerical and engineering staff are provided with water and electric lighting facilities.
Thaishola Estate Tea Factory, Kilkunda.—The old type of coolie lines are being replaced by one of better type.
Seaforth Estate, New Hope.—Two quarters and one junior staff bungalow are under construction.
Tuttupullam Tea Factory, Tuttupullam.—New coolie lines are being constructed.
Rockwood Estate Tea Factory, Devarshola.—New type cottages are constructed with water-supply arrangement.
Devarshola Tea Factory, Devarshola.—Rent-free quarters with piped water-supply are given for staff and workers.
Waterfall Estate Tea Factory, Attakatti.—Workers are provided with free quarters.
Paralai Tea Factory and Iyerpadi Tea Factory, Valparai.—All workers are provided with quarters. Two cottages are under construction.
Ponnamade Tea Factory, Hardypet.—All workers are provided with quarters with protected water-supply.
Thai Mudi Tea Factory, Mudis.—Workers are provided with free quarters.
Arappetta Estate Tea Factory, Meppadi.—All labourers provided with rent-free quarters.
Sentinel Rock Tea Factory, Vallarmulla.—Workers are housed in brick-built houses.
Turmalla Tea Factory, Thovaramala.—Workers are provided rent free accommodation.
Putumulla Estate Tea Factory, Putumulla.—Rent-free houses in lines adjacent to the factory have been provided.
Chemicals and dyes, etc.—
The Hindustan Fertilizers and Bone Mills, Limited, and the East Indian Sandalwood Oil Distillers, Kuppam.—Six quarters have been provided for the workers.
Wood, stone and glass—
The Coimbatore Cement Works, Madukkurai.—Three staff bungalows and 28 H-type quarters have been newly constructed

during the year. Twenty G-type quarters are also under construction. Houses to accommodate 200 families have also been constructed in the limestone quarry. All accommodation is rent free, water and electricity being provided.
J. H. Morgan and Son, Tile Factory, Jeppo, Mangalore.—Forty senior coolies in the factory are accommodated free of rent in the sets of lines adjoining the factory.
Commonwealth Tile Factory, Kudroli, Mangalore.—Thirteen quarters have been provided for the use of the workers on a nominal rent.

Education.

Textiles—
The Coimbatore Cotton Mills, Limited, Singanallur.—One teacher in the Uppilipalayam Panchayat Board School is being maintained by the company to afford educational facilities for the children of the workers.
Madura Mills Company, Limited, Mathurai.—There has been an increase in the strength of the school during the year. There are at present 10 male teachers and 10 female teachers. During the year the construction of a new building to locate girls' school was completed and occupied.
Loyal Textile Mills, Limited, Koilpatti.—An elementary school was established to impart free education for the children of the employees. A playground has also been provided attached to the school.

Engineering—
Ordnance Depot, Avadi.—Classes are conducted to educate office boys who are employed in this depot. There are two divisions one for the seniors and the other for juniors. A primary school has also been opened to give educational facilities for the children of the employees.

The Scindia Steam Navigation Company, Limited, Visakhapatnam.—There has been an increase in the strength of the school and three experienced teachers are now handling the classes. The construction of a permanent building to house the school is nearing completion.

Food, drink and tobacco—
Tuttupullam Tea Factory, Tuttupullam.—An elementary school in the estate was started.
Waterfall Estate Tea Factory, Attakatti.—An elementary school is run for the benefit of the employees' children.
Moniva Tea Factory, Valparai.—Two elementary schools are provided for the benefit of the children of the workers.
Paralai Tea Factory, Valparai.—An elementary school was maintained throughout the year.
Nallacathu Tea Factory, Valparai.—A school is maintained for the children of the workers.
Srikundra Tea Factory, Valparai.—An adult night school is run for the use of the workers.
High Forest Tea Factory, Mudis.—A school with two teachers was provided.

Thaimudi Tea Factory, Mudis.—Children of labourers are given free elementary education.
Arappetta Estate Tea Factory, Moppadi.—There are two Tamil and one Mopah Schools on the estate to give elementary education to the children of the workers.

Chemicals, dyes, etc.—
The Western India Match Company, Limited, Dharmadam.—The educational allowance of Rs. 1 per child per month for all children of school-going age of the workers is being paid.

Wood, stone and glass—
The Coimbatore Cement Works, Madukkurai.—The strength of the school having increased, an additional teacher has been appointed. A library and a laboratory have been added to the school.

Co-operative Stores and Societies.

Textiles—
Saroja Mills, Limited, Singanallur.—Supply of provisions to the workers through the co-operative stores continued during the year.
The Coimbatore Cotton Mills, Singanallur.—A co-operative stores is run by the workers and staff. The entire profits are shared by them in proportion to their share-capital and value of articles purchased by the member. Grains are sold at controlled rates. Credit facilities have been afforded to the workers.
Janardana Mills, Limited, Singanallur.—A co-operative stores and credit society exist for the use of the workers.
Kumaran Mills, Limited, Pudupalayam.—There is a co-operative provision store and a credit society.
The Dhanalakshmi Mills, Limited, Tiruppur.—A co-operative stores exists for the benefit of the workers.
Madura Mills Company, Limited, Mathurai.—Rice is sold to the workers through the co-operative stores at controlled price and the net loss sustained on account of this facility amounting to Rs. 5,95,870 is met by the company. Further cloth is sold to workers for Deepavali at 12½ per cent less than the cost price and the net loss amounting to Rs. 18,000 was made good by the company.
Madura Mills Company, Limited, Ambasamudram.—The monthly subsidy to the co-operative stores increased to Rs. 4,500 from January 1948. A lump-sum grant of Rs. 12,000 was made to the stores to cover loss sustained on account of sale of cloth to workers at 12½ per cent less than the cost price during Deepavali, Ramzan and Christmas. Further a sum of Rs. 55,574 was paid against loss sustained in the transaction of purchasing paddy for supplying to the workers.
Madura Mills Company, Limited, Tuticorin.—Subsidy was doubled to meet the increased cost of stores. The management paid a contribution of Rs. 10,000 to cover loss on account of sale of cloth at 12½ per cent less than the cost price during Deepavali,

Bakrid and Christmas. A sum of Rs. 36,000 was contributed by the management to bring down prices of foodstuffs to reasonable level.

The Aaron Spinning and Weaving Mills, Limited, Pappine-seri.—Workers are given credit facilities to purchase the provisions required by them from the co-operative stores.

Engineering—
Thirumalai-Thirupathi Devasthanam Motor Transport Garage Workshop, Tirupathi.—The workers are given credit facilities to purchase their requirements from the Devasthanam co-operative stores.

Mangalore Electric Supply Corporation, Limited, Mangalore.—A co-operative credit society has been started where the workers can have facilities of taking loans.

Food, drink and tobacco—
Wentworth Estate, Chermabodi.—Foodgrains are sold to the workers at cost price.

Paralai Tea Factory and Iyerpadi Tea Factory, Valparai.—A co-operative stores is being run for the benefit of the labourers.

Minerals and metals—
Metal Industries, Limited, Shoranur.—Workmen's co-operative stores is provided.

Other amenities.

Textiles—
Buckingham and Carnatic Mills, Limited, Madras.—Provident Fund accumulations amounting to Rs. 44,552-0 was paid to the workers, out of which Rs. 15,287-12-7 represents the contribution of the company. A sum of Rs. 1,16,826-1-8 was paid as gratuity to the workers. Bonus is distributed to the workers every half-year. The total amount of bonus distributed for the first half-year ending 30th June 1948 was Rs. 6,03,967-8-0 and the second half-year's bonus has not yet been declared and paid by the company. The recurring deposit (co-operative society) scheme which was stopped in January 1948 has been restarted in February 1948 on a compulsory minimum contribution of Re. 1 per mensem.

Mettur Industries, Limited, Mettur Dam.—Wages for night work shifts were increased by 25 per cent. A radio set with an amplifier and gramophone has been installed in a tower for the benefit of the workers. A football ground and a separate sports club have been provided. Bonus at the rate of 25 per cent of the basic earnings was paid during the year.

The Jawahar Mills, Limited, Salem.—A fully equipped dispensary is maintained with a part-time doctor and a full time compounder. Free medical aid is given to all workers. Bonus equivalent to 6½ per cent of the total basic earnings was distributed.

Vasanta Mills, Limited, Singanallur.—Bonus at 15 per cent of the earned wages was paid to the workers.

Saroja Mills, Limited, Singanallur.—Tea was supplied to the workers free of cost and the amount spent by the company for this purpose was Rs. 2,642. A further sum of Rs. 1,077 was spent by the company to provide welfare amenities to the workers. A fully equipped dispensary at a cost of Rs. 1,823 was maintained during the year.

The Coimbatore Cotton Mills, Limited, Singanallur.—Free medical facilities are afforded to the workers from the dispensary maintained in the factory. A sum of Rs. 28,107-3-9 was paid as bonus to the workers. A radio with amplifier equipment and gramophone records has been supplied as an entertainment to the workers.

Vijayalakshmi Mills, Limited, Coimbatore.—A reading room is provided and newspapers and magazines are supplied. Football is supplied to the workers interested in games.

A bonus of 3 per cent of the earned wages was paid to all workers including those retrenched.

Sri Balasubramania Mills, Limited, Singanallur.—A dispensary is maintained to provide medical facilities to the workers. Bonus to an extent of 16½ per cent of the enhanced basic wages has been paid.

Janardana Mills, Limited, Uppilipalayam, Singanallur.—A dispensary is maintained in the factory where workers are treated free. Bonus equivalent to 12 per cent of the total earnings was paid to the workers.

The Coimbatore Pioneer Mills, Limited, Peelamedu.—A dispensary with necessary equipment is maintained. A library and reading room with newspapers and magazines has been opened. Bonus at 10 per cent of the basic earnings was paid to the workers.

Gnanambikai Mills, Limited, Vellaikinar.—A sum of Rs. 704-8-3 was spent to provide medical facilities to the workers, and a sum of Rs. 350-8-9 was spent to provide a playground for the workers. A sum of Rs. 16,689-4-0 was paid to the workers as bonus.

The Kumaran Mills, Limited, Pudupalayam.—A radio and loud-speaker set have been provided.

Dhanalakshmi Mills, Limited, Tiruppur.—A well-equipped dispensary is maintained. Bonus equivalent to 1½ month's basic wages was paid to the workers.

The Kasturi Mills, Limited, Irugur, Singanallur.—A bonus at 7½ per cent of the workers' total earned wages was paid to the workers.

Palaniandavar Mills, Limited, Udumalpet.—One radio set was installed for the benefit of the workers.

Meenakshi Mills Company, Limited, Mathurai.—Bonus was paid to the workers, according to the length of their service at the time of Deepavali festival.

A.R.P. Sarathy Dyeing and Handloom Weaving Factory, Mathurai.—A reading room with daily newspapers has been provided.

Balukrishna Mills, Limited, Mathurai.—Three months' wages was paid as bonus to the workers.

Madura Mills Company, Limited, Ambasamudram.—Three months' wages was paid as bonus to the workers. Short service workers and others who do not satisfy certain conditions of leave rules were paid 25 per cent of basic wages as bonus. The total amount paid as bonus to the workers is Rs. 6,81,273-11-9.

Workers' Savings Fund.—The contribution of the company to the fund amounted to Rs. 88,041-8-0.

Maternity benefit.—The company pays Rs. 12 per day against the statutory rate of Rs. 8 per day to the women workers on maternity leave. The total extra cost involved thereby was Rs. 3,339-12-0.

Madura Mills Company, Limited, Tuticorin.—Three months' wages was paid as bonus to workers. Casual workers and certain others who do not satisfy the leave rules are paid 25 per cent of their basic wages as bonus. The amount so distributed at the time of Deepavali festival was Rs. 3,85,380-4-0. A refrigerator unit and one Perchiel Dual Therapy Unit were purchased as an additional equipment to the dispensary in the factory.

Welfare scheme.—A cottage society called "The Tuticorin Coral Mills Women Employees Cottage Industries Co-operative Society, Ltd.", Tuticorin, was inaugurated. The company has contributed a sum of Rs. 1,300 in its promotion. The total contribution on welfare schemes in the factory amounted to Rs. 14,700.

Savings scheme.—The total contribution of the company on account of this scheme amounts to Rs. 49,594-8-0.

Maternity benefit.—The increased rate of maternity benefit, viz., Rs. 12 per day instead of the statutory rate of Rs. 8 is paid to women workers on maternity leave and the extra cost involved therefor is Rs. 1,277-12-0.

Loyal Mills, Limited, Kollipatti.—A radio has been provided in the staff recreation club. Three months' wages was paid as bonus to the workers.

Lakshmi Mills, Limited, Kollipatti.—A reading room with newspapers and magazines has been provided. Twenty-five per cent of the earned wages was paid as bonus to the workers.

Sankar Mills, Limited, Tirunelveli.—One month's wages was paid as bonus for Deepavali festival. A sum of Rs. 20 was paid to each worker at the time of Pongal festival.

Commonwealth Weaving Factory, Kozhikode.—Cloth is distributed free to workers.

Malabar Spinning and Weaving Company, Limited, Kallai.—A dispensary in charge of a qualified doctor was opened during the year.

The Commonwealth Weaving Factory, Cannanore.—Free medical aid is given to the workers at the dispensary in the factory. Provident Fund facilities have been provided.

The Aaron Spinning and Weaving Mills, Limited, Pappinisseri.—All workers are given free medical aid. A radio has been provided in the canteen. Cloth is sold at concession rates on festival days. Monthly paid employees who join the Provident Fund have to contribute Rs. 1-4 per rupee on their salary while the company contributes a like amount.

Cannanore Spinning and Weaving Mills, Limited, Cannanore.—A fair price shop is run to sell foodgrains at cost price.

The Avsha Hosiery Factory, Kuthuparamba.—Noon meal is provided at less than the cost price. Bonus at 3 months' wages including the dearness allowance was paid to the workers. Special bonus is paid for highest attendance and efficiency.

Engineering—

Volkart Bros. Engineering Works, Madras.—1-8 month's wages was paid as bonus to the workers.

Madras Engineering Works, Madras.—Half-month's wages was paid as bonus to workers.

Simpson & Co., Ltd., Madras.—A medical centre and a hospital with eight beds with all modern equipment has been provided for the benefit of the workers and their families.

Ford Motor Company of India, Ltd., Madras.—One-sixth of 1947 basic earnings was paid as bonus to the workers. A recreation room with facilities for in-door games has been provided.

Union Company (Motors), Ltd., Madras.—A special allowance and half-month's pay was given on Pongal and Deepavali for all workers who have completed six months' service. A dispensary in charge of a qualified Doctor is maintained.

Sundaram Motors, Limited, Madras.—Bonus and house rent allowance to workers were paid to the workers.

Standard Engineering Works, Madras.—A sum of Rs. 3,410-15-0 was paid as bonus to the workers during the year. A special allowance was paid for Pongal festival.

Tirumalai-Thirupathi Devasthanam Motor Transport Garage Workshop, Thirupathi.—All the workers are given free medical aid in the devasthanam free dispensary. Permanent employees have the benefit of subscribing to the Provident Fund at the rate of one anna per rupee of their salary, the management contributing a like amount.

The Union Company (Motors), Limited, Ootacamund.—A bonus of 1½ months' wages was paid to the workers in three instalments during the year.

St. Joseph's Industrial School, Coimbatore.—A bonus of one month's salary was paid to the employees.

P.S.G. & Sons' Charity Industrial Institute, Peelamedu.—A sum of Rs. 33,198-3-3 was paid as bonus to the workers.

M.C.S. Workshop, Mettupalayam.—All staff who complete 12 months' continuous service were paid a month's salary as bonus.

Gobald Motor Service Workshop, Mettupalayam.—A sum of Rs. 3,650 was paid as bonus to the workers.

Raman & Raman, Limited, Kumbakonam.—One month's salary was paid as bonus to the workers.

Sri Rama Vilas Service Motor Workshop, Kumbakonam.—All employees who completed at least six months' continuous service were paid an ex-gratia payment of one-twelfth of their basic wages for Deepavali.

S.R.V.S. Motor Workshop, Thiruthurai.—All employees who completed at least six months' continuous service were given for Deepavali festival an ex-gratia payment equivalent to one-twelfth of their basic wages earned by them.

T. V. Sundaram Iyengar & Sons, Limited, Tirunelveli.—Dearness allowance is paid to the workers at the rate of 25 per cent of their basic salary with a minimum of Rs. 25. House rent allowance is also paid.

Southern Roadways, Limited, Tirunelveli.—Dearness allowance is paid at 50 per cent of the basic salary of the workers subject to a minimum of Rs. 25. House rent allowance is also paid.

St. Vincent Industrials, Kozhikode.—A reading room with facilities for recreation was opened during the year.

St. Joseph Asylum Industrial Workshop, Kankandy, Manalor.—An allowance of a rupee per day is paid to each worker during sick leave. A worker who is the earning member of his family is disabled and is unprovided for, he is paid a monthly allowance according to the needs of his family.

Permanent employees have the option to contribute to the Provident Fund at one anna per rupee of their salary while the management contribute a like amount.

A free reading room and recreation club is run for the benefit of the workers.

Mangalore Electric Supply Company, Limited, Mangalore.—Free medical aid is given to all workers through a private medical practitioner who is paid a retaining fee of Rs. 45 per month.

Minerals and metals—

Sri Ganeshwar Aluminium Factory, Madras.—A sum of Rs. 22,244 was paid as bonus to the workers. Extra facility bonus is paid to permanent workers. Grain subsidy of three annas is paid to all workers for every day of eight hours.

Indian Steel Rolling Mills, Nagapattinam.—The following amounts were distributed to the workers during the year:—

	Rs.
Production bonus	36,509
Attendance bonus	3,421
Independence day bonus	5,648
Special bonus	10,164
Ex-gratia payments	3,872

Food, Drink and tobacco—

Spencer & Co., Ltd., Madras.—Four months' wages was paid as bonus during the year.

East India Distilleries and Sugar Factories, Limited, Nellikuppam.—A sum of Rs. 1,10,479 was paid as bonus to the workers during the year. A special allowance of 25 per cent of the basic wages is paid for night shift workers.

Deccan Sugar and Abkari Company, Limited, Samalkot.—A sum of Rs. 14,177-9-0 was paid as bonus to the workers.

Indian Leaf Tobacco Development Company, Limited, Anaparthi.—A sum of Rs. 25,581 was paid as bonus to workers.

National Tobacco Company, Limited, Biccavole.—One month's wages was paid as bonus to the permanent employees completing one year's service.

Indian Leaf Tobacco Development Company, Limited, Chirala.—A radio and loud-speaker arrangement has been provided for the benefit of the workers.

The India Sugars and Refineries, Limited, Hospet.—Bonus equivalent to five months' basic salary plus four months' dearness allowance was paid to the workers.

Brooke Bond India, Limited, Coimbatore.—A bonus of 10 per cent of average earnings for the second half of 1947 was paid to the workers. The vegetable plot was improved and the wheat, choleam plantains and vegetables grown therein are used in the Canteen. Sports were conducted during the year and the management financed for all the prizes awarded to the winners.

Sutton Estate Tea Factory, Kullakamby.—One month's salary was paid as bonus to the employees. A special bonus was paid to the factory and office staff. A staff club for recreation was opened during the year in a new building built for the purpose.

Thirashala Tea Company, Limited, Kilkunda.—An eight-bed hospital was built during the year with a maternity ward. Factory coolies are supplied with uniforms free of cost. A sum of 6½ per cent of their earnings was paid as bonus to the workers.

New Hope Tea Factory, New Hope.—Bonus at 6½ per cent of the previous year's earnings was paid to the workers.

Seaforth Estate, New Hope.—Sports were held for men and school children and a sum of Rs. 150 was spent on prizes awarded to the winners.

Tuttupullam Tea Factory, Tuttupullam.—Bonus at 6½ per cent of the total earnings was paid to the workers.

Rockwood Estate Tea Factory, Devarehola.—A sum equivalent to 6½ per cent of the earnings was paid as bonus to the employees.

Devarehola Tea Factory, Devarehola.—Two months' pay was given as bonus to staff. Labourers were given 6½ per cent of their earnings as bonus.

Murugall Estate Factory, Hardypet.—A sum of 6½ per cent of the total earnings during the previous year was paid as bonus to the workers.

Pannimade Tea Factory, Hardypet.—6½ per cent of the wages was paid as bonus to the workers.

The Deccan Sugar and Abkari Company, Limited, Pugalur.—Bonus equivalent to one-tenth of the basic earnings of the worker during 1947 was paid. A sum of Rs. 500 was sanctioned for the celebration of Independence Day.

Southern India Confectionery Factory, Melcauvery, Kumbakonam.—A sum of Rs. 870 was paid as Deepavali bonus.

T. S. V. S. Rice Mill, Kuttalam.—A sum of Rs. 116 was paid as bonus to workers for Deepavali.

Nannilam Rice Mills, Nannilam.—A sum of Rs. 180 was paid as bonus to workers. Presents to the value of Rs. 846-8-6 were distributed for Deepavali and Pongal festivals. A sum of Rs. 68-13-0 was paid towards insurance premium of clerks.

L.M.K. Hydroos Mill, Muthupet.—Bonus amounting to Rs. 710 was paid to the workers.

Nataraju Rice Mill, Thipparajapuram.—A sum of Rs. 150 was paid to workers as bonus for Deepavali.

A.S.K. Ramiah Nadar Dholl Factory, Tuticorin.—One month's pay was paid as bonus to workers. Sarees and dhoties were given to daily-paid employees for Deepavali.

Chemicals, dyes, etc.—

East Asiatic Co. (India), Ltd., Madras.—An interim bonus equivalent to 16-2/3 per cent of the basic earnings was paid.

The Hindustan Fertilizers and Bone Mills & Limited, Kuppam.—One month's salary was paid as bonus to the staff. Presents amounting to three days' wages is paid for Ayudha Puj and Pongal.

Parry & Co. Ltd., Ranipet.—A Labour Welfare Officer was appointed. Tea is supplied free of charge to the workers in the second and third shifts. Bonus equivalent to 25 per cent of the earnings exclusive of dearness allowance was paid to workers. The sons of the workers on the regular rolls are given preferential treatment in the matter of recruitment.

Paper and printing—

Mannargudi Press, Limited, Mannargudi.—One month's salary was paid as bonus. A sum of Rs. 279-3-0 was paid for Deepavali festival.

Mahabharatham Press, Kumbakonam.—A sum of Rs. 241-12-0 was paid as bonus to workers.

Bharathy Press, Mannargudi.—A sum of Rs. 1,076-13-4 was paid as bonus to workers at the rate of two months' earnings. Deepavali presents were given to the tune of Rs. 206-5-8.

The Cauvery Colour Press, Kumbakonam.—A sum of Rs. 193-8-0 was paid as bonus to the workers.

Co-operative Press, Karunthattangudi, Tanjore.—One month's pay was paid as bonus to the workers.

Wood, stone and glass—

Messrs. Klein and Peyerl, Mount Road, Madras.—A sum of Rs. 16,819-4-6 was paid towards bonus, percentage on turnover and other amenities in kind.

Dalmia Cement Company, Limited, Dalmiapuram.—Provident Fund scheme exists for the employees who contribute an anna per rupee of their wages while the management contributes a like amount. A production bonus of 1½ month's basic salary and special bonus of one month's basic salary for good service is given to workers.

Albuquerque & Sons, Mangalore.—Three months' wages was paid as bonus to workers.

Commonwealth Tiles Factory, Mangalore.—A sum of Rs. 17,345-3-7 was paid as bonus to workers.

Kohinoor Saw Mills, Baliapattanam.—Three months' wages was paid as bonus to workers.

Western India Match Company, Limited, Dharmadam.—Bonus equivalent to 20 per cent of the earnings was paid.

Gins and presses—

The Buckingham and Carnatic Company, Limited, Nandyal Press, Nandyal.—Free tea is distributed to the permanent staff during working hours. A sum of Rs. 160-4-0 was paid as bonus to workers.

Skins and hides—

Go don Woodroffe Leather Manufacturing Company, Limited, Pallavaram.—Two months' pay was given as bonus to workers.

Miscellaneous—

Burmah-Shel Oil Storage and Distributing Co. of India, Ltd., Madras.—A radio set has been provided for the use of the workers. A library and reading room with current newspapers and magazines exist.

Co-dite Factory, Aruvankadu.—A wireless receiving set has been installed.

APPENDIX IV.

AVERAGE DAILY EARNING OF WORKERS.

CLASS OF WORKERS.		Milling, Blowroom, Carding, Frame and Combing Operations.										Bleaching, Dyeing, Finishing, Printing, Folding and Calendering.										Jobbers.									
(1)		Arocl. North. (2)		Bellary. (3)		Chingleput. (4)		Cottab. tore. (5)		Godavari, East. (6)		Madras. (7)		Mathurail. (8)		Malabar. (9)		Rannal. (10)		Salem. (11)		Tiruchel. rapalli. (12)		Tiruchel. rapalli. (13)							
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.							
Milling, Blowroom, Carding, Frame and Combing Operations.																															
Bale breaker attendants																															
Buckley openers																															
Card flat covers, flat grinders including millers																															
Comber operators																															
Double cylinder openers																															
Doers (frame department)																															
Drawing tenders																															
Frame tenders																															
Inter tenders																															
Machine feeders																															
Bobbin machines																															
Boys tenders																															
Scotch tenders (including finishers)																															
Stripper and grinder																															
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AVERAGE DAILY EARNING OF WORKERS—cont.

Class of workers.	COTTON TEXTILE INDUSTRY—cont.									
	Arcoot, North.	Bellary.	Chingleput.	Colimbar.	Godavari, East.	Madras.	Mathural.	Malabar.	Rannad.	Salem.
(1)	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Drillers ..	..	..	..	..	..	..	..	..	..	..
Electric drivers, (steam oil and gas) ..	..	..	..	..	..	..	..	..	..	..
Electric motorman ..	..	..	..	..	..	..	..	..	..	..
Electricians ..	..	..	..	..	..	..	..	..	..	..
Fitters ..	..	..	..	..	..	..	..	..	..	..
Gas plant attendants ..	..	..	..	..	..	..	..	..	..	..
Hummerman ..	..	..	..	..	..	..	..	..	..	..
Humidifier attendants and sprinklers ..	..	..	..	..	..	..	..	..	..	..
Ironmakers and cutters ..	..	..	..	..	..	..	..	..	..	..
Mechanical apprentices ..	..	..	..	..	..	..	..	..	..	..
Mechanics or cobblers ..	..	..	..	..	..	..	..	..	..	..
Machine tenders ..	..	..	..	..	..	..	..	..	..	..
Motor and lorry drivers ..	..	..	..	..	..	..	..	..	..	..
Overseers ..	..	..	..	..	..	..	..	..	..	..
Patterners ..	..	..	..	..	..	..	..	..	..	..
Revetters ..	..	..	..	..	..	..	..	..	..	..
Ropemen (including ropelayers) ..	..	..	..	..	..	..	..	..	..	..
Roller covers ..	..	..	..	..	..	..	..	..	..	..
Stocking plant attendants ..	..	..	..	..	..	..	..	..	..	..
Switchboard attendants ..	..	..	..	..	..	..	..	..	..	..
Turbine drivers ..	..	..	..	..	..	..	..	..	..	..
Truck drivers ..	..	..	..	..	..	..	..	..	..	..
Turners (including machinists) ..	..	..	..	..	..	..	..	..	..	..
Welders ..	..	..	..	..	..	..	..	..	..	..
Washing machinemen ..	..	..	..	..	..	..	..	..	..	..
Workmen ..	..	..	..	..	..	..	..	..	..	..
Boat-keepers ..	..	..	..	..	..	..	..	..	..	..
Clerks ..	..	..	..	..	..	..	..	..	..	..
Daffadars ..	..	..	..	..	..	..	..	..	..	..
Godown-keepers ..	..	..	..	..	..	..	..	..	..	..
Laboratory assistants ..	..	..	..	..	..	..	..	..	..	..
Office boys ..	..	..	..	..	..	..	..	..	..	..
Room-keepers ..	..	..	..	..	..	..	..	..	..	..
Storekeepers ..	..	..	..	..	..	..	..	..	..	..
Telephone operators ..	..	..	..	..	..	..	..	..	..	..
Timekeepers ..	..	..	..	..	..	..	..	..	..	..
Thread counters ..	..	..	..	..	..	..	..	..	..	..
Ticket boys ..	..	..	..	..	..	..	..	..	..	..
Typists ..	..	..	..	..	..	..	..	..	..	..
Wrapping boys ..	..	..	..	..	..	..	..	..	..	..
General Workers.	..	..	..	..	..	..	..	..	..	..
Bale stackers ..	..	..	..	..	..	..	..	..	..	..
Compounders, dispensing assistants, ward boys, orche nurses and ayahs ..	..	..	..	..	..	..	..	..	..	..
Cleaners (engine, turbine, machine, boiler, motor, lorry, bobbins, cloth, etc.) ..	..	..	..	..	..	..	..	..	..	..
Curtain ..	..	..	..	..	..	..	..	..	..	..
Coolies (ordinary unskilled labourers including coal coolies, basket, line, department, or cotton mills such as cotton millers, lay carriers, fly carriers and serangs) ..	..	..	..	..	..	..	..	..	..	..
Holstmen ..	..	..	..	..	..	..	..	..	..	..
Knot servers or bundling boys ..	..	..	..	..	..	..	..	..	..	..
Knacker or paperer ..	..	..	..	..	..	..	..	..	..	..
Kashan workers ..	..	..	..	..	..	..	..	..	..	..
Stitchers ..	..	..	..	..	..	..	..	..	..	..
Sweepers ..	..	..	..	..	..	..	..	..	..	..
Scavengers ..	..	..	..	..	..	..	..	..	..	..
Tailors ..	..	..	..	..	..	..	..	..	..	..
Yardmen ..	..	..	..	..	..	..	..	..	..	..
Watchmen ..	..	..	..	..	..	..	..	..	..	..
Workmen ..	..	..	..	..	..	..	..	..	..	..

AVERAGE DAILY EARNING OF WORKERS—cont.

Class of workers.	JUTE MILLS.			Class of workers.	Guntur.	Godavari, West.	Visakhapatnam.
	(1)	(2)	(3)				
(1)	RS. A. P.	RS. A. P.	RS. A. P.	(1)	(2)	(3)	(4)
Bale openers ..	..	..	..	Feeders—cont.	..	..	..
Beamers ..	..	..	..	Oilers ..	..	..	..
Bearing learners ..	..	..	..	Painters ..	..	..	..
Beltmen ..	..	..	..	Pattern makers ..	..	..	..
Billet boys ..	..	..	..	Pickers—	..	..	..
Boiler cleaners ..	..	..	..	Card ..	..	..	..
Boiler fitters ..	..	..	..	Drawing ..	..	..	..
Branders ..	..	..	..	Roving ..	..	..	..
Bundlers ..	..	..	..	Pinboys ..	..	..	..
Blacksmiths ..	..	..	..	Pressmen ..	..	..	..
Calendarmen ..	..	..	..	Pressing jute hemp ..	..	..	..
Carpenters ..	..	..	..	Pumpmen ..	..	..	..
Chargemen ..	..	..	..	Receivers—	..	..	..
Chucklers ..	..	..	..	Breakers ..	..	..	..
Cloth examiners ..	..	..	..	Card ..	..	..	..
Coolies—	..	..	..	Drawing ..	..	..	..
Ash ..	..	..	..	Dustshaker ..	..	..	..
Beaming ..	..	..	..	Softener ..	..	..	..
Branding ..	..	..	..	Teaser ..	..	..	..
Baling ..	..	..	..	Repairs—	..	..	..
Bundling ..	..	..	..	Bobbin ..	..	..	..
Can ..	..	..	..	Cams ..	..	..	..
Card ..	..	..	..	Rollermen ..	..	..	..
Coal ..	..	..	..	Root softeners ..	..	..	..
Cuts carrying ..	..	..	..	Ropemen ..	..	..	..
Cuts weighing ..	..	..	..	Rovers ..	..	..	..
Cutting ..	..	..	..	Sardars—	..	..	..
Damping ..	..	..	..	Branding ..	..	..	..
Dust removing ..	..	..	..	Roller tinal ..	..	..	..
Dust shaking ..	..	..	..	Braque ..	..	..	..
Electrical ..	..	..	..	Calendar ..	..	..	..
Fitter ..	..	..	..	Cardpicker ..	..	..	..
Folding ..	..	..	..	Cutting ..	..	..	..
General ..	..	..	..	Drawing ..	..	..	..
Lapping ..	..	..	..	Dust shaker ..	..	..	..
Mason ..	..	..	..	Head—	..	..	..
Moul der ..	..	..	..	Preparing ..	..	..	..
Measuring ..	..	..	..	Reeling ..	..	..	..
Pile building ..	..	..	..	Roving line ..	..	..	..
Rover carrying ..	..	..	..	Sewing ..	..	..	..
Sewing ..	..	..	..	Shifter ..	..	..	..
Spool carrying ..	..	..	..	Spinning ..	..	..	..
Size mixing ..	..	..	..	Twist coolie ..	..	..	..
Stare ..	..	..	..	Weaving ..	..	..	..
Twisting ..	..	..	..	Winding ..	..	..	..
Warp and weft ..	..	..	..	Workshop malstri ..	..	..	..
Cop winders ..	..	..	..	Sewers ..	..	..	..
Cranemen ..	..	..	..	Shifters ..	..	..	..
Cutters ..	..	..	..	Showering pickers ..	..	..	..
Carriers—	..	..	..	Softener cleaners ..	..	..	..
Cuttings ..	..	..	..	Softener relieves ..	..	..	..
Jute ..	..	..	..	Spinning learners ..	..	..	..
Jute bales ..	..	..	..	Spool winders ..	..	..	..
Stuff to press ..	..	..	..	Stacking jute ..	..	..	..
Dyers ..	..	..	..	Sweepers ..	..	..	..
Electricians ..	..	..	..	Teasers and softeners ..	..	..	..
Emulsion mixers ..	..	..	..	Test reels ..	..	..	..
Engine drivers ..	..	..	..	Thread waste cutters ..	..	..	..
Feeders—	..	..	..	Tinsmiths ..	..	..	..
Breaker ..	..	..	..	Turbine oilers ..	..	..	..
Card ..	..	..	..	Turners ..	..	..	..
Drawing ..	..	..	..	Turner apprentices ..	..	..	..
Dust shaker ..	..	..	..	Twisters ..	..	..	..
Roving ..	..	..	..	Twist reels ..	..	..	..
Softener ..	..	..	..	Vicemen ..	..	..	..
Teaser ..	..	..	..	Vicemen apprentices ..	..	..	..
Firemen ..	..	..	..	Waft spinners ..	..	..	..
Fitters ..	..	..	..	Warp spinners ..	..	..	..
Hammernmen ..	..	..	..	Watchmen ..	..	..	..
Hoopcutters ..	..	..	..	Weavers ..	..	..	..
Jute apprentices ..	..	..	..	Weaving oilers ..	..	..	..
Jute selectors ..	..	..	..	Weaving learners ..	..	..	..
Listers ..	..	..	..	Weighters—	..	..	..
Machinemen ..	..	..	..	Jute ..	..	..	..
Markers ..	..	..	..	Tow ..	..	..	..
Masons ..	..	..	..	Twist ..	..	..	..
Mason apprentices ..	..	..	..	Warp ..	..	..	..
Mechanics ..	..	..	..	Weft ..	..	..	..
Moulders ..	..	..	..	Welders ..	..	..	..
	..	..	..	Wood turners ..	..	..	..

APPENDIX VI.
PARTICULARS OF STRIKES.

Serial number, name and address of the factory.	Full strength of the concern.	Number of workers involved		Duration of strike.		Cause.	Trend of events and results.	Number of man-days lost by workers.	Amount of wages lost by workers.		Remarks.
		Directly.	Indirectly.	Began.	Ended.				(10)	(11)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	
1 The Dhanalakshmi Mills, Ltd., Tiruppur, Coimbatore.	1,525	1,495	..	5th January 1948 ..	8th January 1948 ..	Change in working hours ..	Mediation by the Commissioner of Labour, Madras.	5,984	Rs. 14,900	Successful.	
2 Sri Ramalinga Choudamulla Mills, Ltd., Tiruppur, Coimbatore.	646	623	..	Do.	9th January 1948 ..	Do.	Do.	2,516	5,858	Do.	
3 The Sri Venkateswara Mills, Ltd., Udumalpet, Coimbatore.	1,033	1,033	..	6th January 1948 ..	Do.	Change in time-table ..	Mediation by Labour Officer, Coimbatore.	3,099	7,170	Do.	
4 The Kaleswara Mills, Coimbatore ..	3,197	1,847	..	8th January 1948, 12 noon.	8th January 1948, 3 p.m.	The management put up a notice to the effect that six days' wages of labourers who absented themselves on 17th December 1947 without permission will be cut. As a protest against it, the workers staged a day-in-strike.	Direct negotiation ..	693	1,560	Do.	
5 Sri Ambal & Co., Snuff Manufacturing, Madras.	60	51	..	12th January 1948.	15th January 1948.	Reduction of wages in writing the quantity of tobacco taken as was done hitherto.	Sub-Inspector of Police and the Labour Officer, Madras, intervened.	204	..	Unsuccessful.	
6 Balasubramanian Mills, Ltd., Singanailur, Coimbatore District.	591	591	..	5th January 1948, 11 a.m.	9th January 1948, 7-30 a.m.	Change in working hours ..	Direct negotiation ..	2,154	5,022	Successful.	
7 The Rajalakshmi Mills, Ltd., Coimbatore.	1,490	1,419	..	5th January 1948 ..	9th January 1948 ..	Change in working hours ..	Mediation by Government ..	5,676	11,300	Do.	
8 Vasanta Mills, Ltd., Singanailur, Coimbatore.	2,738	2,738	..	5th January 1948 ..	8th January 1948 ..	Change in working hours; Change in starting time by 30 minutes.	Do.	10,267	23,595	Do.	
9 The Vijayalakshmi Mills, Ltd., Coimbatore.	600	600	..	5th January 1948, 12 noon.	9th January 1948, 7-30 a.m.	The management changed the starting time from 7-30 a.m. to 7 a.m. to which the workers protested.	Do.	2,250	5,000	Do.	
10 The Pankaja Mills, Ltd., Coimbatore ..	1,565	1,590	..	5th January 1948, 7 a.m.	9th January 1948, 8 a.m.	Do.	Direct negotiation ..	1,600	13,500	Do.	
11 The Commonweath Trust, Ltd., Kozhikode.	725	93	..	19th January 1948.	19th January 1948.	In sympathy with the students' strike in local school.	The Commissioner of Labour (Mediation) ..	93	351	Indefinite.	
12 Indu Hume Pipe Co., Ltd., Vikramasingam, Tiruppur.	141	138	..	9th January 1948 ..	21st January 1948.	Demand for increase of wages ..	Direct negotiation ..	1,400	2,300	Partially successful.	
13 The Anjaneya Motor Transport, Erode, Coimbatore.	100	61	..	11th January 1948.	13th January 1948.	Reinstatement of discharged workers, holidays and supply of uniforms, interim relief, etc.	Mediation by Labour Officer, Coimbatore.	183	255	Indefinite.	
14 Saroja Mills, Ltd., Singanailur ..	694	694	..	8th January 1948, 7 a.m.	9th January 1948, 8 a.m.	Change in working hours ..	Direct negotiation ..	2,082	4,858	Successful.	
15 The Kasturi Mills, Ltd., Singanailur ..	681	631	..	5th January 1948 ..	9th January 1948 ..	Do.	Government ..	2,794	5,588	Do.	
16 The K. S. & W. Mills, Co., Ltd., Tiruppur.	467	462	..	6th January 1948 ..	9th January 1948 ..	Batching Department Work Suffered Sirdar on leave and Teaser Sirdar appointed in his place. Workers dissatisfied with his management.	Direct negotiation ..	1,200	2,534	Do.	
17 Nellumeta Textile Mills, Ltd., Nelli, Madhav, Visakhapatnam.	2,201	2,200	..	22nd January 1948, 8 a.m.	30th January 1948, 7 a.m.	Protest against the discharge of 7 women who were working outwards.	Do.	13,200	20,454	Do.	
18 The Canara Tile Works, Mangalore ..	64	54	..	13th January 1948.	22nd January 1948.	As a protest against the delay of adjudication award regarding the handloom industry in the K.P.T.U.C. In respect to the call made by the K.P.T.U.C.	Through the mediation of the Joint Secretary to Government and the Labour Commissioner, Madras.	209	683	Not known.	
19 The Coimbatore Cement Works, Madhav.	1,359	1,350	..	Do.	Do.	Protest against the re-employment of 50 workers.	Do.	6,800	16,150	Successful.	
20 The Commonweath Trust, Ltd., Weaving Factory, Kozhikode.	725	99	..	26th January 1948, 7-45 a.m.	26th January 1948, 5-30 p.m.	As a protest against the delay of adjudication award regarding the handloom industry in the K.P.T.U.C. In respect to the call made by the K.P.T.U.C.	Do.	384	6 days' wages lost.	Unsuccessful.	
21 The Commonweath Tile Factory, Olavakkott.	320	244	..	Do.	Do.	Do.	Do.	99	269	Do.	
22 Lakshmi Mills, Ltd., Coimbatore ..	1,709	1,700	..	5th January 1948 ..	9th January 1948 ..	Change in working hours ..	Voluntary resumption of work.	384	8,100	Do.	
23 The Cambodia Mills, Ltd., Coimbatore.	2,060	2,060	..	Do.	Do.	Do.	Do.	3,400	7,260	Do.	
24 The Kumaran Mills, Ltd., Coimbatore.	944	919	..	Do.	Do.	Do.	Do.	3,776	4,940	Do.	
25 The Cotton Mills, Ltd., Coimbatore ..	502	502	..	Do.	Do.	Do.	Do.	2,008	4,586	Do.	
26 The Kamala Mills, Ltd., Coimbatore ..	515	515	..	Do.	Do.	Do.	Do.	2,060	30,000	Do.	
27 The Asher Textile, Ltd., Singanailur ..	326	326	..	Do.	Do.	Do.	Do.	3,000	5,500	Do.	
28 The C. S. & W. Mills, Coimbatore ..	487	487	..	Do.	Do.	Do.	Do.	6,021	160	Unsuccessful.	
29 The Kothari Textiles, Ltd., Singanailur ..	845	845	..	Do.	Do.	Do.	Do.	51	..	..	
30 The Palaniyandavar Mills, Ltd., Udumalpet, Coimbatore.	314	314	..	19th January 1948.	20th January 1948.	As a protest against the prolonged adjudication proceedings.	Voluntary resumption of work ..	..	..	..	
31 St. Vincent's Industrials, Kozhikode ..	314	104	..	26th January 1948.	27th January 1948.	As a protest against the prolonged adjudication proceedings.	Voluntary resumption of work ..	104	186	Unsuccessful.	
32 St. Vincent's Industrials, Kozhikode ..	2,636	2,636	..	20th January 1948.	27th April 1948 ..	Enforcement of the recommendations of the Standardization Committee.	Government, As per Government communication, dated 20th March 1948.	202,624	5,06,500	Do.	
33 The C. S. & W. Mills, Co., Ltd., Tiruppur.	454	454	..	24th January 1948.	22nd March 1948 ..	Do.	Do.	21,947	33,500	Indefinite.	
34 Balasubramanian Mills, Ltd., Singanailur.	655	655	..	Do.	Do.	Do.	Do.	40,780	92,000	Do.	
35 The Coimbatore Cotton Mills, Ltd., Singanailur.	2,006	2,006	..	21st January 1948.	Do.	Do.	Do.	151,318	3,69,934	Do.	
36 The Kaleswara Mills, Ltd., Coimbatore.	525	525	..	20th January 1948.	Do.	Do.	Do.	29,400	66,000	Do.	
37 The Kothari Textiles, Ltd., Singanailur.	1,506	1,249	..	26th January 1948.	21st March 1948 ..	Do.	Do.	64,348	1,62,120	Do.	
38 The Lakshmi Mills, Ltd., Palaniyandavar, Coimbatore.	520	511	..	20th January 1948.	22nd March 1948 ..	Do.	Do.	25,766	63,034	Do.	
39 Murgar Mills, Ltd., Coimbatore ..	1,592	1,592	..	27th January 1948.	Do.	Do.	Do.	99,744	2,26,869	Do.	
40 The Radhakrishna Mills, Ltd., Pedanailur, Coimbatore.	1,275	1,275	..	Do.	Do.	Do.	Do.	59,925	1,67,200	Do.	
41 Sri Ranga Vilas Spinning & Weaving Mills, Ltd., Pedanailur, Coimbatore.	487	483	..	Do.	Do.	Do.	Do.	22,701	56,620	Do.	
42 The Saroja Mills, Ltd., Singanailur ..	1,595	1,595	..	21th January 1948.	23rd March 1948 ..	Do.	Do.	114,135	2,56,542	Do.	
43 The Vasantha Mills, Ltd., Singanailur.	930	725	..	20th January 1948.	27th March 1948 ..	Do.	Do.	41,525	99,721	Do.	
44 Sri Javalar Mills, Ltd., Salem ..	927	820	..	Do.	25th March 1948 ..	Do.	Do.	40,350	90,250	Do.	
45 Sri Rajendra Mills, Ltd., Gandhinagar, Salem.	508	456	..	23th January 1948.	31st March 1948 ..	Do.	Do.	22,983	51,711	Do.	
46 Sri Tirunagari Mills, Ltd., Gudiyatham, North Arcot district.	790	790	..	24th January 1948.	24th April 1948 ..	Do.	Do.	38,313	95,883	Do.	
47 The Asher Textiles, Ltd., Tiruppur, Coimbatore.	1,663	1,646	..	Do.	16th April 1948 ..	Do.	Do.	134,410	3,31,650	Do.	
48 The Combodia Mills, Ltd., Coimbatore.	681	681	..	Do.	27th April 1948 ..	Do.	Do.	49,184	1,19,768	Do.	
49 The Coimbatore Pioneer Mills, Ltd., Coimbatore.	1,123	1,123	..	Do.	Do.	Do.	Do.	93,715	2,50,890	Do.	
50 The Dhanalakshmi Mills, Ltd., Tiruppur.	631	629	..	24th January 1948.	21st April 1948 ..	Do.	Do.	49,062	1,22,655	Do.	
51 The Janardhan Mills, Ltd., Uppilapalayam, Singanailur.	500	500	..	24th January 1948.	6th April 1948 ..	Do.	Do.	30,000	80,655	Do.	
52 The Kamala Mills, Ltd., Singanailur ..	469	469	..	Do.	14th April 1948 ..	Do.	Do.	33,299	99,400	Do.	
53 The Kasturi Mills, Ltd., Singanailur ..	222	215	..	22nd January 1948.	15th April 1948 ..	Do.	Do.	18,472	41,562	Do.	
54 The Kumaran Mills, Ltd., Pedanailur, Coimbatore.	483	483	..	26th January 1948.	27th April 1948 ..	Do.	Do.	38,640	75,500	Do.	
55 The Lotus Mills, Ltd., Pothanur ..	311	292	..	22nd January 1948.	8th April 1948 ..	Do.	Do.	19,191	42,581	Do.	
56 Sri Palaniyandavar Mills, Ltd., Udumalpet.	698	687	..	25th January 1948.	26th April 1948 ..	Protest against the implementation of the recommendations of the Standardization Committee of the Standardization Committee.	Government, As per Government communication, dated 20th March 1948.	55,816	1,31,188	Do.	
57 The Palaniyandavar Mills, Ltd., Udumalpet.	1,000	1,000	..	24th January 1948.	22nd April 1948 ..	Do.	Do.	30,000	1,50,000	Do.	
58 The Pankaja Mills, Ltd., Singanailur ..	1,000	1,000	..	26th January 1948.	12th April 1948 ..	Do.	Do.	63,000	1,30,473	Do.	
59 The Rajalakshmi Mills, Ltd., Uppilapalayam, Singanailur.	616	629	..	27th January 1948.	26th April 1948 ..	Do.	Do.	35,261	1,11,238	Do.	
60 Sri Ramalinga Choudamulla Mills, Limited, Tiruppur.	1,204	1,158	..	20th January 1948.	Do.	Do.	Do.	61,374	1,53,400	Do.	
61 The Sonasundaram Mills, Limited, Coimbatore.	771	757	..	25th January 1948.	23rd April 1948 ..	Do.	Do.	47,292	1,19,219	Do.	
62 Sri Venkateswara Mills, Limited, Udumalpet.	430	430	..	24th January 1948.	22nd April 1948 ..	Do.	Do.	38,325	75,000	Do.	
63 The Vijayalakshmi Mills, Limited, Coimbatore.	..	..	..	..	..	..	..	..	..	..	

PARTICULARS OF STRIKES—cont.

Serial number, name and address of the factory.	Full strength of the concern.	Number of workers involved.		Duration of strike.		(6)	(7)	(8)	Trend of events and result.	Number of man-days lost by workers.	Amount of loss to workers.	Remarks.
		Directly.	Indirectly.	Begin.	End.	(5)	(4)	(3)	(2)	(1)	(11)	(12)
61 The Tiruchirappalli Mills, Limited, Tiruchirappalli.	327	430	..	26th January 1948.	27th April 1948	..	..	..	Enforcement of the recommendation of the Standardization Committee.	37,920	84,167	Indefinite.
62 The Chinnambur Mills, Limited, Chinnambur.	407	407	..	28th January 1948.	5th May 1948	..	..	..	Do.	14,945	59,901	Do.
63 The Chinnambur Mills, Limited, Chinnambur.	2,200	2,200	..	2nd February 1948.	3rd February 1948	..	..	..	The workers requested holidays on loss of pay for the death of Mahatma Gandhi. It was explained by the management that they granted a holiday on Saturday. In the afternoon of Saturday, the workers started work.	2,200	2,012 12-9	Do.
64 The Chinnambur Mills, Limited, Chinnambur.	50	43	..	10th February 1948.	10th February 1948	..	..	..	Due to shortage of yarn.	688	780	Do.
65 The Chinnambur Mills, Limited, Chinnambur.	130	61	..	16th February 1948.	15th May 1948	..	..	..	Failure of the workers to implement the work-loads given in the interim report of the Standardization Committee.	5,424	12,894	Do.
66 The Chinnambur Mills, Limited, Chinnambur.	73	63	19	2nd February 1948.	3rd February 1948	..	..	..	Public meeting at the Chinnambur, dated 1st February 1948.	73	102	Do.
67 The Chinnambur Mills, Limited, Chinnambur.	531	531	..	1st February 1948.	9th February 1948	..	..	..	Apparent failure of conciliation proceedings on the 12 demands of the Labour Union.	4,313-8	7,110	Do.
68 The Chinnambur Mills, Limited, Chinnambur.	1,024	1,024	..	15th February 1948.	16th February 1948	..	..	..	As a protest against the removal of co-Body by Police of Mr. Suresh Chari, President of the Union.	1,024	2,342	Do.
69 The Chinnambur Mills, Limited, Chinnambur.	73	70	..	17th February 1948.	17th February 1948	..	..	..	Intimidation of the Manager by the members of the Union of the Mad as Provincial Poultry, Smithy and General Engineering Workers.	35	50-6-0	Do.
70 The Chinnambur Mills, Limited, Chinnambur.	73	73	..	23rd February 1948.	23rd February 1948	..	..	..	Not known.	35	50-6-0	Do.
71 The Chinnambur Mills, Limited, Chinnambur.	350	350	..	24th February 1948.	24th February 1948	..	..	..	Arrest of eight workers by the Police.	175	..	Do.
72 The Chinnambur Mills, Limited, Chinnambur.	49	49	..	17th February 1948.	25th February 1948	..	..	..	As the management wanted to shift the factory to some other locality.	392	300	Successful. The management agreed to a 10% bonus for one month and 25% days' bonus.
73 The Chinnambur Mills, Limited, Chinnambur.	2,336	2,339	..	20th February 1948.	21st February 1948	..	..	..	Hit between the company's contractor and his workers employed in chimney work.	2,548	3,250	Indefinite.
74 The Chinnambur Mills, Limited, Chinnambur.	70	70	..	27th February 1948.	28th February 1948	..	..	..	In sympathy with the alleged dismissals in some other factories, not pay the monthly bonus.	70	128	Do.
75 The Chinnambur Mills, Limited, Chinnambur.	105	105	..	10th February 1948.	29th February 1948	..	..	..	The management refused to pay the monthly bonus on one and the same day.	2,145	3,754	Successful.
76 The Chinnambur Mills, Limited, Chinnambur.	452	453	..	25th February 1948.	26th February 1948	..	..	..	Case not informed.	482	1,155	Indefinite.
77 The Chinnambur Mills, Limited, Chinnambur.	73	70	..	25th February 1948.	5th March 1948	..	..	..	Not known.	560	806	Do.
78 The Chinnambur Mills, Limited, Chinnambur.	60	17	13	23rd February 1948.	8th March 1948	..	..	..	Dismissal of a clerk for indiscipline.	720	980	Do.
79 The Chinnambur Mills, Limited, Chinnambur.	11	11	..	2nd March 1948	7th March 1948	..	..	..	Controversy over the discharge of the Engine driver.	55	94	Do.
80 The Chinnambur Mills, Limited, Chinnambur.	75	75	..	4th March 1948	10th March 1948	..	..	..	Demanding works for all.	..	..	Do.
81 The Chinnambur Mills, Limited, Chinnambur.	42	42	..	17th March 1948	21st March 1948	..	..	..	Temporary closure due to financial difficulties.	..	..	Do.
82 The Chinnambur Mills, Limited, Chinnambur.	14	9	..	15th March 1948	16th March 1948	..	..	..	At the direction of the Hot 4 Workers Union, Guntur.	36	..	Do.
83 The Chinnambur Mills, Limited, Chinnambur.	173	152	..	15th March 1948	22nd March 1948	..	..	..	Demanding reinstatement of dismissed workers, annual increment in wages, dearness allowance, increased dearness allowance.	912	1,200	Do.
84 The Chinnambur Mills, Limited, Chinnambur.	43	36	7	25th March 1948	6th April 1948	..	..	..	Demand for increase in the dearness allowance; grant of two months' bonus; Reinstatement of two employees removed from service; Dearness allowance to temporary hands, etc.	430	731	Successful. All the strikers will be taken back and there will be no victimization of union workers.
85 The Chinnambur Mills, Limited, Chinnambur.	205	202	..	20th March 1948	21st April 1948	..	..	..	Demand for three months' wages as bonus; 25 per cent increase in basic wages; 50 per cent special dearness allowance, etc.	4,154	5,880-13-4	Successful.
86 The Chinnambur Mills, Limited, Chinnambur.	485	485	..	9th April 1948	6th April 1948	..	..	..	Protest against the arrest of the General Secretary, M. S. M. Railway Employees' Union.	214	286	Indefinite.
87 The Chinnambur Mills, Limited, Chinnambur.	71	74	..	14th April 1948	15th April 1948	..	..	..	Incursion in wages, dearness allowance, etc.	118	150	Do.
88 The Chinnambur Mills, Limited, Chinnambur.	250	259	..	14th April 1948	16th April 1948	..	..	..	Not known.	250	..	Do.
89 The Chinnambur Mills, Limited, Chinnambur.	190	190	..	18th April 1948	17th April 1948	..	..	..	Do.	..	..	Do.
90 The Chinnambur Mills, Limited, Chinnambur.	482	491	..	10th April 1948	16th April 1948	..	..	..	Protest against the action of Government in having arrested the Committee.	452	1,025	Do.
91 The Chinnambur Mills, Limited, Chinnambur.	12	12	..	21st April 1948	24th April 1948	..	..	..	Personnel.	60	..	Do.
92 The Chinnambur Mills, Limited, Chinnambur.	147	78	..	26th April 1948	30th April 1948	..	..	..	Demand for increased wages, dearness allowance, etc.	78	..	Do.
93 The Chinnambur Mills, Limited, Chinnambur.	2,200	2,200	..	1st April 1948	1st May 1948	..	..	..	Demand for increase of wages; dearness allowance; bonus, etc.	11,12,025	1,68,975	Do.
94 The Chinnambur Mills, Limited, Chinnambur.	251	182	..	11th May 1948	12th May 1948	..	..	..	As a protest against the arrest of the Secretary, the Papanasam Hydro-Electric Workers' Union.	182	Rs. 500	Do.
95 The Chinnambur Mills, Limited, Chinnambur.	154	154	..	11th May 1948	13th May 1948	..	..	..	Due to the arrest of the Secretary of the Papanasam Hydro-Electric Workers' Union.	258	450	Do.
96 The Chinnambur Mills, Limited, Chinnambur.	472	327	..	17th May 1948	17th May 1948	..	..	..	Standing off of 105 probationary seasonal workers.	164	272	Do.
97 The Chinnambur Mills, Limited, Chinnambur.	2,800	2,671	1	18th May 1948	19th May 1948	..	..	..	Protest against the arrest of some prominent Communists.	2,671	4,750	Unsuccessful.
98 The Chinnambur Mills, Limited, Chinnambur.	86	86	..	18th May 1948	20th May 1948	..	..	..	Closure due to overstock and for want of demand for goods.	6,950	5,000	Indefinite.
99 The Chinnambur Mills, Limited, Chinnambur.	413	413	..	21st May 1948	24th May 1948	..	..	..	Not known.	826	626	Do.
100 The Chinnambur Mills, Limited, Chinnambur.	250	250	..	10th May 1948	28th June 1948	..	..	..	Demand for the implementation of Industrial Tribunal's award and frequent closing of sections of the mill, and new findings.	3,852	4,500	Do.
101 The Chinnambur Mills, Limited, Chinnambur.	3,200	2,288	..	11th May 1948	9th June 1948	..	..	..	Protest against dismissal of certain workers and fire worker.	60,312	..	Do.
102 The Chinnambur Mills, Limited, Chinnambur.	1,091	637	..	13th May 1948	15th May 1948	..	..	..	Not known.	1,274	2,400	Do.
103 The Chinnambur Mills, Limited, Chinnambur.	372	359	..	14th May 1948	25th June 1948	..	..	..	Demand for implementation of the awards of the adjudicators.	12,133	..	Unsuccessful.
104 The Chinnambur Mills, Limited, Chinnambur.	240	211	..	14th May 1948	21st June 1948	..	..	..	Demand for increased wages.	4,262	4,462	Do.
105 The Chinnambur Mills, Limited, Chinnambur.	357	357	..	20th May 1948	21st May 1948	..	..	..	As a protest against the dismissal of a turner.	357	..	Do.
106 The Chinnambur Mills, Limited, Chinnambur.	312	298	..	6th June 1948	5th June 1948	..	..	..	Personnel for the reinstatement of nine dismissed workers.	604	..	Indefinite.
107 The Chinnambur Mills, Limited, Chinnambur.	105	95	..	9th June 1948	24th June 1948	..	..	..	Do.	..	..	Do.
108 The Chinnambur Mills, Limited, Chinnambur.	3,200	2,838	..	11th June 1948	24th June 1948	..	..	..	Demand for increased wages, dearness allowance, etc.	31,768	..	Do.
109 The Chinnambur Mills, Limited, Chinnambur.	40	40	..	1st June 1948	5th June 1948	..	..	..	In sympathy with the arrested Communists.	120	..	Do.
110 The Chinnambur Mills, Limited, Chinnambur.	356	190	..	3rd June 1948	3rd June 1948	..	..	..	Voluntary resumption of work.	21	..	Do.
111 The Chinnambur Mills, Limited, Chinnambur.	457	838	..	4th June 1948	5th June 1948	..	..	..	Do.	..	..	Do.
112 The Chinnambur Mills, Limited, Chinnambur.	263	263	..	24th June 1948	1st August 1948	..	..	..	Demand for increased wages, dearness allowance, etc.	7,364	..	Do.
113 The Chinnambur Mills, Limited, Chinnambur.	150	180	..	14th July 1948	15th July 1948	..	..	..	Due to disciplinary action against absentees.	120	200	Do.
114 The Chinnambur Mills, Limited, Chinnambur.	3,200	3,200	..	6th July 1948	4th July 1948	..	..	..	Demand for a holiday on 15th July 1948 to take part in the bye-election for Visakhapatnam and East Godavari Rural and Labour Constituencies.	2,000	..	Do.
115 The Chinnambur Mills, Limited, Chinnambur.	3,200	3,200	..	28th July 1948	23rd August 1948	..	..	..	Rising within the premises of the Mills.	64,000	1,11,360	Do.
116 The Chinnambur Mills, Limited, Chinnambur.	3,200	3,200	..	23rd August 1948	23rd August 1948	..	..	..	As a protest against the action of the management towards the conductor.	800	1,075	Do.
117 The Chinnambur Mills, Limited, Chinnambur.	449	259	..	6th August 1948	6th August 1948	..	..	..	Demand for yearly increments.	180	182	Do.
118 The Chinnambur Mills, Limited, Chinnambur.	506	415	..	20th August 1948	20th August 1948	..	..	..	Haral due to the death of ex-President of the Union.	208	468	Do.
119 The Chinnambur Mills, Limited, Chinnambur.	3,742	3,465	..	26th August 1948	26th August 1948	..	..	..	Due to the unsympathetic attitude of the management towards re-employing injured men.	433	1,100	Do.

PARTICULARS OF STRIKES—cont.

Serial number, name and address of the factory.	Full strength of the concern.	Number of workers involved.		Duration of strike.		Cause.	Trend of events and result.	Number of man-days lost by workers.	Amount of wages lost by workers.	Remarks.
		Directly.	Indirectly.	Began.	Ended.			(9)	(10)	(11)
123 The Sankar Mills, Thalayuthu, Tirunelveli.	168	152	..	9th August 1948	2nd September 1948	Non-availability of yarn	Voluntary resumption of work	3,528	Rs. 6,814	As soon as yarn was received the mill was reopened. Unsuccessful.
124 P. Orr & Sons, Ltd., Madras	430	231	..	23rd August 1948	30th August 1948	Alleged instigation by union political interests to make unreasonable demands for wage increase.	The Labour Officer, Madras, intervened.	1,686	2,000	Indefinite.
125 The Sankar Mills, Thalayuthu, Tirunelveli.	162	152	..	15th September 1948	18th October 1948	Demand for wages for the period of involuntary unemployment during the month of September 1948.	Commissioner of Labour	3,726	8,000	Successful.
126 Sri Balasubrahmanyam & Co., Ltd., Tiruchirappalli district.	50	50	..	5th October 1948, 6 a.m.	5th October 1948, 3 p.m.	Protest against the dismissal of certain workers and non-implementation of Motor Transport award.	A local vaidi intervened.	25	No cut in wages.	Indefinite.
127 Messrs. Vincent & Co., Ltd., Tiruchirappalli.	90	90	..	18th October 1948	14th October 1948	Refusal of the management to concede the demand for bonus before the profits of the year were ascertained.	Inspector of Factories, Tiruchirappalli, intervened.	90	Not known.	Do.
128 The Mysore Vegetable Oil Products Company, Madras.	93	93	..	21st October 1948	3rd November 1948	Demand for increment in wages and for two months' wages as bonus.	As advised by the Commissioner of Labour, the workers resumed work.	860	2,100	Do.
129 The Premier Hosiery Works, Ltd., Kozhikode.	161	161	..	27th October 1948, 1:30 p.m.	29th October 1948	Refusal of the workers to allow themselves to be searched as usual when going out at 12:30 p.m. and the management's temporary closure of the factory till a way out could be considered.	Direct negotiation	242	308	Do.
130 The Madras Pencil Factory, Madras	120	93	..	29th October 1948	21st January 1949	Refusal of the management to give bonus to the workers.	Voluntary resumption of work	6,804	1,611	Unsuccessful.
131 The Commonwealth Weaving Factory, Cannanore.	750	720	..	18th October 1948	31st October 1948	Insistence of the management on the part of the workers to accept a 10% increase in wages and consequent retrenchment of workers.	Government	8,040	19,408	Successful.
132 The East Asiatic Company, Madras. (Oil Mill at Rayapuram).	165	151	..	3rd November 1948	11th November 1948	Refusal in retrenchment of workers	Labour Officer	2,718	..	Indefinite.
133 The Nellmaria Jute Mills Co., Ltd., Nellmaria.	2,200	47	37	8th November 1948, 8 a.m.	8th November 1948, 5 p.m.	Refusal of the workers of the learning and machine sewing section to accept alternative work when there was no work in particular section.	Direct negotiation	110	65	Unsuccessful.
134 Jaub S. R. Abdul Rahman, Tanjur, Kurnool.	32	32	..	10th November 1948	12th November 1948	Protest against cut in wages for the two days' leave given for enumeration in connection with the management to allow a worker to work on his refusal to sign in the warning book for absence without leave.	Mediation by the Labour Officer.	32	..	Indefinite.
135 Messrs. George Oles (Workshops), Madras.	125	108	..	10th November 1948, Do.	10th November 1948, Do.	Refusal of the management to grant leave to the worker who sustained minor injury.	Direct negotiation	378	..	Unsuccessful.
136 The Praga Industries, Coimbatore	175	175	..	10th November 1948, 8:15 a.m.	11th November 1948, 4:45 p.m.	Refusal of the management to allow a worker to work on his refusal to sign in the warning book for absence without leave.	Labour Officer, Coimbatore, intervened.	339	678	Do.
137 The Associated Printers, Madras	450	450	..	10th November 1948, 1:30 p.m.	15th November 1948, 8 a.m.	Protest against cut in wages for the two days' leave given for enumeration in connection with census, etc.	Direct negotiation	1,575	2,900	Do.
138 Messrs. Addison & Co., Ltd. (Press), Madras.	99	99	..	Do.	Do.	Do.	Do.	3,462	778	Do.
139 Messrs. Addison & Co., Ltd. (Workshops), Madras.	301	301	..	Do.	Do.	Do.	Do.	1,0634	2,093	Do.
140 Messrs. Simpson Co., Ltd., Madras	1,698	712	..	Do.	Do.	Do.	Do.	23	..	Do.
141 The Nellmaria Jute Mills Co., Ltd., Nellmaria.	2,200	27	2,173	18th November 1948, 3:30 p.m.	19th November 1948, 7 a.m.	For a warning issued to a worker for interfering with the issue of ration tickets the management refused to allow him to work on his refusal to sign in the warning book.	Do.	6,625	10	Do.
142 Sri Rajang Jute Mills, Ltd., Guntur	716	35	..	1st December 1948	9th December 1948	Instigation by certain Communists	Do.	175	210	Do.
143 The Asher Textiles, Ltd., Tiruppur	643	33	..	3rd December 1948	3rd December 1948	Refusal of the management to grant leave to the worker who sustained minor injury.	Do.	33	60	Do.
144 The Kaleswara Mills, Coimbatore	5,213	1,213	..	28th December 1948	28th December 1948	Refusal of the management to grant leave to the worker who sustained minor injury.	Voluntary resumption of work	455	1,200	Indefinite.
145 The United Bus Service, Ltd., Nellore.	144	138	..	18th December 1948	18th December 1948	Not known	Labour Officer, Nellore, intervened.	690	five days wages.	Do.
146 The Nasseria Motor Service, Ltd., Nellore.	144	138	..	Do.	Do.	Do.	Labour Officer	1,250	five days wages.	Do.
147 The Indian Rubber Pipe Co., Ltd., Papanasam Project, Tirunelveli district.	180	180	..	7th December 1948	12th January 1949	Refusal of the management to grant bonus for the workers.	Voluntary resumption of work	5,270	9,203	Unsuccessful.

APPENDIX VII.

STATEMENT SHOWING THE PARTICULARS OF FATAL ACCIDENTS DURING THE YEAR 1948.

Serial number and name of factory.	Date of accident.	Sex.	Age.	Cause of accident.
(1)	(2)	(3)	(4)	(5)
1 M. & S.M. Railway (Loco Workshop), Perambur, Madras.	14th April 1948.	Male	52	While S. 113 was setting a bolster with his right hand into position on the anvil of the steam hammer driver was manning the hammer. At the process the piston came down and the smith who had his hands on the bolster had not removed his right hand completely with the result that the fingers of his right hand got crushed. He died later.
2 P.W. Workshops and Stores, Old Jail Road, Madras.	7th August 1948.	Do.	45	He fell down a height of 11 feet 3 inches from the operating platform of the cupola in the foundry.
3 M. & S. M. Railway (Carriage Works), Perambur, Madras.	9th November 1948.	Do.	32	An electric fitter who was working on an overhead crane. He came down to get a piece of wire and apparently slipped or tripped from a height of 71 feet. The fall resulted in multiple injuries and subsequent death.
4 The East India Distilleries and Sugar Factory, Ltd., Nelikuppam, South Arcot district.	7th May 1948.	Do.	32	While removing G.I. sheets on the workshop buildings roof he slipped and fell through the gap in the roof caused by the removal of sheet by the worker himself.
5 Sri Ram Sagar Mills, Limited, Bobbili, Vizagapatnam district.	1st March 1948.	Do.	28	The injured person was sleeping besides a stack of sugar bags in the Sugar House. Four or five bags fell on him suddenly causing serious injuries. He died on 15th April 1948.
6 Sri Sitharamanjaneya Groundnut and Oil Mills, Garividi.	15th December 1948.	Do.	40	The injured coolie was engaged in offering loaded baskets of kernels to the expeller standing on a platform 10 feet high. While so doing, his leg slipped and he fell from the platform head downwards. He sustained no visible injuries but became unconscious instantaneously and died after two hours.
7 The Vizagapatnam Sugar and Refineries, Limited, Thummapala.	7th March 1948.	Do.	30	A piece of alligator lacing broke off from the belt and hit him in the hollow of the left leg on the rear side when he was returning from the urinal. He died within a few hours due to the severe injuries caused to his leg.
8 The Scindia Steam Navigation Company, Limited, Shipyard, Vizagapatnam.	28th July 1948.	Do.	26	He slipped from the edge of the upper deck and fell down on the ground below. Death was instantaneous.
9 Do.	23rd November 1948.	Do.	35	While trying to fix the wires to dead lines he fell down from a height of 30 feet. The fall was accidental in spite of the precautions taken.
10 Do.	22nd May 1948.	Do.	..	Death due to electric shock.
11 Sri Radhakrishna Rice and Oil Mills, Kumari-rualem, East Godavari district.	11th September 1948.	Female.	16	She was caught by the pulley while sweeping the premises when the machinery was in motion and killed immediately.
12 Sri Mahalakshmi Boiled and Raw Rice and Sri Lakshmi Oil Mills, Ullamparru, Palacole.	10th March 1946.	Male	19	While trying to put the belt on the pulley of the main shaft with his right hand he pulled the belt by the aid of a rope fastened to his left hand; the belt got twisted to his hand, dragged him on the shaft and threw him down. He died in hospital the next morning as a result of the injuries sustained by him.
13 Sri Lakshmi Nageswara Rice and Groundnut Oil Factory, Kalkaram.	26th August 1948.	Female.	40	The woman was standing very near the expeller and moving oil and dust wearing her saree loosely on her right shoulder. Her saree was entangled in the shaft and she was suddenly thrown overboard. She died after four hours.
14 K.C.P. Distillery, Vuyyur, Krishna district	10th January 1948.	Male	27	This was an accident into the distillery for the afternoon general shift duty. At 12:45 p.m. to answer the afternoon roll-call. He fell down between the distillery compound gate and the token board within a distance of about two yards from the latter in the open yard. The workers then carried him to a near shed. The Medical Officer came there at 1:5 p.m. and life was found to be extinct.
15 The Vuyyur Sagar Factory, Limited, Vuyyur	21st April 1948.	Do.	23	The deceased oilman was standing near the fly-wheel at midnight on 21st April 1948. There was no eyewitness to say under what circumstances he met with fatal accident. Ch. Sambayya, mill-house fitter, heard an unusual sound, rushed to the engine and stopped it at once. He saw this workman entrapped in between the fly-wheel and the pit lying unconscious with severe wounds. He was removed from the pit and found to be dead.
16 P.W.D. Workshops, Bezvada	4th November 1948.	Do.	About 50	The deceased workman entered the workshop in the ordinary course of his duty. He kept his rain coat in the workshop and then suddenly fell down and died.
17 The Associated Cement Company, Limited, Krishna Cement Works, Tadapalli (Guntur district).	12th May 1948.	Do.	40	A portion of the earth from the side of the pit which was excavated for the construction of the new hammer crusher, accidentally dropped off causing the above workman to fall on the ground with a portion of his body under the reinforcement which were laid in position for the construction of the R.C. retaining wall. When the earth dropped down he was knocked against the cement floor and perhaps the reinforcement and sustained injuries which resulted in his death.
18 The Guntur Vegetable Oil Industries, Limited, Guntur.	20th May 1948.	Do.	13	The lift of a 20-ton furnace oil tank was under welding repairs. While the senior worker was away for a few minutes the helper probably took a fancy to walk on the wall of the tank and slipped into it. He was immediately taken out and rushed to the hospital, where he died at about midnight.
19 Sri Sitaramanjaneya Shelling Factory, Peapalli, Kurnool district.	12th March 1948.	Do.	33	It was stated that while the factory was working, the driver got down into the underground trench to adjust the belt of the cleaning machine which was cut off. He was not seen by anybody while getting down. His body was apparently caught in the trench later with multiple injuries all over his body. He succumbed to his injuries before the doctor could see him.
20 Sri Ramakrishna Shelling and Oil Mills, Nandyal, Kurnool district.	18th February 1948.	Do.	35	While the worker was carrying a bag of groundnut kernels the bag dashed against the doorway through which he was passing and the dash faltered his step as a result of which he fell down with his head against the wall. He was unconscious after the accident. Later he was found that the fall had fractured his spine. After much suffering he died on 12th September 1948.
21 Sri Lakshmi Oil Mills, Tatimakulapalli, Cuddapah district.	14th September 1948.	Do.	27	While the worker was carrying oil at 7 a.m. to lubricate the bearings of the oil chucks which were in commission that day he got entangled in the belt driving the main shaft and he sustained severe injuries and died an hour later.
22 Gulbargh Rajah Sahab and Sons Ginning and Decorticating Factory, Adoni, Bellary district.	18th April 1948.	Female.	About 15	The girl, an asami worker, was watching the cotton and kappas stocks in the factory premises, on Sunday, the 18th April 1948. It appears, she went to the water tank for the purpose of taking water to wash her feet, but she accidentally fell into the tank and was drowned.
23 Sri Venkateswara Oil Mill, B. Ganehal, Bellary.	12th May 1948.	Male	45	The deceased was employed as a clerk in the Printing Press owned by the factory occupier situated in Bellary town for the last two months. As there was no sufficient work to him, he was deputed by the owner to supervise the construction work of workers' quarters outside the factory compound. Unfortunately, on the day of accident, he went in to the building, which was then under construction, without carrying the masonry work that it would be dangerous to enter the building when the beams and rafters were being placed. Due to his bad luck one beam slipped and fell on the injured person. He died in hospital later in the day.
24 The Loco Running Shed, Pakala, Chittoor district.	6th September 1948.	Do.	About 18	An engine was moved from the Loco Shed without permission or knowledge of the shed turner. This engine dashed against the ash wagon which was at the end of this line and knocked down and ran over a worker standing on the other side of the wagon killing him instantaneously.
25 Do.	Do.	Do.	About 18	An engine was moved from the Loco Shed without permission or knowledge of the shed turner. This engine dashed against the ash wagon which was at the end of this line and knocked down and ran over a worker standing on the other side of the wagon killing him instantaneously. Another worker was also killed in the same circumstances as stated above.
26 Mettur Workshops, Mettur Dam	28th September 1948.	Do.	19	Death due to electric shock.
27 The Perambur Coffee Curing Works, Kannan-kurichi, P.O. Salem.	10th October 1948.	Do.	37	A worker was killed when a temporary shed fell down due to heavy rains and winds.

APPENDIX X.

STATEMENT SHOWING THE NUMBER OF FACTORIES UNDER DIFFERENT INDUSTRIES EMPLOYING MULTIPLE SHIFTS DURING THE YEAR 1948.

Cotton spinning, weaving, etc.	42	Cotton ginning, groundnut decorticating, oil extraction and rice milling	4
Jute mills	3	Cotton ginning and pressing	6
Silk twisting	3	Cotton ginning and workshop	1
Hosiery	4	Groundnut decorticating and jute pressing	1
Coach building and motor car repairing	7	Oil mills	44
Electric generation	4	Tiles	29
Railway workshop	11	Saw mills	3
General engineering	6	Paper mills	1
Oil pumping	1	Printing presses	7
Sugar mills	6	Manufacture of plywood	1
Sugar and distillery	1	Manufacture of chemicals	3
Rice milling	101	Rubber works	1
Rice milling, and groundnut decorticating and oil extraction	36	Match material manufacture	4
Rice milling and flour milling	3	Match manufacture	1
Rice milling and oil extraction	7	Carpentry and Cabinet making	3
Rice, flour milling, groundnut decorticating and oil extraction	3	Tanneries	6
Groundnut decorticating and oil extraction	62	Manufacture of thread	1
Rice milling, flour milling and groundnut decorticating	2	Jute pressing, groundnut decorticating and oil extraction	1
Rice, flour milling and oil	1	Tobacco	7
Rice milling, groundnut decorticating, oil extraction and flour milling and workshop	1	Turnerie	4
Flour milling, dhall milling and oil extraction	1	Salt refinery	1
Groundnut decorticating	4	Cotton ginning, groundnut decorticating and flour milling	3
Flour mills	1	Bones and manures	1
Flour milling and groundnut decorticating	1	Polishing chemical diamonds	1
Groundnut decorticating and sandalwood oil distillation	2	Water pumping stations	1
Coffee	3	Confectionary	1
Tea	5	Oil and Engineering	1
Cashew	6	Rice and decorticating	12
Cotton ginning and groundnut decorticating	13	Sugar and decorticating	1
Cotton ginning, pressing, groundnut decorticating and oil extraction	9	Barytes crushing	3
Cotton ginning, groundnut decorticating and oil extraction	31	Groundnut decorticating and stone grinding	1
Cement works	5	Ginning, decorticating, Rice and Stone	1
Cotton ginning		Cotton Ginning and Baling	4
		Printing, Rice Decorticating and Oil	1
		Rice, Oil, Saw and Sodium Silicate	1
		China clay manufacture	2
		Total	550

APPENDIX XI.

STATEMENT SHOWING THE STATISTICAL INFORMATION IN RESPECT OF MATERNITY BENEFITS PAID IN THE YEAR 1948.

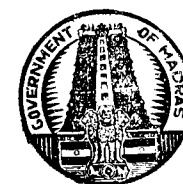
Districts.	Total average daily number of women employed in non-seasonal factories.	Total average daily number of women employed in non-seasonal factories in which Maternity benefits Act applies.	Number of women who claimed maternity benefits under section 6 (1) of the Act.	Number of women who were paid maternity benefits for actual births.	Number of other persons who were paid maternity benefits under section 7.	Total amount of maternity benefits paid.	Number of cases decided by the Inspector of Factories under section 8 (2) (b) of the Act.
(1)	(2)	(3)	(4)	(5)	(6)	(7) RS. A. P.	(8)
Anantapur	1,321	626	1	1	12	144 12 0	..
Arcoot, North	522	522	19	17	..	370 0 0	..
Arcoot, South	248	248	..	..	..	..	..
Bellary	2,229	722	6	6	..	115 8 0	..
Chingleput	218	218	7	7	2	196 8 0	..
Chittoor	197	197	..	2	..	44 8 0	..
Coimbatore	12,417	9,440	934	654	1	38,777 8 0	2
Cuddapah	425	312	1	1	..	24 8 0	..
Godavari, East	1,968	1,947	21	21	..	497 0 0	..
Godavari, West	1,290	1,290	24	17	..	357 0 0	..
Guntur	6,471	6,236	106	85	..	1,511 8 0	..
Kanara, South	6,338	5,996	284	240	..	5,205 14 0	..
Krishna	1,420	1,298	3	3	..	53 8 0	..
Kurnool	1,071	802	2	2	..	42 0 0	..
Madras	610	610	35	33	..	784 0 0	..
Mathurai	5,462	5,028	709	*641	1	† 16,156 6 0	..
Malabar	4,540	4,228	227	204	1	5,538 8 6	..
Nellore	226	188	5	5	..	114 13 6	..
Nilgiris, The	836	836	111	107	2	11,488 8 9	..
Ramnad	3,247	2,545	80	70	..	1,524 0 0	..
Salem	2,083	2,019	32	20	..	1,036 8 0	..
Tanjore	829	825	3	3	..	185 8 0	..
Tirunelveli	3,980	3,492	518	489	6	17,905 4 0	..
Tiruchirappalli	856	784	14	9*	..	428 12 0	..
Vizagapatnam	1,503	1,469	50	† 39	..	1,057 8 0	..
Total	60,307	51,906	3,192	2,676	25	1,03,589 14 9	2

* Includes seven claims of 1947 paid in 1948. † Includes twelve claims of 1947 paid in 1948. ‡ Excludes Rs. 5,191-14-0 paid ex-gratia in 484 cases.

APPENDIX XII.

STATEMENT SHOWING THE STATISTICAL INFORMATION IN RESPECT OF MATERNITY BENEFITS PAID IN THE INDUSTRIES IN THE YEAR 1948.

Industry.	Factories employing women.	Average number of women employed daily.	Number of women who claimed maternity benefits under section 6 (1) of the Act.	Number of women who are actually paid maternity benefits.	Number of other persons who were paid maternity benefits under section 7.	Total amount of maternity benefits paid.	Number of cases decided by the Inspector of Factories under section 8 (2) (b) of the Act.
(1)	(2)	(3)	(4)	(5)	(6)	(7) RS. A. P.	(8)
I. GOVERNMENT AND LOCAL FUND FACTORIES.							
Dockyards	1	3	..	..	..	..	..
Electrical engineering	1	4	..	..	..	..	..
Ordinance factories	1	43	6	5	..	248 0 0	..
Railway workshops	1	2	..	..	..	..	..
Water Pumping Stations	1	2	..	..	..	..	..
Miscellaneous	3	392	48	32	..	1,146 8 0	..
Total	8	446	54	37	..	1,394 8 0	..
II. ALL OTHER FACTORIES.							
Textiles—							
Cotton spinning, weaving and other factories	73	15,199	2,212	1,819	8	73,373 12 0	2
Hosiery	9	667	72	64	..	1,529 8 0	..
Jute mills	4	1,303	81	63	..	1,502 0 0	..
Silk mills	13	168	..	..	..	..	..
Woollen mills	4	114	..	..	..	..	..
Miscellaneous	8	156	3	5	..	93 8 0	..
Engineering—							
Coach building and motor car repairing	16	50	..	..	..	..	..
General engineering	3	42	3	2	..	85 4 0	..
Tramway works	1	4	1	1	..	44 0 0	..
Minerals and metals—							
Foundries	2	4	..	..	..	..	..
Iron, steel-melting and steel-rolling mills	2	21	1	1	..	24 8 0	..
Metal Works	12	64	..	..	..	..	..
Miscellaneous	3	54	1	1	..	24 8 0	..
Food, drink and tobacco—							
Bakeries, biscuits and confectionery	3	39	..	..	..	..	..
Flour mills	1	10	..	..	..	..	..
Food canning and bottling	1	3	..	..	..	..	..
Rice mills	810	5,510	10	10	..	438 4 0	..
Sugar	2	8	..	..	..	..	..
Tobacco	12	5,240	95	75	..	1,371 0 0	..
Coffee	4	31	..	..	..	..	..
Tea	8	1,390	150	146	3	13,137 9 3	..
Miscellaneous	287	8,587	184	147	..	3,122 10 0	..
Chemicals, dyes, etc.—							
Bones and manures	15	200	7	7	..	139 8 0	..
Chemicals	5	75	..	..	..	..	..
Matches	107	2,617	30	30	..	620 0 0	..
Oil mills	262	2,640	6	6	..	135 8 0	..
Paints	1	16	..	..	..	..	..
Miscellaneous	26	102	..	..	..	..	..
Paper and printing—							
Paper mills	1	31	..	..	..	..	..
Printing, book-binding, etc.	9	16	..	..	..	..	..
Miscellaneous	1	7	..	..	..	..	..
Wood, stone and glass—							
Bricks and tiles	75	1,981	153	137	..	3,050 14 0	..
Carpentry and cabinet-making	1	14	2	2	..	51 0 0	..
Cement, lime and potteries	4	415	7	6	..	106 8 0	..
Glass	7	339	26	24	..	337 0 0	..
Saw mills	6	48	..	..	..	..	..
Miscellaneous	53	1,127	52	53	..	1,611 1 6	..
Leather and presses—							
Miscellaneous	156	2,312	4	4	..	87 8 0	..
Skins and hides—							
Tanneries	136	378	19	18	14	566 8 0	..
Miscellaneous	2	20	..	..	..	..	..
Miscellaneous—							
Rope works	4	239	6	6	..	137 8 0	..
Jewellery works	1	2	..	..	..	..	..
Miscellaneous	12	127	13	13	..	406 0 0	..
Total	2,235	51,460	3,138	2,639	25	1,02,195 6 9	2
Grand total	2,243	51,906	3,192	2,676	25	1,03,589 14 9	2



DEVELOPMENT DEPARTMENT

G.O. No. 3991, 29th July 1949

Factories—Factories Act and allied Acts—Administration Report for 1948—Recorded.

READ—the following paper:—

From the Commissioner of Labour, Madras, dated 2nd June 1949, No. B-841/49.

C. No. 3991, Development, dated 29th July 1949.

Recorded.

2. A copy of the memorandum reviewing the report is enclosed.

(By order of His Excellency the Governor)

M. T. RAJU,
Secretary to Government.

To the Commissioner of Labour (with enclosures).
" Public Works (Information and Publicity) Department (with fifteen copies of the memorandum).
" Superintendent, Government Press, for print and distribution as per G.O. No. 937, Development, dated 28th February 1948 as amended.

ENCLOSURE.

MEMORANDUM.

[Factories—Factories and allied Acts—Administration Report for the year 1948.]

The report on the working of the Factories Act, 1934, for the year 1948 shows that there were 4,167 factories in the Province at the end of the year against 3,928 at the end of 1947. The average number of workers employed daily was 288,722 against 276,586 in 1947. The textile industry continued to employ the largest number of workers, though the actual number fell from 102,025 in 1947 to 98,030 in 1948.

Inspection.—Due to the strengthening of the Factory inspectorate in 1947 the number of inspections made increased from 7,523 in 1947 to 9,173 in 1948.

Welfare.—The managements of factories continued to take increasing interest in the welfare of workers in providing amenities to them. Thirty-one additional factories provided housing accommodation and sixteen factories opened schools for the benefit of the workers' children during the year. Canteens and co-operative stores were organized in many factories for the supply of food and clothing at cheap rates. Free medical facilities were provided in big factories.

Wages.—There was a general rise in the earnings of workers. The cost of living index number rose by thirty-seven points in Madras City, during the year.

Strikes.—There were 147 strikes in 1948 as against 164 in 1947 and 152 in 1946. The most important strike was in the Nellimarla Jute Mills, Visakhapatnam, and the C.S.W.M. Mills, Ltd., Tiruppur, resulting a loss of over 1,112,625 and 202,624 man-days by the industry and Rs. 1,68,975 and Rs. 5,06,560 as wages by the workers respectively. Over three million man-days were lost during the year against over 2 millions in 1947. The majority of the strikes ended indefinitely. Only 29 strikes were either successful or partially successful. Conciliation by the Labour Department proved successful in 75 cases.

Fire.—There were 17 cases of fire causing damage to property amounting to Rs. 8,54,500 out of which Rs. 7,59,328 was covered by insurance.

Accidents.—There were 6,767 accidents in 1948, against 6,632 in 1947. The majority of minor accidents occurred in the Railways.

Prosecution.—The occupiers and managers of 302 factories were prosecuted in 1948 as against 132 in the previous year. Convictions were obtained against 234 factories.

Madras Maternity Benefit Act.—The average number of women employed daily in 2,094 factories from which figures were received was 51,996 as against 59,867 in 1947. Three thousand one hundred and ninety-two claims were made against 3534 in 1947. The total amount of benefit paid was Rs. 1,03,589-14-9 as against Rs. 1,38,859-11-9 in 1947. No woman was employed in any factory during the four weeks immediately following date of the confinement.

Employment of Children Act.—In a few establishments children below 12 years were found employed and the employers were duly warned by the Inspecting Officers.

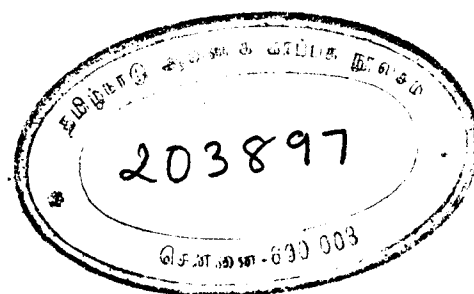
Weekly holidays.—Sundays or substituted days were observed as holidays in 3,203 factories, 361 factories were exempted from the provisions of sections 35 of the Act.

Exemptions.—Rice mills in rice-producing districts of the Province were exempted under section 44 (2) of the Act from the provisions of sections 34, 35 and 36. Forty-two factories were exempted from the provisions of Chapter IV-A of the Act.

Statistics of period of sickness.—Ten lakhs eighteen thousand three hundred and fifty-nine man-days were lost due to sickness as against 1,039,437 during 1947.

Industrial Statistics Act.—The Deputy Chief Inspector of Factories continued to be the Statistics Authority under the Act. The Economic Adviser has since taken over the work of administration of the Act from the Factories Department and a separate Statistics Authority with a special staff has been sanctioned.

General.—Eight hundred and ten plans of factory buildings were scrutinized during the year as against 865 in 1947. Four hundred and four complaints in respect of dismissal, non-payment of wages, suspension of workers, etc., were received from the workers during the year. Enquiries were made and action taken wherever necessary.



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