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**தமிழ் நாடு
தொழிலாளர் துறை அரசிதழ்**

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The "Tamil Nadu Labour Gazette" is a monthly publication aiming to give a brief review of the progress made by the State in the field of Industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class (cost of living index number), summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

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THE TAMIL NADU LABOUR GAZETTE

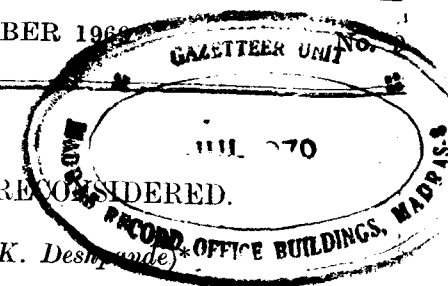
Vol. IX

SEPTEMBER 1968

SPECIAL ARTICLE

ADJUDICATION RECONSIDERED.

(Shri L. K. Deshpande)



The four study groups on industrial relations appointed by the National Commission on Labour have recommended a major shift in the present policy of the Government towards settlement of industrial disputes. The study group for the Western Region observes that '.....there has to be active and sometimes compulsive promotion of collective and bipartite activities in the treatment of issues with the State's role reserved only for prescribing the fair rules of the game and enforcing such rules of the game whenever there is a foul', **Among the members of the group for the Eastern Region, "there was no difference of opinion about urgency to shift the emphasis from adjudication to collective bargaining". The study group for the Southern Region advised reduction of legislation to the minimum "if the emphasis is to be on negotiations and collective bargaining". That for the Northern Region recommended that "Collective bargaining" should be given primary importance as the method of settlement of industrial disputes and added, ".....it is not possible to rely exclusively on collective bargaining or an compulsory adjudication as the basis of our industrial relations procedure".

The Shift in policy is recommended for two reasons. First it is argued that the current reliance on adjudication has not made for industrial peace; and secondly that because of availability of adjudication the parties to the dispute abandon their responsibilities for the settlement of disputes and rely on the machinery provided

* Reader in Industrial Economics, Department of Economics, University of Bombay.

** Report of the Study Group on Industrial Relations (Western Region) p. 29.

Report of the Study Group on Industrial Relations (Eastern Region) p. 27.

Report of the Study Group on Industrial Relations (Southern Region) p. 14.

Report of the Study Group on Industrial Relations (Northern Region) p. 44.

by the State to do the business which ought to be primarily the concern of the disputing parties. The first of these two criticisms can be easily disposed off. An increase in industrial conflict as indicated by the current indicators do not enable us to judge the efficacy of the present system of settlement of disputes. To say that the number of strikes, of persons involved, of man days lost has gone up after 1964 compared with that in the 50s amounts to saying nothing more than the obvious fact that all these numbers increase when prices increase and wages respond with a lag. This would happen irrespective of the system of settlement of disputes. It would have to be argued then that the system of compulsory adjudication has aggravated this lagged response which would have been quicker had collective bargaining prevailed. In the present context it is difficult to make out a case in favour of collective bargaining on this score for the simple reason that industries (plants) in which such lags between prices and wages are pronounced are less likely to have made use of adjudication machinery and still less likely to be in a position to close the gap when left alone. The real task before the Labour Commission would be how to distribute the gains from economic development to workers in the industries (plants) which have neither resorted to adjudication nor are in a bargaining position to prevent a fall in real wages.

The second criticism put explicitly by the study group for the Western Region and implied if not stated in the form summarised above, by others is more difficult to answer. To say that terms and conditions of work are the business of labour and management alone is to misinterpret the evolution of collective bargaining in the developed countries. Supporters of collective bargaining in developed countries have taken immense pains to show that its contributions to malallocation of resources and to generation of inflation has been a marginal one. *These efforts to imply a confession that were it to be significant, the society would be justified in imposing some restrictions on collective bargaining. The recent attempts of many governments at formulating and implementing guidelines for income increases in many of the developed countries are admissions of the fact that collective bargaining has to serve some economic and social ends beyond the bargaining units. There are times when the society would have a much bigger stake in controlling the rate of wage increases and the structure of wages. It is surprising that none of the study groups paid any attention to the recent developments in thought and policy taking place in the very countries on whose experience of earlier days they have drawn so heavily.

* Slichter S. in "Do the Wage Fixing Arrangements in the American Labour Market have an inflationary bias", in *American Economic Review* (1954), answers the questions in the positive. For a good discussion of Unionist effect on the aggregate and relative wages see the summary in Rees A. "Economics of Trade Unions" (1952), Chaps. IV and V".

This neglect could be justified on two grounds. It could be argued that the economic problems facing the developed countries on one side and India on the other are so different that the policies adopted in the former are irrelevant to the Indian situation. A variation of this theme would be to argue that even if it could be granted that the problems were similar we need not apply the policies which have yet to prove their merit. Secondly, it could be argued that the Indian context is similar to that of the developed countries at an earlier stage of development; and since collective bargaining served them well in the past, it can be argued that it would do so in India as well.

One would have to go back in history of the developed countries quite a bit to find out a period in which the per capita income or the percentage of industrial population to total population in these countries was as low as the Indian per capita income or proportion of industrial population to total population in India today*. There was no collective bargaining then in the developed countries. Wages and working conditions were decided unilaterally by the management and unions were largely suspect. To argue that strong trade unions can emerge only after they have been subjected to similar trials is to adopt too deterministic a view and one that would fall foul of the history of progress of unions in India under comparatively favourable legal and social conditions.

Some of the most favourable economic factors affecting wages directly and growth of unions indirectly, are forgotten in the discussion of relative merits of the alternative system of settlement of disputes. The U.S. had a very favourable land: labour ratio and much the same held true for Britain under conditions of free trade, her advantage in being the first country to industrialise and the existence of colonies. The economic factors that made collective bargaining a success in developed countries are almost totally absent from the Indian scene. Planning for economic development, was not even thought of and the role of state did not extend beyond maintaining law and order. When the State assumes the primary responsibility in promoting development, and provides resources for such development, the argument that wages and conditions of work are the sole concern of the agents of production fails to cut any ice.

The factors affecting demand for and supply of labour are adverse to labour in the present and shall continue to be so in the near future. To hope that collective bargaining will make a material difference to these basic factors and reduce the incidence of conflict is to live in a dreamland. This is not to deny that collective bargaining would not succeed in any industry at all. In Ports

* The distribution of population in the U.S. between agricultural and non-agricultural occupations was close to the current Indian distribution in 1860.

and Dock for instance it will succeed and has succeeded. Our dependence on imports and the limited number of Ports make strikes costly for the consumers and easy for the unions. Even here entry to the industry is statutorily restricted. Barring cotton textiles in some places, it is difficult to impose restrictions on entry of labour to an industry. There exists a large amount of disguised unemployment in small scale factories and in rural areas which can be drawn upon very easily. Thus, supply of labour in general and that to particular industries is quite elastic. A look at the figures of unemployment among craftsmen and educated persons would remove any fears of skill-shortage in general in India. The low degree of industrialisation and low international trade suggest that the manufactured goods form an insignificant part of a consumer's basket of goods and strikes in industries producing them are not likely to impose heavy costs on consumers. All these factors work to the detriment of labour in the sense that their bargaining power remains weak. The problem of wage setting in India is how to improve the wages and working conditions of workers in the context of broad economic factors that are mostly heavily loaded against them. Collective bargaining would expose the workers to these factors. The redeeming feature of adjudication is that despite the bargaining weakness, labour is treated at par with management.

The suggestion made by the study group for the northern Region that the two systems be allowed to co-exist for some time has much to recommend it. It would have been more helpful to the Commission if the study group had also indicated a specific criterion by which industries in which adjudication could be dispensed off could be distinguished from others in which it would have to be continued. The criterion which they have suggested namely, the state of employers' and employees' organisation is too vague for this purpose. By studying over a long period (10 to 15 years) the movements in money earnings in an industry and the price level, it would be possible to distinguish industries in which real wages are remained the same or increased from those in which they have declined. The fact of real wages remaining constant does indicate that the workers in these industries are in a position to protect themselves despite the low degree of unionisation and multiplicity of unions that may prevail in these industries. This fact also suggests that these industries may be in a favourable situation market-wise, in that they may have passed in the cost increases to consumers, borne them out of their profits or improved their productive efficiency in such a way as to lower the cost per unit of output. Whatever the case, it would seem reasonable to assume that these industries may provide good laboratories for the experiment. The industries in which the real wage has gone down would require the help of adjudication to strengthen their bargaining position.

The lag between prices and wages cannot be corrected entirely or even mainly by the adjudication machinery. There would be some basic factors affecting demand for the products of these industries as well as the supply of labour to them. Even with this severe limitation it would be possible for a union however weak it may be, to keep this gap as small as possible, with the help of adjudication.

There is one drawback in the above suggestion. If one examines the wages in any industry by classifying the firms by size of employment, the wages in the small firms are about half the wages in large firms. It may be that the adjustment in wages to increase in cost of living in the small firms may neither be proportionate nor as quick as in the case of large firms. Unfortunately data on wages by size of firms are available only up to 1958 and one does not know how inflation has affected the wages in small firms. If the average earnings in the industry as a whole move up with the price level and to the same extent or more, then it would be reasonable to assume that the proportion of employment in small firms to total employment in the industry may be small and the objection could be neglected.

(Source : Indian Labour Journal March 1969.)

INDUSTRIAL SAFETY

PETROL VAPOUR EXPLOSION IN INSPECTION PIT.

Many fires and explosions, some with fatal results, occur when petrol is spilled in motor vehicle inspection pits. Ignition of the petrol vapour is sometimes caused by unsuitable electrical equipment, or by a car's ignition system, or even by a slow combustion stove some distance away from the pit. That the hazard connected with even small quantities of petrol is not fully appreciated, is shown by the following account of a fatal accident which occurred under unusual circumstances.

The annual cleaning of a large motor vehicle repair depot was being undertaken, and the floors and the inspection pits were being cleaned with a detergent solution prior to the pits being painted. In cleaning the pits, surplus water which drained from the floors was first removed by means of a hand pump, and then the walls were washed down by hand, again using the detergent. One of the men engaged in the cleaning was wiping the walls of one of the pits with a rag and was seen to climb out of the pit and return a few moments later with a sump tin half full of liquid. He then proceeded to use this liquid to remove some hardened grease from the side of the pit. After doing this for a short time, he stopped work and took out a cigarette and struck a match. Immediately, the pit was filled with flame and the unfortunate man rushed to one end to try and climb out. He failed twice to climb the vertical steel ladder and was finally pulled out by his mates who extinguished the flames from his burning clothing. The man subsequently died from his injuries.

It was found later that the man had drawn about a pint of petrol from a petrol pump in the depot and then proceeded to use it to clean the inspection pit. The use of petrol for cleaning purposes was prohibited in the depot, as was smoking, but even after ignoring the first prohibition and having produced a flammable atmosphere, he completed the tragedy by attempting to light a cigarette.

PAPER CUTTING GUILLOTINE.

Automatic sweep-away and automatic body push guards are often fitted at paper cutting guillotines. As the purpose of this type of safety equipment is to remove the operator's hands from the danger zone before they can be injured by the descending knife or clamp it is most essential that such guards are carefully designed and that they and the machines to which they are fitted, are properly maintained to ensure satisfactory functioning.

This account of an accident to an experienced guillotine operator which occurred on a machine fitted with an automatic body push guard, stresses the importance of good guard design and proper maintenance of guard and machine. The man was working at a power-operated guillotine which only a few months previously had been installed as newly re-conditioned. Shortly after the commencement of his shift, during which time the machine had been functioning satisfactorily, he was positioning a ream of paper for a cut when the blade suddenly descended. Although the guard operated his hands were not fully clear in time and his left thumb, which was a still on top of the 2½ in. high paper pile, was amputated.

Checks made after the accident revealed that the guard bar action in relation to the blade motion was unsatisfactory in that it had not moved quickly enough to an effective push away position. Investigation also revealed that the blade arrestor brake linkage was defective.

As in this case, uncovenanted strokes are often caused by defects in the clutch or brake mechanism. Regular routine inspection and maintenance is essential to ensure that machines are kept in a safe condition. Many of the accidents due to guards failing at the vital moment, have been caused by defects which have been allowed to develop unchecked after warning signs have been apparent for sometime. In this case however, the guillotine was virtually new and the uncovenanted stroke was quite unexpected.

தொழிலாளர் பற்றிய செய்திகள்

1969-ம் ஆண்டு ஜூலை மாத தொழிலுறவு நூற்பாலைகள்

1969-ம் ஆண்டு ஜூலை மாதத்தில், தமிழ்நாட்டில் 3 நூற்பாலைகளில் வேலை நிறுத்தம் ஏற்பட்டிருந்தது. அதில் ஒரு நூற்பாலையின் வேலை நிறுத்தம் சென்றமாத இறுதியிலிருந்து தொடர்ந்து வந்தது. இவை காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழைக்கப்பட்ட மனித நாள் எண்ணிக்கை முறையே 922 மற்றும் 2718 ஆகும்.

இதர தொழில் நிறுவனங்கள்

ஜூலை மாதத்தில் 17 இதர தொழில் நிறுவனங்கள் வேலைநிறுத்தம் அல்லது கதவடைப்பு ஏற்பட்டன. இதில் 5 தொழில் நிறுவனங்களின் வேலை நிறுத்தம் அல்லது கதவடைப்பு சென்ற மாத இறுதியிலிருந்து தொடர்ந்து வந்தன. வேலை நிறுத்தம் மற்றும் கதவடைப்பு காரணமாக பாதிக்கப்பட்ட தொழிலாளர்கள் மற்றும் இழைக்கப்பட்ட மனித நாள் எண்ணிக்கை முறையே 1581 மற்றும் 23263 ஆகும். வேலை நிறுத்தம் மற்றும் கதவடைப்புகளைக் குறிக்கும் விவரமான புள்ளி விவர அறிக்கை, அறிக்கை எண் 5-ல் அளிக்கப்பட்டுள்ளது.

மத்திய அரசு ஆதிக்கத்தில் உள்ளவை

சென்னை பிராந்திய (மத்திய) தொழிலாளர் துறை ஆணையர் கீழ்க்கண்ட இரு தொழிற்சாலைகளில் ஒப்பந்தம் செய்துவைத்தார்.

1. இந்தியன் பாங்க் லிமிடெட், மற்றும் பெட்ரோஷெல் ஆப் தி இந்தியன் பாங்க் எம்ப்ளாய்ஸ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

2. திரு. டி. கோவிந்தசாமி மற்றும் எம். ஜே. சேவியர், பின்னி

அன்ட் கம்பெனி கான்ட்ராக்டர்ஸ் மற்றும் சென்னை துறைமுக டாக் ஓர்க்கர்ஸ் காங்கிரஸ் (இந்திய தேசிய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

சென்னை முதல் வட்ட உதவித் தொழிலாளர் துறை (மத்திய) ஆணையர் கீழ்க்கண்ட தொழிற்சாலைகளில் ஒப்பந்தம் செய்து வைத்தார்.

1. சிப்பிங் அன்ட் பெயிண்டிங் எம்ப்ளாயர்ஸ் அசோசியேஷன் நிர்வாகத்தினருக்கும் அவர்களின் தொழிலாளர்களின் பிரதிநிதியான சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

2. சென்னை போர்ட் கோல் எம்ப்ளாய்ஸ் அசோசியேஷன் நிர்வாகத்தினருக்கும், தொழிலாளர்களின் பிரதிநிதியான சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) சென்னை போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் காங்கிரஸ் (தனியானது) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

3. மெசர்ஸ் சென்னை ஸ்டீல்வார்ஸ் அசோசியேஷன், சென்னை மற்றும் அதன் தொழிலாளர் பிரதிநிதிகளான சென்னை போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் காங்கிரஸ் (இந்திய தேசிய தொழிற்சங்க காங்கிரஸ்) சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) மற்றும் தமிழ்நாடு போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் வெல்பேர் அசோசியேஷன் (தனியானது).

4. மெசர்ஸ் சைத் இந்தியா கார்ப்பரேஷன் (எஜன்டரீஸ் பிரைவேட் லிமிடெட், சென்னை மற்றும் அதன் தொழிலாளர்களின் பிரதிநிதிகளான சென்னை போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் காங்கிரஸ் சென்னை (இந்திய தேசிய தொழிற்சங்க காங்கிரஸ்) தமிழ்நாடு போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் வெல்பேர் அசோசியேஷன் (தனியானது) சென்னை போர்ட் அன்ட் டாக் ஓர்க்கர்ஸ் புரோகரேஷ் யூனியன் (தனியானது) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

5. சென்னை மெசர்ஸ் பெஸ்ட் அன்ட் கோ பிரைவேட் லிமிடெட் நிர்வாகத்தினருக்கும் அதன் தொழிலாளர்களின் பிரதிநிதியான சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

6. மெசர்ஸ் டி. ஓ. டி. ஓ. முதல்யார், ஸ்டீல்வார்ஸ், சென்னை மற்றும் அதன் தொழிலாளர்களின் பிரதிநிதியான சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

7. பின்னி அன்ட் கோஷல் சேர்ந்த டி. கோவிந்தசாமி, கான்ட்ராக்டர் மற்றும் சென்னை ஹார்பர் ஓர்க்கர்ஸ் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம் சென்னை ஹார்பர் ஓர்க்கர்ஸ் வட்ட உதவித் தொழிலாளர் துறை (மத்திய) ஆணையர் கீழ்க்கண்ட இர தொழிற்சாலைகளில் ஒப்பந்தம் செய்துவைத்தார்.

1. சென்னை மெசர்ஸ் டி. கோஷல் சேர்ந்த டி. கோவிந்தசாமி, கான்ட்ராக்டர் அன்ட் டாக் ஓர்க்கர்ஸ் காங்கிரஸ் (இந்திய தேசிய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

2. சென்னை ஹார்பர் ஓர்க்கர்ஸ் இன்ஃசுரன்ஸ் கம்பெனி லிமிடெட் கம்பெனி லிமிடெட் நிர்வாகத்தினர் மற்றும் திருமதி நாகம்மா இவர் களிடையே ஏற்பட்ட தொழிற்சங்கம்.

கீழ்க்கண்ட தொழிற்சாலைகளில் சமரச முயற்சி தோல்வி அடைந்தது.

சென்னை முதல் வட்ட தொழிலாளர் துறை (மத்திய) ஆணையர், சென்னை போர்ட் டாக் மற்றும் சென்னை போர்ட் யூனியன் (அகில இந்திய தொழிற்சங்க காங்கிரஸ்) இவற்றிடையே ஏற்பட்ட தொழிற்சங்கத்தை தீர்ப்பதில் செய்த சமரச முயற்சி தோல்வி அடைந்ததென அரசுக்கு அறிக்கை அனுப்பினார்.

சென்னை இரண்டாவது வட்டத் தொழிலாளர் துறை (மத்திய) ஆணையர் கீழ்க்கண்ட தொழிற்சாலைகளில் செய்த சமரச முயற்சி தோல்வி அடைந்தது என அரசுக்கு அறிக்கை அனுப்பியுள்ளார்.

1. மெசர்ஸ் எ.சி.சி. லிமிடெட், மதுக்கரை மற்றும் கோவை நேஷனல் ஸ்டீல் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

2. ஸ்டீல் பேங்க் ஆப் இந்தியா மற்றும் ஸ்டீல் பாங்க் ஆப் இந்தியா எம்ப்ளாய்ஸ் மற்றும் சப் ஸ்டீல் யூனியன், சென்னை இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

3. இந்தியன் ஓவர்கீஸ் பாங்க், சென்னை மற்றும் அகில இந்திய ஓவர்கீஸ் பாங்க் எம்ப்ளாய்ஸ் யூனியன் இவற்றிடையே ஏற்பட்ட தொழிற்சங்கம்.

4. இன்ஷூரன்ஸ் கம்பெனி, டிவிஷனல் பாஸ்டிரை எல்.ஐ.சி. (தஞ்சாவூர் பிரிவு) மற்றும் பொதுக்காரியதரிசி, இன்ஷூரன்ஸ் கார்ப்பரேஷன் எம்ப்ளாய்ஸ் யூனியன் தஞ்சாவூர் இவர்களிடையே ஏற்பட்ட தொழிற் தகராறு.

தொழிற் தகராறுகள் பற்றிய விவரம்.

1 1-7-1969 அன்று நிலுவையிலுள்ள தொழிற் தகராறுகள்.	..	54
2 நடப்பு மாதத்தில் பெறப்பட்ட தொழிற் தகராறுகள்	..	50
3 நடப்பு மாதத்தில் முடிவு செய்யப்பட்ட தொழிற் தகராறு	..	60
4 31-7-1969 அன்று நிலுவையிலுள்ள தொழிற் தகராறு	..	44
5 அச்சுறுத்தப்பட்ட தொழிற் தகராறுகள்		1
6 உருவாகிய அச்சுறுத்தப்பட்ட தொழிற் தகராறுகள்	..	இல்லை.
7 வேலை நிறுத்தங்களின் எண்ணிக்கை		5
8 கதவடைப்புகளின் எண்ணிக்கை		இல்லை.
9 தொழில்துறை நிலையாணைச்சட்டத்தின் கீழ் காண்பது அறிக்கப்பட்டவையின் எண்ணிக்கை.		இல்லை.

1969-ம் ஆண்டு ஜூலை மாதத்தில் தொழிலாளர்களுடைய அலுவலர்கள் 717 தொழிற் தகராறுகளை விசாரித்து முடிவு செய்தனர். இதில் 135 மனுக்கள் சம்மந்தமாக சென்னை தொழிற் தகராறுகள் சட்டப் பிரிவு 12 (3) ன் கீழ் ஒப்பந்தம் ஏற்பட்டது.

1968-ம் ஆண்டு ஜூலை மாதத்தில் தமிழ்நாடு அரசினால் 51 தொழிற் தகராறுகள் சென்னை தொழில்துறைக்குத் தீர்ப்பு மன்றத்திற்கும், தொழில் கோர்ட்டுக்குகள்கும் தீர்ப்புக்காக அனுப்ப வைக்கப்பட்டன. தொழில் வழக்கு தீர்ப்பு மன்றமும் தொழில் கோர்ட்டுக்கும் வழங்கிய 50 தீர்ப்புகள் தமிழ்நாடு அரசிதழில் பிரசுரிக்கப்பட்டன.

வேலை வாய்ப்பு நல வசதி :

1969-ம் ஆண்டு ஜூலை மாதத்தில் தமிழ் நாட்டிலுள்ள வேலை வாய்ப்பு அலுவலகங்களில் பதிவு செய்யப்பட்ட மனுதார்களின் எண்ணிக்கை 41,699 மற்றும் வேலையில் அமர்த்தப்பட்டவர்களின் எண்ணிக்கை 4,372 ஆகும். சென்னை ஜூன் மாதத்துடன் ஒப்பிட்டுப் பொது பதிவு செய்தலும் வேலையில் அமர்த்துதலும் முறையே 0.1 சதவீதம் குறைந்தும் 31.7 சதவீதம் அதிகரித்தும் இருந்தன. வேலை அளிப்பவர்களால் வேலை வாய்ப்பு அலுவலகங்களுக்கு அறிவிக்கப்பட்ட காலிஸ்தானங்களின் எண்ணிக்கை 6,093. இது முந்தைய மாதத்துடன் ஒப்பிடுகிறபோது 4.7 சதவீதம் அதிகரித்திருந்தது.

கீழ்க்கண்ட தொழில்களுக்கு ஆட்கள் குறைவாக இருந்தனர் என்று அறிவிக்கப்பட்டது. மருத்துவ அதிகாரி, மகப்பேறு உதவியாளர் மருந்து கலந்து கொடுப்பவர், சுகாதார பார்வையாளர், உட்பயிற்சி ஆசிரியர் (ஆண் மற்றும் பெண்) தமிழ், தெலுங்கு மற்றும் வடமொழி வல்லுநர்கள், கணிதம் மற்றும் சயன்ஸ் இவைகளில் பட்டம் பெற்ற உதவி ஆசிரியர்கள், செகண்டரி கிரேட் மச்ச (உருது) சங்கீத ஆசிரியர், மெக்கானிக் (பொது), டர்ன

மெஷினிஸ்ட், அசிஸ்டென்ட் கோட்டர் (மெக்கானிக்கல் இன்டஸ்ட்ரியல் 2 வருட அனுபவமுள்ளவர்கள்), ஜய்வுக்கூட அட்டென்டர், பவர் டிரில் ஆப்பரேட்டர், டிராக்டர் டிரைவர், தூலக அலுவலகர்.

சென்னை தொழில் நிர்வாகத் துறை வேலை வாய்ப்பு அலுவலர் அதிக திறமையுள்ள 1,232 மனுதார்களை பதிவு செய்து 134 பதிவாளர்களை வேலையில் அமர்த்தினார்.

சென்னை, மதுரை மற்றும் அண்ணாமலைப் பல்கலைக்கழகங்களிலுள்ள வேலை வழிகாட்டி அலுவலகங்கள் 294 மனுதார்களைப் பதிவு செய்து 15 பதிவாளர்களை வேலையில் அமர்த்தினார்.

அங்குலிநார்களுக்கான பிரதமர் வேலை வாய்ப்பு அலுவலர் 60 மனுதார்களை (சூடுநடு 5, செவிநடு 7, மற்றும் அங்குலிநார்களை 48) பதிவு செய்து 10 பதிவாளர்களை (3 செவிநடு, மற்றும் 7 அங்குலிநார்கள்) வேலைக்கு அமர்த்தியது.

வேலை வழிகாட்டி அலுவலகங்களோடு இணைக்கப்பட்டுள்ள உத்தியோக வழிகாட்டிப் பகுதிகள் 13,578 மனுதார்களுக்கு கூட்டாக வழிகாட்டி 50 இளைஞர்களுக்கு சனித்து வழிகாட்டின தனித்து வழிகாட்டப்பட்ட 17 பதிவாளர்களை வேலையில் அமர்த்தின. ஜூலை மாதத்தில் தனித்து தகவல் தெரிவிக்கப்பட்ட நபர்களின் எண்ணிக்கை 1,645 ஆகும்.

தொழிலாளர் பிராவிடென்ட் பண்டு திட்டம்.

1969-ம் ஆண்டு ஜூலை மாதத்தில் புதிய இனத் தொழிலகங்கள் வடும் சேர்க்கப்பட்டவில்லை. 1969 ஜூலை மாதத்தில் 69 தொழிற்சாலைகள் நிறுவனங்கள் இச்சட்டத்தின் கீழ் கொண்டுவரப்பட்டன.

1969 ஜூலை மாதத்தில் இத்திட்டத்தின் கீழ் பெறப்பட்ட பல இனவரவுகளின் விவரம் வருமாறு.—

நடப்பு மாதத்தில் பங்குகளாகப் பெறப்பட்டது	..	1,11,79,934.61
முந்தைய மாதத்தில் இருப்பு		இல்லை.
நிர்வாக ஆய்வுச் செலவு		22,55,65.89
பலவகை வாவு		8,177.42

மாத இறுதியில் இச்சட்டத்தின் கீழ் இருந்த தொழிலாளர்கள் மற்றும் சந்தாதாரர்களின் எண்ணிக்கை முறையே 5,65,944 மற்றும் 4,96,742 ஆகும்.

CURRENT NOTES

[SUMMARY OF THE PROCEEDINGS OF THE 23RD MEETING OF THE STATE EVALUATION AND IMPLEMENTATION COMMITTEE HELD ON 15TH JULY 1969 AT 3-00 P.M. AT THE OFFICE OF THE COMMISSIONER OF LABOUR, MADRAS-5.]

PRESENT :

Chairman	Thiru M. M. Rajendran, I.A.S., Commissioner of Labour, Madras-5.
Employers' Representatives ..	1. Thiru C.S. Krishnaswamy, Representing Chairman, Employers' Federation of Southern India, Madras-1. 2. Thiru E. R. C. Davidev, Secretary, Planters' Associa- tion of Tamilnadu, Coonoor. 3. Thiru C. G. Reddi, Secretary, Southern India Mill Owners, Association, Coimbatore. 4. Thiru P. S. Sundaram Representing Chairman Indian Engineering Associa- tion (S.R.), Madras 1
Employees Representatives ..	1. Thiru K. C. Ramaswamy, Re- presenting Indian National Trade Union Congress. 2. Thiru K. S. Janakiraman Representing All India Trade Union Congress. 3. Thiru A. Subramanian, Repre- senting Hind Mazdoor Sabha. 4. Thiru K. Gurumoorthy, President, Simpson and Group Company Workers' Union, Madras-2.
Special Invitee;	Thiru P. Lakshmanan, Labour Welfare Officer, Representing Director, Tamil nadu State Transport Department Madras-2
Secretary	Thiru C. Kamalaratnam, M.A. B.I. Special Deputy Commissioner of Labour, Madras-5.

The Deputy Commissioners of Labour, Madras, Madurai (Incharge), and Coimbatore also attended the meeting.

The following are the conclusions reached at the meeting of the various items on the Agenda.

Item No. I.—Action taken on the conclusions of the 22nd meeting of the Committee held on 28th March 1969.

The note of the action taken on the conclusions of the last meeting was recorded subject to the following decision on:

Item V of the conclusions of the meeting held on 22nd July 1968.—Alleged breach of Code of Discipline in Indian Oxygen Limited, Madras-2 by the Management.

It was decided that the this subject may lie over till the next meeting and that in the meantime the Management should be asked to send their final reply positively before the next meeting is held.

Item II.—on the Agenda:—Alleged breach of Code of discipline in Sri Kannapiran Mil's Limited, Coimbatore by the workers on 9th March 1968.

It was decided that the workers of Sri Kannapiran Mills Limited, Coimbatore represented by (1) Coimbatore District Textile Worker's Union, Singanailur and (2) National Textile Workers Union, had committed a breach of the Code of Discipline on 9th March 1968 and that the Union should be advised not to give room for such complaints in future.

Thiru A. Subramanian however wished to represent that the Coimbatore District Textile Workers' Union was not a party to the strike on the day.

Item III.—Recognition of Tamil Nadu Electricity Board Accounts Subordinates Union in Tamil Nadu Electricity Board under the Code of Discipline.

On the basis of the report of the Verification Officer, it was decided that the Tamil Nadu Electricity Board Accounts Subordinates Union, Coimbatore be commended to Tamil Nadu Electricity Board for recognition under the Code of Discipline in respect of Ministerial Staff excluding peons, Bill Collectors and Store-keepers.

Item IV.—Alleged breach of code of Discipline in Sri Kannapiran Mill Limited, Coimbatore by the workers on 11th April 1968.

It was decided that the workmen belonging to (1) Coimbatore District Textile Workers' Union, Coimbatore, (2) National Textile Workers' Union, Coimbatore, (3) Coimbatore District Mill Workers' Union, Coimbatore, (4) Coimbatore District Dravida Panchalai Theozhilalar Munnetra Sangam, Coimbatore,

(5) Coimbatore District United Textile Labour Association, Coimbatore and (6) Tamizhaga Mill Thozhilalar Sangam, Coimbatore had committed a breach of the Code of Discipline on 11th April 1968 and that the Unions should be advised not to give room for such complaints in future.

Item V.—Recognition of Trade Unions in Neyveli Lignite Corporation, Limited, Neyveli.

On the basis of the report of the Verification Officer, the Committee decided to commend the Neyveli Lignite Mines Workers Progressive Union, Neyveli and the Neyveli Lignite Corporation Staff Union, Neyveli for recognition in respect of workers and staff respectively of the Neyveli Lignite Corporation Limited, Neyveli.

Item VI and VII.—Alleged breaches of Code of Discipline in Buckingham and Carnatic Mills, Madras by the workers on 15th January 1969 and 12th February 1969.

It was decided that the workers belonging to the Madras Labour Union, Madras had committed breaches of the Code of Discipline on 15th January 1969 and 12th February 1969 and that the Union should be advised not to give room for such complaints in future.

Item VIII.—Representations of Southern India Mill Owners' Association, Coimbatore for giving statutory force to the Code of Discipline.

There was in conclusive discussion on the penal action that should be taken against erring Unions and employers in the event of repeated breaches of the Code of Discipline.

It was finally decided that this matter might be taken up by the State Labour Advisory Board for consideration.

Item IX.—Recognition of Tamil Nadu National Engineering Employees' Union in T. I. Diamond Chain Limited, Ambattur, change in date of reckoning—Approval of.

The Committee ratified the date of reckoning viz., 1st July 1969 as fixed by the Verification Officer.

Item X.—Alleged breach of Code of Discipline in E.I.D. Parry Limited, Ennore by the workers on 3rd February 1968, 5th February 1968 and 27th February 1968.

It was decided that the workmen belonging to the E.I.D. Parry Employees' Union, Ennore had committed breaches of Code of Discipline on 3rd February 1968, 5th February 1968 and 27th February 1968 and that the Union should be advised not to give room for such complaints in future.

Item XI.—Implementation of various decisions of Wage Boards.

After discussion, the Committee decided that if a dispute regarding non-implementation of Wage Board Recommendations is raised, the question of referring the dispute over wages for adjudication could be examined.

Item XII.—Application of E.I.D. Parry Staff's Association, Madras for recognition in E.I.D. Parry Limited, Madras.

After discussion, the Committee decided that further information be obtained on the following points :—

- (i) the position of the 22 employees at Ennore.
- (ii) the position of the 18 Boat Tindals at Cuddalore.
- (iii) findings as a result of personal verification to be made by the Verification Officer in respect of $26+87=113$ workers.
- (iv) Byelaws of the concerned unions.

Item XIII.—National Arbitration Promotion Board cases where arbitration was not accepted by the parties—Discussion of

The Committee decided that details of cases (where arbitration was not accepted by the parties) placed before it might be sent to the Central Organisations concerned.

It was also decided that in future the details of such cases might be sent to the Central organisations concerned (without holding up action on conciliation failure reports) so that the question of persuading them to accept arbitration could be considered by the Central Organisation.

Alleged Non-implementation of Award in I.D. No. 11/6 by the Management of Pakshiraja Studios, Coimbatore.

The action being taken by the Collector of Madras in the matter was explained to the members.

MARCH OF EVENTS.

1. CARE FOOD FOR INDUSTRIAL WORKERS—SCHEME INAUGURATED.

A new scheme to supply high protein vitaminised food to pre-school children and pregnant and lactating mothers among the industrial population in the State has been drawn up by the Labour Department of the Government, in collaboration with CARE Organisation.

Inaugurating this scheme at the Buckingham and Carnatic Mills premises, the Chief Minister, Thiru M. Karunanidhi appealed to the industrial magnates to follow the lead given by this mill in extending this scheme to their factories also. Thiru K. Vezhavendan, Minister for Labour who presided said the Government was thinking of extending the programme to other centres in the State. Thiru M. M. Rajendran, Labour Commissioner, said that CARE besides supplying the free food had also agreed to supply the oil to cook it. Thiru Phil Johnston, Administrator CARE said it was the first venture of its kind in India and the first in which CARE was involved anywhere in the world. Thiru E. W. D. Jaffares, Chairman, Binny and Company welcomed the gathering and Thiru C. T. Sreenivasan, Chief Inspector of Factories proposed a vote of thanks.

2. EIGHTH LABOUR OFFICERS CONFERENCE.

The Eighth Conference of Officers of Labour Department was held during this month at the Rajaji Hall. Thiru K. Vezhavendan, Minister for Labour inaugurating the Conference said it was the Government's policy to establish a cordial atmosphere between labour and employers. He asked the Labour Officers to settle disputes through conciliation at the local level as far as possible eliminating delays and that the Government would consider increasing the Staff strength for the purpose.

3. SEMINAR ON "GANDHIJI AND LABOUR".

A two-day seminar on "Gandhiji and Labour" was organised by the Indian Institute of Labour Studies at New Delhi during this month. State Labour Ministers, leading industrialists and labour leaders and eminent persons in the fields of economics and social sciences attended it. The President, Thiru V. V. Giri who inaugurated the seminar commended the Gandhian approach to the nation to deal with the current problems in the country. The Seminar said it should propagate the Gandhian philosophy on labour and build a peace-oriental society as envisaged by Mahatma Gandhi. It also emphasised the need to ensure a proper understanding of Gandhian philosophy in relation to the technique of trade union organisation and industrial relation.

4. LEATHER WAGE BOARD AWARD ACCEPTED.

The Government of India announced the acceptance of the Central Wage Board recommendations for leather and leather goods industry. According to the main recommendations, all tannery workers, time-rated or piece-rated shall be paid a minimum wage not less than Rs. 3 per day and not less than Rs. 78 per mensem.

5. TEXTILE WAGE AWARD: AGREEMENT IN FIFTY ONE COIMBATORE MILLS.

Fifty one textile Mills in Coimbatore region and the Workers' Unions have signed settlements before the Special Deputy Commissioner of Labour at Coimbatore on 5th September 1969 agreeing to implement the Textile Wage Board award.

Besides these, the managements of Four other mills which were on the "sick" list and which had just reopened, have agreed to review by the end of the year the possibility of implementing the wage board award fully.

The managements have agreed to give retrospective effect to the award from January 1, 1969 and will pay the arrears due before the end of the year. The managements and the Unions have jointly agreed to request the Government to set up a permanent committee consisting of an Officer of the Labour Department and 2 exports from South India Textile Research Association to go into the problems that arise out of the steps taken to rationalise the mills.

6. A NEW APPROACH IN INDUSTRIAL DISPUTES.

Thiru K. Vezhavendan, Minister for Labour in a talk with a correspondent at Tiruchirappalli expressed his desire and confidence in pursuing a new approach in industrial disputes through discussions between the two parties, perhaps with the Commissioner of Labour playing a mediatory role. He was of the view that the Courts and the industrial tribunals were not suited to solve labour disputes as it took seven to eight years for any industrial dispute to get resolved ultimately at the highest forum. He had intended to write shortly to all entrepreneurs and labour leaders individually in Tamil Nadu explaining his new approach and seeking their cooperation and goodwill in maintaining industrial peace.

7. INDIAN LABOUR CONFERENCE.

A meeting of the Indian Labour Conference proposed to be convened in November by the Union Labour Minister would discuss the report of the National Labour Commission.

A new division has also been created in the Ministry of Labour and Rehabilitation to expeditiously implement the recommendations of the National Commission on Labour.

8. CONFERENCE ON "PSYCHOLOGY AND THE PROBLEMS OF LABOUR".

A Conference of "Psychology and the problems of labour" was convened by the Madras Psychology Society and the Indian Academy of Applied Psychology in commemoration of the Golden Jubilee of the International Labour Organisation. Thiru K. Vezhavendan, Minister for Labour who participated in the Conference told that one of the problems which the conference should tackle was that of developing the skill to negotiate.

9. AUTOMATION PANEL.

The Committee set up by the Centre on the controversial subject of automation in India has asked for wider terms of reference cover consideration of the need for automation in the country's socio-economic conditions. The Committee is expected to submit its report next year.

10. MINISTER'S ADVICE TO PUBLIC SECTOR WORKERS.

Addressing a meeting organised by the Young Christian Workers Association in connection with International Day Celebrations. Thiru K. Vezhavendan, Minister for Labour appealed to the working community to improve talents. He wanted the workers employed in public sector undertakings to increase the productivity and show better results before aspiring for any incentive bonus.

11. NATIONAL SAFETY AWARDS.

The Union Minister of Labour and Rehabilitation Thiru J. Hathi gave away trophies and cash awards to 36 firms under the National Safety Awards at a function got up at Bombay on 27th September 1969.

12. GOVERNMENT NOT TO SET UP NEW WAGE BOARDS.

The Union Government had decided not to have any more wage boards for labour as they were not statutory. Thiru Bhagwat Jha Azad, Minister for State in the Ministry of Labour told the pressmen at Panaji, the employees and employers should sit down together and settle their disputes and Government would be willing to give them all help.

13. SYMPOSIUM ON LABOUR DISPUTES.

A symposium on "Win over Labour Disputes!" was organised by the Indian Institute of Personnel Management and the Institute of Management at Coimbatore during this month laid stress as to how the human relationship contributed a great deal towards solving labour-management disputes. A happy and cordial relationship between the two sides could go a long way in preventing disputes or strikes from even taking place.

14. COURSE ON KITCHEN PRODUCTIVITY AND HOME SCIENCE

The Commissioner of Labour, Madras, Thiru M. M. Rajendran, I.A.S., presided over the valedictory function and distributed the certificates to those who have participated in the Course "Kitchen Productivity and Home Science" conducted under the auspices of the Madras Productivity Council.

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DIRECTOR OF EMPLOYMENT
TARDEO, BOMBAY-34—WB
(INDIA)**

IN THE HIGH COURT OF JUDICATURE AT MADRAS.

(Writ Petition No. 1775 of 1966, dated 5th September 1968).

PRESENT :

JUSTICE SRI P. S. KAILASAM.

between

Super Surgical Company

and

Desikan (S.) and another.

Industrial Disputes Act S. 11 (3)—Res judicata—Powers of a labour court—Application under S. 33C (2) dismissed by the labour court on the request of the workman to withdraw such application—such workman filing fresh application on the same grounds—Labour court entertaining such application—Held labour court has no power to grant leave to withdraw an application with permission to file a fresh application on the same grounds.

Neither in the Industrial Disputes (Central) Rules nor in the Madras Industrial Disputes Rules the labour court is empowered to grant leave to withdraw an application with permission to file a fresh application on the same grounds. This power has not been conferred on the labour court and it cannot exercise such a power.

For petitioner—N. S. Raghavan.

For respondents—R. Ganesan.

JUDGMENT.

This petition has been filed by the management for the issue of a writ of certiorari to call for the records of the presiding officer, labour court and to quash its order entertaining a fresh petition filed by respondent 1 on the same matter on which an earlier petition was dismissed.

Respondent 1 was an employee of the petitioner-firm. The service of respondent 1 was terminated after giving a full month's notice and according to the petitioner. Respondent 1 accepted the notice and stayed away from service. Respondent 1 subsequently filed a claim petition under S. 33 C(2) of the Industrial disputes Act, before the labour court, Madras, claiming a sum of Rs. 4,740 under various heads like retrenchment compensation, earned wages, leave wages, bonus, commission and gratuity. The petition was numbered as Claim Petition No. 143 of 1965. The

petitioner filed a counter and the matter, after several adjournments was taken up on 23rd November 1966. Respondent 1 stated that he was not pressing the petition. He made an endorsement and the petition was dismissed. Subsequently, respondent 1 came up with a fresh Claim Petition No. 263 of 1966 based on the same grounds as Claim Petition No. 143 of 1965. The petitioner filed a counter taking a preliminary objection that as the previous petition on the same allegations has been dismissed by the labour court, it was not open to the labour court to entertain a fresh petition on the same allegations. This objection was overruled and hence this writ petition.

According to the labour court, as respondent 1 made an endorsement to the effect that he was withdrawing the petition without prejudice to the right to file a fresh petition, he filed a fresh petition in accordance with the endorsement and, therefore, the management cannot question his right to do so. In this connexion it may be stated that the order of the Court is "dismissed" and it does not refer to the endorsement or that it granted leave to withdraw the petition and to file a fresh petition. Apart from this obstacle that no leave was granted by the Court to file a fresh petition, there is a legal objection to the entertainment of the fresh petition.

Section 11 (3) of the Industrial Disputes Act provides that the labour court shall have powers as are vested in a civil Court under the Code of Civil Procedure, 1908, when trying a suit, in respect of the matters enumerated in the section. Section 11 (3) (d) empowers the labour court to exercise the powers in respect of matters that may be prescribed under the rules.

Neither in the Industrial Disputes (Central) Rules nor in the Madras Industrial Disputes Rules, the labour court is empowered to grant leave to withdraw and application with permission to file a fresh application on the grounds. As this power has not been conferred on the labour court, the labour court cannot exercise such power. It is not disputed that the principle of res judicata is applicable to the labour court and the labour court would not entertain a fresh petition on the same cause of action unless it is empowered to do so. As there is no provision for entertaining a fresh application, the preliminary objection taken by the petitioner before the labour court will have to be upheld.

This writ petition is allowed and the preliminary objection by the petitioner before the labour court is upheld and respondent 1's petition before the labour court is dismissed. No order as to costs.

II

IN THE HIGH COURT OF JUDICATURE AT MADRAS

(Write Petition Nos. 1978, 2510, 2511, 2512, and 2677 of 1957,
dated 16th October 1968.)

PRESENT

JUSTICE SRI P. S. KAILASAM

Between

Ammapet Handloom Weavers' Co-operative Production and
Sales Society, Ltd.

and

Kadalaimuthu (K. S.) and others.

Kadalaimuthu (K.S.) and others.

Madras Shops and Establishments Act, S. 41—Expression—
“Dispensing with the services of a person employed” in S. 41—
Meaning of—Termination of service—Employees under orders of
transfer failing to present themselves before the employer at the
office where they were serving or at the office to which they were
transferred—Removal of their names from the list of employees
after nearly a month and a half from the date on which they were
to join—Does not amount to dispensing with the services of an
employee within the meaning of S. 41 :

The writ petition is to quash the order of the Additional Commis-
sioner for Workmen's Compensation holding S. 41 of the Madras
Shops and Establishments Act applied to the termination of services
in this case.

The society contended that the order did not amount to dis-
pensing with the services of employees and S. 41 did not apply.

Held : It is not incumbent on the employer to wait indefinitely
for the employee to turn up. After waiting for one and a half
months the employer presumed the employee stopped away
from service and removed his name from the list of employees.
The order of removal cannot amount to dispensing with the services
but only making a record of the fact that the employees had failed
to turn up and that they were no more in the employment. The
society was under no obligation to wait indefinitely and it acted
within its rights in removing the names of the employees from
the list of employees.

For petitioner.—T. R. Srinivasan.

For respondents.—S. T. Ramalingam for Government
Pleader

JUDGMENT.

All these writ petitions raise the same question, and they can be
dealt with together. Respondents 1 in the five writ petitions are
employed under the petitioner, the Ammapet Handloom Weavers'
Co-operative Production and Sales Society, Limited. Respondent 1
in Writ Petition Number 1978 of 1957, K. S. Kadalaimuthu, was
transferred from Ammapet to Erode on 28th January 1965, directing
him to join at Erode on 1st February 1965. Respondent 1 asked
for an advance of Rs. 200 and ten day's time to join. This was
refused. The employee, respondent 1, did not turn up, and the
society on 16th March 1965 passed an order stating that the employee
had not reported at the depot to which he was transferred, though
he was required to join on 1st February 1965 and that he had not
made any application for leave for not joining duty and hence
he was removed from the list of employees. Respondent 1 in
Writ Petition Number 2510 of 1967, P. S. Guruswami, was transferred
from Ammapet to Thiagaraya Nagar, on 28th January
1965, with a direction to join on 1 February 1965. He also asked
for an advance of Rs. 200 and for two weeks' leave. It was
not given. On 16th March 1965, the society passed an order similar
to the one referred to in Writ Petition Number 1978 of 1967.
Respondent 1 in Writ Petition Number 2511 of 1967, S. J. Abdul
Razack, was transferred from Salem to Thiagaraja Nagar,
by an order on 9 January 1965. He was asked to join at T. Nagar
on 5 February 1965, on the expiry of his leave. On 8 February
1965, he asked for an advance of Rupees 200 and that advance
was not given. He did not present himself subsequently, and on
16 March 1965, the society passed an order similar to the one referred
to in Writ Petition No. 1978 of 1967. Respondent 1 in Writ Petition
Number 2512 of 1967, Sahadevan, was transferred from Salem to
Tirunelveli on 18th January 1965, directing him to join on 28th
January 1965. He claimed for an advance of Rupees 60 and time.
The advance and the time asked for were refused. He failed to
turn up. On 16 March 1965, the society passed an order similar
to the one in Writ Petition Number 1978 of 1967. In Writ Petition
Number 2679 of 1967 respondent 1 Sadasivam was
transferred from Erode to Salem on 28th January 1965, with a
direction to join duty at Salem on 4th February 1965. On 9th
February 1965, he asked for an advance of Rupees 100 and time
up to 15th February 1965. The request was refused and
respondent 1 applied for leave from 15th to 28th February 1965.
But the leave was not granted, and on 16th March 1965, the society
passed an order similar to one in Writ Petition Number 1978 of
1967. It may be mentioned that all the employees, except Sahade-
van were entertained by the society from 17th March 1965.
Respondent 1 in Writ Petition number 2512 of 1967, the said
Sahadevan, did not join duty.

The abovesaid employees filed an appeal under S. 41 of the Madras Shops and Establishments Act against the order of the President, Ammapet Handloom Weavers' Co-operative Production and Sales Society, Limited, dated 16th March 1965. The case of the employees is that the order dated 16th March 1965, amounted to some sort of dismissal or discharge, and the order clearly indicated termination of service and settlement of accounts. The Additional Commissioner for Workmen's Compensation found that there was termination of service, that section 41 of the Madras Shops and Establishments Act was applicable and that as the procedure envisaged in the section was not followed, the order of the management dated 16th March 1965, is not valid. In these writ petitions the society contends that the order dated 16th March 1965, would not amount to dispensing with the services of the employees. The facts disclosed that though the order of transfer was passed on 28th January 1965, in two cases, on 9th January 1965, in one case, on 18th January 1965, in another case, and on 28th January 1965, in another case directing the employees to join duty on different dates, none of the employees presented themselves before the society either at the office they were serving or at the office to which they were transferred. It is not incumbent on the employer to wait indefinitely for the employee to turn up. After waiting for nearly one and a half months, the society presumed that the employees, respondents 1 in these writ petitions, stopped away from the service. The order, after stating the facts, intimated that the names of the employees were being removed from the list of employees. The order dated 16th March 1965, would not amount to dispensing with the services, but only making a record of the fact that the employees had failed to turn up and that they were no more in the employment. The society is under no obligation to wait indefinitely and were acting within their rights in removing the employees' names from the list of employees. On the facts of the case, I am unable to accept the contention of the learned counsel for the employee-respondents that the order dated 16th March 1965, would amount to dispensing with the services of the persons employed, under section 41 of the Act. The order dated 16th March 1965, is, therefore, perfectly valid and cannot be challenged. The order of the Additional Commissioner for Workmen's Compensation is set aside.

It was submitted by the learned counsel for the petitioner that the employee-respondents were taken back into service as fresh entrants. But the learned counsel for the employees submitted that this was not the stand of the society in their counter-affidavit. It is unnecessary to go into that question as it is not relevant for the purpose of decision in these writ petitions.

The petitions are allowed. There will be no order as to costs.

CURRENT LABOUR LITERATURE.

SEPTEMBER 1969.

Articles.

1. MCKENNA (Norman); Labour Day, 1969, [*American Labour*; September 1969—Pages 4-9].
2. International Labour Standards; [*Labour Bulletin*; September 1969; Vol. XXIX No. 9—Pages 45-55].
3. Labour; Crumbling law and order; [*Commerce*; September 27, 1969; Vol. 119 No. 3047; Pages 584 and 585].
4. Labour unrest following Union Derecognition; [*Indian Worker*; Vol. XVII No. 48; 1st September 1969—Page 1].
5. GEORGE (C.M.); International Labour Organisation and Labour Legislation in India; [*Indian Worker*; Vol. XVII No. 51; September 22, 1969—Page 9].
6. MUKHERJEE (Chittapriya); Labour Productivity and Automation; [*Indian Worker*; Vol. XVII No. 50; September 15th 1969—Page 4].
7. TUR, Ed; Some major recommendations of Labour Commission; [*Indian Worker*; Vol. XXVI No. 18; September 20th 1969—Pages 8 and 9].

NOTIFICATIONS.

*Employee's Provident Funds (Third Amendment)
Scheme 1968.*

II-I No. 3121 of 1968.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi the 8th July 1968 is republished.

G.S.R.1288.—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employee's Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Fund Scheme, 1952, namely:—

1. This scheme may be called the Employee's Provident Fund (Third Amendment) Scheme, 1968.

2. In paragraph 68-C of the Employees' Provident Fund Scheme, 1952 hereinafter referred to as the said scheme).—

(i) for sub-paragraphs (3) and (4), the following sub-paragraphs shall be substituted, namely:—

“(3) In the event of the member refusing to accept an allotment under the said scheme, he shall be liable to refund to the Fund, the amount remitted to the State Government or the co-operative society under this paragraph together with interest thereon at a rate not exceeding $6\frac{1}{4}$ per cent per annum. The amount so refunded shall be credited to the member's account.

Provided that only such portion of the interest as would have been credited to the members account by way of interest had he not taken any such advance, shall be credited to the Interest Suspense Account.

(4) In the event of the member not having been allotted a tenement or in the event of the cancellation of an allotment made to the member under the said scheme, the member shall be liable to refund to the Fund, the amount remitted to the State Government or the co-operative Society under this paragraph. The amount so refunded shall be credited to the member's account.

(5) Where a member is required to refund the amount under sub-paragraph (3) or sub-paragraph (4), the Commissioner shall forthwith take steps to recover the amount due from the wages of the member in such number of instalments as he may determine. For the purpose of such recovery the Commissioner

may direct the employer to deduct such instalments from the wages of the member and the amount as deducted shall be remitted by the employer to the Commissioner within such time and in such manner as may be specified in the direction.

(6) The Commissioner may, if he is satisfied that a member genuinely requires a further advance towards the cost of construction grant to the member such advance not exceeding six months basic wages and dearness allowance or his own total contributions with interest thereon standing to his credit in the Fund, whichever is less.”

(ii) sub-paragraph (6) shall be renumbered as sub-paragraph (7) thereof.

3. In paragraph 68-C of the said scheme for sub-paragraph (3) and (4) the following sub-paragraphs shall be substituted namely:—

“(3) In the event of the member refusing to acquire to the site or purchase or construct a house under this scheme he shall be liable to refund to the Fund, the amount remitted to him or to the individuals, co-operative societies, institutions, trusts, local bodies Housing Finance Corporations or State Governments as the case may be under this paragraph, together with interest thereon at a rate not exceeding $6\frac{1}{4}$ per cent per annum. The amount refunded shall be credited to the members account.

Provided that only such portion of the interest would have been credited to the members account by way of interest, had he not taken any such advance shall be credited to his account and the excess shall be credited to the Interest Suspense Account.

(4) In the event of the member not being able to acquire the site or purchase or construct a house or in the event of the cancellation of an allotment made to a member under the said scheme, the member shall be liable to refund to the Fund, the amount remitted to him or to the individuals, Co-operative Societies, institutions, trusts, local bodies, Housing Finance Corporations or the State Governments, as the case may be under this paragraph. The amount so refunded shall be credited to the members account.

(5) Where a member is required to refund the amount under sub-paragraph (3) or sub-paragraph (4) the Commissioner shall forthwith take steps to recover the amount due from the wages of the member in such number of instalments as he may determine. For the purpose of such recovery the Commissioner may direct the employer to deduct such instalments from the wages of the member and the amount so deducted shall be remitted by the employer to the Commissioner within such time and in such manner as may be specified in the direction.

(6) The Commissioner may if he is satisfied that member genuinely requires a further advance towards the acquisition of the site or purchase or construction of a house under the said scheme, grant to the member such advance of a sum not exceeding his six months' basic wages and dearness allowance or his own total contributions with interest thereon standing to his credit to the Fund whichever is less.

(7) In this paragraph the expression Co-operative Society means the society registered or deemed to be registered under the Co-operative Societies Act, 1912 (2) of 1912) or under any other law for the time being in force in any State relating to co-operative societies ”.

Employees' Provident Funds (Fourth Amendments Scheme) 1968.

II-1 No. 3122 of 1969.

The following notification of the Government of India Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi the 24th August 1968 is republished.

G.S.R. No. 1592.—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the E.P.F. Act 1952 (19 of 1952) the Central Government hereby makes the following scheme further to amend the E.P.F. Scheme 1952, namely :—

(1) This scheme may be called Employees' Provident Funds (Fourth Amendment) Scheme, 1968.

(2) In the Employees' Provident Funds Scheme 1952 in clause (b) of sub-paragraph (3) of paragraph 1, (sub-clause (lxi) shall be renumbered as sub-clause (lxii) and before sub clause (lxii) as so renumbered, the following sub-clause shall be inserted, namely :—

“(lxi) as respects the barytes, dolomite, fireclay gypsum, kyanite, silliminite and steatite mines comes into force on the 31st day of August 1968 ”.

Employees' Provident fund (Sixth Amendment) Scheme, 1968.

II-1 No. 3125 of 1969.

The following notification of the Government of Indian Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 16th October 1968 is republished.

G.S.R. No. 1900.—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme, further to amend the Employees' Provident Fund Scheme, 1952, namely :—

1. This scheme may be called the Employees' Provident Funds (Seventh Amendment) Scheme, 1968.

2. Paragraph 68-H of the Employees' Provident Funds Scheme, 1952 shall be renumbered as sub-paragraph (1) thereof and after sub-paragraph (1) as so re-numbered, the following sub-paragraph shall be inserted, namely :—

(2) (a) In case the factory or other establishment continues to remain locked up or closed down for more than six months and the appropriate Government is of opinion that the said factory or establishment is likely to restart, the Commissioner on being satisfied that a member who has already been granted one or more non-recoverable advances to the full extent from his provident fund account under sub-paragraph (1) shall continue to be unemployed and no compensation is likely to be paid to the member of one or more recoverable advance from his provident fund account not exceeding 50 per cent of the employer's total contributions including interest thereon up to the date the payment has been authorised or 50 per cent of the amount admissible under paragraph (1) of paragraph 69 of the member had been allowed to withdraw his accumulations on such date *whichever is less*.

(b) The advance granted under clause (a) shall be interest free.

(c) The advance granted under clause (a) shall be recovered by deductions from the wages of the member in such instalments as may be determined by the Commissioner. The recovery shall commence from the first wages paid to the member immediately after the restart of the factory of establishment.

(b) The Employer shall remit the amount so deducted to the Fund within such time and in such manner as may be specified by the Commissioner. The amount on receipt shall be credited to the member's account in the Fund.”

II-1 No. 3126 of 1969.

The following notification of the Government of India Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 16th October 1968, is republished :—

G.S.R. No. 1899.—In exercise of the powers conferred by section 5 read with sub-section (1) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme, 1952, namely :—

1. This scheme may be called the Employees' Provident Funds (Sixth Amendment) Scheme, 1968.

2. In the Employees' Provident Funds Scheme, 1952, in paragraph 68B—

(i) in subparagraph (1), for the words "twelve months" wherever they occur, the words "twenty-four months" shall be substituted;

(ii) in the first proviso to sub-paragraph (1), for the words "six months" wherever they occur, the words "twelve months" shall be substituted; and

(iii) after sub-paragraph (6-A), the following proviso shall be inserted, namely :—

"Provided that if a member has repaid to the Fund the entire amount of advance taken under this paragraph before the expiry of five years, the Commissioner shall on the request of the member return the title deeds deposited with him without waiting for the expiry of the period of five years."

STATISTICAL SUPPLEMENT.

1 STATEMENT SHOWING THE DETAILS OF AGREEMENT BROUGHT ABOUT BY THE CONCILIATION OFFICERS UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT FOR THE MONTH OF JULY 1969.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.		Terms of settlement.
		(1)	(2)	
1 The Mettur Chemical and Industrial Corporation, Limited, Salt Works, Vedaranyam, Adirambattanam.	5th July 1969	..	Revision of Wages and Bonus, etc.	The Management agreed to increase the present rates of wages by 13 per cent from 12 per cent and to increase the percentage of Bonus to the workers for the year 1967-68 by 50 per cent as detailed in the settlement.
2 K. Ranganathan Chetty, Cloth Merchant, Kumbakonam.	14th July 1969	..	Termination of the Service of a worker.	The Management agreed to reinstate Thiru M. R. Mannappan on payment of Rs. 50 as compensation for the period of his non-employment.
3 Sastha Coffee, Tea Works and Milligai, 10, South Gate, Gandhi Market, Tiruchirappalli.	16th July 1969	..	Non-employment of Thiru M. Sivaswamy Pillai.	The Management agreed to pay to Thiru M. Sivaswamy Pillai Rs. 100 as compensation for retrenchment and the worker has agreed to receive in full and final settlement of all his claim including his claim for reinstatement.
4 Barath Heavy Electricals Employers, Co-operative Stores, Limited, Tiruchirappalli.	18th July 1969	..	Termination of the Service of Thiru P. Kalyanasundaram	The Management agreed to pay Rs. 600 as compensation to Thiru P. Kalyanasundaram in full and final settlement of his claim.
5 Kanyakumari District Co-operative Central Bank, Nagercoil.	6th July 1969	..	Charter of demands	The Management agreed to pay an uniform scale of pay if any to be prescribed to be paid by all the District Co-operative Central Banks and to pay to all employees Bonus at the rate of 10 per cent for the year 1967-68 deducting the 9 per cent already paid as detailed in the settlement.

Serial number and name of the establishment.	Date of settlement.		Points in dispute.		Terms of settlement.	
	(1)	(2)	(3)	(4)	(5)	(6)
6 Kanyakumari District Co-operative Spinning Mills, Limited., Aramboly.		21st July 1969	Demands of weekly Holiday	..	The Management allowed the workers their weekly holiday eligible to them as per the provisions of Sections 51 and 52 of the Factories Act as detailed in the settlement.	23
7 Dharanagadhara Chemical Works, Limited, Sahupuram.		26th July 1969	Over the issue of work-load and consequent revision of wage scale for the workers.	..	The Management increase in the number of claims to be made per shift and agreed to upgrade the 30 workmen of the drum plant as detailed in the annexure with effect from 1st May 1969 and to fill up the four permanent vacancies in the Drum Plant as detailed in the settlement.	23
8 The Management of the Hand-made paper unit, Seidungunnallur.		29th July 1969	Reinstatement in service within the benefit of continuity of service and payment of wages.	..	The Management agreed to reinstate Thirumathi S. Ramalakshmi Ammal in service with effect from 1st August 1969 also allowing her to have the benefits of continuity of her previous service and to treat the period of her non-employment as leave on loss of wages.	23
9 The Management of the South India Viscose Limited, Sirumagai.		1st July 1969	Payment of Bonus	..	The Management agreed to pay bonus for the years 1965, 1966 and 1967 as follows 9 per cent, 6 per cent and 5 per cent respectively as detailed in the settlement.	
10 Balasubramania Colour Works, 52, Boyar Street, Tirupur-4.		1st July 196	To increase higher wage	..	The Management agreed to pay twenty paise to each worker as interim relief subject to certain conditions.	
11 Sivananda Colour Works, Rayappapuram, Tirupur-1.		1st July 196	Do.	..	Do.	
12 The Management of United Bleacher Limited, Metturpalayam.		2nd July 196	Recruitment of 51 new workers by the Management.	..	It was agreed to postpone the recruitment of 51 new workers as per clause number 8 of settlement reached between the parties.	
13 The Management of Asher Textiles, Limited, Tirupur-3.		5th July 1969	Certain demands	..	The Management agreed that work assignment and wages shall be revised as per annexure thereto and revised work assignments and wages as per Annexure will be implemented from 1st July 1969 as detailed in the settlement.	
14 The Coimbatore Cotton Mills, Limited, Coimbatore.		4th July 1969	To increase the wages	..	The Management agreed that work assignment and wages shall be revised with effect from 1st July 1969 as detailed in the settlement.	
15 The Management of United Bleachers, Limited, Metturpalayam.		9th July 1969	Certain demands	..	The Management agrees to make the workers found in the Annexure I permanent with effect from 1st August 1969 and 12 workers will be paid an increase of Re 1 per day with effect from 1st July 1969 as per detailed in settlement.	
16 Thirupathi-Venkateswara Sizing Company, I, Ahilmedu, Erode.		15th July 1969	Non-employment of Thiru Thangavelu.	..	The Management agreed to re-instate the worker on or before 30th June 1969 with continuity of service.	23
17 Jothi Mills, Limited, Ponnaisickanpalayam.		18th July 1969	Certain demands	..	The Management agreed to revise the shift system as per detailed in the settlement.	
18 The Management of Coimbatore Pioneer Mills, Limited, B. Mills, Perianakal mpalayam.		18th July 1969	Revision of work assignment and wages.	..	The Management agreed to revise the work assignment and wages for the winding section with effect from 1st July 1969 as detailed in settlement.	
19 Do.		18th July 1969	Revision of work assignment and wages employed in Electrical section.	..	The Management agreed to revise the work assignment and wages for the workers employed in electrical section with effect from 1st July 1969 as detailed in the settlement.	
20 Raja Mills, Limited, Karamadai Branch Metturpalayam Road, Karamadai.		19th July 1969	Revision of work assignment duties, work loads and wages.	..	The Management agreed to revise the work assignment, work load, duties and wages as per detailed in the settlement.	

Serial number and name of the establishment.	Date of agreement.	Points in dispute.
(1)	(2)	(3)
21 Asher Textiles Limited, Tirupur.	21st July 1969	.. To revise the work assignment and wages for the Jobbers.
22 The Lakshmi Mills, Company, Limited (Branch), Palladam.	24th July 1969	.. To revise the work assignment and wages.
23 Kaleswarar Mills, Limited, Coimbatore.	25th July 1969	.. Non-payment of watchmen pay for the months of March to June 1969.
24 Sree Narasinga Cottage Industries, Coimbatore.	30th July 1969	.. Non-employment of Veerammal ..
25 Management of Madura Sugars' Limited, Pandiarajapuram.	3rd July 1969	.. Gratuity of increments to certain workers recommended by Central Wage Labour Board for sugar Industry.
26 Sri Muniyandi Vilas Military Biryani Hotel, Main Road, Alanganallur.	3rd July 1969	.. Non-employment of Thiru M. Bose.
27 Road Master (Lorry Service, Sifalman.	4th July 1969	.. Non-employment of Thiru K. Velu-samy.
28 Refrigeration Company, 72, South Vall Street, Madurai-1.	4th July 1969	.. Non-employment of worker Thiru M. Raja.
29 Subramaniam Lorry Service, Madurai-9.	4th July 1969	.. Non-employment of two workers ..
30 The Management of M. M. Samy Lorry Service, 69, South Avani Moola Street, Madurai-1.	9th July 1969	.. Non-employment of workers Thiru M. Sethu.
31 The Management of V. K. Nalla. Kannan Pillai and Company, Dindigul.	11th July 1969	.. Non-employment of P. T. Packiam.
32 A. P. Samy and Company, Veikalakadai Street 5th lane, Madurai-1.	15th July 1969	.. Non-employment of worker Thiru P. Saugiah.

The Management agreed to revise the work assignment and wages for the Jobbers with effect from 11th July 1969 as detailed in the settlement.

The Management agreed that the work assignment and wages shall hence forth be followed in the S. F. Unit, Card ne Depart-ment, of the mills in the place of the present work assignment and wages as detailed in the settlement.

The Management agreed to disburse the payable wages for the month of March, April and May 1969 to six workers and the Pay for June 1969 shall be paid either on the reopening of the Mill, or when the financial position of the Mills improve whichever is earlier.

The management agreed to reinstate Thiru mathi Veerammal with effect from 16th August 1969 without back wages but with continuity of service.

The Management agreed to give a lump sum of Rs. 240 to Thiru K. Sankaralingam and a lump sum of Rs. 130 to Thiru Mutu-karuppan in lieu of the demand for arrears of increment.

The Management agreed to pay to Thiru M. Bose a sum of Rs. 275 in full and final settlement of all his claims against the Management including his claim for reinstatement arrears of wages leave wages bonus etc.

The management agreed to pay to the worker Thiru K. Velusamy a sum of Rs. 150 in full and final settlement of all his claim against the management including his claim for reinstatement arrears of wages, leave wages, bonus etc.

The management agreed to entertain him with effect from 5th July 1969 with continuity of service and the period of non-employment will be treated as days without wages.

The management agreed to pay the following sum to 'ed agins' their names in full and final settlement of all their claims against the management including their claims for reinstatement, arrears of wages, leave wages, bonus, etc.

- 1 Thiru K. Poriaseemy (Driver) Rs. 200.
- 2 Thiru S Govindan (Cleaner) Rs. 90.

The management agree to reinstate the driver Thiru M. Sethu lyengar with effect from 1st July 1969 with continuity of service but without back wages as detailed in the settle-ment.

The management agreed to pay a sum of Rs. 250 on or before 25th July 1969 to the worker Thiru P. I. Packiam in full and final settle-ment of all his claims against the manage-ment including his claim for re-instatement, arrears of wages, leave wages, bonus, etc.

The management agreed to entertain the worker Thiru P. Saugiah in service with continuity of service with effect from 21st July 1969 and will pay a sum of Rs. 40 as ex-gratia towards the period of his non-employment.

Serial number and name of the establishment.	Date of agreement.	(2)	(3)	(4)	Terms of settlement.
33 Krishnan Nair Tea Hotel, 135, 15th July 1969 Salor, Madurai.	15th July 1969	Non-employment of worker T. R. Srinivasan.			The management agreed to pay to Thiru T. R. Srinivasan a sum of Rs. 175 in full and final settlement of all his claims against the management including his claim for reinstatement, arrears of wages, leave wages bonus, etc.
34 Anandan Talkies, Main Road, 15th July 1969 Thirumangalakudi.	15th July 1969	Non-employment of N. Sankaran.			The management agreed to pay the worker Thiru N. Sankaran a sum of Rs. 200 in full and final settlement of all his claims against the management including his claim for reinstatement, arrears of wages, leave wages, bonus, etc.
35 National Co-operative Sugar Mills Limited, Alanganallur.	22nd July 1969	Charter of demands ..			The management agreed to revise the daily wages of employees as per settlement and regarding the demand for fixation of grade for the employees a grant of interim relief. It is agreed that the prices will discuss the issues among themselves and settle the issues as per the Wage Board's recommendations by the end of August 1969.
36 Balaji Leather Company, 24th July 1969 Dindigul-1.	24th July 1969	Retrenchment of 15 workers ..			The management agreed to retain the 6 workers out of 15 workers with effect from 25th July 1969 in service on agree to pay a sum of Rs. 475 as ex gratia to 9 workers full and final settlement of all their claims against the management including their claim for reinstatement, bonus for 1968-69 leave wages, etc.
37 The Management of R. S. V. Perumal Chettiar (Firm) Madurai.	24th July 1969	Non-employment of Thiru K. Thirupathi.			The management agreed to pay the worker Thiru K. Thirupathi and he agreed to receive a sum of Rs. 200 in full and final settlement of all his claims against the management including his claim for reinstatement arrears of wages, leave wages bonus, etc.
38 Kodaikanal Co-operative Milk Supply Union Limited. Kodaikanal.	26th July 1969	Non-employment of Thiru S. Arokiasamy.			The management agreed that the Board of the society will give first preference to Thiru S. Arokiasamy and entertain him in any vacancy which may arise out of the existing posts or in free vacancies possibility within three months from the date of this settlement and also agreed that he will be entertained with continuity of service and the period of his non-employment will be treated on days without wages.
39 Mallika Coffee Works, Alanganallur.	26th July 1969	Non-employment of Thiru N. Sathivel.			The management agreed to pay the worker Thiru N. Sathivel and he agreed to receive a sum of Rs. 400 in full and final settlement of all his claims against the management including his claim for reinstatement, arrears of wages bonus, leave wages, etc.
40 Balaji Printers, Madurai ..	26th July 1969	Non-employment of worker Thiru S. Kollandaivel.			The management agreed to take the workers Thiru S. Kollandaivel back into service with effect from 1st August 1969 with continuity of service and agree to pay a sum of Rs. 30 as ex gratia towards the period of his non-employment.
41 A. M. Chinnaarasamy Mooppanar and Sons, Madurai.	26th July 1969	Non-employment of M. S. Krishnamurthi.			The management agreed to reinstate the worker Thiru M. S. Krishnamurthi with continuity of service with effect from 26th July 1969 and the management further agree to pay a sum of Rs. 30 as wages for the period of non-employment.
42 Cloudland Estate, Highways Post.	26th July 1969	Demand for Compensating the loss of wages.			The management agreed to pay a sum of Rs. 75 to Thirumathi a ex gratia to a wards loss of wages for the period from 31st July 1968 to 5th August 1968 and from 3rd September 1968 to 24th September 1969. The amount will be paid within a week from the date of settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
43 Highways Estate, Highways Post.	26th July 1969	Transfer of Samykanu from the Central Stores to the field.	The management agreed that the worker Thiru Samykanu will be transferred from the field to the factory of the Estate with effect from 1st August 1969 and he will be treated as a factory worker from 1st August 1969 in respect of wages and other service conditions.
44 P. S. S. Transport, Madurai	28th July 1969	Certain demands	The management agreed to pay compensation to the workers as detailed in the settlement.
45 Aruna Iron S&C Works, Diadigul.	31st July 1969	Non-employment of a worker Thiru Porumal.	The management agreed to reinstate the worker Thiru Porumal in service with effect from 1st August 1969 on the same service conditions which prevailed prior to the date of non-employment as detailed in settlement.
46 Raja Rice Mill, Dindigul	31st July 1969	Non-employment of Thiru S. Dharanaraj.	The management agreed to reinstate the worker Thiru S. Dharanaraj with effect from 1st September 1969 with continuity of service. The management further agreed to pay a sum of Rs. 10 on or before 1st August 1969 to him as ex-gratia towards the period of his non-employment.
47 The management of N.S. Kuppuswamy and Company, Dindigul.	31st July 1969	Demands related to wages increase in Dearness Allowance, Provident Fund, Employees State Insurance and leave wages.	The management agreed to grant increase in wages to the 11 workers with effect from 1st July 1969, bonus, etc., as per detailed settlement.
48 Engineering Equipment Enterprise Ganapathy Coimbatore-6.	4th July 1969	Charter of demands	The management agreed to pay a revised wages with effect from 1st March 1969 to the 26 workers in the establishment as detailed in the settlement.
49 Mini Electrical Manufacturing Company, Methupalayam Road, Coimbatore-11.	29th July 1969	Revision of Wages, etc	The management agreed to pay a revised wages with effect from 1st April 1969 as detailed in the settlement.
50 The Management of Coimbatore Premier Corporation (Private) Limited, Patel Road, Coimbatore.	21st July 1969	Demand of increased wages etc.	The management agreed to pay a revised wages to such of those who have put in a minimum attendance of 200 days in the year as per detailed in the settlement.
51 The Management of Kumarar Stores, 1, Nageswara Rao Road, Madras-17.	2nd July 1969	Over the issue of non-employment.	The management agreed to reinstate Thiru B. Mohan Chandran with continuity of service but without back wages and the worker also agree to report for duty on or before 7th July 1969.
52 The Management of Air Central System, 36/B1, Mount Road, Madras-2.	5th July 1969	Non-employment of Thiru A. Pannarselvan.	The management agreed to reinstate Thiru A. Pannarselvan with continuity of service and the worker also agreed to report for duty on 4th July 1969 as per settlement.
53 Gemini Pictures Circuit (Private) Limited, Madras.	4th July 1969	Demands of revision in scales of wages, Dearness Allowance, Gratuity and revision the age of superannuation etc.	The management agreed to pay the present basic salary, Dearness allowance settlement consolidated and permanent wages if any shall be on date of this settlement. It will be paid as adhoc increment as Rs. 12.50 or Rupees 10 with effect from 1st April 1969 as detailed in the settlement.
54 The Management of M. Jeevaraj and Sons, Madras-2.	7th July 1969	Non-employment of worker Thiru B. K. Ramanatha Rao.	The management agreed to reinstate Thiru B. K. Ramanathan Rao with continuity of service and the worker also agrees to report for duty on 8th July 1969 as per settlement.
55 The Management of Meenakshi Oil and Flour Mills, Saidapet, Madras-15.	8th July 1969	Non-employment of worker Thiru M. Arumugam.	The management agreed to pay a sum of Rupees 160 to Thiru M. Arumugam and the worker also agreed to receive the said sum in full and final settlement of his claims inclusive of his claim for reinstatement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
56 Modern Agencies, Mount Road, Madras-2.	9th July 1969	Non-employment of Bonus	The management agreed to pay 5 per cent of the total amount listed in G.O. Rt. No. 1354 dated 20th June 1968 (an out to Rupees 37,948.54) i.e. Rupees 19,000.00 on or before 18th September 1969 in full and final settlement of the claim of the 41 workers as listed in the said Government Order. And it is also agreed that each of the permanent workmen will be given an increase of 25 paise per day in their wages with effect from 1st July 1969 as detailed in settlement.
57 Reptakas, Brett and Company (Private) Limited, 27/39, Velacheri Road, Guindy, Madras-32.	10th July 1969	Charter of demands	The management and the representative of workmen to abide by the terms of settlement under section 12(3) and 18(3) of the Industrial Disputes Act between the company and the union, dated 10th July 1969 and reiterate the terms and conditions as given in this settlement.
58 Sri Ramlokk and Company, Ranganathan Street, T. Nagar Madras.	10th July 1969	Charter of demands	The management agreed to increase the wages of the workmen who are getting below Rupees 100 by Rupees 30 per mensem that Rupees 20 per mensem will be given to those workers who are getting above Rs. 100 and an adhoc increase of Rupees 10 per mensem to those workers who were fitted in the monthly scale of pay on or after 1st January 1969.
59 The Management, of Navasakthi, 60, Kutchenery Road, Madras-4.	14th July 1969	Non-employment of worker Thiru Mani.	The management agree to pay and the worker agree to receive a sum of Rupees 160 in full and final settlement of all his claim including his claim for reinstatement.
60 The Management of Rama Rao Body Works, Guindy, Madras-32.	16th July 1969	Over the issue of lay off	The management agreed to pay a compensation to those workers in view of the non employment arising out of continuous lay off, earned wages and leave wages in full and final settlement of all their claims inclusive of their claim for reinstatement.
61 Venue Combines Lessees of Vijaya Studio, Madras-26.	22nd July 1969	Charter of demands	The management agreed to introduce a gratuity scheme to all the workmen who had put in a scope of more than 3 years at the rate of 15 days consolidated wages for every year of service subject to a maximum of 13 months wages.
62 The Management of Kerala Bakery, 29, R. K. Mutt Road, Madras-28.	22nd July 1969	Over the issue of closure of establishment.	The management agreed to pay a sum of Rupees 3,100 in full and final settlement of all the claims of the 14 workers inclusive of their claim for reinstatement.
63 Iron and Brass Industries and Industrial Equipment Stores, Madras-14.	23rd July 1969	Over the issue of the case in the wages and gratuity scheme.	The management agreed to pay 30 paise to each worker per day an increase in wages with effect from 1st July 1969.
64 The Management of M/s. Moosa and Sons, Madras-5.	23rd July 1969	Non-employment of worker Thiru P. Shannugham.	The management agreed to pay to Thiru P. Shannugham and he agreed to receive sum of Rupees 330 in full and final settlement of all his claims exclusive of his claim for pro-rate bonus at the rate of 200.
65 The Management of Sree Meenakshi Mills, Madurai.	4th July 1969	Payment of category wages to watchmen.	The management agreed to pay an increase of Re. 1 to watchmen to their daily wages as detailed in settlement.
66 Do.	23rd July 1969	Permanency of workers and payment of category wages.	The management agreed that these workers who have completed five years of service will be paid their category wages on 1st January 1970 as detailed in settlement.
67 Madura Mills Company Limited, Madurai.	..	Implementation of wage Board recommendations.	The management agreed to grant wage board increase of Rupees 10 per mensem to the acting sweepers as detailed in the settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
68 Sree Meenakshi Mills, Paravai..	18th July 1969	.. Increase of wages ..	.. The management agreed to pay the category wages by 1st September 1971 and the difference between the present wages and the category wages as detailed in the settlement.
69 Virudhunagar Textile Mills Limited, Virudhunagar.	24th July 1969	.. Over the issue of workload..	.. The management agreed to pay full Dearness Allowance in case of the workers who had reached 70 per cent efficiency and pay full basic wages if the worker had reached 75 per cent efficiency as detailed in the settlement.
70 The Management of Madura Mills Limited, Madurai.	24th July 1969	.. Payment of daily concessions to workers.	The management agreed that the permanent and substitute workers will be given fixed concession of 25 paise per day with arrears with effect from 1st May 1960.
71 Thiagaraja Mills Limited, Kappalur, Madurai.	25th July 1969	.. Permanency of workers wages for doffs and yarn carriers.	The management agreed that 16 workers will be made permanent and also pay revised wages to workers as detailed in the settlement.
72 Rajan Mills, Madurai ..	25th July 1969	.. Over the issue of implementation of term No. 7 of the settlement under section 12(3) of the Industrial Disputes Act.	The management agreed to pay a lump sum of Rupees 400 to the workers for service rendered since 1948 in full and final settlement of their allowances as detailed in settlement.
73 Seethalakshmi Textile Mills, Madurai.	..	.. Over the issue of enhancement of wages.	The management agreed to pay a revised wages to workers with effect from 1st January 1970 as detailed in settlement.
74 Madura Mills Company Limited, Madurai.	..	.. Revision of wages and work assignment.	The management agreed to pay revised wages to their workers and also work assignment as detailed in settlement.
75 Catherine Water Fall Estate, Aravenu Post, Nilgiris.	4th July 1969	.. Non-employment of Thiru H. H. Joghee Maistry.	The management agreed to treat the non-employment of Thiru H. H. Joghee Maistry as retrenchment and pay him on or before 10th July 1969 Rupees 160 in full and final settlement of all his accounts and claims.

76 The management of Lower Broog Estate, Coonoor-2.	4th July 1969	.. Non-employment of three workers.	The management agreed to pay each worker as compensation a sum of Rupees 40 and to reinstate the three workers with effect from 7th July 1969 with continuity of service.
77 Tuttappullam Estate. Tuttappullam post.	19th July 1969	.. Fixation of wages of Thiru V. V. Joseph.	The management agreed to place Thiru V. V. Joseph in Grade 'B' with retrospective effect from 1st April 1969 with the fitment of Rupees 220 per annum as detailed in settlement.
78 Kilnalfort Estate, Kotagiri ..	31st July 1969	.. Over the issue of declare a lock-out of the plucking section.	The management agreed to leave the lock-out from 1st August 1969 and allow the workers to resume work as detailed in the settlement.
79 The management of Tube Investments of India Limited, Company Office, 11/12, North Beach Road, Madras-1.	4th July 1969	.. Over the issue of bonus ..	The management agreed to pay a revised scale of Bonus to their workers under section 10 of the payment of Bonus Act as detailed in the settlement.
80 The management of Eastern Agencies 49, Bunder Street, Madras-1.	5th July 1969	.. Non-employment of Thiru K. Durai-kannu.	The management agreed to reinstate Thiru K. Durai-kannu in service with back wages and continuity of service with effect from 7th July 1969.
81 The management of Parthasarathy Chettiar Oil Mills, Madras-4.	5th July 1969	.. Non-employment of Thiru R. Muthu.	The management agreed to reinstate the worker Thiru R. Muthu Chettiar with continuity of service and to pay Rs. 50 to the worker towards back wages for the period of non-employment.
82 The management of M/s. Yadam and Company, Madras-1.	5th July 1969	.. Non-employment of Thiru S. Pandiraj.	The management agreed to pay Rs. 404 to Thiru S. Pandiraj in full and final settlement inclusive of his claim for reinstatement, bonus etc., as detailed in settlement.
83 The management of Madras Textiles, No. 17, Madex Street, Madras-17.	9th July 1969	.. Non-employment of Thiru P. Jayavel.	The management agreed to pay Rs. 160 to Thiru P. Jayavel in full and final settlement of all his claims inclusive of his claim for reinstatement.
84 The management of Avery India Limited, Madras-1.	10th July 1969	.. Charter of demands ..	The management agreed to revise the basic pay, increments in basic pay, dearness allowance and bonus and room rent, etc. to their workers as detailed in the settlement.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
86 The Roller Flour Mills (Private), Limited, Madras-21.	14th July 1969	.. Non-employment of Thiru Durai swami.	The management agreed to pay Rs. 600 to Thiru Duraiswamy Naicker in full and final settlement of all his claims inclusive of his claim for reinstatement, bonus.
86 M/s V. Alegiriswamy Chettiar, No. 7, Surianarayana Chetty Street, Madras-13.	17th July 1969	.. Charter of demands	The management agreed to pay an increase of 50 paise per day to each worker over the existing wages and agrees to pay one Rupee to each worker as batta for those who work after 10-00 p.m. and also agreed to pay gratuity at rate of 10 days wages for each completed year of service.
87 Guduru Sriramulu Chetty and Company, 13, Chinnathambi Mudali Street, Madras-1.	19th July 1969	.. Non-employment of Thiru B. Venkateswaralu with effect from 18th June 1968.	The management agreed to reinstate Thiru B. Venkateswaralu with effect from 1st August 1969 with continuity of service as detailed in the settlement.
88 The management of Diamond Beedi Factory, Madras-12.	24th July 1969	.. Charter of demands	The management agreed to increase wages of Rs. 17 per mensem to each of the worker and to pay the allowance at the rate of 12 paise per day to each worker, etc., as detailed in the settlement.
89 The management of M/s. M. Nazir Hussain Company, Perambur Chrome Tannery and N. Kureshi at 49/41, Madhavaram High Road, Perambur, Madras-11.	26th July 1969	.. Close of establishment	The management agreed to pay closure compensation to the 106 permanent workmen in full and final settlement of their claims for the past service rendered by them as detailed in settlement.
90 Blue Star Engineering Company (Madras) (Private) Limited, 23/24, Second Line Beach, Madras-1.	31st July 1969	.. Non-employment of Thiru Thomas and P. Samuel.	The management agreed to pay the worker Thiru Thomas and P. Samuel a sum of Rs. 300 in full and final settlement of all their claims inclusive of their claim for reinstatement.
91 The management of Beebing Products (Private) Limited, Arcot Road, Madras-26.	5th July 1969	.. Certain demands	The management agrees that the three workers will be made permanent on completion of their probationary period. The management also agrees to pay to all the casual workers who were employed prior to 1st January 1968 Rs. 25 and to those who joined after 1st January 1968 prior to 10th April 1968 a sum of Rs. 10 as bonus for the accounting year from 1st May 1967 to 30th April 1968.
92 The management of Chrome Leather Company Limited, Chrompet, Madras-44.	7th July 1969	.. Non employment of 58 workers	The management agrees to pay and the workmen agree to receive a sum as per settlement in full and final settlement of all their claims against the management.
93 The management of Eswaran and Sons Engineering (Private) Limited, Madras-19.	8th July 1969	.. Over the issue of shoes for the year 1967 payment of night shift allowance, etc.	The management agree to supply a bun and a tea free of cost to all the workers who are employed in night shifts if they work upto 12-30 a.m. The management also agree to supply an additional pair of shoes as per settlement, dated 11th April 1966.
94 Universal Footwear Company Industrial Estate, Ambattur, Madras-58.	9th July 1969	.. Non employment of two workers	The management agree to pay Thiruvalangal Devaki and Koope Gandhi a sum of Rs. 65 and 75 in full and final settlement of all their claims including their claim for reinstatement.
95 The management of Sri Lakshmi Industrial Equipment Company, D. 18, Industrial Estate, Madras-58.	9th July 1969	.. Non employment of Thiru Pachi Pillai.	The management agree to reinstate the worker Thiru Pachi Pillai with effect from 14th July 1969 with continuity of service but without back wages.
96 The management of Kanatchi-samman Co-operative Spinning Mills, Kancheepuram.	11th July 1969	.. Over the issue of work load and wages.	The management agreed to improve the conditions in the reeling department and the union agrees to give 40 doffs in (801 a) account with double power reels with effect from 1st July 1969 and the wages will be revised as 12 paise per doffs. The management agreed to repay the 50 per cent of the wages already deducted from the workmen during the year 1969.

Serial number and name of the establishment.	Date of agreement.	Points in dispute.	Terms of settlement.
(1)	(2)	(3)	(4)
97 The management of Sivananda Steels Limited, Ambattur, Madras-58.	11th July 1969	.. Charter of demands..	.. The management agreed to pay revised wages, dearness allowance, night shift allowance, over time allowance to their workers as detailed in the settlement.
98 The management of Supertek Casting, Madras-45.	15th July 1969	.. Non employment of A. Ponnuswami.	.. The management agreed to pay a sum of Rs. 200 to Thiru A. Ponnuswami and the worker also agrees to receive this said sum in full and final settlement of his claims inclusive of his claim for reinstatement.
99 Sarvoday Industries, 2/38 A. G. S. T. Road, Issa Pallavaram, Madras-43.	18th July 1969	.. Over the issue of continued lay off of workmen.	.. The management agree to retrench certain workmen and pay them compensation as per section 25F of the Industrial Disputes Act as detailed in the settlement.
100 Chrome Leather Company Limited, Chrompet, Madras-44.	16th July 1969	.. Non employment of three workers.	.. The management agreed to pay a sum of Rs. 300 to Thiruvalargal Damodaran and Ramanujam and a sum of Rs. 150 to Thiru Ujeer Bahadur in full and final settlement of their claims as detailed in the settlement.
101 The fine Arts Tailoring and out fitters, Madras-16.	17th July 1969	.. Non employment of worker Thiru P. V. Gopalan.	.. The management agreed that Thiru P. V. Gopalan will take back with continuity of service with effect from 25th July 1969 on the same terms and conditions of service as he was employed prior to his non-employment.
102 The management of Kancheepuram Road, Transport Works Company (Private) Limited, 1-B Badrakali Amman Koil Street, Big Kancheepuram.	17th July 1969	.. Non employment of 4 workers	.. The management agree to reinstate the four workers with continuity of service but without back wages.
103 Lantils Machines (Private), Limited, Ambattur, Madras-58.	18th July 1969	.. Charter of demands	.. The management agreed that the lockout will be lifted with effect from 21st July 1969.
104 The Management of N. G. Bus Service (Private) Limited, Melamaiyur, Chingleput, Chingleput District.	24th July 1969	.. Non employment of two workers.	.. The management agreed to pay a sum of Rs. 240 to the worker Thiru T. M. Jagannathan, conductor, and a sum of Rs. 360 to Thiru P. Tandavamurthy as full and final settlement of their claims inclusive of reinstatement.
105 The Management of W. S. Insulators of India, Limited, Porur, Madras.	25th July 1969	.. General demands	.. The management agreed to pay revised wages and Dearness allowance, etc., to their workers as detailed in the settlement.
106 The Management of Shaw Wallace Fertilizer and Super Phosphate Factory, Avadi, Madras.	25th July 1969	.. Over the issue of lay off and revision of wages.	.. The management agreed that the resumption of three shifts from 1st August 1969 lift the lay off of the workmen, and the workmen who were reverted will be resorted to their original post.
107 The Management of Kunal Engineering Company, Limited, Madras-58.	28th July 1969	.. Charter of demands	.. The management agreed to pay revised wages, Night shift allowance, etc., to their workers as detailed in the settlement.
108 M/s Es-Tee Engineering Company (Ma) (Private) Limited, C-8, Unit Ambattur Industrial Estate, Madras-52.	28th July 1969	.. Charter of demands	.. The management agreed to pay one increment of wages and increase of Dearness allowance to their workers as detailed in settlement.
109 The Management of Annamalai Engineering Manufacturers, Tiruvanamalai.	10th July 1969	.. Non employment of certain workers.	.. The management agree to reinstate 16 workers on before 20th July 1969 as detailed in settlement.
110 Salem Co-operative Spinning Mills, Limited, Salem-5.	2nd July 1969	.. Revision of wages of workers	.. The management agreed to revise wages of workers as detailed in settlement.
111 Srinivasa Rice Mill, Attur	3rd July 1969	.. Non employment of Thiru R. Jayaraman.	.. The management agree to pay and Thiru R. Jayaraman agree to receive in full and final satisfaction of all his claims including that of reinstatement a sum of Rs. 275.
112 Ranga Trading Company, Attur.	3rd July 1969	.. Non employment of R. Kuppasamy.	.. The management agree to pay and Thiru R. Kuppasamy agreed to receive in full and final satisfaction of all his claims, including that of reinstatement a sum of Rs. 145.

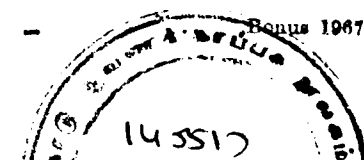
Serial number and name of the establishment.	Date of agreement.		Points in dispute.		Terms of settlement.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
113 Mettur Chemical and Industrial Corporation, Limited, Mettur Dam R. S.	10th July 1969	.. Non employment of N. N. Krishna Iyer.	Thiru N. N. Krishna Iyer, sick leave wages for 70 days, notice wages for three months arrears of bonus due for the period upto 31st March 1969 and full gratuity as per company's gratuity Rules.	..	The management agree to pay to Thiru N. N. Krishna Iyer, sick leave wages for 70 days, notice wages for three months arrears of bonus due for the period upto 31st March 1969 and full gratuity as per company's gratuity Rules.	4
114 The Management of Salem Erode Electricity Distribution Company, Limited, Salem-1.	22nd July 1969	.. Non employment of K. Marimuthu.	Thiru K. Marimuthu.	..	The management agree to reduce the punishment of dismissal imposed on Thiru K. Marimuthu to one of demotion from the post of Assistant Lineman to that of mazdoor and to reinstate him as such with continuity in service but without back wages for their period of non-employment.	4
115 The Management of Handloom parts Factory, Salem.	23rd July 1969	.. Retrenchment of 30 workers	..	..	The management agree to cancel the retrenchment notice and continue the workers in service by providing these alternative employment namely 'abrication Ewait Tower Work' which is being diverted from the Galvanizing Plant, Mettur Dam, as detailed in the settlement.	4
116 Salem Textiles, Limited, Sellampalayam.	23rd July 1969	.. General demands	..	..	The management agree to cancel the punishment of fines imposed during the period from 1st January 1969 to 22nd May 1969 and to refund to the workmen the amount of fines collected as detailed in the settlement.	4
117 The Management of Shevaroy Private, Limited, Yercaud.	23rd July 1969	.. Demand of Bonus	..	..	The management have by their notice dated 18th July 1969 declared a bonus equivalent to 4 per cent of earned wages of Rs. 40 whichever is higher for 1968-69.	4
118 The Management of Saravana Printing Works, Gugal.	28th July 1969	.. Non employment of A. Kadirvel.	Thiru A. Kadirvel.	..	The management agree to pay and Thiru A. Kadirvel agrees to receive in full and final satisfaction of all his claims against the management including those of reinstatement, arrears of wages, leave, wages, bonus etc., a sum of Rs. 90.	4
119 The Management of Narayana Talkies, Pollachi.	10th July 1969	.. Non employment of K. Muthusamy.	Thiru K. Muthusamy.	..	The management agreed to pay a sum of Rs. 100 to the worker in full and final settlement of all his claims against the management including his claims for duty pay and reinstatement. The management agreed to pay revised wages to their workers as detailed in settlement.	4
120 The Management of Thirumalai Mills, Tirunelveli.	7th July 1969	.. Demanding Implementation of stage wages.	..	..	The management agreed to reinstate 10 workers in full and final settlement of their claims as detailed in the settlement.	4
121 Kali Mark Soda Factory, Palayamkottai.	9th July 1969	.. Certain demands	..	..	The management agreed to pay three and a half months wages to Thiru P. Mookia Thevar in full and final settlement of his claims including reinstatement.	4
122 Kannappan Dying Factory, Tenkasi.	12th July 1969	.. Non employment of Thiru Mookia Thevar.	Thiru Mookia Thevar.	..	The management agreed to pay an increase of 15 paise to their carpenter workers and to pay an increase of wages 10 paise to Maistries as full and final settlement of their claims.	4
123 Tuticorin Boat Building, Tuticorin.	14th July 1969	.. Increase of wages	..	..	The management agreed to pay revised wages to their workers as detailed in the settlement.	4
124 The Management of South India Co-operative Spinning Mills, Limited, Pettai.	16th July 1969	.. Certain demands	..	..	The management agreed to pay a sum of Rs. 400 to Thiru Kuthoos Gani in full and final settlement of all his claims including reinstatement.	4
125 Chidambaram Litho Press, Sivakasi.	21st July 1969	.. Non employment of I. Kuthoos Gani.	Thiru I. Kuthoos Gani.	..	The management agreed to reinstate Thiru V. S. Sundarrajan, with effect from 22nd July 1969 with continuity of service but without back wages for the period of non-employment.	4
126 Jothi Litho Works, Sivakasi	21st July 1969	.. Non employment of V. S. Sundarrajan.	Thiru V. S. Sundarrajan.	..	The management agreed to increase the present basic wages by 47 paise per day to the workers who are engaged for the preparation of 3 paise and 4 paise packets.	4
127 The Management of Samy and Company, Scented Tobacco Factory, Thelavaiyapuram.	22nd July 1969	.. Fixation of work assignments	..	..		4

128 Muthu Vilas Oil Mills, Virudhunagar.	22nd July 1969	..	Over the issue of wage increase to the workers.	The management agree to revise the wages to their workers as detailed in the settlement.
129 South India Co-operative Spinning Mills, Limited, Pettai.	26th July 1969	..	Denuding acting wages to Thiru S. Ramasamy.	The management agree to pay acting wages to Thiru S. Ramasamy for the period from 29th November 1967 to 31st May 1968 as detailed in settlement.
130 The Management of the Allagappa Cotton Mills, Rajapalayam.	26th July 1969	..	Over the issue of filling up of permanent vacancies.	The management agreed that 36 Beedi workers shall be given permanent tickets in three batches as detailed in settlement.
131 The Management of Chellaram Tea Supplying Company, Tuticorin.	30th July 1969	..	Non employment of Thiru C. Shanmugayya.	The management agreed to reinstate Thiru C. Shanmugayya with continuity of service but without wages for the period of his non-employment.
132 Amaravathy Dyeings (Private) Limited, Amaravathi.	28th July 1969	..	Revision of work assignment and reduction of labour strength.	The management agreed that the factory shall be closed on 31st July 1969 and the workers shall be paid sums which shall be received in full and final settlement of their claims against the company as detailed in the settlement.
133 The Management of Essorpc Mills (Private) Limited, Coimbatore.	28th July 1969	..	Revision of work assignment and wages.	The management agreed to give revise wages and work assignment to their workers as detailed in the settlement.
134 The Management of B. B. T. C. Limited, in their Mudis and other group of Estates other than Elkhill.	30th June 1969	..	Bonus for 1967-68 and 1968-69.	The management agreed to pay bonus according to an formula as follows and as detailed in the settlement:— (1) 1967-68 4½th months basic pay. (2) 1968-69 4½ months basic pay.

DEPUTY COMMISSIONER OF LABOUR, COIMBATORE.

2. PARTICULARS OF VOLUNTARY AND COLLECTIVE AGREEMENTS MADE BETWEEN EMPLOYEES AND EMPLOYERS, DURING THE MONTH OF JULY 1969.

Serial number and name of the concern.	Date of agreement.	Number of workers involved.	Issue.
(1)	(2)	(3)	(4)
1 South India Viscose Company, Sirugugai and the S. I. V. National Workers Union and the Coimbatore District Textile Workers Union, Sirumugai.	4th July 1969 ...	..	Increase of wages of the III Grade Machanic and III Grade Electricians.
2 Sri Kannapiran Mills Limited, Coimbatore and its workers.	Do.	..	Increase of wages of the Jobbers, Maistries, Fitters, etc.
3 Buckingham Carnatic Mills, Madras-11.	3rd July 1969 ..	6	Change of occupation.
4 Buckingham Carnatic Mills, Madras 11.	Do.	4	Do.
5 Buckingham Carnatic Mills, Madras-11.	1st July 1969 ..	1000	Production.
6 Buckingham Carnatic Mills, Madras-11,	Do.	..	1 Change of Occupation.
7 Buckingham Carnatic Mills, Madras-11.	Do.	..	300 Production.
8 Industrial package, Madras-21.	30th June 1969 ..	..	Wage increase.
9 Chitram and Company, Madras-21.	4th July 1969 ..	20	Permanency.
10 Buckingham Carnatic Mills, Madras.	8th July 1969 ..	21	Change of Occupation.
11 Rosen Industries, Madras-1.	10th July 1969 ..	12	Closure of the establishment.
12 Buckingham Carnatic Mills.	Do.	1	Change of occupation.
13 Buckingham Carnatic Mills.	22nd July 1969	1	Do.
14 Buckingham Carnatic Mills.	Do.	1	Do.
15 Buckingham Carnatic Mills.	28th July 1969	1	Do.
16 National Fasteners Private Limited.	3rd July 1969 ...	..	Gratuity.
17 Madras Rubber Factory.	-	-	Bonus 1967-68.



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Serial number and name of the concern.	Date of agreement.	Number of workers involved.	Issue.
(1)	(2)	(3)	(4)
18 Transformer and Switch Gear Limited, Madras.	1st July 1969 ..	..	Grades and Dearness Allowance, Leave, etc.
19 Lufthansa German Airlines, Madras.	..	..	Bonus for 1969 to 1973.
20 Agarwall Steel Rolling Mills, Madras and their workmen.	30th June 1969 ..	..	Employment of casual labourers.
21 Madras Rubber Factory Limited and their workers.	13th July 1969 ..	..	Bonus for 1967-68.
22 K. N. Chari and Company, Madras-58 and their workmen.	25th July 1969 ..	..	Suspension of worker.
23 M/s Sarathi and Company, Madurai.	19th July 1969 ..	..	Revision of wages.
24 Tamil Nadu Electricity Board.	11th July 1969 ..	22,500	Revision of workload.
25 Tamil Nadu Electricity Board, Madras.	14th July 1969 ..	22,500	Work-load of the field staff.
26 Ananda Bavan Biriyan Hotel, Madurai.	19th July 1969 ..	37	Wage increase.
27 The Nilgiri District General Workers Union, Coonoor and the managements of New Anandabhavan Hotel, Coonoor and New Bombay Biriyan Hotel, Ootacamund.	30th June 1969 ..	..	Payment of retrenchment of compensation to workers.
28 The Estate Staff's Union of South India, Coonoor and the management of Brinkadu Estate, Katary Post.	5th July 1969 ..	..	Payment of bonus to staff.
29 The Estates Staff's Union of South India, Coonoor and the management of Statens Awalgamated Estate Limited, Coimbatore.	11th July 1969 ..	..	Do.
30 The management of United Nilgiri Tea Estates Company Limited, Coimbatore and the Estates Staffs Union of South India, Coonoor.	Do.	..	Do.

Serial number and name of the concern.	Date of agreement.	Number workers involved.	Issue.
(1)	(2)	(3)	(4)
31 The Estates Staffs Union of South India Coonoor and the management of Katary and Sutton Estates, Katary Post.	21st July 1969 ..	..	Do.
32 The Estates Staffs Union of South India, Coonoor and the management of Coonoor Tea Estates Company Limited, Coonoor.	29th July 1969 ..	..	Retrenchment of compensation to one Medical Officer.
33 Pullicar Mills Limited, Tiruchengode.	2nd July 1969 ..	..	Management have agreed to pay separate allowance for jobbers.
34 Tamil Nadu Electricity Board.	11th July 1969 ..	..	Management have agreed to reinstate workers to permanent jobs.
35 Shevroy Estates, Yercaud.	21st July 1969 ..	..	Management have promised to pay bonus for 1967-68.
36 Tiruchi District Co-operative Spinning Mills, Karur.	1st July 1969 ..	..	Increase of wages.
37 The Indian Steel Rolling Mill, Nagapattinam.	9th July 1969 ..	..	Increase of Dearness Allowance, etc.
38 Tamil Nadu Electricity Board, Madras.	11th July 1969 ..	..	Increase of work load.
39 Southern Leather Industries, Sampet, Tiruchirappalli.	15th July 1969 ..	..	Payment of wages to retrenched workers.

3. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES REFERRED FOR ADJUDICATION TO THE INDUSTRIAL TRIBUNAL, MADRAS AND THE LABOUR COURTS PUBLISHED IN PART II—SECTION I OF THE FORT ST. GEORGE GAZETTE, DURING THE MONTH OF JULY 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G.O. number and date of reference.</i>
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS,		
1 Hackbridge Hewittie and Masun Limited, Tiruvottiyur, Madras-19.	Whether the demand of the workers for formulation of a gratuity scheme is justified if so, to formulate a suitable gratuity scheme. Whether the supply of free tiffin which has since been discontinued is a condition of service, if so whether the workers are entitled for the same and also for payment of cash for the period of non-supply.	G. O. R. No. 832, Labour, dated 7th April 1969.
2 Madura Mills Company Limited, Madurai.	Whether the demand for fixation of eight hours of work per day for the Bungalow watchman is justified. Whether the demand for making the workers mentioned in the Annexure II permanent is justified and if so to determine whether all many of them should be so made permanent and from what date. Whether the demand for the supply of uniforms to the 10 categories of workmen is justified, if so to fix the scale: (1) Weavers, (2) Sand Blasters, (3) Fitters, (4) Metal Planters, (5) Fireman, (6) Painters, (7) Dyers, (8) Joiners, (9) Metal sprayers, and (10) Boilerman.	G. O. R. No. 729, Industries, Labour, and Housing, dated 21st March 1969.
3 Reptakos Brett Company (Private) Limited, Madras.	Whether the non-employment of Thiru S. Radhakrishnan, is justified if not to what relief he is entitled.	G. O. R. No. 206, Labour, dated 14th May 1969.
4 Loyal Textiles Mills Limited, Kovilpatti.	Whether the demand for the permanent filling up of 89 vacancies in the A and B Mills (weaving section) is justified and if so who would be entitled to be appointed in those vacancies.	G. O. R. No. 211, Labour, dated 14th May 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G.O. number and date of reference.</i>
(1)	(2)	(3)

INDUSTRIAL TRIBUNAL, MADRAS—cont.

	2. Whether the demand for the revision of wages of the workmen in the Cone Winding Section is justified and if so to fix the revised rates.	
	3. Whether the demand of the workmen in the Prin-winding Section for revision of wages is justified and if so to fix the revised wages.	
5 Madura Mills Company Limited, Madurai.	To fix appropriate wages and work loads in respect of IPM Roto Cone winding Machines (for a speed of 720 yards per minute) and Aphot winding Machines.	G. O. R. No. 215, Labour, dated 14th May 1969.
6 Certain Beedi Establishments in Salem District.	Whether the demand for bonus for 1966 of workmen of the establishments mentioned in Annexure-II in the G. O. is justified and if so to fix the quantum.	G. O. R. No. 270, Labour, dated 21st May 1969.
LABOUR COURT, MADRAS.		
7 Krishna Transports, Chingleput.	Whether the non-employment of Thiru M. B. Syed Hussain is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G. O. R. No. 5, Labour, dated 10th April 1969.
8 P. G. Natarajan, and Brothers, Madras.	Whether the non-employment of Thiru S. Amirthakatesan is justified; if not, to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 7, Labour, dated 10th April 1969.
9 Madras Circle Postal Co-operative Bank Limited, Madras.	Whether the demand for revision of scales of pay and dearness allowance to various categories is justified; if so to fix the grades and the quantum of dearness allowance payable. 2. Whether the demand for Payment of Rs. 125 towards medical expenses of the employees is justified, if not to fix the quantum. 3. To introduce gratuity scheme. 4. Whether the demand for declaring saturday as half-holiday is justified.	G. O. R. No. 12, Labour, dated 10th April 1969.

Serial number and name of the concern in which dispute has arisen.	Issue.	G.O. number and date of reference.
(1)	(2)	(3)

LABOUR COURTS, MADRAS—cont.

10 Hilal Engineering Works, Madras.	Whether the demand for reclassification of the categories of Foremen and helpers or Assistants and revision of their wages is justified; if so to classify them and fix their wages and fit the incumbents in the scales so fixed.	G. O. R. No. 14, Labour, dated 10th April 1969.
	2. Whether the demand for payment of a flat rate of dearness allowance is justified if so to fix the rate.	
	3. Whether the non-employment of Thiruvalargal D. Natarajan and P. J. Syltan is justified, if not to what relief they are entitled.	
	4. To compute the relief if any awarded in terms of money if it can be so computed.	
11 Sholingar Textiles Limited, Sholingar.	Whether the non-employment of Thiru C. Karthu Kannan by the management is justified, and if not to what relief he is entitled.	G. O. R. No. 34, Labour, dated 14th April 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
12 Lucas Electrical Tractors Service, Private Limited, Madras.	Whether the demand for revision of wages for different categories of workmen is justified; and if so to fix the scales and fit the incumbents in the scales so revised.	
	2. Whether the demand for supply of uniforms to the staff is justified and if so to fix the number of sets to be supplied.	G. O. R. No. 59, Labour, dated 22nd April 1969.
	3. Whether the demand for house rent allowance to workmen is justified and if so to fix the rate.	
	4. Whether the demand for increase in dearness allowance is justified, and if so to fix the rate.	

Serial number and name of the concern in which dispute has arisen.	Issue.	G.O. number and date of reference.
(1)	(2)	(3)

LABOUR COURTS, MADRAS—cont.

13 The Mangammal Cotton Mills, Vickravandi.	Whether the non-employment of Thiru M. Jayaraman is justified if not to what relief they are entitled.	G. O. R. No. 101, Labour, dated 29th April 1969.
	To compute the relief, if any, awarded in terms of money, if it can be so computed.	
14 Prakash Studio, Madras-26.	Whether the non-employment of Thiru R. Parasuram and other 30 workers mentioned in annexure-II of the G. O. Consequent on the closure of the establishment is justified if not to what relief each is entitled.	G. O. R. No. 112, Labour, dated 29th April 1969.
15 South India Engineering Service, Madras.	Whether the demand for making Thiruvalargal K. Kothandapani (2) A. Abdulla (3) Natarajan (4) S. Nagappan and (5) T. Palani as permanent is justified; if so from what date.	G. O. R. No. 116, Labour, dated 30th April 1969.
16 Jyothi Cement Pipe Works, Madras.	Whether the non-employment of Thiruvalargal Varadan and V. S. Deivanayakam is justified if not to what relief they are entitled.	G. O. R. No. 120, Labour, dated 30th April 1969.
	To compute the relief, if any, awarded in terms of money if it can be so computed.	
17 Engineering and Commercial Agencies, 4, Smith Road, Madras-2.	Whether the non-employment of Thiru A. C. Subbiah is justified; if not to what relief he is entitled.	G. O. R. No. 83, Labour, dated 26th April 1969.
	To compute the relief, if any, awarded in terms of money, if it can be so computed.	
18 S. P. United and Company, Madras-32.	Whether the non-employment of Thiru Basha is justified; if not to what relief he is entitled.	G. O. R. No. 85, Labour, dated 26th April 1969.
	To compute the relief, if any, awarded in terms of money if it could be so computed.	
19 C. Gopaul Nayagar and Son, Basin Foundry, Madras-21.	Whether the non-employment of Thiru G. Venkiah is justified if not to what relief he is entitled.	G. O. R. No. 111, Labour, dated 29th April 1969.
	To compute the relief, if any, awarded in terms of money if it can be so computed.	

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G. O. number, and date of reference.</i>
(1)	(2)	(3)

LABOUR COURT, MADRAS—cont.

20 E. I. D. Parry Limited, Diesel Engine Assembly Project, Ennore.	Whether the demand for confirmation of temporary workers who have completed six months of service is justified. Whether the demand for five days of work in a week is justified.	G. O. R. No. 160, Labour, dated 8th May 1969.
21 Madras Rubber Factory Limited, Madras.	Whether the non-employment of Thiru J. R. M. Foulger is justified; if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G. O. R. No. 165, Labour, dated 8th May 1969.
22 Curzon Saw Mills ..	Whether the demand for increase in wages is justified if so to fix the quantum of increase. Whether the demand for payment of separate dearness allowance is justified; if so to fix the quantum of dearness allowance.	G. O. R. No. 209, Labour, dated 14th May 1969.
23 Venus Cafe, Madras.	Whether the non-employment of Thiru G. Palanisamy is justified; and if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 218, Labour, dated 14th May 1969.
24 Saree Centre, Madras.	Whether the demand of the workmen for bonus for 1967-68 is justified, if so to decide the quantum. 2. Whether the demand of the workmen for fixation of scales of pay is justified; if so to fix the same. 3. To decide the rate of dearness allowance of the demand of the workmen for the same is justified. 4. To formulate a gratuity scheme if the demand of the workmen for the introduction of a gratuity scheme is justified.	G. O. R. No. 219, Labour, dated 14th May 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G. O. Number and date of reference.</i>
(1)	(2)	(3)

LABOUR COURT, MADRAS—cont.

25 M. T. Patel and Company, Madras.	Whether the non-employment of the workmen mentioned in G.O. is justified and if not, to what relief they would be entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 248, Labour, dated 17th May 1969.
26 Co-operative Central Bank Limited, Vellore.	Whether the non-employment of Thiru P. S. Narasimhan is justified; and if not, to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 249, Labour, dated 17th May 1969.
27 Central Art Press, Madras.	Whether the non-employment of Thiru S. Ramachandran and other 37 workers is justified; if not, to what relief they are entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 9, Labour, dated 10th April 1969.
28 B. S. Raghavendra Rao Engineering Corporation, Madras.	Whether the non-employment of Thiru Balakrishnan is justified; if not, to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 29, Labour, dated 5th April 1969.
29 Palani Industries, Madras-52.	Whether the non-employment of Thiruvalargal G. Kothandam and G. Kanniappan is justified; if not, to what relief they are entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 117, Labour, dated 30th April 1969.

LABOUR COURT, COIMBATORE.

30 Mayfield Estate, Nellakottah.	Whether the non-employment of Thiru K. R. Raghavan Nair (C. R. No. 6) and Thiru Iadmanaban (C.R. No. 1241) by the management of Mayfield Estate, Nellakottah Post, is justified and if not, to compute the relief to which they are entitled.	G. O. R. No. 4, Labour, dated 10th April 1969.
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<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G.O. number and date of reference.</i>
(1)	(2)	(3)

LABOUR COURT, COIMBATORE—cont.

- 31 Sri Krishna vilas Ginning Factory, Tiruppur. Whether the non-employment of Thiru Ramasamy Gounder, fitter, is justified, if not, to what relief he is entitled.
To compute the relife, if any, awarded in terms of money if it can be so computed. G. O. R. No. 92, Labour, dated 28th April 1969.
- 32 Velonie Estate, Valparai. Whether the suspension of Thiru Sebastian is justified, if not, to what relief he is entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed. G. O. R. No. 93, Labour, dated 28th April 1969.
- 33 Ramakrishna Printers, Pollachi. Whether the non-employment of Thiru T. Govindaraju is justified; if not, what relief he is entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed. G. O. R. No. 94, Labour, dated 28th April 1969.
- 34 Hindustan Photo Mount Company, Erode. Whether the non-employment of Thiru P. R. Krishnan is justified, if not, to what relief he is entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed. G. O. R. No. 96, Labour, dated 28th April 1969.
- 35 Handloom Textile Trading Corporation, Komarpalayam. Whether the non-employment of Thiru Nachimuthu and oter 5 workmen is entitled, if so, to what relief they are entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed.
Whether the demand for bonus for 1967-68 is justified and fix its quantum. G. O. R. No. 122, Labour, dated 30th April 1969.
- 36 Chandra Prabha Pictures, Coimbatore. Whether the non-employment of Thiru S. Naniappan, cheeking operator, is justified and if not, to what relief he is entitled.
To compute the relief, if any, awarded in terms of money if it can be so computed. G. O. R. No. 156, Labour, dated 7th May 1969.

<i>Serial number and name of the concern in which dispute has arisen.</i>	<i>Issue.</i>	<i>G.O. number and date of reference.</i>
(1)	(2)	(3)

LABOUR COURT COIMBATORE—cont.

- 37 Coimbatore Motor Transport Co-operative Society for Ex-servicemen Limited, Coimbatore. Whether the non-employment of Thiru M. Gnanamuthu Ex-conductor of Coimbatore Motor transport Co-operative Society for ex-service, men Limited, Coimbatore, is justified, if not, to what relief he is entitled. G. O. R. No. 157, Labour, dated 7th May 1969.
- 38 Praga Industries (Private), Limited, peclamedu Coimbatore. Whether the demand for bonus for the years 1966 and 1967 is justified; and if so to fix the quantum. Whether the demand for Dearness Allowance is justified and if so, to fix the quantum. G. O. R. No. 166, Labour, dated 8th May 1969.
- 39 Moda Plast (Private), Limited, Coimbatore. Whether the demand for bonus for the year 1966 and 1967 is justifiable and if so, to fix the quantum.
Whether the demand for Dearness Allowance is justifiable and if so, to fix the quantum. G. O. R. No. 167, Labour, dated 28th May 1969.
- 40 Bhavani Co-operative Marketing Society, Limited, Bhavan. Whether the non-employment of Thiru M. Arunachalam is justified and if not, to what relief he is entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed. G. O. R. No. 287, Labour, dated 24th May 1969.
- 41 Sivashanmugam Textiles, Pallipalayam, Salem. Whether the non-employment of the 11 workmen mentioned in the annexure is justified, and if not, to what relief they are entitled.
To compute the relief, if any, awarded in terms of money if it can be so computed. G. O. R. No. 128, Labour, dated 2nd May 1969.
- 42 Ercel Industries, Coimbatore. Whether the non-employment of Thiruvalargal K. Rangarajan and P. Rangaswamy is justified; if not, to what relief he is entitled.
To compute the relief, if any, awarded in terms of money, if it can be so computed. G. O. R. No. 134, Labour, dated 3rd May 1969.

(1)	(2)	(3)
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LABOUR COURT, COIMBATORE—cont.

- 43 Sri Venkatesa Ginning and Oil Mills, Coimbatore. Whether the non-employment of Parvathiammal and Lakshmi by the management is just fied and if not, to what relief each of them is entitled.

G. O. R. No. Nil,
dated 9th May 1969.

To compute the relief if, any,
awarded in terms of money,
if it can be so computed.

LABOUR COURT MADURAI.

- 44 Government of India Extension Centre, Industrial Estate, Madurai-7. Whether non-employment of Thiru M. Chellam is justified if not, to what relief he is entitled.

G. O. R. No. 2,
Labour, dated 10th
April 1969.

To compute the relief, if any,
awarded in terms of money
if it can be so computed.

- 45 Sri Sakthi Vilas Bus Service, Porayar. Whether the non-employment of Thiruvalargal R. Balasubramanian and N. K. Ramachandran is justified; if not, to what relief they are entitled.

G. O. R. No. 97,
Labour, dated 29th
April 1969.

To compute the relief, if any,
awarded in terms of money,
if it can be so computed.

- 46 Geetha Press, Tiruchirappalli. Whether the non-employment of Thiruvalargal N. Ondimuthu, S. Natesan and V. Arunachalam is justified, if not, to what relief, they are entitled.

G. O. R. No. 100,
Labour, dated 29th
April 1969.

To compute the relief if any,
awarded in terms of money,
if it can be so computed.

- 47 Sri Rajagopal Transports (Private) Limited, Tiruchirappalli. Whether the non employment of the 7 workers mentioned in the annexure is justified, if not, to what relief each is entitled.

G. O. R. No. 104,
Labour, dated 29th
April 1969.

To compute the relief, if any,
awarded in terms of money,
if it can be so computed.

- 48 Mrs. Wahith Motor Service, Madurai. Whether the non employment of Thiru J. Ramachandran is justified; if not, to what relief he is entitled.

G. O. R. No. 105,
Labour, dated 29th
April 1969.

To compute the relief, if any,
awarded in terms of money,
if it can be so computed.

(1)	(2)	(3)
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LABOUR COURT, MADURAI—cont.

- 49 Ponmalar Transports, Shankottah. Whether the non-employment of Thiru R. Krishna Karayalar is justified; if not to what relief, he is entitled.

G. O. R. No. Nil,
dated 28th April
1969.

To compute the relief if any
awarded in terms of money
if it can be so computed.

- 50 The South India Co-operative Spinning Mills, Limited, Tirunelveli. Whether the non-employment of Thiru . Arulraj is justified and if so to what relief he is entitled.

G. O. R. No. 118,
Labour, dated 30th
April 1969.

- 51 National Fire works Factory. Whether the non-employment of Thiruvalargal S. Raju, Thirumalaisami and Thirumathi Lakshmi is justified; if not to what relief they are entitled.

G. O. R. No. 163,
Labour, dated 8th
May 1969.

To compute the relief, if any
awarded in terms of money
if it can be so computed.

- 52 Textile Mills, Limited, Kovilpatti. Whether the non-employment of Thiruvalargal Ponniah, Gurusamy, Switch-Board Operators is justified; if not to what relief he is entitled.

G. O. R. No. 210,
Labour, dated 14th
May 1969.

To compute the relief if any
awarded in terms of money
if it can be so computed.

- 53 Uganda Cotton Press Factory, Rajapalayam. Whether the action of the management is justified in paying lesser wages to the five workers (mentioned in the annexure) of the Mechanical department; if not to what relief they are entitled.

Whether the action of the
management is justified in
paying lesser wages to the
five workers (mentioned in
the annexure) of the Mechanical
department; if not to
what relief they are entitled.

- 53 Uganda Cotton Press Factory, Rajapalayam. Whether the non-employment of Thiru P. Mookkiah Thevar is justified; if not to what relief, he would be entitled.

G. O. R. No. 213,
Labour, dated 14th
May 1969.

To compute the relief if any
awarded in terms of money
if it can be so computed.

- 54 Mohideen Andavar Motor Service, Pudukkottai. Whether the demand of the workmen for the fixation of wage scale is justified; if so to fix the wage giving the weightage to the past service and to what relief the workers are entitled regarding the other 8 issues.

G. O. R. No. 214,
Labour, dated 14th
May 1969.

(1)	(2)	(3)
LABOUR COURT, MADURAI—cont.		
55 Textile Mills Parts Unit, Madurai.	Whether the non-employment of Thiru G. Palanimurugan and 6 others is justified and if not to what relief each is entitled.	G. O. R. No. 217, Labour, dated 14th May 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
56 Sri Meenambigai Motor Service, Virudhunagar.	Whether the non employment of Thiru S. Raj Ramachandran is justified; if not to what relief he would be entitled.	G. O. R. No. 247, Labour, dated 17th May 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	
57 Commercial Trans-ports (Private), Limited, Sivaganga.	Whether the non employment of workers Thiru M. Chinna durai (Conductor) and Thiru G. Muthukrishnan (Conduc-tor) by the management is justified; if not to what relief they are entitled.	G. O. R. No. 835, Industries, Labour and Housing, dated 7th April 1969.
	To compute the relief if any awarded in terms of money if it can be so computed.	

V. STATEMENT SHOWING THE LIST OF AWARDS OF THE INDUS-TRIAL TRIBUNAL, MADRAS, AND LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART II—SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF JULY 1969.

Serial number and name of the establishment.	Page number and date of the Gazette.	G.O. number and date.
(1)	(2)	(3)
INDUSTRIAL TRIBUNAL, MADRAS.		
1 Jawahar Mills, Limited, Salem-5.	25-28/2nd July 1969	G.O.R. No. 401, Labour, dated 18th June 1969.
2 Madras Sheet Glass Works (Private) Limited, Tiru-vottiyur.	28-30/2nd July 1969.	G.O.R. No. 423, Labour, dated 20th June 1969.
3 Kothari Sugars and Chemicals Limited, Lalgudi.	31-32/2nd July 1969.	G.O.R. No. 457, Labour, dated 23rd June 1969.
4 Everest Engineering Works, Coimbatore.	18-20/2nd July 1969.	G.O.R. No. 468, Labour, dated 24th June 1969.
5 Aruna Sugar Mills, Limited, Pennadam.	20-23/9th July 1969.	G.O.R. No. 560, Labour, dated 3rd July 1969.
6 Janakram Spinning Mills, Limited, Rajapalayam.	8-9/30th July 1969.	G.O.R. No. 637, Labour, dated 17th July 1969.
7 Certain Kirana Merchants in Madras City.	9-12/30th July 1969.	G.O.R. No. 619, Labour, dated 22nd July 1969.
8 Remington Rand of India Limited, Madras.	13-14/30th July 1969.	G.O.R. No. 654, Labour, dated 22nd July 1969.
9 Madura Mills Company, Limited, Madurai.	15/20th July 1969	G.O.R. No. 664, Labour, dated 24th July 1969.
LABOUR COURT, MADRAS.		
10 Sri Murugan Talkies, Madras.	1-2/9th July 1969	G.O.R. No. 497, Labour, dated 28th June 1969.
11 Sri Murugan Talkies, Madras.	2-6/9th July 1969	G.O.R. No. 498, Labour, dated 28th June 1969.
12 Spade Clover Beedi Factory, Madras.	2-4/9th July 1969	G.O.R. No. 580, Labour, dated 8th July 1969.
13 Sri Rama Vilas Service Limited, Kumbakonam.	7-9/9th July 1969	G.O.R. No. 601, Labour, dated 10th July 1969.
14 Sri Rajswari Hall, Kan-cheepuram.	8-9/9th July 1969	G.O.R. No. 602, Labour, dated 10th July 1969.
15 Pattoswarani Panchayat Board, Pattoswaram, Kumbakonam.	1-3/20th July 1969	G.O.R. No. 383, Labour, dated 19th July 1969.
16 Hilal Engineering Works, Madras.	3/30th July 1969	G.O.R. No. 638, Labour, dated 17th July 1969.
17 Sholingur Textiles, Limited, Sholingur North Arcot district.	3-4/30th July 1969	G.O.R. No. 642, Labour, dated 19th July 1969.
18 Prakash Studios, Madras.	4/30th July 1969	G.O.R. No. 648, Labour, dated 22nd July 1969.
ADDITIONAL LABOUR COURT, MADRAS.		
10 Spencer and Company, Limited, Madras.	20-22/2nd July 1969.	G.O.R. No. 428, Labour, dated 20th June 1969.
20 P. K. Sridagopan Turning Works, Madras.	22-23/2nd July 1969.	G.O.R. No. 429, Labour, dated 20th June 1969.

Serial number and name of the establishment.	Page number and date of the Gazette.	G.O. number and date.
(1)	(2)	(3)
21 Pandali Clinic and Nursing Home, Madras.	16-18/9th July 1969.	G.O.R. No. 499, Labour, dated 28th June 1969.
22 Jemco (Private), Limited, Madras.	9-10/16th July 1969.	G.O.R. No. 588, Labour, dated 9th July 1969.
23 Jemco (Private) Limited, Madras.	10-12/16th July 1969.	G.O.R. No. 589, Labour, dated 9th July 1969.
24 Deepak Electric Supply Corporation, Madras.	12/16th July 1969 ..	G.O.R. No. 595, Labour, dated 10th July 1969.
25 P. Orr. and Sons (Private), Limited, Madras.	13/16th July 1969 ..	G.O.R. No. 596, Labour, dated 10th July 1969.
26 Road Transport Workers Company (Private), Limited, Big Kancheepuram.	8-9/23rd July 1969 ..	G.O.R. No. 607, Labour, dated 14th July 1969.
27 Standard Machine Tools, Madras.	10-11/23rd July 1969.	G.O.R. No. 619, Labour, dated 16th July 1969.
28 Muller and Phipps (India) Limited, 17, Angappa Naicken street, Madras-1.	4-6/30th July 1969 ..	G.O.R. No. 647, Labour, dated 22nd July 1969.
29 Sunrise Chemical Industries, Madras.	7/30th July 1969 ..	G.O.R. No. 663, Labour, dated 24th July 1969.

LABOUR COURT, MADURAI.

30 Keeranur Town Panchayat, Keeranur, Palani taluk.	5/2nd July 1969 ..	G.O.R. No. 424, Labour, dated 20th June 1969.
31 Mohideen Abdul Khader, Motor Service, Pudukkottai.	5-6/2nd July 1969 ..	G.O.R. No. 425, Labour, dated 20th June 1969.
32 V. Imurugan Tyre Retrad-ing Company, Madurai.	6/2nd July 1969 ..	G.O.R. No. 426, Labour, dated 20th June 1969.
33 K.T.R. Achagam, Vijai-puram, Thanjavur.	6-7/2nd July 1969 ..	G.O.R. No. 427, Labour, dated 20th June 1969.
34 Mrs. S. B. Lal and Sons Motor Service, Dindigul.	7-11/2nd July 1969 ..	G.O.R. No. 450, Labour, dated 23rd June 1969.
35 Pakkam Roadways (Private) Limited, Palayamkottai.	11/2nd July 1969 ..	G.O.R. No. 459, Labour, dated 23rd June 1969.
36 Imperial Motor Works, Sivakasi.	11-12/2nd July 1969.	G.O.R. No. 460, Labour, dated 23rd June 1969.
37 KodaiKANal Co-operative Stores Limited, KodaiKANal.	12-17/2nd July 1969.	G.O.R. No. 461, Labour, dated 23rd June 1969.
38 Mrs. Papco Offset Printing Works, Sivakasi.	17-18/2nd July 1969.	G.O.R. No. 462, Labour, dated 23rd June 1969.
39 Sethalakshmi Mills, Tirunagar, Madurai.	18/2nd July 1969 ..	G.O.R. No. 464, Labour, dated 23rd June 1969.
40 Sri Bagavathi Motor Service, Tirunelveli.	19-20/2nd July 1969.	G.O.R. No. 465, Labour, dated 23rd June 1969.

Serial number and name of the establishment.	Page number and date of the Gazette.	G.O. number and date.
(1)	(2)	(3)

LABOUR COURT, MADURAI.

41 Kulamanickam Palanokku Co-operative Credit Society, Ariyalur.	6-10/9th July 1969 ..	G.O.R. No. 519, Labour, dated 1st July 1969.
42 M/s. Southern Roadways (Private) Limited, Madurai.	10-11/9th July 1969.	G.O.R. No. 527, Labour, dated 1st July 1969.
43 Jayam and Company Burmah Shell O.I and Storage and Agents, Distributing Company Limited, Devakottai.	11-12/9th July 1969 ..	G.O.R. No. 530, Labour, dated 1st July 1969.
44 Tiruchinopoly Mills, Limited, Tiruchirappalli.	12-16/9th July 1969 ..	G.O.R. No. 531, Labour, dated 1st July 1969.
45 South India Co-operative Spinning Mills, Limited, Pettai, Tirunelveli.	1-2/16th July 1969 ..	G.O.R. No. 577, Labour, dated 8th July 1969.
46 Pandian Press Limited, Meenakshipuram, Madurai-16.	4-6/16th July 1969 ..	G.O.R. No. 590, Labour, dated 9th July 1969.
47 T. P. Sakkalal Ramsait Boodi Factory (Private), Limited, Mukkudal, Tirunelveli district.	1-7/23rd July 1969 ..	G.O.R. No. 606, Labour, dated 14th July 1969.

ARBITRATION AGREEMENT.

48 The Management of the Enfield India, Limited, Madras-19.	23-24/2nd July 1969.	G.O.R. No. 490, Labour, dated 27th June 1969.
49 The Management of the Enfield India Limited, Madras-19.	24-25/2nd July 1969.	G.O.R. No. 491, Labour, dated 27th June 1969.
50 Manmuthar Manjola Post.	Estate, 7-8/30th July 1969 ..	G.O.R. No. 636, Labour, dated 17th July 1969.

நீ. 1969-ம் ஆண்டு ஜூலை மாதத்திய வேலை நிறுத்தம் மற்றும் கதவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அப்டவேனை.	வினா எண் இம், தொழிலகத் தொழிலகங்களில் மேலும் மற்றும் வேலை நிறுத்தம் நிகராமு ஏற்பட்ட தகராறு ஏற்பட்ட காரணம்.	வேலை நிறுத்தம்
ஒதுக்கப்பட்ட இடங்களும்.	தொழிலகத்தின் பெயரும்,	ஏற்கனவே அமுலுக்குக் கொண்டுவந்த ஆரம்பம்.

[illegible]

5. 1969-ம் ஆண்டு ஜூலை மாதத்திய வேலை நிறுத்தம் மற்றும் சநவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை கொடுக்க.

[illegible]

6. 1869-ம் ஆண்டு ஜூலை மாதத்திய வேலை நிறுத்தம் மற்றும் கதவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை —தொடர்ச்சி.

வரிசை எண்ணும், தொடர்ந்த இழக்கப்பட்ட கடவி. உற்பத்தியுடைய பொருள் களின் மதிப்பு. முடிவு. எந்த மத்திய சமுதாய விகித தொழிலாளர்கள் களை மீறிய தன்மை. னுக்கு ஒதுக்கப்பட்ட இலக்கம். நிறுவனத்தின் பெயரும் மதத்தின் மதிப்பு மாத இறுதி மாதத்தில் வரை. மாதத்தில் வரை. இணைக்கப்பட்டது.

	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
1 தொடர்ந்த 010 (அ) (3)	.. பிருத்தாவன் எல்டேட், கலியல்.	விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
2 23/331 (அ) பஞ்சாலை	.. திருமலை மிலன், திரு நெல்லேலி.	.. 11 700 விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
3 37/370(அ) பொறியல்	.. கும்மச்சேல் இஞ்சினியர்ஸ், (பி), லிட., சென்னை-32.	விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
4 37/370 (அ) பெறியல்	.. ஹிந்தஸ்தான் எக்ஸ்ப்ரஸ் மென்ட் மாஸ்டிராக்ஸஸ் ராச்சல், கோயமுத்தூர்-6.	ரூ. 7,500 19,280 1,44,000 3,88,000	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
5 37/370 (அ) பொறியல்	.. சூர்மச்சேல் காஜி அண்டு சோன் (பி), லிட., சென்னை.	விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
6 37/370 (அ) பொறியல்	.. மார்ஷெல் அண்டு சன்ஸ் மனுபாக்கரிக் கம்பெனி, கன்னியாகுமரி மாவட்ட கூட்டுறவு மத்திய பாங்கு, நாகர்கோவிலி.	.. 11 700 விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)
8 23/331 (அ) பஞ்சாலை	.. கன்னியாகுமரி மாவட்ட கூட்டுறவு நூற்பாலை, சூர்மபாவி.	.. 11 700 விவரங்கள் அளிக்கப்படவில்லை.	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)	தொடர்ந்த 010 (அ) (3)

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
9	யுனைடெட் மின்சாரக், வேலை நிறுத்தம். லிட., மேட்டூர்மையம்.	.. 1-7-69	3-7-69	..	..	..	..	..
10 தொடர்ந்த 010 (அ) (3)	.. கெவ்வாய் பிளாஸ்டிக் லிட., ஏற்காடு.	.. 22-7-1969	22-7-1969	..	..	..	..	..
11	தி யுனைடெட் காரி சப்ளை கம்பெனி லிட., கோயமுத்தூர்.	.. 3-7-1969	14-7-1969	..	..	..	..	..
12 27 (அ) பெப்பர் & பேப்பர் லிட.	.. தமிழ்நாடு கார்ட்போர்ட் & பேப்பர் மில்ஸ் லிட., பகாணிசாகா.	.. 10-7-1969	தொடர்ந்த 010 (அ) (3)	..	..	..	..	..
13 332. கண்ணாடி மற்றும் கண்ணாடி பொருள்கள்.	.. வடபழனி ரெப்பாக்டரி லாண்ட்ரூப்ஸ் வேலை லாண்ட்ரூப்ஸ், சென்னை.	.. 12-7-1969	21-7-1969	..	..	..	..	..
14 203 (அ) பால் பண்ணை பொருள் கள் தயாரிப்பு.	.. சென்னை லாண்ட்ரூப்ஸ் பால் பண்ணை திட்டம், மாதவரம்.	.. 2-7-1969	10-7-1969	..	..	..	..	..
15 37/370 (அ) பொறியல்	.. கே. என். சாரி & கோ., சென்னை-54.	.. 8-7-1969	24-7-1969	..	..	..	..	..
16	லாண்ட்ரூப்ஸ் மெஷின்ஸ் (பி) லிட., சென்னை-53.	.. 9-7-1969	20 7-1969	..	..	..	..	..
17	சீலா கம்பெனி, கிண்டி, சென்னை-32.	.. வேலை நிறுத்தம் தொடர்ந்த 010 (அ) (3)	.. 8-7-1969	24-7-1969	..	..	..	..

	(9)	(10)	(11)	(12)	(13)	(14)	(15)
9	ஷே	யுனைடெட் மின்சார்ஸ் லிட்., மேட்டுபாளையம்.	3	244	148	72	660
10	தோட்டம் 010 (ஏ) (3)	.. ஷேவ்ராய் மின்சார்ஸ் லிட்., சூது தாண்டி கும் குவறவு.	91	61	..	32	32
11	ஷே	தி யுனைடெட் கார்ஸ் கம்பெனி லிட்., கோயமுத்தூர்.	8	122	132	..	976
12	27 (சி) பெட்டா & பெட்டா தி தமிழ்நாடு கார்ப்பொரேஷன் & பேப்பர் மில்ஸ் லிட்., பவானிசாகர்.	19	150	150	2,850	2,850	..
13	332. கண்ணாடி மற்றும் கண்ணாடி பொருள்கள்.	8	60	42	..	336	..
14	202 (பி) பால் பண்ணை பொருள் கள் தயாரிப்பு.	8	27	27	..	216	216
15	37/370 (பி) பொதுவக	.. கே. என். சாரி — கோ. சென்னை-54.	15	55	55	826	826
16	ஷே	லாண்டிஸ் மெஷின்கள் (பி) லிட்., சென்னை-58.	10	20	20	200	200

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	(1)	(2)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
9	ஷே	யுனைடெட் மின்சார்ஸ் லிட்., மேட்டுபாளையம்.	2,000	2,000	50,000	50,000	தொல்லை.	தொழிலாளர்கள் தரக்களாகவே லேவைக்குத் திருப்பினர்.	இ.தே. தொ. ச. கா.	..
10	தோட்டம் 010 (ஏ) (3)	.. ஷேவ்ராய் மின்சார்ஸ் லிட்., சூது தாண்டி கும் குவறவு.	91	61	..	..	சூது பகுதி வெற்றி.	தொ. ச. கா. இணைக்கப் பட்டது.	..	..
11	ஷே	தி யுனைடெட் கார்ஸ் கம்பெனி லிட்., கோயமுத்தூர்.	8	122	132	..	..	இ.தே. தொ. ச. கா.	..	..
12	27 (சி) பெட்டா & பெட்டா தி தமிழ்நாடு கார்ப்பொரேஷன் & பேப்பர் மில்ஸ் லிட்., பவானிசாகர்.	19	150	150	2,850	2,850	..	இணைக்கப் பட்டது.	..	..
13	332. கண்ணாடி மற்றும் கண்ணாடி பொருள்கள்.	8	60	42	..	336	..	..	..	..
14	202 (பி) பால் பண்ணை பொருள் கள் தயாரிப்பு.	8	27	27	..	216	..	..	..	..
15	37/370 (பி) பொதுவக	.. கே. என். சாரி & கோ. சென்னை-54.	15	55	55	826	..	..	..	..
16	ஷே	லாண்டிஸ் மெஷின்கள் (பி) லிட்., சென்னை-58.	10	20	20	200	..	..	..	..

43

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
டி	ஆம்கோ கார்ப்பொரேஷன், சென்னை-32.	டி	டி	-	-	வேலை நிறுத் தம் 9-7-1969 கதவடப்பு 10-7-1969	டி
தாட்டம் 010 (அ) (3)	- கல்மெல்போர்ட் என்டெட், கோத்தகிரி.	வேலை நிறுத்தம்.	வேலை இடத்திற்கு ஃப்ரீ கம் பனியை தொழி லாளர்களை கொண்டு வேண்டும் என்று நிர்வாகத்தினால் வற்புறுத்தலை எதிர்த்து.	-	-	17-7-1969	18-7-1969
டி	டி	கதவடப்பு	தொழிலாளர்களை மத்தவேலை மற பும தொழிற் சாலை தொழிலா ளர்களுக்கே வேலை செய்ய மறுப்பது.	-	-	30-7-1969	31-7-1969

(1)	(2)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
1	சிசா கம்பெனி, கண்டி, சென்னை-32.	21	135	135	..	2,835	2,835	2,835
8	ஆம்கோ இஞ்சினியரிங் கார்ப்பொரேஷன், சென்னை-32.	20	127	127	..	2,540	2,540	2,540
9	கல்மெல்போர்ட் என்டெட், கோத்தகிரி.	2	174	174	..	348	348	348
10	டி	2	174	174	..	348	348	348

பிரிவு "பி" மற்றும் "ச" ஆகிய
தலை.

(1)	(2)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
17	ஷே ரீசா கம்பெனி, கிண்டி, சென்னை-32.	11,287	11,287	90,000	90,000	தொடரு திறது.	தொடரு திறது.	ஷே	..
18	ஷே ஆம்மோ இலிஜியர்ட் கார்பொரேஷன், சென்னை-32.	விவரங்கள் அளவில் கப்பலில்தான்.		1,25,000	1,25,000	ஷே	ஷே	ஷே	..
19	தோட்டம் 010 (ஏ) (3)	.. கில்மெல் போர்ட் எஸ்டேட், கோத்தகிரி.	விவரங்கள் அளிக்கப்படவில்லை.			வெற்று.	கொ. து. அ. வினாவு மதயஸ்தம்.	இ. ம. ச.	..
20	ஷே	ஷே	ஷே			ஷே	ஷே	ஷே	..

6) 1969-ம் ஆண்டு ஜூலை மாதத்தில் கதவணப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர இதர சந்தர்ப்பங் களினால் தமிழகத்திலுள்ள மூடப்பட்ட தொழிற்சாலை மற்றும் ஆலைகள் பற்றிய விவரம்.

சீரிஸ் எண்ணும், நிறுவனத்தின் பெயரும், இருப்பிடமும்.	(1)	(2)	(3)	(4)	(5)	(6)	(7)
1 காளாமுடி பேக்டரி, மூடி.	..	20/2090	40	14-7-1969	..	இருந்தாலும் பழுது பார்த்தல்.	..
2 ஷேய்க்கால் மூடி & பேக்டரி, ஷேரீயார்தகர்.	20/209 (சி)	..	25	1-7-1969	..	ஷே	..
3 ஷேரீயார்த எஸ்டேட் பேக்டரி	..	..	70	16-7-1969	..	இடம் பற்றாத்தால் ஏற்பட்ட தடவிகள்.	..
4 பெர்னியா எஸ்டேட், குடலகம்மி	..	..	6	18-7-1969	19-7-1969	19-7-1969 பற்றாக்குறை	..
5 ராஜலக்ஷ்மி ஸ்டீல் மிப், வஞ்சியாபேயம்	..	..	4	7-7-1969 (4 மாதங்கள்)	..	நெல் பையி இன்மை	..
6 இரக்கு ஸ்டீல் மிப், அவினாதி	..	..	16	28-12-1968	30-6-1969	நகலரை பற்றாக்குறை	..
7 கிராம்மேன் அண்டு பிக்மெஸ்டல் (பிரை கேட்) லிமிடெட், சென்னை-16.	..	..	60	7-7-1969	16-7-1969	கிராம் நாடி, கிரைக்கப் பெருகியதால், 10 நாட்கள்.	..
8 கர்வோதயா இண்டஸ்ட்ரீஸ், சென்னை-43.	..	..	..	2-6-1969	..	மூலம் பொருள் பற்றாக்குறை	..
9 முகமது இப்ராஹிம் டேனரி, 1521, கச்சேரி ரோடு, வானியம்பாடி.	..	..	38	30-6-1969	..	வர்த்தக சூழ்நிலை	..

வரிசை எண்ணும் திருவனத்தின் பெயரும் இருப்பிடமும்.	தொழில்.	பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை.	முதல் ஆரம்பம்.		காரணம்.	தொழிலாளர்களுக்கு அளித்த நஷ்ட ஈட்டுத் தொகை.
			(1)	(2)		
10 கிருஷ்ணசுவாமி அண்ணா கம்பென் டேனி பெரியன்ருப்பம் கிராமம், ஆம்பூர்.	..	82	30- 6-1969 (தீர்த்தமரசு மூடப்பட்டது)	..	மூலப் பொருள் தண்ணீர் இல்லாமல், தொழிலாளர் தொல்லை.	..
11 முகமது இஸ்மாயில் கம்பென், "சீ" டேனி, சூற்காடு.	..	18	21- 6-1969	..	தொல்லை இடைக்கப் பெருமையும், தண்ணீர் பற்றாக்குறையும்.	..
12 வி. எம். அய்யா ராமம் அம்பே கம்பென், டேனி, 423, ஓடியத்தம், வானியம்பாடி.	..	23	22- 7-1969	..	தொழில் மந்தம்	..
13 திரு கல்லக்குறிச்சி கோவயிரடி கம்பென் லிமிடெட், மூலக்கிணறுப்படி, காரைக்குறிச்சி தாலுக்கா.	..	309	31- 7-1969	..	நீல குறிப்பிட்ட காலத்தில் தடைபெறும் தொழில்.	..
14 சதர்ன் காப்டன் பிரஸ் கம்பென் லிமிடெட், 01/010 (சி) 32, விருதுநகர்.	..	..	25- 5-1969	..	பொருள்தடை.	..
15 ஸ்ரீ சோமசுந்தரம் மில்ஸ், சோயம்புத்தூர்-9, சூர்ப்பு	..	..	23-5- 1969	..	..	..
16 பெஸ்ட் அண்டு கம்பென் லிமிடெட், சென்னை.	..	11	1- 7-1969	..	..	..
17 தூரி பரஸ் லிட்., சென்னை-13	..	19	16- 7-1969	..	..	..
18 ரோசன் இன்டஸ்ட்ரியல், சென்னை	..	12	..	..	..	..
19 ரோசன் இன்டஸ்ட்ரியல், உதகமண்டலம்	..	..	..	..	..	..

7. 1969-ம் ஆண்டு ஜூலை மாதத்திலே உயரதர உதாசூயணம் ஆண்டு விருது தீர்த்து வைக்கப்பட்ட புகார்கள் பற்றிய விவரம்.

பெறப்பட்ட புகார் மனுக்களின் எண்ணிக்கை.

தொழிலாளர் துறை அலுவலர்கள்.	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
தொழிலாளர் துறை அலுவலர்கள்.	..	258	11	1	17	1	2	29	..	61	37	282
கோயமுத்தூர் I	..	135	4	1	26	2	..	21	..	54	46	143
கோயமுத்தூர் II	..	148	15	..	17	..	..	12	..	44	56	136
கோயமுத்தூர் III	..	148	20	5	24	..	..	31	..	80	51	177
கூனார்	..	160	17	10	38	..	..	4	..	69	74	155
சென்னை-I	..	80	10	1	25	..	..	..	..	36	48	68
சென்னை-II	..	136	3	1	21	3	1	15	..	44	64	116
சென்னை-III	..	88	8	..	11	1	2	13	..	35	25	98
மதுரை-I	..	265	1	..	60	..	..	3	..	64	114	215
மதுரை-II	..	61	1	..	..	..	..	7	..	8	12	57
நாகர்கோவில்	..	112	12	3	20	2	..	14	..	53	37	128
சேலம்	..	153	1	..	1	25	..	4	..	31	29	155
திருச்சி	..	178	17	6	31	..	1	29	..	84	72	190
திருநெல்வேலி	..	139	5	..	20	..	6	10	..	41	52	128
வேலூர்	..	..	..	..	..	..	..	..	..	..	..	..
..	..	2,061	125	28	311	34	14	192	..	704	717	2,043

8. தமிழக தொழில் துறை நிலையாணைச் சட்டம், 1946.

1969-ம் ஆண்டு ஜூலை மாதத்தில் தொழில் துறை நிலையாணைச் சட்டத்தின் கீழ் சான்று அளிக்கப்பட்ட விவரங்கள் :

1 1969-ம் ஆண்டு ஜூலை மாதம் வரை நிலையாணைச் சட்டத்தின் கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை	1620
2 ஜூலை மாதத்தில் நிலையாணைச் சட்டத்தின் கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை	5
3 மொத்தம் :	1625
4 1969-ம் ஆண்டு ஜூலை மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் திருத்தம்	1

9. வேலையாள இழப்பீட்டுச் சட்டம், 1923.

1969-ம் ஆண்டு ஜூலை மாதத்தில் அறிவிக்கப்பட்ட விபத்துக்களும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகை பற்றிய விவரங்கள் :

தொழிலதிபர்களால் தெரிவிக்கப்பட்ட விபத்துக்களின் எண்ணிக்கை.	நஷ்ட ஈட்டுத் தொகை.
ரூ.	
1 மரணம் 12	1,30,830.10
2 நிரந்தரமாக ஊனம் அடைந்தவர்கள்	5,880.00
3 தற்காலிகமாக ஊனம் அடைந்தவர்கள் 90	..
மொத்தம்.. 102	1,36,710.10

10. வேலையாள இழப்பீட்டுச் சட்டம், 1923.

1969-ம் ஆண்டு ஜூலை மாதத்தில் வேலையாள இழப்பீட்டுச் சட்டத்தின் கீழ் தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம் :

வழக்கின் விவரம்.	ஏற்கனவே முடிவாகாமல் உள்ளவை.	பெற்றவைகளின் எண்ணிக்கை.	மொத்தம்.	தீர்வு கண்டவை.	மீதம்.
(1)	(2)	(3)	(4)	(5)	(6)
பிரிவு 10-ன் கீழ் விண்ணப்பம் :					
(அ) இறந்தவர்கள் குறித்து..	120	15	135	6	129
(ஆ) ஊனமுற்றவர்கள் :					
(1) நிரந்தரம் ..	121	11	132	7	125
(2) தற்காலிகம் ..	3	1	4	..	4
பிரிவு 8 (1)ன் படி பணம் பாதுகாக்கப்படுபவை. ..					
(அ) இறந்தவர்கள் குறித்து ..	124	12	136	14	122
(ஆ) சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள். ..	3	..	3	..	
பிரிவு 8 (2)ன் படி பணம் பாதுகாக்கப்படுபவை ..	8	1	9		
ஒப்பந்தங்கள் பற்றிய குறிப்பு :					
(அ) நிரந்தர ஊனமுற்றவர்கள்	96	51	147	64	83
(ஆ) தற்காலிகமாக ஊனமுற்றவர்கள் ..	14	7	21	3	18
பிரிவு 31-ன் கீழ் பணப் பிடித்தம். ..	16	..	16	..	16
பிரிவு 12 (2)ன் கீழ் உத்தரவாத விண்ணப்பங்கள் ..	12	2	14	..	14
மொத்தம் ..	517	100	617	95	522

11. கூலி கொடுப்புச் சட்டத்தின்கீழ் உள்ள வழக்குகள்

1—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	364
நடப்பு மாதத்தில் பெற்றவை	..	..	90
நடப்பு மாதத்தில் முடிவு பெற்றவை	..	..	38
31—7—69 முடிவாகாமல் உள்ளவை	..	..	416

சென்னை கடைநிறுவரச் சட்டம், 1947.

12. (அ) 1969-ம் ஆண்டு ஜூலை மாதத்தில் பிரிவு 41-ன் 51-ன் கீழ் பெற்ற முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை :—

1—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	241
நடப்பு மாதத்தில் பெற்றவை	..	..	36
நடப்பு மாதத்தில் முடிவுற்றவை	..	..	38
31—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	239

12. (ஆ) பிரிவு 51-ன் கீழ் பெற்ற விண்ணப்பங்கள் :—

1—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	2
நடப்பு மாதத்தில் பெற்றவை	..	..	..
நடப்பு மாதத்தில் முடிவுற்றவை	..	..	..
31—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	2

12. (இ) சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம், பிரிவு 19 (2)ன் கீழ் விண்ணப்பங்கள் :—

1—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	95
நடப்பு மாதத்தில் பெற்றவை	..	..	16
நடப்பு மாதத்தில் முடிவுற்றவை	..	..	22
31—7—69 வரை முடிவாகாமல் உள்ளவை	..	..	89

13. (அ) 1969-ம் ஆண்டு ஜூலை மாதத்தில் தொழிற் சங்க சட்டத்தின்கீழ் பதிவு செய்யப்பட்ட தொழிற்சங்கங்களின் விவரம்.

வரிசை எண்.	பதிவு எண்.	பதிவு செய்த நாள்.	தொழிற் சங்கத்தின் பெயரும், முகவரியும்.	தொழிற் சங்கத்தின் பெயரும், முகவரியும்.	குறிப்புகள்.
(1)	(2)	(3)	(4)	(5)	(6)
1	88/கோயமுத்தூர்	..	31-7-1969	பீடித் தொழில், கோவை மாவட்ட பீடித் தொழிலாளர் சங்கம், சன்னாம்பு கலைவ, குனிய முத்தூர் போஸ்ட், கோயமுத்தூர்-8.	..
2	89/கோயமுத்தூர்	..	31-7-1969	மிகச்சாலை, கோயமுத்தூர் முனிசிபல் எலக்ட்ரிக் டெட்ரி பிளின்டியில் லடாய் பூனியன் மின்சாரக் கலைக்குப் பிரிவு, முனிசிபல் ஆபீஸ், கோயமுத்தூர்.	..
3	68/சேலம்	..	10-7-1969	காந்தி, சேலம் பொயர் பரிசுஷிங் லேபர் யூனியன், 139, தாராங்கல் ரோடு, குரமங்கலம்-சேலம்-6.	..
4	45/வா.-ஆற்காடு	..	24-7-1969	வட ஆற்காடு மாவட்ட கூட்டுறவு சங்கம் & கற்பகம் கூட்டுறவு சங்க தொழிலாளர் சங்கம் 6, சேர்வை முனுசாமி முதலியார் தெரு, வெப்பாடி, வேலூர்.	..
5	46/வா.-ஆற்காடு	..	31-7-1969	பாஸ்பண்ணை, அரக்கோணம் கூட்டுறவு பால் வழங்கும் தொழிலாளர் சங்கம், 50, பஜனை கோயில் தெரு, அரக்கோணம்.	..

13 (அ) 1969-ம் ஆண்டு ஜூலை மாதத்தில் தொழிற்சங்க சட்டத்தின் கீழ் பதிவு செய்யப்பட்ட தொழிற்சங்கங்களின் விவரம்—தொடர்ச்சி.

வரிசை எண்.	பதிவு எண்.	பதிவு செய்த நாள்.	தொழில்.	தொழிற்சங்கத்தின் பெயரும் முகவரியும்.	குறிப்புகள்.
(1)	(2)	(3)	(4)	(5)	(6)
6	2/வட ஆற்காடு	 12-5-1969	பீடி	.. ஆம்பூர் நகர பீடி தொழிலாளர் சங்கம் 13, சாயபான்கா கொல்லை இரண்டாவது தெரு, ஆம்பூர்.	..
7	73/செங்கற்பட்டு	 10-7-1969	சர்க்கரை	.. மதுராந்தகம் சர்க்கரை கூட்டுறவுத் தொழிற்சங்கம், தொழிலாளர் சங்கம், படானம் போஸ்ட்.	..
8	74/செங்கற்பட்டு	 22-7-1969	மின்சாரம்	.. பொறியியல் சான்று பெற்றவர் சங்கம். எண்ணூர் மின்சக்தி நிலையம் எண்ணூர், சென்னை-57.	..
9	75/செங்கற்பட்டு	 22-7-1969	சர்க்கரை	.. மதுராந்தகம் கூட்டுறவு சர்க்கரை ஆலை தொழிலாளர் முன்னேற்ற சங்கம் படானம் போஸ்ட், படானம்.	..
10	76/செங்கற்பட்டு	 31-7-1969	ரசாயனம்..	.. 14-88. டயமண்ட் செயின் தொழிலாளர் சங்கம்—74, சல்லிக்குப்பம் கோடு, அம்பத்தூர்.	..
11	77/செங்கற்பட்டு	 31-7-1969	ரசாயனம்.	.. செம்மோலியம் எம்ப்ளாய்ஸ் தொழிலாளர் முன்னேற்ற சங்கம், 34, வெங்கடாசல நாயக்கன் தெரு, பல்லாவரம், சென்னை-43.	..
12	204/சென்னை	 18-7-1969	பாற்பண்ணை	.. தயழுக அரங்கு பாலு பண்ணை தொழிலாளர் சங்கம், பால் பண்ணை யூனிட் 19, சென்னை-51.	..
13	205/சென்னை	 5-7-1969	வானொலி	.. நெல்லை எக்கோ ரேடியோ கம்பெனி தொழிலாளர் சங்கம், 627, திருவல்லிக்கேணி நெடுஞ்சாலை, சென்னை-5.	..
14	206/சென்னை	 18-7-1969	பொழுது போக்கு சங்கம்.	.. சென்னை ரோஸ் கிளப் ஊழியர் சங்கம், நெ. 2, கோபதி நாராயணசாமி செட்டி தெரு, தி. நகர், சென்னை-17.	..
15	207/சென்னை	 18-7-1969	அச்சுத் தொழில்.	.. மாக்மில்லன் கம்பெனி தொழிலாளர் சங்கம், 6, பட்டுல்லா ரோடு, சென்னை-2.	..
16	208/சென்னை	 18-7-1969	பால் பண்ணை	.. சென்னை கூட்டுறவு பால் வழங்குத் துறை சங்கம், 13, 2-வது லைன், பீச்சு ரோடு, சென்னை-1.	..
17	209/சென்னை	 31-7-1969	மருந்துகள்.	.. தாரதா மற்றும் இதர நிறுவன தொழிலாளர் சங்கம், நெ. 161, ஸ்ரீநியாய நாயக்கன் தெரு, சென்னை-3.	..
18.	48/திருநெல்வேலி	 1-7-1969	பஞ்ச ஆலை.	.. சனபதி ஆலை தொழிலாளர் சங்கம், தச்சநல்லூர்—திருநெல்வேலி ஜில்லா.	..
19	71/மதுரை	 1-7-1969	பகுதி 9	.. கண்ணிகா பரமேஸ்வரி வனிக கார்ப்பரேஷன், செம்மனூர்.	..
20	44/சாமநாதபுரம்	 1-7-1969	பகுதி 5 சுகாதார வேலைகள்.	.. நகராசுத்தி தொழிலாளர் சங்கம், தேவக்கோட்டை.	..

13. (அ) நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழில் சங்கங்களின் விவரம்.
இல்லை.

13. (இ) நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழில் சங்கங்களின் விவரம்.
இல்லை.

13. (ஈ) நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்.

1. 2370 24-7-1969 பவர் ஹம் பவர் ஹம் வர்க்கர்ஸ்
பூன் யன், 83, அடைக்
கலம் ரோடு, ஈரோடு.

சுருக்கம்.

1. 1-7-1969 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	1651
2. நடப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	20
மொத்தம் 1671	
3. நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்.	இல்லை.
4. நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்.	இல்லை.
5. நடப்பு மாதத்தில் பதிவு நீக்கப்பட்ட மொத்த	1
6. 31-7-1969 தொழிற் சங்கங்கள் வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்.	1670

14. 1969-ம் ஆண்டு ஜூலை மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புள்ளி விவரங்கள்.

வரிசை எண்ணும், விவரங்களும்.	(1)	(2) 1948, சட்டம், ஷாஹீத் சிபிடி	(3) 1936, சட்டம், ஷாஹீத் சிபிடி	(4) 1934, சட்டம், ஷாஹீத் சிபிடி	(5) 1947, சட்டம், ஷாஹீத் சிபிடி	(6) 1958, சட்டம், ஷாஹீத் சிபிடி	(7) 1958, சட்டம், ஷாஹீத் சிபிடி	(8) 1948, சட்டம், ஷாஹீத் சிபிடி	(9) 1958, சட்டம், ஷாஹீத் சிபிடி
1. ஆய்வு செய்த நிறுவனங்களின் எண்ணிக்கை ..		925	2,626	305	28,565	2,867	202	950	4,000
2. சட்ட விதிகளை மீறிய நிறுவனங்களின் எண்ணிக்கை ..		1,668	687	142	2,382	922	30	217	719
3. எச்சரிக்கை செய்யப்பட்ட நிறுவனங்களின் எண்ணிக்கை ..		111	33	9	322	219	5	33	13
4. வழக்கு தொடரப்பட்டவைகளின் எண்ணிக்கை ..		112	74	..	71	83	..	26	12
5. தண்டனை அளிக்கப்பட்டவைகளின் எண்ணிக்கை ..		95	7	6	61	62	..	19	19
6. அபராதம் விதிக்கப்பட்ட தொகை (ரூபாய்) ..		2,340	140	150	1,111	1,425	..	455	227

15. (அ). 1969ம் ஆண்டு ஜூலை மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்.

மாவட்டம்.	ஆரம்பத்தில.		பதிவு செய்தவை.		நீக்கம்.		மொத்தம்.		மொத்தம்.	
	அ.	இ.	அ.	இ.	அ.	இ.	அ.	இ.		
1. வட ஆற்காடு	267	112	170	3	1	..	269	112	170	551
2. தென் ஆர்க்காடு	125	5	38	..	..	..	123	5	38	166
3. செங்கற்பட்டு	509	14	53	3	..	..	502	14	53	569
4. கோயமுத்தூர்	1221	10	68	15	..	..	1235	10	68	1313
5. கன்னியாகுமரி	83	11	19	..	..	..	81	11	19	111
6. சென்னை	850	29	90	6	..	..	849	29	90	968
7. மதுரை	485	33	41	3	1	..	484	32	41	557
8. நீலகிரி	131	..	3	..	..	..	130	..	3	133
9. இராமநாதபுரம்	284	74	137	4	..	..	287	72	137	496
10. சேலம்	770	3	139	14	..	..	776	3	139	918
11. தஞ்சாவூர்	319	10	173	3	1	..	316	11	173	500
12. திருச்சிராப்பள்ளி	312	9	163	1	..	..	312	9	163	484
13. திருநெல்வேலி	353	9	164	3	..	..	355	97	164	616
14. தர்மபுரி	29	1	7	..	..	..	29	1	7	37
மொத்தம் ..	5738	408	1265	55	3	..	5748	406	1265	7419

குறிப்பு.—அ. பி.டி 2-எம் (1)

ஆ. பிரிவு 2-எம் (11)

இ. பிரிவு 85-ல் அறிவிக்கப்பட்ட தொழிற்சாலைகள்.

15. (ஆ). 1969-ம் ஆண்டு ஜூலை மாதத்திற்குரிய தோட்டங்களின் எண்ணிக்கைப் பட்டியல்.

வரிசை எண்ணும் தோடபங்களின் வகைகளும்.	இம்மாத ஆரம்பத்தில்.			இம்மாதத்தில் புதியதாக பதியப்பெற்றவை.			இம்மாதத்தில் நீக்கப்பெற்றவை.			இம்மாத இறுதியில்.		
	அ.	ஆ.	இ.	அ.	ஆ.	இ.	அ.	ஆ.	இ.	அ.	ஆ.	இ.
(1)												
1 காப்பி	139	22,922-70	9,716	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
2 தேயிலை	147	67,872-03	7,1739	..	..	..	2	189-00	38	137	22,754-70	9,678
3 ரப்பர்	22	9,812-57	2,154	..	..	..	1	162-00	9	140	67,710-03	71,730
4 சின்னோலு	..	9,406-00	1,253	..	..	..	..	..	..	23	9,812-57	2,154
5 எலக்காய்	1	3,386-86	401	..	..	..	..	..	..	2	9,406-00	1,253
										7	3,386-86	404
மொத்தம் ..	311	11,3401-16	8,5266	..	..	..	3	331-00	47	308	113,070-16	85,219

குறிப்பு.—அ. தோட்டங்களின் எண்ணிக்கை.
ஆ. தேர்தல்களின் பரப்பளவு (ஹெக்டர்ஸ்).
இ. வேலையாட்களின் எண்ணிக்கை.

16. (அ) 1969-ம் ஆண்டு ஜூலை மாதத்திய விபத்துக்கள் பற்றிய விவரம்.

தொழிலின் பெயர்.	விபத்துக்களின் எண்ணிக்கை.	
	இறந்த வர்கள்.	மற்ற வர்கள்.
01 விவசாய சம்பந்தமான சாதனங்கள் ..	..	1
20 உணவு, பானங்களைத் தவிர ..	..	81
21 பானங்கள் ..	..	..
22 புகையிலை ..	..	..
23 துணி மற்றும் ஆடைகள் ..	..	575
24 காலணிகள் ..	..	2
25 மரம், மற்றும் கார்க், மேஜை, நாற்காலி போன்ற மரச் சாமான்கள். ..	..	3
26 மரச் சாமான்கள் ..	..	7
27 காகிதமும், காகிதத்தினால் செய்யும் பொருள்களும். ..	..	17
28 அச்சுத் தொழில் வெளியிடுதல் மற்றும் அதன் சம்பந்தமான. ..	..	28
29 தோல் மற்றும் தோலில் செய்யும் பொருட்கள் (காலணி தவிர) ..	..	21
30 ரப்பர் மற்றும் ரப்பரால் செய்யப்படும் பொருட்கள். ..	..	29
31 இரசாயனப் பொருட்கள் ..	..	191
32 கரி மற்றும் பெட்ரோலியமும் அதன் சம்பந்தமான பொருட்களும். ..	..	2
33 உலோகமல்லாத தாதுப் பொருட்கள் (அதன் சம்பந்தமான பொருள் தவிர)- ..	..	75
34 அடிப்படை உலோகத் தொழில் ..	..	192
35 உலோகப் பொருட்கள் (இயந்திரம் மற்றும் போக்குவரவு சாதனம் தவிர). ..	..	89
36 இயந்திரம் (மின்சார இயந்திரம் தவிர). ..	..	429
37 மின்சார இயந்திரம், கருவிகள் மற்றும் அது சம்பந்தமான பொருட்கள். ..	..	161
38 போக்குவரத்து சாதனங்கள் ..	..	496
39 பலதரப்பட்ட தொழில்கள் ..	..	49
51 மின்சாரம் அல்லது நீராவி ..	..	6
52 தண்ணீர் மற்றும் சுகாதாரப்பணி ..	..	1
83 தனிப்பட்ட பணிகள் (லாண்டரி, சாயம் காச்சுதல், சுத்தப்படுத்துதல்) ..	..	1
84 பொழுதுபோக்கு பணிகள் (சினிமா ஸ்டூடியோ). ..	..	1
மொத்தம் ..	5	2,436

16. (ஆ) 1969-ம் ஆண்டு ஜூலை மாதத்தில் பருத்தி மற்றும் சணல் ஆலைகளில் ஏற்பட்ட விபத்துக்கள் விவரம்.

தொழிலின் பெயர்.	பெரியவர்கள்.			இளைஞர்கள்.			சிறியவர்கள்.		
	ஆண்.	பெண்.	ஆண்.	பெண்.	ஆண்.	பெண்.	ஆண்.	பெண்.	ஆண்.
பருத்தி இயந்திரம்—	அ.	ஆ.	அ.	ஆ.	அ.	ஆ.	அ.	ஆ.	அ.
1 ஆரம்பம் மற்றும் பிளோ ரூம் இயந்திரம். ..	..	10	..	..	..	..	..	..	..
2 கார்ட் ரூம் இயந்திரம். ..	..	31	..	..	..	..	..	..	..
3 டிராயிங் பிரேம்ஸ் ..	..	5	..	..	..	..	..	..	..
4 ஸ்பீட் பிரேம்ஸ் ..	..	21	..	..	..	..	..	..	..
5 தூறிகும் இயந்திரம். ..	..	156	..	1	..	..	..	..	..
6 நெய்யும் இயந்திரம். ..	..	8	..	..	..	..	..	..	..
7 முடிக்கும் இயந்திரம். ..	..	29	..	..	..	..	..	..	..
8 பிளையிங் ஷட் டில்ஸ். ..	..	14	..	1	..	..	..	..	..
9 இதர இயந்திரங்கள். ..	..	210	..	2	..	..	..	..	..
10 இதர இயந்திர சம்பந்தப்பட்ட விபத்துக்கள். ..	..	83	..	2	..	..	..	..	..
மொத்தம் ..	..	567	..	6	..	..	..	..	..

சணல் இயந்திரம்:—இல்லை.

குறிப்பு.—அ. இறந்தவர்கள்.

ஆ. விபத்தால் இறக்காதவர்கள்.

17. EXEMPTION FROM THE PROVISIONS OF THE ACTS AND RULES INDICATED BELOW WAS GRANTED TO THE FOLLOWING FACTORIES AND ESTABLISHMENT DURING THE MONTH OF JULY 1969.

Serial number and name of the establishments.	Sections from which exempted.	Duration of the exemption.	Authority.
(1)	(2)	(3)	(4)
EMPLOYEES' PROVIDENT FUND ACT.			
1 Certain Seasonal Factories.	All acts except Chapter VA.	Upto 30th September 1969.	Government Notification, dated 21st January 1969
MADRAS SHOPS AND ESTABLISHMENTS ACT.			
2 All shops and establishments in Chidambaram Municipality.	Chapters II and III.	10 days from 16th June 1969 to 25th 1969.	Proceedings of Deputy Commissioner of Labour, Madras dated 4th June 1969.
3 All printing and Binding Press Establishments in Tuticorin Municipality.	Sections (7), (8) and (10).	90 days from 2nd May 1969 to 31st July 1969.	Commissioner of Labour, Madras, dated 2nd May 1969.
4 All shops and establishments situated in exhibition grounds, Tirunelveli Municipality.	All the provisions of the Act.	30th June 1969 to 13th July 1969.	Proceedings of Deputy Commissioner of Labour, Madurai, dated 30th June 1969.
5 All shops and establishments in Tirunelveli Municipality.	Sections 11 (i) and 13 (i).	7 days from 1st July 1969 to 7th July 1969.	Proceedings of Deputy Commissioner of Labour, Madurai, dated 1st July 1969.
6 All shops and establishments in All India Swadeshi Hand-crafts Arts and Agricultural Exhibition, Tirupur.	All the provisions of the Act and Rules.	14 days from 13th June 1969 to 26th June 1969.	Proceedings of Deputy Commissioner of Labour, Coimbatore, 13th June 1969.
7 All shops and establishments participating the 4th Seasonal Exhibition ground 1969 at Courtallam.	All the provisions of the Act and Rules.	37 days from 10th July 1969 to 15th August 1969.	Proceedings of Commissioner of Labour, Madras, dated 4th July 1969.
8 Union Carbide Limited, Madras.	Sub-section (2) of Section 9 subject to certain conditions.	One year from 7th September 1969.	G.O. Ms. No. 366, Labour, dated 15th July 1969.
9 Ambadi Enterprises (Private) Limited, Madras.	Sub-section (1) and (2) of Section 14.	One year from the date of publication of notification.	Government Notification, dated 16th July 1969.

18. 1969-ம் ஆண்டு ஜூலை மாதத்திற்கான பஞ்ச நூல் களின் தொகுப்புப்பட்டியல்.

பஞ்ச.	100 கிலோ கட்டு ரூ.
அமெரிக்கன்	685/740
கம்போடியா	496/545
கருங்கண்ணி	475/485
நூல்	45 கிலோ கட்டு ரூ.
10-ம் நெம்பர்	25 00
20-ம் நெம்பர்	32 00
40-ம் நெம்பர்	39 50
60-ம் நெம்பர் (இந்தியன் கோம்டு)	61 00
80-ம் (எஸ்தியன் கார்ட்டு)	92 50
100-ம் நெம்பர்	106 00

19. THE COST OF LIVING INDEX NUMBERS *APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULED UNDER THE MINIMUM WAGES ACT 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY FOR THE MONTH OF JULY 1969 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THAT ACT.

Serial number and centre.	Food.	Fuel and lighting.	Clothing.	House rent.	Miscellaneous.	Cost of living index.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
(Base: Year ended June 1936—100.)						
1 Madras City ..	794.5	868.9	562.3	519.6	666.9	739.4
2 Cuddalore ..	777	909	518	464	957	748
3 Tiruchirapalli ..	858	721	623	426	558	740
4 Madurai ..	808	618	602	425	599	691
5 Coimbatore ..	808	764	847	629	443	758
(Base: August 1939—100.)						
Centre.	Food.	Housing.	Clothing.	Miscellaneous.	Cost of living index.	
6 Nagercoil ..	..	934	615	246	481	811

**COMPARATIVE STATEMENT FOR THE COST OF LIVING INDEX
NUMBERS FOR THE MONTH OF JUNE 1969 AND JULY 1969.**

Serial number and zone.	Centre.	Cost of living index numbers for the month of		Variation.
		June 1969.	July 1969.	
(1)	(2)	(3)	(4)	(5)
1 Madras City and Chingleput District.	Madras City ..	728.9	730.4 (+)	1.5
2 North Arcot and South Arcot Districts.	Cuddalore ..	739	748 (+)	9
3 Tiruchirappalli and Thanjavur Districts.	Tiruchirappalli ..	739	740 (+)	1
4 Madurai, Ramonathapuram and Tirunelveli Districts.	Madurai ..	693	691 (—)	2
5 Coimbatore and Salem Districts.	Coimbatore ..	751	758 (+)	7
(Base August 1939—100.)				
6 Kanyakumari District	Nagercoil ..	805	811 (+)	6

Madras City.

The cost of living index number for working classes in Madras City for the month of July 1969 advanced by one point to 730.

The index for the food group appreciated by five points to 795 due mainly to higher prices of milk, chillies, turmeric (kitchen), garlic, coconut oil, gingelly oil and ghee.

The index for the fuel and lighting group moved up by eight points to 869 due to an increase in the prices of firewood and charcoal.

The index for the clothing group rose by one point to 562 due to a rise in the prices of dhoties, shirting cloth and petticoat cloth.

The index for the miscellaneous group receded by fourteen points to 667 due to lower prices of betel leaves and tobacco for chewing.

The index for the house-rent remained unaltered at 520 points.

(*The cost of living index numbers are now called Consumer Price Index Numbers.)

Group.	Weight proportional to the total expenditure.	Group Index Number.	
		June 1969.	July 1969.
(1)	(2)	(3)	(4)
Food	58.23	790.2	794.5
Fuel and Lighting ..	8.42	860.8	868.9
Clothing	6.10	560.9	562.3
House-rent	14.57	519.6	519.6
Miscellaneous	12.68	..	..
Total	100.00		
Cost of Living Index Number ..		728.9	730.4

Cuddalore.

The cost of living index number for Cuddalore advanced by nine points to 748.

The index for the food group appreciated by fifteen points to 777 due mainly to higher prices of dhall, vegetables, chillies, tamarind, turmeric (kitchen), coconut oil, groundnut oil and gingelly oil.

The group index numbers in respect of fuel and lighting, clothing, house-rent and miscellaneous remained unaltered at 909, 518, 464 and 957 points respectively.

Tiruchirappalli.

The cost of living index number for Tiruchirappalli moved up by one point to 740.

The index for the food group increased by three points to 858 due mainly to an increase in the prices of chillies, turmeric (kitchen), garlic and gingelly oil.

The group index numbers in respect of fuel and lighting, clothing, house-rent and miscellaneous remained without change when compared with the previous month's level of 721, 623, 426 and 558 points respectively.

Madurai.

The cost of living index number for Madurai receded by two points to 691.

The index for the food group rose by three points to 808 due mainly to higher prices of cumbar, chillies, and gingelly oil.

The index for the fuel and lighting group declined by fifty seven points to 618 due to lower prices of firewood and charcoal.

The index for the clothing group decreased by one point to 602 due to a fall in the prices of upper cloth.

The group index numbers in respect of house-rent miscellaneous remained unaltered at 435 and 599 points respectively.

Coimbatore.

The cost of living index number for Coimbatore appreciated by seven points to 753.

The index for the food group advanced by eleven points to 803 due mainly to an increase in the prices of cholam, dhall, vegetables, meat, chillies, Coconut oil and gingelly oil.

The index for the clothing group declined by one point to 847 due to lower prices of saris.

The group index numbers in respect of fuel and lighting, house-rent and miscellaneous remained stationary at 764, 629 and 443 points respectively.

(Base: August 1939—100.)

Nagercoil.

The cost of living index number for Nagercoil registered an increase of six points to 811.

The index for the food group appreciated by eight points to 934 due to an increase in the prices of tobacco, pulses, vegetables, coconut oil and coconuts.

The index for the miscellaneous group advanced by four points to 481 due to a rise in the price of Pan and betel leaves.

The group index numbers in respect of housing and clothing remained unchanged at 615 and 846 points respectively.

*The cost of living index numbers are now called Consumer Price Index numbers.

19. (a) INTERIM SERIES OF ALL-INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS.

(Base: 1949=100.)

Year/Month. (1)	General Index. (2)	Food Index. (3)
1951	105	104
1956	105	105
1961	126	126
1962	130	130
1963	134	135
1964	152	155
1965	166	172
1966	184	190
1967	209	222
1968	215	228
1968—		
October	180	201
November	176	195
December	171	186
1969—		
January	170	184
February	169	182
March	170	183
April	171	185
May	173	187
June	178	195
July	179	196

20. (a) MONTHLY PRESS REPORTS FOR JULY 1969.

The Employees' State Insurance Scheme applied to 34 Centres in Tamil Nadu Region and provided protection to 311,601 Industrial Workers in the event of Employment Injury, Sickness and Maternity. This protection is made available in two ways viz, provision of Cash Benefit when needed. There are 57 offices of the Corporation in this Region for disbursement of Cash Benefits.

During the month of July 1969, 4194 persons received Rs. 2,39,557.41 by way of Cash Benefit due to Employment Injury. This included 305 Insured Persons who are in receipt of pension, for Permanent Disablement Benefit and also 236 dependents of deceased Insured Persons.

Seventy thousand seven hundred and seventy-eight Sickness Benefit claims were received and an amount of Rs. 12,35,923.68 was paid as Sickness Benefit involving abstention of 3,29,590 days.

In July, 1969, 2964 accidents were reported. Comparatively few persons needed the Employment Injury Benefits but fairly large number needed Cash Benefit in the event of Sickness.

Three hundred and nineteen insured women claimed maternity benefit and were paid Rs. 57,427.10 in the month of July 1969.

For recovery of arrears of Contribution under the scheme, Legal Proceedings had to be initiated in 13 cases against defaulting employers for Rs. 33,658.89.

Four employers were fined Rs. 2,295.00 for non-submission of Contribution Cards/S.C.-2 returns during the month under report.

Incidentally it may be added that during the year 1969, Employees' State Insurance Corporation, Tamil Nadu has launched 23 cases of prosecution against 9 employers for non-compliance with the various provisions of the Act under Section 85 of the Act. Out of the 23 cases, 13 cases have been decided in favour of the Corporation and 5 employers involved have been fined varying amounts on different counts as detailed below. The maximum fine imposed is Rs. 2,150.00 on one employer on four counts, which is one of the cases decided during this year. Out of 23 cases filed, 10 cases filed against 4 employers are pending disposal in the Court.

DETAILS OF FINE IMPOSED.

Number of Cases. (1)	Employer. (2)	Fine. (3)
4	1	Rs. 800 ; Rs. 750 ; Rs. 300 ; Rs. 300 ; on each count.
2	1	Rs. 25 ; and Rs. 25 on each count.
3	1	Rs. 25 ; Rs. 30 ; Rs. 25 on each count.
1	1	Rs. 10.
3	1	Rs. 15 on each count.

Further during the year 1969, five cases were filed against 4 insured persons under section 84 of the Act for receiving cash benefits by furnishing wrong Declaration. All the cases have been decided and the employees were fined Rs. 30, Rs. 30, Rs. 25, Rs. 50 and Rs. 100 respectively. Another employee was prosecuted under Section 420 I.P.C., for furnishing Wrong Declaration and the case is pending in the Court.

20. (b) EMPLOYEES STATE INSURANCE SCHEME, MEDICAL BENEFITS FOR THE MONTH OF JULY 1969.

Serial number and particulars. (1)	July 1969. (2)	June 1969. (3)	July 1968. (4)	Average on 1968. (5)
1 Total of number attendance ..	3,91,548	4,14,083	3,87,083	3,72,488
New	77,681	78,993	84,183	81,123
Old	3,13,867	3,35,090	3,02,900	2,91,365
2 Number of Medical Certificates issued.	1,09,278	1,13,732	1,04,306	1,05,955
3 Number of Domiciliary visits made.	637	462	461	432
4 Number of Injections adminis- tered.	1,79,875	1,62,832	1,54,114	1,39,623
5 Number of X-ray Examinations.	1,195	1,224	1,644	1,504
6 Number of Laboratory Techni- cians.	8,590	6,061	5,744	5,396
7 Number of Specialist Investiga- tions.	6,212	6,316	5,717	4,973
8 Number of persons admitted to Hospitals.	1,835	2,816	2,103	2,155
9 Bed days occupied during the month.	13,231	11,454	14,428	14,256

21. EMPLOYMENT EXCHANGE STATISTICS FOR THE MONTH OF JULY 1969.

Serial number and districts.	number of applicants.			Number of employers using the E.Os. during the month.	Number of vacancies notified during the month.
	Registered during the month.	Placed in employment during the month.	Remained on live register at the end of the month.		
(1)	(2)	(3)	(4)	(5)	(6)
1 Arcot North ..	2,820	527	21,590	105	680
2 Arcot South ..	2,684	503	21,721	77	472
3 Chingleput ..	2,682	621	26,384	105	742
4 Coimbatore ..	3,905	311	23,934	131	434
5 Dharmapuri ..	1,055	97	8,750	46	148
6 Kanyakumari ..	1,331	57	21,504	38	79
7 Madras	8,735	713	66,697	387	1,323
8 Madurai	3,687	288	24,706	93	315
9 The Nilgiris ..	1,251	104	8,172	37	823
10 Ramanathapuram	2,017	239	14,538	81	339
11 Salem	2,047	239	20,697	88	277
12 Thanjavur	2,910	232	23,481	123	416
13 Tiruchirappalli ..	3,628	270	25,790	90	396
14 Tirunelveli ..	2,038	171	20,827	83	249
Total for July 1969 ..	41,699	4,372	328,701	1,494	6,093
Total for June 1969 ..	46,755	3,319	316,104	1,742	5,813
Total for July 1968 ..	41,363	4,540	287,656	1,471	5,268
Average for 1968 ..	29,480	3,465	264,065	1,300	4,787

The above figures exclude statistics relating to work performed in respect of Physically Handicapped applicants which is given below :

Special Employment Office Physically Handicapped, Madras—

July 1969	60	10	715	23	4
June 1969	73	9	667	14	3
July 1968	60	13	731	14	4

PAYMENT OF BONUS ACT.

The Commissioner of Labour has granted extension of time under the proviso to section 19 of the Act to the following establishments during the month of September 1969.

Serial number.	Name of the establishment.	Further period up to.
(1)	(2)	(3)
1	Standard Motor Products of India Limited, Madras-2.	31st October 1969.
2	Sri Ganapathy Mills Company, Tirunelveli.	30th November 1969.
3	Sri Saradha Mills, Limited, Podanur ..	31st October 1969.
4	Associated Printer (Madras) Limited, Madras-2.	31st October 1969.
5	Higginbothams (Private) Limited, Madras-2.	31st October 1969.
6	The Madras Advertising Company (Private) Limited, Madras-2.	31st October 1969.
7	Sri Rama Vilas Service Limited, Madras-2.	31st October 1969.
8	The Mail, Madras-2	31st October 1969.
9	The Wheel and Rim Company of India Limited, Madras-11.	31st October 1969.
10	India Pistons Repo Co. Limited, "Huzair Gardens", Madras-11.	31st October 1969.
11	Modoplast (Private) Limited, Coimbatore.	31st October 1969.
12	Addisons Paints and Chemicals Limited, Madras-11.	31st October 1969.
13	Praga Industries (Private) Limited, Peelamadu, Coimbatore-4.	31st October 1969.
14	Sarja Mills Limited, Singanailur, Coimbatore-5.	31st October 1969.
15	Shardlow India Limited, Madras-11 ..	15th November 1969.



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