Report on the working of the payment of wages act 1936 in the province of Madras for the calendar year ~~19~~ 1939

REPORT ON THE WORKING OF THE PAYMENT OF WAGES ACT, 1936, IN THE PROVINCE OF MADRAS FOR THE YEAR 1939.

Application of the Act.—The provisions of the Act were made applicable to persons employed in factories falling under section 2 (*j*) of the Factories Act and were not extended to other industrial establishments as defined in clause (ii) of section 2. The number of establishments (excluding railway factories) on the register at the beginning of the year was 1,746 and at the end of the year it was 1,782. Only 1,686 factories were in commission during the year. Returns were not received from 120 factories.

Employment of persons, etc.—The total average number of persons employed daily during the year in all industries was 174,130. The total amount of wages paid in all industries including deductions under clauses (*d*) to (*j*) of sub-section (2) of section 7 but not other deductions was Rs. 2,45,32,191–3–9. Details are shown in Return I appended to the report.

Inspectors and inspections.—Inspectors under the Act are the full-time Inspectors appointed under section 14 (1) and Additional Inspectors (Subdivisional Magistrates) notified under section 14 (3). Two thousand four hundred and eighty-two inspections were made along with the inspections under the Factories Act.

Wage periods.—There was no case of contravention of the provisions of section 4 in regard to fixation of wage periods. In almost all factories the wage period for skilled labour and clerical staff is a month and for unskilled labour it is either a week or a day. The workers in a metal factory in Chittoor district wanted that the wage period should be changed to a week instead of a month fixed in the factory; but their request was not acceded to.

Payment of wages.—The provisions of section 5 in regard to the time-limit within which wages should be paid were observed in almost all the factories. In cases where there was a delay in payment of wages on the due dates, the attention of the pay-masters was drawn to the provisions of the Act, or the parties concerned were advised to apply to the authority (Commissioner for Workmen's Compensation) for a direction under section 15 (3). No case of payment of wages otherwise than in current coin or currency notes came to notice. The workers in a metal factory in Chittoor district desired that, in lieu of wages, grain might be supplied to them but they were informed that the provisions of the Act would not permit of such payments in kind.

Deductions from wages.—Deductions from wages were made generally according to the provisions of the law. A few unauthorized deductions noticed by the Inspectors were however ordered to be refunded to the workers concerned. Deductions made from wages on account of fines, and for damage or loss, form an infinitesimal sum of less than ·03 per cent of the total wages paid. Details of deductions made on account of fines, breach of contract and for damage or loss are shown in Return I appended to this report.

Approval of acts and omissions, etc.—Applications for approval of the lists of acts and omissions in respect of which fines might be imposed, the purposes to which the proceeds could be utilized, and the persons empowered to impose fines, were received from 17 factories and the lists were approved. The purposes to which fines were applied included sports, recreations and festivities.

Fines.—Owing to the elaborate procedure and the smallness of fines allowed by this Act, several factories have ceased to impose fines on the workers. One well conducted factory has resorted to the system of awarding marks and to dismissal of workers for continued misconduct or bad work.

Deductions.—Deductions from wages under clauses (*c*), (*i*) and (*j*) of sub-section (2) of section 7 of the Act were authorized by Government as detailed below :—

Amenities and services.—(1) The Madura Mills Company, Limited, Madura—for purchasing railway season tickets and (2) the Madras Port Trust Workshops—conveyance allowance payable by employees to the medical staff.

Provident funds.—The provident fund of the Indian Leaf Tobacco Development Company, Limited, Chirala.

Co-operative Societies.—(1) The Loyal Mills, Limited, Koilpatti—the Employees' Credit Society; (2) the Standard Tile and Clay Works, Feroke—the Standard Tile and Clay Works, Limited, Co-operative Stores; and (3) the Madura Municipal Workshop, Drainage Pumping Station and Water works factories—the Municipal Employees' Co-operative Society.

Registers.—Registers required to be kept under the Act and rules were generally well maintained. Defects noticed in the registers by the Inspectors during their inspection were pointed out to the employers or paymasters for necessary action. In factories, where workers received their wages at the close of the day, no separate register of wages was maintained; but the paymasters were advised to enter the rates of wages against the name of each worker in the attendance register and to make a note each day that wages were paid to the workers present.

Claims arising out of deductions from and payment of wages.—Five applications regarding delay in payment in respect of 10 workers were pending at the beginning of the year with the authority appointed under section 15. Eight applications, one in respect of deductions and the rest in respect of delay in payment of wages, were made during the year in respect of 2,428 workers.

Of these 13 applications, 7 were dismissed and 6 were pending at the end of the year. In addition to the above, one application in respect of deduction was also made in respect of an employee of the South Indian Railway and it was dismissed. The details in respect of all the cases are shown in Return II appended to the report.

Prosecutions.—Prosecutions were instituted against 22 factories for the violation of certain provisions of the Act and Rules relating to display of the Abstracts of the Act and Rules, etc. Convictions were obtained in respect of 17 factories. The fines imposed ranged from Rs. 5 to Rs. 20 per count. Cases against 5 factories are pending trial. Details of convictions are given in Return III appended to the report. There are no judicial decisions to report.

General.—This report does not include statistics in respect of railway factories in this Province as such returns are furnished direct to the Supervisor of Railway Labour.

The managers of tea factories in this Province collect certain sums of money from the workers towards the payment of wages to common cowboys engaged by them for attending to the cattle belonging to the workers under the head "cattle grazing" by deducting from the wages under item (1) of the Notification No. 136 incorporated on pages 196 and 197 of the Madras Factories Manual. As it was doubtful whether such deductions could be brought within the meaning of "other necessaries of life" mentioned in the said notification, the matter was referred to the Government Solicitor for his opinion. His opinion in the matter is that the other "necessaries of life" mentioned must be *ejusdem generis*, for example, medicines and clothes and that unless the cattle can be shown to belong to a definite club, association or thrift society of the employees of the tea factories in question, the deductions made by the managers of tea factories from the wages of the work-people for payment of remuneration to common cowboys would be unlawful.

In the Public Works Department Workshops at Bezwada it was the practice to call for chit tenders for the petty items of works on various jobs and to pay the labour charges to the accepted tenderer. In one case one of the contractors died and his wife and his workers both claimed the amount due to the deceased contractor. The Superintendent of the Workshops wanted the advice of the Chief Inspector of Factories as to the person who was legally entitled for the amount. The matter was also referred to the Government Solicitor for opinion. His opinion is that it would be the duty of Government to pay any sums properly due to the deceased contractor to his legal representatives only and not to the labourers working under him or any other persons. The question who is the legal representative or who are the legal representatives of the deceased competent to give Government a proper discharge is one of law and will depend upon whether or not the contractor left a *will* and other relatives besides his widow. Unless the amount due to the contractor by Government is a small sum the legal representative should produce to the Superintendent a succession certificate issued by a competent court with the amount due by Government to the contractor noted in such certificate.

Under section 26 (3) (*b*), rules were made for displaying at or near the main entrance to the factory notices in form VI specifying the rates of wages payable to different classes of workers employed therein and to send copies of such notices to the Chief Inspector every year not later than the 15th January.

V. RAMAKRISHNA,
Commissioner of Labour and
Chief Inspector of Factories.

MADRAS,
12*th April* 1940.

RETURN I.

DEDUCTIONS FROM WAGES.

Seasonal factories.

Calen lar year 193?.

	Average number of persons employed daily.	Total wages paid including deductions under clauses (a) to (j) of sub-section (2) of section 7 but not other deductions.	Deductions on account of — Fines.	Breach of contract.	Damage or loss.	Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
I. GOVE?NMENT AND LOCAL FUND FACTORIES.						
Forage presses ..	56	954 15 0	..	..	..	.
Oil and guano factory.	9	3,330 0 0	..	..	..	..
Total ..	65	4,284 15 0	..	..	..	..
II. ALL OTHER FACTORIES.						
Foo drink and acco—						
Coffee	403	27,472 10 8	..		..	..
Tea	3,186	4,92,204 1 10	..	..	..	..
Sugar	3,442	3,72,754 15 1	19 8 6	..	5 11 1	25 3 7
Sugar and groundnut decorticating.	82	10,247 0 8	..	..	..	
Miscellaneous—						
Groundnut decorticating.	2,182	43,027 15 3	..	..	..	..
Groundnut decorticating and jute pressing.	521	7,042 7 9	..	..	..	..
Rubber	35	2,514 12 0	..	..	..	..
Total ..	9,851	9,55,263 14 10	19 8 6	..	5 11 1	25 3 7
Gins and presses—						
Cotton ginning ..	5,278	1,94,030 13 7	1 3 0	..	..	1 3 0
Cotton pressing ..	1,883	58,638 14 3	1 4 0	..	..	1 4 0
Cotto ginning and pressing.	2,443	75,060 7 8	3 1 6	..	..	3 1 6
Cotton ginning and decorticating.	5,848	2,19,740 2 6	..	..	..	..
Cotton ginning and pressing, and groundnut decorticating	953	43,386 9 3	..	..	..	..
Cotton pressing and decorticating.	243	10,464 0 9	..	..	..	.
Cotton pressing and machinery repairing	292	23,778 3 9	..	..	..	..
Total ..	16,940	6,26,09? 3 9	5 8 6	..	..	5 8 6
Grand total ..	26,856	15,85,648 1 7	25 1 0	..	5 11 1	30 12 1

NOTE.—This return does not contain figures relating to railways and railway factories.

Non-seasonal Factories.

Calendar year 1939.

(1)	Average number of persons employed daily. (2)	Total wages paid including deductions under clauses (d) to (j) of sub section (2) of section 7 but not other deductions. (3)	Deductions on account of: Fines. (4)	Breach of contract. (5)	Damage or loss. (6)	Total. (7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
I. GOVERNMENT AND LOCAL FUND FACTORIES.						
Dockyards	471	1,55,434 10 5	4 8 0	..	..	4 8 0
Electrical Engineering.	47	8,883 0	..	..	..	..
Engineering (general).	1,115	2,52,9?5 12 9	2 10 3	15 7 6	17 6 0	35 7 9
Ordnance factories ..	850	3,37,562 5 3	22 15 9	..	2 8 0	25 7 9
Printing presses ..	1,577	6,38,224 0 0	14 7 0	..	21 5 0	35 12 0
Cotton mills (Central Jail, Coimbatore).	500	1,178 0 0	8 0 0	..	..	8 0 0
Water pumping stations.	101	31,882 4 0	0 8 0	..	..	0 8 0
Quinine	31	5,110 9 9	..	..	..	..
Medical stores ..	117	43,271 0 0	..	..	..	..
Soap-making and oil refining.	[illegible]7	6,764 0 0	3 10 0	..	..	3 10 0
Drainage works ..	39	12,096 0 0	6 0 0	..	..	6 0 0
Industrial institutions.	398	30,312 14 6	..	..	..	..
Electrical generating stations.	82	19,78[illegible] 10 0	1 7 0	..	1 4 0	2 11 0
Stationery stores ..	51	9,349 0 0	..	..	..	..
Total ..	5,436	15,52,764 2 8	64 2 0	15 7 6	42 7 0	122 [illegible] 6
II. ALL OTHER FACTORIES.						
Textiles—						
Cotton spinning ..	33,680	55,90,709 11 9	2,781 0 2	..	528 6 0	3,309 6 2
Cotton spinning and weaving.	18,201	43,64,340 13 9	654 10 0	..	380 9 3	1,035 3 3
Cotton spinning and rice-milling.	557	53,342 3 3	..	..	..	..
Cotton spinning and ginning.	11,841	16,04,908 8 3	496 6 0	..	251 8 3	747 14 3
Cotton spinning, ginning and weaving.	1,096	1,92,641 0 0	187 14 6	..	2 5 6	190 4 0
Cotton weaving ..	1,322	2,59,524 1 10	158 10 8	..	18 4 0	176 14 8
Cotton weaving and tile-making.	1,166	1,22,607 15 0	..	..	..	..
Cotton weaving, rice and oil.	46	6,766 0 0	..	..	..	..
Hosiery	1,187	1,59,222 10 9	0 3 0	..	..	0 3
Jute mills	5,186	6,69,[illegible]63 1 5	11 1 6	..	..	11 1
Silk	349	27,437 13 9	..	..	..	..
Silk weaving and decorticating.	126	16,592 5 3	..	..	..	..
Miscellaneous—						
Carpet weaving ..	164	12,248 6 9	..	..	..	..
Total ..	74,921	1,30,7[illegible],449 11 9	4,289 3 10	..	1,181 1 0	5,470 1[illegible]
Engineering—						
Coach building and motor works	1,583	4,33,393 1 7	40 15 7	..	113 2 5	154 2
Electrical engineering.	119	43,851 9 9	4 1 3	..	..	4 1
Electrical generating and transforming stations.	363	17,987 12 0	..	..	..	..
Engineering (general).	743	2,04,867 7 2	6 12 9	..	1 0 0	7 12
Engineering and condiment.	48	12,382 0 0	..	..	..	..
Engineering and coir pressing.	159	15,860 5 0	..	..	..	..

(1)	Average number of persons employed daily. (2)	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions. (3)	Deductions on account of: Fines. (4)	Breach of contract. (5)	Damage or loss. (6)	Total. (7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Engineering—*cont.*						
Engineering, weaving, carpentry, electric wiring and printing.	589	82,932 10 8	..	..	..	..
Engineering, cabinet-making, concrete, textile and foundry.	291	40,139 11 5	..	..	..	..
Engineering and brass foundry.	47	7,089 0 0	..	..	..	..
Engineering, shoe-making, modelling motor repairing and carpentry.	65	30,315 6 9	..	..	..	..
Engineering and aerated water works.	65	12,415 0 0	..	..	..	..
Engineering, rice and flour milling.	24	3,123 12 0	..	..	..	..
Kerosene tinning and packing.	668	2,10,840 11 8	..	..	1 0 0	1 0 0
Tramway workshops	355	94,792 0 0	..	..	..	..
Steel rolling mills ..	128	22,931 9 9	..	..	0 12 0	0 12 0
Enamel works .	63	6,[illegible]83 0 0	..	..	..	..
Manufacture of scientific apparatus.	55	7,776 7 6	..	..	..	..
Total ..	5,3[illegible]5	12,47,284 9 3	51 13 7	..	115 14 5	167 12 0
Minerals and metals—						
Foundries	703	1,55,093 12 10	..	..	..	..
Metal works ..	704	96,250 5 2	..	..	..	..
Metal works, groundnut decorticating and rice milling.	84	10,496 5 0	..	..	..	..
Aluminium ..	297	59,038 0 0	..	..	..	..
Total ..	1,7[illegible]8	3,21,778 7 0	..	..	..	..
Food, drink and tobacco—						
Breweries and distilleries.	256	47,972 3 11	3 14 0	..	..	3 14 0
Rice	12,413	11,55,623 1 3	..	8 10 9	..	8 10 9
Rice and oil ..	237	43,5[illegible]6 14 3	..	..	..	..
Rice and flour ..	10	13,176 15 0	..	..	..	..
Rice and decorticating.	2,661	2,27,6[illegible]0 15 4	..	..	..	..
Rice flour and decorticating	96	8,065 1 6	..	..	..	..
Rice oil and flour.	66	4,339 4 7	..	..	..	..
Rice, oil, flour and decorticating	100	11,176 15 6	..	..	..	..
Rice oil and decorticating.	1,106	94,274 7 7	..	..	..	..
Rice, gram and decorticating.	49	5,046 8 0	..	..	..	..
Paddy boiling ..	105	602 0 6	..	..	..	..
Coffee roasting and grinding and tea blending.	93	30,663 12 0	12 1 6	..	..	12 1 6
Coffee roasting and grinding, tea blending and tin-making.	121	23,398 8 0	..	..	..	..
Coffee and cashewnut	1,035	49,528 0 0	..	..	..	..
Coffee, cashewnut and manure.	1,941	95,520 0 0	..	..	..	..
Cashewnut and fertilizer.	1,201	39,697 1 3	..	..	..	..
Cashewnut and tin-making.	800	54,171 5 6	..	..	..	..

(1)	Average number of persons employed daily. (2)	Total wages paid including deductions under clause (d) to (j) of sub-section (2) of section 7 but not other deductions. (3)	Deductions on account of — Fines. (4)	Breach of contract. (5)	Damage or loss. (6)	Total. (7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Food, drink and tobacco—*cont.*						
Cashew pe ling and garbling.	1,111	54,409 15 2	..	..	..	..
Sugar manufacture.	91	8,987 14 0	..	..	..	..
Sugar and distillery.	429	30,250 6 8	6 4 0	..	..	6 4 0
Sugar Co., distillery and confectionery.	951	2,16,469 13 10	1 7 6	..	..	1 7 6
Sugar, dhupa, fruit drying and rice.	121	1,801 12 1	..	..	..	..
Confectionery ..	50	9,741 3 6	..	..	..	..
Fruit canning and preserving	13	5,816 7 10	..	..	..	..
Turmeric polishing.	149	14,703 2 3	..	..	..	..
Tobacco curing and drying.	5,169	6,54,236 12 3	..	..	7 14 9	7 14 9
Cigarette manufacturing.	168	20,740 1 6	..	..	..	..
Cigar, cigarette, pipe tobacco manufacturing.	186	24,339 11 2	..	..	..	..
Cigar manufacturing.	203	23,154 13 10	..	..	..	..
Snuff manufacturing.	34	12,024 0 0	..	..	..	..
Miscellaneous—						
Gram mills ..	19	1,203 6 6	..	..	..	..
Gram milling and coffee polishing.	31	3,030 0 0	..	..	..	..
Gram milling and coffee tableting.	13	1,671 15 6	..	..	..	..
Decorticating ..	40	1,384 15 3	..	..	..	..
Decorticating and rice milling.	127	4,027 9 3	..	..	..	..
Decorticating, rice and flour.	77	4,108 12 6	..	..	..	..
Decorticating, rice and oil.	43	2,445 13 11	..	..	..	..
Decorticating and flour.	84	2,193 2 0	..	..	..	..
Decorticating, flour and oil.	35	2,248 3 6	..	..	..	..
Decorticating and oil.	1,210	91,951 3 0	..	..	..	..
Decorticating and turmeric polishing	7	526 11 0	..	..	..	..
Decorticating, turmeric polishing, rice milling.	37	3,488 3 3	..	..	..	..
Decorticating, turmeric polishing, flour and oil milling	20	2,437 1 0	..	..	..	..
Decorticating and sandalwood oil distilling.	35	2,928 12 7	..	..	..	..
Decorticating textile and sandalwood oil	30	3,345 12 0	..	..	..	..
Decorticating and tin making.	65	4,877 8 0	..	..	..	..
Condiments ..	29	4,111 0 0	..	..	..	..
Fisheries and tin making.	55	6,496 1 3	..	..	6 2 0	6 2 0
Refrigeration, baker laundry and aerated water works.	152	44,816 0 0	..	..	..	..
Total ..	33,190	31,69,994 6 9	23 11 0	8 10 0	14 0 9	16 6 6

(1)	Average number of persons employed daily. (2)	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions. (3)	Deductions on account of — Fines. (4)	Breach of contract. (5)	Damage or loss. (6)	Total. (7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Chemicals dyes, etc.—						
Manufacture of chemicals.	48	9,105 0 0	..	..	..	..
Bones and manures.	1,082	1,89,578 9 9	..	..	..	..
Oil milling ..	184	48,475 4 7	..	..	..	..
Match manufacture.	697	52,324 0 0	..	..	..	..
Total ..	2,011	2,99,482 14 4	..	..	..	..
Paper and Printing—						
Printing and book-binding.	4,604	9,89,306 7 10	98 7 1	..	7 0 0	105 7 1
Printing, book-binding, coffee grinding and oil	25	3,963 10 11	..	..	..	..
Envelope manufacture.	21	3,887 0 0	..	..	..	..
Miscellaneous—						
Printers' type foundry.	100	22,300 0 0	..	..	..	..
Total ..	4,750	10,18,957 2 9	98 7 1	..	7 0 0	105 7 1
Processes relating to wood, stone and glass—						
Saw mills ..	807	1,39,562 2 5	..	..	..	..
Saw mills, carpentry and plywood manufacture.	608	87,818 1 6	79 9 9	..	..	79 9 9
Carpentry and cabinet making.	396	63,868 12 3	..	..	..	..
Tile and rice ..	110	5,240 14 6	1 3 0	..	..	1 3 0
Tiles, sawing timber, eletcric light outfits and pottery.	71	4,393 4 11	..	..	..	..
Brick and tiles ..	6,227	5,70,843 7 7	31 7 0	..	..	31 7 0
Brick, tile and lime.	240	28,399 9 2	..	..	..	..
Tile and pottery.	55	8,736 15 10	..	..	..	..
Polishing chemical diamonds.	109	17,776 1 9	..	..	..	..
Glass works ..	100	14,500 0 0	..	..	..	..
Cement works ..	918	84,556 6 0	..	..	..	..
Mortar manufacture and polishing.	37	4,304 4 0	..	..	..	..
Pipe manufacture.	39	5,913 1 9	..	..	..	..
Miscellaneous—						
Match materials manufacture (veneers).	544	31,124 14 0	..	.	..	..
Manufacture of pencils.	53	7,616 0 0	..	..	..	..
Barytes crushing ..	30	3,918 9 0	..	..	..	..
Total ..	10,344	10,78,572 8 8	112 3 9	..	..	112 3 9
Processes connected with skins and hides—						
Leather and shoes.	179	44,000 0 0	..	..	..	..
Tanneres ..	2,491	4,30,492 10 3	227 2 3	78 12 0	32 2 9	338 1 0
Tannery and rice milling.	160	17,862 11 8	..	..	..	..
Wool baling and cleaning.	20	2,578 0 0	..	..	..	..
Wool cleaning and dyeing.	14	642 2 0	..	..	..	..
Manufacture of cotton ginning washers.	227	15,612 0 0	..	..	..	..
Total ..	3,091	5,11,187 7 11	227 2 3	78 12 0	32 2 9	338 1 0

(1)	Average number of persons employed daily. (2)	Total wages paid including deductions under clauses (d) to (j) of sub-section (2) of section 7 but not other deductions.	Deductions on account of — Fines. (4)	Breach of contract. (5)	Damage or loss. (6)	Total. (7)
		RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A.
Gins and presses—						
Ginning and rice milling.	552	18,988 15 6	..	..	..	..
Ginning, rice and flour milling.	16	1,194 9 0	..	..	..	..
Ginning, and decorticating.	103	5,?44 2 0	..	..	..	..
Ginning, decorticating and rice.	1,617	1,39,876 10 5	..	..	..	..
Ginning, decorticating and flour	136	4,277 13 9	..	..	..	..
Ginning, decorticating, flour and rice.	19	603 12 7	..	..	..	..
Ginning, decorticating, rice and oil.	207	13,175 4 6	..	..	..	..
Ginning, decorticating, flour and oil.	133	8,948 13 6	..	..	..	..
Ginning, decorticating and oil.	1,613	1,25,030 10 3	..	..	..	..
Ginning, decorticating, oil, gram, rice and flour.	28	3,511 4 0	..	..	..	..
Ginning decorticating, flour and sugarcane crushing.	30	2,665 0 0	..	..	..	..
Ginning, decorticating and barytes crushing.	27	888 7 0	..	..	..	..
Ginning, decorticating, rice and workshop.	32	1,684 2 0	..	..	..	..
Ginning and workshop.	84	3,905 10 10	..	..	..	..
Ginning, pressing decorticating and oil.	286	30,309 9 0	..	..	..	..
Ginning, pressing cotton, fibre and senna leaves.	277	16,532 11 0	..	..	..	..
Pressing cotton, jute, coir yarn and hides.	42	3,405 7 0	..	..	..	..
Pressing cotton, willowing and decorticating.	80	10,024 8 0	..	..	..	..
Pressing of fibre ..	33	1,897 8 0	..	..	..	..
Miscellaneous—						
Rope works ..	640	61,989 5 0	1 2 0	..	1 8 4	2 10 4
Rope works and palmyra fibre pressing.	342	24,878 10 0	..	..	..	..
Rope works and printing.	402	29,922 6 4	..	..	..	..
Rope and engineering works.	84	6,111 0 0	..	..	..	..
Umbrella handles manufacture.	66	5,846 2 10	..	..	..	..
Umbrella, soap making and sawing timber.	180	21,604 4 0	..	..	..	..
Soap, ink, french polish, phenyle, etc.	47	6,201 4 7	..	..	..	..
Jewellery works ..	378	96,231 0 0	..	..	..	..
Dress making and embroidery.	48	2,000 0 0	..	..	..	..
Industrial institutions.	599	58,498 11 7	2 8 0	..	..	2 8 0
Cinema studios ..	241	61,406 14 3	12 6 0	..	26 0 6	38 6 6
Total ..	8,347	7,66,654 8 11	16 0 0	..	27 8 10	43 8 10
Grand total ..	1,49,243	2,30,36,226 0 0	4,883 5 6	102 14 3	1,420 2 9	6,406 6 6
Total seasonal and non-seasonal.	1,76,099	2,46,21,874 1 7	4,908 6 6	102 14 3	1,425 13 10	6,437 2 7

RETURN II.

CASES BEFORE THE AUTHORITY.

(a) Claims arising out of deductions from and payment of wages during the calendar year 1939.

Nature of claim. (1)	Pending at the beginning of the year. (2)	Instituted during the year. (3)	Total amount claimed in cases in column (2) and (3) in respect of wages and deductions but not compensation. (4)	Number of claims allowed. (5)	Amount allowed. — Wages. (6)	Amount allowed. — Compensation. (7)	Number of claims dismissed. (8)	Vexatious or malicious applications. — Number of cases in which penalty imposed. (9)	Vexatious or malicious applications. — Amount of penalty. (10)	Number of cases pending at the end of the year. (11)	Number of appeals. (12)
			RS. A. P.								
Deduction ..	..	1 (a)	3 15 0	..	..	..	..	..	..	1	..
Delay in payment ..	5 (b)	7 (c)	36,540 12 1	..	..	..	7 (d)	..	..	5 (e)	Nil (f)

(a) Group application in respect of 63 claimants.

(b) Four individual applications and one group application in respect of 6 persons.

(c) One individual application and six group applications in respect of 2,264 claimants.

(d) Two were withdrawn and one was rejected under rule 7 of the Payment of Wages (Procedure) Rules. The remaining four related to the Law Printing House of the Directories and Agencies, Ltd., Madras, which was wound-up under the Indian Companies Act, 1913, by an order of the High Court of Judicature, Madras. Application was made to the High Court under section 171 of the Indian Companies Act to permit the Commissioner to issue directions to the official liquidator of the company under section 15 (3) of the Payment of Wages Act. The High Court did not grant the permission as the official liquidator admitted before the High Court the claims of the various employees and agreed to pay them dividends in case assets were available, subject to the claims of secured creditors, if any.

(e) These have since been disposed of. Three of them related to the employees of the Madras United Spinning and Weaving Mills Limited, which went into voluntary liquidation.

(f) One appeal which was pending disposal at the end of the previous year (1938) was dismissed during the year (1939).

(b) Claims arising out of deductions from and payment of wages for year ending 31st March 1940 for federal and non-federal railways.

Deduction ..	..	1 (a)	58 1 0	..	..	..	1	..	..		
Delay in payment. ..	Nil.										

(a) Individual application

RETURN III.

(a) Convictions for the calendar year 1939.

Number of convictions during the year for offences relating to — Payment of wages. (1)	Deductions from wages. (2)	Notices, registers and returns. (3)	Total. (4)	Remarks. (5)
Nil.	Nil.	21	21	..

(b) Convictions for the year ending 31st March 1940 for railway factories.

Nil.

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 1390, 14th June 1940

Payment of Wages Act—Annual Report—1939—Recorded.

Order—No. 1390, Development, dated 14th June 1940.

Recorded.

(By order of His Excellency the Governor)

V. S. HEJMADI,
Deputy Secretary to Government.

To the Commissioner of Labour.
,, Commissioner of Police.
,, Director of Industries and Commerce.
,, Director of Public Health } through Education and Public Health Department.
,, Surgeon-General } through Education and Public Health Department.
,, All District Magistrates.
,, Education and Public Health Department.
,, Public Department.
,, Local Administration Department.
,, Government of India, Department of Labour (with C.L.).
,, High Commissioner for India.
,, Superintendent, Government Press.

Press.

Forwarded to the

(By order)

Superintendent.