

Report on the working of the Payment of  
wages Act in the province of Madras.  
for the year 1948.



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## REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE PROVINCE OF MADRAS FOR THE YEAR 1948.

*Extent and application.*—The provisions of the Act were made applicable to all factories covered by sections 2 (j) and 5 (1) of the Factories Act, 1934, and also to Tramways, Motor Omnibus Services and Plantations in this Province. Particulars are incorporated in Return I.

Annual return forms were sent to 4,132 factories. Out of 3,925 factories which worked during the year, only 3,642 factories submitted the returns. Action is being taken against Managers of Factories who failed to submit the returns for no valid reason. The average total number of persons employed during the year in all factories from which returns were received was 264,378 and in other Industrial Establishments 7,497. The total amount of wages paid in those industries including deduction under clauses (d) to (j) of sub-section (2) of section 7 of the Act was Rs. 13,61,53,074 and Rs. 45,01,879, respectively. In some cases the wages paid to workers included the money value of concessions given in kind and also benefits given in cash. Full details are given in Return I appended to this report.

*Inspections.*—Inspections as usual were made along with the inspections under the Factories Act. Special visits were also made by Factory Inspectors for enquiring into complaints of non-payment or delayed payment of wages or illegal deductions from the wages of workers.

*Payment of wages.*—Provisions of section 5 of the Act were generally complied with. In the cases of non-payment or delayed payment of wages, the paymasters were warned and directed to observe the provisions of section 5 of the Act. In a few cases the parties concerned were advised to apply to the authority for a direction under section 15 (3) of the Act. Details are given in Return II.

*Wages period.*—Provisions of section 4 were generally complied with. In cases where the wages were not paid on the dates prescribed, the attention of the paymasters was drawn to the provisions of the Act.

*Deduction from wages.*—Deduction from wages of workers made under clauses (e), (i) and (j) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act.

A sum of Rs. 64,803-9-2 was deducted from the wages of workers as detailed below:—

|                                             | RS.    | A. | P. |
|---------------------------------------------|--------|----|----|
| Deductions under fines .. .. .              | 11,591 | 5  | 8  |
| Deductions under breach of contract .. .. . | 49,469 | 3  | 0  |
| Deductions under damage or loss .. .. .     | 3,743  | 0  | 6  |
| Total .. .. .                               | 64,803 | 9  | 2  |

The details are furnished in Return I.

*Registers and notices.*—Maintenance of registers and display of notices were strictly enforced.

*Prosecutions.*—In all, 88 prosecutions were launched for failure to display notices and to maintain registers properly. Particulars are given in Return III.

Statistics of Railway factories are not included in this Report.

MADRAS,  
11TH APRIL 1949.

C. G. REDDI,  
Commissioner of Labour and Chief Inspector of Factories.

## APPENDIX.

## RETURN I.

## DEDUCTION FROM WAGES FOR THE CALENDAR YEAR 1915

| Industry.                              | Average number of workers employed daily. | Total wages paid including deductions under sections 2 (d) to 2 (j) but not other deductions. | Deductions on account of |                     |                 |          | Concessions.                                                   |              |                                                                    |              |
|----------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------|--------------------------|---------------------|-----------------|----------|----------------------------------------------------------------|--------------|--------------------------------------------------------------------|--------------|
|                                        |                                           |                                                                                               | Fines.                   | Breach of contract. | Damage or loss. | Total.   | Included in the figure of wages. Money value of concessions in |              | Not included in the figure of wages. Money value of concessions in |              |
|                                        |                                           |                                                                                               |                          |                     |                 |          | Kind.                                                          | Rs. in cash. | Kind.                                                              | Rs. in cash. |
| (1)                                    | (2)                                       | (3)                                                                                           | (4)                      | (5)                 | (6)             | (7)      | (8)                                                            | (9)          | (10)                                                               | (11)         |
| A. PERENNIAL.                          |                                           |                                                                                               |                          |                     |                 |          |                                                                |              |                                                                    |              |
| Clothing                               | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Breweries and distilleries             | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Carpentry                              | 136                                       | 24,115                                                                                        | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Cotton mills                           | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Dockyards                              | 1,202                                     | 10,32,204                                                                                     | 4 10 0                   | ..                  | 117 1 0         | 121 11 0 | ..                                                             | ..           | ..                                                                 | ..           |
| Electrical engineering                 | 1,270                                     | 7,24,759                                                                                      | ..                       | ..                  | 16 4 0          | 16 4 0   | ..                                                             | ..           | ..                                                                 | ..           |
| Electric generation and transformation | 18                                        | 15,684                                                                                        | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Engineering (general)                  | 1,973                                     | 11,67,775                                                                                     | 18 6 0                   | ..                  | ..              | 18 6 0   | ..                                                             | ..           | ..                                                                 | ..           |
| Forge presses                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Gas works                              | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Mints                                  | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Ordnance factories                     | 1,745                                     | 16,44,012                                                                                     | 26 12 9                  | ..                  | 0 12 0          | 27 8 9   | ..                                                             | ..           | ..                                                                 | ..           |
| Printing presses                       | 1,649                                     | 12,08,092                                                                                     | 38 4 0                   | ..                  | 8 6 0           | 46 10 0  | ..                                                             | ..           | ..                                                                 | ..           |
| Railway workshops (not included).      | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Saw mills                              | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Stone dressing                         | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Tanneries                              | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Telegraphs                             | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Water-pumping stations                 | 93                                        | 82,740                                                                                        | ..                       | 30 0 0              | 13 8 0          | 43 8 0   | ..                                                             | ..           | ..                                                                 | ..           |
| Woolen mills                           | 50                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Chemicals and dyes                     | 1,758                                     | 5,51,091                                                                                      | 0 15 6                   | ..                  | 177 7 0         | 178 6 6  | ..                                                             | ..           | ..                                                                 | ..           |
| Miscellaneous                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..       | ..                                                             | ..           | ..                                                                 | ..           |
| Total                                  | 9,899                                     | 64,50,406                                                                                     | 89 0 3                   | 30 0 0              | 333 6 0         | 452 6 3  | ..                                                             | ..           | ..                                                                 | 12,144       |

## I. GOVERNMENT AND LOCAL FUND FACTORIES.

## II. ALL OTHER FACTORIES.

|                                                  |        |             |             |            |           |             |          |           |          |           |          |    |    |
|--------------------------------------------------|--------|-------------|-------------|------------|-----------|-------------|----------|-----------|----------|-----------|----------|----|----|
| Textiles—                                        |        |             |             |            |           |             |          |           |          |           |          |    |    |
| Cotton (spinning), weaving and other factories.  | 86,212 | 6,50,19,731 | 10,272 9 10 | 25,939 3 3 | 1,789 6 8 | 37,992 3 9  | ..       | 14,88,203 | 7,03,569 | 45,20,083 | ..       | .. | .. |
| Hosiery                                          | 1,841  | 9,30,978    | 49 13 0     | ..         | 0 6 6     | 50 3 6      | ..       | 5,535     | ..       | 48,741    | ..       | .. | .. |
| Jute mills                                       | 7,140  | 28,60,318   | ..          | ..         | 5 6 9     | 151 13 3    | 1,03,671 | 4,76,028  | ..       | ..        | ..       | .. | .. |
| Silk mills                                       | 702    | 1,66,616    | 9 1 0       | ..         | 54 0 6    | 63 1 6      | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Woolen mills                                     | 352    | 72,000      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Miscellaneous                                    | 472    | 1,53,202    | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Total                                            | 96,719 | 6,92,02,845 | 10,331 7 10 | 26,085 9 9 | 1,840 4 5 | 38,257 6 0  | 1,03,671 | 19,69,766 | 7,03,569 | 45,75,221 | ..       | .. | .. |
| Engineering—                                     |        |             |             |            |           |             |          |           |          |           |          |    |    |
| Coal building and motor car repairing            | 9,163  | 64,38,929   | 660 9 3     | 1,796 1 0  | 661 5 6   | 3,117 15 9  | ..       | 31,203    | 378      | 88,765    | ..       | .. | .. |
| Electrical engineering                           | 611    | 4,17,750    | ..          | ..         | 30 0 0    | 30 0 0      | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Electrical generating and transforming stations. | 38     | 33,496      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| General engineering                              | 8,184  | 42,20,095   | 31 11 0     | 17,805 2 0 | 133 15 9  | 17,770 12 9 | ..       | 2,366     | 1,555    | 4,32,558  | ..       | .. | .. |
| Kerosene fitting and packing                     | 577    | 6,34,047    | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Metal stamping                                   | 3,602  | 32,93,157   | ..          | ..         | 14 15 0   | 14 15 0     | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Ship-building and engineering                    | 173    | 61,061      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Steel trunks, locks and outlery                  | 536    | 4,77,783    | ..          | ..         | 8 0 0     | 8 0 0       | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Tramway works                                    | 863    | 4,30,130    | ..          | ..         | 19 12 0   | 19 12 0     | ..       | 6,169     | ..       | 1,71      | ..       | .. | .. |
| Miscellaneous                                    | ..     | ..          | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Total                                            | 23,747 | 1,60,06,447 | 692 4 3     | 19,401 3 0 | 868 0 3   | 20,961 7 6  | ..       | 39,738    | 1,933    | 5,32,644  | ..       | .. | .. |
| Minerals and metals—                             |        |             |             |            |           |             |          |           |          |           |          |    |    |
| Foundries                                        | 1,004  | 7,53,461    | ..          | ..         | 529 2 4   | 529 2 4     | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Iron and steel melting and steel rolling mills.  | 710    | 4,61,601    | ..          | ..         | 11 12 0   | 11 12 0     | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Lead melting and lead rolling mills              | ..     | ..          | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Petroleum refineries                             | 369    | 3,15,029    | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Metal Works                                      | 687    | 3,85,332    | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Miscellaneous                                    | 1,499  | 10,73,203   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Total                                            | 4,875  | 20,88,026   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Food, drink and tobacco—                         |        |             |             |            |           |             |          |           |          |           |          |    |    |
| Bakeries, biscuits and confectionery             | 1,900  | 12,09,095   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Breweries and distilleries                       | 80     | 9,6,224     | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Coffee                                           | 5,177  | 16,73,453   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Tea                                              | 26     | 22,909      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Dairy produce                                    | 30     | 16,294      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Food canning and bottling                        | 12     | 2,460       | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Ice and arated waters                            | 28     | 10,032      | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Rice mills                                       | 18,166 | 35,06,846   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Sugar                                            | 1,257  | 8,85,179    | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Tobacco                                          | 8,502  | 21,94,994   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Water-pumping stations                           | 13,728 | 25,00,863   | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Miscellaneous                                    | ..     | ..          | ..          | ..         | ..        | ..          | ..       | ..        | ..       | ..        | ..       | .. | .. |
| Total                                            | 49,243 | 1,22,77,479 | 202 1 6     | ..         | 27 14 0   | 229 15 6    | 4,881    | 5,43,326  | 3,491    | 56,179    | 8,82,239 | .. | .. |

\* Figures are given to the nearest rupee.

| Industry.                      | Average number of workers employed daily. | Total wages paid including deductions under sections 2 (d) to 2 (i) but not other deductions. | Deductions on account of |                     |                 | Concessions. |                                                                |                   |
|--------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------|--------------------------|---------------------|-----------------|--------------|----------------------------------------------------------------|-------------------|
|                                |                                           |                                                                                               | Fines.                   | Breach of contract. | Damage or loss. | Total.       | Included in the figure of wages, Money value of concessions in |                   |
|                                |                                           |                                                                                               |                          |                     |                 |              | Kind.                                                          | Benefits in cash. |
| (1)                            | (2)                                       | (3)                                                                                           | (4)                      | (5)                 | (6)             | (7)          | (8)                                                            | (9)               |
| H. - ALL OTHER FACTORIES—cont. |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Chemicals and dyes—            |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Chemicals and manures          | 512                                       | 1,51,550                                                                                      | 25 8 0                   | ..                  | 112 2 9         | 137 10 9     | ..                                                             | 14,410            |
| Dyeing and bleaching           | 1,815                                     | 11,02,580                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Gas works                      | 27                                        | 17,304                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Leather                        | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Matchless                      | 7,311                                     | 25,51,898                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Oil mills                      | 334                                       | 10,99,793                                                                                     | ..                       | 1,083 0 0           | ..              | 1,083 0 0    | 943                                                            | 32,605            |
| Pulp                           | 110                                       | 32,868                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | 2,255             |
| Soap                           | 310                                       | 1,61,553                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Turpentine and resin           | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 753                                       | 1,61,163                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 19,172                                    | 58,79,100                                                                                     | 25 8 0                   | 1,083 0 0           | 112 2 9         | 1,220 10 9   | 943                                                            | 49,250            |
| Paper and printing—            |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Paper mills                    | 236                                       | 40,692                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Paper pulp                     | 9,765                                     | 58,31,193                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 1,09 9 1     | 1,306                                                          | 21,378            |
| Printing and book-binding      | 404                                       | 2,03,992                                                                                      | ..                       | ..                  | ..              | 2,869 6 3    | ..                                                             | 12,181            |
| Miscellaneous                  | 10,405                                    | 61,40,877                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 2,978 15 4   | 1,306                                                          | 36,459            |
| Total                          | 10,405                                    | 61,40,877                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 2,978 15 4   | 1,306                                                          | 36,459            |
| Wood, stone and glass—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Bricks and tiles               | 10,078                                    | 13,11,610                                                                                     | 141 2 9                  | ..                  | ..              | 141 2 9      | ..                                                             | 8,686             |
| Carpentry and cabinet making   | 1,195                                     | 5,61,139                                                                                      | 8 2 0                    | ..                  | ..              | 8 2 0        | ..                                                             | ..                |
| Cement, lime and potteries     | 2,745                                     | 10,80,460                                                                                     | ..                       | ..                  | 7 11 9          | 7 11 9       | ..                                                             | ..                |
| Glass                          | 1,047                                     | 3,78,081                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Raw mills                      | 1,698                                     | 11,13,957                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 8,029             |
| Stone dressing                 | 122                                       | 2,06,239                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 8,583                                     | 14,54,060                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 20,768                                    | 51,67,549                                                                                     | 149 4 9                  | ..                  | 7 11 9          | 157 0 6      | ..                                                             | 16,715            |
| Gins and presses—              |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Wood lading presses            | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Miscellaneous                  | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Total                          | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Skins and hides—               |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Leather and shoes              | 139                                       | 35,349                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tanneries                      | 7,275                                     | 23,37,619                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 47                                        | 9,015                                                                                         | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 7,461                                     | 24,01,981                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous—                 |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Rope works                     | 579                                       | 3,29,429                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,479             |
| Jewellery works                | 745                                       | 3,39,817                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 6,723             |
| Miscellaneous                  | 2,028                                     | 12,39,886                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 9,292             |
| Total                          | 3,352                                     | 19,09,132                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 9,292             |
| Food, drink and tobacco—       |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Coffee                         | 946                                       | 2,03,871                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Ice and aerated waters         | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Rice mills                     | 3,228                                     | 13,89,695                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 3,84,729          |
| Sugar                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tea                            | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tobacco                        | 539                                       | 1,95,544                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 4,713                                     | 17,89,110                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 3,84,729          |
| Chemicals, dyes, etc.—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Boiler mills                   | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Indigo                         | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Latex                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Oil mills                      | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Wood, stone and glass—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Bricks and tiles               | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |

\* Figures are given to the nearest rupee.

## B. SEASONAL.

| Industry.                      | Average number of workers employed daily. | Total wages paid including deductions under sections 2 (d) to 2 (i) but not other deductions. | Deductions on account of |                     |                 | Concessions. |                                                                |                   |
|--------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------|--------------------------|---------------------|-----------------|--------------|----------------------------------------------------------------|-------------------|
|                                |                                           |                                                                                               | Fines.                   | Breach of contract. | Damage or loss. | Total.       | Included in the figure of wages, Money value of concessions in |                   |
|                                |                                           |                                                                                               |                          |                     |                 |              | Kind.                                                          | Benefits in cash. |
| (1)                            | (2)                                       | (3)                                                                                           | (4)                      | (5)                 | (6)             | (7)          | (8)                                                            | (9)               |
| H. - ALL OTHER FACTORIES—cont. |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Chemicals and dyes—            |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Chemicals and manures          | 512                                       | 1,51,550                                                                                      | 25 8 0                   | ..                  | 112 2 9         | 137 10 9     | ..                                                             | 14,410            |
| Dyeing and bleaching           | 1,815                                     | 11,02,580                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Gas works                      | 27                                        | 17,304                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Leather                        | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Matchless                      | 7,311                                     | 25,51,898                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Oil mills                      | 334                                       | 10,99,793                                                                                     | ..                       | 1,083 0 0           | ..              | 1,083 0 0    | 943                                                            | 32,605            |
| Pulp                           | 110                                       | 32,868                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | 2,255             |
| Soap                           | 310                                       | 1,61,553                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Turpentine and resin           | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 753                                       | 1,61,163                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 19,172                                    | 58,79,100                                                                                     | 25 8 0                   | 1,083 0 0           | 112 2 9         | 1,220 10 9   | 943                                                            | 49,250            |
| Paper and printing—            |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Paper mills                    | 236                                       | 40,692                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Paper pulp                     | 9,765                                     | 58,31,193                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 1,09 9 1     | 1,306                                                          | 21,378            |
| Printing and book-binding      | 404                                       | 2,03,992                                                                                      | ..                       | ..                  | ..              | 2,869 6 3    | ..                                                             | 12,181            |
| Miscellaneous                  | 10,405                                    | 61,40,877                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 2,978 15 4   | 1,306                                                          | 36,459            |
| Total                          | 10,405                                    | 61,40,877                                                                                     | 96 14 1                  | 2,869 6 3           | 12 11 0         | 2,978 15 4   | 1,306                                                          | 36,459            |
| Wood, stone and glass—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Bricks and tiles               | 10,078                                    | 13,11,610                                                                                     | 141 2 9                  | ..                  | ..              | 141 2 9      | ..                                                             | 8,686             |
| Carpentry and cabinet making   | 1,195                                     | 5,61,139                                                                                      | 8 2 0                    | ..                  | ..              | 8 2 0        | ..                                                             | ..                |
| Cement, lime and potteries     | 2,745                                     | 10,80,460                                                                                     | ..                       | ..                  | 7 11 9          | 7 11 9       | ..                                                             | ..                |
| Glass                          | 1,047                                     | 3,78,081                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Raw mills                      | 1,698                                     | 11,13,957                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 8,029             |
| Stone dressing                 | 122                                       | 2,06,239                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 8,583                                     | 14,54,060                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 20,768                                    | 51,67,549                                                                                     | 149 4 9                  | ..                  | 7 11 9          | 157 0 6      | ..                                                             | 16,715            |
| Gins and presses—              |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Wood lading presses            | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Miscellaneous                  | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Total                          | 3,486                                     | 7,70,549                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,752             |
| Skins and hides—               |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Leather and shoes              | 139                                       | 35,349                                                                                        | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tanneries                      | 7,275                                     | 23,37,619                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | 47                                        | 9,015                                                                                         | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 7,461                                     | 24,01,981                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous—                 |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Rope works                     | 579                                       | 3,29,429                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 2,479             |
| Jewellery works                | 745                                       | 3,39,817                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | 6,723             |
| Miscellaneous                  | 2,028                                     | 12,39,886                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 9,292             |
| Total                          | 3,352                                     | 19,09,132                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 9,292             |
| Food, drink and tobacco—       |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Coffee                         | 946                                       | 2,03,871                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Ice and aerated waters         | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Rice mills                     | 3,228                                     | 13,89,695                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 3,84,729          |
| Sugar                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tea                            | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Tobacco                        | 539                                       | 1,95,544                                                                                      | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Miscellaneous                  | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | 4,713                                     | 17,89,110                                                                                     | ..                       | ..                  | ..              | ..           | ..                                                             | 3,84,729          |
| Chemicals, dyes, etc.—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Boiler mills                   | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Indigo                         | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Latex                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Oil mills                      | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Wood, stone and glass—         |                                           |                                                                                               |                          |                     |                 |              |                                                                |                   |
| Bricks and tiles               | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |
| Total                          | ..                                        | ..                                                                                            | ..                       | ..                  | ..              | ..           | ..                                                             | ..                |

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| Industry.                                                                 | Average number of workers employed daily. | Total wages paid including deductions under sections 2 (d) to 2 (f) but not other deductions. | Deductions on account of |                     |                 |             |                                                                | Concessions *    |                                                                    |                  |          |
|---------------------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------|--------------------------|---------------------|-----------------|-------------|----------------------------------------------------------------|------------------|--------------------------------------------------------------------|------------------|----------|
|                                                                           |                                           |                                                                                               | Fines.                   | Breach of contract. | Damage or loss. | Total.      | Included in the figure of wages. Money value of concessions in |                  | Not included in the figure of wages. Money value of concessions in |                  |          |
|                                                                           |                                           |                                                                                               |                          |                     |                 |             | Kind.                                                          | Benefit in cash. | Kind.                                                              | Benefit in cash. |          |
| (1)                                                                       | (2)                                       | (3)                                                                                           | (4)                      | (5)                 | (6)             | (7)         | (8)                                                            | (9)              | (10)                                                               | (11)             | RS.      |
| B. SEASONAL—cont.                                                         |                                           |                                                                                               |                          |                     |                 |             |                                                                |                  |                                                                    |                  |          |
|                                                                           |                                           | RS.                                                                                           | RS. A. P.                | RS. A. P.           | RS. A. P.       | RS. A. P.   | RS.                                                            | RS.              | RS.                                                                | RS.              |          |
| <i>Gins and presses—</i>                                                  |                                           |                                                                                               |                          |                     |                 |             |                                                                |                  |                                                                    |                  |          |
| Cotton ginning .. ..                                                      | 879                                       | 70,492                                                                                        | 2 0 0                    | ..                  | ..              | 2 0 0       | ..                                                             | ..               | ..                                                                 | ..               | 803      |
| Cotton ginning and baling .. ..                                           | 3,455                                     | 3,74,226                                                                                      | 2 13 0                   | ..                  | ..              | 2 13 0      | ..                                                             | ..               | ..                                                                 | ..               | 19,849   |
| Jute pressing .. ..                                                       | 2,217                                     | 3,10,194                                                                                      | ..                       | ..                  | ..              | ..          | 953                                                            | 2,832            | ..                                                                 | ..               | 66,606   |
| Jute pressing and baling .. ..                                            | 3,864                                     | 4,08,609                                                                                      | ..                       | ..                  | ..              | ..          | ..                                                             | 23,197           | ..                                                                 | ..               | 810      |
| Miscellaneous .. ..                                                       |                                           |                                                                                               |                          |                     |                 |             |                                                                |                  |                                                                    |                  |          |
| Total .. ..                                                               | 10,415                                    | 11,93,521                                                                                     | 4 13 0                   | ..                  | ..              | 4 13 0      | 953                                                            | 26,029           | ..                                                                 | ..               | 88,068   |
| <i>Miscellaneous—</i>                                                     |                                           |                                                                                               |                          |                     |                 |             |                                                                |                  |                                                                    |                  |          |
| Rubber .. ..                                                              | 58                                        | 364                                                                                           | ..                       | ..                  | ..              | ..          | ..                                                             | ..               | ..                                                                 | ..               | ..       |
| Miscellaneous .. ..                                                       |                                           |                                                                                               |                          |                     |                 |             |                                                                |                  |                                                                    |                  |          |
| Total .. ..                                                               | 58                                        | 364                                                                                           | ..                       | ..                  | ..              | ..          | ..                                                             | ..               | ..                                                                 | ..               | ..       |
| Total Seasonal, (Including Government and Local Fund Factories) .. ..     | 15,251                                    | 29,58,074                                                                                     | 4 13 0                   | ..                  | ..              | 4 13 0      | 953                                                            | 4,10,758         | ..                                                                 | ..               | 3,00,509 |
| Total Non-seasonal, (Including Government and Local Fund Factories) .. .. | 2,49,127                                  | 13,31,95,000                                                                                  | 11,586 8 8               | 49,469 3 0          | 3,743 0 6       | 64,798 12 2 | 1,10,501                                                       | 27,27,314        | 18,06,109                                                          | 74,03,187        |          |
| Grand total .. ..                                                         | 2,64,378                                  | 13,61,53,074                                                                                  | 11,591 5 8               | 49,469 3 0          | 3,743 0 6       | 64,808 9 2  | 1,11,454                                                       | 31,88,072        | 18,06,109                                                          | 77,03,696        |          |
| Motor Omnibus Services .. ..                                              | 4,015                                     | 24,03,553                                                                                     | 20 0 0                   | 376 13 0            | 1,772 4 6       | 2,169 1 6   | ..                                                             | ..               | 32,617                                                             | 63,112           |          |
| Tramways .. ..                                                            | 1,301                                     | 13,90,265                                                                                     | ..                       | ..                  | ..              | ..          | ..                                                             | ..               | ..                                                                 | ..               |          |
| Plantations .. ..                                                         | 2,181                                     | 7,07,601                                                                                      | ..                       | ..                  | ..              | ..          | ..                                                             | ..               | ..                                                                 | ..               |          |

\* Figures are given to the nearest rupee.

\* Figures are given to the nearest rupee.

## PAYMENT OF WAGES ACT

## RETURN II (a).

## CASES BEFORE THE AUTHORITY.

(a) Claims arising out of deductions from payment of wages during the calendar year 1948.

| Nature of claim.                                                                                               | Delay. | Deduction. | Recovery of award. | Remarks. |
|----------------------------------------------------------------------------------------------------------------|--------|------------|--------------------|----------|
| (1)                                                                                                            | (2)    | (3)        | (4)                | (5)      |
|                                                                                                                |        | RS. A. P.  |                    |          |
| Pending at the beginning of the year.                                                                          | 1      | ..         | ..                 | ..       |
| Instituted during the year                                                                                     | 10     | ..         | ..                 | ..       |
| Total amount claimed in cases in columns (2) and (3) in respect of wages and deductions, but not compensation. | ..     | 2,040 12 0 | ..                 | ..       |
| Number of claims allowed                                                                                       | 1      | ..         | ..                 | ..       |
| Amount allowed—                                                                                                |        |            |                    |          |
| (i) Wages                                                                                                      | ..     | 90 0 0     | ..                 | ..       |
| (ii) Compensation                                                                                              | ..     | 30 0 0     | ..                 | ..       |
| Number of claims dismissed                                                                                     | 3      | ..         | ..                 | ..       |
| Vexatious or malicious applications—                                                                           |        |            |                    |          |
| (i) Number of cases in which penalty was imposed.                                                              | ..     | ..         | ..                 | ..       |
| (ii) Amount of penalty                                                                                         | ..     | ..         | ..                 | ..       |
| Number of cases pending at the end of the year.                                                                | 7      | ..         | ..                 | ..       |

## RETURN II (b)—RAILWAYS.

## CASES BEFORE THE AUTHORITY.

(b) Claims arising out of deductions from payment of wages during the calendar year 1948.

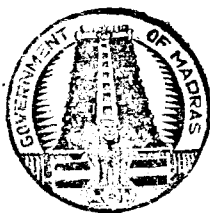
| Nature of claim.                                                                                             | Delay. | Deduction. | Recovery of award. | Remarks. |
|--------------------------------------------------------------------------------------------------------------|--------|------------|--------------------|----------|
| (1)                                                                                                          | (2)    | (3)        | (4)                | (5)      |
| Pending at the beginning of the year.                                                                        | ..     | ..         | ..                 | ..       |
| Instituted during the year                                                                                   | ..     | ..         | ..                 | ..       |
| Total amount claimed in cases in columns (2) and (3) in respect of wages and deduction but not compensation. | ..     | ..         | ..                 | ..       |
| Number of claims allowed                                                                                     | ..     | ..         | ..                 | ..       |
| Amount allowed—                                                                                              |        |            |                    |          |
| (i) Wages                                                                                                    | ..     | ..         | ..                 | ..       |
| (ii) Compensation                                                                                            | ..     | ..         | ..                 | ..       |
| Number of claims dismissed                                                                                   | ..     | ..         | ..                 | ..       |
| Vexatious or malicious applications—                                                                         |        |            |                    |          |
| (i) Number of cases in which penalty was imposed.                                                            | ..     | ..         | ..                 | ..       |
| (ii) Amount of penalty                                                                                       | ..     | ..         | ..                 | ..       |
| Number of cases pending at the end of the year.                                                              | ..     | ..         | ..                 | ..       |

## RETURN III.

(a) Convictions for the calendar year 1948.

| Number of convictions during the year. |                        |                                 |     | Total. | Remarks. |
|----------------------------------------|------------------------|---------------------------------|-----|--------|----------|
| Payment of wages.                      | Deductions from wages. | Notices, registers and returns. |     |        |          |
| (1)                                    | (2)                    | (3)                             | (4) | (5)    |          |
| ..                                     | ..                     | 88                              | 88  | ..     | ..       |

(b) Convictions for the year ending 31st March 1948 for the Railway factories—Nil.



**G.O. No. 2229, 25th April 1949**

**DEVELOPMENT DEPARTMENT**

Acts—Payment of Wages Act, 1936—Annual report on the working for the year 1948—Recorded.

READ—the following paper :—

From the Commissioner of Labour and Chief Inspector of Factories, dated 11th April 1949, No. B-842/49.

**Order—No. 2229, Development, dated 25th April 1949.**

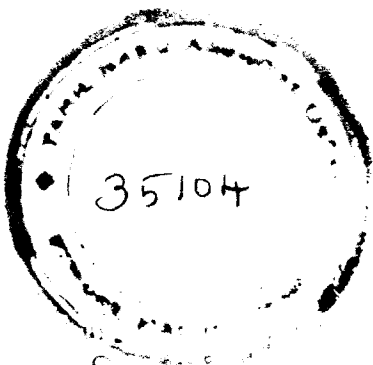
Recorded.

(By order of His Excellency the Governor)

K. G. MENON,  
*Secretary to Government.*

To the Commissioner of Labour and Chief Inspector of Factories.

- „ Secretary to the Government of India, Ministry of Labour (with enclosure).
- „ Director, Labour Bureau, Simla (with enclosure).
- „ Superintendent, Government Press, (for printing and distribution as specified in G.O. No. 981, Development, dated 28th February 1949).



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