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The "Tamil Nadu Labour Gazette" is a monthly publication aiming to give a brief review of the progress made by the State in the field of Industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class (cost of living index number), summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

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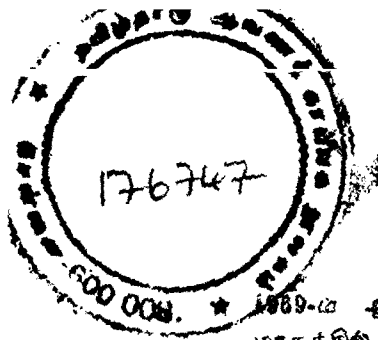
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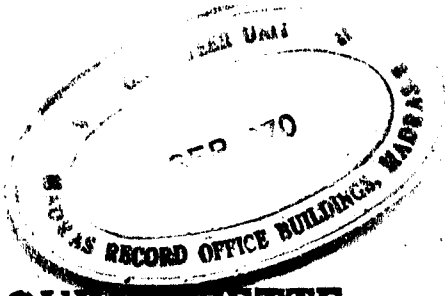
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THE TAMIL NADU LABOUR GAZETTE

VOL. XI

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No. 11

SPECIAL ARTICLE

WORKS COMMITTEES IN INDUSTRY : HOW TO MAKE THEM USEFUL.

(By G. Raghava Reddy.)

The reports of the various study groups on industrial relations reveal that some works committees are functioning satisfactorily while others are not. The National Labour Commission should devise ways which would enable them to harmonise labour-management relations.

The need to preserve, maintain and promote industrial harmony in India is greater today than ever before in the context of the efforts aimed at planned economic growth, social justice and welfare. The relevance of the wellknown adage, "prevention is better than cure", hardly needs any amplification in industrial disputes. The need to establish an internal machinery for the elimination of misunderstanding and providing a channel for communication and consultation in industry between labour and management has been recognised all over the world. It acts as a preventive measure in industrial relations. In India there was no internal agency in industry to serve these purposes until recently.

The Industrial Disputes Act, 1947, requires the setting up of works committees—composed of representatives of labour and management—in industrial units employing 100 or more workers for the purpose of promoting harmony and resolving differences between labour and management. An attempt is made here to assess the role of these committees, especially in the light of the comments made on their working by some of the study groups of the National Labour Commission.

As a result of statutory obligations as well as voluntary measures, the number of concerns which have constituted works committees has gradually risen. The following table gives the details :—

TABLE 1.
NUMBER OF WORKS COMMITTEES 1959—67.

Year.	Committees	
	Required to be formed.	Actually formed and functioning.
(1)	(2)	(3)
1959	4,700	2,565
1960	2,804	2,633
1961	4,810	2,839
1962	4,890	2,918
1963	4,338	2,503
1964	4,117	2,959
1965	5,089	3,133
1966	4,604	3,054
1967	4,271	2,697

(Source : Annual Reports of the Ministry of Labour, Employment and Rehabilitation, Government of India, quoted in Bank of India Bulletin, February 1969, page 20.)

At the outset, it must be stated that the data in the table is not comprehensive. For different years, statistics of the committees in some states have not been made available. However, it is possible to see the general trend from the table. The number of works committees in Indian industry rose from 2,565 in 1959 to 3,133 in 1965. In 1967, their number stood at 2,697, although 4,271 of them were required to be formed under the Industrial Disputes Act. Therefore, their formation was confined to 63 per cent of the total establishments which were required to constitute these committees in 1967.

The Central Government was required to constitute 1,316 works committees in 1967, but it has constituted only 992. Thus almost 75 per cent of the units in the Central sphere had formed these committees whereas in the State sphere only 58 per cent of the establishments had done so. Available statistics show that in 1967, West Bengal led other States, namely Maharashtra, Andhra Pradesh and Mysore, the number

¹ Report of the Ministry of Labour, Employment and Rehabilitation, Vol. 1, 1967-68, Appendix.

of works committees in each of these four States being 865, 191, 146 and 143, respectively. Not only is there some laxity in their formation, but there is also laxity in their functioning. Therefore, their utility has been often doubted and questioned.

According to the Study Group on Industrial Relations for the southern region, "works committees have not been successful". In Andhra Pradesh, they were, even according to the Government department, "a failure". In Madras, they "exist in a number of industrial establishments, but the usefulness of this committee is in doubt." They are "not popular" in Mysore whereas in Kerala "the works committee in one public-sector project was said to be functioning well." ¹ The Study Group for the eastern region felt that "in some industries, works committees have been functioning satisfactorily whereas in others they have not". ² In the northern region, available statistics show that they have been formed only in 40 to 60 per cent of the establishments concerned. Of the works committees formed, only a small proportion are said to be functioning effectively, the majority existing only in name. ³ The Study Group for the western region did not comment on them.

Works Committees have been functioning in the jute mills ⁴ as an effective machinery for communication between the management and labour and for resolving day-to-day problems at the plant level. ⁵ But in the cotton mills, "the effectiveness with which they function depends to a very large extent on the atmosphere of industrial relations that prevails in the industrial unit and in that locality. Where good industrial relations exist, the committees are superfluous and where the relations are bad, the committee do not function at all". ⁶ From the foregoing accounts, it is obvious that these committees have been successful in some industries and regions and in successful in others. It, therefore, involves consideration of the cause, of their success and failure for purposes of policy formulation.

The main reasons for the failure of the works committees are associated with the social and psychological frame work of industrial relations. The indifference on the part of employers or their representatives to the very idea of discussing with workers or their representatives, and the opposition of the trade unions to the works Committees which they apprehend would reduce their importance and encroach on their functions, have been the significant factors contributing to the ineffective operation of works committees. Several other factors, such as the existence of inter-union rivalries,

¹ I bid.

² Report of the Study Group on Industrial Relations (Southern Region),

³ I bid (Eastern Region) 1968, page 7.

⁴ I bid (Northern Region) 1968, page 17.

⁵ Report of the Study Group Jute, 1968, page 12 and 13.

⁶ Report of the Study Group for Cotton Textiles, 1968, page 32.

illiteracy, and the lack of authority behind and respect for the decisions of these committees, have been responsible for their failure. ⁷ Sometimes, inter-union rivalry grew prior to and during works committees, elections, reflecting adversely on industrial relations of an establishment. ⁸ These bodies do not and cannot serve any useful purpose where a strong recognised union operates, a good communication system exists and a grievance ⁹ procedure is used."

The need to change the conventional attitudes of labour and management towards each other hardly needs detailed explanation. In a democratic society, with a planned economy wedded to the ideal of a welfare State striving for justice—economic, social and political—the need to realise the equality of industrial partnership between labour and management can be ignored only at their peril. Therefore, both management and labour should shed their present attitudes and develop progressive and constructive outlook. To a very large extent, the growth and structure of labour-management relations depends on this factor.

Also, there need hardly be any conflict between the functions of the trade unions and works committees. The Indian Labour Conference has endeavoured clearly to demarcate their respective functions and it only needs adherence to that by these bodies. The existence of a grievance procedure in an establishment has nothing to do with the utility of a works committee. They can co-exist. The argument that elections to works committees have caused annoyance to the rival trade union organisations, and, therefore they are not favoured by them cannot be maintained in a democratic society.

As works committees serve as useful channels of communication and consultation between labour and management at the plant level they constitute an important stage in the structuring of industrial relations and labour-management co-operation. It is for this reason that their setting up in units where they do not exist has been recommended by the various study groups of the National Labour Commission. The existence of these bodies leads to the practice of democracy in industry at the lower levels and their successful functioning adds to the strength and vigour of the democratic life in industry. Hence, there is a strong case for setting up these bodies in all the units falling under the scope of the Industrial Disputes Act. It is hoped that the National Labour Commission will recommend in its report suitable ways for fulfilling this statutory obligation by the concerned establishments not only in letter but also in spirit.

(Source : By Courtesy "Capital", dated
24th July 1969).

⁷ Report of the Study Group on Industrial Relations (Northern Region), 1968, page 18.

⁸ *Ibid* (Eastern Region), 1961, page 8.

⁹ *Ibid* (Southern Region), 1968, page 21.

INDUSTRIAL SAFETY.

1. EXPLOSION DUE TO HEXANE VAPOUR.

In a solvent extraction plant processing rice bran, the top and bottom manhole covers of the extractor when it was ready to be discharged were opened for discharging the meal after cooling it. One worker got inside the extractor and was poking the meal with a metal rod to loosen the cake bed. Fire broke out in the extractor followed by an explosion in the cake room on account of which the side wall and the roof of the cake room were blown off. The fire continued to rage and flames kept leaping out from the extractor engulfing the cake discharge room. The worker who was inside the extractor as the another worker who was outside the cake room received severe burn, another worker who was outside the cake room received severe burn injuries from which all three died.

2. Investigation revealed that traces of Hexane vapour were left in the cake due to imperfect evacuation and drying of the meal. This solvent vapour together with air formed an explosive mixture and got ignited by a spark from some source which could not be identified. The possibility of spontaneous fires by sparking due to build up of static electric charge was not ruled out. The following precautions could avoid accidents of this nature :—

1. All equipment containing Hexane should be earthed to prevent accumulation of static charge.

2. All the electrical equipment installed in the plant should be of a flame proof construction.

3. All the inflammable vapours from the reaction vessels should be effectively pumped out. Complete evacuation of all vapour is ensured by the vacuum gauge registering a steady minimum. But to ensure that even minute traces of trapped vapour are not left, a steady vacuum should be maintained for a minimum period of at least half an hour before the vessel is opened.

4. Solvent extraction plants should be operated only by well qualified and experienced operators.

(Information sent by the Chief Inspector of Factories, Andhra Pradesh.)

2. ACCIDENT DUE TO BURSTING OF PRESSURE VESSEL.

In a sugar factory, the fermentation tank of $\frac{1}{2}$ " M.S. plate and about 11 feet and 6 inches diameter and 3 feet in height was placed on a concrete base without any arrangements for anchoring. A wooden platform at a height of 12 feet from floor level was provided to facilitate testing and operation of valves and scrubbers,

A mixture of molasses wash, yeast and Amonium Sulphate is taken into the tank and after three to four hours carbondioxide gas starts forming. This gas is drawn into a compressor through a scrubber.

On the day of the accident the compressor did not draw any gas even after 5½ hours of the filling of the tank. A fitter and his helper went up the platform to check the valve. All of a sudden the tank burst. The bursting force was so great that all the pipe connections were broken and the scrubber was thrown out through a side wall. The fitter was also thrown out of the wall and his helper fell into the tank. Both the fitter and his helper succumbed to the injuries sustained by them.

Fermentation tanks are in fact pressure vessels. The bursting of the tank was obviously due to excess pressure built up in the tank. A safety valve and a pressure gauge were not fitted to the tank and it was taken into use without obtaining a certificate from the Competent Person. This accident would not have been caused if the necessary precautions in the use of pressure vessels had been taken.

(Information sent by the Chief Inspector of
Factories, Andhra Pradesh.)

3. FAILURE OF THERMOSTAT.

In a cable manufacturing factory a worker left the Bitumen heating unit, worked on electrically controlled system, 'on' when he went for his tea break. The heating unit was provided with a thermostat to control the temperature. The electrical heat control system failed and as a result bitumen got over heated. Due to explosion, the joints of the bitumen container gave way and heating oil spilled out and then burst into flames. Two workers who were working nearby received fatal injuries as their clothes caught fire.

Such accidents can be avoided if a thermometer or any temperature indicating apparatus is provided so that a visual check can be applied to verify that thermostats are in working order and the temperature does not exceed the safe limits.

(Information sent by the Chief Inspector of
Factories, Maharashtra.)

தொழிலாளர் பற்றிய செய்திகள்

செப்டம்பர் மாத தொழிலுறவு.

நூற்பாலைகள்.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தமிழ் நாட்டிலுள்ள 2 நூற்பாலைகளில் வேலை நிறுத்தம் ஏற்பட்டது. இந்த இரு வேலை நிறுத்தங்களின் காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழக்கப்பட்ட மனித நாட்களின் எண்ணிக்கை முறையே 539 மற்றும் 3,634 ஆகும்.

இதர தொழில் நிறுவனங்கள்.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தமிழ் நாட்டிலுள்ள 20 இதர தொழில் நிறுவனங்களில் வேலை நிறுத்தம் அல்லது கதவடைப்பு ஏற்பட்டன. 8 தொழில் நிறுவனங்களின் வேலை நிறுத்தம் அல்லது கதவடைப்பு சென்ற மாத இறுதியிலிருந்து தொடர்ந்து வருகிறது. வேலை நிறுத்தம் அல்லது கதவடைப்பு காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழக்கப்பட்ட மனித நாள் எண்ணிக்கை முறையே 2,733 மற்றும் 45,503 ஆகும்.

வேலை நிறுத்தம் மற்றும் கதவடைப்புகள் பற்றிய விரிவான விபரங்கள் புள்ளி விவர அறிக்கை எண் 5-ல் அளிக்கப்பட்டுள்ளது.

மத்திய அரசு ஆதிக்கத்தில் உள்ளவை.

சென்னை பிராந்திய தொழிலாளர் துறை (மத்திய) ஆணையர் கீழ்க்கண்ட மூன்று தொழிற்சாலைகளில் சமரசம் செய்துவைத்தார்.—

(1) சென்னை டாக் லேபர் போர்டு மற்றும் சென்னை போர்ட் அண்டு டாக் ஓர்க்கர்ஸ் புரோகரகிங் யூனியன் (தனியானது) இவற்றிடையே ஏற்பட்ட தொழிற்சாலை.

(2) சென்னை மெசர்ஸ் சி. கே. பாலசுப்பிரமணியம் மற்றும் ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சாலை.

(3) சென்னை டாக் லேபர் போர்டு மற்றும் சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சாலை.

சென்னை முதல் வட்ட தொழிலாளர் துறை (மத்திய) உதவி ஆணையர் சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) மற்றும் மெசர்ஸ் கார்டன் வுட்ரோபிஅண்டு கம்பெனி நிர்வாகத்தினருக்கும் இடையே ஏற்பட்ட தொழிற்சாலைகள் சமரசம் செய்து வைத்தார்.

சென்னை இரண்டாவது வட்ட தொழிலாளர் துறை (மத்திய) உதவி ஆணையர் கீழ்க்கண்ட தொழிற்சாலைகளில் சமரசம் செய்து வைத்தார்.—

(1) மேட்டூர் கெமிகல் அண்டு இண்டஸ்ட்ரியல் கார்ப்பரேஷன் லிமிடெட் மேட்டூர் மற்றும் லேம் ஸ்டோன் மைன்ஸ் லேபர் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சாலை.

(2) சென்னை இந்தியன் இன்ஷூரன்ஸ் கம்பெனிஸ் அசோசியேஷன் நிர்வாகத்தினர் மற்றும் ஸ்ரீமதி லட்சுமி அம்மா இவர்களிடையே ஏற்பட்ட தொழிற்சாலை.

(3) மெசர்ஸ் ஜம்புலிங்க முதலியார் மற்றும் சென்னை போர்ட் அண்டு டாக் ஒர்க்கர்ஸ் காங்கிரஸ் (இந்திய தேசிய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

(4) சென்னை கிருஷ்ண அண்டு கம்பெனி மற்றும் தமிழ்நாடு போர்ட் அண்டு டாக் ஒர்க்கர்ஸ் வெல்பேர் அசோசியேஷன் (தனியானது) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

கீழ்க்கண்ட தொழிற்சங்கங்களில் செய்த சமரச முயற்சி தோல்வி அடைந்தது என அரசுக்கு அறிக்கை அனுப்பப்பட்டுள்ளது.

சென்னை பிராந்திய தொழிலாளர் துறை (மத்திய) ஆணையர் கீழ்க்கண்ட இரு தொழிற்சங்கங்களில் செய்த சமரச முயற்சி தோல்வி அடைந்தது.—

(1) சென்னை ரிசர்வ் பாங்கு மற்றும் அதன் தொழிலாளர் சங்கம் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

(2) சென்னை ஆயுள் இன்ஷூரன்ஸ் கார்ப்பரேஷன் ஆஃப் இந்தியா சென்னை மற்றும் இன்ஷூரன்ஸ் கார்ப்பரேஷன் எம்ப்ளாய்ஸ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

சென்னை முதல் வட்ட தொழிலாளர் துறை (மத்திய) உதவி ஆணையர் கீழ்க்கண்ட மூன்று தொழிற்சங்கங்களில் செய்த சமரச முயற்சி தோல்வி அடைந்தது.—

(1) சென்னை மெசர்ஸ் மெட்ரஸ் ஸ்டீல்வார்ஸ் அசோசியேஷன், ஸ்டீல்வார் எஃஜென்ட்ஸ் அசோசியேஷன், சென்னை மற்றும் சென்னை போர்ட் அண்டு டாக் ஒர்க்கர்ஸ் காங்கிரஸ், சென்னை ஹார்பர் ஒர்க்கர்ஸ் யூனியன், தமிழ்நாடு புரோகிரசிவ் டாக் ஒர்க்கர்ஸ் யூனியன் மற்றும் சென்னை போர்ட் அண்டு டாக் ஒர்க்கர்ஸ் புரோகிரசிவ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

(2) மெசர்ஸ் கார்டன் வுட்ரோபி அண்டு கம்பெனி, சென்னை மற்றும் சென்னை ஹார்பர் ஒர்க்கர்ஸ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

(3) சென்னை மெசர்ஸ் பெஸ்ட் அண்டு கம்பெனி லிமிடெட், சென்னை மற்றும் சென்னை போர்ட் அண்டு டாக் ஒர்க்கர்ஸ் காங்கிரஸ் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

சென்னை இரண்டாவது வட்ட (மத்திய) உதவித் தொழிலாளர் துறை ஆணையர், சென்னை இந்தியன் ஒவர்சீஸ் பாங்கு மற்றும் ஆல் இந்தியா ஒவர்சீஸ் பாங்கு எம்ப்ளாய்ஸ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கத்தில் செய்த சமரச முயற்சி தோல்வி அடைந்தது.

தொழிற்சங்கங்கள் பற்றிய விபரங்கள்.

1 1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி அன்று நிலுவையாயுள்ள தொழிற்சங்கங்களின் எண்ணிக்கை.	41
2 செப்டம்பர் மாதத்தில் பெறப்பட்ட தொழிற்சங்கங்களின் எண்ணிக்கை.	28
3 செப்டம்பர் மாதத்தில் முடிவு செய்யப்பட்ட தொழிற்சங்கங்களின் எண்ணிக்கை.	47
4 1969-ம் ஆண்டு செப்டம்பர் மாதம் 30-ம் தேதி அன்று நிலுவையாயுள்ள தொழிற்சங்கங்களின் எண்ணிக்கை.	22

வேலை நிறுத்தம் மற்றும் கதவடைப்புகள்.

1 அச்சுறுத்தப்பட்ட வேலை நிறுத்தங்களின் எண்ணிக்கை ..	10
2 உருவாகிய அச்சுறுத்தப்பட்ட வேலை நிறுத்தங்களின் எண்ணிக்கை.	1
3 வேலை நிறுத்தங்களின் எண்ணிக்கை	1
4 கதவடைப்புகளின் எண்ணிக்கை	..
5 வழங்கப்பட்ட தொழிற்சங்க நிலையாணைச்சான்றிதழ்கள் இல்லை.	..

தமிழ்நாடு அரசு ஆதிக்கத்தில் உள்ளவை.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தொழிலாளர் துறை அலுவலர் 547 தொழிற்சங்கங்களை விசாரித்து முடிவு செய்தனர். இதில் 99 மனுக்கள் சம்பந்தமாக சென்னை தொழிற்சங்கம் சட்டம் பிரிவு 12 (3)-ல் கீழ் ஒப்பந்தம் ஏற்பட்டது.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தமிழ்நாடு அரசினால் 108 தொழிற்சங்கங்கள் சென்னை தொழில் வழக்கு தீர்ப்பு மன்றத்திற்கும், சென்னை, மதுரை மற்றும் கோயமுத்தூரிலுள்ள தொழில் கோர்ட்டு னுக்கும் தீர்ப்புக்காக அனுப்பிவைக்கப்பட்டன. தொழில்வழக்கு தீர்ப்பு மன்றமும் தொழில் கோர்ட்டுகளும் வழங்கிய 27 தீர்ப்புகள் தமிழ்நாடு அரசினால் பிரசுரிக்கப்பட்டுள்ளன.

வேலை வாய்ப்பு நலவசதி.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தமிழ் நாட்டில் வேலை வாய்ப்பு அலுவலகங்கள் 29,744 மனுதார்களைப் பதிவு செய்து 4,151 பதிவாளர்களை வேலையில் அமர்த்தின. இது ஆகஸ்ட் மாதத்துடன் ஒப்பிடும் போது பதிவு செய்தல் 3:4 சதவீதம் குறைந்தும், வேலையில் அமர்த்துதல் 2:8 சதவீதம் அதிகரித்தும் இருந்தன. வேலையளிப்பவர்களால், வேலை வாய்ப்பு அலுவலகங்களுக்கு அறிவிக்கப்பட்ட காலிஸ்தானங்களின் எண்ணிக்கை 5,069 ஆகும். இது முந்தைய மாதத்துடன் ஒப்பிடும்போது 3:3 சதவீதம் குறைந்திருந்தது.

கீழ்க்கண்ட தொழில்களுக்கு ஆட்கள் குறைவாக இருந்தனர். மருத்துவ அதிகாரி, நர்ஸ், மகப்பேறு உதவியாளர், மருந்து கலந்து கொடுப்பவர், சுருக்கெழுத்து தட்டெச்சர், பட்டம்பெற்ற உதவியாளர் (கணிதம் மற்றும் விஞ்ஞானம்) தமிழ் பண்டிதர் தரம் ஒன்று மற்றும் இரண்டாம் தரம், உடற்பயிற்சி ஆசிரியர், உருது உயர்நிலை ஆசிரியர், பட்டம்பெற்ற சித்திர ஆசிரியர், மெக்கானிக் தரம் இரண்டு, போரிங் மெக்கானிக், அசிஸ்டென்ட் டிரில்லர், எலக்ட்ரிஷியன் தரம் இரண்டு (4 வருட அனுபவம்) பைப் லேன் பிட்டர், பவர் டிரில் ஆபரேட்டர், இன்ஸ்ட்ருமென்ட் ரிப்பேரர்.

சென்னை தொழில் மற்றும் நிர்வாக வேலைவாய்ப்பு அலுவலர் இந்த மாதத்தில் 344 மனுதார்களைப் பதிவு செய்து, 10 பதிவாளர்களை வேலையில் அமர்த்தினார். இந்த மாதக்கடைசியில் பதிவேடுகளில் இருந்த மனுதார்களின் எண்ணிக்கை 3,653 ஆகும்.

சென்னை மதுரை மற்றும் அண்ணாமலைப் பல்கலைக் கழகங்களிலுள்ள வேலை வழிகாட்டி அலுவலகங்கள் 67 மனுதார்களைப் பதிவு செய்து 16 பதிவாளர்களை வேலையில் அமர்த்தினர்.

அங்குலினர்களுக்காக ஏற்படுத்தப்பட்ட சென்னையிலுள்ள பிரதேயக வேலை வாய்ப்பு அலுவலர் இந்த மாதத்தில் 51 மனுதார்களை (குருடு 8, செலிடு 5 மற்றும் 40 அங்குலினர்கள்) பதிவு செய்து, 37 பதிவாளர்களை (6 குருடு, 14 செலிடு மற்றும் 17 அங்குலினர்கள்) அமர்த்தினர்.

வேலைவாய்ப்பு அலுவலகங்களோடு இணைக்கப்பட்டுள்ள உத்தியோக வழிகாட்டிப்பகுதிகள் 11,892 மனுதாரர்களுக்கு கூட்டாக வழிகாட்டி 33 இனால்களுக்கு தனித்து வழிகாட்டின. தனித்து வழிகாட்டப்பட்ட 17 பதிவாளர்களை வேலையில் அமர்த்தின. தனித்து தகவல் தெரிவிக்கப் பட்ட நபர்களின் எண்ணிக்கை 1,167 ஆகும்.

தொழிலாளர் வருங்கால வைப்பு நிதி.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் புதிய இனத் தொழிலாளர்கள் ஏதும் தொழிலாளர் வருங்கால வைப்புநிதிச் சட்டத்தின் கீழ் சேர்க்கப்படவில்லை. இந்த மாதத்தில் 41 தொழிற்சாலைகள், நிறுவனங்கள் இச்சட்டத்தின் கீழ் கொண்டுவரப்பட்டன. இந்த மாத இறுதியில் இச்சட்டத்தின்கீழ் இருந்த தொழிற்சாலைகள் நிறுவனங்களின் எண்ணிக்கை 5,620 ஆகும்.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் இக்கட்டத்தின் கீழ் பெறப்பட்ட பல இன வரவுகளின் விவரம் கீழ்க்கண்டது:—

	ரூபாய்.
மாதப் பங்குகளாகப் பெறப்பட்டவை	82,41,997-48
முந்திய இருப்பு	22,000-00
நிர்வாக ஆய்வுச் செலவு	2,35,625-75
கெடுகளை இன வரவு	9,343-74

மாத இறுதியில் இச்சட்டத்தின் கீழ் இருந்த தொழிலாளர்கள் மற்றும் சந்தாதாரர்களின் எண்ணிக்கை முறையாக 5,75,445 மற்றும் 5,05,824 ஆகும்.

தொழிலாளர் கல்வித் திட்டம்.

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் கோயமுத்தூர் தொழிலாளர் கல்வி நிலையத்தில் பயிற்சி அளிக்கப்பட்ட தொழிலாளர் ஆசிரியர்களின் எண்ணிக்கை 281 ஆகும். பயிற்சி அளிக்கப்பட்டுக்கொண்டிருக்கும் தொழிலாளர் ஆசிரியர்களின் எண்ணிக்கை 21 ஆகும். பயிற்சி அளிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை 7,931 மற்றும் பயிற்சி அளிக்கப்பட்டுக் கொண்டிருக்கும் தொழிலாளர்களின் எண்ணிக்கை 708 ஆகும்.

தொழிலாளர் பற்றிய செய்திகள்

1969-ம் ஆண்டு அக்டோபர் மாத தொழிற்சாலை நுழைவுகள்

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தமிழ்நாட்டிலுள்ள 3 துறைகளில் வேலை நிறுத்தம் ஏற்பட்டிருந்தன. இந்த வேலை நிறுத்தத்தின் காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழந்த சட்ட மனித நாட்களின் எண்ணிக்கை முறையாக 958 மற்றும் 2,550 ஆகும்.

இதர தொழில் நிறுவனங்கள்.

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தமிழ் நாட்டிலுள்ள 26 இதர தொழில் நிறுவனங்களில் வேலை நிறுத்தம் அல்லது கதவைடப்பு ஏற்பட்டிருந்தன. இந்த வேலை நிறுத்தம் மற்றும் கதவைடப்பு காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழக்கப்பட்ட மனித நாட்களின் எண்ணிக்கை முறையாக 4,523 மற்றும் 6,818 ஆகும்.

வேலை நிறுத்தம் மற்றும் கதவைடப்பு பற்றிய விவரமான விபரங்கள் புள்ளிவிவர அறிக்கை எண் 6-4 அளிக்கப்பட்டுள்ளது.

மத்திய அரசு ஆதிக்கத்தில் உள்ளவை

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் சென்னையிலுள்ள பிராந்திய மத்திய தொழிலாளர் துறை ஆணையர் சேலம் பரன் அண்டு கோ லிமிடெட், மற்றும் சேலம் மாவட்ட மாணவை வர்க்கர்ஸ் பூனியன் (அலை இந்திய தொழிற்சாலை காங்கிரஸ்-இது) மற்றும் மாணவை ஓர்க்கர்ஸ் பூனியன் (அலை இந்திய தொழிற்சாலை காங்கிரஸ்-வலது) இவற்றிடையே ஏற்பட்ட தொழிற்சாலைகளில் ஒப்பந்தம் செய்குவதற்காக.

சென்னை உதவி தொழிலாளர் துறை (மத்திய) ஆணையர், சென்னை கூட்ட கார்ப்பரேஷன் ஆப் இந்தியா மற்றும் டிரான்ஸ்போர்ட் மற்றும் டாக் ஓர்க்கர்ஸ் பூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சாலைகளில் ஒப்பந்தம் செய்குவதற்காக.

சமரமூயற்சி ஏதும் தோல்வி அடையவில்லை.

தொழிற் தகராறுகள் பற்றிய விபரங்கள்

1969-ஆம் ஆண்டு அக்டோபர் மாதம் 1-ம் தேதி அன்று முடிவாகாமல் இருந்த தொழிற் தகராறுகளின் எண்ணிக்கை .. 30
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அச்சுறுத்தப்பட்ட வேலை நிறுத்தங்களின் எண்ணிக்கை .. 3
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தகராறுகளின் எண்ணிக்கை
தொழிலாளர் நிலையங்களை அடங்கிய வழங்கப்பட்டவர்களின் எண்ணிக்கை இவை

தமிழ்நாடு அரசு ஆதிக்கத்தில் உள்ளவை

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தொழிலாளர் துறை சமரச அலுவலர்கள் 854 தொழிற் தகராறுகளை விசாரித்து முடிவு செய்தனர். இதில் 192 மனுக்கள் சம்பந்தமாக 1947-ம் ஆண்டு தொழிற் தகராறுகள் சட்டம் பிரிவு 12(3)-ன் கீழ் ஒப்பந்தம் ஏற்பட்டவையாகும்.

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தமிழ்நாடு அரசினால் 32 தொழிற்சாலைகள் சென்னை தொழில் வழக்கு தீர்ப்பு மன்றத்திற்கும், சென்னை, மதுரை மற்றும் கோயமுத்தூரிலுள்ள தொழில் கோர்ட்டுகளுக்கும் தீர்ப்புக்காக அனுப்பி வைக்கப்பட்டன. சென்னை தொழில் வழக்கு தீர்ப்பு மன்றமும் தொழில் கோர்ட்டுகளும் வழங்கிய தீர்ப்புகள் தமிழ்நாடு அரசிதழில் பிரசுரிக்கப்பட்டுள்ளன.

வேலை வாய்ப்பு நிலைமை

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தமிழ்நாட்டிலுள்ள வேலை வாய்ப்பு அலுவலகங்களால் பதிவு செய்யப்பட்ட மனுதாரர்களின் எண்ணிக்கை 23,221 ஆகும். வேலை வாய்ப்பு அலுவலகங்களால் வேலையில் அமர்த்தப்பட்ட பதிவாளர்களின் எண்ணிக்கை 3,642 ஆகும். முந்திய மாதத்துடன் ஒப்பிடும்போது பதிவு செய்தலும் வேலையில் அமர்த்தலும் முறையே 21.9 சதவீதம் மற்றும் 12.2 சதவீதம் குறைந்திருந்தன. வேலையளிப்பவர்களால் வேலை வாய்ப்பு அலுவலகங்களுக்கு அறிவிக்கப்பட்ட காலி ஸ்தானங்களின் எண்ணிக்கை 4,953 ஆகும். இது முந்திய மாதத்துடன் ஒப்பிடும்போது 2.2 சதவீதம் குறைந்திருந்தது.

கீழ்க்கண்ட தொழில்களுக்கு ஆட்கள் குறைவாக இருந்தனர் என்று அறிவிக்கப்பட்டது.

மருத்துவ அதிகாரி, மகப்பேறு உதவியாளர், சுருக்கெழுத்து தட்டச்சர், ஆசிரியர் பட்டம் பெற்ற உதவியாளர் (கணிதம் மற்றும் விஞ்ஞானம்), தரிசு, இந்தி பண்டிதர்கள், சங்கீத ஆசிரியர், உடற்பயிற்சி ஆசிரியர் (உயர்தரம்), மூங்கில் பொருள்கள் செய்வதுபற்றிய அறிவுரையாளர், ஆயில் எஞ்சின் டிரைவர், மின்சாரப் பணியாளர், மூன்று வருட அனுபவத்துடன் ஆட்டோமொபைல் டிரைமென்ட், டீசல் மெகானிக், புளு பிரிண்ட் ஆப்ரேட்டர் மற்றும் இன்ஸ்ட்ருமென்ட் மெகானிக்.

சென்னையிலுள்ள தொழில் நிர்வாக வேலைவாய்ப்பு அலுவலகம் 276 மனுதார்களைப் பதிவு செய்து 78 பதிவாளர்களை வேலையில் அமர்த்தியது. மாத இறுதியில் பதிவேடுகளில் இருந்த மனுதார்களின் எண்ணிக்கை 3,079 ஆகும்.

சென்னை, அண்ணாமலை நகர் மற்றும் மதுரை பல்கலைக்கழகங்களிலுள்ள வேலை வழிகாட்டி அலுவலகங்கள் 73 மனுதார்களைப் பதிவு செய்து 16 பதிவாளர்களை வேலையில் அமர்த்தின. மாத இறுதியில் பதிவேடுகளில் இருந்த மனுதார்களின் எண்ணிக்கை 960 ஆகும்.

அங்கவீனர்களுக்கான, சென்னையிலுள்ள பிரத்யேக வேலைவாய்ப்பு அலுவலகம் 32 மனுதார்களை (3 குருடு, செவிடு 5 மற்றும் அங்கவீனர்கள் 24) பதிவு செய்து 6 பதிவாளர்களை (செவிடு 2, அங்கவீனர்கள் 4) வேலையில் அமர்த்தியது. மாத இறுதியில் பதிவேடுகளில் இருந்த மனுதார்களின் எண்ணிக்கை 790 (குருடு 148, செவிடு 50, அங்கவீனர்கள் 592) ஆகும்.

வேலை வாய்ப்பு அலுவலகங்களை இணைக்கப்பட்ட உத்தியோக வழிகாட்டிப்பகுதிகள் 8790 மனுதார்களுக்கு கூட்டாக வழிகாட்டி 10 இளைஞர்களுக்கு தனித்து வழிகாட்டின. தனித்து வழிகாட்டப்பட்ட 29 பதிவாளர்களை வேலையில் அமர்த்தின. தனித்து தகவல் தெரிவிக்கப்பட்ட நபர்களின் எண்ணிக்கை 825 ஆகும்.

தொழிலாளர் வருங்கால வைப்பு நிதித் திட்டம்

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் புதிய இனத் தொழிலகங்கள் ஏதும் சேர்க்கப்படவில்லை. இந்த மாதத்தில் 35 தொழிற்சாலைகள் மற்றும் நிறுவனங்கள் இச்சட்டத்தின்கீழ் கொண்டுவரப்பட்டன. மாத இறுதியில் இச்சட்டத்தின்கீழ் உள்ள தொழிற்சாலைகள் மற்றும் நிறுவனங்களின் எண்ணிக்கை 5,655 ஆகும்.

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் இத்திட்டத்தின்கீழ் பெறப்பட்ட பல இன வரவுகளின் புள்ளிவிவரம் வருமாறு :

நடப்பு மாதத்தில் பங்குகளாகப் பெறப்பட்டவை .. ரூ.	83,03,393.11
முந்தைய இருப்பு ரூ.	1,08,958.01
நிர்வாக ஆய்வுச் செலவு ரூ.	1,28,020.39
பலவகை வரவு ரூ.	18,615.51

மாத இறுதியில் இந்தச் சட்டத்தின்கீழ் இருந்த தொழிலாளர்கள் மற்றும் சந்தகாதர்களின் எண்ணிக்கை முறையே 577,230 மற்றும் 507,754 ஆகும்.

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THE COMMISSIONER OF LABOUR AND
DIRECTOR OF EMPLOYMENT
TARDEO, BOMBAY-34—WB
(INDIA)

CURRENT NOTES.

RECOMMENDATIONS OF THE SECOND CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY.

SUMMARY OF RECOMMENDATIONS.

(1) Every person employed in the Cotton Textile Industry, who answers to the definition of 'Workman' in the Industrial Dispute Act, 1947 or the definition of 'employee' under the Bombay Industrial Relations Act, 1946, as the case may be, should be governed by the recommendations of the Board (Paragraph 13).

(2) The sewing thread industry falls within the scope of the Board's recommendations (Paragraph 18).

(3) The Board finds itself unable to make any recommendations in regard to the powerloom sector. The Board, however, recommends, setting up of a separate Wage Board if the Government is so advised (Paragraph 20).

(4) The Board is not making any recommendations in respect of the purely staple fibre units except to say that they will maintain the existing parity, if any, with the revised wages for the cotton textile workers in the centre. So far as the Mills engaged partially or intermittently on staple fibre are concerned, they fall within the scope of the Board's recommendations (Paragraph 25).

(5) The Board does not intend to bring within the purview of its recommendations, the processing units which are entirely dissociated from a cotton textile concern (Paragraph 26).

(6) The recommendations of the Board shall cover the processing units which are an integral part of a spinning or a composite cotton textile concern (Paragraph 26).

(7) The other recommendations are given in Paragraph 255 of Chapter IX of the report (annexed).

ANNEXURE.

(Paragraph 255 of Chapter IX.)

(1) Narrowing down the disparities in dearness allowance.—

(a) Where the average monthly dearness allowance paid by a unit during the year 1968 to its lowest-paid worker falls short of Rs. 140, the difference between the sum so paid and Rs. 140 shall be made up over a period of 5 years commencing from 1st January 1969 as far as may be in the manner specified below :

If the difference is Rs. 15 or more, the unit shall pay to every worker an additional dearness allowance of Rs. 3 per month from 1st January 1969, Rs. 6 per month from 1st January 1970 and so on till 1st January 1973.

If the difference is less than Rs. 15, it shall make similar payments to every worker from 1st January 1969 until the difference is made up. If, however, the difference can be made up by paying an additional sum of less than Rs. 3 at any stage only such sum falling short of Rs. 3 as makes up the difference shall be paid.

For the purpose of calculating the average monthly dearness allowance paid during the year 1968, the total dearness allowance including the fixed, variable and flat dearness allowance paid during that year shall be taken into account.

(b) Where a unit has not paid any separate dearness allowance during the year 1968 and has paid less than Rs. 175 to its lowest-paid worker by way of total monthly average wage during that year, it shall make up the difference between the sum so paid to every worker and Rs. 175 in the manner indicated in clause (a) above.

The total average wage paid during the year 1968 to the worker shall be taken as the basis of these increases only until such time the unit implements our recommendations regarding payment of a separate dearness allowance linked to Consumer Price Index Number, after which our recommendation in clause (a) above will apply.

(c) As far as the units paying separate dearness allowance are concerned, this phased payment is independent of and in addition to the dearness allowance payable to the workers on the existing scheme and at the existing scale in the respective units. As regards the units where no separate dearness allowances is paid, this phased payment shall be independent of and in addition to any other increments to which the workers are entitled to under arrangements, if any, existing in the respective units.

(a) ILLUSTRATIONS:—*Case of a worker who was paid average monthly dearness allowance of, say Rs. 125 or less during the year 1968.*

He shall be paid an additional sum of Rs. 3 per month from 1st January 1969 another Rs. 3 from 1st January 1970 and so on till 1st January 1973 from which date he will be paid Rs. 15 per month. No further increase shall be given. But he will continue to be paid Rs. 15 per month from 1st January 1974.

(b) *Case of a worker who was paid average monthly dearness allowance of, say Rs. 133 during the year 1968.*

He shall be paid an additional sum of Rs. 3 per month from 1st January 1969 another Rs. 3 per month from 1st January 1970, and Re. 1 (rupee one) per month from 1st January 1971. No further increase shall be given, as by the last increase, he will be reaching Rs. 140.

- (c) *Case of a worker who was paid average monthly dearness allowance of, say Rs. 139 during the year 1968.*

He shall be paid an additional sum of Re. 1 (rupee one) per month from 1st January 1969 and no further increase shall be given from 1st January 1970 but he will continue to be paid Re. 1 (Rupee one) per month from 1st January 1970.

- (d) *Case of a worker who was paid monthly average dearness allowance of say Rs. 138 during the year 1968 but subsequently getting less than Rs. 138.*

He shall be paid an additional sum of Rs. 2 on 1st January 1969. Suppose, the dearness allowance according to the existing scheme and at the existing scale amounted to, say Rs. 136 on 1st June 1969 still he shall be paid only Rs. 2 per month from 1st June 1969 and he shall not be given any further increase from 1st January 1970, but he will continue to be paid Rs. 2 per month from 1st January 1970.

- (e) *Case of a worker who was paid monthly average dearness allowance of, say Rs. 130 during the year 1968 but subsequently getting more than Rs. 140.*

He shall be paid an additional sum of Rs. 3 per month from 1st January 1969. Suppose, the dearness allowance according to the existing scheme and at the existing scale amounted to, say, Rs. 141, on 1st June 1969, still he shall continue to get the additional amount of Rs. 3 per month from 1st January 1970; another Rs. 3 per month from 1st January 1971; and further Re. 1 (rupee one) from 1st January 1972 as the fluctuations in the dearness allowance during the period of 5 years according to the existing scheme should not be taken into account. He shall not be paid any further increase from 1st January 1973, but he will continue to be paid Rs. 10 from 1st January 1973 in addition to the average monthly dearness allowance of Rs. 130 paid during 1968.

- (f) *Case of a worker who was paid monthly average dearness allowance over Rs. 140, say Rs. 145 during the year 1968 but subsequently getting less than Rs. 140.*

He shall not get any additional payment from 1st January 1969 under this recommendations. Suppose, the dearness allowance according to the existing scheme and at the existing scale amounted to less than Rs. 140, say Rs. 135 from 1st June 1969 still he shall not get any additional payment.

- (g) *The above illustrations shall also be applicable to the workers who are paid consolidated wages.*

2. *Linking dearness allowance with Consumer Price Index.*

The recommendation of the first Wage Board made in paragraph 107 of their report shall be implemented forthwith by the units which have not done so till now. For the sake of convenience, we reproduce the relevant recommendations hereunder.

“The Board recommends that dearness allowance should be linked to the cost of living index in all centres, and if any centre has no such cost of living index, the index of the nearest centre should be taken for that purpose. The Board has also come across some cases where there is only a consolidated wage or a fixed dearness allowance. In both cases we have found that the total wages are comparatively lower. We recommend that in these cases also the dearness allowance should be made adequate and linked to the cost of living index number by a suitable machinery.”

3. *Merger of dearness allowance with basic wage.*

- (a) The recommendations of the first Wage Board made in paragraph 109 of their report shall be implemented forthwith. The said recommendations is reproduced for ready reference :

“The Board has reached the conclusion that the consolidation of dearness allowance with basic wage in each mill should take place at an index which will yield an amount equal to three-fourths of the average dearness allowance of the first six months of 1959. It is our intention that the remaining 25 per cent dearness allowance which will continue as dearness allowance, shall have a flexible character, and shall rise and fall according to the further cost of living; and the difference between the future index and the point at which the current index is merged shall be compensated according to existing method and at the existing scale.

- (b) The basic wage as it stood before the recommendations of the first Wage Board plus the increases granted by that Board in paragraph 106 of their report plus the dearness allowance equal to three-fourths of the average dearness allowance of the first six months of 1959 shall be treated as the basic wage from 1st January 1969.

4. *Linking the revised wages to productivity.*

- (a) A number of occupations are already under piece-rate system. If any other occupation is to be brought under piece-rate system, it should be open to the management to do so in consultation with the workers concerned.

- (b) The piece-rates shall be revised upward by linking the existing number of units of production to the revised basic wage as determined in accordance with clause (b) of recommendations (3).

(c) The 'fall-back wage' for the occupation shall not be less than the average monthly basic earnings during three normal months prior to 1st January 1969. As to what constitute the 'three normal months' shall be settled between the management and the workers, failing which, it shall be competent to the State Government to decide the same.

5. Annual increments.

(a) The workers who are not now on time-scale shall be brought on time-scale by being given annual increments from 1st January 1969 at the rate of one per cent of their revised basic wage on 1st January 1969 as determined in clause (b) of recommendation (3), subject to a minimum of Re. 1 per month in the case of units falling within the category I and 75 paise per month in the case of units falling within the category II. These annual increments shall be given for a period of 10 years from 1st January 1969.

(b) The workers on piece-rates also shall be given the increments as in clause (a) above in their piece-rate earning.

Explanation to clauses (a) and (b)

(i) To be eligible for the above annual increments, a worker should have worked for at least 240 days in a calendar year and the computation of the number of days worked shall be as provided by Section 14 of the Payment of Bonus Act, 1965.

(ii) The 'categories' referred to are the 'categories' which the industry was divided by the first Wage Board.

(c) Where employees are already on a time-scale they shall have their scales recast as under with effect from 1st January 1969.

(i) Increase of Re. 1 (Rupee one) in the case of employees in units falling within category I and 75 paise in the case of employees in units falling within category II in the rate of annual increment at every stage;

(ii) merger of the fixed dearness allowance as for labour with basic pay at the floor and right through to the ceiling; and

(iii) extension of the ceiling by five annual increments, at the last rate of the revised increment under clause (i).

Explanation.

(i) The 'categories' referred to are the 'categories' into which the Industry was divided by the first Wage Board.

(ii) The time-scale in every case shall be revised in the following manner:—

Add the fixed dearness allowance to the floor of the present scale and right through to the ceiling. Then, add the increase under clause (c) (i) to the rate of increment at every

stage obtaining in the existing scale. Extend the ceiling by five increments at the last revised rate of increment. After thus formulating the new scale, add to the basic pay of the employee in the existing time-scale. The fixed dearness allowance due to him and fit him into the new scale. The amount so arrived at shall be his basic pay in the new scale. If such basic pay coincides with any stage in the new scale, his basic pay shall be fixed at that stage as on 1st January 1969 in the new scale; but if it falls between two stages in the new scale, his basic pay shall be fixed at the next higher stage in the new scale.

6. Gratuity

(a) The amount of gratuity payable to all classes of employees entitled to the same under the existing scheme and basis shall be increased by 25 per cent on and after 1st January 1969. We recommend that the existing gratuity schemes in the different units shall be suitably altered to give effect to our above recommendation.

(b) If in any unit, no gratuity scheme is in force, it shall introduce the scheme obtaining in the nearest comparable unit in the Industry.

7. Rationalisation

Subject to the following basic conditions.

(i) there should be no retrenchment or reduction of earnings of the employees found surplus, i. e., the existing complement should be maintained barring natural separation or wastage;

(ii) there should be an equitable sharing of the gains of rationalisation as between the community, the employer and the worker; and

(iii) there should be proper assessment of workloads by experts mutually agreed upon and also suitable improvements in the working conditions.

We recommend that there shall be an expert body set up in each state to whom disputes regarding rationalisation shall be referred and its decisions shall be binding on the parties. The process of rationalisation shall be comprehensive and cover all departments of the industry including the managerial and administrative departments.

8. Existing benefits.

We wish to make it clear that nothing in these recommendations shall have the effect of reducing or denying any existing benefits or amenities or emoluments to which workers are entitled.

9. Effective date of implementation of the recommendations.

Our recommendations shall take effect from 1st January 1969.

MARCH OF EVENTS.

(November 1969.)

1. STATES NOT FOR INDUSTRIAL RELATIONS COMMISSION.

The recommendations of the National Commission on Labour regarding the setting up of an Industrial Relations Commission was opposed by the State Labour Ministers at the Labour Ministers' Conference held in New Delhi. They were of the view that the powers now available to them for referring disputes to adjudication should continue to rest with the appropriate Government. The State Ministers felt that the conciliation machinery should continue to be with the Labour Departments as at present. The Conference was presided over by the Union Minister for Labour and Rehabilitation, Thiru Jaisukhulal Hathi.

2. CHIEF MINISTER'S ASSURANCE TO WORKERS.

Speaking at the 13th anniversary celebrations of the Hindia Office and National Press Employees' Union at Chintadripet, Madras, the Chief Minister, Thiru M. Karunanidhi said the Government would not falter to champion the cause of workers in any industry irrespective of the political affiliation of the trade unions concerned. The Chief Minister assured the workers that his Government would stand behind them in securing their legitimate and just rights and also encourage employees to help in creating a healthy industrial climate for solving the growing unemployment problem. Thiru N.V. N. Somu, President, earlier welcome the gathering.

3. INDIAN LABOUR CONFERENCE—NATIONAL COMMISSION ON LABOUR REPORT ASSAILED.

The opinion at the Tripartite Indian Labour Conference, which began in New Delhi was sharply divided with the employers supporting and the workers representatives opposing the major recommendations of the National Commission like the creation of an independent industrial relations commission and fixation of 30 days maximum limit for strikes or lockouts. On both these recommendations, the workers found the State Labour Ministers solidly behind them. However, on some of the other important issues on which the National Labour Commission itself has not taken a definite stand like the wage boards both the State Labour Ministers and the trade union representatives were divided.

4. OM PARASAKTHI MILLS DECLARED A 'RELIEF UNDERTAKING'.

The Tamil Nadu Government has declared the Om Parasakthi Mills in Coimbatore as a "relief undertaking" for one year from November 12, under the Tamil Nadu Relief Undertakings (Special Provisions) Act. This is to enable the re-starting of the closed Mills which has been taken over by the State Textile Corporation. The Government has also suspended with effect from November 12,

all obligations and liabilities arising from contracts, assurances of property and agreements entered into by the mills, except those with any bank.

5. MAN—POWER PLANNING.

Chief of the International Labour Organisation Team of Experts, Asian Man-Power Plan, Bangkok, Thiru P.C. Mathew, told a meeting jointly organised by the Madras Productivity Council and the Madras Management Association that a certain level of employment had to be accepted as one of the primary goals of development. Unemployment, he said, might undermine the whole fabric of social organisation. He thought that the bulk of the unemployed and under-employed belong to Asian year. In American countries and in the next year the problem and 6,564 by to be aggravated. Thiru N.S. Bhat presided, Thiru conciliatory Mariappan of the Madras Productivity Council welcomed the

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6. MILL IN COIMBATORE TO REOPEN.

The Somasundaram Mills, Coimbatore, which remained closed for the last six months, will be reopened on November 26, according to an announcement by the management. In a notice published by the management the workers have been asked to report for duty at the mill offices within a week from the reopening of the mill.

7. IMPLEMENTING WAGE BOARD'S DECISION.

The Bipartite Committee on wage boards headed by the Labour Minister of Assam, Thiru K. P. Tripathy in its report is understood to have recommended for measures statutory to enforce the unanimous recommendations of the Wage Boards. There are, however divergent views in the Committee with regard to the implementation of the recommendations of the wage boards not made unanimously. The Bipartite Committee was appointed to recommend measures to cut down the delays in the working of the boards and later in the implementation of their recommendations. The Committee's report, along with the recommendations of the National Commission on Labour are expected to be considered in the three-day meeting of the Indian Labour Conference.

8. THE GOVERNMENT OF INDIA IS NOT KEEN ON SETTING UP WAGE BOARDS IN FUTURE.

The Government of India is not keen on setting up any wage boards in future. Its policy will be to put employers and employees across the bargaining table to decide matters between themselves. This was stated by the Minister of State for Labour, Employment and Rehabilitation, Thiru Bhagavat Jha Azad while replying to a

call attention motion on the strike by coal mine workers owing to non-implementation of the wage board recommendations. The Minister also announced that the Government was going to introduce gratuity scheme in the coal mines.

9. LABOUR PARTICIPATION IN STATE UNITS MANAGEMENT.

The Government has decided to implement the Administrative Reforms Commission's recommendation regarding worker's participation in the management of public sector undertakings. Stating this in reply to a question the Minister of State for Finance, Thiru P.C. Sethi, said the Government had already initiated discussion on this with labour representatives of various undertakings.

10. NATIONAL TEXTILE CORPORATION'S SUGGESTION.

The National Textile Corporation set up by the Government of India has suggested a five-point scheme for workers participation in the textile mills run by it or the State Textile Corporation.

11. INAUGURATION OF THE CARE.

Inaugurating the CARE—Tamil Nadu Industrial Nutrition Programme at the India Cements Foundry Division, Nandambakkam, Thiru K. Vezhavendan, Minister for Labour hoped the scheme which was for the benefit of the workers' families particularly pregnant women and children below the age of five, would soon cover all industrial establishments in the State. The Minister for Industries, Thiru S. Madhavan presided over the function. The Commissioner of Labour, Thiru M. M. Rajendran and the Administrator, CARE—Tamil Nadu Thiru Phil Johnston also spoke on the occasion. Thiru N. Srinivasan, Director proposed a vote of thanks.

12. CENTRAL WAGE BOARD FOR TRANSPORT INDUSTRY HAS SUBMITTED ITS REPORT.

The Central Wage Board for Transport Industry headed by Thiru P.P.R. Sawhney has submitted its report to the Government of India.

SALIENT FEATURES.

NOTE ON THE SALIENT POINTS IN THE ANNUAL REPORT ON THE WORKING OF THE INDUSTRIAL DISPUTES ACT, 1947 FOR THE YEAR, 1967.

Labour Policy.—In the year 1967, the Government issued a policy statement the broad features thereof being encouragement of collective bargaining, implementation of wage board recommendations, promotion of workers participation in management and opposition of to automation.

Industrial disputes.—The Department of Labour received 8,173 complaints during the year as against 8,558 during the previous year. During the year they settled 1,194 disputes by conciliation and 6,564, complaints by informal discussions as against 7,880 by conciliation and informal mediation during the last year.

The statement below indicates the total number of disputes raised and settled by conciliation of mediation in the year under review as compared to the previous year 1966.

	1966.	1967.
Number of complaints received	8,558	8,173
Number of disputes settled by conciliation ..	1,208	1,194
Number of disputes settled by mediation ..	6,672	6,564
Number of disputes referred for adjudication ..	310	404
Number of disputes referred for arbitration under section 10-A of the Industrial Disputes Act. ..	..	..

Out of 404 cases referred for adjudication 235 cases relate to non-employment of workers (discharges and dismissals).

Important disputes settled during the year.—Among the important industrial disputes settled during the year under review, special mention may be made of the following :—

(1) The dispute in Madura Mills Company Limited, Madurai, relating to bonus for the year 1966 was settled on 20th April 1967 after discussions were held before the Minister (Education and Industries) and the Commissioner of Labour, Madurai.

(2) The dispute relating to bonus for the years 1963 and 1964 in 105 textile mills in the State referred to the Special Industrial Tribunal, Coimbatore, for adjudication was settled between the parties (The management of textile mills who are member of South India Mill Owners' Association and the Unions concerned) under section 18 (1) of the Industrial Disputes Act, 1947 on 9th October, 1967. The settlement provided for payment of bonus varying from 4 per cent to 20 per cent of total earnings for each year. Eighty-six mills are covered by this settlement.

(3) The dispute over the issue of bonus for 1966 between the workers and the managements of textile mills which are member of South India Mill Owners' Association, Coimbatore, was settled under section 18 (1) of the Industrial Disputes Act on 9th October, 1967. The settlement provided for payment of bonus ranging from 4 per cent to 16.7 per cent of the total earnings. About 86 mills are covered by the settlement.

(4) Two settlements were effected on 6th October, 1967 before the special Deputy Commissioner of Labour, Madras in the dispute between the workmen represented by South Arcot District Co-operative Spinning Mills National Workers Union and South Arcot District Dravida Panchalai Thozhilalar Munnetra Sangam and the management of South Arcot District Co-operative Spinning Mills Limited, Saram over the issue of work assignments and wages.

(5) The dispute over the issue of rationalisation in departments other than Spinning in Annamalayar Mills (Private) Limited, Dindigul was settled by the Special Deputy Commissioner of Labour on 5th December, 1967.

Awards.—363 awards were published during the year.

Strike and lock-outs.—There were 326 strikes and lock-outs during the year in the various industries including those (21) falling under Central Sphere out of which four strikes continued from the previous year. There were 326 stoppages of work involving 149,094 workers and this resulted in a loss of 1,171,950 mandays.

Prosecutions.—During the year under review the Government sanctioned the prosecution of five managements for contravening the provisions of the Industrial Disputes Act (i.e., for non-implementation of awards) under section 29 of the Industrial Disputes Act.

Recoveries.—During the year, orders for the recovery of arrears due to workers under section 33 (c) (1) of the Industrial Disputes Act, 1947 were issued in 177 cases for a total amount of Rs. 2,41,920.71.

Public Utility Services.—Period of declaration of the following industries as public utility services was extended during the year 1967:—

- (1) All labour in minor ports.
- (2) Leather, Oxygen and Acetylene Industries.
- (3) Sugar Industry.
- (4) Cotton Textile Industry.
- (5) Motor Transport Services.
- (6) Cement Industry.

- (7) Iron and Steel
- (8) Services in Hospitals and Dispensaries.
- (9) Fire Brigade Service.
- (10) Dhall Mills and Mills producing flour used as foodstuff.
- (11) Rice Mills and Mills producing oil used as foodstuff.
- (12) Milk and Milk Products.
- (13) Banking Industry.
- (14) Manufacture, marketing and distribution of petroleum products.
- (15) Army Services in or in connection with the working of army major port or dock.
- (16) Fertilizer Industry.

Awards and Agreements.

IN THE HIGH COURT OF JUDICATURE AT MADRAS.

(Writ Petition No. 4147 of 1965, dated 11th July 1968.)

PRESENT :

JUSTICE SRI RAMAKRISHNAN.

Between

Rangarathinam Pillai

and

Labour Court, Coimbatore and another.

Industrial Disputes Act, S.33 C(2)—Award of reinstatement of an employee with back-wages in a complaint petition under S.33A—Appeal to Supreme Court against the award—Supreme Court granting leave on condition that the management should deposit half of back-wages from the date of the operation of the award till the date of disposal of the appeal and pay the balance with interest in the event of the ultimate dismissal of the appeal—Consequent upon dismissal of the appeal by Supreme Court, management reinstating the workman—Claim petition by the workman claiming back-wages with interest and also bonus—Labour Court holding that wages earned by the employee by working elsewhere should be deducted—The principles of mitigating the damages in the case of breach of contract under common law, held, not applicable to such a case arising under industrial law where the benefit is claimed under the directions of the award—Held the employees entitled to full wages with increment in the scale applicable to him for the period between date of operation of the award and the date of reinstatement with interest on such portion of the back-wages in pursuance to the orders of Supreme Court in the stay application—Held further, employee is not entitled to bonus for the said period, as he did not contribute to the earning of profits by the mills for the said years :

The employee of the management mills who was, and is, an accountant, was dismissed from service, pending an industrial dispute. In a complaint filed under Section 33-A of the Industrial Disputes Act, the industrial tribunal held that the dismissal of the employee was unjustified and directed his reinstatement with back wages. The management filed writ petition, writ appeal and petition for special leave to appeal to Supreme Court step by step and all of them were dismissed. Ultimately, the management obtained special leave to appeal at Supreme Court itself and Supreme Court granted stay to the employer-mills at their instance on condition that they should deposit one-half of the back wages due to the employee from the date on which the tribunal's award became enforceable till the date of disposal of the appeal and directed that in case the appeal fails, the management should pay interest

at the rate of 6 per cent per annum on the balance of amount due to the employee. The employee was reinstated by the management-mills, the Supreme Court having dismissed their appeal.

In the claim petition preferred by the employee under Section 33C (2) of the Industrial Disputes Act, the employee claimed *inter alia* back-wages and interest on back-wages and bonus. The labour court in view of the evidence that the employee was working elsewhere during the period between the date on which the award became enforceable and the date of reinstatement and earned salary, held that in computing back-wages the employee was entitled to one-half of back-wages already deposited in pursuance to the directions of the Supreme Court and the balance of the back-wages if other earning for the particular month are less than half of his wages. If it is more, he will not be entitled to half back-wages for the month, nor could he take excess which he had earned during that month into consideration towards deduction of his claim for another month. In effect, the Labour court directed deduction of wages which the employee earned elsewhere from the back-wages payable to him but it directed payment of increments to him which he would have been given had he been employed during the period in question.

In the instant writ proceeding it was contended on behalf of the employee that the tribunal having in its award directed reinstatement with back-wages, that labour court ought to have interpreted the award of back-wages to include all the arrears of pay which the employee would have earned if the management had complied with the award and there was no scope for making a deduction in the salary which the worker might have actually earned by getting itself employed elsewhere. It was contended on behalf of the management-mills that the powers of the labour court under section 33-C (2) of the Industrial Disputes Act being wide as expressed in the judgment in *Central Bank of India Limited and others v. Rajagopalan (P.S.) and others* (1963—II L.L.J 89), the Labour court should view, in construing the award, the non-implementation of the award as breach of contract committed by the employer in which case the damages which would be payable to the workman would be the amount as computed under the common law of master and servant.

Following the judgments in *East India Industries (Madras), Limited, v. Industrial Tribunal, Madras and another* (1955—II L.L.J 470) *M.L. Bose and Company, (Private), Limited, Calcutta v. employees* (1961—II L.L.J 107) and accepting the contention of the employee and negating the contention of the management, held that there is no scope for importing the common law principles of mitigating damages for breach contract in a case where the matter has been decided finally by the industrial tribunal in its award. The cases in *Shetty (S.S.) v. Bharat Nidhi, Limited*, (1957—II L.L.J 696) and *Victor Oil Company, Limited, v. Amarnath Das and others*

Others (1961—II L.L.J. 113) deal with the cases where the claim is made for computation of benefit of reinstatement when the management totally failed to implement the award at any time and even in such cases the principles of common law relating to damages for breach of contract could not be invoked. Therefore the Supreme Court laid down criteria for the computation of the benefit of reinstatement, such as the terms and condition of service, the possibility of termination of the employment at the instance of either party, the possibility of the retrenchment by the employer or the resignation or the retirement by the workman or even of the employer himself ceasing to exist or the possibility of the workman himself being awarded various benefits including reinstatement under the terms of future awards by industrial tribunal in the event of industrial disputes arising between parties in the future.

But in the instant case there is defined interval between the date on which the award ought to have been implemented and the date on which the worker was reinstated. Only as security measure the Supreme Court directed the management-mills to desposit half of the backwages from the date of dismissal till the date of the disposal of the appeal by Supreme Court and there was no difficulty in ascertaining the quantum of back-wages. Therefore it was held that the back-wages payable should be computed without making any deduction of the remuneration which the worker earned elsewhere in that period and in allowing such deduction there was a manifest error of law in the award of the labour court.

That part of the award in regard to payment of interest is upheld,

Held further that as the employees has not contributed to the earning of profits by the employer during the period, the claim for bonus should be excluded in computing the money benefit.

For Petitioner.—S. Ramaswami.

For respondents.—M. R. Narayanaswami and

ORDER

The petitioner, Rangarathinam Pillai was employed as an accountant under respondent 2, the management of Coimbatore Murugan Mills Limited, Coimbatore. The management terminated the services of the petitioner with effect from 25th September 1958. As an industrial dispute was pending at that time before the industrial tribunal, Madras, the petitioner filed an application before the same industrial tribunal under Section 33-A of the Industrial Disputes, Act 1947, challenging the termination order. The Industrial tribunal, after going into the merits of the case, passed an award on 23rd January 1959, holding that the termination of the petitioner service was in contravention of Section 33 of the Act, and directed that the petitioner should be reinstated with back-wages. This

award was published in the *Fort St. George Gazette* on 18th February 1959, and under the rules the management ought to have enforced it by 18th March 1959, but it did not do so. It filed Writ Petition No. 273 of 1959 in this Court challenging the award, and this Writ Petition was dismissed on 15th September 1960. The writ appeal filed by the management was also dismissed on 8th November 1960. A petition filed by the management before this Court for grant of leave to appeal to the Supreme Court was also dismissed. Then respondent 2-management filed a petition before the Supreme Court for grant of special leave. During the pendency of the petition for special leave, the Supreme Court at the instance of respondent 2 granted stay of the award on condition that respondent 2 should deposit one half of the back-wages due to the petitioner from the date when the award became enforceable (18th March 1959) till the disposal of the appeal before the Supreme Court along with interest at the rate of 6 per cent per annum on the balance of the amount due to the petitioner, in case the appeal fails. The Supreme Court dismissed the appeal on 11th November 1964 with costs of the petitioners. Respondent 2 reinstated the petitioner in service with effect from 12th January 1965 since all his attempts to set aside the award failed.

Thereafter, the petitioner filed an application before the Labour Court, Coimbatore, under Section 33-C (2) of the Industrial Disputes Act claiming the following relief :—

	RS.
Back-wages due	13,119.02
Interest on back-wages	3,116.37
Bonus	1,819.90
Leave-salary	2,012.28
Costs in the High Court	153.00
Costs in the Supreme Court	1,660.48
Total	21,881.05

The Labour Court, after an elaborate enquiry, disallowed the claim for bonus and leave-salary, but allowed the claim for costs in the High Court and costs in the Supreme Court. In regard to the claim for back-wages, the Labour Court found, after taking evidence, that the petitioner during the period between the date when the award became enforceable (18th March 1959) and the date when he was reinstated in service (12th January 1965) had been employed in several other places and had received salary. The finding of the Labour Court was that in computing the back-wages, besides one half of the back-wages already deposited, the petitioner would be entitled to recover from respondent 2 the balance of the amount if other earnings for the particular month are less than half of his wages. If it is more, the petitioner will not be entitled to the half

- back-wages for the month, nor could he take the excess which he had earned during that month into consideration towards deduction of his claim for another month.

In regard to the claim for interest, the Labour Court awarded interest on the balance of the amount thus found payable to him after excluding half of the back-wages deposited by respondent 2 but no interest was payable in respect of the one half of the amount of back-wages deposited by respondent 2 in pursuance of the Supreme Court's order.

Aggrieved against the above order, the petitioner has filed this writ petition under Article 226 of the Constitution praying for the issue of a writ of certiorari. The petitioner has attacked in the writ petition the disallowance by the labour court of the several items claimed by him whether in whole or in part, as the case may be. According to his affidavit as against the total claim of Rs. 21,881.05, a revised calculation made in accordance with the award of the labour Court gave him relief only in a sum of Rs. 5,559.89 and he is entitled to relief in respect of the balance of the amount.

I will take up for consideration first, the claim for back-wages which relates to the period from 18th March 1959 when the award became enforceable up to 12th January 1965 when the petitioner was reinstated. After taking evidence, the Labour Court found that during this period the petitioner had earned Rs. 9,405.69 by employment under other employers and this should be deducted from the claim for back-wages. On the other hand, overruling the objections of the management for the computation of back-wages, the labour Court added the amount which the petitioner would have obtained by way of increments if he had been actually employed during the period and had been granted the increment by the management from time to time.

Learned Counsel Sri Ramaswami, appearing for the petitioner, urges that on a strict computation of the award of the Industrial tribunal granting to the petitioner the relief of "reinstatement with back-wages" the labour Court ought to have interpreted the award of back-wages, all the arrears of pay which the petitioner would have earned if the management had employed him in their service, in immediate compliance with the award, but there is no scope in such a case for making a deduction in the salary which the worker might have actually earned from other sources of employment or which he might have earned if he had been diligent. The petitioner's learned counsel relies upon the observations of a Bench of this Court of Rajamannar C.J. and Panchapakesa Ayyar J., in *EAST INDIA INDUSTRIES (MADRAS), LTD. V. INDUSTRIAL TRIBUNAL, MADRAS AND ANOTHER* (1955—II L.L.J. 470 at 471).

"... When a dismissed workman challenges the validity of the dismissal and the matter is adjudicated upon by an Industrial Tribunal and the Tribunal arrives at the conclusion that the dismissal was not valid, the position is that the workmen must be deemed never to have been dismissed at all and so continues in service. It may be that an ordinary Court of law would only award damages to the dismissed workman. But nothing prevents the Tribunal from giving the alternative relief of a declaration that the dismissal was wrongful and the consequential relief that he be continued in service"

From this point of view it is urged by the learned Counsel that the petitioner ought to have been treated as having been in service when the award was passed in his favour and back-wages should be granted to him as part of the award for the entire period without any deduction.

No doubt the powers of the Tribunal which ordered reinstatement of the worker in the matter of granting relief are quite wide, and it could, in a proper case, direct that along with reinstatement, only a part of the back-wages should be paid instead of full wages, after taking into account relevant factors including the circumstances of the petitioner having been employed elsewhere at that period. Such was the case in the decision in *M. L. BOSE AND CO. (PRIVATE) LTD., V. ITS EMPLOYEES* (1961—II L.L.J. 107) where, after directing the reinstatement of certain dismissed workers, the Labour Court ordered the management to pay them one-third of their total emoluments for the period from the date of dismissal till reinstatement. The Supreme Court pointed out that this direction was made because it appeared to the Tribunal that the workmen had earned from time to time by different works in that period. But after the award became operative in the above terms, the workmen were entitled to reinstatement by the management, but the management obtained an order of stay from the Supreme Court unconditionally. The Supreme Court observed that, in such circumstances, the Supreme Court was justified in awarding the workmen full wages from the date when the award became operative, to the date of their reinstatement.

It is urged by the learned Counsel for the petitioner that the position in this case is stronger than that visualized by the Supreme Court in the above judgment, because the award of the Tribunal itself directed the payment of full back-wages and therefore the Labour Court, while interpreting the award had no jurisdiction, to reduce the quantum of back-wages for the period, when due to the action of the management in obtaining stay from higher Tribunals, the award could not be implemented. I am of the opinion that this argument has a great deal of substance behind it.

On the other hand, learned Counsel, Sri Narayanaswami Ayyar for the management, relied upon the wide powers of the Court dealing with an application under Section 33-C (2) of the Act, when the workers' claim to a benefit which can be computed in terms of money is denied by the management and the worker has come before the Labour Court for relief, under S. 33-C (2) of the Act. In *CENTRAL BANK OF INDIA LTD., AND OTHERS, V. RAJAGOPALAN (P.S.) AND OTHERS* (1963—II L.L.J. 89) the Supreme Court has outlined the principles which should be applied by the Labour Court when dealing with a claim under S. 33-C (2) (*vide* head note at page 90).

"Besides, there can be no doubt that when the Labour Court is given the powers to allow an individual workman to execute or implement his existing individual rights, it is virtually exercising execution powers in some cases, and it is well-settled that it is open to the executing Court to interpret the decree for the purpose of execution. It is, of course true that the executing Court cannot go behind the decree, nor can it add to or subtract from the provisions of the decree. These limitations apply also to the Labour Court; but like the executing Court, the Labour Court would also be competent to interpret the award or settlement on which a workman bases his claim under Section 33-C (2). Hence it must be held that for the purpose of making the necessary determination under Section 33 C (2) it would, in appropriate cases, be open to the Labour Court to interpret the award of settlement on which the workman's right rests."

While the view thus expressed and relied on by the learned Counsel for the petitioner, regarding the wide powers which the Labour Court can exercise while interpreting the terms of an award, is unexceptionable and binding on this Court, at the same time the learned Counsel is not right in his submission that in construing an award like the one in the present case, the Labour Court should view the non-implementation of the award as a breach of contract by the master, in which case damages, which will be payable to the workmen, will be the amount as computed under the common law of master and servant. The position of the common law of master and servant, in such cases is succinctly summarized by Halsbury thus :

"The measure of damages for wrongful dismissal is the loss thereby incurred, and this will be subject to the duty of the plaintiff to mitigate his loss by taking other employment which is both suitable and available. Normally by the wage due and payable for the agreed period of service. Damages awarded to an employee for wrongful dismissal, although they are thus given in restitution of lost earning, are payable without

deduction for income-tax." (Paragraph 414 p. 244 of Halsbury's Law of England, 3rd edition, Volume 1)..... damages are to be measured by the amount of wages, which the servant has been prevented from earning by reason of his wrongful dismissal, including the value of any other benefit to which he is entitled by virtue of his contract and of which he is deprived in consequence of its breach, after taking into consideration the probabilities of his obtaining employment elsewhere. If therefore, he obtains other employment immediately after his dismissal, the amount which would otherwise be payable as compensation must be reduced by the amount of remuneration which he receives in respect of such employment, and if he is paid the same or higher wages, his loss is merely nominal. Moreover, it is his duty to minimize his loss, and he must therefore, use due diligence in endeavouring to obtain employment. If, but for his own default or neglect, he could, immediately after his dismissal, have obtained suitable employment at similar wages, he cannot recover more than nominal damages against the master.... In assessing the damages the jury is entitled to take into consideration all that has happened, or is likely to happen to increase or mitigate the servants' loss down to the day of trial.

(See paragraph 995 at pp. 523 and 524 of Halsbury's Law of England, 3rd edition, Volume 25.)

While these principles can be validly applied when the dispute before the Court is one of computing damages payable to a workman for breach of contract of the conditions of employment by the employer, there is no scope for importing those principles, in a case where the matter has been decided finally by the Industrial Tribunal in its award, and the question has been raised before the Labour Court acting under S. 33-C (2) for computing the money value of the benefit payable to the worker because of the master's action in not implementing the award. That in such cases there is no jurisdiction to import the common law principles for computing damages for breach of contract, under the law of master and servant, is clearly laid down by the Supreme Court in its decision in *SHETTY (S.S.) BHARAT NIDHI LTD.*, (1957—II L.L.J. 696 at page 702).

The monetary value of the benefit of such reinstatement is therefore to be computed not on the basis of a breach of the contract of employment nor on the basis of the tort alleged to have been committed by the employer by reason of the non-implementation of the direction for reinstatement contained in the award."

It may be pointed out that the observations mentioned above were made in a case arising under S. 20 (2) of the Industrial Disputes (Appellate Tribunal) Act, 1950, which is, in PARI MATERIA with S.33-C (2) of the Industrial Disputes Act, 1947. This decision was followed by the Supreme Court in VICTOR OIL COMPANY LTD., v. AMARNATH DAS AND OTHERS (1961—II. L.L.J. 113) which is also a case under S. 33-C (2).

But another principle was laid down in the two decisions of the Supreme Court last cited. Both these cases dealt with an award of the tribunal for reinstatement with back-wages, but the management had totally failed to implement it at any time. Then the workers applied to the Labour Court under S. 33 C (2) for the computation of their money benefit on the footing that if the award had been implemented they would have continued in the employment even up to their period of superannuation. Therefore, the computation of the back-wages claimed by the workers in those cases was on the national basis of their serving out a long term of employment under the employer, retirement being the limiting point. Such an approach was repelled in both the decisions of the Supreme Court. In SHETTY (S.S.) v. BHARAT NIDHI LTD, (1957—II. L.L.J. 696) (*vide SUPRA*) the Supreme Court observed that in such a case the industrial Tribunal would have to take into account the terms and conditions of the employment, the tenure of service, the possibility of the termination of the employment at the instance of either party, the possibility of retrenchment by the employer or resignation or retirement by the workman and even of the employer himself ceasing to exist or of the workman being awarded various benefits including reinstatement under the terms of future awards by industrial Tribunal in the event of industrial disputes arising between the parties in the future. In view of these considerations, the Supreme Court observed that it was impossible to compute the money value of the benefit of reinstatement with mathematical exactitude in that case, and that the best that any Tribunal or Court would do under the circumstances would be to make as correct an estimate as is possible bearing of course in mind all the relevant factors pro and con. Therefore, the Supreme Court, bearing these principles in mind computed the money benefit of reinstatement in that particular case at a lump-sum of Rs. 12,500. These principles first now mentioned were again relied on by the Supreme Court in the decision in VICTOR OIL COMPANY LTD., v. AMARNATH DAS AND OTHERS (1961—II. L.L.J. 113) (*vide SUPRA*) where also the workers complained of non-reinstatement in pursuance of the award for reinstatement with back-wages. The Supreme Court again referred to the principles laid down in SHETTY (S.S.) case (1957—II.

L.L.J. 696) (*vide SUPRA*) and held that taking in account the fact that the workers were temporary and not permanent it would be an equitable measure of monetary value of the benefit in that case if one year's salary was allowed.

But in the present case none of the above difficulties for making a reasonable calculation of the benefit due to non-reinstatement exists. There is a defined interval between the date when the award ought to have been implemented, namely, 18th March 1959, and the date when the petitioner was reinstated, namely 12th January 1965. None of the uncertain factors which weighed with the Supreme Court greatly, for the purpose of making a national estimate in both the decisions cited, exist in the circumstances of this case. Further there is the circumstances, that the Supreme Court when the special appeal came before it, directed no doubt as a measure of security to the petitioner that one-half of the back-wages should be deposited, from the date when the award became enforceable till the date of the disposal of the appeal by the Supreme Court and this the management had done. Therefore, there is no difficulty at all in making an exact computation of the quantum of back-wages for the period in question. I am, therefore, of the opinion that the back-wages payable should be computed without making any deduction for the remuneration which the worker earned elsewhere in that period as the Labour Court had done. In allowing for such deduction there is a manifest error of law in the award of the Labour Court.

In regard to interest, the Labour Court has, in my opinion adopted the right principles. The award of interest was in its discretion. It has disallowed interest on the amounts which have been deposited by the management in pursuance of the Supreme Court's order. It has allowed on the other hand interest only for the period of pendency of the Supreme Court appeal and the Court has also allowed interest on a part of the salary excluding the amount deposited by the management in pursuance of the Supreme Court order. I do not see any grounds for granting further relief in regard to interest.

In regard to bonus, the same principle which I have referred to above for disallowing the interest will apply. Bonus, as observed by the Labour Court, is based upon the principle of labour and management jointly contributing to the earning of profits but when the worker has not been actually in service and has made no contribution for the earning of profits, it is but right that in computing the money value of the benefit bonus should be excluded.

The order of the Labour Court is modified as stated above and the Labour Court is directed to make a revised calculation of monetary benefit payable to the workers by the management in accordance with the directions above. The writ petition is allowed in part as mentioned above. No order as to costs.

Current Labour Literature

NOVEMBER 1969.

Articles.

1. HENLE (Peter); Labour and the new militants in U.S.A. (*Indian Worker*; 3rd November 1969; pages 5 and 8).
2. CHADHA (V.K.); What Labour Unions do; (*Indian Worker*; 17th November 1969; pages 6—9).
3. KABRA (Vijendra); Mahatma Gandhi; Great Trade Union Leader; (*Indian Worker*; 24th November 1969; page 3).
4. RAMRAKHIANI (B.J.); Accident prevention in manufacturing industries; (*Indian Labour Journal*; November 1969; Volume X, No. 11; pages 1509—1518).
5. MITTAL (S.N.) and MONGA (J.R.); Human Relation in Industry; (*Commerce*; 1st November 1969; pages 867—868).
6. Labour—Child employees or apprentices; (*Commerce*; 22nd November 1969; page 1003).
7. SAXENA (J.P.); Manpower Planning; (*Yojana*; 16th November 1969; Volume XIII; No. 22).

NOTIFICATIONS.

Amendment to notifications under Minimum Wages Act.

II-I No. 4508 of 1969.

In the Industries, Labour and Housing Department Notification II-1 No. 2323 of 1968, published at page 883 of Part II—Section 1 of the *For St. George Gazette*, dated 22nd May 1968, the following note shall be deleted, namely :—

“NOTE 4.—Where any category of workers are actually in receipt of higher rates of wages than the statutory minimum rates of wages fixed, they shall continue to get the benefit of the higher rates of wages”.

Amendments to notification under Payment of Wages Act.

(G.O. Ms. No. 292, Labour, 21st June 1969.)

II-I, No. 4509 of 1969.

In exercise of the powers conferred by clause (e) of sub-section (2) of section 7 and section 11 of the Payment of Wages Act, 1936 (Central Act IV of 1936), the Governor of Tamil Nadu hereby makes the following amendments to the Industries, Labour and Co-operation Department, Notification No. 478, dated the 11th June 1955, published at page 950 of Part I of the *For St. George Gazette*, dated the 29th June 1955.

AMENDMENTS.

In the said notification—

- (i) in item 1, after sub-item (iv), the following shall be added, namely :—
“(v) Provision of monetary relief—(a) for the employed person when he meets with any accident rendering himself unfit to continue in the employment;
(b) for the family of an employed person in the event of his death.”
- (ii) after item 3, the following shall be added namely :—

“4. Deduction under item 1(V) above, shall be utilised only for the purpose contemplated in the said item. In case of complaint of mismanagement of the Fund either from the employers or the employed persons or the workers' union, the Central Advisory Board notified under section 8 of the Act may revoke, on merits the authorisation provided in the said item 1(v) so far as the Fund is concerned.

Revision of Jurisdiction of Superintending Inspectors of Factories and Inspectors of Factories.

(G.O. Ms. No. 737, Labour, 16th October 1969).

II-1 No. 4800 of 1969.

In exercise of the powers conferred by sub-section (1) of section 8 of the Factories Act, 1948 (Central Act LXIII of 1948) and in supersession of all the previous notifications on the subject the Governor of Tamil Nadu hereby appoints with effect on and from the 22nd October 1969 the persons specified in column (1) of Schedule I below to be Inspectors for the purposes of the said Act and assigns to each of them the local limits specified in the corresponding entries in column (2) thereof within which such Inspectors shall exercise the powers under the said Act.

2. Under sub-section (5) of section 8 of the said Act, the Governor of Tamil Nadu hereby appoints with effect on and from the 22nd October, 1969 the Inspectress of Factories to be an additional Inspector for the purposes of the said Act in so far as the said purpose relates to employment of women and children and assigns to her the Local limits of Coimbatore, Salem, Ramanathapuram, Madurai and Tirunelveli Districts within which the Inspector shall exercise the powers under the said Act.

3. Under sub-section (6) of section of the said Act, the Governor of Tamil Nadu hereby declares with effect on and from the 22nd October, 1969 that the prescribed notices and returns in respect of the Local limits specified in column (2) of Schedule II below shall be sent to the Inspector specified in the corresponding entries in column (1) thereof.

1968, pages 5-21.

SCHEDULE I.

<i>Persons.</i>	<i>Local limits.</i>
(1)	(2)
1 Deputy Chief Inspector of Factories.	The Whole of Tamil Nadu.
2 Superintending Inspector of Factories; Madras-I.	Madras City Corporation Division Nos. 1 to 69 and Tiruttani Taluk, Tiruvallur taluk, Ponneri taluk and north of Poonamallee High Road of Saidapet taluk of Chingleput district.
3 Superintending Inspector of Factories, Madras-II.	Madras City Corporation Division Nos. 70 to 100; Sriperumbudur taluk, Kancheepuram taluk, Chingleput taluk, Madurantakam taluk and South of Poonamallee High Road in Saidapet taluk of Chingleput district and the entire South Arcot district.
4 Superintending Inspector of Factories, Tiruchirappalli, Assistant Inspector of Factories, Tiruchirappalli.	Tiruchirappalli and Thanjavur districts.
5 Superintending Inspector of Factories, Salem.	Salem, Dharmapuri and North Arcot districts.
6 Superintending Inspector of Factories, Coimbatore.	Coimbatore and Nilgiris districts.
7 Superintending Inspector of Factories, Madurai.	Madurai and Ramanathapuram districts.
8 Superintending Inspector of Factories, Tirunelveli, Assistant Inspector of Factories, Tirunelveli.	Tirunelveli and Kanyakumari districts.
9 Inspector of Factories, Madras-I ..	Corporation Divisions 1 to 5 of Madras City, Tiruttani taluk, Tiruvallur taluk, Ponneri taluk and North of Poonamallee High Road in Saidapet taluk in Chingleput district.
10 Inspector of Factories, Madras-II ..	Corporation Divisions 6 to 35 of Madras City.
11 Inspector of Factories, Madras-III.	Corporation Divisions 36 to 69 of Madras City.
12 Inspector of Factories, Madras-IV ..	Corporation Divisions 70 to 80, 91 92, 95, 96, 97 and 100 of Madras City.
13 Inspector of Factories, Madras-V ..	Corporation Divisions 81 to 90, 93, 94 98 and 99 of Madras City, Sriperumbudur taluk and South of Poonamallee High Road in Saidapet taluk of Chingleput district.
14 Inspector of Factories, Cuddalore ..	South Arcot district and Kancheepuram, Chingleput and Madurantakam taluks of Chingleput district.
15 Inspector of Factories, Tiruchirappalli	Udayarpalayam Perambalur, Musiri, Lalgudi, Karur, Kulithalai and Tiruchirappalli taluks of Tiruchirappalli district.

SCHEDULE I—cont.

<i>Persons.</i>	<i>Local limits.</i>
(1)	(2)
16 Inspector of Factories, Thanjavur ..	Kumbakonam, Papanasam, Thanjavur and Orathanad taluks of Thanjavur district and Kulathur, Alangudi and Thirumayam taluks of Tiruchirappalli district.
17 Inspector of Factories, Tiruvarur ..	Sirkali, Mayuram, Nannilam, Mannargudi, Nagapattinam, Thiruthurai-poondi, Pattukkottai and Aranthangi taluks of Thanjavur district.
18 Inspector of Factories, Salem ..	Salem and Dharmapuri districts.
19 Inspector of Factories, Vellore ..	North Arcot district.
20 Inspector of Factories, Coimbatore.	Coimbatore taluk of Coimbatore district.
21 Inspector of Factories, Pollachi ..	Pollachi, Udumalpet and Dharapuram taluks of Coimbatore districts.
22 Inspector of Factories, Tiruppur ..	Palladam taluk of Coimbatore district.
23 Inspector of Factories Erode. ..	Gobichettipalayam, Bhavani and Erode taluks of Coimbatore district.
24 Inspector of Factories, Ootacamund.	Nilgiris district and Avanashi taluk of Coimbatore district.
25 Inspector of Factories, Madurai-I ..	Madurai taluk excluding electoral wards 11 to 26 of Madurai Municipality, Melur taluk of Madurai district and Tirupathur, Sivaganga, Tiruvadanai taluks of Ramanathapuram district.
26 Inspector of Factories, Madurai-II	Part of Madurai Municipality (Electoral wards 11 to 26) and Thirumangalam taluk of Madurai district and Srivilliputhur taluk of Ramanathapuram district.
27 Inspector of Factories, Dindigul ..	Palani Dindigul, Kodaikanal Nilakottai, and Periakulam taluks of Madurai district.
28 Inspector of Factories, Virudhunagar.	Sattur, Aruppukottai, Muthukulathur, Paramakudi and Ramanathapuram taluks of Ramanathapuram district.
29 Inspector of Factories, Tirunelveli ..	Sankarankoil, Shencottah, Tenkasi, Ambasamudram, Tirunelveli and Nanguneri taluks of Tirunelveli district and Kanyakumari district.
30 Inspector of Factories, Tuticorin ..	Kovilpatti, Srivaikuntam and Tiruchendur taluks of Tirunelveli district.
31 Superintending Inspector of Factories, (Productivity), Madras.	The whole of Tamil Nadu.
32 Superintending Inspector of Factories, (Accidents, Statistics and Research) Madras.	The whole of Tamil Nadu.

SCHEDULE II.

<i>Persons.</i>	<i>Local limits.</i>
(1)	(2)
1 Inspector of Factories, Madras-I	Corporation Divisions 1 to 5 of Madras City, Tiruttani taluk, Tiruvallur taluk Ponneri taluk and North of Poona-mallee High Road in Saidapet Taluk of Chingleput district.
2 Inspector of Factories, Madras. II ..	.. Corporation Divisions 6 to 35 of Madras City.
3 Inspector of Factories, Madras. III ..	.. Corporation Divisions 36 to 69 of Madras City.
4 Inspector of Factories, Madras. IV ..	.. Corporation Divisions 70 to 80, 91, 92, 95, 96, 97 and 100 of Madras City.
5 Inspector of Factories, Madras. V ..	.. Corporation Divisions 81 to 90, 93, 94, 98 and 99 of Madras City Sriperumbudur taluk and South of Poona-mallee High Road in Saidapet taluk of Chingleput District.
6 Inspector of Factories, Cuddalore ..	.. Sh Arcot District and Kancheepuram, Chingleput and Madurantakam taluks of Chingleput District.
7 Inspector of Factories, Tiruchirappalli ..	.. Udayarpalayam, Perambalur, Musiri, Lalgudi, Karur Kulithalai and Tiruchirappalli taluks of Tiruchirappalli District.
8 Inspector of Factories, Thonjavur ..	.. Kumbakonam, Papanasam, Thanjavur and Orathanad taluks of Thanjavur district and Kalathur, Alangudi and Thirumayam taluks of Tiruchirappalli District.
9 Inspector of Factories, Tiruvarur ..	.. Sirkali, Mayuram, Nannilam, Mannarkudi, Nagapattinam, Thiruthuraiipoondi, Pattukkottai and Aranthangi taluks of Thanjavur district.
10 Inspector of Factories, Salem ..	.. Salem and Dharmapuri districts.
11 Inspector of Factories, Vellore ..	.. North Arcot district.
12 Inspector of Factories, Coimbatore ..	.. Coimbatore taluk of Coimbatore district.
13 Inspector of Factories, Pollachi ..	.. Pollachi, Udumalpet and Dharampuram taluks of Coimbatore district.
14 Inspector of Factories, Tiruppur ..	.. Palladam taluk of Coimbatore district.
15 Inspector of Factories, Erode ..	.. Gobi, Bhavani and Erode taluks of Coimbatore district.
16 Inspector of Factories, Ootacamund ..	.. Nilgiris district and Avanashi taluks of Coimbatore district.

7 Inspector of Factories, Madurai. I ..	.. Madurai taluk excluding electoral wards 11 to 26 of Madurai Municipality, Melur taluk of Madurai district and Tirupathur, Sivaganga, Tiruvadanai taluks of Ramanathapuram district.
8 Inspector of Factories, Madurai II ..	.. Part of Madurai Municipality (Electoral Wards 11 to 26) and Thirumangalam taluk of Madurai district and Sriwilliputhur taluk of Ramanathapuram district.
9 Inspector of Factories, Dindigul ..	.. Palani, Dindigul, Kodaikana Nilakottai and Periakulam taluks of Madurai district.
10 Inspector of Factories, Viruthunagar ..	.. Sattur, Aruppukottai, Muthukulathur, Paramakudi and Ramanathapuram taluks of Ramanathapuram district.
11 Inspector of Factories, Tirunelveli ..	.. Senkarankoil, Shencottah Tenkasi, Ambesamudram, Tirunelveli and Nanguneri taluks of Tirunelveli district and Kanyakumari district.
12 Inspector of Factories, Tuticorin ..	.. Kovilpatti, Srivakutan and Tiruchendur taluks of Tirunelveli district.

AMENDMENT TO MADRAS WEIGHTS AND MEASURES (ENFORCEMENT) RULES

ERRATUM TO NOTIFICATION.

Fort St. George, June 16, 1969.

R.O. No. A.-615 of 1969.

In the notification published with S.R.O. No. A. 1018 of 1967 at pages 991—996 of Part V of the *Fort St. George Gazette*, dated 12 20th December 1967—

for the existing entries under columns (1) and (2) against item 8 in Schedule XI under the heading "Volume measuring instruments", read:—

(1)

(2)

(8) Volume measuring instrument—

Dispensing pumps—

(a) Each pump Rs. 50-00.

(b) Other Instruments—Exceeding. 100 fee for instrument—Rs. 50 for the first 100 litres plus Rs. 40 for each additional 100 litres of part there of subjects to a maximum of Rs. 500.

Not exceeding 100 but exceeding 50 litres. Rs. 40-00.

Not exceeding 50 litres but exceeding 20 litres. Rs. 25-00.

Not exceeding 20 litres. Rs. 20-00.

Employees' Provident Fund (grant of Advances to officers and Staff other than Commissioners for Building Purchasing of Houses) Amendment Rules, 1969.

Fort St. George, June 25, 1969.

S.R.O. No. A-616 of 1969.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 14th April 1969, is republished :

G.S.R. 1053 :—In exercise of the powers conferred by sub-section (7) of section 5-D of the Employee's and Provident Funds Act, 1952 (19 of 1952), the Central Board, with the approval of the Central Government, hereby makes the following rules further to amend the Employees' Provident Fund (Grant of advances to Officers and Staff, other than Commissioners for Building Purchasing of Houses) Rules, 1965, namely :—

(1) These rules may be called the Employees' Provident Fund (Grant of Advances to Officers and Staff, other than Commissioners for Building/Purchasing of Houses) Amendment Rules, 1969.

(2) In the Employees' Provident Fund (Grant of advances of Officers and staff, other than Commissioners of Building/Purchasing of Houses), Rules, 1965 :—

(1) in rule 6—

(a) in clause (1) the portion beginning with the words "An application" and ending with the word "Middle Income Group Housing Schemes" shall be omitted ;

(b) after clause (1), the following clause shall be inserted namely :—

"(IA) purchasing a ready-built house which has not been lived in since its construction, if the agency offering it for sale is a Government or a semi-Government or an autonomous institution like the City Improvement Trust, etc.

Provided that :—

(a) the amount of the advance shall not exceed 48 months' pay of the employees and shall be further restricted to 80 per cent of the total cost of the house or Rupees 35,000-00, whichever is less ;

(b) the advance shall be admissible only for an outright purchase and not for the acquisition of a house under a hire-purchase agreement ;

(c) the employee acquires the right to mortgage the house to the Board ;

(d) the total cost of the house does not exceed the ceiling prescribed in sub-rule (1) of rule 5."

(2) in rule 7 of the said rules, in sub-rule (2), for expression "rupees 10,000", the expression "rupees 12,500" shall be substituted.

APPLICATION OF EMPLOYEES' PROVIDENT FUNDS ACT TO CINCHONA PLANTATION EMPLOYING 20 OR MORE PERSONS.

Fort St. George, April 21, 1969.

II-1 No. 4827 of 1969.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 22nd November 1968, is republished :—

G.S.R. No. 2084 :—In exercise of the powers conferred by Clause (b) of sub-section (3) of section 1 of the Employees' Provident Funds Act, 1952 (19 of 1952) and subject to the provisions contained in section 16 thereof, the Central Government hereby specify every cinchona plantation employing 20 or more persons as a class of establishments to which the said Act shall apply with effect from the 31st day of December 1968.

EMPLOYEES' PROVIDENT FUND (EIGHTH AMENDMENT) SCHEME, 1968.

Fort St. George, April 21, 1968.

II-1 No. 4828 of 1969.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 22nd November 1968, is republished :—

G.S.R. No. 2083—In exercise of the powers conferred by section 5, read with sub-section (i) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952) the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme 1952, namely :—

(1) This scheme may be called the Employees' Provident Funds (Eighth Amendment) Scheme, 1968.

(2) In the Employees' Provident Funds Scheme, 1952, in clause (b) of sub-paragraph (3) of paragraph 1, sub-clause (lxii) shall be renumbered as sub-clause (lxiii) and before sub-clause (lxiii) as so renumbered, the following sub-clause shall be inserted namely :—

“(lxii) as respects cinchona plantations come into force on the 31st day of December 1968;”.

EMPLOYEES' PROVIDENT FUNDS (NINTH AMENDMENT) SCHEME, 1968.

Fort St. George, April 21, 1969.

II-1 No. 4829 of 1969.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 23rd December 1968, is republished :—

G.S.R. No. 48.—In exercise of the powers conferred by section 5, read with sub-section (i) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme, 1952, namely :—

This scheme may be called the Employees' Provident Funds (Ninth Amendment) Scheme, 1968.

In paragraph 68J of the Employees' Provident Funds Scheme 1952,—

(A) in sub-paragraph (i), for the word “cancer or asthma” the words “or cancer” shall be substituted.

(B) for sub-paragraph (3), the following sub-paragraph shall be substituted namely :—

“(3) A member may be allowed non-refundable advance from his account in the Fund for the treatment of a member of his family who has been hospitalised, or requires hospitalisation, for one month or more,

(a) for a major surgical operation or

(b) for the treatment of T.B. Leprosy, Paralysis or cancer :

Provided that no such advance shall be granted to a member unless he has produced—

(i) a certificate from a doctor of the hospital that the patient has been hospitalised or requires hospitalisation for one month or more, or that a major surgical operation had or has become necessary, and

(ii) a certificate from his employer that the Employees' State Insurance Scheme facility and benefits are not available to him for the treatment of the patient”.

(c) after sub-paragraph (4) the following sub-paragraph shall be inserted , namely :—

“(5) No second advance under this paragraph shall be allowed within a period of three years from the date of payment of an advance allowed under this paragraph.

(6) where the Commissioner is not satisfied with a medical certificate furnished by the member under this paragraph, he may, before granting an advance under this paragraph demand from the member another medical certificate to his satisfaction.

STATISTICAL SUPPLEMENT.

I. STATEMENT SHOWING THE DETAILS OF AGREEMENTS BROUGHT OUT BY THE CONCILIATION OFFICER UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT FOR THE MONTH OF SEPTEMBER 1969,

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
1 Rajaram Traders, Tiruchirappalli.	1st September 1969	Non-employment of Thiru A. Subba Rao.	The management agreed to pay a sum of Rs. 150 (Rupees one hundred and fifty only) to Thiru A. Subba Rao as compensation and the worker agreed to receive the above amount in full and final settlement of all his claims including his claim for reinstatement.
2 The Thanjavur Co-operative Printing Works Limited, Thanjavur.	2nd September 1969,	Retrenchment of the seven workers.	The management has agreed to reinstate all the seven workers in service with backwages and continuity of service.
3 The Thanjavur Textiles Thanjavur.	4th September 1969,	Misconduct of the worker,	In view of the apology tendered and the assurance given by the worker regarding his future conduct the Management has agreed to restore him back to service.
4 Kaveri Structurals, Tiruchi-4.	26th September 1969,	Non-employment of worker,	The management agreed to pay Rs. 250 (Rupees Two hundred and fifty only) to Thiru T. Pitchai in full and final settlement of all his claims inclusive of the claims for reinstatement.
5 Thanjavur Textile Limited, Thanjavur,	22nd September 1969 --	Non-employment of worker.	The management agrees to pay Rs. 450 (Rupees Four hundred and fifty only) to Thiru A. K. Beemaraja in full and final settlement of all the claims inclusive of the claim for reinstatement treating the dismissal as retrenchment.
6 Tiruchi Srirangam Transport (P) Limited, Tiruchirappalli.	29th September 1969,	Do.	The management agrees to pay Rs. 1,650 (Rupees one thousand six hundred and fifty only) in full and final settlement of all his claims to Thiru S. M. D. Iswaran inclusive of the claim for reinstatement.
7 Messrs Exel Industries, Velandi-palayam, Coimbatore.	5th September 1969,	Certain demands ..	Both parties agree that the workload detailed in Annexure I to IV enclosed shall be turned out by the workmen from 5th September 1969 in consideration of which the management would pay the increment by way of D.A. and the basic pay as detailed in Annexure V of the settlement beside implementing the other terms of the settlement.
8 Coimbatore Pioneer Rolling Mills, Coimbatore-17.	14th September 1969.	Do.	The Union and the management agree that the wage of the 23 workers shall be increased as indicated in the Annexure to this settlement. The increased wages shall be paid with effect from 15th May 1969 as detailed in the settlement.
9 The Danalakshmi Mills (P) Limited, Tirupur,	26th September 1969,	Work assignment and revision of wages.	It is agreed that work assignment and wage shall be revised as per annexure I hereto and the revised work assignments and wages as per annexure will be implemented from 28th September 1969 or such other date or dates as the management at their discretion may decide.
It is agreed that the basic wages fixed under this agreement include First Wage Board increase of Rupees 10 and all other allowances except dearness allowance, as detailed in the settlement and also to implement the other terms of the settlement.			

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
10 Bhavani Mills Limited, Coimbatore.	24th September 1969.	Dismissal of a worker.	The management agreed to pay Rs. 100 (Rupees one hundred and sixty only) to Thiru T. K. Viswanathan and the Union accepts to receive the sums in full and final settlement of all his claims. The amount shall be paid on or before 1st October 1969.
11 Do.	Do.	Non-implementation of the rationalisation settlement dated 2nd November 1968.	This settlement shall cover all the categories of Jobbers, maistries, Fitters and Oilers employed in the mills mentioned in Annexure I hitherto. This settlement shall be deemed to have come into force from one month prior to the date of this Settlement in respect of wages and from the date of this settlement in respect of work loads and duties mentioned in Annexure I as detailed in the settlement. Both parties agreed to the other terms of the settlement.
12 Tiruppur Cotton Spinning and Weaving Mills, Tiruppur, Coimbatore.	25th September 1969.	Revision of work assignment and wages.	The Management and the Union agree to revise the wages and work assignment as detailed in the settlement.
13 Patel Engineering Company Limited, Lower Kodayar (Branch).	5th September 1969 ..	Non-employment of a worker.	The management agree to pay a lumpsum of Rs. 105 to Thiru Thankaraju (On 5th September 1969 itself before the Labour Officer, Nagercoil) in full and final settlement of all his claims inclusive of his claim for reinstatement.
14 Kanyakumari District Cooperative Central Bank, Nagercoil.	8th September 1969,	Certain demands -	The management agreed to provide employment immediately to the eight ousted employees in the existing vacancies.
15 Ganesan Pandian Stores, 17th September 1969. Udankade.	17th September 1969.	Non-employment of a worker.	The proprietor of the said establishment agreed to pay immediately a total sum of Rs. 100 (Rupees one hundred only) in full and final settlement of all the claims of the worker including his claims for reinstatement and arrears of wages.
16 Kulathugai Motor Corporation, Nagercoil-3.	22nd September 1969.	Bonus for the year 1968-69 and Fixation of wage scale for workers.	Bonus.—The Management agreed to pay bonus to the workers of the Nagercoil branch at the same rate of bonus aid to the employees at Trivandrum for the year 1968-69. The difference if any due to them will be paid within a month. The Management agreed to fix a scale of wages for the workers at Nagercoil within three months from the date of this settlement and to give effect to such wages scale from the 1st June 1969. Fixation of wages for individual workers will be done with due regard to the length of service each as detailed in the settlement.
17 Balaji Tourists, Madras	2nd September 1969.	Non-employment of a worker.	This agreed that the Management will pay Rs. 270, to Thiru S. Masilamani and the worker also agreed to receive the said sum in full and final settlement of all his claims including his claims for reinstatement. The Management will pay the amount on or before 10th September 1969. The Management agrees to pay the workmen named hereunder a sum of Rs. 12-00 or 12½% of their existing wages whichever is higher except in the case of Thiru D. Subramaniam who will be give an increase of Rs. 10 with effect from 1st May 1969 only since he completed one year of service on 1st May 1969 taking into account that there was no increase in their emolument for the last two years and an increase by way of an additional sum of Rupees 5 shall be added on to their wages from April 1970. The increased emoluments of Rs. 12-50 or 12 of their existing wages, whichever is higher, shall take effect from 1st April 1969 except in the case of Thiru D. Subramaniam as detailed in the settlement.
18 Graflex Machinery and Company, Madras-18.	3rd September 1969 ..	Over the issue of increase in wages.	

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
19 Railway and Marine Engineering Works, Madras-32.	4th September 1969.	Charter of demands	It is agreed that the existing grades of basic wages will continue. As regards Dearness Allowance. It is agreed that the Management will increase the present Dearness Allowance from Rupees 47 to Rs. 60 with effect from 1st April 1969. It is further agreed that an additional increase in Dearness Allowance at Rs. 5 will be given from 1st September 1970 as detailed in the settlement.
20 Sri Vijayalakshmi Motor Service, Madras-17.	6th September 1969.	Non-employment of a worker.	The Management agrees to pay and the worker Thiru V. K. Nair agrees to receive a sum of Rupees 500 (Rupees five hundred only) in full and final settlement of all his claims including his claim for reinstatement. The amount will be paid on or before 8th September 1969.
21 Chepaunk Government Servants, Co-operative Restaurant, Madras.	12th September 1969.	Over the issue of compensation and other dues.	It is agreed that the Management of Co-operative Sub-Registrar (Stores) and Liquidatory will pay to the following workers the sums noted against to each in full and final settlement of all their claims including their claims for reinstatement but excluding the security deposit amount deposited with the Management: 1 Thiru K. Kanjan Nair—Rs. 385. 2 Thiru A. Karunakaran—Rs. 386. 3 Thiru M. S. Krishnan—Rs. 485. 4 Thiru K. P. Ponnuswamy—Rs. 621.
22 Southern Automatic Industries, Madras-32.	Do.	Over the issue of regarding one additional increment.	It is agreed that the Management will grant one additional increment to the workmen mentioned in the settlement apart from regular increment already given in their respective scale of wages with effect from 1st October 1968, as detailed in the settlement.
23 Punjab Electric Company, Madras-5.	16th September 1969.	Non-employment of worker.	The Management agrees to pay and the worker agrees to receive a sum of Rupees 70 (Rupees seventy only) in full and final settlement of all his claims including his claim for reinstatement.
24 Odean Cinema, Madras	Do.	Do.	It is agreed that the Management will pay to Thiruvalluvar N. Ramachandran and S. S. Tharian, a sum of Rs. 700 (Rupees seven hundred only) and Rs. 900 (Rupees nine hundred only) respectively in full and final settlement of all their claims including their claim for reinstatement.
25 Molaser Company, Madras-17.	Do.	Do.	The Management agrees to pay and the worker Thiru A. R. Hariharan agrees to receive a sum of Rupees 180 (Rupees one hundred and eighty only) in full and final settlement of all his claims including his claim for reinstatement.
26 New Elphinstone Theatre, Mount Road, Madras-2.	23rd September 1969.	Revision of pay and Dearness Allowance.	It is agreed to pay an ad hoc increase in their pay now drawn, viz— (i) Rupees 5 each in respect of Sweepers, Duster Boy, Watchman, Scavenger, Male and Office Boy. (ii) Rupees 7-50 each in the case of Ticket Collector, Booking Clerk, Chief Ticket Collector, Chief Booking Clerk and Advances Booking Clerk. (iii) Rupees 10 each in respect of Assistant Electrician, Electrician, Chief Operator, First Operator, Second Operator and Third Operator.
27 National Trading Company, Madras.	23rd September 1969.	Over a charter of demands.	It is agreed to pay a Dearness Allowance at the rate of 24 paise per point over and above 120 points of the Madras Cost of Living Index as detailed in the settlement. It is agreed that the existing scales of pay, viz. Rupees 23-2-50-40-4-60-5-80-6-138 shall be received as follows:— Rupees 30-3-45-60-7-10-102-162 effective from 1st April 1969.

Serial number and name of the establishment.

Date of settlement.

Points in dispute.

Terms of settlement.

(1)

(2)

(3)

(4)

28 National Trading Company, 23rd September 1969. Over a charter of demands. It is agreed that the exiting scales of pay Rupees 28-2-50, 40-4-60-3-80-0-128 will be revised as Rupees 30-3-45-3-60-7-102-10-162 with effect from 1st April 1969. It is agreed that the Management shall increase the existing Dearness Allowance of all the workers by a sum of Rupees 10 with effect from 1st July 1969 and by another sum of Rupees 5 with effect from 1st July 1971.

29 Karthika Industries, Madras-32. 25th September 1969. Non-employment of a worker. It is agreed that the Management will pay and the workers (Thiruvalluvar M. K. Srinivasan and K. Srinivasan) will receive a sum of Rupees 170 (Rupees one hundred and seventy only) and Rupees 155 (Rupees one hundred and fifty-five only) respectively in full and final settlement of all the claims including their claim for reinstatement but excluding the claim for earned wages in respect of M. K. Srinivasan which will be paid to him respectively.

30 Messrs. T.P. Paranthaman Paints and Varnishing Company, Madras-5. 30th September 1969. Do.

The Management agrees to pay and the worker Thiru R. Loganathan agree to receive a sum of Rupees 235 (Rupees two hundred and twenty-five only) in full and final settlement of all his claims including his claim for reinstatement. The amount shall be paid within a week from this date. On payment of the said amount either party will have no claim whatsoever against each other.

31 Reliance Motor Company (P) Limited, 151, Mount Road, Madras-2. 20th September 1969. Bonus for each of the Financial Year. It is agreed that the management will pay 6 months (Six months) basic salary as bonus for each of the financial years 1968-69, 1969-70, and 1970-71 to all their employees who have put in 12 months' of

continuous service in the closure of the accounting year and other who have put in less than one year's service will be paid bonus proportionately as detailed in the settlement.

32 N. K. R. Perlauna Nagar and 2nd September 1969. Non-employment of a worker. The Management agree to pay a sum of Rs. 1,050 (Rupees one thousand and fifty only) to the worker Thiru S. Ponniah in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages leave wages, bonus, etc.

The Management of the Town Panchayat agree to reinstate 20 persons including sweepers and scavengers under order of priority out of 32 workers covered in the Proceedings R.C. No. 1747/68, dated 27th May 1969 with effect from 1st June 1969.

33 Sri Madakulam Town Pancha- 4th September 1969 .. Do.

34 Sri Lalitha Engineering Com- 5th September 1969 .. Do.

The Management agree to pay and the worker Thiru R. Lakshmanan Iyer agrees to receive a sum of Rs. 100 (Rupees one hundred only) in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages, leave wages bonus, etc.

35 M. Poovelangam Nadar and Com- 6th September 1969 .. Do.

The Management agree to reinstate the worker Thiru M. Karupuswamy with effect from 15th September 1969 with continuity of service and further agree to pay a sum of Rs. 50 (Rupees fifty-only) as ex-gratia towards the period of his non-employment. The amount will be paid to him only on 20th September 1969.

36 Suthantharam Transport, Madu- 8th September 1969. Do.

The Management agree to pay to Thiru C. R. Rathinam Pillai a sum of Rs. 650 (Rupees six hundred and fifty only) in full and final settlement of all his claim against the management including his claim for reinstatement arrears of wages, leave wages, bonus, etc.

As detailed in the settlement.

Serial number and name of the establishment.	Date of settlement.	Terms of dispute.	Terms of settlement.																																
(1)	(2)	(3)	(4)																																
37 Sri Vetrivel and Company, Vars. kadalai Mandy, Madurai.	9th September 1969	Non-employment of a Worker.	The Management agreed to pay the following sums noted against their names in full and final settlement of all their claims including the right for reinstatement arrear of wages, leave wages, bonus, etc.																																
			<table><tr><td>1 Mariappen</td><td>Rs. 180</td></tr><tr><td>2 Thangaraj</td><td>180</td></tr><tr><td>3 Ramaswamy</td><td>180</td></tr><tr><td>4 Paramasivan</td><td>90</td></tr><tr><td>5 Dharmaraj</td><td>90</td></tr><tr><td>6 Muniyandi</td><td>90</td></tr><tr><td>7 Palani</td><td>180</td></tr><tr><td>8 Muthukannan</td><td>90</td></tr><tr><td>9 Kannan</td><td>180</td></tr><tr><td>10 Mariammal</td><td>60</td></tr><tr><td>11 Mary</td><td>75</td></tr><tr><td>12 Sowriammal</td><td>65</td></tr><tr><td>13 Pushpa</td><td>65</td></tr><tr><td>14 Subba Reddy</td><td>90</td></tr><tr><td>15 Karuppiah</td><td>90</td></tr><tr><td>16 Ganesan</td><td>175</td></tr></table> As detailed in the settlement.	1 Mariappen	Rs. 180	2 Thangaraj	180	3 Ramaswamy	180	4 Paramasivan	90	5 Dharmaraj	90	6 Muniyandi	90	7 Palani	180	8 Muthukannan	90	9 Kannan	180	10 Mariammal	60	11 Mary	75	12 Sowriammal	65	13 Pushpa	65	14 Subba Reddy	90	15 Karuppiah	90	16 Ganesan	175
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14 Subba Reddy	90																																		
15 Karuppiah	90																																		
16 Ganesan	175																																		
38 The Madurai Southern Railway Staff Co-operative Stores Limited, Madurai.	11th September 1969	Regarding the demotion of Thiru R. Thangiah from the post of salesman to night watchman.	It is agreed by the Management that Rs. 407 (Rupees four hundred and seven only) out of the alleged shortage of Rs. 807 (Rupees Eight hundred and seven only) shall be waived and adjusted towards the claim petition No. 252-69 pending before the Labour Court, Madurai. The balance of Rs. 400 (Rupees Four hundred only) in shortage shall be recoverable from the monthly salary of the worker at the rate of Rs. 25 (Rupees twenty-five only) per month.																																
39 Lalitha Printers (P) Limited, Madurai.	18th September 1969	Over the demands for introduction of gratuity scheme for the employees of the establishment.	The gratuity scheme will be applicable to the workers who have completed five years of service from the date of their appointment.																																
			The rates of gratuity payable are as follows : After the completion of a service of five years but less than seven years one fourth of the month's wages last drawn for every completed year of service as detailed in the settlement.																																
40 S.V.R. Transport, Madurai	19th September 1969	Non-employment of a worker.	The Management agree to entertain Thiru T.H.M. Zakaria as their time-keeper at Elayangudi with effect from 23rd September 1969 as a fresh entrant at the rate of Rs. 100 p.m. and further agree to pay a sum of Rs. 360 (Rupees three hundred and sixty only) to him for the period between 8th May 1969 and 19th September 1969.																																
			As detailed in the settlement.																																
41 Vision-Photo Mounds Manufacturing Company, Madurai.	22nd September 1969	Do.	The Management agree to pay the worker Thiru V. Murugesan agrees to receive a sum of Rs. 125 (Rupees one hundred and twenty five only) in full and final settlement of all his claims against the management including his claim for reinstatement, arrears of wages leave wages, bonus etc.																																
42 Andavan, Arul Lorry Service, Madurai.	25th September 1969.	Do.	The Management agree to pay a sum of Rs. 260 (Less deduction of Rs. 60 towards the loss caused to the management in the course of his duty on 31st January 1969) to the worker Thiru C. Malaichamy in full and final settlement of all his claims against the management including his claim for reinstatement.																																
			As detailed in the settlement.																																
43 Iyanar Coffee and Tea Company, Dindigul.	24th September 1969.	Do.	The Management agree to reinstate the worker Thiru V. Krishnamurthy with effect from 1st October 1969 with continuity of service and further agree to pay a sum of Rs. 60 (Rupees sixty only) as back wages for the period of his non-employment.																																
			As detailed in the settlement.																																

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
44 K. Krishnan Photo Mount Service, Madurai.	20th September 1969	Non-employment of Worker.	The management agree to pay a sum of Rs. 60 (Rupees sixty only) to the worker of Thiru K. Jagadeesan in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages leave wages, bonus, etc.
45 Alagesan Theatre, Iyyanpalam.	Do.	Do.	The Management agree to pay and the worker Thiru A. Kamaraj agrees to receive a sum of Rs. 250 (rupees two hundred and fifty only) in full and final settlement of all his claim against the management including his claim for reinstatement arrears of wages leave wages bonus, etc. As detailed in the settlement.
46 Marshall Sons and Company Limited, Ambattur, Industrial Estate, Madras-58.	1st September 1969.	Charter of demands	.. It is agreed that the management will like the lock-out and the workmen will call off their strike and resume work with effect from 3rd September 1969 and the union sincerely records its disapproval for the action of the workman in respect of strike without prior notice. It is further agreed that the management will not take any action against the workmen for having gone on strike. All the workmen will be paid in advance of Rs. 25. (rupees twenty-five only) each which will be deducted in two instalment at Rs. 15 and Rs. 10 respectively from the wages payable to the workers for the months of September and October 1969.
47 Golden Cine Studios, Madras-26.	9th September 1969.	Non-employment of worker.	The management has paid this day 5th September 1969, the worker Thiru S. Venu a sum of Rs. 1,000 (rupees one thousand only) in full and final settlement of all his claims including his claim for reinstatement re-employment gratuity, bonus leave wages arrears of salary, etc.
48 National Electricals, B-10, Ambattur Industrial Estate, Madras-56.	9th September 1969.	General demands	- The Union agrees to withdraw the stay-in-strike and the management agrees to lift the lockout, with effect from 10th September 1969. The management agree to pay and the workmen agree to resolve 15 per cent (fifteen per cent) of their basic wage earnings for the year 1968-69 as bonus for the said accounting year in full settlement of their claims for bonus for the said year. The settlement shall be deemed to have been arrived at under section 34 (3) of the Payment of bonus Act 1965.
49 Madras Electrical Conductors, Private Limited 37, Arcot Road, Madras-26.	1st September 1969	General demands	- The management agrees to increase Rs. 10 per month in the existing dearness allowance with effect from 1st July 1969. The management agrees to grant an ad-hoc special allowance of Rs. 10 per month to the following 16 workman with effect from 1st July 1969. 1 T. Gopal. 2 A. Remulal. 3 M. Sembandan. 4 P. Bholaram. 5 M. Sudalai Mari. 6 K. Arjunan. 8 E. George. 8 G. Ramamurthy. 9 R. Subramanian. 10 K. C. Chandran. As detailed in the settlement.
50 T.T. Blades Old Trunk Road, Pallavaram, Madras-3.	13th September 1969.	Over the issue of bonus for the year 1967-68.	The management agree to pay 8 per cent (Eight per cent) of the total earnings of the workmen for the year 1967-68 a bonus to the workmen for the said accounting year. The amount already paid towards bonus for the said year will be adjusted while effecting the payment.
51 Thiru C. Bakthavathsalu c/o Madras Factory and General Workers Union, Madras-23.	10th September 1969.	Non-employment of a worker.	The management agree to pay Rs. 900 (nine hundred only) to Thiru C. Bakthavathsalu and the worker also agree to receive the said sum as compensation in lieu of reinstatement.

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
52 Rama Machinery Coproration (Private), Tiruvottiyur, Madras-19.	19th September 1969.	Suspension of two workmen.	The workmen agree to resume work and the Management agrees to cancel the suspension pending results of the enquiry in respect of charges made against the workmen Thiruvallargal Gopinatha and Venugopal. The workmen agree to resume work with effect from 20th September 1969.
53 Marshall Sous and Company Manufacturing Limited, A4, Industrial Estate, Ambattur, Madras-58.	23rd September 1969.	General demands	It has been also decided that an ex gratia amount as specified in the settlement will be paid to the five workmen concerned in full and final settlement of their claims against the company except provident Fund which will be settled by the Regional Provident Fund Commissioner.
54 Instrument and Apparatus Private Limited, D 20, Industrial Estate, Ambattur, Madras-58.	25th September 1969.	Over a charter of demands.	The management agree to produce a minimum of 375 quality hand machinery Machines per month or 94 machines a week with the existing number of workmen engaged in assembly, in processing of parts and (supervisor) now engaged in the promiss and assembly of these machines. As detailed in the settlement.
55 Citadel Fine Pharmaceuticals (Private) Limited, Madras-42.	27th September 1969.	Over a charter of demands.	The management agrees to revise the dearness allowances to Rs. 60 per annum with effect from 1st January 1969. The Management further agrees to increase the dearness allowance of Rs. 5 with effect from 1st April 1970 and further Rs. 5 with effect from 1st April 1971. As detailed in the settlement.
56 James and Company, Madras-3.	4th September 1969	Non-employment of a worker.	The management agrees to pay Rs. 300 (rupees three hundred only) to Thiru M. Murugesu Naicker in full and final settlement of all his claims inclusive of his claim for reinstatement. The said amount of Rs. 300 shall be paid by the management to Thiru M. Murugesu Naicker on 6th September 1969.
57 Madras Pencil Factory, Madras-1.	5th September 1969.	Charter of demands.	.. Out of 44 temporary workers who are working now, 10 senior workers shall be made permanent from 1st September 1969. The names of 10 senior workers shall be settled in consultation with President of the Union or before 15th September 1969. As detailed in the settlement.
58 Tremex Dry Cleaners, Madras-6th September 1969.	6th September 1969.	Non-employment of a worker.	The management agrees to pay the amount noted below against the petitioners in full and final settlement of all their claims inclusive of the claim for reinstatement. Petitions pending before the Labour Court, Madras will be withdrawn the petitioners.
59 Singaravelu Chettiar Utensils shop, Madras.	9th September 1969.	General demands.	Rs. Thiru A. Thanthoni 285 Thiru T. Natarsajan 485 The Management have agreed to give an ad hoc increase of Rs. 7 to those drawing less than Rs. 100 p.m. and Rs. 10 to those drawing Rs. 100 and above and the union agreeing to drop all other demands detailed in the above letter. It will take effect from 1st April 1969 and will last up to 31st April 1970. It is agreed that the union will not raise any other demand involving monetary dues except bonus during the currency of the agreement. The arrears consequent on the ad hoc increase will be paid by the Management to the workers on or before 31st September 1969.
60 Gordon Woodroffe and Company (Madras) Private Limited, Madras.	10th September 1969.	Charter of demands	.. It is agreed that the employees eligible under the payment of Bonus Act, 1966, be paid 15 per cent of the total basic pay salary and dearness allowance earned during the accounting year only 1968 to June 1969 and the bonus will be paid on or before 13th September 1969.

Serial number and name of the establishment.	Date of settlement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
61 Srinivasa Timber Depot, 11th September 1968 Madras-7.		Non-employment of worker.	The management has agreed to pay Rs. 525 (rupees five hundred and twenty five only) to Thiru G. Gengadharan who has agreed to receive the sum in full and final settlement of all his claims including his claim for reinstatement. The amount should be paid forthwith. After the payment of the above sum either of the parties shall have no claim whatsoever against each other.
62 Progressive Printers, 17, Coral Merchant Street, Madras-1.	16th September 1969.	Revision of wages Dearness Allowance.	It is agreed that the management will revive the existing rate of Dearness Allowance by granting an adhoc increase of Rs. 10 to the present dearness allowance drawn by the workers with effect from 1st April 1969 to 30th June 1970 and thereafter the increase of dearness allowance at the rate of 0'18 paise per point over 100 points of the Madras Cost of Living Index effective from 1st July 1970 to 31st March 1972. The arrears of Dearness Allowance will be paid along with the wages in the last week of October 1969.
63 Noble Hardware Mart, Madras-1	27th September 1969.	Non-employment of worker).	The management has agreed to pay the Rs. 1,400 (Rupees one thousand and four hundred only) to Thiru M. Munuswamy and the said Thiru M. Munuswamy has agreed to receive the said sum in full and final settlement of all his claims including his claims for reinstatement. The said amount of Rs. 1,400 will be paid by the management forthwith and on payment of the said amount neither of the parties will have any claim whatsoever against each other.
64 Veenus Theatre, Madras	.. 29th September 1969.	Do.	The management has agreed to pay Rs. 250 to the said P. Govindaswamy, who has agreed to receive the same in full and final settlement of all his claims including his claim for reinstatement. The said amount of Rs. 250 will be paid forthwith. After the payment of the said amount neither of the parties shall have any claim against each other.
65 India Type Foundry, Madras-7.	30th September 1969.	Over the issue of annual increment.	The management agrees to grant annual increment to all workers with effect from 1st January 1970 at the rates specified in the 12 (3) settlement, dated 16th April 1963. The next increment will fall due on 1st January 1971.
66 India Type Foundry, Madras ..	Do.	Non-employment of worker.	The Management has agreed to pay Rs. 325 in full and final settlement of all his claims except the claim for leave salary if any, and also proportionate bonus to which he is entitled to the date of relief. The said amount will be paid by the management on or before 7th January 1969. After the payment neither of the parties will have claim whatsoever against each other.
67 100 Mark Beedi Factory, Virudam- pet, North Arcot district, Vellore.	15th September 1969.	Do.	The workers will be given work and the work will be resumed in both the factories A and B from 16th September 1969. It is agreed that the workers should not bring in child workers inside the factory for work. As detailed in the settlement.
68 Sri Saraswathi Lakshmi Bus Service, Srinushnam.	17th September 1969.	Do.	The Management agree to pay Rs. 815 (rupees eight, hundred and fifteen only) to Thiru K. Venu Nair, in full and final settlement of all his claims including his claim for reinstatement. As detailed in the settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement
(1)	(2)	(3)	(4)
69 M.B.D. Motor Service, Arcot.	25th September 1969.	Non-employment of worker.	The management agrees to pay and the worker agreed to receive a sum of Rs. 2,000 (rupees two thousand only) in full and final settlement of all his claims including his claim for reinstatement and gratuity. As detailed in the settlement.
70 Madura Mill Company, Ltd., Madurai.	5th September 1969 ..	Over a charter of demands.	In view of seniority in Ring Frame General staff service, management agrees to promote Palani, T. No. 20715 who had been acting as Section Maistry now and then in leave vacancies in New Mill Ring Frame Department as Section Maistry on three months' trial in the existing vacancy. He will be paid basic wages of Rs. 85 per month in line with other Section Maistries which includes basic wages, Wage Board increase and Commission.
71 Sri Meenakshi Mills, Limited, Madurai.	8th September 1969.	Over the demand of revision of wages.	In view of the possibility of implementation of recommendation of Wage Board in respect of all category of workers the management agrees to give an adhoc increase of rupees two only with effect from 1st January 1970 to Head Watchman, Thiru Rengasamy and Ismail Gani.
72 Premier Industries, Madurai ..	9th September 1969 ..	Non-employment of worker.	The management agrees to reinstate Thiru N. Panchatcharam with continuity of service and without back wages. The management also agrees to reduce the outstanding of the worker if any, by rupees twenty only.
73 Sree Meenakshi Mills, Limited, Madurai.	28th September 1969.	Over the issue of permanent ticket.	It is agreed that Thiru Vellaiswamy (R.L.G., B.C.B.), will be issued permanent card with effect from 1st October 1969.
74 Do.	28th September 1969.	Non-employment of worker.	It is agreed that 50 per cent in the wage difference upto 30th September 1969 will be made good by the Management. The parties agreed to discuss directly the issue relating to non-employment of Thiru Subbiah Pillai. It is agreed that the non-permanent workers who are drawing Rs. 3-20 per day will be paid Rs. 4-25 per day with effect from 1st July 1969. It is agreed that the Dearness Allowance will be fixed at 15 P. over and above 100 of Madras City cost of Living Index with effect from 1st July 1969 and thereafter it will be fixed at 15 P. with effect from 1st January 1970.
75 Somasundara Mills (Private), Limited, Muthavandel.	29th September 1969.	Do.	It is agreed that those who have worker has comberd tenters in the Third shift of the comber department will be paid occupational wages for those days worked as comber tenters with effect from 1st July 1969.
76 Do.	Do.	Do.	It is agreed that whenever Thiruvargal Raju and Saikaran work as fitter helpers they will be paid occupational wages.
77 Sree Meenakshi Mills, Paravai.	30th September 1969.	Revision of wages	It is agreed that Thiru Sadamayan will be paid Rs. 950 (rupees nine hundred and fifty only) in full and final settlement of all his claims against the management including right for reinstatement.
78 Do.	Do.	Do.	Both the parties agreed to refer the issue of non-employment of Thiru S. Shanmugham for informal arbitration by the Deputy Commissioner of Labour, Madurai and to accept the decision as final and binding.
79 Sri Visalakshmi Mills (Private) Limited, Vilangudi.	Do.	Non-employment of worker.	As a temporary measure the management will provide work to all the workers by rotation for one week. The workers have been divided into two batches as detailed in the Annexure. The workers mentioned in the A batch have been provided work on 3rd September 1969. The workers under B batch will be provided work on 4th September 1969. This system will continue for one week.
80 Tirunelveli Junction Co-operative Urban Bank, Limited, Tirunelveli.	3rd September 1969...	Do.	
81 Thomas Stephen and Company Limited, Tile Works, Cheran- mahadevi.	Do.	Over the issue of denial of work to the workers.	

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
82 Kali Mark Soda Factory, Palayam 18th September 1969. cottai.		Non-employment of worker.	The Contractor will pay compensation to the two workers as detailed below in full and final settlement of all their claims. Thiru A. Sundaram, Rs. 60. Thiru S. Nambi, Rs. 60.
83 Nagamany Seetha and Brothers, 24th September 1969. Tiruchelli.		Question of payment of bonus.	The Management will pay one month full wages and advances against bonus for the year 1968-69. The grant of bonus for 1968-69 will be issued separately.
84 Pioneer Motor Service, Tirunelveli-1.	Do.	Charter of demands	The management will pay one month full wages and advance against bonus for the year 1968-69. This amount will be disbursed to the workers on or before 15th October 1969.
85 Tuticorin Spinning Mills, Limited, 30th September 1969. Tuticorin.	Do.	Do.	The management will agree to pay Rs. 6 exgratia with bonus for the year 1968-69. As detailed in the settlement.
86 N. O. Dhamodaran and Brothers (Dyeing Factory), Gagai, Salem-6.	29th September 1969.	Non-employment of worker.	The management agree to provide work on the usual terms to the following four workmen with continuity of service but without back wages for the period non-employment. (1) Todaran; (2) M. Ramaswamy; (3) M. Krishnan and (4) Rajaram
87 Salem Co-operative Marketing Society, Limited, Salem-9.	3rd September 1969.	Do.	The management agree to take back into service Thiru M. Ramaswamy, with continuity in service, but without wages for the intervening period of non-employment.
88 Vvaya Modern Hotel, Salem-1.	3rd September 1969.	Do.	The Management agree to pay and Thiru R. Manickas agree to receive in full and final satisfaction of all his claims against the said management including that of reinstatement, the wages, etc., a sum of Rs. 314 (rupees three hundred and fourteen only).
89 Messrs. Ganapathy Engineering Manufacturers (P), Limited, Coimbatore-6.	29th September 1969.	Over a charter of demands.	The Union's representatives had direct negotiation with the Management on a number of settings and parties sought the good office of the Labour Officer III to issue out the minor difference and discussions were resumed before him and finally the matter was settled before the Labour Officer III Coimbatore, on 29th September 1969. As detailed in the settlement. The Management agree to implement the bonus mentioned in the settlement such as basic wages, Dearness allowance, etc.
90 The Madras Aluminium Company, Limited, Race Course, Coimbatore-1.	19th September 1969.	Over the transfer of Thiru L. Maragathaval.	It is agreed that the management shall pay a sum of Rs. 1,291 (rupees one thousand, two hundred and ninety-one only) to Thiru L. Maragathaval as compensation and earned wages. The amount shall be paid forthwith.
91 Messrs. M. B. T. Company East, Madras-1.	27th September 1969.	General demands	It is agreed that for the financial year 1968-69, the Management will pay 16 (Sixteen) per cent of the actual annual wages (all inclusive), drawn by each employee as bonus for the year in full and final settlement of the claim.
92 Do.	Do.	Certain demands of the worker.	In pursuance of the settlement, dated 27th September 1969, entered into with the M.B.T. Staff Workers' Union. It is agreed that the loadman at Madras and Coimbatore will also be paid 16 per cent of the annual earnings of the individuals (as inclusive) as bonus for the financial year 1968-69 in full and final settlement of the claims for bonus.

1 STATEMENT SHOWING THE DETAILS OF AGREEMENT BROUGHT ABOUT BY THE CONCILIATION OFFICERS UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT FOR THE MONTH OF OCTOBER 1969.

<i>Serial number and name of the establishment.</i>	<i>Date of agreement.</i>	<i>Points in dispute.</i>	<i>Terms of settlement.</i>
(1)	(2)	(3)	(4)
1 Renuka Engineering Works. No. 140, Patel Road, Coimbatore-9.	13th October 1969	.. Bonus for 1968-69	.. It is agreed that the management will pay 10 per cent of the total wages earned during the year 1968-69 as bonus.
2 Mouli and Sons Engineers (Private) Limited, Coimbatore-9.	15th October 1969	.. Charter of demands	.. The management agreed to pay revised increments to their workers as per annexure A and B as detailed in the settlement.
3 Sundaram Foundry Ammanakulam Road, Coimbatore-18.	23rd October 1969	.. Bonus for 1968-69	.. It is agreed that the management will pay 21 per cent of the total wages earned during the year 1968-69 as bonus.
4 The Engineering and Industrial Foundry Company, Mettupalayam Road, Coimbatore.	24th October 1969	.. Do,	.. It is agreed that the management will pay the workers 20 per cent of the total wages earned during the year 1968-69 as bonus for the period ended 30th September 1969.
5 Mini Electrical Manufacturing Company. Mettupalayam Road. Coimbatore-11.	27th October 1969	.. Do,	.. It is agreed that the management will pay the worker 23 per cent of the total wages earned during the year 1968-69 as bonus.
6 Messrs. Dhandayuthapani Foundry (Private) Limited. Pappanaickenpalayam, Coimbatore.	Do,	.. Do,	.. The management agree to pay and the workers agree to accept and receive in full and final settlement of their demand the amount equal to 20 per cent of the annual total earnings of each individual worker during the financial year as bonus. In addition to the above management agree to pay a sum of Rs. 12-50 (flat rate) as ex-gratia bonus to each worker who has put in 12 months service absence during the year 1968-69.
7 Messrs. Subbiah Foundry Pappanaickenpalayam, Coimbatore,	Do,	.. Do.	.. It is agreed that the management will pay the workers 20 per cent of the total wages earned during the year 1968-69 as bonus. In addition to the above the management agree to pay Rs. 2-50 per worker as ex-gratia bonus.
8 Messrs. Prakash Engineering Company, Mettupalayam Road, Coimbatore-11.	Do,	.. Do.	.. It is agreed that the workers shall be paid bonus for 1968-69 equivalent to 26½ per cent of their total earnings exclusive of interim wage as bonus.
9 Lakshmi Card Clothing Company (Private), Limited, Palladam.	Do,	.. Do.	.. It is agreed that the workers shall be paid bonus for 1968-69 equivalent to 30 per cent of their total earnings.
10 Messrs. Velumani Engineering Industry, Tudiyalur, Coimbatore-11.	29th October 1969	.. Do.	.. It is agreed that the workers shall be paid bonus for 1968-69 equivalent to 15.5 per cent of their total earnings. It is also agreed that if the bonus eligible to any worker falls short of Rs. 30 such workers will now be paid Rs. 30 and the excess amount (over and above eligible bonus) will be treated as advance of bonus for subsequent year 1969-70.
11 Coimbatore Premier Corporation (Private) Limited. Coimbatore-18.	Do,	.. Do.	.. For the years 1968-69, 1969-70 and 1970-71 the management shall pay 20 per cent of the total earnings of each worker as bonus for each of the three years in full and final settlement of their claims for bonus.
12 Messrs. Bharat Foundry, Coimbatore-18.	Do,	.. Do.	.. The management agree to pay and the workers agree to receive 20 per cent of the total wages earned by the workers during the year 1968-69 as bonus for the year ended 31st March 1969.
13 Messrs. Nirmal Industries, Coimbatore-11.	Do,	.. Do.	.. All workers who were in the service of the establishment during the year 1968-69 will be paid 20 per cent of their earned wages during the year as bonus.

Serial number and name of the establishment. *Date of agreement.* *Points in dispute.* *Terms of settlement.*

(1)	(2)	(3)	(4)
14 Meers. Texmo Industries. Coimbatore-2.	30th October 1969	.. Bonus for 1968-69	.. The management agree to pay and the workers agree to accept and receive in full and final settlement of their demand an amount equal to 20 per cent of the annual total earnings of each individual workers during the financial year as bonus as detailed in the settlement.
15 Mouli and Sons Engineers (Private), Limited, Coimbatore.	31st October 1969	.. Do,	.. The management agree to pay and the workers agree to receive 14 month's actual wages as advance against the bonus for the year 1968-69 as detailed in the settlement.
15 The Vadasseri Handloom Weaver's (Production-co-ops) Co-operative Society Limited, Vadasseri, Nagercoil.	3rd October 1969	.. Non-employment of one worker.	.. The management agreed to reinstate the worker in service on and from 9th October 1969 with continuity of his service and pay him a compensation of Rs. 500 in lieu of his claim for full wages for the entire period of his non-employment. The compensation shall be paid to the worker on or before 10th October 1969.
17 The United Hydro-Electric and Project, Upper Kodayar.	12th October 1969	.. Bonus for 1967 and 1968,	.. Both parties the management and the Union concerned agree to refer the issue in the dispute for arbitration by the Assistant Commissioner of Labour L. Madras, under section 10 (A) of the Industrial Disputes, Act, 1947.
18 Thirumathi Ammal. Firewood Shop, Nagercoil.	16th October 1969	.. Non-employment of one worker,	.. The employer agreed and paid the petitioner immediately a sum of Rs. 160 in full and final settlement of all his claims.
19 National Tourist Home, Nagercoil.	27th October 1969	.. Dismissal of a worker	.. The management agreed to reinstate the petitioner in the service with effect from 1st November 1969 with continuity of his prior services and to pay him a sum of Rs. 100 in full and final settlement of his claims for arrears of wages.
0 Kasthuri Mills, Limited, Coimbatore.	7th October 1969	.. Re-opening of the Mill	.. The management agreed to re-open the mill on or before 31st October 1969. The management also agreed to pay wages to their workers and work assignment as detailed in the settlement.
21 Bhavani Mills, Limited, Podanur	8th October 1969	.. Retrenchment compensation to Thiru Rajarathinam.	.. The management agree to pay Rs. 825 to Thiru Rajarathinam Pillai and the Union accepts to receive the same in full and final settlement of his claims.
22 The Dhanalakshmi Mills, Tirupur.	14th October 1969	.. Non-employment of one worker.	.. The management agree to pay a sum of Rs. 1,050 to Thiru Ganapathy and the Union accepts to receive the sum in full and final settlement of all his claim with the management.
23 Lakshmi Mills Company, Limited, Coimbatore.	15th October 1969	.. Dismissal of a worker.	.. The management had already paid his notice pay at Rs. 270 and the management agree to pay the balance of Rs. 4,299.72. Thiru V.V. Viswanathan accepts to receive the said amount in full and final settlement of all his claims with the management.
24 The Ananthakumar Mills, Coimbatore.	20th October 1969	.. Fixation of wages and permanency of Apprentices.	.. It is agreed that the 11 badli workers, 7 learner workers and 16 apprentices will be treated as permanent and the management also agree to pay wages to all workers as detailed in settlement.
25 Do.	Do.	.. Revision of work assignment and wages.	.. The management agree to revise the wages and work assignment to their workers in Annexure as detailed in the settlement.
26 Suguna Mills (Private), Limited, Coimbatore-8.	21st October 1969	.. Bonus for 1968	.. The management hereby agrees to pay bonus to each of the eligible workers at the rate of 8 1/3 per cent of his total earnings earned during 1st January 1968 to 31st December 1968.
27 Sivanandha Mills, Coimbatore-6.	24th October 1969	.. Revision of work assignments of Jobber categories of workmen.	.. It is agreed that the revised work assignments and wages for the category of jobbers and others shall be as in the Annexure as detailed in the settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
28 Ramanathan Textiles, Tirupur	28th October 1969	.. Bonus for 1968-69	.. The management agree to pay bonus at the rate of 9 per cent of the total earnings of the workers for the year 1st April 1968 to 31st March 1969 and a sum of Rs. 50 each as recoverable advance.
29 Electrical Department of Sivanandha Mills, Limited, Coimbatore-6.	31st October 1969	.. Revision of wages	.. It is agreed that the workers of the Electrical Department shall be paid extra wages as shown below with effect from 10th March 1969. 1 Switch Board Operators or Electricians—Rs. 2½ per mensem. 2 Wiremen —Rs. 20. per mensem. 3 Motor Men—Rs. 15. per mensem. The basic wages fixed under this settlement includes I Wage Board increase, production bonus inter increase and all other allowance except Dearness Allowance. The earned service increments of individual workers shall be continued to be paid in addition to the revised basic wages as detailed in the settlement.
30 Suryaprabha Mills (Private) Limited, Coimbatore-8.	Do.	.. Revision of work assignment and wages.	.. The quantum of bonus mentioned in Annexure I in respect of mills in hereto shall be as mentioned in the Annexure against each individual mill. It is further agreed that this quantum fixed in respect of the mills is subject to set on and set of contemplated in the Payment of Bonus Act, 1965 as detailed in the settlement.
31 Textile Mills, Coimbatore	.. 14th October 1969	.. Bonus for 1968	.. It is agreed that Karthikaya Spinning and Weaving Mills and the mills in Annexure II and III (a) to the Settlement, dated 14th October 1969 shall pay a wage advance of Rs. 80 to each worker on or before 31st October 1969 as detailed in the settlement.
32 Do.	.. Do.	.. Payment of wage advance.	
33 Chellam Talkies, Pollachi	.. 22nd October 1969	.. Non-employment of worker.	.. It is hereby agreed that the applicant C. Raseppan shall be paid a sum of Rs. 404 in full quit of all his claims in this M. S. E. Case No. 25 of 1969 inclusive of all claims for leave wages and bonus but exclusive of the claim petition in C.P. No. 38/69 on the file of the Labour Court, Coimbatore.
34 Vannathi Achagam, Coimbatore-15.	18th October 1969	.. Do.	.. It is hereby agreed that the worker, P. V. Viswanathan shall be paid a sum of Rs. 130 in full quit of all his claims against the management Vannathi Achagam, Coimbatore-15 inclusive of reinstatement bonus, etc.
35 Sri Lakshmana Plastic Works, Thanjavur.	14th October 1969	.. Do.	.. The management agree to pay Rs. 100 to Thiru M. Karunanithi in full and final settlement of all his claims inclusive of the claim of reinstatement bonus, etc.
36 Kaveri Structures, Santhampuram, Tiruchirappalli-4.	23rd October 1969	.. Charter of demands	.. It is agreed that the minimum wages for workmen would be increased from Rs. 2.50 per working day to Rs. 4.00 per working day. It is further agreed to effect increases as detailed hereunder in respect of various categories of workmen on their present consolidated wages per working day effective from 1st October 1969 (i) unskilled Rs. 3.10 and above Rs. 0.90, semi-skilled up to Rs. 5.50—Rs. 0.95 semi skilled 5.75 and above Rs. 1.00, skilled Rs. 1.00.
37 Pudukottai Co-operative Transport Limited, Pudukottai.	28th October 1969	.. Non-employment of a worker.	.. The management agrees to take back Thiru N.C. Shekar in service with effect from 1st November 1969 with continuity of service but without back wages. The period of non-employment shall be treated as leave on loss of pay.
38 Metro Printers, Tiruchirappalli.	30th October 1969	.. Do.	.. The management agrees to pay Rs. 100 to Thiru M.P.R. Ramaswamy Chettiar in full and final settlement of his claims inclusive of the claim for reinstatement bonus, etc.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
39 Tamilnadu Varthagar Kazhagam, 28th October 1969 Kumbakonam.	(1) .. (2) ..	(3) .. (4) ..	The Management agrees to pay Rs. 111-25 to Thiru M. Kaileasam and full and final settlement of all his claims inclusive of the claim for reinstatement bonus, etc.
40 5 Manufacturers of Power-loom silk sarees, Hosur.	7th October 1969	Non-employment of ten workers.	The ten workers will report themselves for duty with the above mentioned managements on 9th October 1969 and the managements agreed to give them work. The workers will not be eligible for any backwages for the period of non-employment.
41 M. M. Ali Motor Service, Vellore.	14th October 1969	Non-employment of four workers.	The management agrees to pay the following amounts to the workers and the workers also agree to receive the amounts in full and final settlement of all their claims against the management including their claim for reinstatement. (1) Thiru Chan Basha—Rs. 2,250. (2) Thiru Syed Peer—Rs. 2,000. (3) Thiru S. Abdulla Basha—Rs. 1,250. The management agrees to pay Rs. 200 to Thiru Bansu as compensation and also agree to give him his usual work with effect from 15th October 1969.
42 M. Mahalingam and Company, Ootv.	3rd October 1969	Non-employment of Thiru Ramangh.	Both parties agreed to refer the issue of non-employment of Thiru Ramangh to the Labour Court by submitting a joint application under section 10(2) of the Industrial Disputes Act, 1947.
43 Brooklands Estate, Coonoor. ..	3rd October 1969	Regarding change in conditions of 4 workers be sending them from factory to field and non-payment of job differentials.	The management agreed to pay the job differential to Thirumathigal Annamma, Thembili, Kanikamary and Janaky from the date on which they were sent to the field from the factory. The management also agreed that if more workers are taken to the factory from the field preference will be given to these four workers according to their seniority.
44 Rockwood, Estate, Nellakottah.	Do.	Certain grievances of workers.	It is agreed between both parties that each plucker in that particular gang which used the defective balance on any day during the month of June 1969 should receive Rs. 12 in respect of the workers' demand for compensation for short weightment on account of the defect in the balance for the past also and that there will be no further demand on this account as the balance had been replaced already as detailed in the settlement.
45 Deepdale Estate, Kotagiri.	Do.	Do.	The Union agreed to furnish a list of workers for being made permanent and the management agrees to consider enrolling as many workers as was necessary as detailed in the settlement.
46 Graignore Group, Kulla-kumby.	6th October 1969	Transfer of Thiru Kanniyar, Non-employment of one worker.	It was agreed that the supervisor Thiru Kanniyar will join duty at Graignore division in compliance with the transfer order of the Management. Regarding Ganagambaram it was agreed that the worker should tender a letter of apology to the management and the management will consider the question of her re-employment.
47 Caroline Estate, Mangorunge.	7th October 1969	Non-employment of one worker.	Both parties agreed to refer the issue of non-employment of Thiru J. R. Dan to the Labour Court, Coimbatore by submitting a joint application under section 10 (2) of the Industrial Disputes Act 1947.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
48 Seaforth Estate, Seaforth ..	8th October 1969	Non-employment of one worker.	Both parties agreed to refer the issue of non-employment of Thiru Ramaswamy to the Labour Court, Coimbatore by submitting a joint application under section 10 (2) of the Industrial Disputes Act 1947.
49 Do.	Do.	Do.	Both parties agreed to refer the issue of non-employment of Thiru William to the Labour Court, Coimbatore by submitting a joint application under section 10 (2) of the Industrial Disputes Act, 1947.
50 Do.	Do.	Do.	Both parties agreed to refer the issue of non-employment of Thiru Chinnaaswamy to the Labour Court, Coimbatore by submitting a joint application under section 10 (2) of the Industrial Disputes Act 1947.
51 Terramia Estate, Kullakumbly.	9th October 1969	Do.	Both parties agreed to refer the issue of non-employment of Thiru Vethamuthu to the Labour Court, Coimbatore by submitting a joint application under section 10 (2) of the Industrial Disputes Act 1947.
52 Rockwood Estate, Nellikotta.	Do.	Certain grievances of workers.	It is agreed between both parties that each plucker in that particular gang which used the defective balance many a day during the month of June 1969 should receive Rs. 12 in respect of the workers demand that he or she should be compensated for the short weightment for the past also and that there will be no further demand on this account as the balance had been already replaced as detailed in the settlement.
53 The Management of co-operative Super Market, Madurai.	3rd October 1969	Revision of Personal Allowance, Dearness Allowance, House Rent Allowance and City Compensate Allowance.	The management agreed to grant an increase of Rs. 8 in the existing Dearness Allowance to all employees of the Super Market with retrospective effect from 1st August 1969. The arrears of Dearness Allowance due under this term will be paid to all the workers on or before 7th October 1969.
54 Saraswathi Printers, Madurai.	Do.	Non-employment of one worker.	The management agree to pay and the worker Thiru S. Govindaswamy agrees to receive a sum of Rs. 80 in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages, leave wages bonus etc.
55 P. S. S. Transport, Madurai ..	Do.	..	.. It is agreed that the management will pay one month pay for 1968 and one month pay for 1969 to their workers as bonus.
56 Sri Sundareswarar Mosaic Tiles, Madurai.	6th October 1969	Non-employment of one worker.	The management agree to pay and the worker Thiru R. Ayyavoo agree to receive a sum of Rs. 250 in full and final settlement of all his claims against the management including his claim for re-instatement arrears of wages leave wages bonus etc.
57 National Co-operative Sugar Mills Limited, Alanganalur.	10th October 1969	Fixation of grades and grant of increment relief under the Second Wage Board for Sugar Industry.	It is agreed by both the parties that workers who have worked for more than one year and who are on consolidated wages shall be fitted into time scale as per the annexure as detailed in the settlement.
58 Angur Mohamed (Fruit Merchant), Dindigul.	11th October 1969	Non-employment of one worker.	The management agree to pay and the worker Thiru M. Doss agree to receive a sum of Rs. 325 as gratia in full and final settlement of all his claims against the management including his claim for re-instatement arrears of wages leave wages bonus etc.
59 Raja Power Press, Dindigul ..	Do.	Do.	The management agree to pay a sum of Rs. 175 to Thiru V. Muthia in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages leave wages bonus etc.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
60 Rajamani Auto Service, Madurai-1.	13th October 1969	.. Bonus for 1968-69	The management agree to pay a sum equivalent to 2 months total wages plus Rs. 20 as bonus for the year 1968-69.
61 Kolukkumalai Tea Estate, The Kotagiri Plantations (Private) Limited, Bodinayakanur.	Do.	.. Demand for recruitment of workers from among dependants.	The management agree to replace six workers recruited from outside and to substitute them with equal number of workers from among the bonafide dependants of permanent workers on the estates. Regarding the union demands for taking supervisors on the estate the Management agree to take Thiru P. Bayanathan as supervisor with immediate effect.
62 Star Coffee Stall, Madurai	16th October 1969	.. Non-employment of one worker.	The management agree to pay and the worker agrees to receive a sum of Rs. 125 in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages leave wages, bonus etc.
63 The Management of Love-O Tea Stall, Sathamangalam Road, Madurai.	Do.	.. Do.	The management agree to pay and the worker Thiru K. Andiappan agrees to receive a sum of Rs. 150 in full and final settlement of all his claim against the management including his claim for re-instatement arrears of wages leave wages bonus etc.
64 Venniar Estate, Highways Post.	18th October 1969	.. Suspension of two workers.	The management agree to reduce the period of suspension of Swamidoss (477) from 15 days to 7½ days and pay him 7½ days wages. (2) Regarding the suspension of Sangili (No. 596) the suspension will be retained but it will not be recorded by the management for future purposes.
65 City Automobiles (Firm), Madurai-1.	21st October 1969	.. Demand for bonus for 1968-69.	The management agree to pay a sum equivalent to 12 months' total wages as bonus for the year 1968-69. The amount of bonus under the settlement will be disbursed to the worker on or before 2nd November 1969. The management agree to pay a sum equivalent to 2½ months' wages at present rate plus Rs. 12 as bonus for workers for the year 1968-69. Regarding the non-employment of 2 workers the management agree to pay the sum noted against their names in full and final settlement of their claims against the management including their claim for reinstatement.
66 Vincent Soda Factory, Dindigul.	24th October 1969	.. Non-employment of two workers.	
67 Chandra Vilas Scented Tobacco and Cigar Manufacturing Company, Dindigul.	Do.	.. Bonus for 1968-69	1 Thiru B. Baluswamy 175 2 Thiru V. Ramadoss 250
68 M. R. Pillai Transport, Madurai.	25th October 1969	.. Non-employment of one worker.	The management agree to pay a sum of Rs. 200 to Thiru P. Gopal in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages leave wages bonus, etc.
69 Pandyan Press, Limited, Madurai.	28th October 1969	.. Bonus for 1968-69	Though the work-sheet under the payment of bonus Act does not permit payment of more than 7 per cent bonus the management on the suggestions of the Labour Officer-II, Madurai agree to pay 10.5 per cent of their total earnings as bonus for the workers in full settlement of their bonus claim for the year ended 31st March 1969.

Serial number and name of the establishment.	Date of agreement.		Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)	
Southern and Rajamani Transport, Madurai.	30th October 1969	..	Bonus for 1968-69	The management agree to pay 3½ per cent basic wages at the existing rates as bonus for the year 1968-69 (1st October 1968 to 30th September 1969) to all workers.
1 Ananda Bhavan Madurai.	Hotel, 31st October 1969	..	Do.	The management agree to pay a sum equivalent to 1½ per cent month's wages as bonus for the year 1968-69.
72 Vernon Photo Mount Manufacturing Company, Madurai.	31st October 1969	..	Do.	It is agreed by the management that all the monthly rated workers shall be paid a sum equivalent to 2½ per cent month's wages as bonus for the year 1968-69. The daily rated workers will be paid a sum equivalent to 58½ days' wages as bonus for the year 1968-69.
73 M. V. S. Printers, Madurai	31st October 1969	..	Do.	The management agree to pay a sum equivalent to 1½ months' wages plus Rs. 10 as bonus for year 1968-69 to all the workers.
74 Lenex Press, Madurai ..	31st October 1969	..	Increase of wages Dearness Allowances, Gratuity etc.	It is agreed by management (as decided by the Standing Committee on Christian Literature) which met on 30th October 1969 that an increase of Rs. 3 on basic and further increase of Rs. 7 on Dearness Allowance shall be granted with retrospective effect (i.e.) from 1st August 1969.
75 Kaana Boarding, Madurai ..	31st October 1969	..	Bonus for 1969	The management agreed to pay a flat sum equivalent to ½ month's wages as bonus for all the workers for Deepavali 1969.
76 Vam Kems, Madras-14.	6th October 1969	..	Non-employment of one worker.	The management agrees to pay and the worker Thiru M. Srinivasa Rao agrees to receive a sum of Rs. 200 which is arrived at after deducting a sum
77 The Management of Engineering Construction Corporation Limited, Madras.	7th October 1969	..	Non-employment of two workers.	of Rs. 238.35 towards A. B. C. Corporation bills and a sum of Rs. 125 being the amount received from the management (M/s. Vem Ken) out of the total Compensation calculated at Rs. 363.35 minus Rs. 363.35, Rs. 20 in full and final settlement of all his claims including his claim for reinstatement.
78 Nathan Press, Madras ..	10th October 1969	..	Charter of demands	The management agrees to pay and Thiruvalluvar S. Ramaswamy and J. Rajaratnam (workers) agree to receive one month's wages each in full and final settlement of all their claim excluding earned wages, if any, due and bonus for the year 1968-69.
79 India Cable Company, Limited, Madras.	Do.	..	Revision of basic wages leave, etc.	It is agreed that the management will revise the existing Dearness Allowance and gratuity scheme as detailed in the settlement.
80 Thiru S. K. Bayha Sahib (Taxi Owner) Madras-2.	15th October 1969	..	Non employment of one worker	It is agreed that the management will revise the scales of pay, leave facilities and medical aid as detailed in the settlement.
81 Larson and Toubro Limited, Madras-2.	Do.	..	Charter of demands	It is agreed that the management will reinstate Thiru S. Hameed into service with continuity of service on usual terms and conditions but without back wages.
82 Southern Bottlers Limited, Madras.	Private 16th October 1969	..	Non-employment of one worker.	It is agreed that the management will revise the basic salary scales and Dearness Allowance, etc., as detailed in the settlement.
83 P. C. Eswari Amma, Owner, Madras-35.	(Taxi 15th October 1969	..	Non-employment of one worker.	It is agreed that the management will pay and the worker Thiru P. S. Kanakasabhai will receive a sum of Rs. 75 in full and final settlement of all his claim including his claim for reinstatement.

Serial number and date of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.										
(1)	(2)	(3)	(4)										
34 Madras Cement Tiles Concrete and Products Company, (Private) Limited, Madras-2.	17th October 1969	Bonus for 1968-69	It is agreed that the management will give an advance of one month wages to each of the workmen towards bonus on 1st November 1969. The finalisation of the bonus issue will be taken up as and when the audited balance sheets are ready or on 1st December 1969 whichever is earlier.										
35 Bharathian Press, Madras-17	Do.	Non-employment of one worker.	The management agree to pay and the workman Thiru A. Kannan agrees to receive a sum of Rs. 650 in full and final settlement of all his claims inclusive of his claims for reinstatement bonus, earned wages, leave wages, etc.										
36 Thiru N. Ganapathi, Engineer Contractor, Madras-14.	18th October 1969	Do.	It is agreed that the management will pay and the worker Thiru M. C. Cheeko will receive a sum of Rs. 500 which is a sum after adjusting the amount payable by the worker to the management in full and final settlement of all his claim including his claim for reinstatement earned wages and other dues.										
37 Spencer and Company, Madras.	Do.	Payment of bonus advance pending final declaration of bonus.	The management agrees to pay to those employees who have completed one year of continuous service as on 30th June 1969 an advance of Rs. 150 or 1½ month's basic wages subject to a minimum of Rs. 60 which ever is less will ordinarily be granted as detailed in the settlement.										
38 Hivelm Industries Limited, Madras-32.	18th October 1969	Bonus for the year 1968-69.	The management agree to pay each of their workmen who have worked throughout the accounting year 1968-69 forty days wages paid during the year as bonus for the said accounting year.										
39 Modern Buildings Company, Madras-17.	22nd October 1969	Non-employment of one worker.	It is agreed that the management will pay and the worker Thiru Ibrahim will receive a sum of Rs. 360 in full and final settlement of all his claim including his claim for reinstatement but excluding earned wages during the month of August 1969.										
90 Navasakthi Daily Newspaper, Madras-4.	24th October 1969	Non-employment of one worker.	It is agreed that the Management will pay and the worker Thiru K. Varadarajan accepting the retrenchment will receive a sum of Rs. 2,292-85 in full and final settlement of all his claim including his claim for reinstatement.										
91 Jayanthi Packaging (Private), Limited, Madras-32.	Do.	Bonus for 1968-69	It is agreed that the Management will pay a sum equivalent to 15 per cent of the total earning of the worker as bonus for each of accounting year 1968-69 and 1969-70. As regards bonus for the accounting year 1970-71, it is agreed that the Managements will pay 16 per cent of the total earnings of the worker as bonus.										
92 The Union Automobiles, Madras.	27th October 1969	Over the issue of increase in wages and other demands.	It is agreed that the Management will pay a compensation to the workers noted against each in full and final settlement of all their claims including their claim for reinstatement.										
93 Venus Industries, Madras-32	31st October 1969	Charter of demands	It is agreed that the Management will supply a full pant and half shirt to the 16 workers whose names will be furnished by the Union. As regards bonus for the accounting year 1968-69 it will be taken up after the close of the accounting year and after he balance sheet and profit and loss accounts are ready. <table><tr><td></td><td>Rs.</td></tr><tr><td>1. M. Ettiappan</td><td>2,700</td></tr><tr><td>2. Ponnuswamy</td><td>2,300</td></tr><tr><td>3. Rajamanickam</td><td>1,350</td></tr><tr><td>4. M. Dakshinamurthy</td><td>650</td></tr></table>		Rs.	1. M. Ettiappan	2,700	2. Ponnuswamy	2,300	3. Rajamanickam	1,350	4. M. Dakshinamurthy	650
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Serial number and name of the establishment. (1)	Date of agreement. (2)	Points in dispute. (3)	Terms of settlement. (4)
94 Arnoosee Machines (Private), Limited, Madras.	31st October 1969	Non-employment of seven workers.	It is agreed that out of the remaining employees (18) affected by the closure of Arnoosee Machines (Private) Limited, the Management of Arnoosee Engineers (Private) Limited, Madras-32 and Arnoosee Gange and Tools Company (Private) Limited, Madras-53 will offer employment to 50 per cent of the workers (9) on or before 1st November 1969. The workers will however be taken as fresh entrants from the date of the reporting for duty. They will be paid compensation at the rate of 15 days' wages per each year of service and half month's wages for each year of service and half month's wages towards notice wages.
95 Sitalakshmi Mills Limited, Virudhunagar-6.	3rd October 1969	Increase of wages ..	In partial modification of the existing work assignment and wages, it is agreed that the work assignments and the basic wages shall be revised to Rs. 65 for 26 days of 8 hours working as detailed in the settlement.
96 Virudhunagar Textiles Mills Limited, Virudhunagar.	4th October 1969	Certain demands ..	(1) It is agreed that Thiru K. Govindan's basic wage will be revised and fixed at Rs. 60 with effect from 1st August 1969. He will be eligible for his usual increment on 1st April 1971 onwards. (2) It is agreed that the existing daily contract workers as on 1st July 1969 and working in the departments will be issued with P.L.D.C. Ticket with effect from 1st January 1970 and their wages will be fixed at Rs. 2 from 1st January 1970.
97 The Rajah Mills, Madurai	6th October 1969	Demanding re-opening of the mill.	It is agreed that the workers who were in service at the time of closure, i.e. as on 12th September 1969 will be paid the following amounts in full and final settlement of all their claims against the management. (a) Rs. 50 towards notice pay to each of the worker. (b) Rs. 32.50 for every completed year of service.
98 Jawahar Mills, Limited, Chetti- nad.	15th October 1969	Permanency of workers ..	Such of those workers who are to be made permanent in various department by February 1970 will be given the benefit of permanent wages with effect from 1st October 1969 as arrears. In case of reeling, the temporary workers should give a workload of 37 doffs for 80 and above for double ties on plain reels. It is agreed that the existing rate of Dearness Allowance will be revised as follows :— From 1st June 1969—14 P. per point over 100 Madras City cost of living index. From 1st January 1970—15 P. per point over 100 Madras City cost of living index. This terms shall be in force till 31st December 1971. It is agreed that for the financial year 1968-69 the workers will be paid a bonus equivalent to 6.5 per cent of the total earnings.
99 Rajeswari Mill, Madurai	16th October 1969	Revision of wages and Bonus for 1968-69.	It is agreed that the permanent workers shall be paid a fixed Dearness Allowance of Rs. 45 for the first 340 points of Madras City cost of living index and on the balance point at the rate of 25 per point of 26 days of 8 hours working with effect from 1st August 1969 and 26 P. with effect from 1st April 1970. It is agreed that among the non-permanent workers 65 workers will be made permanent with effect from 1st August 1969 considering seniority and efficiency and out of which 25 workers will be made permanent in reeling department 2 in building department 2 in combor department and rest of them in other departments. It is agreed that the existing payment of Rs. 8 towards wage board increase will be increased to Rs. 10 with effect from 1st August 1969.
100 Varadalakshmi Mill, Madurai.	17th October 1969	Revision of Dearness Allowance, Basic Wages permanency of workers, etc.	

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
101 Sree Lakshmi Cotton Mills, Sivaganga Road, Madurai.	21st October 1969	Non-employment of one worker.	It is agreed that Thiru Velusamy will be reinstated with continuity of service and without back wages.
102 Sree Krishna Iron Works, Madurai.	22nd October 1969	General Demands ..	It is agreed that the worker's wages will be revised with effect from 1st April 1969 as found in the annexure as detailed in the settlement.
103 Sree Meenakshi Mill, Tiruparan-kundram.	21st October 1969	Bonus for 1968-69	The Management agrees to pay the workers eligible for Bonus 3 per cent of their total earnings during the accounting year ended 30th June 1969 as bonus advance.
104 Sree Meenakshi Mill, Madurai..	Do.	Regarding permanency of Thiru Paramasivam.	Thiru Paramasivam will be paid with effect from 1st October 1969 a basic wage of Rs. 44-69 and production commission payable to cobber-cum-oiler in preparatory simplex department whenever he acts in that capacity.
105 Madura Mills Company, Limited, Maurai.	Do.	Non-employment of one worker.	The management agrees to take Thiru G. Krishnan back in service as learner on daily rate of wages of Rs. 3-75 per day. Further increments will depend on efficiency and satisfactory attendance.
106 Lingam Industries, Corporation, Madurai.	29th October 1969	General demands ..	(1) It is agreed that the workers will report forthwith and they will not be entitled for wages for the period of Strike; (2) It is agreed that the workers will be paid 15 days wages as bonus for the financial year 1968-69; and (3) It is agreed that the other demands will be discussed later.
107 Varadhalakshmi Mill, Madurai,	20th October 1969	Bonus for 1968-69	It is agreed that the worker in the mill shall be paid a bonus of 4 per cent of their total earned wages during the year ending 30th September 1969 or 10 per cent of the earned basic wages whichever is higher.
108 Madura Mills Company, Limited, Madurai.	30th October 1969	Revision of wages, etc.	(2) In addition to the above bonus the Management agreed to pay to the workers the following amounts.--- (a) Those who have worked 200 days and more, Rs. 50. (b) Those who have worked not less than 150 days but below 200 days, Rs. 40. (c) Those who have worked for not less than 100 days but below 150 days, Rs. 30.
109 Universal Industries, Madras-23	3rd October 1969	Non-employment of one worker.	The work assignment for the label pasters will be 1,300 cones or 2,600 labels per worker per shift of 7½ hours and the wages will be Rs. 55 per worker per mensem inclusive of the First Wage Board Increase of Rs. 10.
110 Sankar Cafe, Madras-1	4th October 1969	Revision of scale of wages, etc.	The management agreed to pay to Thiru S. Samuel a sum of Rs. 750 in full and final settlement of all his claims against the Management for service compensation notice of pay earned wages leave salary arrears of back wages up-to date bonus up-to date and inclusive of his right for reinstatement.
111 India Type Foundry, Madras	6th October 1969	Non-employment of one worker.	The Management agreed to give increment to the worker with effect from 1st July 1969 as detailed in the settlement.
			The Management has agreed to pay Rs. 750 to Thiru J. Perumal in full and final settlement of all his claim including the claim for gratuity except the claim for leave salary if any and also proportionate bonus to which he is entitled to the date of relief.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
112 Ramakrishna Lunch Home, Madras-1.	5th October 1969	Revision of scales of wages.	The Management agrees to give increment to its employees as follows.— Those who have completed 2 years and not five years will be given one increment in the category which they belong in the scales of pay as detailed in the award given in I.D. No. 59/67 published in <i>Fort St. George Gazette</i> , dated 5th February 1969.
113 Messrs. Ganapathy and Company, Madras-1.	7th October 1969	Charter of demands	The Management agrees to restore the salary of Thiru T. C. Chandrasekaran to Rs. 175 basic and Rs. 50 dearness allowances, Total Rs. 225 and the deduction at the rate of Rs. 50 per mensem from his basic wages for the months of March and April 1969 would be refunded to him as detailed in the settlement.
114 Coromantal Engineering Company (Private), Limited, Madras-1.	9th October 1969	Non-employment of one worker.	The Management agrees to pay Rs. 500 to Thiru M. Mohamed Ali in full and final settlement of all his claims including his claim for reinstatement excluding bonus to which he may be entitled.
115 M. V. S. Gramani and Sons, Madras-11.	13th October 1969	Non-employment of one worker.	The Management agrees to reinstate Thiru P. Manohar without any break in continuity of his service under the above management. It is however agreed that the above said P. Manohar would be paid an ex-gratia payment of Rs. 165 to cover the period of his non-employment.
116 Madras Ice Factory and Cold Storage, Madras-3.	14th October 1969	Increase of wages, Dearness allowance, etc.	The Management agrees to give and adhoc increase of Rs.15 per mensem in the present Dearness Allowance drawn by the workmen with effect from 15th June 1969. The Union agrees to drop all other demands.
117 John Fleming and Company (Private), Limited, Madras.	15th October 1969	Non-employment of one worker.	The Management agrees to pay Rs. 775 to the worker Thiru G. Vembu in full and final settlement of all his claims including his claim for reinstatement.
118 Central Glass Factory, Madras-21.	15th October 1969	Bonus for 1968-69	The Management agrees to pay 30 days wages to all the workers being the bonus for 1968-69 (ending Deepavali 1969) in full and final settlement of the claim of the workmen for 1968-69.
119 Bharat Sanitary Stores, Madras-1.	16th October 1969	Non-employment of one worker.	The Management agrees to pay to the worker Thiru N. Ramadoss Rs. 300 in full and final settlement of all his claims including his claim for reinstatement.
120 Kamsana, Madras-1	18th October 1969	Bonus for 1968-69	The Management agrees to pay for each of the accounting years 1968-69 and 1969-70, 60 days wages as paid during the said years to the workers as bonus for these years. The bonus will be paid pro-rate to attendance put in by the workers.
121 Pressed Metal Products Unit, Waltax Road, Madras.	22nd October 1969	Payment of some compensation.	It is agreed that the workers shall be paid retrenchment compensation equivalent to 15 days average pay for every completed year of service or any part thereof in excess of six months. In addition to the above the workers shall be paid cash equivalent to unavailed earned leave, if any, to their credit according to section 79 of the Factories Act.
122 Richardson and Graddos, Limited, Madras.	23rd October 1969	Certain demands	Both parties the management and the union agrees to the terms and conditions at items 1 to 19 as detailed in the settlement.
123 Mohanlal and Company, Madras-1.	28th October 1969	Non-employment of one worker.	The Management agrees to pay Rs. 275 and the worker Thiru T. Devareja Mudaliar agrees to receive the said amount in full and final settlement of all his claims including his claim for reinstatement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
124 N. V. Shanmugam and Company, Snuff Manufacturers, Madras-21.	29th October 1969	Charter of demands	The Management agrees to pay bonus as follows to each of the piece rated permanent workers borne on the Muster Roll on the date of settlement. Rs. 240 for the financial year 1968-69. Rs. 250 for the financial year 1969-70. Rs. 260 for the financial year 1970-71. Rs. 270 for the financial year 1971-72. to each of the monthly rated permanent workers 20 per cent of the wages salary earned by each worker during the respective financial years 1968-69, 1969-70, 1970-71 and 1971-72 as detailed in the settlement.
125 Bhuvaneswari Theatre, Madras-7.	30th October 1969	Bonus for 1968-69	The management will pay bonus at the rate of 1½ months consolidated wages earned by the workers for the year 1968-69 in full and final settlement of the claims of the workmen as bonus for the year 1968-69.
126 Veeista Industries, Madras-21..	30th October 1969	Charter of demands	The Management agrees to pay Rs. 1,000 as ex-gratia amount towards the claim of the union for bonus for the year 1968-69.
127 Metro Industries, Madras-1	30th October 1969	Non-employment of five workers.	The Management agrees to pay Rs. 1,000 to the following 5 workers, viz., Thiruvalargal (1) S. Thangamani, (2) M. Shahul Hameed, (3) M. Ramakrishnan, (4) K. Thiagarajan alias Devarej and (5) S. A. Ghani in full and final settlement of all their claims including their claims for reinstatement.
128 Modowail and Company, Limited, Madras-1.	30th October 1969	Non-employment of one worker.	The Management agrees to pay Rs. 1,150 to the worker Thiru G. Sunder and he agrees to receive the said amount in full and final settlement of all his claims including his claim for reinstatement.
129 Ratnam Press, Madras-1	30th October 1969	Revision of wages and dearness allowances and bonus for 1968-69.	The Management agrees to pay an adhoc increase of Rs. 5 to the existing wages that are paid to the workers and the union in turn agree to drop the 2 demands of revision of wages and Dearness Allowance. The Management further agrees to pay 1½ month basic wages of the wage earned by the workers during the year 1968-69.
130 Hotel Harrison, Madras-1	31st October 1969	Bonus for 1968-69	The Management agrees to pay 2 months basic wages as bonus for the year 1968-69 ending 31st March 1969 to all their workmen.
131 Jawahar Mills, Limited, Salem-5.	8th October 1969	Changes in shift timings	It is hereby agreed that a third shift will be introduced in the mills as an experimental measure in such of the Departments as the Management may determine from time to time. The Management also agree to revise the shift timings as detailed in the settlement.
132 Kirupakara Flour Mill, Salem-2.	7th October 1969	Non-employment of one worker.	The proprietor agrees to reinstate Thiru P. Sreerangan, Driver-cum-Hullarman on the usual terms with continuity in service. The workman agrees to rejoin duty on or before 13th October 1969.
133 Seshasayee Paper and Boards Limited, Cuvvery. R. S.	16th October 1969	Bonus for 1968-69	The five unions agreed that Bonus for the accounting year 1968-69 shall be payable at 4 per cent of the wages/salary earned by employees who are eligible for payment of Bonus under the provision of the Payment of Bonus Act, 1965 and also agreed to accept the payment of bonus by the company for the said accounting year accordingly.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
134 Salem Textiles Limited, Attur.	23rd October 1969	.. Regarding the wages payable to cone winders.	The Management agreed to pay wages to the cone winders (other than apprentices) at the rate of 7½ paise per kilogram for the actual work done in respect of 34s count yarn from 24th October 1969, as detailed in the settlement.
135 South India Glass and Enamel Works Limited, Salem-5.	27th October 1969	.. Bonus for 1968	.. The Management agree to pay and the workman agree to receive in full satisfaction of their claim for bonus for the year 1968 a sum equivalent to 7.5 per cent of the total wages earned during the year 1968.
136 Salem Erode Electricity Distribution Company Limited, Salem.	27th October 1969	.. Bonus for 1968-69	.. For the financial year 1968-69 the Management agrees to determine the quantum of bonus as follows :— (a) Three months' basic salary or wages of all monthly rated employees as at 31st March 1969. In the case of monthly rated employees who have worked more than one month but less than an year the amount will be calculated on a pro-rate basis, plus (b) Three months' basic wages of such Covented staff as are entitled to bonus subject to the special limitations provided in the payment of Bonus Act 1965 plus (c) 4 per cent of the wages paid to daily rated casual mazdoors during the year.
137 Raju and Mannar Lorry Transport Service, Salem-2.	30th October 1969	.. Regarding the introduction of gratuity Scheme.	If a worker dies or retires or his services terminated otherwise than for any misconduct, he will be paid gratuity at the following rates.—
138 Selvamani Transports (Private) Limited, Namakkal.	31st October 1969	.. Regarding payment of bonus and other demand.	(a) If he had put in a service of five years and less for each year of service at the rate of seven days wages. (b) Above five years but less than ten years service at the rate of ten days wages for every year of service. (c) Of ten years and more for every year of service at the rate of 15 days wages subject themaximum of fifteen month's wages. The Management agree to pay to each workman a sum equivalent to 20 per cent of the wages earned by him during the year 1968-69 in full satisfaction of the claim for bonus for the said period.
139 Mettur Electricity System, Mettur Dam.	Do.	.. Non-employment of one worker.	The Management agree to reinstate Thiru P. Deva-rajan, Waterboy with continuity in service but without wages for the period of non-employment.
140 Modern Theatre, Limited, Salem-8.	Do.	.. Bonus for 1968-69	The workmen agree to receive and the Management agree to pay a sum equivalent to 15 per cent of the wages earned by them during the year 1968-69 in full satisfaction of the claim for bonus for 1968-69 irrespective of the profit or loss for the said accounting year.
141 Thulasiram Highways Transport, Limited, Madukkarai.	4th October 1969	.. Non-employment of one worker.	With the consent of the worker, the Management agreed to reinstate the worker Thiru Abdul Rah-man with effect from 1st October 1969 with continuity of service but with no back wages for the period of non-employment.
142 Tata Oil Mills Company, Limited, Coimbatore.	6th October 1969	.. Charter of demands	The Management agree to increase the rate of wages from Rs. 3-15 to Rs. 4 per day for 24 workers and from Rs. 3 to Rs. 3-85 for 2 watchmen and from Rs. 4-50 to Rs. 5-35 to the three supervisors effective from 1st September 1969.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
143 Gopal Motor Service (Private), Limited, Tirupur.	23rd October 1969	Bonus for 1968-69	.. It is agreed that the workers shall be paid 5½ months' basic wages as on 31st March 1969 as bonus for the year 1968-69.
144 Kasthuri Printing Press, Coimbatore.	24th October 1969	Do.	.. The Management agreed to pay 12½ per cent of the total earnings (excluding overtime wages) in the year 1968-69 as bonus for the year 1968-69 to all the workers in full and final settlement.
145 Tan India Wattle Extracts Company, Limited, Mettupalayam.	Do.	Charter of demands	.. The Management agrees to pay an increment of 25 paise per day to those employees who are getting upto Rs. 3 per day as on date 30 paise 6 per day for those who are getting more than Rs. 30 up to Rs. 4 per day and 40 paise for those who are getting Rs. 4 and more per day with effect from 1st September 1969.
146 Gajraj and Company, Coimbatore.	27th October 1969	Bonus for 1968-69	.. With the consent of the workers the Management agreed to pay 1½ month's total wages of the workers as bonus for the year 1968-69 in full and final settlement of their bonus claim for 1968-69.
147 Karthikeyan Press, Avanashi.	28th October 1969	Do.	.. With the consent of the workers the Management agreed to pay 1½ month's total wages to all the workers as bonus for the year 1968-69 in full and final settlement of their bonus claim for 1968-69.
148 Dhanalakshmi Vilas Printing Press, Tirupur.	Do.	Do.	.. The Management agreed to pay all the workers 2 months' total wages as bonus for the year 1968-69 in full and final settlement of their bonus claim for 1968-69.
149 Courtesy Transports, Limited, Coimbatore.	29th October 1969	General demands	.. The Management agreed to issue uniforms to all the permanent workers with effect from October 1969 at the rate of 3 sets per year.
150 Kannan Lorry Service (Private) Limited, Pollachi.	29th October 1969	Bonus for 1968-69	2. The management agreed to pay bonus at the rate of 2 month's basic pay for the year 1968-69 as detailed in the settlement. .. The Management agreed to pay one month's total wages to all the workers as bonus for the year 1968-69 in full and final settlement.
151 S.M.M.S. Motor Service, Dharpuram.	31st October 1969	Do.	.. The Management agreed to pay 20 per cent of the basic pay of the workers as bonus to all the workers for the year 1968-69 in full and final.
152 Vijayalakshmi Transports, Uttiramerur.	3rd October 1969	Non-employment of one worker.	The Management agreed to pay and the worker also agrees to receive a sum of Rs. 550 in full and final settlement of all his claims inclusive of his claim for reinstatement.
153 T.I. Cycles of India, Ambattur.	7th October 1969	Revision of dearness allowance.	The Union and the Management reaffirm their faith and belief in promoting and preserving industrial peace through bipartite negotiation. The Management also agrees that watchmen will be paid Dearness Allowance at 23 paise per point over 100 points on the Madras City Working Class cost of living index with effect from 1st August 1968. The deduction of 6½ per cent effected in the Dearness Allowance of watchmen will be discontinued with effect from the said date.
154 Lalluram and Company, Madras-19.	9th October 1969	Non-employment of one worker.	The Management agree to pay and the worker, Thiruv. Niralal Shah agrees to receive a sum of Rs. 950 in full and final settlement of all his claim including his claim for reinstatement.
155 Rockweld Electrodes India Limited, Madras-13.	9th October 1969	Do.	The Management agree to pay and the workman agrees to receive a sum of Rs. 250 in full and final settlement of all his claims including his claim for reinstatement but excluding his claim for earned wages due.

Serial number and name of the establishment.	Date of agreement.	Points in settlement.	Terms of settlement.
(1)	(2)	(3)	(4)
156 Kauchheepuram Co-operative Spinning Mills, Limited, Kauchheepuram.	9th October 1969	Regarding 7 day working day.	The workmen agree to the introduction of 7-day working with effect from 20th October 1969. It was agreed whenever the unions convene their general body meeting they will be granted leave without wages on those days provided one week notice is given.
157 Sri Lakshmi Industrial Equipment Company, Madras-58.	10th October 1969	Certain demands	The management agree to grant an ad hoc increase of Rs. 8 in the consolidated all in wages of each permanent workmen effective from 1st September 1969. The management also agree to grant a further increase of Rs. 8 on and from 1st September 1970.
158 Salvi Auto Industries, Madras-43.	14th October 1969	Non-employment of one worker.	2. The management agree to confirm all the workmen on their completion of a year's continuous service.
159 Ranga Talkies, Madras-53	14th October 1969	Do.	It is agreed that the management will pay and the worker Thiru K. G. Appadurai will receive a sum of Rs. 270 in full and final settlement of all his claim including his claim for reinstatement arrears of etc.
160 Facit Asia Limited, Madras-41.	16th October 1969	Dismissal of 3 workmen	The management agree to pay and the workmen Thiru V. Kannappan agrees to receive a sum of Rs. 165 in full and final settlement of all his claims including his claim of reinstatement.
			It was agreed that the workmen Thiru P. Rangeswami, Thiru R. Srinivasaraghavan, and Thiru N. Sदानan-dam would tender resignation with effect from 16th October 1969 and the management agree to accept the resignations and drop further disciplinary action against them.
161 The Standard Machine Tools, Madras-58.	18th October 1969	Bonus for 1968-69	The management agree to pay each of their workmen Bonus as hereunder for the accounting years 1968-69 and 1969-70— Accounting year for 1968-69—12 per cent of their respective total annual earnings during the year. Accounting year for 1969-70—14 per cent of their respective total annual earnings during the year.
162 Lakshmi Industrial Equipments Company, Madras-58.	21st October 1969	Non-employment of one worker.	The management agree to pay and the worker Thiru V. Palani agree to receive a sum of Rs. 60 in full and final settlement of all his claim including his claim for reinstatement but exclusive of his claim for earned wages if any.
163 Eswaran and Sons, Engineers Limited, Madras.	18th October 1969	Charter of demands	The management agree to confirm the 29 temporary workers in Annexure 'A' as detailed in the settlement. On confirmation the workers will be entitled to an interim relief of Rs. 6 based on the employments on confirmation.
164 Mount Engineering Works, Madras-16.	23rd October 1969	Bonus for 1968-69	The management agree to pay 42 days wages of the respective years' wages to their workmen as bonus for the each of accounting year 1968-69 and 1969-70.
165 Indian Cable and Wire Industries, Madras-44.	23rd October 1969	Demand of bonus	It is agreed that the management will pay 10 per cent of the total wages earned by the workmen during the accounting year 1967-68 as bonus to their workmen for the year 1967-68. The management also agree to pay 4 per cent of the total wages of the workers as bonus for 1968-69.
166 Bharat Pulversing Mills (Private) Limited, Madras-19.	24th October 1969	Wages for festival holidays.	It is agreed that watchmen who are required to work on National and Festival Holidays shall be paid double wages for those days if he is eligible under the National Festival Holidays Act.

Serial number and name of the establishment.	Date of agreement.	Points in settlement.		Terms of settlement.
		(1)	(2)	
167 T.I. Millers, Limited, Madras-53.	24th October 1969	..	Demand for Bonus	.. The management and the union agree that a scheme of bonus linked with production as detailed in the Annexure will be introduced for the accounting years 1969-70 and 1970-71 as detailed in the settlement.
168 Industrial Feeders, Madras-53	27th October 1969	..	Retrenchment of 9 workers.	.. The management and the union agree to refer issues mentioned in the settlement for adjudication under section 10 (2) of Industrial Disputes Act, 1947.
169 Southern General Electric Combines, Madras-58.	30th October 1969	..	Non-employment of one worker.	.. Both parties agree to refer the issue mentioned in the settlement to the informal arbitration of the Commissioner of Labour, Madras or his nominee and to abide by his decision as final and binding on both parties.
170 Electrical Engineering Service, Madras-32.	30th October 1969	..	Do.	.. The management agreed to pay and the worker Thiru P. K. Gopala Pillai, agreed to receive a sum of Rs. 175 in full and final settlement of all his claims inclusive of his claim for reinstatement.
171 T.I. Metal Sections, Avadi, Madras-54.	30th October 1969	..	Regarding enhancement of D.A. wages, etc.	.. The management agreed to pay the revised wage scales as follows : (1) Unskilled—Rs. 16-1-31. (2) Semi-skilled—Rs. 20-2-46. and the D.A. will be calculated and paid as follows : 1st September 1969 to 31st December 1969 at the rate of 28.5 paise per point over 100 points of Madras City. 1st January 1970 onwards at 24 paise per point over 100 points of Madras City working class C.L.I.
172 National Engineering Company (Madras) (Private), Limited, Madras-58.	30th October 1969	..	Charter of demands	.. (1) The management agree to confirm workmen on completion of one year's continuous service. (2) All permanent workmen shall be provided with 2 sets of uniform and one pair of shoes per calendar year which will be issued before Tamil New Years day every year.
173 Swiss Welded Mesh Company, (Private), Limited, Madras-58.	31st October 1969	..	Over the issue of transfer of a worker.	.. Workers will submit a letter of regret for their sudden strike from 16th October 1969 and the management will not deduct eight days wages. The workers will resume work with effect from 1st November 1969.
174 Coromondale Prodonite (Private), Limited, Madras.	31st October 1969	..	Revision of wages and holidays, etc.	.. 2. Thiru S. Chinniah will submit a letter of apology and the worker will be admitted back to work in the despatching section and the period of suspension will be treated as punishment. The management agrees to grant special increase in wages to all hourly rated permanent workers now in service as follows : Helpers—from 1st June 1969, 4 paise per hour. From 1st October 1970, 1 paise per hour. Operators and Semi-skilled—From 1st June 1969, 5 paise per hour ; from 1st October 1970, 2 paise per hour. The management agrees to continue to grant 3 days casual leave with wages for the hourly rated permanent workmen.
175 T.I. Miller Limited, Ambattur, Madras-58.	31st October 1969	..	Bonus for 1968-69	.. Parties agree that a scheme of bonus with production as detailed in the Annexure to this settlement will be introduced for the accounting years 1969-70 and 1970-71.
176 Sundaram Transport, Sivakasi.	4th October 1969	..	Non-employment of one worker.	.. The management has agreed to reinstate the worker Thiru P. Pethu Reddier with continuity of service but without back wages for the period of his non-employment.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
177 Lotus Match Works, Sivakasi.	4th October 1969	Non-employment of one Worker.	The management will pay a sum of Rs. 150 to Thiru K. Raju in full and final settlement of all his claims (including reinstatement).
178 M. R. Gopalan Motor Service, Tirunelveli.	8th October 1969	Non-employment of one worker.	Both the parties agreed to refer the following issue of non-employment of Thiru V. A. Srinivasagharavan for informal arbitration by the Commissioner of Labour, Madras or his nominee and to accept his decision as final and binding.
179 Sri Ganapathy Motor Service, Tirunelveli.	14th October 1969	Charter of demands	The management have already paid one month basic wages as advance against the bonus for the year 1967-68. The Management have now agreed to pay an additional one month's full wages to all the worker as advance against bonus for the year 1967-68. Both these advances will be adjusted against the quantum of bonus payable for the year 1967-68. The management have agreed to pay one month's full wages as advance against bonus for the year 1968-69. The advance will be adjusted against the quantum of bonus payable for the year 1968-69.
180 South India Co-operative Spinning Mills. Limited, Pettai.	14th October 1969	Bonus for the year 1968-67 to 1968-69.	The management will pay the minimum bonus namely 4 per cent as per provisions of section 10 of the Payment of Bonus Act, 1965 to the workers of 'A' mills in full and final settlement of their claim for bonus for the year 1968-69. No settlement can be reached in respect of claim for payment of Bonus to the workers of 'B' mills.
181 Thirumalai Mills, Tirunelveli	15th October 1969	Suspension of one worker and transfer of two workers.	I. Thiru Soosaiappan was suspended for 24 days on 2 charges. The 4 day suspension is retained. The balance period of suspension is treated as leave on loss of pay.
182 B. R. Tin Sheet Works, Virudhunagar.	10th October 1969	Non-employment of one worker.	The management will reinstate the worker, with effect from 11th October 1969 with continuity of service but without back wages. A sum of Rs 20 will be paid as compensation for the period of his non-employment.
183 Kumari Steels and Mallables, Pettai.	18th October 1969	Certain demands	The management agree to pay 4 per cent of total earnings of Rs. 40 to each worker as advance against bonus. The quantum of bonus and issues will be discussed separately.
184 I. S. Machado, Dealers, ESSO Standards Eastern Inc., Tirunelveli.	18th October 1969	Payment of bonus, revision of wage and D.A.	For the years 1966-67 and 1967-68 the management has paid one month's wages as bonus for each year. For the year 1968-69, the management will pay 1½ months wages as bonus as the management has already given wage increase to most of the workers, this issue is not pressed by the union.
185 Chidambaram Litho Press, Sivakasi.	23rd October 1969	Non-employment of one worker.	Thiru M. Karuppa Pillai will be reinstated from 24th October 1969 with continuity of service but without wages for the period of non-employment.
186 Do.	23rd October 1969	Do.	The management will pay a sum of Rs. 800 to Thiru N. Ali Mohammed in full and final settlement of all his claims including reinstatement.
187 Gomathey 'B' Mills, Veeravallur.	27th October 1969	Revision of workload	It is agreed that the work assignment for the various categories of the workers shall be as on the annexure. It is also agreed that the total wages (including Dearness Allowance, extra spindle wages Commission, etc.), payable for the final stage shall be as in the annexure as detailed in the settlement.

2. Thiruvallargal P. Nelliappan and Mooneshunderam were transferred to the lower category. After the dispute has been raised they have been restored to their respective category. So the issue is not pressed by the union.

The management will reinstate the worker, with effect from 11th October 1969 with continuity of service but without back wages. A sum of Rs 20 will be paid as compensation for the period of his non-employment.

The management agree to pay 4 per cent of total earnings of Rs. 40 to each worker as advance against bonus. The quantum of bonus and issues will be discussed separately.

For the years 1966-67 and 1967-68 the management has paid one month's wages as bonus for each year. For the year 1968-69, the management will pay 1½ months wages as bonus as the management has already given wage increase to most of the workers, this issue is not pressed by the union.

Thiru M. Karuppa Pillai will be reinstated from 24th October 1969 with continuity of service but without wages for the period of non-employment.

The management will pay a sum of Rs. 800 to Thiru N. Ali Mohammed in full and final settlement of all his claims including reinstatement.

It is agreed that the work assignment for the various categories of the workers shall be as on the annexure. It is also agreed that the total wages (including Dearness Allowance, extra spindle wages Commission, etc.), payable for the final stage shall be as in the annexure as detailed in the settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
188 Balaramavarma Textiles, Limited, 30th October 1969 .. Shencottai.		Payment of advance for Deepavali.	The management will pay a sum of Rs. 100 to each permanent worker as advance against wages on or before 2nd November 1969.
189 Lakshmi Mills, Company, Limited. 30th October 1969 .. Koilpetti.		Certain demands ..	(1) The issues raised by the union in its letter, dated 23rd July 1966 and all other pending issues are not pressed. (2) The demand for appointment of Loose Head Carrier for any Court is also not pressed in view of the orders passed by the Government in G.O. R. No. 1782, dated 14th September 1966.
190 Non-such Estate, Coonoor .. 4th October 1969 ..		Non-employment of 5 workers.	(1) Regarding Karungani management agreed to pay her for the period of involuntary un-employment from 2nd July 1969 to 20th August 1969 excepting for the 3 days that she did not present herself at the office for the enquiry on the assurance by her that her husband will not in future create any trouble on the Estate. (2) Regarding David it was agreed that he would take up field work and in due course when vacancies arise in the factory he will be given preference in recruitment. (3) Regarding the issue of non-employment of Thiruvargal Subbian Ramar and Lakshmanan both parties agreed to refer the dispute for adjudication to the Labour Court, Coimbatore under section 10 (2) of the Industrial Disputes Act.
191 Surya Prabha Mills (Private), 15th October 1969 .. Limited, Coimbatore.		Revision of work assignment etc.	It is agreed that in modification of the existing work assignments and wages, the work assignments and wages as shown in the annexure shall be implemented, with effect from 1st December 1969 as detailed in the settlement.
192 Blue Mountain Estates and Indus- 21st October 1969 .. trial Limited, Madras.		Implementation of the recommendations of wage Board.	

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2. PARTICULARS OF VOLUNTARY AND COLLECTIVE AGREEMENT UNDER SECTION 18 (1) OF THE INDUSTRIAL DISPUTES ACT, 1947 BETWEEN EMPLOYERS AND EMPLOYEES DURING THE MONTH OF SEPTEMBER, 1969.

Serial number and name of the concern.	Date of agreement.	Number of workers involved.	Issues.
(1)	(2)	(3)	(4)
1 New Dharbar Hotel, Lalgudi.	1st September 1969.	..	Fixation of wages, etc
2 Murugan Silk Bales, Tiruchirappalli.	10th September 1969.	..	Retrenchment a worker.
3 Kumbakonam Electricity Supply Corporation, Kumbakonam.	6th September 1969.	..	Implementation of interim Wage Board recommendations.
4 Brooke Bond India, Limited, Madras.	31st August 1969.	551	Bonus for the year ending 30th June 1969.
5 Vijayalakshmi Motor Service, Madras-13.	10th September 1969.	9	Fixation of wages and payment of exgratia in lieu of arrears of increment.
6 Sri Mappillai Vinayagar Aerated Water Industry, Madurai.	4th September 1969.	112	Bonus for the year 1968-69.
7 The English Electric Co. of India, Limited, Madras.	15th September 1969.	..	Bonus for the year ended 31st March 1969.
8 Tube Products of India Limited, Madras.	23rd September 1969.	..	Bonus for 1969-70.
9 Tube Products of India Limited, Madras.	Do.	..	Do.
10 Rajalakshmi Motor Service, Ootacamund.	25th August 1969.	..	Payment of compensation.
11 Buckingham and Carnatic Mills, Madras.	28th August 1969.	1	Change of occupation.
12 Buckingham and Carnatic Mills, Madras.	1st September 1969.	1	Do.
13 Arunachalam Chettiar Waste Paper Company, Madras.	2nd September 1969.	42	Wage increase.
14 Indian Oxygen, Limited, Madras.	2nd September 1969.	..	Certain demands.
15 Simpson and Machinery, Limited, Madras.	9th September 1969.	30	Bonus for 1969.
16 Gordon Woodroffe Co., Limited, Madras.	17th September 1969.	..	Wage increase.

Serial number and name of the concern.	Date of agreement.	Number of workers involved.	Issues.
(1)	(2)	(3)	(4)
17 Antiseptic Press, Madras.	16th September 1969.	..	Wage increase.
18 Seahasayoo Paper & Boards, Pallipalayam.	11th September 1969.	..	Management agreed to give increase to piece rates of wages for finishing and certain other facilities.
19 Saleem Co-operative Spinning Mills, Salem.	11th September 1969.	..	Re-employment of 2 dismissed workers.
20 Yercaud Coffee Curing Works, Kannankurichi, Salem-8.	22nd September 1969.	..	Payment of gratuity to a workman.

2. PARTICULARS OF VOLUNTARY AND COLLECTIVE AGREEMENTS UNDER SECTION 18 (1) OF THE INDUSTRIAL DISPUTES ACT BETWEEN EMPLOYERS AND EMPLOYEES DURING THE MONTH OF OCTOBER, 1969.

<i>Serial number and name of the concern.</i>	<i>Date of agreement.</i>	<i>Number of workers involved.</i>	<i>Issues.</i>
(1)	(2)	(3)	(4)
1 Somasundaram Mills (Private) Limited, Coimbatore.	13th October 1969.	..	Re-opening of the mills.
2 Sri Ambal Mills (Private) Limited, Somanur.	14th October 1969.	..	Reassignment of work and revision of wages of spinners, etc.
3 Madurai Company (Private) Limited, Nagapattinam.	1st August 1969.	..	Revising of basic wages and dearness allowance.
4 The Nagapattinam Electric Supply Corporation.	17th October 1969.	..	Bonus for 1968-69.
5 Trichy Steel Rolling Mills, Tiruchirappalli.	23rd October 1969.	..	Increase of wages.
6 Sundaram Iyer Coffee Works, Tiruchirappalli.	18th October 1969.	..	Demand of bonus.
7 Seshasayee Industries Limited, Sarakuppam, Vadalur.	4th October 1969.	..	Do.
8 Sholingur Textiles Limited.	3rd October 1969.	..	Demand for permanency and revision of wages.
9 The workers of the Raja-lakshmi Motor Service, Ootacamund and the management of Raja-lakshmi Motor Service, Ootacamund.	15th October 1969.	..	Payment of retrenchment compensation.
10 The Nilgiri District General Worker's Union, Coonoor and the management of Abiramavalli Bus Transports (Private) Limited, Coonoor.	19th October 1969.	..	Do.
11 The worker of the Raja-lakshmi Motor Service, Ootacamund and the management of Raja-lakshmi Motor Service, Ootacamund.	27th October 1969.	..	Do.
12 P. S. S. Transport, Madurai.	20th October 1969.	60	Transfer of nine route buses for retrenchment of 60 workers.
13 Tiruppur Lodge, Palani.	26th October 1969.	34	Bonus for the year 1968-69.
14 Ananda Bhavan Biryani Hotel, Madurai.	30th October 1969.	35	Do.

<i>Serial number and name of the concern.</i>	<i>Date of agreement.</i>	<i>Number of workers involved.</i>	<i>Issues.</i>
(1)	(2)	(3)	(4)
15 M. W. N. Press, Madras-5	..	7	Closure compensation.
16 The Foundry and Engineering Service, Madras-32.	..	125	Charter of demands.
17 The Foundry and General Service, Madras-20.	13th October 1969.	29	General demands.
18 Ambia Cafe Canteen, Madras-5.	23rd October 1969.	..	Confirmation and wages for festival holidays.
19 Pilot Pen Company, Madras-18.	25th October 1969.	..	Revision of wages gratuity, etc.
20 Triplex Dry Cleaners, Madras-2.	27th October 1969.	..	Bonus for 1968-69.
21 Coogans Die Castings, Madras.	Do.	..	Bonus for 1968 and advance for 1969.
22 Amalgamations Private, Limited, Madras.	22nd October 1969.	67	Bonus for 1968-69.
23 Speed A Way Private, Limited, Madras.	Do.	135	Do.
24 The Madras Advertising Company, Private, Limited Madras.	Do.	35	Do.
25 Associated Publishers, (Madras) Private Limited.	Do.	270	Do.
26 Associated Printers, (Madras), Private Limited.	Do.	343	Do.
27 Higginbothams Private, Limited, Madras.	Do.	155	Do.
28 George Oakes Limited, Madras.	Do.	418	Do.
29 Simpson & Company Limited, Madras.	Do.	3990	Do.
30 Sri Ramavilas Service, Limited, Madras.	Do.	1947	Do.
31 Addison and Company, Limited, Madras.	Do.	1,550	Do.
32 Thiagarajar Mills Kappalur versus National Textile Workers Union.	1st October 1969.	10	Permanency of reading substitute.
33 Do.	Do.	20	Revision of allowance to apprentice.
34 Messrs. Soundararaja Mills Dindigul versus National Textile Workers Union.	24th September 1969.	..	Bonus for 1968.

<i>Serial number and name of the concern.</i>	<i>Date of agreement.</i>	<i>Number of workers involved.</i>	<i>Issues.</i>
(1)	(2)	(3)	(4)
35 Mahalakshmi Mills, Pasumalai <i>versus</i> Mahalakshmi Mills Welfare Union, Pasumalai.	1st October 1969.	200	Wage increase.
36 Visalakshi Mills, Vilangudi <i>versus</i> Visalakshi Mill Workers' Union, Vilangudi.	15th October 1969.	200	Revision of wages and workload.
37 Do.	Do.	375	Bonus for 1968-69.
38 Somasundaram Mills, Muthanandal <i>versus</i> National Textile Workers Union.	12th September 1969.	22	Wage revision to jobber fitter.
39 Seethalakshmi Mills Thirunagar <i>versus</i> 1969. National Textile Workers Union and Dravida Panchalai Thozhilalar Munnetra Sangam, Madurai.	14th October 1969.	1,000	Bonus for 1968-69.
40 The Premier Industries, Madurai <i>versus</i> Madurai District General Workers Union.	25th October 1969.	..	Bonus for 1968.
41 Sonasundaram Mills, Muthanandal <i>versus</i> National Textile Workers Union and Dravida Panchalai Thozhilalar Munnetra Sangam, Madurai.	22nd October 1969.	..	Do.
42 Kaleeswara Mills, Kalaiyarcovil <i>versus</i> National Textile Workers Union.	23rd October 1969.	..	Do.
43 Sree Sivakami Mills, Thenur <i>versus</i> National Textile Workers Union.	18th October 1969.	..	Fixation of wages and workload to combber department workers.
44 Arunachalam Chettiar Waste Paper Company, Madras.	1st September 1969.	42	Bonus wages.
45 Best and Company	29th September 1969.	..	Production.
46 Kumaran Press, Madras.	Do.	7	Wage increase.
47 M.B.T. Company, Madras.	11th October 1969.	2	Non-employment.
48 Buckingham and Carnatic Mills, Madras.	8th October 1969.	1	Change of Occupation.
49 Mysore Premier Metal Factory, Madras.	21st October 1969.	130	Bonus.

<i>Serial number and name of the concern.</i>	<i>Date of agreement.</i>	<i>Number of workers involved.</i>	<i>Issues.</i>
(1)	(2)	(3)	(4)
0 A. R. Brothers, Madras.	24th October 1969.	..	Bonus.
1 Shardlow India, Limited, Madras.	22nd October 1969.	333	Do.
2 The Wheel and Rim Company of India, Limited, Madras.	Do.	..	Do.
4 L. M. Van Moppes Diamond Tools India, Limited, Madras.	Do.	..	Do.
4 Addison Paints and Chemicals, Madras.	Do.	..	Do.
5 Tractors and Farm Equipments, Madras.	Do.	..	Do.
6 India Pistons, Limited, Madras-11.	Do.	..	Do.
7 India Pistons-Repeco, Limited, Madras-11.	Do.	..	Do.
8 Bi-Metal Bearing, Limited, Madras-1.	Do.	..	Do.
9 Mangaldoss and Company, Madras-13.	29th October 1969.	..	Do.
60 Jawahar Mills, Limited, Salem.	9th October 1969.	..	Management have agreed to fix the wages of workers of the Texmo Frames.
61 Pullicor Mills, Tiruchengode.	Do.	..	Management have agreed to pay bonus for 1968 at 7½ per cent.
62 Do.	Do.	..	Do.
63 India Cements, Sankari.	18th October 1969.	..	Management have agreed to pay bonus for 1969 at 20 per cent of earned wages for regular workmen.
64 Vasundara Lorry Service, Salem.	20th October 1969.	..	Management have agreed to pay two months' basic pay as bonus for 1968-69. Supply of uniforms and distribution of bonus for 1967-68 before December 1969 also agreed to.

<i>Serial number and name of the concern.</i>	<i>Date of agreement.</i>	<i>Number of workers involved.</i>	<i>Issues.</i>
(1)	(2)	(3)	(4)
65 Madras Aluminium Company, Mettur.	29th October 1969.	..	Management have agreed to pay 4 per cent ex-gratia payment for 1968.
66 Sakthi Sugars, Limited, Sakthinagar.	4th October 1969.	20	Regularisation of the Services of the casual workers.
67 New Theatres Carnatic Talkies (Private), Limited, Coimbatore.	30th September 1969.	25	Certain demands.
68 Gobi Service, Coimbatore.	23rd October 1969.	44	Bonus for 1968-69.
69 Erode Service, Coimbatore.	Do.	60	Do.
70 Kalaikkathu Achagan, Coimbatore.	24th October 1969.	50	Do.
71 S. R. P. Tools, Limited, Madras-41 and their workmen.	1st October 1969.	..	Do.
72 Reichaold Chemicals India, Limited, Madras.	29th October 1969.	..	Bonus for the year ending 31st May 1969.
73 Engine Valves Limited, Madras-16 and their workmen.	Do.	..	Termination of Settlement containing demands, dated 3rd November 1969.

I. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES REFERRED TO INDUSTRIAL TRIBUNAL, MADRAS AND LABOUR COURTS FOR ADJUDICATION PUBLISHED IN PART II—SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF SEPTEMBER 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. No. and date of reference of Labour Department.</i>
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
1 Labour Contractor of Madura Mills Company, Ambasamudram.	Whether the demand for revision of wages is justified, if so, to fix the rates of wages for varying categories of workers and the date from which the revised rates of wages have to be paid.	II-1 No. 4041 of 1969 of Fort St. George Gazette, dated 10th September 1969.
	Whether the demand for casual leave, festival holidays and medical leave is justified, and if so to fix the quantum under each category.	
2 Asbestos Cement, Limited., Podanur.	Whether non-employment of Thiru V. Balan and other 5 workers mentioned in the G.O. is justified, and if not to what relief they are entitled.	G.O. R. No. 515, Labour, dated 30th May 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
3 India Cements, Limited, Salem.	Whether the non-employment of Mr. Sylvester is justified and if not to what relief he is entitled. (b) To compute the relief if any awarded in terms of money if it can be so computed.	
	Whether the demand for payment of night shift allowance, dust allowance and heat allowance is justified and if so the categories of employees to whom and the rates at which such allowances are payable.	G.O. R. No. 477, Labour, dated 26th June 1969.
4 Shaw Wallace Industries, Limited, Sprayer Factory, Kaduvetti.	Whether the non-employment of Thiru K. N. Nair from 17th January 1969 and later from 10th June 1969 is justified if not to what relief he is entitled.	G.O. R. No. 935, Labour, dated 8th September 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
4 Shaw Wallace Industries Limited, Sprayer Factory, Kadavetti- <i>cont.</i>	2. Whether the workers are entitled to wages for the strike period from 3rd to 24th March 1969. 3. What is the percentage norms fixed by the industrial Engineer of the National Productivity Council, that the workers should do in terms of the settlement, dated 21st March 1969 between the parties under Section 12 (3) of the Industrial Disputes Act.	
5 T. I. Group Companies, Madras.	Whether demand of the monthly rated employees of Tube Products of India, Wright Saddles of India and the Tube Investment of India Ltd., for uniform scales of pay and Dearness Allowance as applicable to the employees of T. I. Cycles of India under the award in Industrial Disputes No. 1565 is justified, if so to fit their employees in such wage scales and Dearness Allowance and the date from which these rates should be given effects to. 1. Wright Saddles of India Tiam House, Madras-1. 2. Tube Investments of India Limited, Madras-1. 3. Tube Products of India Tiam House, Madras-1.	G.O. R. No. 820 Labour, dated 19th August 1969.
LABOUR COURT, MADRAS.		
6 The Hindu, Madras	The recovery of the sums due to the Workers from the Management of the Hindu as mentioned in the annexure.	G.O. R. No. 570, Labour, dated 5th July 1969.
7 S. E. Mohammed Spaka-thulla Tanneries and Company, Madras.	Whether the non-employment of Thiru Syed Ahmed is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 616, Labour, dated 16th July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
8 New India Trading Company, Madras.	Whether the non-employment of Thiru Balasubramanian is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 620, Labour, dated 16th July 1969.
9 Minerva Cycle Importing Company, Madras.	Whether the non-employment of Thiru S. Ekambaram is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 621, Labour, dated 16th July 1969.
10 Plaza Talkies, Madras	To fix the quantum of norms for the year 1966-67.	G.O. R. No. 623, Labour, dated 16th July 1969.
11 Sri Kandha Vilas Snuff Manufacturing, Madras.	Whether the demand for gratuity Scheme is justified, if so to formulate a scheme.	G.O. R. No. 624, Labour, dated 16th July 1969.
12 Agri Horticultural Society, Madras.	Whether the non-employment of Thiru Murugesan is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 628, Labour, dated 16th July 1969.
13 M. R. Electronic Components, Madras.	Whether the non-employment of Thiru J. Pakkiri is justified, and if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 629, Labour, dated 16th July 1969.
14 Padmanabha Theatre, Madras.	Whether the non-employment of Thiru K. P. Radakrishnan and * other 19 workers as mentioned in the annexure is justified, if not to what relief each is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 632, Labour, dated 16th July 1969.
15 Patterns, Madras	Whether the non-employment of Thiru M. Thavasi, is justified, and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 646, Labour, dated 22nd July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
16 Neyveli Lignite Corporation Ltd., Chief Medical Officer, General Hospital, Neyveli.	Whether the non-employment of Thirumathi K. Vijayalakshmi by the Management is justified if not to what relief she is entitled. To compute the relief if any awarded, in terms of money, if it can be so computed.	G.O. R. No. 278, Labour, dated 21st May 1969.
17 Thiru T. S. Nagarajan, Taxi Owner, Madras.	Whether the non-employment of Thiru S. Muthiah (Driver) is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 379, Labour, dated 13th June 1969.
18 Brahmappa Thavanappa Navar (Mysore) Limited, Madras.	Whether any additional bonus is payable to the workmen for the financial year 1967-68 if so to fix the quantum.	G.O. R. No. 380, Labour, dated 13th June 1969.
19 Thavakkal Restaurant, Madras.	Whether the non-employment of Thiru A. Abdul Khader is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 430, Labour, dated 20th June 1969.
20 Hydraulic, Limited, Madras.	Whether the non-employment of Thiru A. Kothandam is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 434, Labour, dated 20th June 1969.
21. Jemco (Private), Limited, Madras.	To fix the quantum of bonus payable to the workmen for the year 1966-67.	G.O. R. No. 436, Labour, dated 20th June 1969.
22 Kumar Stores, Madras ..	Whether the non-employment of Thiru K. Kumar and five other workers are justified and if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 437, Labour, dated 20th June 1969.
23 Gunamani Industries, Madras.	Whether the non-employment of Thiruvallargal A. Duraisami and S. Sadasivam is justified and if not to what relief they would be entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 444, Labour, dated 21st June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
24 Madras Battery Emporium, Madras.	Whether the non-employment of Thiruvallargal B. Subramanian and N. Balaraman is justified; and if not to what relief they would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 448, Labour, dated 21st June 1969.
25 Dasaprakash Enterprises, Madras.	Whether the non-employment of the following workers is justified, Thiruvallargal (1) Durai, (2) D. Loganathan, (3) Veerabhadra Naicker, (4) Muthu Achary, (5) Devaraju, (6) Veerabhadran, (7) Durai, Achari, (8) Rathnachary, (9) R. Loganatha Achari and (10) Ethiraju. If not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 452, Labour, dated 21st June 1969.
26 Strano, Private, Limited, Madras.	Whether the non-employment of Thiru M. Selvaraj is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 453, Labour, dated 21st June 1969.
27 Indian Oxygen, Ltd., Madras.	Whether the suspension of Thiruvallargal Jayagopalakrishnan and Vijayaraghavan for seven days from 16th to 22nd October 1968 is justified, if not to what relief they are entitled.	G.O. R. No. 473, Labour, dated 24th June 1969.
28 Kumaraswamy Auto-mobiles, Madras.	Whether the non-employment of Thiru M. K. Moorthy is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 473, Labour, dated 24th June 1969.
29 Nagammal Cotton Mills, Vickravandi.	Whether the non-employment of Thiru P. Sakthi Velu and other 34 workers by the management is justified, and if not to what relief each of them is entitled. To compute the relief if any awarded in terms of money if it could be so computed.	G.O. R. No. 334, Labour, dated 4th June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
30 Madras Circle Postal Co-operative Bank, Limited, Madras.	Whether the management is justified in abolishing the post of their assistant cashier and consequently reverting Thiru R. Gopinath as clerk; if not to what relief he is entitled.	G.O. R. No. 501, Labour, dated 28th June 1969.
31 Mettur Industries, Limited, Madras.	Whether the non-employment of Thiru R. Ramachandran is justified, if not to what relief he is entitled, to compute the relief if any awarded in terms of money; if it can be so computed.	G.O. R. No. 508, Labour, dated 28th June 1969.
	Whether the demand for revision of existing gratuity scheme is justified if so to fix the quantum.	
32 Kumaraswamy Automobiles, Madras.	Whether the non-employment of Thiruvalargal S. Ramakrishnan, Murugesan and Ratnam is justified; if not to what relief they are entitled.	G.O. R. No. 508, Labour, dated 28th June 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	Do.
33 Roberts Mclean and Company, Limited, Madras.	Whether the demand for increase in wages is justified if so to fix the quantum. Whether the demand for revising the rate of D.A. and linking it to the cost of living index is justified, if so to fix the revised rate.	G.O. R. No. 520, Labour, dated 1st July 1969.
	Whether the demand for house rent allowance is justified if so to fix the rate.	Do.
34 Venkataramana Ayurvedha Vaidhyasala, Madras.	Whether the demands for revision of scales of wages is justified if so to fix the scales and fit the workers in the scales so fixed.	G.O. R. No. 521, Labour, dated 1st July 1969.
	Whether the demand for payment of D.A. linked with the cost of living index is justified if so to fix the rate.	
	Whether the demand for a holiday of one whole day in each week is justified.	
	Whether the demand for supply of uniforms to the workers is justified if so to fix the number of sets to be supplied.	

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
35 Metha Madras.	Enterprises, Whether the non-employment of Thiru M. Somasundaram is justified; if not to what relief he is entitled.	G.O. R. No. 523, Labour, dated 1st July 1969.
	To compute the relief if any awarded in terms of money, if it can be so computed.	
36 Poornima Madras.	Agencies, Whether non-employment of Thiru S. Kuppuswamy is justified if not to what relief he is entitled.	G.O. R. No. 524, Labour, dated 1st July 1969.
	To compute the relief if any awarded in terms of money, if it can be so computed.	
37 Palani Madras.	Industries, To fix the quantum of bonus payable to the workmen for 1966-67 and 1967-68.	G.O. R. No. 526, Labour, dated 1st July 1969.
38 Hotel Air Lines, Madras.	Whether the demand for increase in wages is justified, if so to fix the quantum.	G.O. R. No. 529, Labour, dated 2nd July 1969.
	Whether the demand for payment of house-rent allowance is justified if so to fix the quantum.	
39 Srinathi B. Yamuna Bai, Auto-owner, Madras and Thiru K. Appukutty, Driver.	Whether the non-employment of Thiru K. Appukutty (driver) is justified; if not to what relief he is entitled.	G.O. R. No. 538, Labour, dated 2nd July 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
40 New Rangavilas, Madras and Thiru K. V. Unnikrishnan.	Whether the non-employment of Thiru K. V. Unnikrishnan is justified if not to what relief he is entitled.	G.O. R. No. 539, Labour, dated 2nd July 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
41 Wheels India, Limited, Padi, Madras.	Whether the non-employment of Thiru V. Sankaran is justified, if not to what relief they are entitled.	G.O. R. No. 578, Labour, dated 8th July 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	Do.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
42 Hotel Malabar Hill, Madras.	Whether the demand for the revision of existing wages by 50 per cent is justified; if not to fix the quantum. Whether the demand for payment of Rs. 15 as house rent allowance to the employees is justified; if not what relief they are entitled.	G.O. R. No. 540, Labour, dated 2nd July 1969.
43 Universal Press, Service, Madras.	Whether the non-employment of Thiru H. N. Rajan is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 567, Labour, dated 5th July 1969.
44 Ganasa Printing Works, Madras.	Whether the non-employment of Thiru K. Elliah is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 568, Labour, dated 5th July 1969.

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45 Krishnapuram Weaver's Co-operative Production and Sales Society, Limited, Madurai.	Whether the demand for increase in wages of the employees of the society is justified, if so to fix the quantum. Whether the demand for bonus for the year 1965-66 is justified, if so to fix the quantum.	G.O. R. No. 597, Labour, dated 10th July 1969.
46 Arasan and Company, Tirunelveli.	Whether the non-employment of Thiru R. Pichai is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 622, Labour, dated 16th July 1969.
47 Tenzing Roadways, Sivakasi.	Whether the non-employment of Thiru A. Sathugiri is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 655, Labour, dated 22nd July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G. O. number and date of reference of labour.</i>
(1)	(2)	(3)
48 A. K. M. Transports, Tirunelveli.	Whether the non-employment of Thiru S. Paulraj is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 656, Labour, dated 22nd July 1969.
49 Pandiyan Auto Services (Private), Limited, Madurai.	Whether the non-employment of Thiru P. Abubucker (mechanic) is justified; if not what relief he would be entitled to. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 657, Labour, dated 22nd July 1969.
50 Sri Narayanaswamy Match Factory, Pandarapuram.	Whether the non-employment of Thiru M. Santhanaraj ex-clerk of Sri Narayanaswamy Match Factory, Pandarapuram Post, Tirunelveli district, is justified; if not to what relief he is entitled.	G.O. R. No. 276, Labour, dated 21st May 1969.
51 Madurai Mills Company Limited, Ambasamudram.	Whether the non-employment of Thiru S. Madasamy is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 280, Labour, dated 22nd May 1969.
52 Southern Transport, Madurai.	Whether the non-employment of Thiru A. Vellaicharry is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 302, Labour, dated 27th May 1969.
53 Manjolai Estate, Manjolai Post.	Whether the transfer of Thiruvalargal Suppiah and Chelliah, Cattle-keepers of Manjolai Estate to field work from 1st February 1968 is justified; and if not to what relief they are entitled. If their transfer is justified whether they would be entitled to protection of extra-payments made to them in their job of cattle-keepers in their new job in field work.	G.O. R. No. 339, Labour, dated 5th June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
54 Sundaram Nanguneri. Textiles,	Whether the non-employment of 7 workers mentioned in the annexure in the Government Order is justified; if not to what relief they would be entitled.	G.O. R. No. 450, Labour, dated 21st July 1969.
55 Messrs. Kodaikanal Motor Union (Private) Limited, Ammaianaickenur	Whether the transfer of Thiru A A Periasamy from Ammayanaickenur to Sattur is justified; and if not to what relief he is entitled.	G.O. R. No. 454, Labour, dated 21st June 1969.
Ayyappan Textiles Limited, Ramanathapuram.	Whether the non-employment of 12 workers mentioned in the annexure in the Government Order is justified; if not what relief they are entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 492, Labour, dated 28th June 1969.
57 Bhagavathi Vilas Coffee Hotel, Tiruparankunram.	Whether the non-employment of Thiru Chinneswaran is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 495, Labour, dated 28th June 1969.
58 Sekar Litho Works, Sivakasi.	Whether the non-employment of Thiru C. Gurusami is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 502, Labour, dated 28th June 1969.
59 Sri Meenakshi Mills Limited, Madurai.	Whether the non-employment of Thiru Karuppiyah, Doffer maistry is justified; and if not to what relief he would be entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 503, Labour, dated 28th June 1969.
60 Amarjothi Tyres, Madurai.	Whether the non-employment of Thiruvalargal M. Hussain Mohammed and Kasiraju is justified; if not to what relief each of them is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 532, Labour, dated 2nd July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
61 Kanagam Litho Press, Sivakasi.	Whether the non-employment of 5 workers mentioned in the annexure in the Government Order is justified, if not to what relief they would be entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 533, Labour, dated 2nd July 1969.
62 Pandian Auto Service (Private), Limited, Madurai.	Whether the non-employment of Thiru P. Ramaswamy (Mechanic) is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 534, Labour, dated 2nd July 1969.
63 The Kodaikanal Motor Union (Private), Madurai.	Whether the non-employment of Thiru V. Natarajan is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 535, Labour, dated 2nd July 1969.
64 Pandian Auto Service (Private), Limited, Madurai.	Whether the non-employment of Thiru A. Subbiah (Mechanic) is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 537, Labour, dated 2nd July 1969.
65 Somasundara Muthanenthal, Mills,	Whether the non-employment of 6 workers mentioned in the annexure in the Government Order is justified; if not to what relief they are entitled.	G.O. R. No. 541, Labour, dated 2nd July 1969.
66 Ajmeer Bus Service, Madurai.	Whether the non-employment of Thiru V. Usuf Khan (Conductor) is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 558, Labour, dated 3rd July 1969.
Seethalakshmi Mills, Tirunagar, Madurai.	Whether the non-employment of Thiru Veeran is justified; if not to what relief he is entitled.	G.O. R. No. 559, Labour, dated 3rd July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
68 Rajam Lorry Service, Madras.	Whether the non-employment of Thiru M. Mohammed Kasim (Driver) is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 581, Labour, dated 3rd July 1969.

LABOUR COURT, COIMBATORE.

69 Hirudaya Raj Transport (Private), Limited, Karamadai and M.P.R. Transport (Private), Limited, Karamadai.	To fix the quantum of bonus payable to the workers by the management of Hirudayaraj Transport (Private) Limited, Karamadai and M.P.R. Transports (Private) Limited, Karamadai, for the year 1967. To form a gratuity scheme.	G.O. R. No. 591, Labour, dated 9th July 1969.
70 Wentworth Estate, Cherambody Post, Nilgiris.	Whether the pruners are eligible for their wages for the period of closure of the pruning section from 7th May to 4th June 1969.	G.O. R. No. 644, Labour, dated 19th July 1969.
71 Ganapathy Engineering Manufacturers (Private), Limited, Coimbatore.	Whether the non-employment of Thiru M. Sundaram, Turner, is justifiable, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 645, Labour, dated 19th July 1969.
72 Janatha Bakery, Coimbatore.	Whether the non-employment of Thiruvallargal P. Krishnan, R. Rathinam and P. Devaraju is justified and if not to what relief each of them is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 652, Labour, dated 22nd July 1969.
73 Panrimedu Estate, Valparai.	Whether the suspension of Thiru Selvanayagam for 10 days from 22nd January 1969 to 1st February 1969 is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 659, Labour, dated 23rd July 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G. O. number and date of reference of labour.</i>
(1)	(2)	(3)
74 Uralikal Estate, Valparai ..	Whether the non-employment of Thiru Muthuswamy is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 271, Labour, dated 21st May 1969.
75 Sri Ramalinga Sowdeswari Co-operative Stores, Limited, Coimbatore.	Whether the non-employment of Thiru T. L. Ranganathan Chettiar is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 281, Labour, dated 22nd May 1969.
76 Gaja Mudi Estate, Valparai.	Whether the dismissal of Thiruvallargal Jayaraj (No. 859), Samuel (No. 305), Ponnuswamy (No. 799) from 2nd November 1968 and the suspension of Thiruvallargal Velan (No. 264), Karuppanaicker (No. 800), Sengudovai (No. 53) and Gopal (No. 1399) from 2nd November 1968 is justified if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 321, Labour, dated 4th June 1969.
77 Seshasayoo Paper and Board, Limited, Pallipalayam, Erode.	Whether the non-employment of Thiru V. Pongimman is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 322, Labour, dated 4th June 1969.
78 Theatre Kalainagal, Pollachi.	Whether the non-employment of Thiruvallargal S. Natrajan and C. Thangavelu by the management of Theatre Kalainagal, Pollachi; is justified; if not to what relief each of them is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 325, Labour, dated 4th June 1969.
79 Southern Roadways (Private) Limited, Coimbatore.	Whether the non-employment of Thiru M. A. Mohamed, Driver is justified and if not, to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 326, Labour, dated 4th June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G. O. number and date of reference of labour.</i>
(1)	(2)	(3)
80 Sri Ramalinga Sowdeswari Co-operative Society, Coimbatore.	Whether the non-employment of Thiru P. Shanmugha-Sundaram is justified if not to what relief he is entitled. To compute the relief if, any, awarded in terms of money if it can be so computed.	G.O. R. No. 327, Labour, dated 4th June 1969.
81 Marryland Kunnilday.	Estate, Whether the non-employment of Thiru P. V. Zackaria is justified; if not to what relief he is entitled. To compute the relief; if any; awarded in terms of money if it can be so computed.	G.O. R. No. 345, Labour, dated 6th June 1969.
82 Pachamalai Valparai.	Estate, Whether the panel deduction of 7 days wages of all the worker from their wages for December, 1968 payable in January 1969 is justified; if not to what relief they are entitled.	G.O.R. No. 346, Labour, dated 7th June 1969.
83 Coimbatore Coimbatore.	Pioneer Whether the non-employment of 44 workers mentioned in the Annexure in the G.O. is justified and if not to what relief each of them is entitled. to compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 389, 17th June 1969.
84 Pannimedu Valparai.	Estate, Whether the non-employment of Thiru Thangamuthu is justifiable; if not to what relief is he is entitled. To compute the relief if any awarded if it can be so computed.	G.O. R. No. 403, Labour, dated 18th June 1969.
85 Thulasiram Highways Transport, Madukarai.	Whether the non-employment of Thiru M. Karuppiyah is justified; if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 414, Labour dated 19th June 1969.
86 Ratna Printers, Coimbatore.	Whether the non-employment of Thiru V. Govindarajulu Machineman is justified; if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 415, Labour, dated 19th June 1969.
87 Radrakaliamman Rice and Flour Mills Avisipalayam Main Road, Salem	Whether the non-employment of Thiru V. Perumel Naidu by the management of Badrakaliamman Rice and Flour Mills, Salem is justified; and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 416, Labour, dated 19th June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G. O. number and date of reference of labour.</i>
(1)	(2)	(3)
88 Arthanareswarar, Calender Mills, Erode.	Whether the non-employment of Thiru T. S. S. Rajan is justified; if not to what relief he is entitled. To Compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 571 Labour, dated 7th July 1969.
89 Manaboli Valparai.	Estate, Whether the non-employment of Thiru S. V. Jacob is justified; if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 593, Labour, dated 9th July 1969.
90 Jaga Button Industries, Limited, Coimbatore.	Whether the non employment of 10 workers mentioned in the Annexure in the G.O. is justified; if not to what relief each of them are entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G.O. R. No. 594, Labour, dated 9th July 1969.
91 Kelley Estate, New Hope Post, Nilgiris District.	Whether the non-employment of Thiru M. A. Mathews, Supervisor of Tullose Division of Kelly Estate, New Hope Post, Nilgiris is justified; if not to what relief he is entitled. To compute the relief; if any, if it can be so computed.	G.O. R. No. 478, Labour, dated 26th June 1969.
92 Vellonie Estate, Valparai.	Whether the non-employment of Thiru Alagan, Maistry (No. 211) is justified; if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 479, Labour, dated 26th June 1969.
93 V. R. T. Transport, Coimbatore.	Whether the non-employment of Thiru S. Natarajan, Conductor is justified; and if not to what relief he is entitled. To compute the relief if any, awarded in terms of money if it can be so computed.	G.O. R. No. 509, Labour, dated 30th June 1969.
94 Pachamalai Valparai.	Estate, Whether the lockout from 4th January, 1969 to 9th January 1969 is justified; and, if not to what relief the workers are entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 512, Labour, dated 30th June 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G. O. number and date of reference of labour.</i>
(1)	(2)	(3)
95 Malayan Bus Transport (Private), Limited, Coimbatore.	Whether the non-employment of Thiru V. Subramanian is justified, and, if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 514, Labour, dated 30th June 1969.
96 S. M. R. Transports (Private), Limited, Rasipuram.	Whether the non-employment of 4 workers mentioned in G.O. is justified; and, to what relief they are entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G.O. R. No. 517, Labour, dated 30th June 1969.
97 Vellamalai Estate, Valparai.	Whether the non-employment of Thiru Karupiah (P.F. No. 1618) is justified; and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G.O. R. No. 544, Labour, dated 2nd July 1969.
98 Rajshri Industrial Foundry Company, Coimbatore.	Fixation of wages. To decide the quantum of the bonus for each of the years, i.e., 1966-67 and 1967-68 (year ending 31st March); and whether the non-employment of 7 workers mentioned in the G.O. is justified; or not, and, if not to what relief they are entitled. To compute the relief, if any, in terms of money if it can be so computed.	G.O. R. No. 545, Labour, dated 2nd July 1969.
99 Vijayalakshmi Mills Limited, Coimbatore.	Whether the non-employment of Thiru S. Krishnan, former Assistant Kolar Coverer of Vijayalakshmi Mills, Limited, Kunnamuthur, Coimbatore is justified, if not to what relief he is entitled. To compute the relief, if any, in terms of money if it can be so computed.	G.O. R. No. 546, Labour, dated 2nd July 1969.
100 T. V. and Brothers Group Companies, Coimbatore.	Whether the non-employment of Thiruvalargal S. Shanmugan and A.C. Batcha is justified; if not to what relief each of them is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 549, Labour, dated 2 July 1969.

(1)	(2)	(3)
101 Eswarar Industries, Coimbatore.	Whether the demand for Classification of the workers in the different grades is justified; if so to fix the grades and the scales of wages for all employees including maistries and clerks and to determine the method of fitment.	G.O. R. No. 551, Labour, dated 2nd July 1969.
	Whether the non-employment of Thiru S. Subramanian (Fitter), K. Sundararajan (Turning Maistry) and V. R. Kuppaswamy is justified, if not, to what relief they are entitled.	
	Whether the demand for permanency of the worker is justified; and, to what relief they are entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	
102 Sirikundra Estate, Valparai.	Whether the non-employment of Thiru Kaliappan (No. 155) is justified; and, if not to what relief they are entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 553, Labour, dated 2nd July 1969.
103 Balakrishna Bus Service and Company, Salem.	Whether the non-employment of Thiru N. Nalla Goundan is justified; and, to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 562, Labour, dated 3rd July 1969.
104 Jaya and Company, Coimbatore.	Whether the non-employment of Thiru V. Appaju Thevar is justified; and, if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 563, Labour, dated 3rd July 1969.
105 Perundurai Co-operative Textile Emporium, Perundurai	Whether the non-employment of Thiru M. R. E. Rajan, Night Watchman is justified if not, to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 564, Labour, dated 4th July 1969.

(1)	(2)	(3)
106 Thiru C. Nagappan, Contractor (Fertilizers and Chemicals of Trivancore Limited, Avinashi Road, Coimbatore).	Whether the non-employment of Thiruvallargal T. Marimuthu Chettiar, P. Raju and Subban is justified and if not, to what relief they are entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 565, Labour, dated 3rd July 1969.
107 K. E. Subramanian Chettiar, Jewellery Merchant, Tirupur.	Whether the non-employment of Thiru Appasamy Tiruppur is justified and if not, to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G.O. R. No. 566, Labour, dated 3rd July 1969.

III. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES REFERRED TO INDUSTRIAL TRIBUNAL, MADRAS AND LABOUR COURTS FOR ADJUDICATION PUBLISHED IN PART II—SECTION I OF THE *FORT ST. GEORGE GAZETTE*, DURING THE MONTH OF OCTOBER 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issues.</i>	<i>G.O. number and date of reference of labour.</i>
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
1 Mettur Industries, Limited, Mettur Dam R.S.	Whether the demand for wages for the period of lockout from 5-30 p.m. on 21st May 1969 and lay off as subsequently stated by the management from 10-30 p.m. on 22nd May 1969 till the date of resumption of work is justified and to what relief the workmen are entitled.	G.O. R. No. 633, Labour, dated 17th July 1969.
2 Resa Company, Madras ..	(1) Whether the demand for the introduction of gratuity scheme is justified, if so to formulate a scheme. (2) Whether the demand for supply of two sets of uniforms is justified. (3) Whether the retrenchment of Thiruvallargal M. V. Vaidhyathan, N. Balaraman, N. Seshagiri Rao, S. Venu, G. Gopal and V. Palayam is justified. If not, to what relief they are entitled. To compute the relief, if any, awarded in the terms of money if it can be so computed. (4) Whether the workmen are entitled to lockout wages since 9th July and if so to fix the quantum.	G.O. R. No. 970, Labour, dated 12th September 1969.
Dhandayuthapani Foundry, Private, Limited, Coimbatore.	(1) Revision of rates of stipends paid to the apprentices. (2) Revision of the scales of wages and work load of the different categories of workers and determination of method of fitment of the existing workers in the scales of revised with service weightage. (3) Revision of the rates of dearness allowance.	G.O. R. No. 878, Labour, dated 28th August 1969.

(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS—cont.		
4 The Mahalakshmi Textile Mills, Limited Pasumalai.	To fix the quantum of bonus payable to the employees for the accounting year, 1967.	G.O. R. No. 555, Labour, dated 5th September 1969.
5 Standard Motor Products of India Limited, Madras.	To fix the quantum of bonus payable to the employees for the year 1968. (2) Whether the demand of the workmen for special allowance to persons working in heat treatment and die casting shops is justified.	G.O. R. No. 1000, Labour, dated 19th July 1968
LABOUR COURT, MADRAS.		
6 Thiru K. Ramakrishna Naicker, Engineering Contractor, Madras.	Whether the non-employment of Thiru A. K. Kuppuswamy is justified; if not to what relief he is entitled. To compute the relief if any, awarded in terms of money, if it can be so computed.	G.O. R. No. 719, Labour, dated 4th August 1969.
7 Sreenivasa Lorry Service, Madras.	Whether the non-employment of Thiruvalargal P. Balakrishnan, N. Muthuswamy and N. Subbiah is justified; if not to what relief they are entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 720, Labour, dated 4th August 1969.
8 Mohammed Sait, and Sons, Madras.	Whether the non-employment of Thiru S. Balaraman and other 42 workers are justified; if not to what relief they would be entitled. To compute the relief if any awarded in terms of money if it can be so computed. Whether the demand of the workmen for additional bonus for 1966-67 and bonus for 1967-68 is justified; if so to fix the quantum.	G.O. R. No. 721, Labour, dated 4th August 1969.
9 Nataraj Theatre, Madras.	Whether the non-employment of Thiru S. R. Babu is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O. R. No. 722r Labour, dated 4th August 1969.

(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS—cont.		
10 Ambika Oil Mills, Madras.	Whether the non-employment of Thiruvalargal Perumal Naicker, and K. Bhagavathi is justified; if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 737, Labour, dated 7th August 1969.
11 Sait Beedi Factory, Madras.	Whether the non-employment of Thiru Ramamoorthy is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G. O. R. No. 739, Labour, dated 7th August 1969.
12 Hotel De Kayirali, Madras.	Whether the non-employment of Thiru E. R. Krishnan Kutty is justified; if not to what relief he is entitled. To compute the relief if any awarded, in terms of money if it can be so computed.	G. O. R. No. 741, Labour, dated 7th August 1969.
13 Gauri Products, Madras ..	Whether the demand for 20 per cent of total earnings as bonus for 1967-68 is justified; if not to fix the quantum.	G. O. R. No. 743, Labour, dated 7th August 1969.
14 Sarada Industries, Ambatur.	For the period from 13th February 1969 (excepting 14th February 1969) when workmen resumed work upto the date of resumption of work inclusive of the period of suspension due to strike the question whether the strike commenced by the workers was legal and justified and whether they are entitled to any relief or the period above mentioned.	G. O. R. No. 480, Labour, dated 16th August 1969.
15 Cement Concrete Productions, Madras.	Whether the non-employment of Thiru T. Narasimhan and Thiru T. Srinivasan is justified; if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 832, Labour, dated 19th August 1969.

(1)	(2)	(3)
16 Sri Saradambal Snuff Company, Madras.	Whether the demand for revision of wages is justified; so to fix the rates. To fix the quantum of bonus payable to the workman for the years 1965-66 and 1966-67.	G. O. R. No. 714, Labour, dated 4th August 1969.
17 Kareem Alem and Company, Madras.	Whether the demand for the revision of wages and fitment of the workers is justified and if so to fix the scale of wages and fit the workers in the scale so revised. 2. Whether the demand for additional bonus for 1966-67 and 1967-68 is justified; and if so to fix the quantum. 3. Whether the demand for revision of the existing Gratuity Scheme is justified and if so to formulate a revised gratuity scheme.	G. O. R. No. 717, Labour, dated 4th August 1969.
18 Syed Sons, Madras...	Whether the non-employment of Thiru T. V. Shunmugam is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G.O.R. No. 740, Labour, dated 7th August 1969.
19 Chepauk Flour Mills, Madras.	Whether the non-employment of Thiru M. M. Syed (alias Peeran) is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 711, Labour, dated 2nd August 1969.
20 The management of S. V. S. Davey Sons, Madras.	Whether the non-employment of Thiruvallargal M. Francis, M. Paramasivam, A. N. Bhooshanam and M. Govindarajulu Naicker is justified; if not to what relief they would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 708, Labour, dated 2nd August 1969.

(1)	(2)	(3)
LABOUR COURT, MADURAI.		
21 New Krishna Bhavan Coffee Hotel, Aruppukottai.	Whether the non-employment of Thiru M. P. Pandiarajan and R. N. Natarajan is justified; if not to what relief they would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 768, Labour, dated 11th August 1969.
22 Messrs. Kodaikanal Motor Union, Private, Limited, Madurai.	Whether the non-employment of Thiru P. Ramalingam (Conductor) is justified; if not to what relief he would be entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 771, Labour, dated 11th August 1969.
23 Messrs. Wahith Motor Service (Firm), Madurai.	Whether the non-employment of Thiru R. Loganathan (Driver) is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 772, Labour, dated 11th August 1969.
24 Pandian Automobiles (Private), Limited, Madurai.	Whether the non-employment of Thiru M. Venkateswaran is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 787, Labour, dated 13th August 1969.
LABOUR COURT, COIMBATORE.		
25 Paralai Estate, Iyerpadi P.O.	Whether the suspension of Thiru Muthuswamy for 15 days from 23rd July 1968 is justified or notified if not to what relief he is entitled.	G. O. R. No. 634, Labour, dated 17th July 1969.
26 Associated Cement Companies, Madukarai.	Whether the non-employment of Thiru Sowrimuthu Pillai from 1st May 1969 is justified; and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 736, Labour, dated 7th August 1969.

(1)	(2)	(3)
27 Simon Electrical Works, Coimbatore.	Whether the non-employment of Thiru M. K. Krishnaswamy is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 758, Labour, dated 9th August 1969.
28 Singanallur Municipality, Singanallur, Coimbatore.	Whether demand for the absorption of badlies in leave vacancies in the permanent cadre is justified and if so, to what relief they would be entitled.	G. O. R. No. 760, Labour, dated 9th August 1969.
29 Attikunna Division of Mango-range Estate, Nilgiris.	Whether the non-employment of Thiru Sunderam (C. R. No. 16) by the management of Attikunna Division of Mango-range Estate, Mango-range Post, Nilgiris, is justified and if not to compute the relief to which he may be entitled.	G. O. R. No. 782, Labour, dated 13th August 1969.
30 Attikunna of Mango-range Estate, Mango-range P.O., Nilgiris.	Whether the non-employment of Thiru K. Ismail (No. 6) by the management of Attikunna Division of Mango-range Estate of Mango-range Post, Nilgiris, is justified and if not to compute the relief to which he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G. O. R. No. 781, Labour, dated 13th August 1969.
31 Attikunna Division of Mango-range Estate, Nilgiris.	Whether the non-employment of Thiru Chamundy (C.R. No. 38) by the management of Attikunna Division of Mango-range Estate, Mango-range Post, Nilgiris, is justified and if not to compute the relief to which he may be entitled.	G.O.R. No. 835, Labour, dated 20th August 1969.
32 Kotta G. Muniappa Chetty Sons, Salem.	Whether the non-employment of Thiru S. V. Veerandi Pillai is justified and to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 735, Labour, dated 7th August 1969.

4. STATEMENT SHOWING THE LIST OF THE AWARDS OF THE INDUSTRIAL TRIBUNAL, MADRAS AND LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART II—SECTION 1 OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF SEPTEMBER 1969.

Serial number and name of the establishment.	Page number and date of Gazette.	G.O. number and date.
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
1 Madura Mills Company, Limited, Madurai.	7-18, 24th September 1969.	G.O. Rt. No. 991, Labour, dated 17th September 1969.
2 Ashok Leyland, Ennore.	6-7, 24th September 1969.	G.O. Rt. No. 989, Labour, dated 16th September 1969.
3 Hindustan Teleprinters, Limited, Madras.	8-10, 17th September 1969.	G.O. Rt. No. 987, Labour, dated 9th September 1969.
4 Ashok Leyland Limited, Ennore.	10-11, 17th September 1969.	G.O. Rt. No. 989, Labour, dated 11th September 1969.
5 S.R.V.S. (Private) Limited, Madras.	11-13, 17th September 1969.	G.O. Rt. No. 961, Labour, dated 11th September 1969.
LABOUR COURT, MADRAS.		
6 Saree Centre, Madras	4-5, 24th September 1969.	G.O. Rt. No. 983, Labour, dated 16th September 1969.
7 G. K. Vale and Company, Madras.	5-6, 24th September 1969.	G.O. Rt. No. 990, Labour, dated 17th September 1969.
8 K. S. R. Transports, Trivellore.	6, 24th September 1969.	G.O. Rt. No. 1005, Labour, dated 20th September 1969.
ADDITIONAL LABOUR COURT, MADRAS.		
9 Southern Railway Employees' Consumers Co-operative Stores Limited, Vriddha-chalam.	3-4, 17th September 1969.	G.O. Rt. No. 941, Labour, dated 9th September 1969.
10 Southern Brick Works Limited, Madras.	4-6, 17th September 1969.	G.O. Rt. No. 962, Labour, dated 11th September 1969.
11 Aures and Associated (Private) Limited, Madras.	6-7, 17th September 1969.	G.O. Rt. No. 963, Labour, dated 11th September 1969.
12 United Motor Works, Madras.	7-8, 17th September 1969.	G.O. Rt. No. 964, Labour, dated 11th September 1969.

<i>Serial number and name of the establishment.</i>	<i>Page number and date of Gazette.</i>	<i>G.O. number and date.</i>
(1)	(2)	(3)
LABOUR COURT, MADURAI.		
13 Madras Ribbon Press, Pudukkottai.	3-4, 3rd September 1969.	G.O. Rt. No 866, Labour, dated 28th August 1969.
14 Messrs. S. B. Lal and Sons, Dindigul.	4-8, 3rd September 1969.	G.O. Rt. No. 857, Labour, dated 28th August 1969.
15 Manimekalai Transport, P. Sengudi, Lalgudi Taluk.	8-9, 3rd September 1969.	G.O. Rt. No. 880, Labour, 28th August 1969.
16 Kodaikanal Motor Union (Private) Limited, Madurai.	5-9, 10th September 1969.	G.O. Rt. No. 887, Labour, dated 29th August 1969.
17 Co-operative Supply and Marketing Society Limited, Madurai.	9-12, 10th September 1969.	G.O. Rt. No. 888, Labour, dated 29th August 1969.
18 Virudhunagar Textile Mills Limited, Virudhunagar.	1-3, 24th September 1969.	G.O. Rt. No. 967, Labour, dated 12th September 1969.
19 Southern and Rajamani Transports (Private) Limited, Madurai.	3-4, 24th September 1969.	G.O. Rt. No. 968, Labour, dated 12th September 1969.
20 Ajantha Bleaching and Dying Works, Madurai.	4, 24th September 1969.	G.O. Rt. No. 969, Labour, dated 12th September 1969.
LABOUR COURT, COIMBATORE.		
21 Sugavaneswara Motor Service Private Limited, Salem.	1-3, 3rd September 1969.	G.O. Rt. No. 858, Labour, dated 23rd August 1969.
22 Java and Company, Boiler Engineers, Coimbatore.	3, 3rd September 1969.	G.O. Rt. No. 859, Labour, dated 23rd August 1969.
23 Ratna Printers, Coimbatore.	1-5, 10th September 1969.	G.O. Rt. No. 884, Labour, dated 29th August 1969.
Sri Krishna Vilas Ginning Factory, Tiruppur.	5, 10th September 1969.	G.O. Rt. No. 885, Labour, dated 29th August 1969.
25 Karumalai Estate, Valparai.	12-14, 10th September 1969.	G.O. Rt. No. 907, Labour, dated 2nd September 1969.
26 Sri Venkateswara Ginning and Oil Mills Limited, Coimbatore.	1-2, 17th September 1969.	G.O. Rt. No. 942, Labour, dated 10th September 1969.
27 Uralikkal Estate, Valparai.	2-3, 17th September 1969.	G.O. Rt. No. 943, Labour, dated 10th September 1969.

IV. STATEMENT SHOWING THE LIST OF AWARDS OF THE INDUSTRIAL TRIBUNAL, MADRAS AND LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART II SECTION 1 OF THE FORT ST-GEORGE GAZETTE DURING THE MONTH OF OCTOBER 1969.

<i>Serial number and name of the establishment.</i>	<i>Page number and date of Gazette.</i>	<i>G.O. number and date.</i>
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
1 Spencer and Company, Limited, Madras.	6-8/29th October 1969.	G.O. Ms. No. 765, Labour, dated 21st October 1969.
LABOUR COURT, MADRAS.		
2 Indra Cotton Mills (Private) Limited, Chromepet, Madras-44.	8-11/8th October 1969.	G.O. Rt. No. 1054, Labour, dated 30th September 1969.
3 Gouthama and Company, Thanjavur.	11-13/8th October 1969.	G.O. Rt. No. 1055, Labour, dated 30th September 1969.
4 Poornima Agencies, Madras.	13-14/8th October 1969.	G.O. Rt. No. 1061, Labour, dated 16th October 1969.
5. Sundaram Transport, Tiruchirappalli.	1/22nd October, 1969.	G.O. Rt. No. 1120, Labour, dated 16th October 1969.
6 Ambika Oil Mills, Madras.	2/22nd October 1969.	G.O. Rt. No. 1121, Labour, dated 16th September 1969.
7 Neo Ranga Vilas, Madras.	2-3/22nd October 1969.	G.O. Rt. No. 1126, Labour, dated 17th October 1969.
8 K. A. Thangavelu Mudaliar (Velu Binding Works), Madras.	1-3/29th October 1969.	G.O. Rt. No. 1137, Labour, dated 23rd October 1969.
9 A.V.M.Studios, Madras-26	3-5/29th October 1969.	G.O. Rt. No 1138, Labour, dated 23rd October 1969.
10 Hotel Malabar Hill, Madras.	6/1st October 1969.	G.O. Rt. No. 1016, Labour, dated 23rd September 1969.
ADDITIONAL LABOUR COURT, MADRAS.		
11 Madras Electrical Conductors (Private) Limited, Madras.	14/8th October 1969.	G.O. Rt. No. 1063, Labour, dated 3rd October 1969.
12 Southern Alloy Foundries (Private), Limited, Madras-60.	14-15/8th October 1969.	G.O. Rt. No. 1064, Labour, dated 3rd October 1969.
13 Assam Bengal Carriers, Madras.	9/1st October 1969 ..	G.O. Rt. No. 1021, Labour, dated 23rd September 1969.

Serial number and name of the establishment.	Page number and date of Gazette.	G.O. number and date.
(1)	(2)	(3)

LABOUR COURT, MADRAS.

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| 14 G.K. Vale and Company, Madras. | 6-7/1st October 1969. | G.O. Rt. No. 1019, Labour dated 23rd September 1969. |
| 15 Palani Industries, Madras. | 7/1st October 1969. . . | G.O. Rt. No. 1020, Labour dated 23rd September 1969. |
| 16 Plaza Talkies, Madras . . | 7-8/1st October 1969. | G.O. Rt. No. 1023, Labour dated 23rd September 1969. |
| 17 Southern Bottlers (Private) Limited, Madras, | 8/1st October 1969 . . | G.O. Rt. No. 1024, Labour dated 23rd September 1969. |

LABOUR COURT, MADURAI.

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| 18 Messrs. Nataraja Soda Factory, Woraiyur, Tiruchirappalli. | 5/29th October 1969. | G.O. Rt. No. 1146, Labour dated 24th October 1969. |
| 19 Sivaji Press, Tiruchirappalli. | 5-6/29 October 1969. | G.O. Rt. No. 1147, Labour dated 24th October 1969. |

LABOUR COURT, COIMBATORE.

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|---|------------------------|--|
| 20 Uralikkal Estate, Valparai. | 1-3/8th October 1969. | G.O. Rt. No. 945, Labour dated 10th September 1969. |
| 21 Solaliparai Estate (Now Velloni Estate), Valparai. | 3-5/8th October 1969. | G.O. Rt. No. 1050, Labour dated 29th September 1969. |
| 22 A. N. Ponnuswamy and Company, Coimbatore. | 5-7/8th October 1969. | G.O. Rt. No. 1051, Labour dated 29th September 1969. |
| 23 Associated Cement Companies Limited, Madukkarai. | 7-8/8th October 1969. | G.O. Rt. No. 1052, Labour dated 29th September 1969. |
| 24 Subramani and Ambal Estate, Gudalur. | 3-4/22nd October 1969. | G.O. Rt. No. 1127, Labour dated 17th October 1969. |
| 25 Sakthi Finance Limited, Coimbatore. | 4-5/22nd October 1969. | G.O. Rt. No. 1128, Labour dated 17th October 1969. |
| 26 Sakthi Finance Limited, Coimbatore. | 5-7/22nd October 1969. | G.O. Rt. No. 1129, Labour dated 17th October 1969. |

Serial number and name of the establishment.	Page number and date of Gazette.	G.O. number and date.
(1)	(2)	(3)

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|---|------------------------|---|
| 27 Sparrow Knitting Company, Tiruppur. | 1-4/1st October 1969. | G.O. Rt. No. 1006, Labour, dated 20th September 1969. |
| 28 Thiru K. E. Subramania Chettiar, Jewellery Merchant, Tiruppur. | 5/1st October 1969 . . | G.O. Rt. No. 1008, Labour, dated 20th September 1969. |

ARBITRATOR, INDUSTRIAL TRIBUNAL, MADRAS.

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| 29 The Enfield India Limited, Madras-19. | 7/22nd October 1969. | G.O. Rt. No. 1098, Labour, dated 14th October 1969. |
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1969-ம் ஆண்டு செப்டம்பர் மாதத்திய வேலை நிறுத்தம் மற்றும் கதவையினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை.

பரிசே எண்ணும், தொழிலுக்கு புகைப்பட்ட இலக்கமும்.		தொழிலாளை மற்றும் நிறுவனத்தின் பெயரும், விவரமும்.		வேலை நிறுத்தம் அல்லது தகராறு ஏற்பட்ட காரணம்.		வேலை நிறுத்தம். ஏற்கனவே ஏற்பட்டது. கேள்வி வராததால்.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
37/370 (பி) பொறியியல்	..	மார்க்ஷல் அண்ட் சன்ஸ், மனு பாக்கிங் கம்பெனி, சென்னை.	..	தொழிலாளர்களின் வேலை நிறுத்தம்.	..	..	..
..	..	ரிசா அண்ட் கம்பெனி, கிண்டி, சென்னை-32.	..	வேலை நிறுத்தம் மற்றும் பொது கேள்விகளை.	..	..	..
..	..	அமர்கோ இஞ்சினியரிங் கார்ப்பர் பொரேஷன், சென்னை-32.	..	..	..	..	..
4 331 (iii) டைலஸ்	..	ஸ்ரீ கிருஷ்ண டைலஸ் அண்ட் பாட்டர்ஸ் (சென்னை) (பி) லிமிடெட், சென்னை-49.	..	வேலை நிறுத்தம்.	..	..	..
5 37/370 (ஏ) பொறியியல்.	..	லாக்கர் அண்ட் கிரைக், குன் ஹர்-2.	..	..	..	..	..
6	..	தண்டாயுதபாணி பவுண்டரி, கோயமுத்தூர்-18.	..	..	..	..	..
7	..	சாக்ஸெல் இண்டஸ்ட்ரீஸ், கோயமுத்தூர்-11.	..	..	..	..	..
8	..	கணபதி இஞ்சினியரிங், கோயமுத்தூர்-6.	..	..	..	..	..

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பாதிக்கப்பட்ட வேலைபாட்களின் அதிகமானவு எண்ணிக்கை		மாத இறுதி வரையுள்ள கால அளவு.		சாதாரண மாக பணி புரியும் வேலை பாட்கள்.		நேர்முகமாக மறைமுக மாக.	
(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1 37/360 (பி) பொறியியல்	..	மார்க்ஷல் அண்ட் சன்ஸ் மனு பாக்கிங் கம்பெனி, சென்னை.	20-8-1969	2-9-1969	64	60	60
2	..	ரிசா அண்ட் கம்பெனி, கிண்டி, சென்னை-32.	9-7-1969	16-9-1969	61	135	135
3	..	அமர்கோ இஞ்சினியரிங் கார்ப்பர் பொரேஷன், சென்னை-32.	9-7-1969	22-9-1969	65	137	137
4 331 (iii) டைலஸ்	..	ஸ்ரீ கிருஷ்ண டைலஸ் அண்ட் பாட்டர்ஸ் (சென்னை) (பி) லிமிடெட், சென்னை-49.	31-7-1969	தொடருகிறது.	53	200	200
5 37/370 (ஏ) பொறியியல்	..	லாக்கர் அண்ட் கிரைக், குன் ஹர்-2.	11-8-1969	தொடருகிறது.	44	42	17
6	..	தண்டாயுதபாணி பவுண்டரி, கோயமுத்தூர்-18.	1-8-1969	2-9-1969	28	412	382
7	..	சாக்ஸெல் இண்டஸ்ட்ரீஸ், கோயமுத்தூர்-11.	16-8-1969	5-9-1969	19	89	73
8	..	கணபதி இஞ்சினியரிங், கோயமுத்தூர்-6.	22-8-1969	27-9-1969	31	294	286

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நடப்பு இத்களில் வேலை செய்த நாட்கள் இழப்பு.	(13)	(14)	(15)	(16)	(17)	(18)	(19)
மாத இறுதி வரை ஏற்பட்ட மொத்தம்	மாத இறுதி மணித நாள் இழப்பு.	இழக்கப்பட்ட கூலி.	இழக்கப்பட்ட உற்பத்திய பெருள்களின் மதிப்பு	மாத இறுதி நடப்பு மாதத் தலை.	மாத இறுதி நடப்பு மாதத் தலை.	மாத இறுதி நடப்பு மாதத் தலை.	மாத இறுதி நடப்பு மாதத் தலை.

1	37/370 (பி) பொறியியல்	.. மார்க்கெட் அண்ட் சன்ஸிவ் மூலப் பாகசரிங் கம்பெனி, சென்னை.	120	120	3,840	..	..	..
2	ஷே	.. ரீசா அண்ட் கம்பெனி, திண்டிவேலி-32.	1,890	1,890	8,235	7,289	33,155	2,70,000
3	ஷே	.. அம்மோ இன்ஜினியரிங் காப் பார்ட்மென்ட் சென்னை-32.	2,413	2,413	8,235	..	..	..
4	331 (பி) டைனம்	.. ஸ்ரீ சிறுக்குடி டைனம் அண்ட் பாட்டரிஸ் (சென்னை) (பி) லிமிடெட், சென்னை-49.	3,200	5,200	10,600	..	..	..
5	37/370 (எ) பொறியியல்	.. மாக்ஸ் அண்ட் லொக் குவாண்ட்-2.	442	442	748	..	..	..
6	ஷே	.. நான்யாதுதபாணி பவுண்டரி, கோட்டமுத்தூர்-18.	764	764	10,696	4,831	66,610	7,90,000
7	ஷே	.. எம்.எம். இண்டஸ்ட்ரிஸ், கோயமுத்தூர்-11.	360	360	1,368	1,354	5,146	92,750
8	ஷே	.. கனாபுடி இன்ஜினியரிங் கோயமுத்தூர்-6.	6,578	6,578	8,866	62,000	86,500	6,83,000

	முடிவு.	முடிவின் முறை.	ஏந்த மத்திய தொழிலாளர்களின் மற்றும் தொழிலதிபர்கள் சங்கத் விதிகளை குடன் இணைக்கப்பட்டது. மீறிய தன்மை.
	(20)	(21)	(22)
1 37/370 (ப) பொறியியல்	.. மார்க்கெஸ் அண்ட் சன்ஸ், மனு ஒரு பாக்சரிக் கம்பெனி, சென்னை.	தொ. கு. அ. வினாஸ் மத் மனுக் கம்பெனி எம்ப். எம்ப். யூனியன்.	(23)
2	பீசா அண்ட் கம்பெனி, கிண்டி, தொல்வி. சென்னை-32.	அரசு ஓரணை எண் 972, தேதி 12-9-1969-ல் வேலை நிறுத்தம் கதவடைப்பும் தடுக்கப்பட்டுள்ளது.	..
3	அம்பிகோ பொரேஷன், சென்னை-32.	அரசு ஓரணை எண் 993, தேதி 18-9-1969-ல் வேலை நிறுத்தம், கதவடைப்பும் தடுக்கப்பட்டுள்ளது.	..
4 331 () ஸ்கல்	.. ஸ்ரீ கிருஷ்ண ஸ்கல் அண்ட் பாட்டர்ஸ் (சென்னை) லிமிடெட், சென்னை-49.	தொடருகிறது.	..
5 37 370 (எ) பொறியியல்	.. பாக்கர் அண்ட் கிரைக்ஸ் தொடருகிறது.	.. நீலகிரி மாவட்ட பொது தொழிலாளர்கள் சங்கம், குண்டூர். அ.இ. தொ.ச.கா.	..
6	தண்டாயுதபாணி பவுண்டரி, கோயமுத்தூர்-18.	தொ.கு.அ.வினாஸ் மத்தியம் தம்.	..
7	எக்ஸெல் இண்டஸ்ட்ரீஸ், கோயமுத்தூர்-11.	கோயமுத்தூர் மாவட்ட பொது தொழிலாளர்கள் முன்னேற்ற சங்கம், கோயமுத்தூர்-1.	..
8	கணபதி இன்ஜினியரிக், கோயமுத்தூர்-6.	இ.தெ.தொ.ச.கா. அ.இ.தொ.ச.கா.	..

(1)	(2)	(3)	(4)	(5)	(6)
9 324 மற்றும் 329 பணவகை.	குலத்துங்கல் மோட்டார் கார்ப்பு பொருள்கள், நாகர்கோவில்.	வேலை நிறுத்தம்.	சம்பள விவரத்தை நிர்ணயிக்க கோரி.	..	..
10 37/370 (ஏ) பொறியியல்	இந்தியன் ரெப்ரிஜிரேஷன் இன் டஸ்டரீஸ் (பி) லிமிடெட், கோயமுத்தூர்-5.	ஷே	பொதுக் கோரிக்கைகள்.	..	..
11 350 மெட்டல்	தி மைசூர் பிரீமியர் மெட்டல் பாக்டரி, சென்னை-21.	ஷே	வரலிபு பிரிவு ரூப்பாய்களை மாற்றக்கோரி.	..	..
13 51/மின்சாரம்	நேஷனல் எலக்ட்ரிகல் லிமிடெட், சென்னை-58.	ஷே	பொதுக் கோரிக்கைகள்	..	..
13 23/331 நூற்பாலை	மதுரை மில்க் கம்பெனி உள்விழுப்பு வேலை நிறுத்தம். அமுல்படுத்த வதில் ஏற்பட்ட தகராறு.	..	..	..	142
14 206 பாக்கரி	மாடர்ன்ஸ் பாக்கரி, சென்னை.	வேலை நிறுத்தம்.	ஒரு தொழிலாளிக்கு வேலை விலகலமை.	..	..
15 36/360 (ஏ)	ஸ்ரீ ராம் மெஷினரி கார்ப்பொ ரேஷன், சென்னை-19.	ஷே	இரு தொழிலாளர்களின் வேலை விலகலமை.	..	..
16 37 (370) (ஏ)	சரஜிகல்ஸ் இன்ஸ்ட்ருமெண்ட்ஸ் பிளான்ட், நந்தம்பாக்கம்.	வேலை நிறுத்தம் மற்றும் கதவைப்பு.	வேலை உயர்வுக்கு தேர்வு வைப்பதுபற்றி.	..	..
17 ஷே	இன்ஸ்ட்ருமெண்ட்ஸ் அண்ட் அப்பரடஸ் (பி) லிமிடெட், சென்னை-58.	ஷே	பொதுக் கோரிக்கைகள்.	..	..

(7)	(8)	(9)	(10)	(11)	(12)
9 324 மற்றும் 329 பணவகை	.. குலத்துங்கல் மோட்டார் கார்ப்பு பொருள்கள், நாகர்கோவில்.	16-9-1969	21-9-1969	4	36 36
10 37/370 (ஏ) பொறியியல்	.. இந்தியன் ரெப்ரிஜிரேஷன் இன் டஸ்டரீஸ் (பி) லிமிடெட், கோயமுத்தூர்-5.	19-9-1969	25-9-1969	6	150 48 108
11 350 மெட்டல்	.. தி மைசூர் பிரீமியர் மெட்டல் பாக்டரி, சென்னை-21.	9-9-1969	11-9-1969	3	208 68
13 51/மின்சாரம்	.. நேஷனல் எலக்ட்ரிகல் லிமிடெட், சென்னை-58.	1-9-1969	9-9-1969	8	40 40
13 23/331 நூற்பாலை	.. மதுரை மில்க் கம்பெனி லிமிடெட், மதுரை.	18-9-1969	25-9-1969	7	8,500 400
14 206 பாக்கரி	.. மாடர்ன்ஸ் பாக்கரி, சென்னை	2-9-1969	2-9-1969	1	.. ..
15 36/360 (ஏ)	.. ஸ்ரீ ராம் மெஷினரி கார்ப்பொ ரேஷன், சென்னை-19.	3-9-1969	19-9-1969	15	150 48
16 3 (370) (ஏ)	.. சரஜிகல்ஸ் இன்ஸ்ட்ருமெண்ட்ஸ் பிளான்ட், நந்தம்பாக்கம்.	வே. 2-9-1969 க. 10-9-1969	தொடருகிறது.	36	1,081 798
17 ஷே	.. இன்ஸ்ட்ருமெண்ட்ஸ் அப்பரடஸ் (பி) லிமிடெட், சென்னை-58.	13-9-1969	25-9-1969	11	50 50

	(13)	(14)	(15)	(16)	(17)	(18)	(19)
9 324 மற்றும் 329 பல்வகை. .. குலத்துக்கல் மோட்டார் கார்ப் பொருள்கள், நாகர்கோவில்.	140	140	140	140	விவரங்கள் அளிக்கப்படவில்லை.		
10 37/370 (ஏ) பொறியியல் .. இந்தியன் ரெப்ரிஜிரேஷன் இண்டஸ்ட்ரீஸ் (பி) லிமிடெட், கோயமுத்தூர்-5.	900	900	900	900	3,000	3,000	42,000
11 350 மெட்டல் .. டி. இமரூர் பிரியர் மெட்டல் பாக்டரி, சென்னை-21.	136	136	136	136	500	500	5,000
12 51/மினசாரம் .. நெஷனல் எலக்ட்ரிகல் லிமிடெட், சென்னை-58.	320	320	320	320	விவரங்கள் கிடைக்கப்பெறவில்லை.		
13 23/231 ஸ்ரஹ்மலை .. மதுரை மில்ஸ் கம்பெனி லிமிடெட், மதுரை.	2,800	2,800	2,800	2,800	26,600	26,600	7,64,500
14 206 பாககரி .. மார்டர்ஸ் பாககரி, சென்னை.	..	..	..	..	விவரங்கள் அளிக்கப்படவில்லை.		
15 36/360 (ஏ) .. ஸ்ரீராம் மெஷினரி கார்ப்பொரேஷன், சென்னை-19.	1,020	1,020	1,020	1,020	..	..	..
16 37 (370) (ஏ) .. சர்ஜிகல்ஸ் இன்ஸ்ட்ருமெண்ட்ஸ் பிரைவட் லிமிடெட், நந்தம்பாக்கம்.	19,800	19,800	19,800	19,800	..	..	..
17 ஷே .. இன்ஸ்ட்ருமெண்ட்ஸ் அண்ட் ஆப்டிகல்ஸ், சென்னை-58.	550	550	550	550	..	..	..

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	(20)	(21)	(22)	(23)	(24)
9 324 மற்றும் 329 பல்வகை. .. குலத்துக்கல் மோட்டார் கார்ப் பொருள்கள், நாகர்கோவில்.	ஒரு பகுதி வெற்றி.	தொ.து.அ.வினாஸ் மத்திய கல்வியியல்.	..	..	..
10 37/370 (ஏ) பொறியியல் .. இந்தியன் ரெப்ரிஜிரேஷன் இண்டஸ்ட்ரீஸ் (பி) லிமிடெட், கோயமுத்தூர்-5.	ஷே	ஷே	கோவை மாவட்ட பொறியியல் தொழிலாளர்கள் சங்கம், கோவை. (இணைக்கப்படாதது).	..	..
11 350 மெட்டல் .. டி. இமரூர் பிரியர் மெட்டல் பாக்டரி, சென்னை-21.	வெற்றி.	நேரடிப் பேச்சுவார்த்தை.	பொறியியல் உலகம் மற்றும் பொது தொழிலாளர் சங்கம், சென்னை.	..	..
12 51/மினசாரம் .. நெஷனல் எலக்ட்ரிகல் லிமிடெட், சென்னை-58.	ஒரு பகுதி வெற்றி.	தொ.து.அ. வினாஸ் மத்திய கல்வியியல்.	தமிழ்நாடு தேசிய பொறியியல் தொழிலாளர் சங்கம் (இ.தே. தொ.ச.க.)	..	..
13 23/231 ஸ்ரஹ்மலை .. மதுரை மில்ஸ் கம்பெனி, லிமிடெட், மதுரை.	ஷே	மதுரை தொழிலாளர்களின் உதவி ஆணையரின் மத்திய கல்வியியல்.	அ.இ.தொ.ச.கா.	..	..
14 206 பாககரி .. மார்டர்ஸ் பாககரி, சென்னை.	ஷே	தொழிலாளர் துறை ஆணை மத்திய கல்வியியல்.	மார்டர்ஸ் பாககரி தொழிலாளர் சங்கம்.	..	..
15 36/360 (ஏ) .. ஸ்ரீராம் மெஷினரி கார்ப்பொரேஷன், சென்னை-19.	ஷே	தொ.து.அ.வினாஸ் மத்திய கல்வியியல்.	ஸ்ரீராம் மெஷினரி கார்ப்பொரேஷன் எம்ப்ளாய்ஸ் யூனியன்.	..	..
16 37 (370) (ஏ) .. சர்ஜிகல்ஸ் இன்ஸ்ட்ருமெண்ட்ஸ் பிரைவட் லிமிடெட், நந்தம்பாக்கம்.	தொடருகிறது.	தொடருகிறது.	இன்ஸ்ட்ருமெண்ட்ஸ் சர்ஜிகல்ஸ் எம்ப்ளாய்ஸ் யூனியன்.	..	..
17 ஷே .. இன்ஸ்ட்ருமெண்ட்ஸ் அண்ட் ஆப்டிகல்ஸ் (பி) லிமிடெட், சென்னை-58.	ஒரு பகுதி வெற்றி.	தொ.து.அ.வினாஸ் மத்திய கல்வியியல்.	அம்புத்தூர் இன்ஸ்ட்ருமெண்ட்ஸ் எம்ப்ளாய்ஸ் யூனியன்.	..	..

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(1)	(2)	(3)	(4)	(5)	(6)
18 37 (370) (ச)	.. பேசிட் எகியா, சென்னை-41 .. வேலை நிறுத்தம்.		தலை கோரிக்கைகள்.	..	-
19 டி	.. இண்டஸ்ட்ரியல் ஃபீடர்ஸ், சென்னை-58.	டி	ஒரு தொழிலாளியின் மிகுலாமை.	..	-
20 டி	.. இந்தியன் ஸ்டாண்டார்ட் மெட்டல் கதவடைப்பு. கம்பெனி, சென்னை-14.		ஒன்பது தொழிலாளர்களின் வேலை மிகுலாமை.	..	..
21 319 (ஜி) பல்வகை	.. கென்ட் கிராமிக் டைக்லஸ் கம் ஒரு பகுதி வேலை நிறுத்தம்.		இரு தொழிலாளர்களின் வேலை மிகுலாமை.	..	..
22 32/331 (ச) ஞாற்பாலை	.. செல்வராஜா மில்ஸ், கோய உளவிறப்பு வேலை நிறுத்தம்.		ஓரையில் புதிய கோன் வைண் டித் மெஷின் வைப்பது பற்றி.	..	..

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	(7)	(8)	(9)	(10)	(11)	(12)
18 37 (370) (ச)	.. பேசிட் எகியா, சென்னை-41.	12- 9-1969	தொகுதி.	16	300	90
19 டி	.. இண்டஸ்ட்ரியல் ஃபீடர்ஸ் சென்னை-58	1 - 9 -1969	..	36	50	50
20 டி	இந்தியன் ஸ்டாண்டார்ட் மெட்டல் கம்பெனி, சென்னை-14.	1 - 9 -1969	..	36	75	75
21 319 (ஜி) பல்வகை	.. கென்ட் கிராமிக் டைக்லஸ் கம் பெனி, சென்னை.	24- 9 -1969	..	6	30	30
22 32/331 (ச) ஞாற்பாலை	.. செல்வராஜா மில்ஸ், கோய உளவிறப்பு வேலை நிறுத்தம்.	18- 9 -1969	24-9-1969	6	139	31

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	(13)	(14)	(15)	(16)	(17)	(18)	(19)
19 37 (370) (அ)	.. பேசிட் எகியா, சென்னை-41 ..	1,440	1,440	1,440	..	..	..
18	.. இண்டஸ்ட்ரியல் ஃபீடர்ஸ், சென்னை-58.	1,300	1,300	1,300	..	..	..
20	.. இந்தியன் ஸ்டாண்டர்டு மெட்டல் கம்பெனி, சென்னை-14.	1,950	1,950	1,950	..	..	..
21 319 (ஜி) பலவகை ..	.. கென்ட் கிராமிக் டைக்ஸ் கம் பெனி, சென்னை.	180	180	180	விவரங்கள் அளிக்கப்படவில்லை.		
22 23/231 (அ) நூற்பாலை	.. செல்வராஜா மில்ஸ், கோய முத்தூர்-16.	834	834	834	5,34,260	56,000	56,000

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	(1)	(2)	(20)	(21)	(22)	(23)
18 37 (370) (அ)	பேசிட் எகியா, சென்னை-41 ..	தொடருகிறது.	தொடருகிறது.	பேசிட் எகியா அண்ட் ராயலா கார்ப்பு ரோஷன் எம்ப்ளாய்ஸ் யூனியன்.	..	..
19	.. இண்டஸ்ட்ரியல் ஃபீடர்ஸ், சென்னை-58.	..	..	..	..	..
20	.. இந்தியன் ஸ்டாண்டர்டு மெட்டல் கம்பெனி, சென்னை-14.	..	..	..	..	..
21 319 (ஜி) பலவகை ..	.. கென்ட் கிராமிக் டைக்ஸ் கம் பெனி, சென்னை.	..	..	..	..	..
22 23/231 (அ) நூற்பாலை	.. செல்வராஜா மில்ஸ், கோய முத்தூர்-16.	..	..	..	..	..

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பிரிவு "சு".

கோயமுத்தூரிலுள்ள நூற்பாலைகளைச் சேர்ந்த 21,583 தொழிலாளர்கள், சிங்கப்பூர் இ.எல்.ஐ. ஆஸ்பத்திரிக்கு பெயரிடவது மற்றும் நூர்த் விவரங்களை ஐ.ஆதிபதியான தேவாலயின் இறந்தகு பற்றி அலுவலகம் தெரிவிப்பது பற்றி ஒரு நான். அடையாள வேலை திருத்தம் செய்தனர்.

பிரிவு "சி".

இல்லை.

பிரிவு "ம".

1969-ம் ஆண்டு அக்டோபர் மாதத்திய வேலை நிறுத்தம் மற்றும் கதவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை.

வரிசை எண்ணும் தொழிலுக்கு ஒதுக்கப்பட்ட இலக்கமும்.	தொழிற்சாலை மற்றும் திருவனத்தின் பெயரும் விவரமும்.	வேலை நிறுத்தம் அல்லது கதவடைப்பு.	தொழிலாளர்களின் வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1 333 (ii) ஏக்கர்	புதிதானது கட்டல் அண்ட வேலை நிறுத்தம்.	பாட்டில் (சென்னை), பிளாஸ்டிக் விற்பனை-49.	பொது கோரிக்கைகள் ..	..	31- 7-1969 16-10-1969	31- 7-1969 16-10-1969
2 37.370(த) பொறியியல்.	வாகன அண்ட இரைக, குளனா-2.	வெள்ளை நிறுத்தம்.	தொழிலாளர்களின் வேலை நிறுத்தம்.	..	11- 8-1969 28-10-1969	11- 8-1969 28-10-1969
3 வெ	சுஜகல் இன்ஸ்ட்ருமெண்ட்ஸ், மீனாண்ட, நந்தம்பாக்கம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	2- 9-1969 21-10-1969	2- 9-1969 21-10-1969
4 வெ	பாபிட் எலியா லிமிடெட், சென்னை-41.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	12- 9-1969 6-10-1969	12- 9-1969 6-10-1969
5 வெ	இண்டஸ்ட்ரியல் பீட்டர், சென்னை-58.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	1- 9-1969 27-10-1969	1- 9-1969 27-10-1969
6 வெ	இந்தியன் ஸ்டாம்ப்ட் மெய்ட் கம்பெனி, சென்னை-19.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	1- 9-1969 21-10-1969	1- 9-1969 21-10-1969
7 319 (ஜி) பல்வகை	கெண்ட் சிராமிக் டைல் கம்பெனி, சென்னை.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	24- 9-1969 16-10-1969	24- 9-1969 16-10-1969

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வரிசை எண்ணும் தொழிலுக்கு ஒதுக்கப்பட்ட இலக்கமும்.	தொழிற்சாலை மற்றும் திருவனத்தின் பெயரும் விவரமும்.	வேலை நிறுத்தம் அல்லது கதவடைப்பு.	தொழிலாளர்களின் வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1 333 (ii) ஏக்கர்	புதிதானது கட்டல் அண்ட வேலை நிறுத்தம்.	பாட்டில் (சென்னை), பிளாஸ்டிக் விற்பனை-49.	பொது கோரிக்கைகள் ..	..	31- 7-1969 16-10-1969	31- 7-1969 16-10-1969
2 37.370 (எ) பொறியியல்.	வாகன அண்ட இரைக, குளனா-2.	வெள்ளை நிறுத்தம்.	தொழிலாளர்களின் வேலை நிறுத்தம்.	..	11- 8-1969 28-10-1969	11- 8-1969 28-10-1969
3 வெ	சுஜகல் இன்ஸ்ட்ருமெண்ட்ஸ், மீனாண்ட, நந்தம்பாக்கம்.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	2- 9-1969 21-10-1969	2- 9-1969 21-10-1969
4 வெ	பாபிட் எலியா லிமிடெட், சென்னை-41.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	12- 9-1969 6-10-1969	12- 9-1969 6-10-1969
5 வெ	இண்டஸ்ட்ரியல் பீட்டர், சென்னை-58.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	1- 9-1969 27-10-1969	1- 9-1969 27-10-1969
6 வெ	இந்தியன் ஸ்டாம்ப்ட் மெய்ட் கம்பெனி, சென்னை-19.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	1- 9-1969 21-10-1969	1- 9-1969 21-10-1969
7 319 (ஜி) பல்வகை	கெண்ட் சிராமிக் டைல் கம்பெனி, சென்னை.	வேலை நிறுத்தம்.	வேலை நிறுத்தம்.	..	24- 9-1969 16-10-1969	24- 9-1969 16-10-1969

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(1) வரிசை எண்ணும் தொழி குக்கு ஒதுக்கப்பட்ட இலக்கம்.	தொழிற்சாலை மற்றும் திறு வனத்தின் பெயரும் விலாசமும்.	இழக்கப்பட்ட உற்பத்திப் வொருள்களின் மதிப்பு நடப்பு மாத இறுதி மாதத்தில்.	முடிவு முறை.	எந்த மத்திய தொழிலா ளர்கள் மற்றும் தொழில் அதிர்வுகளின் சலுகத்துடன் இலக்கப்பட்டது.	தொழிலா விதிவிலக்கம் தலைமே.
(1)	(2)	(3)	(4)	(5)	(6)
1 353(ii) ஒதுக்க...	... ி குக்கு வடக்கில் அண்ட் விவரங்கள் கிடைக்கப் பாப்பின் (சென்னை), (பிரைவேட்) பெற்றவில்லை.	(16)	(19)	(20)	(21)
2 37, 370(எ) பொறியியல்.	வாக்கர் அண்ட் சிசாக், குன்னூர்- 2.	வெ	வெ	...	...
3 வெ	சர்ஜிகல் இளவெட்டுமெண்டல் பிளாண்ட், நந்தம்மாக்கம்.	வெ	வெ	...	...
4 வெ	... யாகிட் ஏஷியா லிமிடெட், சென்னை-41.	வெ	வெ	...	...
5 வெ	இண்டஸ்ட்ரியல் பீட்சை, சென்னை-58.	வெ	வெ	...	...
6 வெ	இந்தியன் ஸ்டான்டர்ட் மெட்ரல் கம்பெனி, சென்னை-19.	வெ	வெ	...	...
7 319 (ஆ) பஸ்கள்	... கெண்ட் சிராமிக் ஸ்டைல் கம்பெனி, சென்னை.	வெ	...	...	...

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
8 39 பிசிடி 4 (டி)	... கோலையார் ஹைட்ரோ எலக்ட்ரிக் கதவடைப்பு. அக்டோபர், மேல்கோலையார்.	கதவடைப்பு.	தொழிலாளர்களின் கேள்விகளை.	...	...	3-10-1969	12-10-1969
9 25/251(எ) நூற்புலிகள்	சுதரி மில்ஸ் (ரேகாயமுத்தூர்) லிமிடெட், கோயமுத்தூர்-16.	உள்ளிருப்பு வேலைநிறுத் தம்.	...	...	...	6-10-1969	9-10-1969
10 37/370(எ) பொறியியல்.	... சிராம் இஞ்சினியரிங் இண்டஸ்ட்ரிஸ் ரீல் மெஷின் ஸ்பீடர், கும்ப கோணம்.	கதவடைப்பு.	அப்பர் முறையில் மாற்றம்.	...	...	6-10-1969	11-10-1969
11 வெ	... மெல்னார்ஸ் பிரம்மபுர தவணப் பனவா (ஹைட்ரோ) (பிரைவேட்), லிமிடெட், சென்னை.	வேலை நிறுத்தம்.	மொண்ட் மற்றும் சம்பள கேள்விகளை.	...	...	13-10-1969	தொடர் திறு.
12 32/321(எ)	... மெல்னார்ஸ் பர்மர்ஷெல் ஆயிங் ஸ்டோரேஜ் அண்ட் டிஸ்ட்ரிப்யூஷ் கம்பெனி ஆப் இந்தியா, லிமி டெட், சென்னை-13.	வெ	ஒரு எழுத்தருக்கு காரணம் கேட்கும் அறிக்கை அளிக் சம்பந்தத்தை எதிர்த்து.	...	...	2-10-1969	4-10-1969
13 வெ	... மெல்னார்ஸ் வகிப்பு இண்டஸ்ட் ரீஸ், சென்னை-31.	வெ	1968-69-க்கான போளஸ்.	...	...	15-10-1969	21-10-1969
14 சர்க்கரை ஆலை	... அமராவதி கூட்டுறவு சர்க்கரை ஆலை, லிமிடெட், திருச்சுளபுரம், உறுமலைப்பேட்டை.	உள்ளிருப்பு வேலை நிறுத்தம்.	சில கேள்விகளை	...	...	3-10-1969	7-10-1969

(1)	(2)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(17)
8 39 பிரிவு 4 (டி)	.. கோவையார் ஹைட்ரோ எலக்ட்ரிக் ஸ்டேம், மெல் கோவையார்.	8	900	600	..	4,800	4,800	4,800	..
9 23/231 (சு) நூற்பு ஆலை	கதரி மில்லு (கோயமுத்தூர்) லிமிடெட், கோயமுத்தூர்-16.	2	800	180	440	1,200	1,200	8,925	8,325
10 37/370(எ) பொறியியல்.	ஸ்ரீராம் இஞ்சினியரிங் இண்டஸ்ட்ரீஸ் மெஷின் ஷிப், கும்ப கோணம்.	5	15	15	..	75	75	75	1,060
11 ..	மெல்னார்ஸ் பிரம்மபு தவரப் பனவர் (மைசூர்), (பிரைவேட்), லிமிடெட், சென்னை	17	60	43	..	731	731	731	..
12 32/321 (எ) ..	மெல்னார்ஸ் பர்மாவெல் ஆயில் ஸ்டோரேஜ் அண்ட் டிஸ்ட்ரிப்யூஷன் கம்பெனி ஆப் இந்தியா லிமிடெட், சென்னை-13.	3	463	463	..	1,389	1,389	1,389	25,989-33 25,989-33
13 ..	மெல்னார்ஸ் வலிஷ்டா இண்டஸ்ட்ரீஸ், சென்னை-21.	7	28	28	..	140	140	140	..
14 சர்க்கரை ஆலை	அமராவதி கூட்டுறவு சர்க்கரை ஆலை லிமிடெட், கிருஷ்ணபுரம், உடுமலை மாவட்டம்.	5	377	377	..	1,885	1,885	1,885	விவரங்கள் கிடைக்கப் பெறவில்லை.

(1)	(2)	(18)	(19)	(20)	(21)	(22)	(23)
8 39 பிரிவு 4(டி)	.. கோவையார் ஹைட்ரோ எலக்ட்ரிக் ஸ்டேம், மெல் கோவையார்.	..	..	..	விவரங்கள் கிடைக்கப் பெறவில்லை.	தொ. து. அ.லின் மத்யல் தம்.(அ.இ.தொ.ச.கா.)	..
9 23/231(எ) நூற்பு ஆலைகள்	கதரி மில்லு (கோயமுத்தூர்) லிமிடெட், கோயமுத்தூர்-16.	6,000	6,000	60	..	இ.ம.ச., அ.இ.தொ.ச.கா.	..
10 37/370(எ) பொறியியல்.	ஸ்ரீராம் இஞ்சினியரிங் இண்டஸ்ட்ரீஸ் மெஷின் ஷிப், கும்ப கோணம்.	296-80	296-80	..	தொ.து.க. லின் மத்ய ஸ்தம்.	ஸ்ரீராம் இஞ்சினியரிங் லிமிடெட், சென்னை.	..
11 ..	மெல்னார்ஸ் பிரம்மபு தவரப் பனவர் (மைசூர்), (பி) லி., சென்னை.	..	..	..	தொ.து.க. லின் மத்ய ஸ்தம்.	அம்பத்தூர் இண்டஸ்ட்ரீஸ் லிமிடெட், சென்னை.	..
12 32/321 (எ) ..	மெல்னார்ஸ் பர்மாவெல் ஆயில் ஸ்டோரேஜ் அண்ட் டிஸ்ட்ரிப்யூஷன் கம்பெனி ஆப் இந்தியா லிமிடெட், சென்னை-13.	..	..	..	தொ.து.க. லின் மத்ய ஸ்தம்.	பெட்ரோலியம் எம்ப்ளா மீஸ் பூனியன், சென்னை.	..
13 ..	மெல்னார்ஸ் வலிஷ்டா இண்டஸ்ட்ரீஸ், சென்னை-21.	..	..	..	..	தமிழ்நாடு தேசிய தொழிலாளர் கங்கம், சென்னை.	..
14 சர்க்கரை ஆலை	அமராவதி கூட்டுறவு சர்க்கரை ஆலை லிமிடெட், கிருஷ்ணபுரம், உடுமலை மாவட்டம்.	..	..	..	தொழிலாளர்கள் தாக்கணாகலே வேலை தவங்கிஞர் கள்.	தேசிய சர்க்கரை ஆலைத் தொழிலாளர் சங்கம், உடுமலை மாவட்டம்.	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
15 உரவேலை	 ருட் வொர்க்கிங் யூனிட், பொன் ஸாக்சி.	உள்ளிருப்பு ஓய்வூதியப் படித்தாகுபற்றி.	அருள்	..	..	28-10-1969	தொடரு திறவு.
16 பொறியியல்	 ஓர்த்துத்தான் பிஸ்டன்ஸ் (பிரைட் லேட்) லிமிடெட், சென்னை-2.	கதவடைப்பு. 15 தொழிலாளர்களை ஆட் குறைப்பு செய்ததுபற்றி.	..	..	..	7-10-1969	17-10-1969
17 சர்க்கரை	 செலம் கூட்டுறவு சர்க்கரை ஆலை லிமிடெட், மொழைஞார்.	தொழில் திறத்தம்.	பொன்ஸ் கோர்க்கை	..	..	30-10-1969	தொடரு திறவு.
18 தூற்பாலை	 செலம் டெக்ஸ்டைல்ஸ் லிமிடெட், ஆத்தூர்.	..	சம்பளம் தீர்மானிக்க கோரி.	..	..	21-10-1969	24-10-1969
19 பீடி	 தென்காடு மற்றும் செந்திரப் பட்டி, பீடி திருவனம், செலம்.	..	சம்பள உயர்வு கோரி	..	..	7-10-1969	16-10-1969
20 37 (எ) பொறியியல்	 தொழிலாளர் எலக்ட்ரிக் அண்ட் இன்ஜினியரிங் கார்ப்பரேஷன், கோயமுத்தூர்-6.	..	தொழிலாளர்களுக்கு வேலைவிலாமை.	..	..	6-10-1969	7-10-1969

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
15 உரவேலை	 ருட் வொர்க்கிங் யூனிட், பொன் ஸாக்சி.	4	70	70	280	280	280 விவரங்களை தலைக் கப் பெறவில்லை.
16 பொறியியல்	 ஓர்த்துத்தான் பிஸ்டன்ஸ் (பிரைட் லேட்) லிமிடெட், சென்னை-2.	9	48	48	360	360	..
17 சர்க்கரை	 செலம் கூட்டுறவு சர்க்கரை ஆலை லிமிடெட், மொழைஞார்.	2	960	960	1,880	1,880	..
18 தூற்பாலை	 செலம் டெக்ஸ்டைல்ஸ் லிமிடெட், ஆத்தூர்.	3	186	25	95	360	732
19 பீடி	 தென்காடு மற்றும் செந்திரப் பட்டி, பீடி திருவனம், செலம்.	8	200	200	1,600	1,600	..
20 37 (எ) பொறியியல்	 தொழிலாளர் எலக்ட்ரிக் அண்ட் இன்ஜினியரிங் கார்ப்பரேஷன், கோயமுத்தூர்-6.	2	11	11	22	22	84

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
15	பேரவையு	..	..	..	..	..	..
16	பொறியியல்	..	..	..	..	..	..
17	சர்க்கரை	..	..	..	..	..	..
18	தூற்பாலை	..	..	..	..	..	..
19	பேரவையு	..	..	..	..	..	..
20	37 (அ) பொறியியல்	..	..	..	..	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
21	37 (அ) பொறியியல்	..	..	..	..	..	..
22	பேரவையு	..	..	..	..	..	..
23	பேரவையு	..	..	..	..	..	..
24	பேரவையு	..	..	..	..	..	..
25	பேரவையு	..	..	..	..	..	..
26	பேரவையு	..	..	..	..	..	..

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
21	37	(எ) பொறியியல் .. எக்ஸீல் இஞ்சினியரிங் கார்ப்பொ ரேஷன், கோயமுத்தூர்-6.	1	143	143	..	143	143	143	143	143	143	143	143	300	300
22	டி	.. மெளலி அண்ட் சன்ஸ், இஞ்சினி யர்ஸ் லிமிடெட், கோயமுத்தூர்-9.	3	110	110	..	330	330	330	330	330	330	330	330	1,188	1,188
23	டி	.. நிரமலா இஞ்சினியரிங் வர்க்ஸ், கோயமுத்தூர்-2.	1	49	49	..	49	49	49	49	49	49	49	49	392	392
24	டி	.. கோவர்தன இஞ்சினியரிங் இண்ட ஸ்ட்ரிஸ், கோயமுத்தூர்-1.	3	60	21	..	63	63	63	63	63	63	63	63	195	195
25	டி	.. இந்தியா கேபிள் அண்ட் வர்க்ஸ், இண்டஸ்ட்ரிஸ், சென்னை	24	50	..	..	விவரங்கள் அளிக்கப்படவில்லை.									
26	டி	.. விம்கோ, சென்னை	19	180	109	..	..	2,071	2,071	2,071	2,071	2,071	2,071	2,071	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
21	27	(எ) பொறியியல் .. எக்ஸீல் இஞ்சினியரிங் கார்ப்பொ ரேஷன், கோயமுத்தூர்-6.	8,500	8,500	29-10-69 அன்று வேலை துவக்கப் பட்டது.	24-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000
22	டி	.. மெளலி அண்ட் சன்ஸ் இஞ்சினி யர்ஸ் லிமிடெட், கோயமுத்தூர்-9.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000	31-10-69 அன்று வேலை துவக்கப் பட்டது.	25,000	25,000
23	டி	.. நிரமலா இஞ்சினியரிங் வர்க்ஸ், கோயமுத்தூர்-2.	2,500	2,500	25,000	25,000	2,500	2,500	25,000	25,000	2,500	2,500	25,000	25,000	2,500	2,500
24	டி	.. கோடார்து இண்டஸ்ட்ரிஸ், கோயமுத்தூர்.	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450	3,450
25	டி	.. இந்தியா கேபிள் அண்ட் வர்க்ஸ், இண்டஸ்ட்ரிஸ், சென்னை	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.
26	டி	.. விம்கோ, சென்னை	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.	விவரங்கள் அளிக்கப் படவில்லை.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
27 பொறியியல்	ஜியோ இண்டஸ்ட்ரீஸ், சென்னை-19.	வேலை நிறுத்தம்.	சில தொழிலாளர்களை வேலை நீக்கம் செய்தது பற்றி.	..	..	7-10-1969 15-10-1969	
28 வெ	ஸ்டோன்வேர் பைப்ஸ் (எம்), சென்னை.	வெ	பொது கோரிக்கைகள் ..	..	..	22-10-1969 தொடரு 28-10-1969 கிறுது.	
29 23/231 (எ) குறியாலை.	அண்ணாமலைவாயர் மில்ஸ், திண்டுக்கல்.	வெ	1968-69-ம் ஆண்டுக்கான பொது அளிக்காத்தலை எதிர்த்து.	..	..	21-10-1969 26-10-1969	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
27 பொறியியல்	ஜியோ இண்டஸ்ட்ரீஸ், சென்னை-19.	8	36	..	..	விவரங்கள் இலாகாப் பெறவில்லை.	
28 வெ	ஸ்டோன்வேர் பைப்ஸ் (எம்), சென்னை.	9	90	..	..	வெ	
29 23/231 (எ) குறியாலை ..	அண்ணாமலைவாயர் மில்ஸ், திண்டுக்கல்.	4	238	238	990	990	8,348 8,348

(1)	(2)	(18)	(19)	(20)	(21)	(22)	(23)
27 பொதிகியல்	ஜியோ சென்னை-19.	இண்டஸ்ட்ரீஸ்,	..	..	ஒப்பந்தம் ஏற்பட்டது. 17-10-69 அன்று வேலை துவக்கப் பட்டது.	..	..
28 வெ	ஸ்டோன்வெர் லிட்., சென்னை.	பைப்ஸ் (எம்)	..	..	சமரச முயற்சி முன்னெற்றத்தி ஆன்னைது.	..	..
29 25/331 (எ) தூற்பாலை.	அண்ணாமலைப் திருநெல்வேலி.	மிஸஸ்,	1,10,877	1,10,877	தேவடிப் பேச்சு	..	..

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பிரிவு "ஆ" மற்றும் "இ"—இல்லை.

பிரிவு (எ).

கேரோ ஒன்றுமில்லை.

6. 1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் கதவடைப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர, இதர சந்தர்ப்பங்களினால் தமிழகத்திலுள்ள மூடப்பட்ட தொழிற்சாலை மற்றும் ஆலைகள் பற்றிய விவரம்.

445-18-32

வரிசை எண்ணும்
நிறுவனத்தின் பெயரும்
இருப்பிடமும்.

தொழில்.
தொழிலாளர்
களின்
எண்ணிக்கை.

பாதிக்கப்பட்ட
தொழிலாளர்
களின்
மூலம்.

தொழிலாளர்
களுக்கு அளித்த
நஷ்ட ஈட்டுத்
தொகை.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
1 நெஷனல் கோஆபரேடிவ் சுகர் மில்ஸ் லிட்., அலங்கா நல்லூர்.	சர்க்கரை ..	334	18- 9-1969	..	கடுப்பு தேவை காரணமாக,	..
2 சாரதா வஜென்டீஸ், சென்னை-2 (பணிமனை) சென்னை-2.	..	39	10- 9-1969	..	..	..
3 விஜயா டிரான்ஸ்போர்ட்ஸ், சென்னை.	..	30	11- 9-1969	..	..	..
4 எவரெஸ்ட் மெடல் இண்டஸ்ட்ரீஸ் பி-4, இண்டஸ்ட்ரீஸ் எஸ்டேட், சென்னை-32.	..	..	..	..	..	..
5 திரு ஆரூரன் சுகர் லிட்., வடபாரதிமங்கலம்.	சர்க்கரை ..	319	21- 9-1969	15-12-1969	தொழிற்சாலை வருடாந்திர சுத்திகரிப்பு.	..
6 புத்தாஸ் டிரேடிங் கம்பெனி, ஆரணி ரோடு, திமிரி.	..	13	31- 7-1969	..	தண்ணீர் கிடைக்காமை காரணமாக.	..

கடந்த 12 மாதங்களில் வேலை இருந்ததாக அத், தாட்சி இல்லை.

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
7 எம். எம். கல்லுல்லா அண்டு கம்பெனி, டேனரி, 41, ஜலால் ரோடு, எக்ஸ் டென்ஷன், ஆம்பூர்.	..	65	19- 7-1969	..	தண்ணீர் பற்றுக் குறை மற்றும் கட்டிட சொந்தக் காரர் கட்டிடத்தை காலி செய்ய கோரியதால்.	..
8 சி. ஹாஜி அப்துல் குத்தூல் சாகிப் அண்ட் கம்பெனி, டேனரி, ராணிபேட்டை.	..	70	10- 9-1969	..	தண்ணீர் பற்றுக் குறை மற்றும் தோல் கிடைக் காமை.	..
9 சி. அப்துல் ஹமீது சாகிப் அண்ட் கம்பெனி, டேனரி, வாணியம்பாடி.	..	18	26- 8-1969	..	தண்ணீர் பற்றுக் குறை மற்றும் வியாபார சூழ் நிலை காரணமாக	..
10 கனி ஜப்பார் அண்ட் கம்பெனி, டேனரி, திருவலிம்.	..	16	7- 8-1969	..	கூட்டு வியாபாரம் கலைந்தது.	..
1 கனி ஜப்பார் அண்ட் கம்பெனி, டேனரி கண்காட்டும், மெல்வி ஷாரம்.	..	14	10- 8-1969	..	ஷே	..
2 சவுத் இந்தியா ஸ்டீல் அண்ட் சுகர்ஸ் லிட்., முண்டியம்பாக்கம், விழுப்புரம்.	..	631	8- 9-1969	..	1968-69-க்கு கரும்பு நசுக்கும் பருவம் முடிந்து விட்டதால்.	..
3 ராஜலக்ஷ்மி ரைஸ் கோயமுத்துர்.	..	..	1- 1-1969	..	பருவகால தொழிற்சாலை.	..
4 ராஜா மில்ஸ் லிட்., மதுரை.	..	..	12- 9-1969	..	..	..

6. 1969-ம் ஆண்டு அக்டோபர் மாதத்தில், கதவடைப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர, இதர சந்தர்ப்பங்களினால் தமிழகத்திலுள்ள மூப்பட்ட தொழிற்சாலை மற்றும் ஆலைகள் பற்றிய விபரம்.

வரிசை எண்ணும், நிறுவனத்தின் பெயரும், இருப்பிடமும்.	தமிழக ஆலைகள்	தமிழக ஆலைகள்	தமிழக ஆலைகள்	தமிழக ஆலைகள்	தமிழக ஆலைகள்	தமிழக ஆலைகள்
	(1)	(2)	(3)	(4)	(5)	(6)
1 ருக்மணி மெய்ஸ் ஓர்கல், 37, அம் மன் கோயில் தெரு, சென்னை-1.	..	..	..	6-9-69.	நிரந்தரம்.	..
2 மோட்டார் இன்டஸ்ட்ரியல் கம்பெனி லிமிடெட், 1/155, மவுண்ட் ரோடு, சென்னை-2.	..	..	21	8-10-69.	..	மாற்றினதால்.
3 யூனிவர்சல் லெதர் ஏஜன்சி டேனரி, 56, பெருமான்பேட்டை, வாணியம்பாடி.	..	..	50	30-9-69.	2 மாதங்கள்.	தொழில் சூழ் நிலைகள்.
4 C. அப்துல் ரஹ்மான் அண்டு கோ. டேனரி, செங்கல்ராயன் பட்டரை, வாணியம்பாடி.	..	..	16	15-10-69.	..	நிரந்தரமாக மூடப்பட்டது. தொழிலில் பின்தங்கிய நிலை.
5 M. W. M. பிரஸ், சென்னை-5.	..	..	7	10-10-69.	..	..
6 காதி ராமோத்யோக் பவன், சென்னை-2 (டெய்லரிங் செக்ஷன்).	..	..	36	14-10-69.	..	..
7 சக்ஸஸ் 12 பேக்டரி உதகமண்டலம்	..	..	17	13-10-69.	..	இயந்திரங்கள் பழுதுபார்க்கப் பட்டதால்.
				(6 வாரங்கள்.)		

7. 1969-ம் ஆண்டு செப்டெம்பர் மாதத்தில் தமிழக தொழிலாளர் துறை அலுவலரால் பெறப்பட்ட, விசாரிக்கப்பட்ட, தீர்ப்பு வைக்கப்பட்ட புகார்கள் பற்றிய விவரம்.

தொழிலாளர் துறை அலுவலர்கள்.	மாதத் துவக்கத்தில் முடிவாகாத மனுக்கள் புகார்கள் எண்ணிக்கை.	பெறப்பட்ட புகார் மனுக்களின் எண்ணிக்கை.												மொத்தம்
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(13)	
1 கோயமுத்தூர்-I	312	9	6	8	3	2	26	..	51	27	336	336		
2 கோயமுத்தூர்-II	105	8	36	2	..	24	..	..	..	30	148	148		
3 கோயமுத்தூர்-III	103	4	33	8	..	..	5	..	50	37	116	116		
4 கூனூர்	238	8	12	27	1	..	23	..	70	43	265	265		
5 சென்னை-I	140	15	20	31	..	..	6	..	71	41	170	170		
6 சென்னை-II	84	9	5	26	6	1	7	..	54	50	98	98		
7 சென்னை-III	98	1	3	18	1	1	13	..	36	40	92	92		
8 மதுரை-I	106	4	7	14	..	3	13	..	41	52	96	96		
9 மதுரை-II	237	1	15	30	..	..	..	..	46	63	220	220		
10 தாளகோவில்	69	..	..	6	..	..	10	..	16	14	61	61		
11 செலம்	85	..	..	22	2	..	26	..	50	32	103	103		
12 திருச்சிராப்பள்ளி	163	1	5	13	..	..	7	..	26	51	138	138		
13 திருநெல்வேலி	197	11	15	28	2	5	27	..	88	61	234	234		
14 வேலூர்	134	7	2	18	..	6	9	..	42	26	150	150		
மொத்தம்	2,059	78	159	251	15	42	169	..	714	534	2,236	2,236		

7. 1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தமிழக தொழிலாளர் துறை அலுவலரால் பெறப்பட்ட, விசாரிக்கப்பட்ட, தீர்ப்பு வைக்கப்பட்ட புகார்கள் பற்றிய விவரம்.

தொழிலாளர் துறை அலுவலர்கள்.	மாதத்துவக்கத்தில் முடிவாகாத மனுக்கள் புகார்கள் எண்ணிக்கை.	பெறப்பட்ட புகார் மனுக்களின் எண்ணிக்கை.												மொத்தம்
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
கோயமுத்தூர் I	336	9	12	9	..	3	20	..	53	57	332	332	332	
கோயமுத்தூர் II	148	7	68	2	..	9	..	..	87	72	163	163	163	
கோயமுத்தூர் III	116	6	38	20	..	..	14	..	78	50	144	144	144	
கூனூர்	265	22	8	15	..	2	30	..	77	138	204	204	204	
சென்னை I	170	10	20	46	..	..	10	..	86	66	190	190	190	
சென்னை II	98	12	17	21	5	..	9	..	64	56	106	106	106	
சென்னை III	92	6	4	16	..	..	18	..	44	40	96	96	96	
மதுரை I	95	5	10	7	..	..	18	..	40	36	99	99	99	
மதுரை II	220	..	53	50	2	..	15	..	120	97	243	243	243	
நாகர்கோவில்	61	3	..	19	..	..	1	..	23	10	74	74	74	
சேலம்	103	13	2	..	13	..	21	..	49	43	109	109	109	
திருச்சிராப்பள்ளி	138	..	3	28	..	1	5	..	37	59	116	116	116	
திருநெல்வேலி	234	18	17	30	4	2	28	..	99	83	260	260	260	
வேலூர்	150	7	6	14	..	..	8	..	35	47	138	138	138	
	2226	118	258	277	25	17	197	..	892	854	2264	2264	2264	

8. தமிழக தொழில் துறை நிலையாணைச் சட்டம், 1946.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தொழில்துறை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்ட விவரங்கள் :

1. 1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை	1,629
2. செப்டம்பர் மாதத்தில் நிலையாணைச் சட்டத்தின் கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை	5
3. மொத்தம்	1,634
4. 1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் திருத்தம் ..	இல்லை.

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தொழில் துறை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்ட விவரங்கள் :

1 1969-ம் ஆண்டு அக்டோபர் மாதம் 1-ம் தேதி வரை நிலையாணைச் சட்டத்தின் கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை	1,634
2 அக்டோபர் மாதத்தில் நிலையாணைச் சட்டத்தின் கீழ்சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை.	2
3 மொத்தம்	1,636
4 1969-ம் ஆண்டு அக்டோபர் மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் .. திருத்தம்	3

9. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் அறிவிக்கப்பட்ட விபத்துக்களும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகை பற்றிய விவரங்கள் :

		தொழிலதிபர் களால் தெரிவிக்கப் பட்ட விபத்துக் களின் எண்ணிக்கை.		நஷ்ட ஈட்டுத் தொகை.	
		ரூ.		பை.	
1. மரணம்	10	1,27,208.41			
2. நிரந்தரமாக ஊனம் அடைந்தவர்கள்	—	4,931.63			
3. தற்காலிகமாக ஊனம் அடைந்தவர்கள்	103				
மொத்தம் ..				1,32,140.04	

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் அறிவிக்கப்பட்ட விபத்துக்களும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகை பற்றிய விவரங்கள் :

		தொழிலதிபர்களால் தெரிவிக்கப்பட்ட விபத்துக்களின் எண்ணிக்கை.		நஷ்ட ஈட்டுத் தொகை.	
		ரூ.		பை.	
1 மரணம்	12	1,27,592.41			
2 நிரந்தரமாக ஊனம் அடைந்தவர்கள்	..	..			
3 தற்காலிகமாக ஊனம் அடைந்தவர்கள்	96	..			
மொத்தம் ..		108		1,27,592.41	

10. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் வேலையாள் இழப்பீட்டுச் சட்டத்தின்மீது தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம் :

வழக்கின் விவரம்:	ஏற்கனவே முடிவாகாமல் உள்ளவை	பெற்றவைகளின் எண்ணிக்கை.	மொத்தம்.	தீர்வு கண்டவை.	மீதம்.
(1)	(2)	(3)	(4)	(5)	(6)
1 பிரிவு 10-ன் கீழ் விண்ணப்பம் :—					
அ. இறந்தவர்கள் குறித்து..	132	9	141	14	127
ஆ. ஊனமுற்றவர்கள்—					
(1) நிரந்தரம் ..	134	11	142	4	138
(2) தற்காலிகம் ..	4	..	4	..	4
2 பிரிவு 8 (1)-ன் படி பணம் பாதுகாக்கப்படுபவை :—					
அ. இறந்தவர்கள் குறித்து..	126	10	136	38	98
ஆ. சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள் ..	3	..	3	..	3
3 பிரிவு 8 (2)-ன் படி பணம் பாதுகாக்கப்படுபவை ..	8	4	12	1	11
4 ஒப்பந்தங்கள் பற்றிய குறிப்பு					
(1) நிரந்தர ஊனமுற்றவர்கள் ..	82	38	120	38	82
(2) தற்காலிகமாக ஊனமுற்றவர்கள் ..	17	8	25	6	19
5 பிரிவு 31-ன் கீழ் பணப் பிடித்தம்	21	2	23	..	23
6 பிரிவு 12(2)-ன் கீழ் உத்தரவாத விண்ணப்பங்கள் ..	14	..	14	..	14
மொத்தம் ..	538	82	620	101	519

10. வேலையாள் இழப்பீட்டுச் சட்டம் :

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் வேலையாள் இழப்பீட்டுச் சட்டத்தின் கீழ் தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம் :—

வழக்கின் விவரம்.	ஏற்கனவே முடிவாகாமல் உள்ளவை.	பெற்றவைகளின் எண்ணிக்கை.	மொத்தம்.	தீர்வு கண்டவை.	மீதம்.
1 பிரிவு 10-ன் கீழ் விண்ணப்பம்—					
(அ) இறந்தவர்கள் குறித்து ..	127	8	135	9	126
(ஆ) ஊனமுற்றவர்கள்—					
(1) நிரந்தரம்	138	10	148	20	128
(2) தற்காலிகம்	4	..	4	..	4
2 பிரிவு 8 (1)-ன் படி பணம் பாதுகாக்கப்படுபவை—					
(அ) இறந்தவர்கள் குறித்து ..	98	9	107	17	90
(ஆ) சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள்.	3	..	3	..	3
3 பிரிவு 8 (2)-ன் படி பணம் பாதுகாக்கப்படுபவை.	11	..	11	..	11
4 ஒப்பந்தங்கள் பற்றிய குறிப்பு—					
(1) நிரந்தர ஊனமுற்றவர்கள் ..	82	43	125	50	75
(2) தற்காலிகமாக ஊனமுற்றவர்கள்.	19	13	34	8	26
5 பிரிவு 31-ன் கீழ் பணப் பிடித்தம் ..	23	..	23	3	20
6 பிரிவு 12 (2)-ன் கீழ் உத்தரவாத விண்ணப்பங்கள்.	14	..	14	1	13
மொத்தம் ..	519	85	604	108	496

11. கூலி கொடுப்புச் சட்டத்தின் கீழ் உள்ள வழக்குகள் :

1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி வரை முடிவாகாமல் உள்ளவை	429
நடப்பு மாதத்தில் பெற்றவை	47
நடப்பு மாதத்தில் முடிவு பெற்றவை	21
1969-ம் ஆண்டு செப்டம்பர் மாதம் 30-ம் தேதி வரை முடிவாகாமல் உள்ளவை	455

1—10—1969 வரை முடிவாகாமல் உள்ளவை	455
நடப்பு மாதத்தில் பெற்றவை	69
நடப்பு மாதத்தில் முடிவு பெற்றவை	71
31—10—1969 வரை முடிவாகாமல் உள்ளவை	453
445—18—23	

சென்னை கடை நிறுவனச் சட்டம், 1947.

12. (அ) 1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் பிரிவு 41 மற்றும் 51-ன் கீழ் பெற்ற முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை :

1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி வரை முடிவாகாமல் உள்ளவை	226
நடப்பு மாதத்தில் பெற்றவை	10
நடப்பு மாதத்தில் முடிவு பெற்றவை	27
1969-ம் ஆண்டு செப்டம்பர் மாதம் 30-ம் தேதி வரை முடிவாகாமல் உள்ளவை	209

12. (ஆ) பிரிவு 51-ன் கீழ் பெற்ற விண்ணப்பங்கள் :

1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி வரை முடிவாகாமல் உள்ளவை	2
நடப்பு மாதத்தில் பெற்றவை	..
நடப்பு மாதத்தில் முடிவுற்றவை	..
1969-ம் ஆண்டு செப்டம்பர் மாதம் 30-ம் தேதி வரை முடிவாகாமல் உள்ளவை	2

12. (இ) சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம் பிரிவு 19 (2)ன் கீழ் விண்ணப்பங்கள் :

1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி வரை முடிவாகாமல் உள்ளவை	79
நடப்பு மாதத்தில் பெற்றவை	15
நடப்பு மாதத்தில் முடிவுற்றவை	29
1969-ம் ஆண்டு செப்டம்பர் மாதம் 30-ம் தேதி வரை முடிவாகாமல் உள்ளவை	65

12. (அ) 1969-ம் ஆண்டு அக்டோபர் மாதத்தில் பிரிவு 41 மற்றும் 51-ன் கீழ் பெற்ற முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை :

1-10-1969 வரை முடிவாகாமல் உள்ளவை	209
நடப்பு மாதத்தில் பெற்றவை	40
நடப்பு மாதத்தில் முடிவுற்றவை	33
31-10-1969 வரை முடிவாகாமல் உள்ளவை	210

12. (ஆ) பிரிவு 51-ன் கீழ் பெற்ற விண்ணப்பங்கள்.

1-10-1969 வரை முடிவாகாமல் உள்ளவை	2
நடப்பு மாதத்தில் பெற்றவை	..
நடப்பு மாதத்தில் முடிவுற்றவை	..
31-10-1969 வரை முடிவாகாமல் உள்ளவை	2

12 (இ) சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம் பிரிவு 19 (2)-ன் கீழ் விண்ணப்பங்கள் :

1-10-1969 வரை முடிவாகாமல் உள்ளவை	65
நடப்பு மாதத்தில் பெற்றவை	19
நடப்பு மாதத்தில் முடிவுற்றவை	13
10-1969 வரை முடிவாகாமல் உள்ளவை	71

13. (அ) 1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் தொழிற்சங்க சட்டத்தின்கீழ் பதிவு செய்யப்பட்ட தொழிற்சாலைகளின் விவரம்:

வரிசை எண்ணும் பதிவு எண்ணும்.	பதிவு செய்த நாள்.	தொழில்.	தொழிற் சங்கத்தின் பெயரும் முகவரியும்.	குறிப்புகள்.
(1)	(2)	(3)	(4)	(5)
வட ஆற்காடு மாவட்டம்—				
1 47/ வட ஆற்காடு ..	30-9-1969	மண்பாண்டத் தொழில்.	பாரி காஷ்வல் வர்க்கர்ஸ் யூனியன், காந்தி ரோடு, ராணிப்பேட்டை. சாண்டில்லுட் வர்க்கர்ஸ் யூனியன், 31, ராகவ முதலி தெரு, திருப்பத்தூர்.	ஒழுக்கு விதி முறைகளை உறுதிப்படுத்தியது.
2 48/ வட ஆற்காடு ..	..	பல்வகை	..	..
3 49/ வட ஆற்காடு ..	..	லாரி	..	..
4 50/ வட ஆற்காடு ..	30-9-1969	சகாதாரப்பணி	..	..
தென்னாற்காடு மாவட்டம்—				
29/ தென் ஆற்காடு ..	30-9-1969	ஹோட்டல்	..	..

பாரி காஷ்வல் வர்க்கர்ஸ் யூனியன், காந்தி ரோடு, ராணிப்பேட்டை. சாண்டில்லுட் வர்க்கர்ஸ் யூனியன், 31, ராகவ முதலி தெரு, திருப்பத்தூர்.

வட ஆற்காடு மாவட்ட லாரி கூடல் கோரியர் வர்க்கர்ஸ் யூனியன், 155, பஸ் ஸ்டாண்டு, வாணியம் பாடி.

வட ஆற்காடு மாவட்ட முனிசிபல் சாண்டிரி சர்வீஸ் ஸ்டாப் யூனியன், 14/1 அமிர்தலிங்கசாமி சன்னதி தெரு, கொச்சேட்டி, வேலூர்.

நெய்வேலி லிக்னைட் கார்ப்பொரேஷன் காணடின் தொழிலாளர் சங்கம், 09/1, காவேரி ரோடு பிளாக் 12, நெய்வேலி-3.

(1)	(2)	(3)	(4)	(5)
சென்னை மாவட்டம்—தொடர்ச்சி.				
18 225/சென்னை	 30-9 -1969	மின்சார இயந்திரங்கள்.	சஸ்வரன் அண்டு சன்ஸ் (ஸ்விச் கிரீஸ்) வாக்காஸ் யூனியன், 1, கிச்சன் பிளாக், அரசினர் விடுதி, சென்னை-2.	ஒழுங்கு விதி முறைகளை உறுதிப்படுத்தியது.
நீலகிரி மாவட்டம்.—				
19 17/நீலகிரி	 24-9 -1969	போட்டோ பிலிம்ஸ் தயாரிப்பு.	போட்டோ பிலிம்ஸ் ஸ்டாப் யூனியன், இந்து நகர், உதகமண்டலம், நீலகிரி மாவட்டம்.	ஷே
கோயமுத்தூர் மாவட்டம்.—				
20 93/கோயமுத்தூர்	 18-9 -1969	ஹைவேஸ்	ஐயநாயகா பெருவரித்துறை காங் தொழிலாளர் சம்மேளனம், 29, பழைய ரயிலேவ் ஸ்டேஷன் ரோடு, ஈரோடு-2.	ஷே
21 94/கோவை	 30-9 -1969	அச்சகம்	தொழிலாளர் முன்னேற்ற சங்கம், மத்திய அரசு அச்சகம், 9/9, மத்திய அரசு, அச்சக காலனி, கோயமுத்தூர்-19.	ஷே
இராமநாதபுரம் மாவட்டம்.—				
22 46/ராமநாதபுரம்	 1-9-1969	6, வியாபாரம், 611-612, மொத்த மற்றும் கில்லை வியாபாரம்.	ஸ்ரீவில்லிபுத்தூர் தாலூகா கூட்டுறவு சங்கம், எம்பலா யில் முன்னேற்ற சங்கம், சத்ர புதி (வழி) ராஜபாளையம்.	ஷே
23 47/ராமநாதபுரம்				
	 3-9-1969	713, மோட்டார் போக்குவரத்து.	ராஜபாளையம் ஸ்ரீஷ்யராம் மோட்டார் சர்வீஸ் வர்க்கர்ஸ் யூனியன், ராஜபாளையம்.	ஷே
தஞ்சாவூர் மாவட்டம்.—				
24 40/தஞ்சாவூர்	 2-9-1969	319, பல்வகை	பொது தொழிலாளர் முன்னேற்ற சங்கம், கும்பகோணம்.	ஷே
25 41/தஞ்சாவூர்	 2-9-1969	630, இன்ஷூரன்ஸ் (எ) ஆயுள்.	ஆயுள் இன்ஷூரன்ஸ் கார்ப்பொரேஷன், எம்பலாய்ஸ் அசோசியேஷன், தஞ்சாவூர்.	ஷே
திருச்சிராப்பள்ளி மாவட்டம்.—				
26 73/திருச்சி	 1-9-1969	231, நூற்பாலை	தண்ணீர்ப்பட்டி ஹாண்ட்லாம் வீவ் ர்ஸ் அசோசியேஷன், தண்ணீர் பட்டி, திருச்சி.	ஷே
27 74/திருச்சி	 1-9-1969	5, மின்சாரம்	தென்னிந்தியா மின்சார சபை கார்ப்பொரேஷன், தேதிய வர்க்கர்ஸ் யூனியன், திருச்சி.	ஷே
திருநெல்வேலி மாவட்டம்.—				
28 51/திருநெல்வேலி	 1-9-1969	822, மருத்துவம் மற்றும் பொது சுகாதாரப்பணி.	தமிழ்நாடு அரசு மருத்துவ சுகாதார தொழிலாளர்கள் சங்கம், பானையங்கோட்டை.	ஷே
29 52/திருநெல்வேலி	 1-9-1969	21, பானங்கள்	கார்பைட் தொழிலாளர் முன்னேற்ற சங்கம், தாழையூறு.	ஷே

13 (ஆ) நபப்பு மாதத்தில் இணைக்கப்பட்ட தொழில் சங்கங்களின் விவரம்.
இல்லை.

13 (இ) நபப்பு மாதத்தில் கலைக்கப்பட்ட தொழில் சங்கங்களின் விவரம்.
இல்லை.

13 (ஈ) நபப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்.
இல்லை.

சுருக்கம்.

180

1	1969-ம் ஆண்டு செப்டம்பர் மாதம் 1-ம் தேதி வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	1,661
2	நபப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	29
	மொத்தம்	1,690
3	நபப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்	 இல்லை.
4	நபப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்	 ஷே
5	நபப்பு மாதத்தில் பதிவு நீக்கப்பட்ட மொத்த தொழிற் சங்கங்கள்	 ஷே
6	1969-ம் வருடம் செப்டம்பர் மாதம் 30-ம் தேதி வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	1,690

1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தொழிற்சங்க சட்டத்தின் கீழ் பதிவு செய்யப்பட்ட தொழிற்சங்கங்களின் விவரம்.
பதிவு எண். பதிவு செய்த நாள். தொழிற் சங்கத்தின் பெயரும் குறிப்புகள்.

1)	(2)	(3)	(4)	(5)	(6)
1	95/ கோயமுத்தூர்	14-10-1969.	தூற்பு (சீயான் உற்பத்தி செய்தல்).	விஸ்கோஸ் தொழிலாளர் சங்கம், விஸ்கோஸ் ரோடு, சிருமுகை, கோயமுத்தூர் மாவட்டம்.	தொழிற் சாலை ஒழுங்கு விதி முறைகளை உறுதிப்படுத்துதல்.
2	96/ கோயமுத்தூர்	ஷே	பீவரேஜஸ்.	கோயமுத்தூர் ப்ரூக் பாண்ட் தொழிலாளர் முன்னேற்ற சங்கம், 16/24, தேவாங்கபேட்டை நெ. 3, கோயமுத்தூர்-1.	ஷே
3	97/ கோயமுத்தூர்	21-10-1969.	அக்கரிகல்சரஸ் இன்ஜினீரிங்.	தமிழ் நாகு அரசாங்க அக்கரிகல்சரஸ் இன்ஜினீரிங் ஒர்க்கர்ஸ் யூனியன், ஷாலி ரோடு போஸ்ட், கோயமுத்தூர் மாவட்டம்.	ஷே
4	98/ கோயமுத்தூர்	ஷே	பிளான்டேஷன்.	தென்னிந்திய எஸ்டேட் ஒர்க்கர்ஸ் யூனியன், வால்பாறை போஸ்ட், கோயமுத்தூர் மாவட்டம்.	ஷே
5	18/ நீலகிரி	27-10-1969.	மெனிபேக்சர் ஆஃப் ஆர்னமெண்டஸ்.	கூடலூர் தாலுக்கா விசுவகர்மா மகா சபா, கூடலூர் பஜார் போஸ்ட், நீலகிரி மாவட்டம்.	ஷே
6	19/ நீலகிரி	31-10-1969.	மோட்டார் போக்கு வரத்து.	நீலகிரி மாவட்ட மோட்டார் ஒர்க்கர்ஸ் யூனியன், 34, கமர்ஷியல் ரோடு, உதகமண்டலம்.	ஷே
7	20/ நீலகிரி	ஷே	கட்டிடம் கட்டுதல்.	கோரத்தகிரி கட்டிட தொழிலாளர் சங்கம், லக்ஷ்மி காட்டேஜ், பிஷன் காம்பவுண்டு, கோரத்தகிரி.	ஷே

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வர்க்கை எண்.	பதிவு எண்.	பதிவு செய்ய நான்.	தொழில்.	தொழிற் சங்கத்தின் பெயரும் முகவரியும்.	குறிப்புகள்.
(1)	(2)	(3)	(4)	(5)	(6)
8	42/ தஞ்சாவூர்	22-10-1969.	6 வாணிபம், 611-612, மொத்தமும் கில்லரை வியாபாரமும்.	தஞ்சாவூர் கூட்டுறவு மொத்த விற்பனைகளைத் தொழிலாளர் யூனியன், தஞ்சாவூர்.	யூனியன் தீர்மானம் முறைகள் உறுதிப்படுத்தியது.
9	43/ தஞ்சாவூர்	ஷே	713 மோட்டார் போக்கு வரத்து.	எஸ். எம். டி. எம்பனாயில் யூனியன், தஞ்சாவூர்.	ஷே
10	44/ தஞ்சாவூர்	31-10-1969.	319 பல்வகை.	தமிழ்நாடு தூல் பாவு காஞ்சி புடவை பட்டரை தொழிலாளர் சங்கம், கும்பகோணம்.	ஷே
11	15/ கன்னியாகுமரி	ஷே	6 வாணிபம், 611-612 மொத்தமும் கில்லரை வியாபாரமும்.	கன்னியாகுமரி மாவட்ட கோவாப் பரேடிவ் சப்ளை அண்டு மார்க்கெட் டிங் சொசைடி எம்பனாயில் யூனியன், நாகர்கோவில்.	ஷே
12	75/ திருச்சி	ஷே	21 பீவரேஜஸ் 211 அண்டு 213 டிஸ்டிலரிங் அண்டு பிரிவரிஸ்.	திருச்சி டிஸ்டிலரிஸ் அண்டு கெமி கல்ஸ் ஒர்க்கர்ஸ் யூனியன், திருச்சி.	ஷே
13	76/ திருச்சி	ஷே	339 நான் மெட்ரிக் மினரல் புரடக்ட்ஸ் (6) ஹீயூம் பைப்ஸ்.	இந்தியன் ஹீயூம் பைப் ஒர்க்கர்ஸ் புரோகரவீவ் யூனியன், திருச்சி.	ஷே
14	77/ திருச்சி	ஷே	620 (அ) பேங்கல்.	திருச்சிராப்பள்ளி இருதயபுரம் கோவாப் பரேடிவ் திரிட் பேங்க் எம்ப லாயிஸ் அசோசியேசன், திருச்சி.	ஷே
15	78/ திருச்சி	ஷே	319 பல்வகை.	சிம்மிகோ மீட்டர்ஸ் ஒர்க்கர்ஸ் யூனியன், திருச்சி.	ஷே
16	79/ திருச்சி	ஷே	207 (அ) சர்க்கரை.	காட்டுரே சர்க்கரை பேக்டரி ஒர்க்கர்ஸ் புரோகரவீவ் யூனியன், காட்டுரே.	ஷே

17	80/ திருச்சி	ஷே	713 மோட்டார் போக்கு வரத்து (6) அதர்ஸ்.	ஆட்டோ ரிக்ஷா டிரைவர்கள் சங்கம், திருச்சி.	ஷே
18	48/ இராமநாதபுரம்	ஷே	231 தூற்பு.	பஞ்சாயத் தொழிலாளர் சங்கம், இராமநாதபுரம்.	ஷே
19	49/ இராமநாதபுரம்	31-10-1969	319-பல்வகை.	சேது நகர்-திருப்பல திராவிட முன்னேற்ற மலையடி கல் வேலை ஒர்க்கர்ஸ் யூனியன், சேதுநகர்.	ஷே
20	50/ இராமநாதபுரம்	31-10-1969	822 (அ) சர்வீஸ் ஆப் லோகல் பாடிஸ்.	இலையங்குடி வட்டார பஞ்சாயத்து ஒர்க்கர்ஸ் யூனியன், இலையங்குடி.	ஷே
21	53/ திருச்சி	31-10-1969	பகுதி 9	ஆஃப் ஷோர் அண்டு மப்ஜி சென்ட்ரல் கவர்ன்மெண்ட் எம் பளாயிஸ் அசோசியேஷன், தூத்துக்குடி.	ஷே
22	54/ திருநெல்வேலி	31-10-1969	231 தூற்பு	தேசிய நூற்பாலை தொழிலாளர் யூனியன், விக்ரமசிங்கபுரம்.	ஷே
23	73/ மதுரை	28-10-1969	319-பல்வகை.	மதுரை தூல் கயிறு திரிக்கும் தொழிலாளர் சங்கம், மதுரை.	ஷே
24	74/ மதுரை	31-10-1969	822 (அ) சர்வீஸ் ஆப் லோகல் பாடிஸ்.	மதுரை முனிசிபல் சென்ட்ரல் ஒர்க் ஷாப் ஒர்க்கர்ஸ் யூனியன், மதுரை.	ஷே
25	84/ செங்கல்பட்டி	14-10-1969	மேனாபாக்கரி.	ஷா வாலஸ் பேக்டரி ஸ்டாப் யூனியன், 20, ஆவடி ரோடு, காடுவெட்டி.	ஷே
26	85/ செங்கல்பட்டி	14-10-1969	பொறியியல்.	எ.ஆர்.சி. இன்ஜினியரிங் ஒர்க்கல் எம்பளாய்ஸ் யூனியன், எ.ஆர்.சி. இன்ஜினியர் ஒர்க்கல், D-17, இண்டஸ்ட்ரியல் எஸ்டேட், அம்பத்தூர், சென்னை-53.	ஷே

(1)	(2)	(3)	(4)	(5)
27	86/ செங்கல்பட்டு	14-10-1969	பொறியியல்	சதர்ன் ஸ்கூல்க்ரீர் ஸ்டாஃப் யூனி யன், 227, எம்.டி.எச். ரோடு, மெய்க்கட்டூர், அம்பத்தூர், பருத்தியன சென்னை-53.
28	87/ செங்கல்பட்டு	29-10-1969	லா.ரி	மதுராந்தகம் தாலூகா லாரி டிரைவர் அண்டு ஓர்க்கர்ஸ் யூனியன், 4, G.S.T. ரோடு, மதுராந்தகம்.
29	226/ சென்னை	3-10-1969	தச்சு.	வில்லகர்மா தச்சு தொழிலாளர் நல சங்கம், 20-A, ஆற்காடு ரோடு, கோட்டம்பாக்கம், சென்னை.
30	227/ சென்னை	3-10-1969	பண்டல்.	மைலப்பூர் இந்து பர்மனென்ட் பண்ட எம்னாயிஸ் யூனியன், 19, இராமகிருஷ்ண மூட ரோடு, சென்னை.
31	228/ சென்னை	11-10-1969	ஹோட்டல்.	மதராஸ் ஹாஸ்டல், கேண்டன் ஹோரல் ஓர்க்கர்ஸ் யூனியன், இன்ஜினியரிங் காலேஜ் ஹாஸ்டல் கிண்டி சென்னை.
32	229/ சென்னை	—	சினிமா.	கிணி ஸ்டன்ட் மாஸ்டர்ஸ் அண்டு ஃபைட்டர்ஸ் யூனியன், 5, பாயிஸ் ரோடு, வன்விய தேனம்பேட்டை, சென்னை-18.
33	230/ சென்னை	14-10-1969	மின்சாரம்.	தமிழ்நாடு மின்சார போர்டு இன்ஜினியர்ஸ் அசோசியேஷன், 157, மவுண்ட் ரோடு, சென்னை-2.
34	232/ சென்னை	31-10-1969	காரஸ்.	தமிழ்நாடு எம்னாயிஸ் கிண்டிகேட் 58, வால்டாக்ஸ்ரோடு, சென்னை-3.

13 (ஆ) நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம்—இல்லை;

13 (இ) நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம்—இல்லை;

13 (ஈ) நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம் :—
13. 1969-ம் ஆண்டு அக்டோபர் மாதத்தில் தொழிற்சங்க சட்டத்தின் கீழ் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்.

வரிசை எண்.	பதிவு எண்.	பதிவு நீக்கம் செய்யத் தள்ள.	தொழில்.	தொழிற்சங்கத்தின் பெயரும், முகவரியும்.	(6)
1	23/சேலம்	5-10-1969	(4) நான்-மெட்டாலிக் எமன்ஸ் அண்டு க்வாரில்.	சேலம் ஜில்லா சரங்க தொழிலாளர் யூனியன், குராமங்கலம், சேலம்-5.	பெ
2	3437	5-10-1969	மோட்டார் போக்குவரத்து.	ஏ.எம்.எஸ். மோட்டார் ஓர்க்கர்ஸ் யூனியன், தாராபுரம்.	பெ
3	1292	19-10-1969	பிளீச்சிங் அண்டு டை யிங்.	நீலகிரி ஜில்லா லாண்ட்ரஸ் யூனியன், உதக மண்டலம்.	பெ
4	19/இராமநாதபுரம்	21-10-1969	713 மோட்டார் போக்குவரத்து.	பரமகுடி பஸ் போக்குவரத்து (பி) லிட், ஓர்க்கர்ஸ் யூனியன், பரமகுடி.	பெ

1.	1969-ம் ஆண்டு அக்டோபர் மாதம் 1-ம் தேதி வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	சுருக்கம்.	1,690
2.	நடப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	.. ..	36
		மொத்தம்	1,726
3.	நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்	.. ..	..
4.	நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்	.. ..	..
5.	நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்	.. ..	4
6.	1969-ம் ஆண்டு நவம்பர் மாதம் 1-ம் தேதி வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	.. ..	1721

14. 1969-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்.

(1) விவரம்	(2) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(3) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(4) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(5) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(6) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(7) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(8) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(9) '84-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்
1. ஆய்வு செய்த நிறுவனங்களின் எண்ணிக்கை ..	1,001	2537	409	28,255	2,966	151	1,116	4,467
2. சட்ட விதிகள் மீறிய நிறுவனங்களின் எண்ணிக்கை ..	2,752	988	201	1,992	799	22	305	972
3. எச்சரிக்கை செய்யப்பட்ட நிறுவனங்களின் எண்ணிக்கை ..	41	19	..	258	138	13	10	65
4. வழக்கு தொடரப்பட்டவைகளின் எண்ணிக்கை ..	163	19	1	75	106	..	15	28
5. தண்டனை அளிக்கப்பட்டவைகளின் எண்ணிக்கை ..	99	9	..	69	77	..	17	10
6. அபராதம் விதிக்கப்பட்ட தொகை ரூபாய் ..	1,745	240	40	2,026	1,428	..	640	239

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14. 1969-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்.

(1) விவரம்	(2) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(3) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(4) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(5) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(6) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(7) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(8) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்	(9) '84-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்
1. ஆய்வு செய்த நிறுவனங்களின் எண்ணிக்கை ..	1,001	2,475	290	27,749	2,801	162	1,040	4,217
2. சட்ட விதிகள் மீறிய நிறுவனங்களின் எண்ணிக்கை ..	2,383	637	128	1,879	766	11	261	730
3. எச்சரிக்கை செய்யப்பட்ட நிறுவனங்களின் எண்ணிக்கை ..	133	23	..	241	116	2	17	43
4. வழக்கு தொடரப்பட்டவைகளின் எண்ணிக்கை ..	73	24	..	80	148	..	12	11
5. தண்டனை அளிக்கப்பட்டவைகளின் எண்ணிக்கை ..	100	23	..	75	86	..	13	80
6. அபராதம் விதிக்கப்பட்ட தொகை ..	2,074	305	..	1,194	916	..	327	160

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15. (அ). 1969-ம் ஆண்டு செப்டம்பர் மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்.

ஆரம்பத்தில்	பதிவு செய்தவை.			நீக்கம்.			மொத்தம்.		
	அ.	சூ.	இ.	அ.	சூ.	இ.	அ.	சூ.	இ.
1. வட ஆற்காடு ..	269	112	170	..	..	..	269	112	170
2. தென் ஆற்காடு ..	124	5	38	..	..	..	124	5	28
3. செங்கற்பட்டு ..	503	14	53	2	..	..	505	14	53
4. கோயமுத்தூர் ..	1,244	10	68	7	..	..	1,247	10	68
5. கன்னியாகுமரி ..	82	14	19	..	..	..	82	14	19
6. சென்னை ..	849	29	90	15	..	..	862	29	90
7. மதுரை ..	484	29	41	3	..	..	484	29	41
8. நீலகிரி ..	130	..	3	..	..	..	130	..	3
9. இராமநாதபுரம் ..	288	73	137	..	1	..	287	74	137
10. சேலம் ..	746	3	139	2	..	..	765	3	139
11. தஞ்சாவூர் ..	315	11	173	3	..	..	318	11	173
12. திருச்சிராப்பள்ளி ..	313	9	163	..	..	..	313	9	163
13. திருநெல்வேலி ..	354	99	164	1	2	..	351	100	164
14. தர்மபுரி ..	28	1	7	..	..	..	28	1	7
மொத்தம் ..	5,759	409	1,265	33	3	..	5,765	411	1,265
				17	1	..			7,451

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குறிப்பு: அ. பிரிவு 1-எம் (1) சூ. பிரிவு 2-எம் (11) இ. பிரிவு 85-ல் அறிவிக்கப்பட்ட தொழிற்சாலைகள்.

15. (அ) 1969-ம் ஆண்டு அக்டோபர் மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்.

மாவட்டம்	ஆரம்பத்தில்.			பதிவு செய்தவை.			நீக்கம்.			மொத்தம்.		
	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.	அ. சூ. இ.
1 வட ஆற்காடு .. 269 112 170 (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14)												
2 தென் ஆற்காடு .. 124 5 38 124 5 28 167												
3 செங்கற்பட்டு .. 503 14 53 505 14 53 572												
4 கோயமுத்தூர் .. 1,247 10 68 9 1,256 10 68 1,334												
5 கன்னியாகுமரி .. 82 14 19 1 82 14 17 115												
6 சென்னை .. 862 29 90 862 29 90 981												
7 மதுரை .. 484 29 41 3 483 28 41 552												
8 நீலகிரி .. 130 .. 3 130 .. 3 133												
9 இராமநாதபுரம் .. 287 74 137 .. 1 1 .. 286 73 137 486												
10 சேலம் .. 775 3 133 6 780 3 139 922												
11 தஞ்சாவூர் .. 318 11 173 .. 2 .. 316 11 173 500												
12 திருச்சிராப்பள்ளி .. 313 9 163 1 314 9 163 485												
13 திருநெல்வேலி .. 351 99 164 .. 2 2 354 98 164 615												
14 தர்மபுரி .. 28 1 7 5 28 1 7 36												
மொத்தம் .. 5,775 411 1,365 24 1 .. 5,789 405 1,365 7,459												

குறிப்பு: அ. பிரிவு 2-எம் (1). சூ. பிரிவு 2-எம் (11). இ. பிரிவு 85-ல் அறிவிக்கப்பட்ட தொழிற்சாலைகள்.

15. (ஆ). 1969-ம் ஆண்டு செப்டம்பர் மாதத்திற்குரிய தொடங்குகளின் எண்ணிக்கைப் பட்டியல்.
இம்மாத உரம்பத்தில்.
இம்மாதத்தில் புதிய இம்மாதத்தில் நீக்கப் பெற்றவை.
தாக்கப் பதியப் பெற்றவை.

வரிசை எண்ணும் தொடக்கங்களின் வகைகளும்.	இம்மாத உரம்பத்தில்.				இம்மாதத்தில் புதிய இம்மாதத்தில் நீக்கப் பெற்றவை.				இம்மாத இறுதியில்.			
	அ.	ஆ.	இ.	இ.	அ.	ஆ.	இ.	இ.	அ.	ஆ.	இ.	இ.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1 காப்பி ..	137	22,754-70	9,678	..	..	..	..	..	..	137	22,754-70	9,678
2 தேயிலை ..	140	67,710-03	7,1730	..	..	..	..	..	..	140	67,710-03	7,1730
3 ரப்பர் ..	22	9,812-57	2,154	..	..	..	..	..	..	22	9,812-57	2,154
4 சினகோலு ..	2	9,406-00	1,253	..	..	..	..	..	..	2	9,407-00	2,153
5 எலக்காய் ..	7	3,386-86	404	..	..	..	..	..	..	7	3,386-86	404
மொத்தம்	308	113,070-16	85,219	..	..	..	..	..	..	308	113,070-16	85,219

15 (ஆ). 1969-ம் ஆண்டு அக்டோபர் மாதத்திற்குரிய தொடங்குகளின் எண்ணிக்கைப் பட்டியல்.

1	2	3	4	5	6	7	8	9	10	11	12	13
1 காப்பி ..	137	22,754-70	9,678	..	..	..	..	..	..	137	22,754-70	9,678
2 தேயிலை ..	140	67,710-03	7,1730	..	..	..	..	..	..	140	67,710-03	7,1730
3 ரப்பர் ..	22	9,812-57	2,154	..	..	..	..	..	..	22	9,812-57	2,154
4 சினகோலு ..	2	9,406-00	1,253	..	..	..	..	..	..	2	9,406-00	1,253
5 எலக்காய் ..	7	3,386-86	404	..	..	..	..	..	..	7	3,386-86	404
மொத்தம்	308	113,070-16	85,219	..	..	..	..	..	..	308	113,070-16	85,219

குறிப்பு:—அ. தொடங்குகளின் எண்ணிக்கை.

ஆ. தொடங்குகளின் மரப்பனவு (தொகையில்).

இ. வேலையாட்களின் எண்ணிக்கை.

16. (அ) 1969-ம் ஆண்டு செப்டம்பர் மாதத்திய விபத்துக்கள் பற்றிய விவரம்.

தொழில் இலக்கம்.	தொழிலின் பெயர்.	விபத்துக்களின் எண்ணிக்கை.	
		இறந்த வர்கள்.	மற்ற வர்கள்.
(1)	(2)	(3)	(4)
01 விவசாயம் சம்பந்தமான சாதனங்கள் ..	..	..	..
20 உணவு, பானங்களைத் தவிர ..	..	..	46
21 பானங்கள் ..	..	..	1
22 புகையிலை ..	..	..	..
23 துணி மற்றும் ஆடைகள் ..	..	..	515
24 காலணிகள் ..	..	..	..
25 மரம், மற்றும் காரீக, மேஜை, நாற்காலி போன்ற மரச் சாமான்கள் ..	..	..	3
26 மரச் சாமான்கள் ..	..	..	20
27 காகிதமும், காகிதத்தில் செய்யும் பொருள் களும் ..	..	..	21
28 அச்சத் தொழில், வெளியிடுதல் மற்றும் அதன் சம்பந்தமான ..	..	..	14
29 தோல் மற்றும் தோலில் செய்யும் பொருட்கள் (காலணி தவிர) ..	..	..	50
30 ரப்பர் மற்றும் ரப்பரால் செய்யப்படும் பொருட்கள் ..	..	..	153
31 இரசாயனப் பொருட்கள் ..	..	..	1
32 கரி மற்றும் பெட்ரோலியமும் அதன் சம்பந்தமான பொருட்களும் ..	..	1	54
33 உலோகமல்லாத தாதுப் பொருட்கள் (அதன் சம்பந்தமான பொருள் தவிர). ..	..	1	158
34 அடிப்படை உலோகத் தொழில் ..	..	2	79
35 உலோகப் பொருட்கள் (இயந்திரம் மற்றும் போக்குவரவு சாதனம் தவிர) ..	..	..	271
36 இயந்திரம் (மின்சார இயந்திரம் தவிர) ..	..	..	239
37 மின்சார இயந்திரம், கருவிகள் மற்றும் அது சம்பந்தமான பொருட்கள் ..	..	1	485
38 போக்குவரத்து சாதனங்கள் ..	..	..	50
39 பலதரப்பட்ட தொழில்கள் ..	..	..	7
51 மின்சாரம் மற்றும் நீராவி ..	..	..	..
52 தண்ணீர் மற்றும் சுகாதாரப் பணி ..	..	..	3
83 தனிப்பட்ட பணிகள் (லாண்டரி, சரயம் காய்ச்சுதல், சுத்தப்படுத்துதல்) ..	..	..	11
84 பொழுதுபோக்கு பணிகள் (சினிமா ஸ்டூடியோ) ..	..	..	..
மொத்தம் ..	..	5	2,182

16 (அ). 1969-ம் ஆண்டு அக்டோபர் மாதத்திய விபத்துகள் பற்றிய விவரம்.

தொழில் இலக் கம். தொழிலின் பெயர். விபத்துக்களின் எண்ணிக்கை. இறந்தவர்கள். மற்றவர்கள்.

(1)	(2)	(3)	(4)
01	விவசாயம் சம்பந்தமான சாதனங்கள்.	..	2
20	உணவு, பானங்களைத் தவிர	..	55
21	பானங்கள்	..	..
22	புகையிலை	..	..
23	துணி மற்றும் ஆடைகள்	2	534
24	காலணிகள்	..	2
25	மரம், மற்றும் கார்க், மேஜை, நாற் காலி போன்ற மரச் சாமான்கள்.	..	1
26	மரச் சாமான்கள்	..	3
27	காகிதமும், காகிதத்தினால் செய்யும் பொருள்களும்.	..	26
28	அச்சத் தொழில், வெளியிடுதல் மற்றும் அதன் சம்பந்தமான.	..	11
29	தோல் மற்றும் தோலில் செய்யும் பொருட்கள் (காலணி தவிர).	..	5
30	ரப்பர் மற்றும் ரப்பரால் செய்யப் பட்ட பொருட்கள்.	..	8
31	இரசாயனப் பொருட்கள்	2	88
32	கரி மற்றும் பெட்ரோலியமும் அதன் சம்பந்தமான பொருட்களும்.	..	..
33	உலோகமல்லாத தாதுப் பொருட் கள் (அதன் சம்பந்தமான பொருள் தவிர).	..	47
34	அடிப்படை உலோகத் தொழில் ..	1	61
35	உலோகப் பொருட்கள் (இயந்திரம் மற்றும் போக்குவரவு சாதனம் தவிர).	..	55
36	இயந்திரம் (மின்சார இயந்திரம் தவிர).	..	255
37	மின்சார இயந்திரம், கருவிகள் மற்றும் அது சம்பந்தமான பொருட்கள்.	..	112
38	போக்குவரத்து சாதனங்கள் ..	..	331
39	பலதரப்பட்ட தொழில்கள்	..	41
51	மின்சாரம் மற்றும் நீராவி ..	..	6
52	தண்ணீர் மற்றும் சுகாதாரப் பணி ..	..	..
83	தனிப்பட்ட பணிகள் (லாண்டரி, சாயம் காய்ச்சுதல், சுத்தப் படுத்துதல்).	..	9
84	பொழுதுபோக்கு பணிகள் (சினிமா ஸ்டூடியோ).	..	..
	மொத்தம் ..	5	1,652

16 (ஆ). 1969-ம் ஆண்டு செப்டம்பர் மாதத்தில் பருத்தி மற்றும் சணல் ஆலைகளில் ஏற்பட்ட விபத்துகள் விவரம்.

பெரியவர்கள். இளைஞர்கள். சிறியவர்கள். தொழிலின் பெயர். ஆண். பெண். ஆண். பெண். ஆண். பெண். அ. ஆ. அ. ஆ. அ. ஆ. அ. ஆ. அ. ஆ.

பருத்தி இயந்திரம்—

1. ஆரம்பம் மற்றும் ப்ளோ ரும் இயந்திரம்.	..	7	..	..	..	..	..	..	..	..	..
2. கார்ட் ரும் இரந்திரம்	..	37	..	..	..	..	..	..	..	..	..
3. ட்ராயிங் ப்ரேம்ஸ்.	..	1	..	..	..	..	..	..	..	..	..
4. ஸ்பீட்ப்ரேம்ஸ்.	..	2	..	..	..	..	..	..	..	..	..
5. நூற்கும் இயந்திரம்.	..	174	..	1	..	..	..	..	..	..	..
6. நெய்யும் இயந்திரம்.	..	16	..	..	..	..	..	..	..	..	..
7. முடிக்கும் இயந்திரம்.	..	..	..	..	..	..	..	..	..	..	..
8. ப்ளையிங் ஷட்டிஸ்.	..	30	..	..	..	..	..	..	..	..	..
9. இதர இயந் திரங்கள்.	..	49	..	..	..	..	..	..	..	..	..
10. இதர இயந்திர சம்பந்தப்படாத விபத்துகள்.	..	195	..	3	..	..	..	..	..	..	..
மொத்தம் ..	..	511	..	4	..	..	..	..	..	..	..

சணல் இயந்திரம் : இல்லை.

குறிப்பு.—அ. இறந்தவர்கள்.

ஆ. விபத்தால் இறக்காதவர்கள்.

16 (ஆ). 1969-ம் ஆண்டு அக்டோபர் மாதத்தில் பருத்தி மற்றும் சணல் ஆலைகளில் ஏற்பட்ட விபத்துக்கள் விலகம்.

தொழிலின் பெயர்.	பெரியவர்கள்.		நடுத்தரர்கள்.		சிறியவர்கள்.	
	ஆண். பெண்.		ஆண். பெண்.		ஆண். பெண்.	
	அ. ஆ.	அ. ஆ.	அ. ஆ.	அ. ஆ.	அ. ஆ.	அ. ஆ.
பருத்தி இயந்திரம்—						
1 ஆரம்பம் மற்றும் பிளா ரூம் இயந்திரம்.	.. 6	.. ..	.. ..	.. ..	.. ..	.. ..
2 கார்ட் ரூம் இயந்திரம்.	.. 41	.. ..	.. ..	.. ..	.. ..	.. ..
3 டிராயிங் பிரேம்ஸ்	.. 3	.. ..	.. ..	.. ..	.. ..	.. ..
4 ஸ்பீட் பிரேம்ஸ்	.. 4	.. ..	.. ..	.. ..	.. ..	.. ..
5 தூறும் இயந்திரம்.	.. 153	.. 1	.. ..	.. ..	.. ..	.. ..
6 நெய்யும் இயந்திரம்.	.. 17	.. ..	.. ..	.. ..	.. ..	.. ..
7 முடிக்கும் இயந்திரம்.	.. 1	.. ..	.. ..	.. ..	.. ..	.. ..
8 பிளையிங் ஷட் டிஸ்ட்.	.. 26	.. ..	.. ..	.. ..	.. ..	.. ..
9 இதர இயந்திரங்கள்.	.. 34	.. 2	.. ..	.. ..	.. ..	.. ..
10 இதர இயந்திர சம்பந்தப்படாத விபத்துக்கள்.	2 244	.. 2	.. ..	.. ..	.. ..	.. ..
மொத்தம்..	2 529	.. 5	.. ..	.. ..	.. ..	.. ..

சணல் இயந்திரம்:—இல்லை.

குறிப்பு.—அ. இறந்தவர்கள்.

ஆ. விபத்தால் இறந்தவர்கள்.

7. EXEMPTION FROM THE PROVISIONS OF THE ACTS AND RULES INDICATED BELOW WAS GRANTED TO THE FOLLOWING FACTORIES AND ESTABLISHMENTS DURING THE MONTH OF SEPTEMBER, 1969.

Serial number and name of the establishments.	Section from which exempted.	Duration of the exemption.	Authority.
(1)	(2)	(3)	(4)
EMPLOYERS' STATE INSURANCE ACT.			
Government Regional Press, Tiruchirappalli.	All provisions of the Act except Chapter V-A.	One year from 1st June 1969.	II-1 No. 4468 of 1969, dated 24th September 1969.
Twelve Factories belonging to the Corporation of Madras.	All provisions of the Act except Chapter V-A.	One year from 20th May 1969.	II-1 No. 4187, dated 17th September 1969 from Fort St. George Gazette.
EMPLOYERS' PROVIDENT FUND ACT.			
Certain Establishments.	Clause (a) of sub-section (1) of section 17 of the said Act subject to certain conditions.	From 1st October 1969.	G.O. Ms. No. 448, Labour, dated 4th August 1969.
MADRAS SHOPS AND ESTABLISHMENTS ACT.			
Jesuit Charitable Institution, Ootacamund.	All provisions of the said Act.	One year from the date of notification.	II-1 No. 4161 of 1969, dated 20th September 1969 of Fort St. George Gazette.
Madras State Warehousing Corporation in Tamil Nadu.	All provisions of the said Act except sections 25, 31, 41, 43, 50 and 51 subject to certain conditions.	Do.	G.O. Ms. No. 118, Labour, dated 3rd May 1969.

17. EXEMPTION FROM THE PROVISIONS OF THE ACTS AND RULES INDICATED BELOW WAS GRANTED TO THE FOLLOWING FACTORIES AND ESTABLISHMENTS DURING THE MONTH OF OCTOBER 1969.

Serial number and name of the establishments.	Section from which exempted.	Duration of the exemption.	Authority.
(1)	(2)	(3)	(4)
MADRAS SHOPS AND ESTABLISHMENTS ACT.			
1 Prabhat Talkies, Madras.	Provisions of the operation of sections 13(1), 14 and 15 of the said Act subject to certain conditions.	One day on 26th August 1969.	Proceedings, dated 26th August 1969 of Deputy Commissioner of Labour, Madras.
2 Avery Company India (Private), Limited, Madras.	Provisions of sections 9(1) and 9(2) of the said Act subject to certain conditions.	One year from the date of notification.	G.O.Ms.No. 400, Labour, dated 22nd July 1969.

MINIMUM WAGES ACT.

3 The Hospital and Medical Staff, Domestic Servants, etc.	Provisions of sections 13 and 14 of the said Act, subject to certain conditions.	Up to end inclusive of 30th December 1969.	II-1, No. 451 of 1969, dated 1st October 1969 of Fort St. George Gazette.
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18. 1969-ம் ஆண்டு செப்டம்பர் மாதத்திற்கான பஞ்ச, நூல் ஆய்வகங்களின் தொகுப்பு பட்டியல்.

பஞ்ச.	100 கிலோ கட்டு.
அமெரிக்கன்	ரூ. 695/750
கம்போடியா	ரூ. 495/545
கருங்கண்ணி	ரூ. 475/485

நூல். 4-5 கிலோ கட்டு.

	ரூ.பை.
10-ம் நெம்பர்	25 00
20 " "	31 75
40 " "	41 00
60 " (இந்தியன் கோமடு)	62 00
80 " (எகிப்தியன் கார்ட்டு)	85 00
100 " "	106 00

18. 1969-ம் ஆண்டு அக்டோபர் மாதத்திற்கான பஞ்ச, நூல் ஆய்வகங்களின் தொகுப்பு பட்டியல்.

பஞ்ச.	100 கிலோ கட்டு.
அமெரிக்கன்	ரூ. 695/750
கம்போடியா	ரூ. 495/545
கருங்கண்ணி	ரூ. 475/485

நூல். 4-5 கிலோ கட்டு.

	ரூ.பை.
10-ம் நெம்பர்	25 00
20-ம் நெம்பர்	31 75
40-ம் நெம்பர்	41 00
60-ம் நெம்பர் (இந்தியன் கோமடு)	62 00
80-ம் (எகிப்தியன் கார்ட்டு)	85 00
100-ம் நெம்பர்	100 00

19. THE COST OF LIVING INDEX NUMBERS* APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULED UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY AND DIFFERENT MOPUSSIL URBAN CENTRES FOR THE MONTH OF SEPTEMBER 1969 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THAT ACT.

Serial number and Centre.	Food.	Fuel and lighting.	Clothing.	House Rent.	Miscellaneous.	Cost of living index.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(Base Year ended June 1936 = 100).						
1 Madras City.	796.6	870.5	560.3	527.9	658.5	731.7
2 Cuddalore ..	798	906	518	491	956	764
3 Tiruchirappalli.	845	724	623	443	578	737
4 Madurai ..	831	599	630	436	600	707
5 Coimbatore	804	764	853	631	454	760
(Base : August 1939 = 100).						
6 Nagercoil ..	958	617	846	458		823

COMPARATIVE STATEMENT FOR THE COST OF LIVING INDEX NUMBERS FOR THE MONTH OF AUGUST, 1969 AND SEPTEMBER, 1969.

Serial number and Zone.	Centre.	Cost of living index numbers for the month of		Variation.
		August 1969.	September 1969.	
(1)	(2)	(3)	(4)	(5)
1 Madras City and Chingleput districts.	Madras City ..	737.4	731.7	(-) 5.7
2 North Arcot and South Arcot districts.	Cuddalore ..	758	764	+ 6
3 Tiruchirappalli and Thanjavur districts.	Tiruchirappalli ..	741	737	- 4
4 Madurai, Ramanathapuram and Tirunelveli districts.	Madurai ..	705	707	+ 2
Coimbatore and Salem districts.	Coimbatore ..	757	760	+ 3
(Base : August, 1939 = 100).				
Kanyakumari district ..	Nagercoil ..	815	823	+ 8

MADRAS CITY.

The cost of living index number for working classes in Madras City for the month of September, 1969 decreased by five points to 732.

The index for the food group declined by nine points to 797 due mainly to lower prices of dhali, vegetables, tamarind and gingelly oil.

The index for the fuel and lighting group receded by two points to 870 due to lower prices of firewood and charcoal.

The index for the miscellaneous group advanced by two points to 659 due to a rise in the price of betel leaves.

The group index numbers in respect of clothing and house-rent remained unaltered at the previous months level of 566 and 521 points respectively.

(* The cost of living index numbers are now called Consumer Price Index Numbers.)

Groups.	Weight proportional to the total expenditure.	Group Index number.	
		August 1969.	September 1969
(1)	(2)	(3)	(4)
Food ..	58.23	805.5 (a)	796.6
Fuel and lighting ..	8.42	872.4	870.5 (b)
Clothing ..	6.10	559.9	560.3
House Rent ..	14.57	527.9	527.9
Miscellaneous ..	12.68	656.7	658.5
Total ..	100.00		
Cost of Living Index number ..		737.4	731.7
(a) 806.47 to two decimal places.			
(b) 870.49 to two decimal places.			

CUDDALORE.

The cost of living index number for Cuddalore advanced by six points to 764.

The Index of the food group appreciated by six points to 798 due mainly to higher prices of rice, vegetable, chillies, groundnut oil and jaggery.

The index for fuel and lighting group receded by three points to 906 due to a fall in the price of charcoal.

The house-rent index advanced by twenty-seven points to 491 due to the half-yearly revision of the house-rent figure.

The index for the miscellaneous group declined by one point to 956 due to a fall in the price of tobacco for chewing.

The index for the clothing group remained unchanged at 518 points.

TIRUCHIRAPPALLI.

The cost of living index number of Tiruchirappalli receded by four points to 737.

The index for the food group declined by eleven points to 845 due mainly to lower prices of vegetables, fish, tamarind, garlic and gingelly oil.

The index figure for house-rent advanced by seventeen points to 443 due to the half-yearly revision of the house-rent figure.

The index for the miscellaneous group appreciated by five points to 578 due to an increase in expenditure on education.

The group index numbers in respect of fuel and lighting and clothing remained unaltered at 724 and 623 points respectively.

MADURAI.

The cost of living index number for Madurai advanced by two points to 707.

The index for the food group moved up by one point to 831 due mainly to higher prices of rice and vegetables.

The index for house-rent increased by three points to 438 due to the half-yearly revision of the house-rent figure.

The index for the miscellaneous group rose by one point to 604 due to an increase in expenditure on education.

The group indices in respect of fuel and lighting and clothing groups remained stationary at 599 and 680 points respectively.

COIMBATORE.

The cost of living index number for Coimbatore registered an increase of three points to 760.

The index for the food group appreciated by two points to 804 due mainly to higher prices of cholan, coconut, tamarind and coconut oil.

The index for the clothing group moved up by six points to 853 due to a rise in the prices of shirting cloth and sarees.

The index for house-rent advanced by two points to 631 owing to the half-yearly revision of the house-rent figure.

The index for the miscellaneous group rose by eleven points to 454 because of an increase in expenditure on education.

The index for the fuel and lighting group remained unchanged at 764 points.

(Base : August, 1939=100).

NAGERCOIL.

The cost of living index number for Nagercoil appreciated by eight points to 823.

The index for the food group registered an increase of sixteen points to 958 due mainly to an increase in the price of vegetables, coconut oil and coconuts.

The housing group index moved up by two points to 617 due to the half-yearly revision of the house-rent figure.

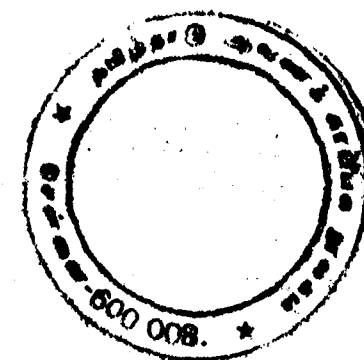
The index for the miscellaneous group receded by seventeen points to 458 due to lower prices of pan and tobacco.

The index for clothing group remained stationary at 846 points.

(* The cost of living index numbers are now called Consumer Price Index Numbers.)

14 (e). INTERIM SERIES OF ALL-INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS.

Year/Month.						General index.	Fuel index.
(1)						(2)	(3)
1951	..	..	..	..	..	105	104
1956	..	..	..	..	..	105	105
1961	..	..	..	..	..	126	126
1962	..	..	..	..	..	130	130
1963	..	..	..	..	..	134	135
1964	..	..	..	..	..	152	155
1965	..	..	..	..	..	166	172
1966	..	..	..	..	..	184	190
1967	..	..	..	..	..	209	222
1968	..	..	..	..	..	215	228
1968—							
October	..	..	..	..	..	180	201
November	..	..	..	..	..	176	195
December	..	..	..	..	..	171	186
1969—							
January	..	..	..	..	..	170	184
February	..	..	..	..	..	169	182
March	..	..	..	..	..	170	183
April	..	..	..	..	..	171	185
May	..	..	..	..	..	173	187
June	..	..	..	..	..	178	195
July	..	..	..	..	..	179	196
August	..	..	..	..	..	179	197



19. THE COST OF LIVING INDEX NUMBERS* APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULED UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY AND DIFFERENT MOFUSSIL URBAN CENTRES FOR THE MONTH OF OCTOBER 1969 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THAT ACT.

Serial number and centre.	Food.	Fuel and lighting.	Clothing.	House rent.	Miscellaneous.	Cost of living index.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(Base Year ended June 1936 = 100.)						
1 Madras City	810.0	865.8	561.9	527.9	655.4	738.9
2 Cuddalore	801	905	518	491	940	764
3 Tiruchirappalli	868	724	623	443	576	751
4 Madurai	834	599	631	438	600	708
5 Coimbatore	814	764	654	631	454	767
Centre.	Food.	Housing.	Clothing.	Miscellaneous.	Cost of living index.	
6 Nagercoil	985	617	846	464	841	

COMPARATIVE STATEMENT FOR THE COST OF LIVING INDEX NUMBERS FOR THE MONTH OF SEPTEMBER 1969 AND OCTOBER 1969.

Serial number and zone.	Centre.	Cost of living number for the month of		Variation.
		September 1969.	October 1969.	
(1)	(2)	(3)	(4)	(5)
1 Madras City and Chingleput districts.	Madras City.	731.7	738.9	..
2 North Arcot and South Arcot districts.	Cuddalore ..	764	764	..
3 Tiruchirappalli and Tanjore districts.	Tiruchirappalli.	737	751	+14
4 Madurai, Ramarathapuram and Tirunelveli districts.	Madurai ..	707	708	+1
5 Coimbatore and Salem districts.	Coimbatore..	760	767	+7
(Base : August 1939 = 1939.)				
6 Kanyakumari district	.. Nagercoil ..	823	841	+18

MADRAS CITY :

The cost of living index number for working classes in Madras City for the month of October 1969 advanced by seven points to 739.

The index for the food group appreciated by thirteen points to 810 due mainly to higher prices of dhall, vegetables, chillies, turmeric (kitchen), coconut oil and jaggery.

The index for the fuel and lighting group receded by four points to 866 due to a fall in the price of firewood.

The index for the clothing group moved up by the two points to 562 due to an increase in the prices of dhoties, shirting cloth and petticoat cloth.

The index for the miscellaneous group declined by four points to 655 due to lower price of tobacco for chewing.

The index for the house-rent remained unaltered at 528 points.

(*The Cost of Living Index Numbers are now called Consumer Price Index Numbers.)

Group.	Weight proportional to the total expenditure.	Group Index Number.	
		September 1969.	October 1969
(1)	(2)	(3)	(4)
Food	58.23	796.6	810.0
Fuel and lighting	8.42	870.5 (a)	866.0
Clothing	6.10	560.3	561.9
House-rent	14.57	527.9	527.9
Miscellaneous	12.68	658.5	655.4
Total ..	100.00		
Cost of living index number		731.7	739.9

(a) 870.49 to two decimal places.

CUDDALORE :

The cost of living index number for Cuddalore remained unaltered at 764 points.

The index for the food group advanced by three points to 801 due mainly to higher prices of vegetables, chillies, tamarind, turmeric (kitchen) and jaggery.

The index for the fuel and lighting group declined by one point to 905 due to a fall in the price of charcoal.

The index for the miscellaneous group receded by sixteen points to 940 due to lower prices of betel leaves, tobacco for chewing and beedies.

The group index numbers in respect of clothing and house-rent remained stationary at 518 and 491 points respectively.

TIRUCHIRAPPALLI :

The cost of living index number for Tiruchirappalli appreciated by fourteen points to 751.

The index for the food group moved up by 23 points to 868 due mainly to higher prices of vegetables, coconuts, chillies, turmeric (kitchen) and coconut oil.

The index for the miscellaneous group declined by two points to 576 due to a fall in the price of betel leaves.

The group index numbers in respect of fuel and lighting, clothing and house-rent remained without change when compared with the previous month's level of 724, 623 and 443 points respectively.

MADURAI :

The cost of living index number for Madurai advanced by one point to 708.

The index for the food group registered an increase of three points to 884 due mainly to higher prices of coconut, chillies, turmeric (kitchen) and coconut oil.

The index for the clothing group rose by one point to 631 due to an increase in the price of upper cloth.

The group index numbers in respect of fuel and lighting, house-rent and miscellaneous remained unaltered at 599, 438 and 600 points respectively.

COIMBATORE :

The cost of living index number for Coimbatore appreciated by seven points to 767.

The index for the clothing group moved up by one point to 854 because of an increase in the prices of shirting cloth and sarees.

The index for the food group advanced by ten points to 814 due mainly to a rise in the prices of dhall, vegetables, chillies, turmeric (kitchen) and coconut oil.

The group indices in respect of fuel and lighting, house-rent and miscellaneous remained stationary at 764, 631 and 454 points respectively.

(Base : August 1939 = 100).

NAGEROOIL :

The cost of living index number for Nagercoil registered an increase of 18 points to 841.

The index for the food group appreciated by 27 points to 985 due mainly to higher prices of condiments, coconut oil and coconuts.

The index for the miscellaneous group advanced by six points to 464 due to a rise in the price of betel leaves.

The group index numbers in respect of housing and clothing remained unchanged at 617 and 846 points respectively.

(* The Cost of Living Index Numbers are now called Consumer Price Index Numbers).

20 (a) PRESS REPORT.

The Employees' State Insurance Scheme is applied to 34 centres in Tamil Nadu Region and provide protection to 3,44,765 industrial workers in the event of Employment Injury, Sickness and Maternity, by providing payment of Cash Benefit and Medical Care. There are 57 offices of the Corporation for the purposes of disbursement of each benefit.

During the month of September 1969, 62,064 sickness benefit claims were received and an amount of Rs. 10,40,282.24 was paid to the workers as sickness benefit involving abstention of 2,88,658 days.

In respect of Employment Injury cases, 2,645 accidents were reported for which Temporary Disablement Benefit was paid to the tune of Rs. 1,22,562.56. In addition to this 301 persons drew Permanent Disablement Benefit in the shape of periodical payments and lumpsum compensation for injuries sustained by them during the course of employment. The total amount paid was Rs. 58,114.76. There are 223 cases of dependants of the deceased insured persons who claimed and were paid the Dependants' Benefit amounting to Rs. 8,184.72. Three hundred and eighty insured women claimed Maternity Benefit and were paid Rs. 54,676.38.

In addition to the above benefits, the Corporation paid Rs. 2,845.00 towards Family Planning. Funeral Benefit was paid in 75 cases amounting to Rs. 7,500 in respect of deceased insured persons.

During the month, legal action was taken against 5 employers for various offences, viz., non-submission of contribution cards, delayed submission of contribution cards, delayed payment of contributions, etc., etc., and the Court awarded the following sentence :—

Convicted and admonished in three cases. Fined Rs. 40, Rs. 60, Rs. 25 and Rs. 200 in 4 cases against 5 employers.

Legal action was taken for non-payment of Employers' Special Contribution under section 73-D of the Act for Rs. 2,788 and the amount recovered.

20 (b) E. MEDICAL BENEFIT.

<i>Serial number and particulars.</i>	<i>September 1969.</i>	<i>August 1969.</i>	<i>September 1968.</i>	<i>Average in 1968.</i>
(1)	(2)	(3)	(4)	(5)
1 Total number of attendance.	4,05,379	3,73,302	4,00,021	3,72,468
New	85,873	73,612	88,918	81,123
Old	3,19,506	2,99,690	31,103	2,91,365
2 Number of medical certificates issued.	1,14,250	1,03,458	1,13,685	1,05,955
3 Number of domiciliary visits made.	821	215	602	432
4 Number of injections administered.	1,65,804	1,86,030	1,49,274	1,39,623
5 Number of X-ray examinations.	1,450	1,628	1,260	1,504
6 Number of Laboratory examinations.	7,714	7,216	5,265	5,396
7 Number of Specialists investigations.	7,712	6,486	4,891	4,973
8 Number of persons admitted to hospitals.	2,024	1,790	2,103	2,155
9 Bed days occupied during the month.	11,836	11,357	14,325	14,286

PRESS REPORT NO. 144.

The Employees' State Insurance Scheme is applied to 34 centres in Tamil Nadu Region and provides protection to 3,39,500 industrial workers in the event of Employment Injury, Sickness and Maternity, by providing payment of Cash Benefit and Medical Care. There are 57 offices of the Corporation for the purposes of disbursement of Cash Benefit.

During the month of October 1969, 59,678 Sickness Benefit claims were received and an amount of Rs. 9,55,550.29 was paid to the workers as sickness benefit involving abstention of 2,39,574 days.

In respect of Employment Injury cases, 2,482 accidents were reported for which Temporary Disablement Benefit was paid to the tune of Rs. 1,19,280.08. In addition to this 280 persons drew Permanent Disablement Benefit in the shape of periodical payments and lumpsum compensation for injuries sustained by them during the course of employment. The total amount paid was Rs. 39,788.30. There are cases of dependants of the deceased insured persons, who claimed and were paid the Dependants' Benefit amounting to Rs. 13,883.13. Two hundred and twenty-three insured women claimed Maternity Benefit and were paid Rs. 50,799.80.

In addition to the above benefits, the Corporation paid Rupees 1,685.00 towards Family Planning. Funeral Benefit was paid in 75 cases amounting to Rs. 7,402.00 in respect of deceased insured persons.

During the month, legal action was taken against 6 employers for various offences, viz., non-submission of contribution cards, delayed submission of contribution cards, delayed payment of contributions, etc., etc., and the Court awarded the following sentence:—

- 1 employer—4 cases .. Fined Rupees Rs. 20, 30, Rs. 10, convicted and admonished.
- 1 employer—1 case .. Fined Rupees 50.
- 1 employer—1 case .. Fined Rupees 100.
- 1 employer—2 cases .. Fined Rupees 25 and Rs. 25.
- 1 employer—1 case .. Fined Rupees 30.
- 1 employer—1 case .. Fined Rupees 50.

Action was also taken against an insured person for making wrong declaration and thus obtaining Cash Benefit. The following judgment was pronounced by the Court:—

"Convicted and admonished. Accused to execute bond for Rs. 500 with two sureties for a like sum and to be good behaviour for a period of one year".

Legal action was taken for non-payment of Employers' Special Contribution under section 73-B of the Act for Rs. 6,701.00 and the amount recovered.

20 (b) E. MEDICAL BENEFIT.

Serial number and particulars.	October 1969.	September 1969.	October 1968.	Average in 1968.
(1)	(2)	(3)	(4)	(5)
1 Total number of attendance ..	3,84,234	4,05,379	4,19,239	3,72,488
New	78,900	85,873	94,824	81,123
Old	3,05,334	3,19,506	3,24,415	2,91,365
2 Number of Medical Certificates issued.	1,09,166	1,14,350	1,19,956	1,05,955
3 Number of Domiciliary visits made.	641	311	488	432
4 Number of Inspections administered.	1,82,326	1,65,804	1,52,474	1,39,623
5 Number of X-Ray Examinations.	1,459	1,450	1,462	1,504
6 Number of Laboratory Examinations.	5,679	7,714	4,882	5,596
7 Number of Specialist Investigations.	5,726	7,712	4,516	4,973
8 Number of persons admitted to Hospitals.	2,601	2,024	3,498	2,155
9 Bed days occupied during the month.	8,798	11,336	12,120	14,286

Employment Exchange Statistics for the month of October, 1969.

Serial number and districts.	Number of applicants.			Number of employers using the employment exchanges during the month.	Number of vacancies notified during the month.
	Registered during the month.	Placed in employment during the month.	Remained on the register at the end of the month.		
(1)	(2)	(3)	(4)	(5)	(6)
1 North Arcot ..	1,673	377	20,611	77	457
2 South Arcot	1,595	295	22,024	86	409
3 Chingleput	1,544	241	23,179	90	407
4 Coimbatore	2,065	401	22,152	158	477
5 Dharmapuri	679	231	8,702	48	292
6 Kanyakumari	999	67	21,877	37	65
7 Madras	4,571	613	63,989	329	828
8 Madurai	1,957	222	25,374	89	305
9 The Nilgiris	630	80	8,332	42	246
10 Ramanathapuram ..	1,308	192	15,257	73	264
11 Salem	1,609	277	20,833	84	454
12 Thanjavur	1,359	257	22,378	92	301
13 Tiruchirappalli ..	1,877	219	26,913	59	248
14 Tirunelveli	1,355	170	21,125	63	200
Total for October 1969 ..	23,221	3,642	3,22,746	1,327	4,953
Total for September 1969.	29,744	4,151	3,28,378	1,277	5,069
Total for October 1968 ..	23,140	3,696	2,80,850	1,315	4,902
Average for 1968	29,480	3,465	2,64,065	1,300	4,787

The above figures exclude statistics relating to work performed in respect of physically handicapped applicants which is given below:—

Special Office for Physically Handicapped, Madras.

October 1969 ..	32	6	790	6	6
September 1969 ..	51	37	764	30	21
October 1968 ..	29	18	625	27	2

**EMPLOYMENT EXCHANGE STATISTICS FOR THE MONTH
OF SEPTEMBER 1969.**

Serial number and districts.	Number of applicants.			Number of employers using the E.Os. during the month.	Number of vacancies notified during the month.
	Registered during the month.	Placed in employ- ment during the month.	Remained on L.R. at the end of the month.		
(1)	(2)	(3)	(4)	(5)	(6)
1 North Arcot.	2,230	453	21,284	84	434
2 South Arcot.	2,006	360	22,484	96	423
3 Chingleput.	2,282	306	24,926	97	376
4 Coimbatore	2,628	331	23,116	153	531
5 Dharmapuri.	740	158	8,773	31	202
6 Kanyakumari.	1,306	102	21,914	30	151
7 Madras ..	5,378	767	64,786	280	1,102
8 Madurai ..	2,497	157	25,485	88	267
9 The Nilgiris.	697	120	8,256	38	129
10 Ramanatha- puram.	1,576	258	15,397	65	247
11 Salem ..	2,208	264	21,263	91	329
12 Thanjavur.	1,825	344	22,562	82	376
13 Tiruchirap- palli.	2,706	291	26,951	68	276
14 Tirunelveli.	1,665	240	21,181	74	246
Total for Sep- tember 1969.	29,744	4,151	3,28,378	1,277	5,069
Total for August 1969.	30,810	4,037	3,28,073	1,403	5,244
Total for Sep- tember 1968.	26,328	3,675	2,96,119	1,217	4,301
Average for 1968.	20,480	3,465	2,64,065	1,300	4,787

THE ABOVE FIGURES EXCLUDE STATISTICS RELATING TO WORK
PERFORMED IN RESPECT OF PHYSICALLY HANDICAPPED
APPLICANTS WHICH IS GIVEN BELOW:—

Special Employ-
ment for Phy-
sically Handi-
capped, Madras

September 1969.	51	176747	34	30	21
August 1969.	4	11	753	25	4
September 1968.	20	18	622	22	4

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