

LABOUR DEPARTMENT

N33

Subject.

Factories—Annual report on the working of the Indian Factories Act for 1932.

Madras, dated the 6th June 1933.

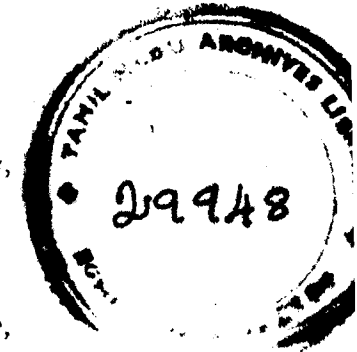
No. R. Dis. C-4-252/33.

From

J. F. HALL, Esq., C.I.E., O.B.E., I.C.S.,
Commissioner of Labour, Madras,

To

THE SECRETARY TO GOVERNMENT,
DEVELOPMENT DEPARTMENT,
FORT ST. GEORGE.



SIR,

I have the honour to submit herewith the report of the Chief Inspector of Factories on the administration of the Indian Factories Act, 1911, and the rules framed thereunder during the year 1932.

2. The number of factories on the registers has decreased from 1,636 at the end of the year 1931 to 1,633 at the end of the year 1932. The decrease is negligible. The number of factories actually working during the year was 1,452 (657 perennial and 795 seasonal). The remaining 181 were closed, mostly on account of the general trade depression.

3. The average daily number of operatives working in the registered factories in the year 1932 was 132,960 as compared with 137,377 in 1931. The Chief Inspector is doubtless correct in attributing the decrease to the trade depression and the consequent reduction in the number of factories working during the year. The decrease is significantly small—about 3.3 per cent. The figure for 1929 was only 143,217. So, the decrease during the depression is only some 7 per cent—a somewhat striking comment on the effect of the depression on industries in general in the Madras Presidency.

4. The number of women and children employed in the registered factories was 33,212 and 6,246, respectively, in 1932. It was 33,761 and 6,482 in 1931. The decrease is too small to call for comments.

5. The number of factories left uninspected during the year was 50 as compared with 61 in 1931. Thirty-nine of these were found closed, two were registered late in the year, four were reported to be closed and five were ordered to be inspected by the Subdivisional

Magistrates. The total number of inspections by the departmental officers for the year 1932 was 3,976 as compared with 3,903 in 1931.

6. The health of the operatives continued to be good. The usual medical aid was provided in the four newly registered tea factories in the Presidency. In the case of seven more factories, housing accommodation for the workers was provided and in the case of some others, tiffin sheds were provided for the use of the operatives.

7. There were 13 strikes in registered factories during the year. The most important was the strike in the Madras and Southern Mahratta Railway Workshops at Perambur and Arkonam.

8. The statistics of hours of work show that the majority of the factories in the Presidency work more than 54 hours a week.

9. The number of accidents decreased from 1,948 in 1931 to 1,623 in 1932, the frequency rate being .0043 in 1932 as against .006 in 1931. The Railway workshops continue to be responsible for a large percentage of the accidents. For some unknown reason, the percentage of accidents in the South Indian Railway Workshops, Trichinopoly, is much less than that in the Madras and Southern Mahratta Railway Workshops at Perambur. The Chief Inspector is of opinion that the 'safety' committees in these two workshops continue to function efficiently and that there is every reason to expect a decrease in the number of accidents in the workshops.

10. The number of prosecutions of factory owners for breaches of the provisions of the

Indian Factories Act and the rules thereunder has decreased from 72 factories and 89 persons in 1931 to 50 factories and 57 persons in 1932.

11. The number of plans of factories sent to the Factories Department for scrutiny has increased from 242 in 1931 to 291 in 1932.

12. Nearly five-sixths of the inspections under the Cotton Ginning and Pressing Factories Act are made by the Inspectors of Factories. The Chief Inspector rightly urges that this additional work interferes with the legitimate work of the Inspectors in connexion with the administration of the Indian Factories Act. He, therefore, reiterates his request that the officers of the Agricultural Department should be made to relieve the Factory Inspectors of a much larger share of the work in connexion with inspections and the conduct of prosecutions under the Cotton Ginning and

Pressing Factories Act. The question of sanctioning additional establishment in connexion with the administration of this Act was examined by the Government in the year 1930-31. Though the Government were then alive to the necessity for some extra staff for this work, they did not sanction any as funds were not available in the financial conditions then existing. The financial conditions have since improved to some extent. I would, therefore, suggest that the time has come to appoint the additional staff referred to in paragraph 2 of G.O. No. 825, Development, dated 30th May 1931.

13. It is a matter for regret that the time is fast approaching when Mr. Cartledge, the present Chief Inspector of Factories, must sever his connexion with the Factories Department and proceed on leave preparatory to retirement.

I have the honour to be,

Sir,

Your most obedient servant,

J. F. HALL,

Commissioner of Labour.

ENCLOSURES.

REPORT ON THE WORKING OF THE INDIAN FACTORIES ACT (ACT XII OF 1911) IN THE MADRAS PRESIDENCY FOR THE YEAR 1932.

I.—FACTORIES AND THEIR INSPECTION.

There were six circles in the Presidency for the purposes of administration of the Indian Factories Act. The Chief Inspector of Factories with a Personal Assistant was in charge of the First Circle, Madras, and an Inspector was in charge of each of the other five circles. The headquarters of the Circle Inspectors were Rajahmundry, Guntur, Bellary, Coimbatore and Trichinopoly.

The year began with 1,636 factories under the operation of the Act. Sixty-two new factories were brought on the register during the 12 months under review; the number being made up as follows:—Printing 5, general engineering 1, electrical engineering 1, confectionery 1, paint works 1, rice mills 7, oil mill 1, decorticating 12, decorticating and oil 2, decorticating, rice and oil mills 2, decorticating and rice 2, turmeric polishing 1, metal works (stone crushing) 1, ginning 3, ginning and decorticating 3, decorticating and flour milling 3, ginning, decorticating and flour milling 1, pressing 1, bell-metal 2, silk twisting 1, tea 4, rope works 1, gram mills 2, cement pipe manufacturing 1, ginning, decorticating and rice milling 3. Sixty-five factories were struck off the registers; in 36 of these machinery had been removed. Seven were closed for three years, one treated as part of the main factory and in 21 there was no proof of over 19 persons being simultaneously employed as required by the Act.

Of the 1,633 factories on the register at the end of the year, 1,452 were in commission during the year, the remaining 181 being closed partly due to the general trade depression. Of the 1,452 factories in commission, 657 were perennial and 795 seasonal.

2. *Number of operatives.*—The average daily number of operatives employed in the 1,452 factories that were in commission during the year was 132,960 as against 137,377 in 1931. The decrease may be attributed to trade depression and the smaller number of factories working during the year. Of these, 4,676 (4,574 in perennial and 102 in seasonal) were employed in Government and Local Fund factories and the rest in private factories. Thirty-nine thousand three hundred and seventy-five operatives were engaged in the cotton spinning and weaving industry during the year, while 5,595 were employed in jute spinning and weaving mills.

3. *Number of women and children.*—The total number of women and children employed in registered factories during the year was 33,212 and 6,246 as against 33,761 and 6,482, respectively, in 1931. Reason for the decrease is mentioned in paragraph 2.

4. *Certification of children.*—District Medical Officers continue to be certifying surgeons in their respective districts as laid down in subparagraph 1 of Article 250 of Civil Medical Code. The number of certificates issued during the year

was 8,437 as against 7,010 in 1931. Prosecutions were taken up for violation of section 23 in eight cases and convictions obtained in six; one is pending trial. In one case sanction was declined by the District Magistrate but the Manager was warned by him. One of the prosecutions was based on an inspection made by a Municipal Health Officer as Additional Inspector of Factories.

5. *Number of inspections.*—Of the 1,452 factories that were in commission during the year, 273 were inspected once, 545 twice, 468 thrice and 116 more than three times. The total number of inspections by all Inspectors including 682 made by Additional Inspectors, was 3,288 as against 3,127 in the previous year.

Fifty out of these 1,452 factories were not inspected during the year by departmental officers for the following reasons:—Thirty-nine were found closed and could not be inspected, two were registered late in the year, four were reported to be closed, five were under the jurisdiction of Subdivisional Magistrates. Of these five, one was visited by the Subdivisional Magistrate but found closed.

Four hundred and thirty-eight joint inspections of factories were made by full-time Inspectors with Municipal Health Officers in their capacity as Additional Inspectors of Factories.

In addition to the above, the following visits were made by the full-time Inspectors of this department. Five hundred and forty-three factories were visited but found closed. One hundred and ninety-three night visits were made to ascertain whether the relevant provisions of the Act were observed or not. Five cases of unlawful employment of labour were detected during these night visits and prosecutions were instituted and convictions obtained in all of them. The other factories were found either closed or working in accordance with the Act.

Three hundred and forty-eight Sunday visits were made with reference to section 22. Prosecutions were taken up in five cases for contravention of this section. Convictions were obtained in four cases; in one case action was taken, but the prosecution was not pressed as the District Magistrate accepted the explanation of the Manager. Two cases taken up in 1931 were disposed of and convictions obtained.

One hundred and ten surprise visits other than night and Sunday visits were made; prosecutions were taken up in six cases and convictions obtained in all. One case pending from 1931 was disposed of during the year and conviction obtained.

Twenty-four special visits were made to factories during the year.

During the inspections of factories in Madras City returns under the Cotton Statistics Act were also checked.

All the circle offices were inspected by the Chief Inspector once during the year and 33 check inspections were also made by him in the districts outside the headquarters circle.

One hundred and fifty-two unregistered factories were also inspected by full-time Inspectors; oral instructions wherever necessary were given

for fencing and guarding the dangerous parts of machinery.

In addition to the above, 41 unregistered factories were inspected by additional Inspectors; and 20 of the registered factories visited by them were found closed.

The total number of inspections and visits by the departmental officers for 1932 is 3,976 as against 3,903 in 1931.

Inspections under the Act done by the Certifying Surgeons during the year are as follows:—

District Medical Officers	16
Certifying Surgeons	88

Inspections under the Cotton Ginning and Pressing Factories Act made during the year are as follows:—

Officers of the Agricultural department	54
Factory Inspectors	325

II.—HEALTH, WELFARE AND SAFETY.

6. *Health*.—The health of operatives was good. It was reported by the District Health Officer, Nilgiris, that a case of imported plague occurred in one of the tea estates.

7. *Sanitation*.—The cleanliness of factory premises and their surroundings was well maintained. Orders issued departmentally and in several cases on the suggestions of the District and Municipal Health Officers were, as a rule, promptly carried out. Prosecution had however to be made in four cases. Convictions were obtained in all these cases. One case pending from 1931 was disposed of during the year and it ended in the conviction of the accused.

8. *Housing accommodation for factory operatives*.—The four tea factories newly registered during the year provided housing accommodation for all their workers. Three other factories provided housing accommodation for a portion of their staff. Thus seven factories provided housing accommodation in addition to the 267 factories mentioned in last year's report.

Education of factory children.—Educational facilities provided during the previous years were continued except in the case of one tea factory in Coimbatore district where a school had to be closed on account of unsatisfactory attendance.

9. *Welfare work*.—Provision of medical facilities in tea estates and in large industrial concerns was continued during the year. The usual medical aid was also provided in the four newly registered tea factories. Five tiffin sheds are being provided for the use of the operatives in a printing press in Madras. The Welfare Committees mentioned in the previous report continued to function during the year. The Labour Office for the Burma-Shall Installations in Madras has been working successfully since 1931.

10. *Limewashing and painting*.—The periodical limewashing of the inside walls and painting of limewashing of wood work of factories were generally well attended to. Exemption from limewashing the walls of certain parts of the factory given in two cases and from painting wood work in one case reported in 1931 was continued during the year. New exemptions from limewashing the walls of boiler sheds were granted in two cases. Attention of managers were drawn to the rules wherever necessary; prosecutions were taken up in three cases and convictions obtained in all of them.

11. *Latrine exemptions*.—Latrine exemptions were granted by the Chief Inspector of Factories during the year to four factories under the powers vested in him by rule 29 of the Madras Factories (Amended) Rules. Exemptions previously granted were revoked in the case of 12 factories as the conditions justifying the exemption had since changed.

The provision of latrine accommodation and the maintenance of latrines in a sanitary condition have been insisted upon. Three prosecutions had to be taken up to enforce compliance; convictions were obtained in all these cases.

12. *Drinking water*.—Due provision was made in most of the factories for the supply of drinking water. Necessary orders were issued in other cases and legal remedies were resorted to in one case which ended in conviction.

13. *Wages*.—The statement given below shows the daily average rate of wages earned by various classes of labour employed in factories in the Presidency as compared with those paid inside and outside the factories in Coimbatore district:

Main class of labour.	Average daily rate of wages paid.							
	In all factories in the Presidency.		In factories in the Coimbatore district, 1932.		Prevailing rates outside the factories in Coimbatore district, 1932.			
	1931.	1932.	1931.	1932.	1931.	1932.	1931.	1932.
<i>Skilled Labour.</i>								
Engine driver	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.	RS. A. P.
Fireman	1 5 6	1 5 5	1 10 0	1 10 0	1 4 0	1 4 0	1 4 0	1 4 0
Oilman	0 11 1	0 11 1	0 11 9	0 11 9	0 7 0	0 7 0	0 7 0	0 7 0
Fitter	0 8 7	0 8 8	0 8 6	0 8 6	0 10 0	0 10 0	0 10 0	0 10 0
Turner	1 1 10	1 2 5	0 15 7	0 15 7	0 12 0	0 12 0	0 12 0	0 12 0
Riveter	1 3 10	1 5 8	1 5 5	1 5 5	0 14 0	0 14 0	0 14 0	0 14 0
Boilersmith	0 14 10	0 14 9	0 9 2	0 9 2	0 12 0	0 12 0	0 12 0	0 12 0
Blacksmith	1 6 10	1 6 7	2 1 6	2 1 6	0 14 0	0 14 0	0 14 0	0 14 0
Moulder	1 3 2	1 2 3	1 5 7	1 5 7	0 14 0	0 14 0	0 14 0	0 14 0
Carpenter	1 0 4	1 0 11	1 4 9	1 4 9	0 14 0	0 14 0	0 14 0	0 14 0
Bricklayer	1 0 0	1 1 5	1 2 3	1 2 3	0 12 0	0 12 0	0 12 0	0 12 0
Compositor (Printer)	0 15 1	0 15 7	1 1 3	1 1 3	0 12 0	0 12 0	0 12 0	0 12 0
Machinist (Do.)	0 14 8	0 15 10	1 0 8	1 0 8	0 14 0	0 14 0	0 14 0	0 14 0
Weaver (cotton) men	0 15 4	0 15 4	0 11 0	0 11 0	0 7 0	0 7 0	0 7 0	0 7 0
Do. boys	0 10 11	0 14 4	0 8 3	0 8 3	0 3 0	0 3 0	0 3 0	0 3 0
Spinner (cotton) men	0 5 2	0 5 2	0 11 2	0 11 2	0 3 0	0 3 0	0 3 0	0 3 0
Do. boys	0 10 1	0 5 2	0 9 8	0 9 8	0 3 0	0 3 0	0 3 0	0 3 0
Weaver (jute) men	0 5 2	0 5 2	0 8 4	0 8 4	0 3 0	0 3 0	0 3 0	0 3 0
Do. boys	0 11 4	0 6 7	0 7 11	0 7 11	0 3 0	0 3 0	0 3 0	0 3 0
Spinner (jute) men	0 6 7	0 7 11	0 4 10	0 4 10	0 3 0	0 3 0	0 3 0	0 3 0
Do. boys	0 7 11	0 7 11	0 4 10	0 4 10	0 3 0	0 3 0	0 3 0	0 3 0
<i>Unskilled Labour.</i>								
Female coolie (gin)	0 4 10	0 6 3	0 4 3	0 4 3	0 4 6	0 4 6	0 4 6	0 4 6
Male do.	0 7 4	0 6 10	0 4 3	0 4 3	0 7 0	0 7 0	0 7 0	0 7 0
Female coolie (press)	0 5 1	0 5 5	0 5 1	0 5 1	0 5 0	0 5 0	0 5 0	0 5 0
Male do.	0 3 4	0 9 5	0 11 6	0 11 6	0 8 0	0 8 0	0 8 0	0 8 0
Female coolie (rice mill)	0 4 3	0 4 7	0 4 7	0 4 7	0 4 8	0 4 8	0 4 8	0 4 8
Male do.	0 6 9	0 6 2	0 8 10	0 8 10	0 7 0	0 7 0	0 7 0	0 7 0
Female coolie in fields	0 4 5	0 4 5	0 4 5	0 4 5	0 4 0	0 4 0	0 4 0	0 4 0
Male do.	0 7 0	0 6 5	0 6 4	0 6 4	0 6 0	0 6 0	0 6 0	0 6 0

It will be seen that the average wages paid in factories during the year under report vary when compared with those paid in 1931. In 12 cases of skilled labour there is an increase and in five cases there is a decrease; in the case of unskilled labour there is an increase in four cases and decrease in four cases.

The wages paid in factories in Coimbatore district as compared with those paid in factories in the Presidency show an increase in 13 cases and a decrease in ten cases.

The prevailing rates of wages earned by skilled and unskilled labour outside factories are more in two cases and less in 20 cases as compared with those inside factories in Coimbatore district.

14. *Strikes*.—On 28th January 1932, about 2,000 workers of the Nellimerla Jute Mill, Nellimerla, struck work for the reason that the management did not pay them the usual half-yearly bonus. The strikers resumed work unconditionally on 28th March 1932.

All the workers numbering about 650 of the Western India Match Factory, Tiruvottiyur, struck work on 11th March 1932 demanding that the fines imposed on a worker for bad work should be cancelled. They however returned to work of their own accord on 14th March 1932.

The workmen of the Public Works Department Workshops and Stores, Madras, struck work on the afternoon of 4th April 1932 as a protest against the dismissal of five workmen who were suspected to have had a hand in the assault on the General Superintendent of the workshops some time back. They resumed work unconditionally on 6th April 1932.

About 3,000 workers of the Indian Leaf Tobacco Development Company, Chirala, went on strike on 12th April 1932 for the reasons that the management failed to increase their daily wages and pay them the usual weekly bonus of Re. 1 for each worker. The strike came to an end after three days on the management agreeing to pay increased wages.

All the workers of the Western India Match Factory, Tiruvottiyur, went on strike on 4th May 1932 consequent on the management refusing to grant some of the demands put forth by them and issuing a notice on 13th April 1932 to the effect that the services of all the workmen will not be required from 15th May 1932 as they had instructions from their head office to retrench the staff on account of economic depression. The strikers came to terms with the management and returned to work on 2nd June 1932.

The men of the roving department of the Madras United Spinning and Weaving Mill Co., Ltd., Madras, about 153 in number refused to work on the afternoon of 25th May 1932 as a protest against the punishment of a worker of that department for irregular attendance. The workers entered the factory the next day but refused to work. As the work in the other department of the mill could not be carried on, the management closed down the mill and all workers numbering 2,154 were locked out. The workers returned to work unconditionally on 28th May 1932.

About 80 persons of the Madras Pencil Factory struck work on 16th June 1932 demanding increased wages; retention of men who had put in more than two years' service and the reinstatement of six workmen recently sent out for irregular attendance. The workmen returned to work on 17th June 1932 without any of their demands being settled.

About 330 workers of the Standard Oil Company struck work on 22nd July 1932 as a protest against the action of the management in dispensing with the services of 97 men. The strikers resumed work unconditionally on 1st August 1932.

All the 589 workers of the Public Works Department Workshops, Madras, struck work on 10th August 1932, as a protest against the retrenchment effected in the workshops. The strikers came to terms with the management and resumed work on 18th August 1932.

Fifty men of the Press Department of the "Madras Mail" declined to work on 11th August 1932 as a protest against the introduction of new rules restricting the grant of holidays, leave, etc., owing to financial stringency. They were sent out of the factory premises and later dismissed by the management. A fresh staff of workers was appointed in their place.

All the workers numbering 1,000 of the Western India Match Factory, Tiruvottiyur, struck work on 24th October 1932 as a protest against the suspension of a workman. They resumed work unconditionally on 25th October 1932.

On 24th October 1932 about 5,848 workmen of the Madras and Southern Mahratta Railway Company Workshops at Perambur, went on strike as a protest against retrenchment. The men resumed work on the same conditions prevailing before the strike.

About 743 workmen of the Madras and Southern Mahratta Railway Engineering Workshops, Arkonam, went on strike on 3rd November 1932 in sympathy with the strikers at Perambur. Practically all the strikers returned to work unconditionally with the exception of 63 men whose places had been permanently filled up in the meantime.

15. *Fires*.—There were nine cases of fire during the year; three in ginning factories in Bellary and Ramnad districts (of which two cases occurred in the same factory in Ramnad district on two different occasions), two in ginning and decorticating factories in Guntur and Bellary districts; one in a ginning and pressing factory in Kurnool district, one in a tea factory in Coimbatore district, and one in a tile factory in South Kanara district. Causes of fire were unknown in three cases; in one case the fire was suspected to be due to incendiarism, and in another due to sparks from the chimney of the adjacent factory, in one the fire was attributed to the short-circuiting of electric wires in the withering loft. In one case, the cause of the fire has not been definitely established but it is presumed that it was started by a watchman's lantern falling over or a spark from the kiln setting fire to the fuel. In the two cases which occurred in the same factory,

the first was due to sulphur matches mixed up with cotton and the second to small stones in a kapas opener. The total loss has been estimated at Rs. 3,18,174. Seven of these cases were covered by insurance to the extent of Rs. 2,92,736. Information is not available on this point in the other two cases. No loss of life or injury to operatives has been reported on account of these fires.

16. *Fencing*.—Fencing and guarding of dangerous parts of ways, works, machinery and plant were well attended to. The dangers involved in unfenced machinery were explained to employers and operatives wherever necessary and steps were taken to see that the orders issued in this respect were duly complied with. Wearing of tight clothing by oilers, drivers, etc., has been enforced and orders issued wherever irregularities were noticed.

Dangerous structures were noticed in five cases and orders served on occupiers and managers with a view to the immediate rectification of defects.

A pressure gauge to a hydraulic baling press was ordered in a textile factory.

Twenty-seven prosecutions were taken up for contravening the provisions relating to the fencing and guarding of dangerous parts of machinery and convictions obtained in 26 cases. One case where the manager of a printing press was proceeded against for not maintaining the finger guard of a platen machine ended in acquittal.

Two cases pending trial in the previous year were disposed of in 1932 and convictions obtained.

III.—HOURS OF EMPLOYMENT.

17. *Rest interval*.—The rest interval of one hour prescribed by section 21 (1) (a) (i) of the Act was observed in 1294 factories. Two printing presses in Madras and one printing press in Trichinopoly have availed themselves of the proviso to section 21 (1) (a) (ii). Exemption to the majority of the operatives from section 21 of the Act has been availed of by 83 factories on the usual condition that sufficient time though not a fixed period is allowed for meals. Returns were not received from 72 factories.

18. *Weekly holiday*.—Sundays are observed as holidays in the case of 569 factories. Substituted holidays were granted in 703 factories in lieu of Sundays worked. Exemption from section 22 has been availed of by 108 factories subject to the condition that no person shall be allowed to work for more than 14 days without a holiday for a whole day. Returns were not received from 72 factories.

19. *Exemptions*.—Exemptions granted by Government under section 30 (1) of the Act continued to work satisfactorily. The following exemptions were granted by Government during the year under section 30 (2):—From sections 28 and 22 (1) (a) to a Railway Locomotive and Carriage works in Podanur; from sections 28 and 21 (1) to a printing press in Ootacamund; from sections 27 and 28 to the machine and binding sections of a printing press in Madras—this exemption was subsequently extended to 16 men employed in the composing and reading

departments of the same press—from sections 22 and 27 to an electric generating station in Madras on account of installation of additional boilers.

During the year the Commissioner of Labour was pleased to fix the number of persons permitted to avail themselves of the various exemptions granted by Government under section 30 of the Act in respect of five factories as against 28 in 1931. The necessity for such exemptions has presumably not been felt so keenly as before due to trade depression. It is also reported that several factories did not avail themselves of the exemptions from sections 27 and 28 already granted to them for the same reason.

20. *Weekly hours*.—The number of factories in which the normal weekly hours were not above 48 was 269 for men and 294 for women; above 48 and not above 54, 223 for men and 153 for women; above 54 was 888 for men and 757 for women. The 30-hour week for children was observed in 35 factories and more than 30 in 122 factories.

IV.—NOTICES AND REGISTERS.

21. *Notices*.—Notices and returns were generally submitted by managers of factories during the year, as required by the Act. In 21 cases legal action was taken to enforce compliance and convictions were obtained in 20 cases; one is pending trial. Two cases taken up in 1931 were disposed of in 1932 and convictions obtained.

22. *Accidents*.—One thousand six hundred and twenty-three accidents occurred in factories during the year as against 1,948 in the previous year; the frequency rate for the Presidency for 1932 is .0043 as against .006 in 1931.

Particulars of the 14 fatal accidents are given in Appendix I of the report.

An accident is classed as 'serious' if it disables the injured person from attending to his duties for 21 days or more or if the injury caused by it results in or is equivalent to the loss of an eye or a limb. A large number of accidents however are placed in column 3 not on account of any severe injury but merely because the injured persons did not return to work within 21 days and cannot therefore be considered as serious in the strict sense of the term.

Of the 14 fatal and 355 serious accidents, 4 of the former and 127 of the latter category were caused by machinery moved by mechanical power. Of the 355 serious accidents, 4 resulted in loss of limb, 4 in partial loss of limb, 2 in partial loss of power in limb, 17 in loss of fingers, 24 in partial loss of fingers, 3 in loss of power in fingers, 4 in partial loss of power in fingers, 2 in loss of toes, 1 in partial loss of toes, 4 in loss of vision in one eye, 2 in partial loss of vision in one eye, one in loss of teeth, one in loss of one finger and loss of power in two fingers. Of the 1,254 minor accidents, 2 resulted in loss of fingers, 4 in partial loss of fingers and one in partial loss of power in finger.

No accident due to drink was reported during the year.

The accidents may be classed as follows:—

Caused by machinery moved by mechanical power		
Cuts .. .. .	.. .. .	229
Falling weights .. .. .	.. .. .	71
Carriage wheels .. .. .	.. .. .	323
Burns .. .. .	.. .. .	22
Hot liquids and molten metals .. .. .	.. .. .	69
Flying splinters .. .. .	.. .. .	20
Treading on splinters .. .. .	.. .. .	170
Trapping between bodies .. .. .	.. .. .	12
Falls .. .. .	.. .. .	125
Slips .. .. .	.. .. .	51
Misreading the mark .. .. .	.. .. .	19
Handles of hammer breaking .. .. .	.. .. .	14
Shuttles flying .. .. .	.. .. .	3
Electric shock .. .. .	.. .. .	19
Escape of steam and fumes .. .. .	.. .. .	3
Rebounding of bodies .. .. .	.. .. .	4
Miscellaneous .. .. .	.. .. .	8
Total .. .. .	.. .. .	461

In his review of the last report the Commissioner of Labour pointed out to Government that the total number of accidents as well as the number of accidents due to machinery moved by mechanical power and those caused by falling weights and flying splinters had decreased by about 10 per cent when compared

with the figures for 1930. Comparisons in accident statistics to be correct, cannot be made except on a common basis of man-days worked. Nevertheless, it is gratifying to note that as compared with and in keeping with the progress recorded for 1931 there has been a general decrease in 1932—16.68 per cent in the total number of accidents, 8.76 per cent in accidents caused by machinery moved by mechanical power and 34.7 per cent in those classed under the heads "Falling weights" and "Flying splinters," the proportionate decrease in the number of factories in commission being 1.22 per cent.

It is seen that there were in all 229 machinery accidents for the whole province or one for every 165,563 man-days worked during the year. This number it may be observed also includes trivial accidents caused by machinery such as simple scratches and bruises which prevent the injured person from attending to work for not more than a few days.

The statement below shows the important industries in which the accidents occurred and the percentage of accidents to the total number of man-days worked during the year:—

Industry.	Men.			Women.			Children.			Total.	Total number of man-days worked during the year.	Frequency rate per 100 man-days.
	Fatal.	Serious.	Minor.	Fatal.	Serious.	Minor.	Fatal.	Serious.	Minor.			
Cotton spinning and weaving.	1	92	172	..	9	8	..	5	5	292	12,088,286	0.0024
Cotton gins and presses.	3	8	7	..	1	4	..	..	..	23	2,302,403	0.0009
Rice mills	..	4	1	..	..	..	..	..	..	5	2,139,044	0.0002
Railway workshops.	..	133	813	..	..	..	..	..	..	949	3,340,409	0.0284
Others	..	101	237	..	2	5	..	..	1	354	18,043,676	0.0019
All industries	14	338	1,230	..	12	18	..	5	6	1,623	37,913,878	0.0042

As between different industries railway workshops continue to be responsible for a large percentage of accidents. It may be pointed out that very minor injuries which would not ordinarily be treated as accidents in other factories are duly reported as such from these works for they are well organized for dealing with accidents and much attention is also paid to trivial injuries by the medical authorities of the railways. These factors cannot be lost sight of when the comparative incidence of accidents in different industries is studied. All the same attempts have been made to bring down the incidence rate in this class of factories. Accidents in the Golden Rock works of the South Indian Railway for instance have decreased by 53 per cent—from 420 in 1931 to 197 in 1932, i.e., while the figures for the Perambur works of the Madras and Southern Mahratta Railway as calculated for the first ten months of these two years when there were no strikes are found to be nearly the same. It seems obvious that the campaign for the prevention of accidents has been very successful in the case of the South Indian Railway works due to the vigilance of this department as well as the co-operation of the railway authorities. The no-change position for the first nine months of 1931 and 1932 in the Madras and Southern Mahratta Railway has already been pointed out to the Chief Mechanical Engineer who is fully alive to the situation. The Safety Committees there are said to function efficiently and we

may with reason look forward to a greater reduction of accidents in their works in the near future similar to that already reported from the Golden Rock factory during this year.

The statistics shown in this report no doubt indicate a marked improvement in the figures for accidents reported during the last few years. Particular attention paid to safety propaganda by Inspectors, and the interest taken by managers of large factories in this subject may be considered to be the causes contributing to this progress. Special mention has also to be made of the Safety Pamphlet compiled by this department and distributed gratis in all factories under orders of Government the educative value of which is apparently beginning to be felt. It is hoped that this steady decline in the number of accidents will lead to greater and more intensive co-operation between this department and managers of factories in the campaign against accidents and that the persistent efforts of the Factory Inspectorate in this direction will before long reduce the number to the minimum possible in the circumstances.

23. *Registers*.—Registers prescribed under the Act and the rules were on the whole well maintained. Orders relating to these were issued wherever necessary. Prosecutions were taken up in 19 cases of failure to comply with the provisions of the Act and convictions obtained in 18 cases; one case is pending trial.

V.—PROSECUTIONS.

24. *Prosecutions.*—Occupiers and managers of 50 factories involving 57 persons were prosecuted during the year. In one case the accused was acquitted. In three cases the accused occupiers transferred their liability to their managers who were found guilty and convicted. Two cases are pending trial.

One of these prosecutions was launched as a result of a night visit by a District Health Officer; the accused was convicted.

In three cases in which sanction to prosecute was applied for by this department, the matter was dropped at the instance of the District Magistrate who accepted the undertaking of the managers to observe the provisions of the Act in future.

Three cases taken up during the previous year were disposed of in the year 1932 and convictions obtained.

Convictions were obtained on 203 counts, the fines levied ranging from Rs. 2 to Rs. 100 per count.

Thirteen prosecutions were instituted during the year under the Cotton Ginning and Pressing Factories Act. One of these was ordered by the Commissioner of Labour for non-submission of plans to the prescribed authority as required by section 9 (1) (b). All the other cases were instituted by the Director of Agriculture. The prosecutions were conducted by Inspectors of this department and convictions obtained in all cases.

VI.—GENERAL REMARKS.

25. In pursuance of the Indian Factories Amendment Act (Act XIII of 1931), empowering the Local Government to frame rules for precautions against fire a new rule, rule 32-A, was passed in G.O. No. 1485, Development, dated 17th November 1932. In this it is ordered that factory managers shall adopt such precautions against danger by fire to the life of persons employed therein as are considered adequate by the Inspector of Factories.

As a measure of retrenchment some factories in out-of-the-way places involving long journeys and considerable expense to Government were ordered to be inspected—9 entirely and 40 once a year only—by the Subdivisional Magistrates concerned. The necessary powers under the Indian Factories Act were vested in these Subdivisional Magistrates in G.O. No. 482, Development, dated 5th April 1932. A set of executive instructions and also detailed notes on the main things to be done during inspection were prepared by this department for the guidance of these Subdivisional Magistrates and supplied to them through proper channel.

Nearly five-sixth of the inspections under the Cotton Ginning and Pressing Factories Act were made by Factory Inspectors during the year. In addition to these, 13 prosecutions under this Act were conducted by them and convictions obtained. This department has now reverted to the old arrangement of six factory circles and Inspectors have enough to do under the Indian Factories Act. The additional work imposed upon them by the Cotton Ginning and Pressing

Factories Act, needless to state, is done by them to the detriment of their duties proper under the Indian Factories Act. With reference to the last paragraph of Mr. Gray's review to Government of my Administration Report for 1929, I would therefore reiterate that officers of the Agricultural Department ought to relieve Factory Inspectors of a larger share of this additional work (inspections and prosecutions) under the Cotton Ginning and Pressing Factories Act.

In consonance with the arrangement arrived at last year between the Public Health Department, joint inspections of factories are now arranged by Inspectors with Municipal Health Officers wherever possible. Four hundred and thirty-eight such joint inspections were made during 1932. Greater co-ordination is thereby ensured between the two departments in matters relating to health and sanitation as related to factories.

During the year a conference was held, the Commissioner of Labour presiding, at which the Director of Agriculture and the Chief Inspector of Factories were present. The discussion centered around the steps necessary to promulgate a standard plan and the rules relevant to it, for the information and guidance of prospective builders of cotton ginning factories. As a result of this conference action is being taken in consultation with the Agricultural Department.

The number of plans sent to this department for scrutiny is still on the increase. Two hundred and ninety-one such plans were examined during the year as against 242 in 1931. In as many as 78 cases the plans were referred to the Inspector after the buildings were constructed, four of these being plans of cotton ginning factories. Attention of local bodies was drawn to irregularities relating to the late submission of plans and to the objectionable procedure sometimes resorted to of issuing licences for factories without the previous approval of the Inspector.

This department was asked to comment upon several subjects of importance during the year. Remarks were offered on the Whitley Commission recommendations concerning factories in general and in particular on the proposals relating (1) to the preliminary investigation for the establishment of minimum wage fixing machinery, (2) the compilation of workmen's family budgets in Madras Presidency by trained investigators, and (3) the adoption of a system of weekly payment in factories. The Revised Beedi Factories Bill and the Artizans Bill introduced in the Legislative Council by non-officials were also scrutinized. Opinions were similarly submitted to the Commissioner of Labour on the new provisions in the Draft Factories Amendment Bill drawn up by the Government of India on the recommendations of the Whitley Commission.

Action was also taken during the year with reference to the international collaboration in measures affecting the protection of workers mentioned in Government Memorandum No. 1723-IV-81-1, dated the 16th September 1931. As stated in paragraph 22 above, the campaign against accidents in railway workshops was pursued further; very appreciable results have been obtained in the South Indian Railway works at Golden Rock employing a

daily average of 3,414 operatives, with the co-operation of the management and similar results are shortly anticipated in the case of the Madras and Southern Mahratta Railway workshops at Perambur employing a daily average of 4,360 workmen. Safety and staff committees have been organized in these railway workshops at Perambur and Golden Rock respectively and are said to function satisfactorily. The incidence rate of accidents in factories in general has also decreased during the year as a result of this safety propaganda. Owing to the increasing number of serious and fatal accidents in ground-nut decorticating factories, an improved guard to the feed opening of decorticators was designed by the department. Type designs have been supplied to managers of factories and the old guards are gradually being replaced by the new design. Legislation has been suggested to enforce statutory tests on unfired pressure vessels especially steam pressure vessels such as kiers, digesters, steam jacketed pans, etc., used in factories and the safety valves and pressure gauges attached to them in view of the safety of operatives attending to such vessels. The question of abating the dust nuisance in factories such as rice mills, cotton gins and presses, tea factories, etc., by a wider use of section 10

of the Indian Factories Act contemplated by Whitley Commission has been examined and a report submitted for orders of Government through the Commissioner of Labour. Healthy conditions of work for operatives in new factories cannot be ensured unless the plans of buildings are scrutinized by Factory Inspectors prior to their construction as required by the rules. With this object in view, steps are taken wherever possible to check the objectionable practice once common in this Presidency of allowing factories to be erected without the previous approval of plans by this department. As already stated above special consideration was given during the year to sanitary matters relating to factories and joint inspections made for the purpose by Factory Inspectors and Municipal Health Officers whenever convenient.

26. *Valuable stock and service registers.*—The inventory of valuable stock was maintained and service registers kept up to date.

27. *Statements.*—Statements required in G.O. Ms. No. 580, Development, dated 23rd April 1923, as revised by G.Os. Nos. 691, dated 8th May 1925, 884, dated 17th June 1926 and 1119, dated 17th August 1932, are appended.

S. A. CARTLEDGE,
Chief Inspector of Factories.

OFFICE OF THE CHIEF INSPECTOR OF FACTORIES,
MADRAS, 11th April 1933.

Industries.

[illegible]

Gins and Presses—
Cotton pressing

[illegible]Chemicals and Dyes —
Oil Mills

Chemicals and Oil mills

Total.

	Total (Seasonal) ..
Factories as defined in section 2 (3) (a) of the Act ..	..
Factories notified under section 2 (3) (b) of the Act ..	..

Industries.

[illegible]

STATEMENT III (a)—Seasonal—Average daily number of persons employed in different industries according to districts.

Industries.	Anantapur.	Arcoot, North.	Arcoot, South.	Bellary.	Chingleput.	Chittoor.	Colimabore.	Cuddapah.	Ganjam.	Godavari, East.	Godavari, West.	Guntur.	Kanara, South.	Kistna.	Kurnool.	Madras.	Madura.	Malabar.	Nellore.	Nights, The.	Rannad.	Salem.	Tanjore.	Thiruvallur.	Trichinopoly.	Vizagapatnam.	Total for 1
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)
Government and Local Fund Factories—																											
Forage presses.																											
Miscellaneous (Fisheries).																											
Total	92	92																10								92	
11 All other factories—																		10								102	
Food, drink and tobacco—																											
Coffee—																											
Coffee and cashewnut							324						701					1,043								2,068	
Coffee, cashewnut, cardamom and												405														405	
maize												566														566	
Coffee, decaffeinating and oil												740														740	
Coffee, ginger, fertilizers and							16																			16	
general produce preparations																											
Coffee curing and lace winding							160											246								246	
Coffee roasting tea grinding																											
blending and tin making							127																			127	
Tea—																											
Tea blending and packing, coffee							1,160											586		1,171						2,917	
roasting, grinding and packing																										55	
Tea grinding and packeting							55											14								14	
Sugar—																											
Sugar																										169	
Total	1,842											2,412						1,889		1,171						7,483	
Miscellaneous—																											
Groundnut decaffeinating	108	19		108		(a)	18	273				758		32	490								33			101	
Groundnut decaffeinating and rice	27	147				26	347		449	51	199		194	15			85					227	146			1,178	
Groundnut decaffeinating, and							29																			20	
Groundnut decaffeinating, rice								(a)		15	283			300												147	
Groundnut decaffeinating, rice	16								68																	68	
Groundnut decaffeinating, rice and									28		19						14					8				47	
flour milling																										116	
Groundnut decaffeinating, rice																										76	
pressing, oil extracting and motor																										60	
repairing																										82	
Groundnut decaffeinating and oil								27			310		151	62												28	
Groundnut decaffeinating and oil																										20	
pressing																										23	
Groundnut decaffeinating, rice																										20	
Groundnut decaffeinating, rice																										25	
polishing, rice and flour milling																										21	
Groundnut decaffeinating, oil and																										44	
flour milling	20																									51	
Groundnut decaffeinating, tile																										7	
Groundnut decaffeinating, tile																										19	
Groundnut decaffeinating, and																										180	
Groundnut decaffeinating, and																										180	
preparation of match materials																										7,281	
Groundnut decaffeinating and silk																										19	
Groundnut decaffeinating and silk																										180	
weaving and turmeric polishing																										19	
Groundnut decaffeinating and																										180	
distilling																										180	
Groundnut decaffeinating and																										180	
Groundnut decaffeinating, rice and																										180	
flour milling and oil extracting																										180	
Cashewnut																										180	
Total	215	189	163		26	385	37	55				180					19	21				235	179			7,281	

Gins and presses—	184	393	302	570	147	18	16	94	185	1,875																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
Cotton pressing	25	914	1,431	59	18	32	18	987	1,036	4,585																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
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Total	1,300	3,020	3,312	399	150	2,275	833	91	2,244	483	1,751	179																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	

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STATEMENT III (b) ---Perennial---Average daily number of persons employed in different industries according to districts.

[illegible]

STATEMENT IV—Average daily number of persons employed in different districts classified into adults and children.

Class of operatives.	(1)	Anantapur.		Arco, North.		Arco, South.		Bellary.		Chingleput.		Chittoor.		Coimbatore.		Cuddapah.		Gajiam.		Godevari, East.		Godevari, West.		Guntur.		Kannur, South.		Kannur, North.	
		Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.	Seasonal.	Perennial.
All Industries—																													
Adults—																													
Males	723	122	1,768	1,339	1,486	37	6,017	16	559	2,642	6,976	369	369	2,642	6,976	369	369	2,642	6,976	369	369	2,642	6,976	369	369	2,642	6,976	369	369
Females	1,777	11	67	165	1,766	2	113	10	183	2,927	2,114	387	387	2,927	2,114	387	387	2,927	2,114	387	387	2,927	2,114	387	387	2,927	2,114	387	387
Total	2,500	133	1,825	1,481	3,252	39	6,130	26	742	5,569	9,090	756	756	5,569	9,090	756	756	5,569	9,090	756	756	5,569	9,090	756	756	5,569	9,090	756	756
Children—																													
Males	11	2	2	2	2	2	19	5	8	29	259	259	259	29	259	259	259	29	259	259	259	29	259	259	259	29	259	259	259
Females	4	2	2	2	2	2	5	2	3	24	24	24	24	2	24	24	24	2	24	24	24	2	24	24	24	2	24	24	24
Total	15	4	4	4	4	4	24	7	11	53	283	283	283	31	283	283	283	31	283	283	283	31	283	283	283	31	283	283	283
Total average daily number	2,515	137	1,829	1,485	3,256	39	6,154	26	753	5,598	9,373	786	786	5,598	9,373	786	786	5,598	9,373	786	786	5,598	9,373	786	786	5,598	9,373	786	786
Cotton spinning and weaving mills—																													
Adults—																													
Males	2,009	2,010	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004	2,004
Females																													
Total																													
Children—																													
Males																													
Females																													
Total																													
Total average daily number																													
Jute mills—																													
Adults—																													
Males																													
Females																													
Total																													
Children—																													
Males																													
Females																													
Total																													
Total average daily number																													

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STATEMENT V—Intervals, Holidays and Hours.

Total number of factories—	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Number of factories—	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
In which intervals are granted under—	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (i)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (ii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (iii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (iv)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (v)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (vi)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (vii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (viii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (ix)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (x)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (xi)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (xii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (xiii)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (xiv)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
Section 21 (1) (a) (xv)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38																																																														

STATEMENT VII—Convictions.

Number of convictions obtained during the year.

Districts.	Fatal.	Serious.	Minor.	Total.	Section 41 (a).										Section 41 (b).										Section 41 (c).										Section 41 (d).										Section 41 (e).										Section 41 (f).										Section 41 (g).										Section 41 (h).										Section 41 (i).										Section 41 (j).										Section 41 (k).										Section 41 (l).										Section 41 (m).										Section 41 (n).										Section 41 (o).										Section 41 (p).										Section 41 (q).										Section 41 (r).										Section 41 (s).										Section 41 (t).										Section 41 (u).										Section 41 (v).										Section 41 (w).										Section 41 (x).										Section 41 (y).										Section 41 (z).										Section 41 (aa).										Section 41 (ab).										Section 41 (ac).										Section 41 (ad).										Section 41 (ae).										Section 41 (af).										Section 41 (ag).										Section 41 (ah).										Section 41 (ai).										Section 41 (aj).										Section 41 (ak).										Section 41 (al).										Section 41 (am).										Section 41 (an).										Section 41 (ao).										Section 41 (ap).										Section 41 (aq).										Section 41 (ar).										Section 41 (as).										Section 41 (at).										Section 41 (au).										Section 41 (av).										Section 41 (aw).										Section 41 (ax).										Section 41 (ay).										Section 41 (az).										Section 41 (ba).										Section 41 (bb).										Section 41 (bc).										Section 41 (bd).										Section 41 (be).										Section 41 (bf).										Section 41 (bg).										Section 41 (bh).										Section 41 (bi).										Section 41 (bj).										Section 41 (bk).										Section 41 (bl).										Section 41 (bm).										Section 41 (bn).										Section 41 (bo).										Section 41 (bp).										Section 41 (bq).										Section 41 (br).										Section 41 (bs).										Section 41 (bt).										Section 41 (bu).										Section 41 (bv).										Section 41 (bw).										Section 41 (bx).										Section 41 (by).										Section 41 (bz).										Section 41 (ca).										Section 41 (cb).										Section 41 (cc).										Section 41 (cd).										Section 41 (ce).										Section 41 (cf).										Section 41 (cg).										Section 41 (ch).										Section 41 (ci).										Section 41 (cj).										Section 41 (ck).										Section 41 (cl).										Section 41 (cm).										Section 41 (cn).										Section 41 (co).										Section 41 (cp).										Section 41 (cq).										Section 41 (cr).										Section 41 (cs).										Section 41 (ct).										Section 41 (cu).										Section 41 (cv).										Section 41 (cw).										Section 41 (cx).										Section 41 (cy).										Section 41 (cz).										Section 41 (da).										Section 41 (db).										Section 41 (dc).										Section 41 (dd).										Section 41 (de).										Section 41 (df).										Section 41 (dg).										Section 41 (dh).										Section 41 (di).										Section 41 (dj).										Section 41 (dk).										Section 41 (dl).										Section 41 (dm).										Section 41 (dn).										Section 41 (do).										Section 41 (dp).										Section 41 (dq).										Section 41 (dr).										Section 41 (ds).										Section 41 (dt).										Section 41 (du).										Section 41 (dv).										Section 41 (dw).										Section 41 (dx).										Section 41 (dy).										Section 41 (dz).										Section 41 (ea).										Section 41 (eb).										Section 41 (ec).										Section 41 (ed).										Section 41 (ee).										Section 41 (ef).										Section 41 (eg).										Section 41 (eh).										Section 41 (ei).										Section 41 (ej).										Section 41 (ek).										Section 41 (el).										Section 41 (em).										Section 41 (en).										Section 41 (eo).										Section 41 (ep).										Section 41 (eq).										Section 41 (er).										Section 41 (es).										Section 41 (et).										Section 41 (eu).										Section 41 (ev).										Section 41 (ew).										Section 41 (ex).										Section 41 (ey).										Section 41 (ez).										Section 41 (fa).										Section 41 (fb).										Section 41 (fc).										Section 41 (fd).										Section 41 (fe).										Section 41 (ff).										Section 41 (fg).										Section 41 (fh).										Section 41 (fi).										Section 41 (fj).										Section 41 (fk).										Section 41 (fl).										Section 41 (fm).										Section 41 (fn).										Section 41 (fo).										Section 41 (fp).										Section 41 (fq).										Section 41 (fr).										Section 41 (fs).										Section 41 (ft).										Section 41 (fu).										Section 41 (fv).										Section 41 (fw).										Section 41 (fx).										Section 41 (fy).										Section 41 (fz).										Section 41 (ga).										Section 41 (gb).										Section 41 (gc).										Section 41 (gd).										Section 41 (ge).										Section 41 (gf).										Section 41 (gg).										Section 41 (gh).										Section 41 (gi).										Section 41 (gj).										Section 41 (gk).										Section 41 (gl).										Section 41 (gm).										Section 41 (gn).										Section 41 (go).										Section 41 (gp).										Section 41 (gq).										Section 41 (gr).										Section 41 (gs).										Section 41 (gt).										Section 41 (gu).										Section 41 (gv).										Section 41 (gw).										Section 41 (gx).										Section 41 (gy).										Section 41 (gz).										Section 41 (ha).										Section 41 (hb).										Section 41 (hc).										Section 41 (hd).										Section 41 (he).										Section 41 (hf).										Section 41 (hg).										Section 41 (hh).										Section 41 (hi).										Section 41 (hj).										Section 41 (hk).										Section 41 (hl).										Section 41 (hm).										Section 41 (hn).										Section 41 (ho).										Section 41 (hp).										Section 41 (hq).										Section 41 (hr).										Section 41 (hs).										Section 41 (ht).										Section 41 (hu).										Section 41 (hv).										Section 41 (hw).										Section 41 (hx).										Section 41 (hy).										Section 41 (hz).										Section 41 (ia).										Section 41 (ib).										Section 41 (ic).										Section 41 (id).										Section 41 (ie).										Section 41 (if).										Section 41 (ig).										Section 41 (ih).										Section 41 (ii).										Section 41 (ij).										Section 41 (ik).										Section 41 (il).										Section 41 (im).										Section 41 (in).										Section 41 (io).										Section 41 (ip).										Section 41 (iq).										Section 41 (ir).										Section 41 (is).										Section 41 (it).										Section 41 (iu).										Section 41 (iv).										Section 41 (iw).										Section 41 (ix).										Section 41 (iy).										Section 41 (iz).										Section 41 (ja).										Section 41 (jb).										Section 41 (jc).										Section 41 (jd).										Section 41 (je).										Section 41 (jf).										Section 41 (jg).										Section 41 (jh).										Section 41 (ji).										Section 41 (jj).										Section 41 (jk).										Section 41 (jl).										Section 41 (jm).										Section 41 (jn).										Section 41 (jo).										Section 41 (jp).										Section 41 (jq).										Section 41 (jr).										Section 41 (js).										Section 41 (jt).										Section 41 (ju).										Section 41 (jv).										Section 41 (jw).										Section 41 (jx).										Section 41 (jy).										Section 41 (jz).										Section 41 (ka).										Section 41 (kb).										Section 41 (kc).										Section 41 (kd).										Section 41 (ke).										Section 41 (kf).										Section 41 (kg).										Section 41 (kh).										Section 41 (ki).										Section 41 (kj).										Section 41 (kk).										Section 41 (kl).										Section 41 (km).										Section 41 (kn).										Section 41 (ko).										Section 41 (kp).										Section 41 (kq).										Section 41 (kr).										Section 41 (ks).										Section 41 (kt).										Section 41 (ku).										Section 41 (kv).										Section 41 (kw).										Section 41 (kx).										Section 41 (ky).										Section 41 (kz).										Section 41 (la).										Section 41 (lb).										Section 41 (lc).										Section 41 (ld).										Section 41 (le).										Section 41 (lf).										Section 41 (lg).										Section 41 (lh).										Section 41 (li).										Section 41 (lj).										Section 41 (lk).										Section 41 (ll).										Section 41 (lm).										Section 41 (ln).										Section 41 (lo).										Section 41 (lp).										Section 41 (lq).										Section 41 (lr).										Section 41 (ls).										Section 41 (lt).										Section 41 (lu).										Section 41 (lv).										Section 41 (lw).										Section 41 (lx).										Section 41 (ly).										Section 41 (lz).										Section 41 (ma).										Section 41 (mb).										Section 41 (mc).										Section 41 (md).										Section 41 (me).										Section 41 (mf).										Section 41 (mg).										Section 41 (mh).										Section 41 (mi).										Section 41 (mj).										Section 41 (mk).										Section 41 (ml).										Section 41 (mn).										Section 41 (mo).										Section 41 (mp).										Section 41 (mq).										Section 41 (mr).										Section 41 (ms).										Section 41 (mt).										Section 41 (mu).										Section 41 (mv).										Section 41 (mw).										Section 41 (mx).										Section 41 (my).										Section 41 (mz).										Section 41 (na).										Section 41 (nb).										Section 41 (nc).										Section 41 (nd).										Section 41 (ne).										Section 41 (nf).										Section 41 (ng).										Section 41 (nh).										Section 41 (ni).										Section 41 (nj).										Section 41 (nk).										Section 41 (nl).										Section 41 (nm).										Section 41 (nn).										Section 41 (no).										Section 41 (np).										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NOTE.—The figures in parenthesis in the last column (Total) in Statement VII represent the number of persons convicted.

(a) Closed at time of visit.
(b) Four were inspected four times each, one factory five times and one factory six times.
(c) Situated in Agency tracks and under the jurisdiction of the Subdivisional Magistrate, Koraunt.
(d) Five factories were inspected four times each and one factory five times.
(e) Five were inspected four times each and three factories five times each.
(f) Five were inspected at time of visit and one factory was reported to be closed for the season when the Inspector was on the line.
(g) One was inspected four times each and one factory six times each.
(h) One was closed at time of visit and one factory was registered late in the year.
(i) One inspected five times.
(j) Did not proceed to one factory as it was closed and five were closed at time of visit.
(k) Seven were inspected four times each, nine factories five times each, one factory six times and one factory seven times.
(l) Five were inspected four times each, nine factories five times each, and one factory six times.
(m) One was registered late in the year, two factories were reported to be closed and two were closed at time of visit.
(n) Five were inspected four times each, one factory five times and one factory six times.
(o) Five were inspected four times each and four factories five times each.
(p) Five were inspected four times each and five factories five times each.

(b) Four were ingested four times each and one factory six times.

APPENDIX I.

Statement showing the particulars of fatal accidents during the year 1932.

Serial number and name of factory.	Date of accident.	Sex.	Age.	Nature of injury.
1 Madura Mills Co., Ltd., Madura	11th January 1932.	Male	28	Whilst going into a godown a cotton bale which was being pushed down from the stack fell on him and injured his back severely. He died on 13th January 1932.
2 Empire Press, Calicut, Malabar district.	27th January 1932.	Do.	25	The deceased was operating a treadle cutting machine from which he had removed the guard. In attempting to recover a paper which had slipped into the machine whilst the machine was working without the guard, he received a multiple punctured and incised wound in his hand. He developed symptoms of tetanus poisoning of which he died later.
3 Sri Chennakeswara Groundnut Factory, Piduguralla, Guntur district.	6th February 1932.	Do.	20	His hand slipped while replacing a driving belt on a pulley on the main shaft. The loose clothing he was wearing was caught between the pulley and belt. His arm was severed and he died shortly after.
4 The East India Distilleries and Sugar Factories, Ltd., Nellikuppam, South Arcot district.	25th February 1932.	Do.	30	While repairing one of the scum pit pumps he turned round to take a nut from the other pump. In doing so he slipped and dropped into the scum pit. He was scalded all over the body and died on 1st March 1932 in hospital as a result of the injuries.
5 Sri Venkateswaraswami Ginning and Pressing Factory, Tadpatri, Anantapur district.	14th March 1932.	Do.	45	While lifting a beam of the roof of an old godown, the screw jack slipped and the roof fell down on the deceased causing his death.
6 Presidency Manure Works, Ltd., Ranipet, North Arcot district.	3rd May 1932.	Do.	30	While declinkening, red-hot clinker fell into water in the ash pan of the tunnel oven producer with the result that the man was severely scalded. He succumbed to his injuries subsequently.
7 Cossimode Petrol Installation, Rayapuram, Madras.	13th May 1932.	Do.	30	Slipped while handling hot water and was scalded. He died later of the injuries sustained.
8 South Indian Railway Central Workshops, Golden Rock, Trichinopoly.	26th May 1932.	Do.	32	While riding in the front wagon of a row of empty ash wagons which was being shunted he fell out and the wagon wheels passed over him; his left arm was crushed. He died in the hospital the same morning.
9 Sri Lakshmi Silk Manufacturing Works, Peddapuram, East Godavari district.	28th June 1932.	Do.	22	The deceased fell from a height of 4½ feet from the wall of a water tank, received injuries to his legs and neck and died on 2nd July 1932.
10 Madras and Southern Mahratta Railway Workshops, Perambur, Chingleput district.	5th August 1932.	Do.	28	Climbed up a ladder to ask another workman for a chisel and fell from the ladder. The man died of a fractured skull.
11 Sri Seththaramamurthy Ginning Factory, Molagavalli, Bellary district.	30th August 1932.	Do.	30	While going down an iron ladder into the shaft tunnel, one leg was caught in the driving pulley and belt of the nearest gin. He died of hæmorrhage later.
12 Sri Krishna Ginning Factory, Kalligudi, Madura district.	5th September 1932.	Do.	23	The man went over a lathe to oil the bearing on the overhead shaft. In doing so, his hand was caught between the pulley and belt of the lathe, he fell to the ground and died ten minutes after the accident.
13 The New Malabar Timber Yards and Saw Mills, Ltd., Kallai, Malabar district.	18th November 1932.	Do.	45	The deceased while carrying a beam with six other men stumbled and caused the other men at his end of the beam to lose their hold. The beam fell across the body of the deceased. Internal injuries caused his death.
14 Nellimerla Jute Mills, Nellimerla, Vizagapatam district.	23rd December 1932.	Do.	22	While climbing a stack in the warehouse to check the marking of bales, he slipped and one of the bales fell on him. He died due to fracture of skull and injury to brain.

APPENDIX II.

Particulars of accidents in registered factories for which compensation was deposited or paid under the Indian Workmen's Compensation Act during the year 1932.

Serial No. (1)	District. (2)	Name of factory. (3)	Date of accident. (4)	Compensation deposited or paid. (5)
				RS. A. P.
1	Madras	Addison's Motor Workshops	2nd April 1931	367 8 0
2	Do.	Department of Industries Workshops	14th May 1931	105 0 0
3	Do.	Tondaiyarpet Petrol Installation	3rd July 1931	588 0 0
4	Do.	Do.	13th August 1931	840 0 0
5	Do.	The Buckingham Mills	25th January 1932	231 0 0
6	Do.	Crompton Engineering Works	3rd February 1932	50 7 0
7	Do.	The Buckingham Mills	12th March 1932	63 0 0
8	Do.	The Madras United Spinning and Weaving Mills Co., Ltd.	5th May 1932	84 0 0
9	Do.	The Carnatic Mills	20th May 1932	282 8 0
10	Do.	"Madras Mail" Printing Press	16th November 1932	630 0 0
11	Chingleput	The Madras and Southern Mahratta Railway Workshops, Perambur.	16th March 1931	630 0 0
12	Do.	Do.	1st June 1931	1,650 0 0
13	Do.	Do.	30th July 1931	420 0 0
14	Do.	Do.	13th August 1931	84 0 0
15	Do.	Do.	24th February 1932	252 0 0
16	Do.	Kannappa Mudaliyar & Sons Rice Mill, Gundur, Chingleput.	17th March 1932	48 0 0
17	Do.	The Madras and Southern Mahratta Railway Workshops, Perambur.	20th July 1932	504 0 0
18	Vizagapatam	Loco. Running Shed, Waltair	23rd September 1931	457 8 0
19	Do.	Chittivaisa Jute Mills, Chittivaisa	27th November 1931	94 8 0
20	Do.	Do.	8th January 1932	126 0 0
21	Do.	Do.	8th July 1932	42 0 0
22	Do.	Nellimerla Jute Mills, Nellimerla	21st July 1932	315 0 0
23	West Godavari	The Krishna Jute and Cotton Mills Co., Ltd., Ellore	21st July 1931	50 6 6
24	Guntur	Sri Venugopala Rice Mills Co., Tenali	10th July 1931	50 6 6
25	Kistna	Sri Rukmani Krishna Rice Mill, Bezvada	20th August 1931	240 0 0
26	Kurnool	Sri Satyanarayana Ginning, Shelling and Oil Mills, Nandyal R.S.	22nd April 1932	168 0 0
27	North Arcot	Loco. Running Shed, Jalarpet	20th January 1932	315 0 0
28	Do.	Do. Arkonam	9th February 1932	1,050 0 0
29	Do.	The East India Distillery & Sugar Factories, Ltd., Ranipet	3rd May 1932	360 0 0
30	Bellary	Sree Sitharamamurthi Reddi Ginning and Decorticating Factory, Molugavalli.	30th August 1932	240 0 0
31	Malabar	The Standard Furniture Factory, Kallai	18th April 1931	126 0 0
32	Do.	The New Malabar Timber Yards and Saw Mills, Ltd., Kallai.	18th November 1932	467 8 0
33	Coimbatore	The Coimbatore Spinning and Weaving Co., Ltd.	27th October 1931	900 0 0
34	Do.	The Coimbatore Cotton Mills, Ltd., Singanallur	5th December 1931	75 10 0
35	Nilgiris	The Cordite Factory, Aruvankadu	1st April 1932	273 0 0
36	South Kanara	Soojekar's The Works, Kudroli, Mangalore	28th April 1932	33 9 7
37	Trichinopoly	South Indian Railway Central Workshops, Golden Rock	23rd September 1931	42 0 0
38	Do.	Do.	20th October 1931	252 0 0
39	Do.	Do.	12th January 1932	378 0 0
40	Do.	Do.	21st April 1932	420 0 0
41	Do.	Do.	26th May 1932	360 0 0
42	South Arcot	The East India Distillery & Sugar Factories, Ltd., Nellikuppam.	26th September 1931	1,365 0 0
43	Do.	Do.	25th February 1932	360 0 0
44	Do.	Do.	9th April 1932	80 1 0
45	Do.	Do.	2nd May 1932	320 4 0
46	Do.	Do.	17th May 1932	192 2 5
47	Madura	Madura Mills Co., Ltd., Madura	10th September 1931	160 2 0
48	Do.	Do.	4th January 1932	252 0 0
49	Do.	Do.	11th January 1932	457 8 0
50	Do.	Do.	22nd January 1932	277 3 2
51	Do.	Do.	13th February 1932	32 0 4
52	Do.	Do.	23rd April 1932	12 11 9
53	Do.	Do.	15th June 1932	15 0 6
54	Do.	Do.	7th July 1932	105 0 0
55	Tinnevely	Loyal Mills, Ltd., Koilpatti	8th August 1932	60 6 0

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