Report on the working of the Payment of wages Act in the Province of Madras for the year 1945

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REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT IN THE PROVINCE OF MADRAS FOR THE YEAR 1945.

...tent and application.—The provisions of the Act were made applicable to all ...ies covered by the Factories Act. Annual Return forms were sent to 3,191 ...ries. Out of 3,096 factories which worked during the year only 2,753 factories ...itted the return in time. The average total number of persons employed ...ng the year in all industries from which returns were received, was 255,42. The total amount of wages paid in those industries including deductions under ...ses (*d*) to (*j*) of sub-section (2) of section 7 of the Act was Rs. 7,81,47,236. In ...e cases the wages paid to the workers included the money value of concessions ...n in kind and also benefits given in cash. Full details are given in ...urn I.

...nspections.—Inspections as usual were made along with the inspections under ... Factories Act. Special visits were also made by the Factory Inspectors for ...poses of enquiring into complaints of non-payment or delayed payment of ...es or illegal deductions from wages of workers.

Payment of wages.—Provisions of section 5 of the Act were generally complied with. In the cases of non-payment or delayed payment of wages, the paymasters were warned for strict compliance of section 5 of the Act and in a few cases the parties concerned were advised to apply to the authority for a direction under section 15 (3) of the Act. Two applications for delayed payment of wages and one for deductions from wages were filed before the authority during the year, and they were all disposed of. The details are given in Return II.

Wage period.—Provisions of section 4 were generally complied with. In cases where the wages were not paid on the dates specified the attention of the paymasters was drawn to the provisions of the Act.

Deduction from wages.—Deductions from wages of workers made under clause (*e*), (*i*) and (*j*) of sub-section (2) of section 7 of the Act were all authorized and were in accordance with the provisions of the Act. The following authorizations for deductions were notified under section 7 (2) (*i*) of the Act during the year:—

(1) Piece rate and daily rate workers Provident Fund Rules of Brooke Bond India, Ltd., Coimbatore.

(2) Provident Fund Rules of St. Joseph's Asylum Industrial Workshops, Mangalore.

A sum of Rs. 24,107-8-10 was deducted from the wages of the workers as detailed below:—

	RS.	A.	P.
Deductions under fines	13,999	1	5
Deductions under breach of contract	7,259	12	3
Deductions under damage or loss	2,848	11	2

The details are furnished in Return I.

Registers and notices.—Maintenance of registers and display of notices were generally satisfactory. In two cases persistent offenders were prosecuted.

Prosecutions.—In all 11 prosecutions were launched for failure to display notices, to maintain registers properly and to submit returns. Convictions were obtained in 7 cases in which fines imposed ranged from Rs. 5 to Rs. 25. Particulars are given in Return III.

Statistics in respect of Railway factories are not included in the report.

MADRAS,
13th May 1946.

C. G. REDDI,
Officiating Commissioner of Labour and Chief Inspector of Factories.

RETURN I.

DEDUCTION FROM WAGES FOR THE CALENDAR YEAR 1945.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (*d*) to 2 (*j*) but not other deductions. *	Deductions on account of				Concessions. *			
			Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
							Kind.	Benefits in cash.	Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		RS.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS.	RS.	RS.	RS.
SEASONAL FACTORIES.										
GOVERNMENT AND LOCAL FUND FACTORIES.										
Forage Presses	120	10,025	..	..	..	..	..	..	..	..
ALL OTHER FACTORIES.										
Food, drink and tobacco—										
Coffee	1,257	1,36,910	..	..	..	..	..	..	..	10,217
Tea	3,508	7,76,128	..	..	..	..	..	..	..	75,828
Sugar	3,060	6,80,162	..	..	..	..	12,422	33,612	59,354	60,842
Miscellaneous—							..	..	..	
Sugar and groundnut decorticating ..	337	37,748	..	..	..	..	..	..	..	..
Groundnut decorticating	879	72,883	..	..	..	..	..	..	..	534
Groundnut decorticating and jute pressing.	14	14,988	..	..	..	..	..	..	..	..
Gins and Presses—										
Cotton ginning	6,324	6,44,880	7 7 0	..	..	7 7 0	1,087	33,132	1,217	5,633
Cotton ginning and pressing	1,631	1,34,345	..	..	..	..	12,397	5,652	..	23,380
Cotton pressing	1,453	1,36,191	..	..	..	..	4,920	4,528	..	336
Miscellaneous—										
Cotton ginning and groundnut decorticating.	4,312	3,86,792	..	..	..	..	..	533	..	3,756
Cotton ginning, pressing and groundnut decorticating.	953	76,683	..	..	..	..	..	..	..	..
Cotton pressing and decorticating ..	160	18,279	..	..	..	..	..	..	..	..
Cotton pressing and machinery repairs.	319	46,327	..	..	..	..	..	..	..	..
Rubber	64	7,803	..	..	..	..	..	..	..	..
Total ..	24,391	31,80,144	7 7 0	..	..	7 7 0	30,926	77,462	60,571	1,80,526
NON-SEASONAL FACTORIES.										
GOVERNMENT AND LOCAL FUND FACTORIES.										
Army clothing	2,072	7,82,530	189 9 3	..	12 4 1	201 13 4	..	3,88,729	..	..
Dockyards	901	5,74,321	4 4 6	..	19 15 0	24 3 6	..	..	..	38,755
Electrical engineering	204	58,526	1 0 0	..	..	1 0 0	..	..	..	39,433
Electric generating and transforming stations.	170	76,582	8 5 0	..	..	8 5 0	..	..	..	..
Engineering, general	1,201	4,48,362	1 8 0	..	10 0 0	11 8 0	..	1,532	..	80,591
Ordnance factories	3,537	19,46,800	486 10 0	..	323 6 11	810 0 11	..	..	1,709	5,846
Printing Presses	1,542	7,04,587	25 14 0	3 8 0	..	29 6 0	..	..	..	15,377
Water-pumping stations	74	43,176	..	..	..	..	..	..	..	11,458
Woollen mills	56	2,820	..	..	..	..	..	..	..	..
Coach building of motor works	171	1,01,875	51 12 0	..	34 1 0	85 13 0	..	..	..	..
Miscellaneous—							..	..	..	..
Medical Stores	254	2,12,322	..	..	..	..	..	..	..	1,23,381
Industrial institutions	207	52,130	..	..	..	..	..	..	..	26,789
Oil pumping stations	58	21,918	..	..	..	..	..	..	..	..
Technical training centres for war technicians.	1,001	7,33,250	..	..	..	..	..	10,422	..	..
Silk reeling	1,362	1,01,591	..	..	..	..	..	..	..	..
Soap making and oil refinery	154	32,889	..	..	..	..	..	..	..	..
Quinine manufacture	59	32,036	..	..	..	..	..	..	..	..
Drainage works	34	20,051	0 3 6	..	0 6 0	0 9 6	..	..	..	..
General Engineering (Agricultural Research).	27	12,706	..	..	..	..	..	..	..	..
Malt manufacture	42	11,740	..	..	..	..	..	..	..	..
Total ..	13,126	59,70,212	769 2 3	3 8 0	400 1 0	1,172 11 3	..	4,92,803	1,709	3,41,630
ALL OTHER FACTORIES.										
Textiles—										
Cotton (spinning, weaving and other) factories.	74,830	2,69,99,520	7,476 15 11	316 13 0	1,803 7 2	9,597 4 1	36,772	19,15,693	382	76,98,698
Cotton spinning and ginning	12,569	51,70,157	1,857 14 0	44 11 0	118 8 5	2,021 1 5	..	27,14,205	..	7,32,036
Cotton weaving and dyeing	46	7,991	..	..	..	..	..	..	..	..
Silk mills	202	37,571	..	..	..	..	..	..	..	..
Hosiery	1,766	5,73,581	40 6 0	..	0 6 0	40 12 0	..	43,394	..	83,694
Jute mills	6,984	22,47,403	..	..	28 2 3	28 2 3	..	..	59,866	2,34,219
Cotton spinning, ginning and weaving ..	4,499	15,18,388	3,064 9 6	..	1 12 0	3,066 5 6	..	4,22,309	..	4,48,842
Silk and cotton weaving	90	12,368	..	..	..	..	..	..	..	..
Miscellaneous—							..	..	..	..
Cotton spinning, ginning, rice and flour.	368	68,687	..	..	..	..	..	..	..	..
Absorbent cotton wool manufacture ..	102	30,120	67 8 9	..	..	67 8 9	..	..	..	3,011
Yarn dyeing, handloom weaving and handmade paper manufacture.	178	1,05,671	..	..	..	..	..	..	5,171	6,245
Tape weaving	40	17,605	..	..	..	..	..	..	..	..
Sewing thread	96	7,933	..	..	..	..	..	..	..	..
Dyeing of yarn	61	20,099	..	..	..	..	..	..	..	653
Twisting of yarn	14	395	..	..	..	..	..	..	..	..
Cotton waste pressing, flour and wick manufacture.	160	13,146	..	..	..	..	..	..	..	..
Carpet weaving	195	28,915	..	..	112 13 11	112 13 11	..	..	..	11,979
Total ..	102,200	3,68,59,550	12,507 6 2	361 8 0	2,065 1 9	14,933 15 11	36,772	50,95,601	65,419	92,19,377

* Figures are given to the nearest rupee.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (*d*) to 2 (*j*) but not other deductions. *	Deductions on account of: Fines.	Breach of contract.	Damage or loss.	Total.	Concessions *: Included in the figure of wages. Money value of concessions in: Kind.	Benefits in cash.	Not included in the figure of wages. Money value of concessions in: Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		RS.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS.	RS.	RS.	RS.
ALL OTHER FACTORIES—*cont.*			NON-SEASONAL FACTORIES—*cont.*							
Engineering—										
Coach building and motor repairing ..	6,009	27,69,969	109 3 0	1,622 4 3	197 11 9	1,929 3 0	1,537	56,499	267	6,62,401
Electrical Engineering	218	97,711	..	2,066 4 0	..	2,066 4 0	..	10,911	..	16,403
Electrical generating and transforming stations.	531	2,90,865	..	..	..	..	..	..	..	70,762
Engineering, general	4,424	16,91,863	4 7 9	..	17 2 0	21 9 9	..	5,957	429	2,68,321
Kerosene tinning and packing	1,562	7,71,770	..	..	10 10 0	10 10 0	..	..	..	2,02,171
Tramway workshops	397	1,37,627	..	..	27 7 0	27 7 0	..	..	..	1,21,695
Miscellaneous—										
Engineering and condiments	36	13,176	..	..	..	..	..	..	..	..
Engineering, paper and cloth.. ..	189	44,353	..	..	..	..	..	..	..	..
Electro-plating	33	11,664	..	..	..	..	..	..	..	..
Lubricating oil tinning	42	10,153	..	..	..	..	..	..	..	8,322
Enamel works	216	43,830	..	..	..	..	..	..	..	9,023
Dockyards	1,860	8,46,260	..	..	..	..	..	..	..	..
Engineering and welding	153	31,927	..	..	..	..	..	..	..	28,939
Engineering and carpentry	16	6,106	..	..	..	..	..	..	..	445
Engineering, weaving, carpentry, electrical wiring and printing.	832	2,36,098	..	..	..	..	..	..	..	1,35,947
Tin manufacture	37	48,436	..	..	..	..	..	..	..	..
Engineering, rice and flour	26	6,520	..	..	..	..	..	775	..	..
Wire nails and cutlery	47	7,465	..	..	..	..	..	..	..	..
Surgical cutlery manufacture.. ..	15	5,545	..	..	..	..	..	..	..	..
Hand-made iron materials manufacture.	110	37,896	..	..	..	..	..	..	82	1,585
Brass handles polishing, electroplating and cotton tape making.	32	10,326	..	..	..	..	..	..	306	..
Bolts and rivets making	25	8,173	..	..	..	..	..	1,022	..	..
Industrial institutions	557	1,23,536	..	..	..	..	..	3,001	..	1,205
Coal gas producer Plants manufacture.	45	8,135	..	..	..	..	..	..	..	..
Total ..	17,412	72,59,404	113 10 9	3,688 8 3	252 14 9	4,055 1 9	1,537	78,165	1,084	15,27,219
Minerals and metals—										
Foundries	1,386	3,40,186	..	..	..	..	..	4,141	665	35,066
Iron and Steel melting and steel rolling.	412	1,69,343	..	..	..	..	..	..	18,400	5,091
Miscellaneous—										
Metal works	1,016	2,40,665	..	..	..	..	..	..	414	9,692
Brasswares	611	3,03,076	..						1,412	1,03,540
Spinning and ginning implements manufacture.	347	1,43,974	..							
Tin-can manufacture and groundnut decorticating.	96	40,698	..	..	..	..	..	61,583	..	..
Foundry, flour milling and condiments.	64	17,879	..	..	..	..	..	..	..	..
Manufacture of wires, sheets, rods, etc.	275	64,699	..	..	..	..	..	..	..	..
Total ..	4,207	13,20,520	..	..	..	..	..	41,534	20,891	1,53,389
Food, drink and tobacco—										
Bakeries	247	70,539	..	..	..	..	..	..	..	3,000
Breweries and distilleries	376	1,33,237	..	..	..	..	..	..	..	13,121
Coffee	1,273	97,861	..	..	..	..	..	..	..	70,455
Rice milling	16,450	28,19,518	..	..	..	..	..	..	..	18,175
Sugar	1,072	2,15,140	71 14 0	..	..	71 14 0	1,646	5,023	9,346	..
Tobacco	5,809	9,16,037	..	..	2 14 9	2 14 9	..	..	..	..
Cashew	725	95,155	..	..	..	..	..	..	..	6,239
Miscellaneous—										
Confectionery, Co. 2 and distillery ..	1,158	6,79,461	..	..	..	..	..	14,363	..	24,399
Sugar, confectionery and hosiery ..	40	10,730	..	..	..	..	..	..	..	..
Confectionery	56	14,520	..	..	..	..	..	..	31	427
Jaggery	20	2,598	..	..	..	..	..	..	..	..
Coffee roasting and grinding	714	2,86,045	..	..	..	..	..	..	..	78,425
Coffee roasting, grinding, tableting, grinding toor and rice flouring.	33	7,549	..	..	..	..	..	..	450	840
Dehydration of vegetables and potatoes.	569	2,10,395	..	..	..	..	..	..	..	9,438
Condiments	17	5,287	..	..	..	..	..	..	..	..
Cigar works	327	1,06,514	..	..	..	..	..	14,557	..	..
Meat canning	562	1,40,669	..	..	..	..	..	..	996	943
Cigar and scented tobacco	72	22,905	..	..	..	..	..	..	230	134
Dholl factories	112	21,948	..	..	..	..	..	..	..	..
Dholl grinding and coffee polishing ..	14	2,828	..	..	..	..	..	..	..	..
Ice manufacture	31	9,617	..	..	..	..	..	..	..	..
Gram milling, groundnut decorticating and rice milling.	22	6,612	..	..	60 11 0	60 11 0	..	..	..	..
Groundnut decorticating and oil ..	1,729	3,20,207	..	..	..	..	533	..	..	..
Groundnut decorticating, oil and water pumping.	18	2,140	..	..	..	..	..	9,795	274	18,275
Groundnut decorticating and turmeric polishing.	7	130	..	..	..	..	..	..	..	..
Groundnut decorticating, turmeric polishing, flour and oil.	46	10,371	..	..	..	..	..	..	..	..
Groundnut decorticating, oil extracting and coffee polishing.	56	11,310	..	..	..	..	..	..	..	..
Flour and groundnut decorticating ..	47	919	..	..	..	..	..	..	..	2,316
Flour, oil and groundnut decorticating.	76	14,781	..	..	..	..	..	..	..	..
Flour, dholl and orid breaking	13	3,324	..	..	..	..	..	..	..	..
Rice and coffee	5	1,027	..	..	..	..	..	..	..	154
Rice and sugar	155	40,764	..	..	..	..	..	..	..	..
Cigarette manufacture	110	4,527	..	..	..	..	..	..	..	..
Rice, dholl, oil and cotton ginning ..	33	7,344	..	..	..	..	..	..	..	334
Rice, dholl, oil and groundnut decorticating.	21	5,170	..	..	..	..	..	..	..	..
Rice and flour	334	63,844	..	..	..	..	..	..	..	..
Rice, flour, coffee, condiments and soapnut powdering.	26	8,181	..	..	..	..	..	..	180	874
Rice, flour and oil	73	19,425	..	..	..	..	..	..	313	..
Rice, flour and dholl breaking	32	6,565	..	..	..	..	..	..	..	483
Rice, flour, decorticating and workshop.	57	7,112	..	..	..	..	..	450	..	..
			..	..	..	..	..	..	299	2,499

* Figures are given to the nearest rupee.

Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (d) to 2 (j) but not other deductions.*	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.	Concessions* — Included in the figure of wages. Money value of concessions in — Kind.	Benefits in cash.	Not included in the figure of wages. Money value of concessions in — Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		RS.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS.	RS.	RS.	RS.
ALL OTHER FACTORIES—*cont.*			NON-SEASONAL FACTORIES—*cont.*							
Food, drink and tobacco—cont.										
Miscellaneous—*cont.*										
Rice, flour, oil and decorticating ..	327	67,573	..	..	..	..	603	688	108	148
Rice, flour and groudnut decorticating	139	13,196	..	..	..	..	..	..	..	363
Rice, flour, groundnut decorticating and cotton ginning.	22	2,107	..	..	..	..	..	..	..	..
Rice, flour, oil, groundnut decorticating and cotton ginning.	14	1,890	..	..	..	..	..	..	..	..
Rice and oil extraction	713	1,73,125	..	..	..	..	..	97	166	862
Rice, oil and groundnut decorticating ..	3,563	11,40,351	..	143 8 0	..	143 8 0	..	3,236	467	110
Rice, oil, groundnut decorticating and cotton ginning.	9	1,042	..	..	..	..	..	..	..	..
Rice and groundnut decorticating ..	2,392	3,83,032	..	..	..	..	766	1,212	700	2,189
Rice, groundnut decorticating and turmeric polishing.	35	5,955	..	..	..	..	..	..	..	..
Rice and turmeric polishing	149	11,998	..	..	..	..	..	..	..	..
Rice and engineering	10	2,623	..	..	..	..	..	..	..	..
Rice, match manufacture and oil ..	31	4,481	..	..	..	..	..	..	..	682
Snuff manufacture	48	29,450	..	..	..	..	..	..	..	..
Rice and cotton ginning	118	6,500	..	..	..	..	..	..	..	..
Rice, weaving and oil extraction ..	83	41,310	..	..	..	..	..	4,163	570	..
Sugar and distillery	461	1,90,575	..	..	..	..	..	5,279	..	..
Turmeric polishing	91	20,998	..	..	..	..	..	..	..	..
Tamarind seeds flouring	71	5,681	..	..	..	..	..	..	..	..
Topioca grinding	936	96,747	..	..	..	..	..	..	..	..
Tobacco cutting, soapnut powdering, syrup making and printing.	45	28,867	..	..	..	..	..	5,561	..	..
Fruit canning, tin-can making, packing and oil.	100	12,849	..	..	..	..	..	..	..	..
Coffee curing, rice and flour milling, disintegrating bones and groundnut cakes.	153	23,849	..	..	..	..	..	..	..	1,862
Rice, oil decorticating and handloom weaving.	109	38,165	..	..	..	..	..	..	..	1,449
Rice decorticating and bakery ..	15	2,542	..	..	..	..	..	..	..	50
Rice decorticating and handloom weaving.	9	2,050	..	..	..	..	..	..	..	..
Total ..	42,180	87,09,262	71 14 0	143 8 0	63 9 9	278 15 9	3,548	64,424	14,139	2,58,246
Chemicals and dyes—										
Bones and manures	271	85,399	..	..	..	..	..	8,100	..	914
Chemicals	1,178	4,53,655	0 4 0	..	16 14 3	17 2 3	..	..	33,347	17,482
Matches	4,165	7,97,369	..	..	..	..	927	15,708	30,121	1,21,006
Oil mills	858	22,60,623	..	..	12 14 8	12 14 8	..	..	..	1,302
Soaps	312	87,914	..	..			..	..	..	6,829
Miscellaneous—										
Glue manufacture	35	11,000	..	..			..	..	..	..
Oil extraction and condiments ..	14	5,563	..	..			..	..	..	..
Oil and decorticating	3,002	6,86,184	..	..			..	..	..	650
Sandalwood oil extraction	24	7,371	..	..			..	..	..	1,828
Cashew oil extraction	104	14,233	..	..	..	..	..	..	..	..
Chemicals, acids, manures and stonewares.	1,694	5,01,700	..	..	..	..	..	..	33,536	3,65,135
Bone crushing and glue making ..	31	8,288	..	..	..	..	..	..	..	120
Manufacture of printing inks ..	16	4,939	..	..	..	..	..	..	..	..
Total ..	11,704	29,24,238	0 4 0	..	29 12 11	30 0 11	927	23,808	97,004	5,15,266
Paper and printing—										
Paper mills	675	2,80,569	51 2 0			51 2 0				
Printing and book-binding ..	6,169	23,19,559	374 12 3	..	..	374 12 3	..	30,297	812	2,18,007
Book-binding	9	3,802	..	..	..	..	..	..	..	..
Miscellaneous—										
Printers' type foundries	169	51,127	..	..	..	..	..	..	..	9,763
Printing and arecanuts	75	22,221	..	..	..	..	..	..	..	..
Printing, rice and flour milling ..	58	14,053	..	..	..	..	..	2,632	..	2,264
Total ..	7,155	26,91,331	425 14 3	..	..	425 14 3	..	32,929	812	2,30,034
Wood, stone and glass—										
Saw mills	1,501	5,40,512	..	..	..	..	..	..	2,116	98,966
Carpentry and cabinet making ..	275	81,973	..	..	..	..	..	298	7,373	38,588
Bricks and tiles	8,079	19,21,892	96 10 0			96 10 0	..			
Cement manufacture	1,520	6,10,369	6 13 0	3,0[illegible] 12 0	37 3 0	3,106 12 0	..	..	..	..
Cement, lime and potteries	597	2,50,697	..	..	..	..	..	..	..	..
Glass	1,155	2,57,584	..	..	..	..	..	..	..	..
Miscellaneous—										
Manufacture of plywood	184	71,109	..	..	..	..	..	..	..	..
Manufacture of furniture	496	81,716	..	..	..	..	..	..	..	27,239
Manufacture of match materials ..	888	9,97,293	..	..	..	..	..	..	..	..
Manufacture of graphite	18	7,733	..	..	..	..	..	..	..	..
Manufacture of hume pipes	9	724	..	..	..	..	..	..	..	..
Manufacture of cement pipes ..	325	1,14,073	..	..	..	..	..	..	..	..
Manufacture of slates	107	17,239	..	..	..	..	..	..	..	..
Manufacture of lead pencils	76	43,357	..	..	..	..	..	..	..	..
Barytes crushing	125	23,785	..	..	..	..	..	..	..	..
Chemical diamonds polishing ..	290	95,732	..	..	..	..	..	..	..	2,987
Manufacture of buttons	70	40,006	..	..	..	..	..	..	..	..
Ceramics	50	7,071	..	..	..	..	..	..	..	..
Total ..	15,765	51,62,865	103 7 0	3,062 12 0	37 3 0	3,203 6 0	..	298	9,489	1,67,780
Skins and hides—										
Tanneries	7,526	19,25,605	..	..	..	..	..	372	2,932	4,63,390
Miscellaneous—										
Leather baling	79	27,400	..	..	..	..	..	..	..	5,243
Leather washers manufacture ..	93	9,997	..	..	..	..	..	..	..	..
Wool cleaning	34	3,364	..	..	..	..	..	..	..	..
Total ..	7,732	19,66,866	..	..	..	..	..	372	2,932	4,68,633

* Figures are given to the nearest rupee.

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Industry.	Average number of workers employed daily.	Total wages paid including deductions under sections 2 (*d*) to 2 (*j*) but not other deductions.	Deductions on account of				Concessions *			
			Fines.	Breach of contract.	Damage or loss.	Total.	Included in the figure of wages. Money value of concessions in		Not included in the figure of wages. Money value of concessions in	
							Kind.	Benefits in cash.	Kind.	Benefits in cash.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
		Rs.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs. A. P.	Rs.	Rs.	Rs.	Rs.
ALL OTHER FACTORIES—*cont.*			NON-SEASONAL FACTORIES—*cont.*							
Gins and presses—										
Cotton ginning, groundnut decorticating, and disintegrating punnac.	47	2,051	..	..	..	..	..	..	..	..
Cotton ginning, groundnut decorticating and flour.	14	1,675	..	..	..	..	..	..	..	..
Cotton ginning	1,215	1,43,522	..	..	..	..	..	..	354	287
Cotton ginning, groundnut decorticating and oil.	1,386	2,07,479	..	..	..	..	..	..	..	5,000
Cotton ginning, pressing, decorticating and oil.	447	70,303	..	..	..	..	..	..	..	..
Cotton ginning, pressing and handloom weaving.	81	2,023	..	..	..	..	..	..	..	..
Cotton ginning, groundnut decorticating and rice.	980	1,70,708	..	..	..	..	..	1,535	..	358
Cotton ginning and oil extraction ..	141	39,595	..	..	..	..	..	..	..	..
Cotton ginning and rice milling ..	691	89,576	..	..	..	..	..	..	..	461
Jute pressing, decorticating and oil ..	231	8,612	..	..	..	..	..	44	..	..
Cotton ginning, groundnut decorticating, oil and rice.	289	22,986	..	..	..	..		..	..	..
Cotton pressing and groundnut decorticating.	99	27,677	..	..	..	..	..	..	..	..
Cotton pressing, decorticating and oil.	84	1,734	..	..	..	..	..	..	..	..
Cotton ginning, groundnut decorticating, rice, oil and flour	13	3,862	..	..	..	..	..	..	..	..
Cotton ginning, groundnut decorticating and stone grinding.	19	1,741	..	..	..	..	..	..	..	..
Cotton ginning and workshops ..	79	13,322	..	..	..	..	..	..	72	226
Cotton ginning, rice and gram milling, groundnut decorticating and oil.	25	6,910	..	..	..	..	..	389	..	..
Cotton ginning and groundnut decorticating.	48	1,940	..	..	..	..	..	..	..	..
Cotton ginning, rice and match materials.	121	33,992	..	..	..	..	..	..	..	..
Cotton ginning and coffee polishing ..	11	1,306	..	..	..	..	..	..	..	..
Total ..	6,021	8,51,014	..	..	..	..	..	1,968	426	6,332
Miscellaneous—										
Brushes	40	14,388	..	..	..	..	..	..	..	441
Rope works	578	1,02,118	..	..	..	..	..	..	..	25,635
Rubber	160	79,250	..	..	..	..	..	1,060	..	..
Wool baling	17	3,988	..	..	..	..	..	..	..	..
Purification of China clay	56	14,157	..	..	..	..	..	..	..	165
Jewellery works	1,076	4,69,679	..	..	..	..	..	..	..	8,951
Cinema studios	693	3,63,271	..	..	..	..	..	..	..	37,016
Garments stitching and embroidery ..	28	3,117	..	..	..	..	..	..	..	..
Fibre pressing	35	3,471	..	..	..	..	..	..	..	..
Refrigeration, bakery, laundry, aerated water, furniture and engineering.	524	1,34,513	..	..	..	..	..	..	..	1,00,405
Pressing fibre, cotton and sensa leaves.	279	50,058	..	..	..	..	..	14,945	..	..
Manufacture of umbrella handles ..	36	12,176	..	..	..	..	..	..	..	..
Cotton, jute, coir yarn, cotton hemp, hide fleshings, etc., pressing into bales.	27	1,644	..	..	..	..	..	..	..	..
Total ..	3,549	12,51,830	..	..	..	..	..	16,005	..	1,72,613
Total (Non-seasonal) ..	231,051	7,49,67,092	13,991 10 5	7,259 12 3	2,848 11 2	24,100 1 10	42,784	58,47,907	2,13,905	1,30,60,519
Total (Seasonal) ..	24,391	31,80,144	7 7 0	..	..	7 7 0	30,826	77,462	60,571	1,80,526
Grand Total ..	255,442	7,81,47,236	13,999 1 5	7,259 12 3	2,848 11 2	24,107 8 10	73,610	59,25,369	2,74,476	1,32,41,045

* Figures are given to the nearest rupee.

RETURN II.

CASES BEFORE THE AUTHORITY.

(a) *Claims arising out of deductions from payment of wages during the calendar year* 1945.

Nature of claim.	Delay.	Deduction.	Recovery of award.	Remarks.
(1)	(2)	(3)	(4)	(5)
Pending at the beginning of the year.	1 Rs. 42-1-0	..	..	Disposed of on 30th June 1945. Amount remitted to the applicant by money order.
Instituted during the year ..	2	1		
Total amount claimed in cases in colums (2) and (3) in respect of wages and deduction, but not compensation.	(1) Rs. 219-0-0 (3) Rs. 1,744-8-6	.. (2) Rs. 46-8-0	..	....
Number of claims allowed ..	1	1	..	....
Amount allowed— (i) Wages	(3) Rs. 1,744-8-6	(2) Rs. 46-8-0	..	(2) and (3) Amounts paid to the workers by the managements.
(ii) Compensation	..	..	..	....
Number of claims dismissed ..	1	..	..	Item (1) in column (2).
Vexatious or malicious applications— (i) Number of cases in which penalty was imposed.	..	..	..	....
(ii) Amount of penalty ..	..	..	..	....
Number of cases pending at the end of the year.	1	..	..	Disposed of on 13th February 1946—vide item (3) in column (2).

(b) *Claims arising out of deductions from payment of wages for the year ending 31st March* 1945 *for Federal and Non-Federal Railways.*

Nil.

RETURN III.

(a) *Convictions for the calendar year* 1945.

Number of convictions during the year.			Total.	Remarks.
Payment of wages.	Deduction from wages.	Notices, registers and returns.		
(1)	(2)	(3)	(4)	(5)
Nil	Nil ..	7	7	....

(b) *Convictions for the year ending 31st March* 1945 *for the Railway factories.*

Nil.

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Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 3593, 20th September 1946

Payment of Wages Act, 1936—Annual report on working for the year 1945—Recorded.

READ—the following paper :—

From the Commissioner of Labour and Chief Inspector of Factories, dated 3rd September 1946, No. B. 411/46.

Order—No. 3593, Development, dated 20th September 1946.

Recorded.

(By order of His Excellency the Governor)

K. G. MENON,
Deputy Secretary to Government.

To the Commissioner of Labour and Chief Inspector of Factories.
,, Government of India, Department of Labour, New Delhi.
,, Madras University.
,, Andhra University.
,, Annamalai University.
,, International Labour Office, New Delhi.
,, Statistical Officer, Board of Revenue.
,, Secretary, Madras Public Service Commission.
,, *Hindu.*
,, *Mail.*
,, *Hindunesan.*
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