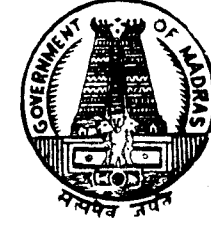


சுபாஷ்
பெரியசாமி நாயகர் அறம்

Vol-X No-7





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MADRAS LABOUR GAZETTE

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Vol. X

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ஜூலை 1968
JULY 1968



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(Government of Madras)

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ஆணையாளர் அவர்களால் வெளியிடப்படும்
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The "Madras Labour Gazette" is a monthly publication aiming to give a brief review of the progress made by the State in the field of Industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class, (cost of living index No.) summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

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THE

1. **MADRAS LABOUR GAZETTE**

Vol. XI

JULY, 1968

{ No. 7

SPECIAL ARTICLE**THE LAW ON LAY-OFF IN INDIA**

By

N. K. JOSHI

The Industrial Disputes Act of 1947 when originally designed, did not have any provision with regard to Lay-off. It was only by an amendment Act of 1953 (Act 43 of 1953) that the Central Government introduced measures, for giving protection to workmen, who were occasionally being Played-off by the employer, for reasons, which may be temporarily beyond their control and for which no compensation of any kind was payable under law. The Courts also observed that as no remedy existed under law, they could not compel the employer to pay any kind of compensation for the period a workman was Played-off on account of the stoppage of production, for reasons of temporary character.

2. The law on lay-off has tried to settle the uncertainty, which was created on account of the workmen being exposed to the risk of being laid off from their jobs, for temporary curtailment of production, on account of reasons, which used to be beyond the control of employer and for which no compensation existed to compensate them, for the duration they were so played off. The courts also took a serious view to the problem of 'play-off', because it indicated that it was just stopping of a workman by an employer, on grounds of temporary stoppage of production, which may or may not be for reasons beyond his control.

3. The statement of Objects and Reasons while introducing this amendment in the Industrial Disputes Act, specifies the background on account of which the law on 'Lay-off' had to be enacted by the Parliament, to afford adequate protection to workmen, who were at the mercy of the employer and were subject to the frequent situation of play-off, for reasons whatsoever.

4. The term 'Lay-off' under Section 2 (kkk) of the Industrial Disputes Act, 1947 means as hereunder—

2(kkk) "lay-off" (with its grammatical variations and cognate expression), means the failure, refusal or inability of an employer on account of shortage of coal, power or raw materials or the accumulation of stocks or the breakdown of machinery or for any other reasons to give employment to a workman whose name is borne on the muster rolls of his industrial establishment and who has not been retrenched.

Explanation.—Every workman whose name is borne on the muster rolls of the industrial establishment and who presents himself for work at the hours on any day and is not given employment by the employer within two hours of his so presenting himself shall be deemed to have been laid-off for that day within the meaning of this clause.

Provided that if the workman, instead of being given employment at the commencement of any shift for any day is asked to present himself for the purpose during the second half of the shift for the day and is given employment then, he shall be deemed to have been laid-off only for one-half of that day.

Provided further that if he is not given any such employment even after so presenting himself he shall not be deemed to have been laid-off for the second half of the shift for the day and shall be entitled to full basic wages and dearness allowance for that part of the day.

5. Chapter V—A deals with 'Lay-off' and Retrenchment. Section 25—A of the Industrial Disputes Act, 1947, lays down that Section 25—C to 25—E inclusive shall not apply—

- (a) to industrial establishments in which less than fifty workmen on an average per working day have been employed in the preceding calendar month; or
- (b) to industrial establishments which are of a seasonal character or in which work is performed only intermittently.

6. The term 'industrial establishment' under explanation to 25—A means—

- (i) a factory as defined in Clause (m) of Section 2 of the Factories Act, 1948 (63 of 1948); or
- (ii) a mine as defined in Clause (i) of Section 2 of the Mines Act, 1952 (35 of 1952);
- (iii) a plantation as defined in Clause (f) of Section 2 of the Plantations Labour Act, 1951 (69 of 1951)

7. A workman (other than a badli workman or a casual workman), whose name is borne on the muster rolls of an industrial establishment and who has completed not less than one year of continuous service under an employer, if laid-off, shall be paid by the employer for all days during which he was laid-off (except for the weekly holidays as may intervene) compensation, which shall be equal to fifty percent of the total of the basic wages and dearness allowance, that would have been payable to him, had he not been so laid-off.

8. The explanation under Section 25—C entitles even a badli workman to lay-off compensation, provided he has completed one year of continuous service in the establishment

1. The term 'continuous service' has been defined under Section 1 of the Act, which means as hereunder—

(1) A workman shall be said to be in continuous service for a period if he is for that period, in uninterrupted service, including service which may be interrupted on account of sickness or authorised leave or an accident or a strike which is not illegal, or a lockout or a cessation of work which is not due to any fault on the part of the workmen;

(2) Where a workman is not in continuous service within the meaning of Clause (1) for a period of one year or six months, he shall be deemed to be in continuous service under an employer—

(a) for a period of one year, if the workman, during a period of twelve calendar months preceding the date with reference to which calculation is to be made, has actually worked under the employer for not less than—

(i) one hundred and ninety days in the case of a workman employed below ground in a mine; and

(ii) two hundred and forty days, in any other case;

(b) for a period of six months, if the workman, during a period of six calendar months, preceding the date with reference to which calculation is to be made, has actually worked under the employer for not less than;—

(i) ninety-five days, in the case of a workman employed below ground in a mine; and

(ii) one hundred and twenty eight days, in any other case.

Explanation :—For the purpose of Clause (2) the number of days in which a workman has actually worked under an employer shall include the days on which :—

(i) he has been laid-off under an agreement or as permitted by standing orders made under the Industrial Employment (Standing Orders) Act, 1948 (20 of 1948), or under this Act or under any other law applicable to the industrial establishment;

(ii) he has been on leave with full wages, earned in the previous years,

(iii) he has been absent due to temporary disablement caused by accident arising out of and in the course of his employment?

(iv) in the case of a female she has been on maternity leave; so however, that the total period of such maternity leave does not exceed twelve weeks.

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10. The amount payable to a workman as lay-off compensation during any period of twelve months has been restricted to 45 days but Sub-section (2) of Section 25-C further provided that notwithstanding anything contained in the proviso to Sub-section (1) if during any period of twelve months a workman is laid-off for more than forty-five days, whether continuously or intermittently, and the lay-off after the expiry of first forty-five days comprises a continuous period of one week or more, the workman shall, if there is any agreement to the contrary between him and the employer, be paid for all the days comprised in every such subsequent period of lay-off for one week or more, compensation at the rate specified in Sub-section (1) of Section 25-C.

The present position has been further amended by the amending Act of 1965 (No. 35 of 1965) whereby payment in respect of any period of lay-off after the expiry of first forty five days, has been denied under law except when there is an agreement to that effect between the workman and the employer. The law on the subject now clearly lays down that if during any period of twelve months, a workman is so laid off for more than forty five days, no such compensation shall be payable in respect of any period of the lay-off after the expiry of the first forty five days.

11. The employer has been given the right by second proviso under Section 25-C of the Act to retrench workman, in accordance with the provisions contained in Section 25-F at any time after the expiry of the first forty-five days of lay-off and when he does so, any compensation paid to the workman for having been laid-off during the preceding twelve months, can be set off against the compensation payable for retrenchment.

12. Although, Section 25-C entitles a workman to claim compensation on his being laid-off, Section 25-E disentitles him to lay off compensation in case, a workman, who has been laid off—

- (i) refuses to accept any alternative employment in the same establishment, from which he has been laid-off or in any other establishment belonging to the same employer, situated in the same town or village or situated within a radius of five miles from the establishment to which he belongs, if, in the opinion of the employer, such alternative employment does not call for any special skill or previous experience and can be done by the workman, provided that the wages, which would normally have been paid to the workman are offered for the alternative employment also;
- (ii) does not present himself for work at the establishment at the appointed time during normal working hours, atleast once a day;
- (iii) such laying-off is due to strike or slowing-down of production on the part of workmen in another part of the establishment;

13. The words "for any other reason" in Section 2 (kkk) mean, for the same kind of reasons as are analogous to the reasons specified in the section, and not for any other reasons of whatsoever character. The words "for any other reason" in Section 2 (kkk) are 'ejusdem generis' with the preceding words. Lay-off would be valid only when it is for some kind of

reason which is connected with the stoppage of supply, e.g. the shortage of coal, power or raw materials or the accumulation of stocks or the break-down of machinery connected with the production aspect, which may be temporarily beyond the control of the employer. In *Karibetta Estate, Vs. Rajamanikam-AIR 1960 Sc. 893* and also in *J. K. Hosiyery Vs. Labour Appellate Tribunal of India* (1956 II L.L.J. 4) similar view has been held by the Courts.

14. Sometimes, lay-off and reasons for declaring lay-off are given in the standing orders of an industrial establishment. The lay-off referred to in Section 25-C is the lay-off, which has been defined in Section 2 (kkk) of the Act. A lay-off is justifiable only when it is covered either by the definition as given in Section 2 (kkk) of the Act or by the relevant standing order of the industrial establishment, if any. The employer has no common law right to declare a lay-off, for reasons other than those specified under Section 2 (kkk) or the standing orders. A standing order covering lay-off sometimes overrides Sec. 2 (kkk) of the Industrial Disputes Act and if the lay-off declared by the employer is not in accordance with the relevant standing order, it is invalid, even though it may be covered by the definition given in Sec. 2 (kkk). The Supreme Court has held this view in *Workmen of Dewan Tea Estate Vs. Management of Dewan Tea Estate, 1964, 1 L. L. J. 358*.

15. According to the grammatical variations and cognate expressions, lay-off means the failure, refusal or inability of an employer to give employment to a workman, on account of reason which may be temporarily beyond his control—reasons like shortage of coal, power or raw materials or the accumulation of stock or the break-down of machinery or for any other reasons of like nature.

16. On a plain reading, although, Section 25-E disentitles a workman to claim lay-off compensation, if he refuses to accept an alternative employment, any improper or wrong opinion on the part of the employer, regarding special skill or previous experience for the alternative employment offered to the workman, can constitute an industrial dispute and the refusal on the part of the workman *IPSO FACTO* would not amount to refusal, strictly within the meaning of Section 25-E of the Act. An offer of a job of coolie to a skilled workman, does not mean, an offer of an alternative job. In *Industrial Employees Union, Kanpur Vs. J. K. Cotton and Spinning Mills Co.* (1956 I L.L.J. 327) the Labour Appellate Tribunal of India held the above view.

17. Again, if the lay-off was occasioned because of strike or go-slow tactics of absenteeism on the part of workmen in another section or sections of the industrial establishment, on which the particular section, in which workers have to be laid-off are dependent, the laying off cannot be deemed to fall normally within the definition of Section 2 (kkk) of the Act. The above view was taken in *the Central India Spinning, Weaving and Manufacturing Co. Ltd., (Empress Mills) Nagpur Vs. State Industrial Court, Nagpur, 1959 I L.L.J. 468*.

18. But Clause (iii) of Section 25-E cannot operate to the prejudice of the workmen if on account of strike by workmen employed in the quarries, it necessitates the Laying-off workmen in the cement factory, for want of raw materials. Because the two processes cannot be said to be so inter-related, as to constitute strike on the part of the workmen in the one, as

justifiable for no lay-off compensation to workmen in another part of the establishment. In *Chaibasa Cement Works Vs. their workmen* AIR 1960 Sc. 56, the Supreme Court held that the Workmen in the Cement Factory, laid-off for want of raw materials, caused by the strike of workmen in the quarries, could not be denied the lay-off compensation under Section 25-E (iii) on the ground that the strike was by workmen in another establishment.

19. According to scheme of section 25-C the law confers on the workman the right to lay-off compensation, on the assumption that the lay-off was proper and valid. If the lay-off was actuated by feeling of malice and with a view to victimize the workman, the workman can claim full wages for the period of lay-off. The Supreme Court in *Workmen of Dewan Tea Estate Vs. Management of Dewan Tea Estate*, 1964 1 L.L.J. 358, held that where the lay-off is not valid and justified, Section 25-C does not apply and the workmen are entitled to claim full wages for the whole period of lay-off.

20. A lay-off declared merely for the reason that the employer has suffered financial depreciation is also invalid. Shortage of money or funds, is not covered by the words "stoppage of supply". Lay-off cannot be declared merely for the reason that the employer has suffered financial depreciation for reasons beyond his control. Such lay-off is invalid and unjustified and the workmen can claim full wages for the period of lay-off. Hence, Section 25-C does not apply, where the lay-off is not justified under law.

21. The right to lay-off no doubt vests in the employer provided this right is exercised bonafide and on reasonable grounds. The ground on account of which workmen could be laid-off are specified in Sec. 2 (kkk) of the Act. The workmen who feel aggrieved by the action of the employer in laying them off, can, however, raise the question of lay-off and its bonafide as an industrial dispute, independent of the fact of lay-off but they certainly cannot allege that the action of the employer amounts to alternation of the conditions of service of the workmen so laid-off and in accordance with Clause (a) of Sub-section (1) of Section 38 of the aforesaid Act, the employer was obliged to have sought express permission of the authority before whom proceedings were in pendency, which related to the interest of workmen in general. In *Ram Dulare and others Vs. Ganesh Flour Mills Co. Ltd.* reported in 1957, 1 L.L.J. 553 and also in *Modi Food Products Co. Ltd., Vs. Faqir Chandra Sharma* AIR 1956, Sc. 628 the view held was that laying-off of workmen, in accordance with the provisions of the relevant standing orders of a concern, does not require permission of the Industrial Tribunal before whom adjudication proceedings are pending.

22. The law nevertheless permits an employer to retrench his workmen, in accordance with the provisions contained under Section 25 of the Act at any time after the expiry of first forty five days of lay-off and to set-off against the compensation payable for retrenchment, any compensation paid to the workmen for having been laid-off during the preceding twelve months.

Lay-off is payable by an employer only to meet the temporary inability on his part to keep the establishment going on fully. When stoppage of work is of an indefinite duration, retrenchment is justifiable. The Supreme Court held this view in *J. K. Iron & Steel Co. Ltd., Kanpur Vs. Iron & Steel Mazdoor Union, Kanpur*, AIR 1956 Sc-231.

23. The lay-off compensation is recoverable as money due from an employer under Section 33-C of the Industrial Disputes Act, 1947. But it cannot be recovered as wages under provisions of the Payment of Wages Act. The lay-off compensation paid under Section 25-C of the Act was considered as wages within the meaning of Section 22 of the Employees' State Insurance Act, 1948. The Bombay High Court took this view in *Shri Mills Ltd., Ahmedabad Vs. Employees' State Insurance Corporation*, AIR, 1956, Bombay 336.

24. The case-law built up so far on the subject of lay-off has gradually tried to simplify many of the problems that were given rise to, on account of the interpretation of the law on the subject. The law on lay-off has further been amended subsequently after 1953, on many occasions, merely to codify the subject of lay-off. The present law, although has tried to bring much relief to the workmen, in the event of their being laid-off has still good many loopholes.

Lay-off ordinarily is permissible under law for a maximum period of forty-five days during any period of a year and any further lay-off beyond this aggregate period of forty-five days either requires an agreement between the workmen and the employer or otherwise leaves workmen, without any remedy for the subsequent period of lay-off, provided such period does not exceed in the aggregate, at any one time beyond a week.

25. The genesis of the law on lay-off is merely to give protection to the workmen, in the event of their being thrown out of employment temporarily on account of reasons, which may be beyond the control of employer. Such reasons being of course temporarily beyond the control of employer.

The law on the subject of lay-off is still flexible. It leaves room for the employer to retrench workmen, on an aggregate of forty-five days of lay-off in a year, if conditions are such, which persist the employer to close down section/(s) or branch (s) of the undertaking and to decide to retrench workmen, who have been so laid off by him during the preceding one year. The amount paid as lay-off compensation in such circumstances can be set off against the amount, payable to the workmen as retrenchment benefits under law. The workmen are therefore at a disadvantage, when such retrenchment is effected on them because they hardly get money which ordinarily would have fallen due to them, has it been a case of ordinary retrenchment. The employer at times can manipulate to create conditions, which may force him to continue declaring lay-off even beyond forty-five days during a year and then to decide retrenchment of the workmen so laid off and to compel them to accept the residue amount as retrenchment benefit, against the amount already paid as lay-off compensation. The employer finds this an easy device, since he is not required to pay lump sum amount of retrenchment benefits, which he is otherwise obliged under law, if it were a simple case of bonafide retrenchment.

26. The 24th Session of the Standing Labour Committee (New Delhi, February, 13-14, 1966) discussed the situation regarding closures and concluded that in case of lay-off, one month's notice would be given (except in cases where the giving of such notice was not possible, owing to exigencies beyond the control of the employer). The position of law under Section 25-C of the Act makes no such provision and does not require an employer to give any notice before laying off his workmen. Although conclusions/recommendations of a tripartite body have a moral binding; prima-facie it

appears paradoxical to the legal position. There is always a tendency not to give any respect to a provision, which is not backed by law. Since the law is in favour of the employer, he does not feel obliged to give a prior notice of a month before laying off his workmen.

27. At the 19th Session of the Indian Labour Conference, (1) the question as to the extent to which tripartite decisions would be on the parties concerned, came up for consideration. The conference decided that unanimous conclusions and agreed recommendations of tripartite conferences and committees would be treated as commitments by the parties, to implement them. It further laid down that where a party feels that it cannot commit itself, it can further consult its constituents on any particular matter, and might reserve its decision on that issue. In such a case, the final views of the parties concerned have to be communicated to the Ministry of Labour and Employment within the specified time.

In spite of the recommendations of the 19th Sessions of the Indian Labour Conference, the conclusions arrived at in the 16th Indian Labour Conference and reiterated in the 24th Session of the Standing Labour Committee, are not being implemented, since they are opposed to the spirit of the law on lay-off, which does not require any prior notice to be given to the workmen, in the event of their being laid-off.

28. The law on lay-off, as it is said, it is not being practiced in other industrialised countries of the world; in India, it was necessary to have enacted the law on the subject, because India, firstly, being an under-developed country and having accepted developmental programmes as part of the broad industrialisation policy of the country and secondly faced with a very heavy manpower (a seemingly large number of them still exposed to the grave unemployment and under-employment situation) any other kind of guarantee against such a problem would not have been feasible nor practicable.

29. The law on lay-off is not wholly perfect, but at the same time, it is also not wholly imperfect. It tries to do away with the hardship to which workmen may in the ultimate analysis, be exposed, in the event of their being laid-off, for reasons temporarily beyond the control of an employer. The experience in course of time would help in conditioning suitable atmosphere for further examination of hard facts, and to codify the law on the subject and to provide appropriate relief to the working classes in a type of situation, which sometime may be real and at other times far from real, duly cooked upon wholly imaginary or purely artificial facts or grounds.

[Source:— Indian Labour Journal. June 1968.]

INDUSTRIAL SAFETY

CAUGHT IN THE NIP

1. In a flour mill a worker after cleaning a choked break roller of a machine restarted it with its cover open. He noticed cotton waste entering along with the grain. As he tried to remove the cotton waste with hand, the nip guard placed on the brackets got displaced and his hand reached the in-running nip between the rollers. As a result, his right hand index and middle fingers were crushed.

To prevent recurrence of this type of accidents, the nip guard should be secured adequately in position by set-screws so that the guard cannot be displaced.

(Information sent by the Chief Inspector of Factories, Maharashtra).

INJURED BY KNEADING MACHINE

In a sugar factory, a worker in the confectionary department while working on a kneading machine had his right hand severely crushed. The worker was trying to remove the material from the machine which was in motion when his hand was crushed between the side wall of the vessel and the rotating blades of the stirrer inside the vessel. Although the injuries caused were mainly crushing, his arm had to be amputated subsequently.

On examination, it was found that the inter-locking arrangement for the top cover of the kneading machine was out of order which shows a serious shortcoming at the factory and points that regular maintenance by daily inspection is necessary to see that machines do not become danger to users.

(Information sent by the Chief Inspector of Factories, Maharashtra).

BANGLE CAUGHT ON REVOLVING SET-SCREW

Accidents to workers wearing bangles getting caught on revolving projections while working on moving machines has unfortunately been all too common. In a recent case, a weaver in a textile mill inserted his right hand under a loom which was in motion presumably to clean its tappet

shaft or to remove some waste lying thereon. On the collar, the bush of the supporting bearings for the binders, there was a 5/16" set screw with 3/8" projection of its square head. The weaver was wearing a steel bangle on his wrist. While cleaning the tappet shaft, his bangle caught the revolving set-screw causing serious injury to his hand.

Following the accident, the mill carried out an intensive propaganda, pointing out to the danger for discouraging workers from wearing such articles as rings, bangles etc. on their hands and feet while working on moving machines.

(Information sent by Chief Inspector of Factories, Maharashtra)

KILLED BY FLYING SPATULA FROM HYDRO EXTRACTOR

In a chemical factory a worker was operating a hydro extractor for removing water from sodium salicylate. He switched off the power supply and before the revolving basket came to stop, he started scrapping sodium salicylate deposited in the basket with the help of a spatula. The spatula slipped from his hand in the basket and flew out striking the operator in the throat and causing him profuse bleeding. He died immediately.

Investigations showed that the machine was being used without any form of inter-locking cover over the revolving basket contrary to the provisions of Section of 21 (iv) (c) of the Factories Act, 1948.

(Information sent by Chief Inspector of Factories, Maharashtra).

தொழிலாளர் பற்றிய செய்திகள்

1.

1968-ம் வருட ஜூன் மாத தொழில் உறவு

1968-ம் ஆண்டு ஜூன் மாதத்தில் தமிழ் நாட்டிலுள்ள நூற்பாலை களுள், மூன்று நூற்பாலைகளில் வேலை நிறுத்தம் ஏற்பட்டது. இவற்றில் ஒரு நூற்பாலையின் வேலை நிறுத்தம் சென்ற மாத இறுதியிலிருந்து தொடர்ந்து நடைபெறுகிறது. 7 நூற்பாலைகளில் கதவடைப்பு மட்டும் ஏற்பட்டது. இதில் 4 நூற்பாலைகளின் கதவடைப்பு சென்ற மாத இறுதியிலிருந்து தொடர்ந்து வருகிறது. 6 நூற்பாலைகளின் கதவடைப்பு இந்த மாத இறுதியிலும் தொடர்ந்து வருகிறது. இந்த மாதத்தில் 6 நூற்பாலைகளில் வேலை நிறுத்தம் மற்றும் கதவடைப்பு ஏற்பட்டது. இதில் ஐந்து நூற்பாலைகளின் வேலை நிறுத்தம் மற்றும் கதவடைப்பு சென்ற மாத இறுதியிலிருந்து தொடர்ந்து வருகின்றன. 3 நூற்பாலைகளின் வேலை நிறுத்தம் மற்றும் கதவடைப்பு இந்த மாத இறுதியிலும் தொடர்ந்து நடைபெறுகிறது. 1968, ஜூன் மாதத்தில் இதர தொழில் நிலையங்களில் 18 தொழில் நிலையங்களில் வேலை நிறுத்தம் ஏற்பட்டது. இதில் 8 தொழில் நிலையங்களின் வேலை நிறுத்தம் சென்ற மாத இறுதியிலிருந்து தொடர்ந்து நடைபெறுகிறது. 11 தொழில் நிலையங்களின் வேலை நிறுத்தம் இம்மாத இறுதியிலும் தொடர்ந்து வருகின்றன. 2 தொழில் நிலையங்களில் கதவடைப்பு மட்டும் ஏற்பட்டது. இதில் 2 தொழில் நிலையங்களின் வேலை நிறுத்தம் சென்ற மாத இறுதியிலிருந்து தொடர்ந்து வருகிறது. ஒரு தொழில் நிலையத்தில் கதவடைப்பு இம்மாத இறுதியிலும் தொடர்ந்து வருகிறது. இந்த மாதத்தில் ஒரு தொழில் நிலையத்தில் வேலை நிறுத்தம் மற்றும் கதவடைப்பு ஏற்பட்டது. இது சென்ற மாத இறுதியில் இருந்து தொடர்ந்து வருகின்றது. நூற்பாலைகளில் வேலை நிறுத்தம் அல்லது கதவடைப்பு காரணமாக பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை 5,783 ஆகும். இதர தொழில் நிலையங்களில் வேலை நிறுத்தம் அல்லது கதவடைப்பு காரணமாக பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை 21,009 ஆகும். நூற்பாலைகள் மற்றும் தொழில் நிலையங்களில் இவைகள் காரணமாக பாதிக்கப்பட்ட மனித நாள் எண்ணிக்கை முறையே 1,11,086 மற்றும் 2,84,758 ஆகும். வேலை நிறுத்தம் மற்றும் கதவடைப்பு பற்றிய விரிவான விபரங்கள் புள்ளி விவர அறிக்கைப் படிவம் 5-ல் அளிக்கப்பட்டுள்ளது.

மத்திய அரசு ஆதிக்கத்திலுள்ளவை

சென்னை முதல் வட்ட தொழிலாளர் துறை (மத்திய) உதவி ஆணையாளர் சென்னை பிராந்திய இயக்குநர் (உணவு) மற்றும் டிரான்ஸ்போர்ட் அண்ட் டாக் ஒர்க்கர்ஸ் யூனியர் (இ. ம. ச.) இவர்களுக்கிடையே ஏற்பட்ட 'ஏ' இனத்தில் தொழிலாளர்களை நிரந்தரம் செய்வது பற்றிய தொழிற் தகராறில் 1-6-68-ம் தேதி சமரசம் செய்துவைத்தார்.

சென்னை இரண்டாவது வட்ட தொழிலாளர் துறை (மத்திய) உதவி ஆணையாளர் கீழ்க்கண்ட தொழிற் தகராறுகளில் சமரசம் செய்துவைத்தார்.

1. திரு. ஏ. ஜே. சேவியர் மற்றும் சவுத் இந்தியா பாங்க் லிமிடெட் நிர்வாகத்தினருக்கும் இடையே, திரு. ஏ. ஜே. சேவியரை வேலைக்குத் திரும்ப எடுத்துக்கொள்வது பற்றிய தொழிற் தகராறு.

2. 'கே' கார்ப்பொரேஷன் மற்றும் கேஷனல் டிரான்ஸ்போர்ட் கம்பெனி, சென்னை மற்றும் சென்னை போர்ட் அண்டு டாக் ஓர்க்கர்ஸ் கங்கிரஸ் (இ. தே. தொ. ச. கா.) இவற்றிடையே டஸ்ட் அலவன்ஸ், மருத்துவச் செலவுகள், சீருடை முதலியவைகள் அளிப்பது பற்றிய தொழிற் தகராறு.

3. பஞ்சாப் கேஷனல் பாங்க் லிமிடெட் மற்றும் அதன் சிப்பந்திகள் சங்கம் இவற்றிடையே பிரயாண விடுமுறைச் சலுகை மறுப்பது பற்றிய தொழிற் தகராறு.

கீழ்க்கண்ட தொழிற் தகராறுகளில் அரசுக்கு சமரச முயற்சி தோல்வி அடைந்ததென அறிக்கை அனுப்பி உள்ளார்.

1. பஞ்சாப் கேஷனல் பாங்க் லிமிடெட் மற்றும் அதன் சிப்பந்திகள் சங்கம் இவற்றிடையே ஏற்பட்ட மதுரை கிளை பாங்கில் உள்ள எழுத்தாளர் பதவியை பூர்த்தி செய்வது பற்றிய தொழிற் தகராறு.

2. பஞ்சாப் கேஷனல் பாங்க் லிமிடெட் மற்றும் அதன் சிப்பந்திகள் சங்கம் இவற்றிடையே ஏற்பட்ட திரு. கே. எஸ். கிருஷ்ணனை அம்பா சமுத்திரத்திலிருந்து சேலத்துக்கு மாற்றியது பற்றிய தொழிற் தகராறு.

தொழிற் தகராறு பற்றிய விவரங்கள்

1-6-68 அன்று கிளையாயுள்ள தொழிற் தகராறுகள் ...	11
இந்த மாதத்தில் பெறப்பட்ட தொழிற் தகராறுகள் ...	23
இந்த மாதத்தில் தீர்த்துவைக்கப்பட்ட தொழிற் தகராறுகள் ...	13
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அச்சுறுத்தப்பட்ட வேலை நிறுத்தங்கள் ...	7
உருவாகிய வேலை நிறுத்தங்கள் ...	இல்கு
வேலை நிறுத்தங்களின் எண்ணிக்கை ...	2
கதவடைப்புகளின் எண்ணிக்கை ...	இல்கு
அளிக்கப்பட்ட தொழிற் துறை கிளையாணை சான்றுகளின் எண்ணிக்கை ...	இல்கு

தமிழ்நாடு அரசு ஆதிக்கத்தில் உள்ளவை

1968-ம் ஆண்டு ஜூன் மாதத்தில் தொழிலாளர் துறை சமரச அலுவலர்கள் 667 தொழிற் தகராறுகளை விசாரித்து முடிவு செய்தனர். 14 மனுக்கள் சம்பந்தமாக தொழிற் தகராறுகள் சட்டம் பிரிவு கீழ் ஒப்பந்தம் ஏற்பட்டன.

1947 தொழிற் தகராறுகள் சட்டத்தின்கீழ் அளிக்கப்பட்ட தீர்ப்பு

1947-ம் ஆண்டு தொழிற் தகராறு சட்டத்தின்கீழ் தமிழ்நாடு அரசு, 100 தொழிற் தகராறுகளை தொழில் வழக்கு தீர்ப்பு மன்றத்திற்கு அனுப்பி வைத்தது.

தொழில் வழக்கு தீர்ப்பு மன்றமும் தொழில் கோர்ட்டுகளும் வழங்கிய 45 தீர்ப்புகளின் விவரம் போர்ட் செயின்ட் ஜார்ஜ் அரசிதழில் பிரசுரிக்கப்பட்டுள்ளன.

வேலை வாய்ப்பு தல வசதி

தமிழகத்தில், 1968-ம் ஆண்டு, ஜூன் மாதத்தில் வேலை வாய்ப்பு அலுவலகங்களால் பதிவு செய்யப்பட்ட மனுதாரர்களின் எண்ணிக்கை 44,196 மற்றும் வேலையில் அமர்த்தப்பட்டவர்களின் எண்ணிக்கை 3681 ஆகவும் இருந்தன. மே மாதத்துடன் ஒப்பிடும்போது பதிவு செய்தல் மற்றும் வேலையில் அமர்த்துதல் முறையே 22.3 சதவீதம் மற்றும் 30.1 சதவீதம் அதிகரித்திருந்தன. வேலையளிப்பவர்களால் வேலை வாய்ப்பு அலுவலர்களுக்கு அறிவிக்கப்பட்ட காலிஸ்தானங்களின் எண்ணிக்கை 6,115. இது முன்மாதத்துடன் ஒப்பிடும்போது 4.4 சதவீதம் அதிகரித்திருந்தன. ஜூன் மாத இறுதியில் பதிவேடுகளில் இருந்த மனுதாரர்களின் எண்ணிக்கை 2,72,227 ஆகும்.

இனி சொல்லப்படும் தொழில்களுக்கு ஆட்கள் குறைவாக இருந்தனர் என்று அறிவிக்கப்பட்டது.

மருத்துவப் பயிற்சியாளர், மகப்பேறு உதவியாளர், மருந்து கலந்து கொடுப்பவர், பட்டம் பெற்ற உதவி ஆசிரியர்கள், தமிழ், தெலுங்கு மற்றும் மலையாளப் பண்டிதர்கள், உருது மொழி ஆசிரியர், உடற்பயிற்சி ஆசிரியர் (ஆண் மற்றும் பெண்), சுருக்கெழுத்தாளர் (தமிழ், ஆங்கிலம் இவைகளில் உயர்தரம்), பீல்டு அசிஸ்டன்ட், விவசாய அறிவுரையாளர், ஆராய்ச்சிசாலை அட்டென்டர், பவர் டிரில் ஆபரேட்டர், டிராக்டர் டிரைவர், ரெப்ரிஜிரேஷன் மெக்கானிக், ஆராய்ச்சிசாலை டெக்னீஷியன், பாய்லர் அட்டென்டன்ட் டிரில்லர், பில்டர் ஆபரேட்டர், கிரேடு-11, கிரேன் ஆபரேட்டர், சிவில், எலக்ட்ரிகல் மற்றும் இயந்திர பொறியியல்களில் பட்டம் பெற்ற ஐந்து அல்லது ஆறு வருடங்கள் அனுபவம் உடைய நபர்கள்.

ஜூன் மாதத்தில் சென்னையிலுள்ள தொழில் நிர்வாகத்துறை வேலை வாய்ப்பு அலுவலகம் 275 மனுதாரர்களைப் பதிவுசெய்து 23 பதிவாளர்களை வேலையில் அமர்த்தியது.

சென்னை, அண்ணாமலைப் பல்கலைக் கழகங்களிலுள்ள வேலை வழிகாட்டி அலுவலகங்கள் ஜூன் மாதத்தில் 80 மனுதாரர்களைப் பதிவு செய்து 4 பதிவாளர்களை வேலையில் அமர்த்தின. சென்னையிலுள்ள அங்கவீனர்களுக்காக ஏற்படுத்தப்பட்ட பிரத்தியேக வேலை வாய்ப்பு

அலுவலர் 47 (குருடு 10, செவிடு 1 மற்றும் 36 அங்குலினர்கள்) மனுதாரர்களைப் பதிவு செய்து 19 (2 குருடு, 5 செவிடு மற்றும் 14 அங்குலினர்கள்) பதிவாளர்களை வேலையில் அமர்த்தினார்.

வேலை வழிகாட்டி அலுவலகங்களோடு இணைக்கப்பட்டுள்ள கீழ்க்கண்ட யோசனைகளைப் பகுதிகள் ஜூன் மாதத்தில் 16,929 மனுதாரர்களுக்காக வழிகாட்டின. தனித்து வழிகாட்டப்பட்ட 17 பதிவாளர்களை வேலையில் அமர்த்தின. தனித்து தகவல் தெரிவிக்கப்பட்ட நபர்களுக்காக 3,385 ஆகும்.

தொழிலாளர் பிராவிடெண்டு பண்டு திட்டம்

1968-ம் ஆண்டு ஜூன் மாதத்தில் பிராவிடெண்டு பண்டு சட்டத்தின் கீழ் 49 தொழிற்சாலைகள் மற்றும் நிறுவனங்கள் கொண்டுவரப்பட்டன. இச்சட்டத்தின்கீழ் மாதக் கடைசியில் வரும் தொழிற்சாலைகள் மற்றும் நிறுவனங்களின் எண்ணிக்கை 5,007 ஆகும்.

ஜூன் மாதத்தில் இச்சட்டத்தின் கீழ் தொழிலாளர்களிடமிருந்து பங்கு களாகப் பெறப்பட்ட தொகை ரூ. 72,31,184-16 ஆகும். தொழிலாளர்களிடமிருந்து முன்பு பெறப்பட்டு சேர்த்து வைக்கப்பட்ட தொகை ரூ. 97,455-77 ஆகும். நிர்வாகம் மற்றும் ஆய்வக செலவுகளாகப் பெறப்பட்ட தொகை ரூ. 1,95,455-33. பலவகைகளில் பெறப்பட்ட தொகை ரூ. 18,678-84 ஆகும். இம்மாத இறுதியில் இச்சட்டத்தின் கீழ் உள்ள தொழிலாளர்கள் மற்றும் சந்தாதாரர்களின் எண்ணிக்கை முறையே ரூ. 5,61,333 மற்றும் 4,91,703 ஆகும்.

தொழிலாளர் கல்வித் திட்டம்

1968-ம் ஆண்டு ஜூலை மாதத்தில் சென்னை, மதுரை மற்றும் கோயமுத்தூர் தொழிலாளர் கல்வி நிலையங்களில் பயிற்சி அளிக்கப்பட்ட தொழிலாளர் ஆசிரியர்களின் எண்ணிக்கை 863 ஆகும். பயிற்சி பெறும் தொழிலாளர் ஆசிரியர்களின் எண்ணிக்கை 26 ஆகும். பயிற்சி பெற்ற தொழிலாளர்களின் எண்ணிக்கை 31,968 ஆகும். பயிற்சி அளிக்கப்பட்டுக் கொண்டிருக்கும் தொழிலாளர்களின் எண்ணிக்கை 4,738 ஆகும். நடைபெற்றுக் கொண்டிருக்கும் பகுதி நிலை வகுப்புகளில் எண்ணிக்கை 173 ஆகும்.

AUTOMATION SHOULD PROMOTE COMMUNITY WELFARE

1.

UNION LABOUR MINISTER HATHI'S SPEECH AT STANDING LABOUR COMMITTEE MEET

Following is the text of the speech delivered by the Union Labour Minister, Shri Jaisukhlal Hathi at the Meeting of the Standing Labour Committee at New Delhi on July, 18.

I welcome you to this session of the Standing Labour Committee especially called to consider the problems posed by Automation. This subject on which there has been a good deal of discussion in the country in recent years has acquired an importance of its own at the present stage of our industrial and economic development. It has an intimate bearing on the pace of our technological advance and its effects on employment and social development are equally deep and wide-ranging. It is necessary and proper that this subject should be discussed in all its aspects and ramifications so that we can evolve guide-lines of the policy that should shape the course of developments in the coming years.

INDUSTRIALISATION PROCESS

Automation in the more popular sense of utilisation of labour saving mechanical devices is part of the process of industrialisation and is as old as the Industrial Revolution; in its stricter sense, as applying to integrated production, feed-back control and computerisation, it is a development of the last 20 years. During this short period, however, its advance in the developed countries has been truly phenomenal; it has introduced revolutionary changes in volume and cost of production, in production planning and in management control. It has at the same time created many problems of job redundancy, displacement and retraining and engendered a state of unease and disquiet among the workers. In India there has been so far limited introduction of partial automation in certain industries but a little more a computerisation of office-work and data-processing. Nevertheless, the same trends as in other countries are evident and the same apprehensions and doubts in the minds of employees and trade unionists.

Advocates of automation claim that it leads to a rise in productivity and higher wages, reduction of costs, stimulation of demand leading to an increase in production, giving rise to a higher level of living and more job opportunities. In this view, automation creates fresh avenues of employment which, together with the technological advances implicit in all automation, lead to a fast rate of economic growth. Indeed the benefits of automa-

tion are claimed to apply no less to a developing country than to a developed one. On the other hand, opponents of automation see its main evil in the displacement of human labour and the consequent shrinkage of employment, and secondly, in the reduction of future employment potential. These effects, it is argued, can be specially grave in a country like India which already has a serious unemployment problem; automation will only cause further deterioration of the position and will cause serious economic distress and attendant human hardship.

CAREFUL SCRUTINY

The arguments advanced on the two sides deserve careful scrutiny which it is our business to undertake here today. In doing so, we may keep in mind the conclusions reached in previous discussions in this Committee and in the Indian Labour Conference. It has been agreed that recourse to automation should be selective and that the Model Agreement on Rationalisation evolved by the Indian Labour Conference in 1957 should govern its introduction and operation. You will remember that the Model Agreement lays down that there should be no retrenchment or loss of earnings of existing employees and that there should be an equitable sharing of the benefits of rationalisation as between the community, the employer and the worker it also called for prior consultation with the Trade Unions before any changes are introduced. The principle that any measures introduced should serve the social good has been affirmed and this consideration serves as the basis of current governmental policy. A procedure is in operation under which all proposals for import of computer are subjected in the Labour Ministry to a rigorous scrutiny and screening with which the employers and the trade unions concerned are associated. Three applications for computers have been recommended by the Labour Ministry under this procedure and clearance in respect of these cases was given only after ensuring that there was clear advantage in introducing the computers and the net employment position in respect of these establishments would in no case be affected adversely. The representatives of the concerned trade unions were consulted in two cases and their consent obtained. There was no trade union involved in the third case.

We live in an age of rapid technological change of which automation is only one important facet. Technological advance like scientific discovery and invention is not an end in itself; it is a powerful instrument which can influence and mould our ways and systems of production and provide new vistas to the human race. It depends entirely on us to decide how we use this instrument and whether in its application it will promote the social good or cause social disruption and dislocation.

AUTOMATION IN ADVANCED COUNTRIES

In many developed countries, automation has augmented production and productivity, raised the national dividend and increased the material

well-being and prosperity of peoples. We must consider whether it cannot be made to subserve the same ends here and whether its potential for harmful effects on society, of which we are well aware, cannot be obviated by adequate and timely measures, in other words, how the pace of advance can be regulated and controlled so that technological advance is accompanied by a simultaneous process of social development and well-being. There is a certain inevitability about technological change; this is as true of the developing countries today as of the developed ones. In our consideration of the subject today, we should not attempt anything which may amount of India standing aside or withdrawing from a process which is going on all over the world; rather we should see how we can press this instrument to serve our purpose which is to promote the greater welfare of the community as a whole. At the same time we should not take it for granted that whatever happened in other countries with entirely different condition would necessarily happen here. We should be bold and depart from the policies successfully adopted by other countries if on mature deliberation of all relevant aspects and all available material and information we are satisfied that such departure is necessary for our economic and social development in the conditions existing in country today. If our consideration of the subject keeps this central purpose in view and the discussion is conducted in all atmosphere free from prejudice and emotion, I am sure we can agree on the essentials of the policy that should guide us in this matter over the next decade; as we all know, the next decade is going to be crucial for the economic development and progress of the country.

IN THE HIGH COURT OF JUDICATURE AT MADRAS

(Writ Petition No. 1378 of 1964, dated 8th March 1967)

PRESENT:

JUSTICE SRI P. RAMAKRISHNAN

Between

SOLAR WORKS MADRAS (By Proprietor, K. S. SUBRAMANYA AYYAR)

and

THEIR WORKMEN (By Secretary, Madras Press Labour Union) AND ANOTHER.

Industrial Disputes Act, Ss. 10 (1) (c), 33 (2) (d) and 33-A Dispute regarding dismissal-Scope of adjudication-Dismissal of workers for participation in an illegal strike in violation of standing order 15 (2) Failure of the management to obtain permission under S. 33 for the dismissal if a valid ground for quashing the order of dismissal. Past conduct of an employee, if and when a mitigating factor in awarding dismissal for participation in an illegal strike-Quantum of punishment fixed by the management when liable to be interfered within a writ petition under Art 226 of the Constitution of India;

In this case the workers went on an illegal strike during the period when a valid settlement was in force. Section 23 (c) of the Industrial Disputes Act was contravened if such a strike was resorted to. The management dismissed the workers on the ground that by participating in an illegal strike, they contravened standing order 15 (2).

The issue of dismissal of the workers was taken up and referred to the labour court for adjudication.

The labour court found that the workers had engaged themselves in an illegal strike in contravention of the standing order. But the labour court was of the view that the failure of the management to obtain approval of their action to dismiss vitiated the order of dismissal. It also took the view that the management in dismissing the workers did not have due regard to the requirements of standing order 16(d).

Held: The effect of the authorities cited at the bar is that the labour is that the labour court is not fettered by the failure of the labour officer to give approval to the dismissal whether it is prior approval under S. 33 (1) (b) or post facto approval under S. 33 (2) (b) depending on whether the dismissal was of a workman concerned in a dispute for misconduct connected with the dispute awaiting conciliation or the dismissal was for misconduct-unconnected with such dispute. The labour court is bound to take into account the merits of rival contentions about the alleged misconduct and give a decision whether the misconduct is proved and therefore the punishment is justified.

In this case the labour court, after giving a finding that the misconduct was proved as the strike was illegal, should not have permitted the failure to obtain permission under S. 33 to weigh as a material factor for quashing the order of dismissal by its award.

In the present case, PRIMA FACIE, the misconduct of participation in an illegal strike is a very serious one and there is no question of a milder punishment. The misconduct *per se* was sufficient to justify dismissal because of its serious nature. There is no scope at all for entertaining any apprehension that the management failed to give due weight to the past good conduct, or if it had done so, a different result would have followed.

On the second point, this is a case in which in the absence of anything to show that the punishment was disproportionate or shockingly severe, but on the other hand was inflicted in the context of a serious violation of a standing order, there was no ground at all for the labour court to hold that in awarding the punishment, a relevant provision in the standing order for fixing the quantum of punishment had been over looked by the management.

ORDER

Though arguments were advanced at great length and a considerable volume of authority was cited before me the scope of this writ petition, wherein relief of writ of Certiorari under Art 226 of the Constitution is sought, lies within a narrow compass which can be put down briefly.

In 1960, a memorandum of settlement was entered into between the petitioner, the management of a printing press by name, the "Solar Works" and the respondents the workmen employed therein. This settlement purported to be a settlement of disputes relating to wages, bonus and dearness allowance, and was to ensure for a period of three years from 1st September, '60 to 1st September, '63 and it was expressly stated in Cl. 7 of the Settlement that no fresh demands would be made by the worker.

while the settlement was in force. In 1961, by a unilateral course, the workers gave a notice terminating the settlement on the ground that cost of living had increased and their emoluments including dearness allowance, should be raised suitably. Since the period for which the settlement was to be in force had not expired, the management refused to comply with that demand. There was a strike notice given by the workers. The matter was brought before the labour Officer for conciliation on 19th June, '62. Meantime, the workers launched a stay-in-strike, which was followed by a declaration of a lock-out by the management who contended that the strike was illegal. The conciliation proceedings failed and the labour officer made a report about such a failure on 10th August, '62. The Management thereafter dismissed, on 16th August, '62, 35 of the workers on the ground that they had participated in all illegal strike in contravention of standing order 15 (2). The issue of the dismissal of the workers was taken up by the Government as an industrial dispute and was referred to the labour court for adjudication on the specific point whether the non-employment of the 35 workers was justified and if so, to what relief each of them would be entitled. The labour court of Madras, before whom this dispute came for adjudication, after receiving the claims of the parties, raised three issues for determination:

(1) Whether a substantial section of the workers of this Company have supported the cause of the dismissed workers?

(2) Whether the non-employment of the 25 workers is justified and to what relief is each entitled?

(3) To compute the relief, if any, awarded in terms of money, if it can be so computed.

The reference only to 25 workers necessary because of a subsequent arrangement by which the management took back 10 of the dismissed workers into their service.

Issue (1) need not detain us because it is no longer in controversy. The labour court found that the workers had engaged themselves in an illegal strike in contravention of the standing order and that the strike was illegal because during the period when a valid settlement is in force, S. 23 (c) of the Industrial Disputes Act would be contravened if such a strike is resorted to.

Two other points incidental to this finding were raised by the workers and were held in their favour by the labour court. The first point was that the dismissal of the workers was *ab initio* void since the management had applied for post facto approval of the dismissal to the conciliation officer under S. 33 (2) (B) of the Act, but that Officer, by his order, dated 20th September 1962, on the application, had declined to give such approval. In the view of the labour court, the failure to obtain the approval of the conciliation officer would invalidate the action of the management in dismissing the workers, and such invalidity would continue even for the purpose of deciding an industrial dispute, when such a dispute has been raised for adjudication, relating to the validity of the said order of dismissal. The second point was that standing order 16 (a) made it necessary that in awarding punishment to a worker, due account should be taken of the gravity of the offence, its possible influence on the employee concerned and the previous record if any, of the employee concerned and any other extenuating or aggravating circumstances that may exist. The

labour court was of the view that the management in dismissing the workers did not have regard to the requirements of this standing order and therefore the order of dismissal must be considered vitiated. As a result of its findings on these points, the labour court directed the reinstatement of the 25 workers in service with full backwages. That order is now challenged by the petitioner in this writ petition.

The learned counsel, Sri V. S. Ramakrishnan appearing for the petitioner, urged that the view taken by the labour court on the two points mentioned last above, is erroneous in law, and that since the labour court had found that the strike was illegal and that the workers had been guilty of a serious contravention of the standing orders. It should have upheld the dismissal of the workers for serious misconduct.

Regarding the first point about the invalidity of the dismissal, because the necessary *post facto* approval had not been given by the conciliation officer on the application made to him by the management under S. 33 (2) (b) of the Act, it is submitted by the learned counsel that even if there is no such *post facto* approval by the labour court under S. 33 when the matter comes before the labour court by way of an industrial dispute and when that Court is called upon to adjudicate on the issue whether the dismissal of the worker or workers is proper or not, the labour court has got a duty to investigate and decide on the merits of the charge that led to the dismissal of the workers, if necessary, after taking evidence. The effect of the failure of the management to obtain approval under S. 33 will be to give a right to the workers to apply to the labour court under S. 33 A and thereupon the labour court is required to deal with that application as if it were an industrial dispute pending before it and give an award upon the validity of the dismissal on the merits. That this is the correct position of law has been laid down in *Punjab National Bank Vs. All India Punjab National Bank Employees' Federation* (1959-II, L.L.J. 666) where it has been held (at p. 681):

"..... In an enquiry under S. 33 A (of the Industrial Disputes Act) the employee would not succeed in obtaining an order of reinstatement merely by proving contravention of S. 33 by the employer. After the contravention is proved, it would still be open to the employer to justify the impugned dismissal on the merits. This is a part of the dispute which the tribunal has to consider, because the complaint made by the employee is treated as an industrial dispute and all the relevant aspects of the said dispute fall to be considered under S. 33 A....."

No doubt, the labour court followed for its view a decision of a Bench of this Court in *Mahalakshmi Textile Mills Vs. Labour Court, Madurai*, (1963-II, L.L.J. 58). But that decision must be considered to be no longer good law, in view of the Supreme Court's decision cited above. The Supreme Court's decision dealt with the scope of an enquiry under S. 33 A where the worker applies to the labour court challenging his dismissal as having been in contravention of S. 33. The Supreme Court decided that on such application the labour court can go into the merits of the dismissal and treat the issue of the dismissal itself as at large, and available for decision on the basis of the evidence. Section 33 A directs that the labour court should deal with the application under that section as if it were an industrial dispute. Therefore, it is legitimate to hold that the same principle will be applicable when the

validity of the dismissal is brought before the labour court for adjudication as an industrial dispute on a reference by the Government under S. 10 (1) (c). There is also a later decision of the Supreme Court in *Murugan Mill Ltd. Vs. Industrial Tribunal, Madras* (1965-1, L.L.J. 422), where it was held as follows (at pp. 425-426).

".....As the High Court has rightly pointed out, the case is covered by S. 33 (2) (b) to which the proviso undoubtedly applies. A proviso was not complied with, the application under S. 33 A could not be entertained by the tribunal and the tribunal did entertain it and went into merits of the charge and came to the conclusion that the charge had not been proved. In these circumstances the order passed by the tribunal, and upheld by the High Court is substantially correct, in spite of the error of law committed by the tribunal."

Learned counsel appearing for the workers arguing *per contra* referred to certain decisions, *V. Z., Punjab National Bank Ltd. Vs. Employees of the Bank* (1953-1, L.L.J. 733) *Workmen of Dahingear Tea Estate Vs. Dahingear Tea Estate* (1958-11, L.L.J. 498) and *Murugan Mills Ltd. Vs. Industrial Tribunal Madras 1965-1, L.L.J. 422* (vide supra). As I have already mentioned, the decision last cited is really authority for the position taken by the management. It is no doubt a fact that in *Punjab National Bank Ltd. Vs. Employees of the Bank* (Vide Supra) there is a passing observation that a dismissal without obtaining permission as required by S. 33 would be illegal. But that decision and the second decision cited above do not deal with the effect of non-compliance with the provisions of S. 33 against the background of an industrial dispute and the scope of the enquiry by the Labour court for adjudication in an industrial dispute in such circumstances which is brought before it under S. 33-A or under S. 10 (1)(c) for that purpose, the authorities cited earlier provide the necessary guidance. The effect of those authorities is that the labour court is not fettered by the failure of the labour officer to give approval to the dismissal, whether it be prior approval under S. 33 (1) (b) or post facto approval under S. 33 (2) (b), depending upon whether the dismissal was of a workman concerned in a dispute for misconduct connected with the dispute awaiting conciliation or the dismissal of a workman was for misconduct unconnected with such dispute. On the other hand, the labour court is bound to take into account the merits of the rival contentions about the alleged misconduct and give a decision whether the misconduct is proved, and therefore, the punishment is justified.

In view of the above, it appears to me that in the present case, the labour court after giving the finding that the misconduct was proved, as the strike was illegal, should not have permitted the failure to obtain permission under S. 33 to weigh as material factor for quashing the order of dismissal by its award.

Learned counsel appearing for the respondents urges that the respondents are entitled to maintain the order of the labour court by attacking the finding of the labour court, that the misconduct was proved in this case. I am unable to agree with this contention. Even assuming for argument's sake that on the analogy of the rights open to the respondent in an appeal under the Code of Civil Procedure (to support the decree appealed against by attacking a finding against him) such a right is available to the respondent in a writ proceeding, the labour court in the present case has

clearly given the finding that the matter of dearness allowance, which led to the unilateral termination of the settlement by the workers followed by the issue of notice of strike, had already been concluded by the earlier agreement and therefore, the strike itself for re-opening the settlement, while that settlement was in force, contravened S. 23 (c) of the Industrial Disputes Act and was illegal. This finding is based on the evidence in the case, and the finding clearly justifies that finding and cannot be re-opened in this writ proceeding. Standing order 15 (2) treats a strike in contravention of a settlement as a misconduct for which the penalty of dismissal might be awarded.

On the second point that in fixing the quantum of punishment the management failed to take into account the provisions of standing order 16 (d) the labour court purports to follow the Bench decision of this Court in *Mahalakshmi Textile Mills Vs. Labour Court, Madurai*, (1963-11, L.L.J. 58) (vide Supra). The facts in that case were that a workman overstayed his leave by nearly two months and was dismissed from service on that account by the management. The Bench observed that, in awarding the punishment in the circumstances of that case, the management did not take into consideration a standing order analogous to the standing order 16 (d) in this case, which was in force in that particular industry and, therefore, the order awarding the punishment was quashed and the matter remitted to the management for fresh action after fresh notice and enquiry. As against this, the learned counsel for the petitioner has referred to a series of authorities which lay down that the jurisdiction of the labour court to interfere with the punishment awarded by the management in a domestic enquiry is strictly limited. Thus in *Hind Construction and Engineering Company Ltd. Vs. their workmen* (1965-1, L.L.J. 462) it was held that interference with the punishment by the tribunal will be called for where the punishment is so shockingly disproportionate that such punishment must itself be viewed as victimization or unfair labour practice. In *Bengal Shatdee Coal Company Vs. Ram Prabesh Singh* (1963-1, L.L.J. 291 at 293) interference with the punishment by the tribunal was considered to be justified where the punishment was found to be unconscionable or so grossly out of proportion to the nature of the offence that it may itself be a ground for holding that the dismissal was an act of victimization. Reference was made also to the decision of the Supreme Court in *Bata Shoe Company Ltd. Vs. D. N. Ganguly and others* (1961 L.L.J. 303) where it was observed that participation in an illegal strike is *per se* a serious misconduct. Srinivasan, J. in an unreported decision in Writ petition No. 166 of 1963 has this to say on an analogous situation:

"Where a worker is guilty of a serious offence inviting dismissal very little will turn upon the previous record of the worker. The fact that a person had a previous good record can hardly weigh with the management when it finds that the worker by inciting an illegal strike was paralyzing the working of the industry. If, in such an instance, the management proceeded to dismiss the person, I am unable to see how the failure to take into account the previous record vitiates the final order. What the standing order merely says is that the management shall take into account the gravity of the misconduct, the previous record, if any of the workmen and any other extenuating or aggravating circumstances. There may be cases where the gravity of the offence, standing by itself, would justify the dismissal and no amount of previous good conduct might offset the gravity of the misconduct.

It would depend upon the facts of each case whether the order of dismissal is liable to be interfered with for such a reason as this."

It appears to me that it is in the context of the aforesaid broad principles that one must view the observations in Mahalakshmi Textile Mills Vs. Labour Court, Madurai-I (1963-II, L.L.J. 58) (vide supra). The in that case showed that the misconduct of the worker was comparatively trivial, viz., overstaying of leave. PRIMA FACIE the punishment of dismissal for such a venial fault will be disproportionate and this seems to have been the justification for the Court to hold that was a proper case were the provision of the standing order relating to past conduct should have been taken into account because if it had been taken into account, there was every likelihood of the punishment having been less severe. But, in the present case, PRIMA FACIE, the Misconduct viz., participation in an illegal strike, is a very serious one and there is no question of a milder punishment being inflicted if the management had given weight to the standing order relating to past conduct. The misconduct *per se* was sufficient to justify the dismissal because of its serious nature, therefore, there is no scope at all for entertaining any apprehension that the management failed to give due weight to the provision of standing order 16 (a) regarding past good conduct of the workers in fixing the quantum of punishment or that if had done so, a different result would have followed. For the aforesaid reasons, I am of opinion that this is a case to which the observations in Mahalakshmi Textile Mills Vs. Labour Court, Madurai (1963 I, L.L.J. 58) (vide supra) will not apply. On the other hand, this is a case in which, in the absence of anything to show that the punishment was disproportionate or shockingly severe, but on the other hand was inflicted in the context of a serious violation of a standing order, there was no ground at all for the labour court to hold that in awarding the punishment, a relevant provision in the standing order for fixing the quantum of punishment had been overlooked by the management.

For all these reasons, I allow the writ petition and quash the order of the labour court, the order of the management removing the workers from service will stand restored. No. order as to costs.

July 1968

1. SOME OF THE ARTICLES AND BOOKS PUBLISHED

Articles

1. KIRCHER (William L.)
Labour's approach to the new worker,
(*American Labour*; Vol. XXIII (7), July 1968; 3-8).
2. Should automation be introduced in India?
(*Capital*; Vol. CLX (4020), 18-7-1968; 95-96).
3. Law notes for businessmen: Difference between closure and lock-out
(*Capital*; Vol. CLX (4021), 25-7-1968; 142-143).
4. SHETH (N. R.) and JAIN (S. P.)
Status and role of local union leaders,
(*Indian Journal of Industrial Relations*; Vol. 4 (1), July 1968; 70-88).
5. DESAI (K. G.)
Absenteeism—A problem of discipline,
(*Indian Labour Journal*; Vol. IX (7), July 1968; 811-817).
6. PANAKAL (J. A.)
Grievance procedure: Some significant aspects,
(*Indian Labour Journal*; Vol. IX (7); July 1968; 817-821).
7. IYER (K. V.)
Human problems of industrial development and redevelopment,
of India,
(*Indian Worker*; Vol. XVI (44), 29-7-1968).
8. JOHNSTON (G. A.)
Influence of international labour standards on legislation and
practice in the U.K.
(*International Labour Review*; Vol. 97 (5), May 1968; 465-487).
9. MORSE (David, A.)
World employment programme,
(*International Labour Review*; Vol. 97 (6), June 1968; 517-524).

Books

1. Labour relations in the Asian countries,
Tokyo, Japan Institute of Labour, 1967. 331 pp.
2. GUPTA (N. L.)
Industrial Employment (Standing Orders) Act, 1948,
Allahabad, University book agency; 189 pp. Rs. 10.
3. Plantation Workers,
Geneva, I. L. O. 1966, 284 pp. 3-50.

SALIENT FEATURES

SALIENT FEATURES OF THE REPORT ON THE WORK OF THE MINIMUM WAGES ACT, 1948 FOR THE YEAR ENDED 31st DECEMBER, 1965

During the year 1965, the following employments were added to Part I of the Schedule to the Minimum Wages Act, 1948 by the State Government.

1. Employment in Timber Industry.
2. Employment in Sago.
3. Employment in Automobile Workshop.

Minimum rates of wages have not been fixed in respect of any employment for the first time during the year.

2. Minimum rates of wages fixed under the Act have not been revised during the year.

3 In 1965, the number of establishments and the total number of workers covered by the Act were 24,625 establishments, 9,12,429 workers as against 23,937 establishments and 8,92,879 workers respectively during the previous year. The total amount of wages paid in 7811 establishments that have furnished the returns in 1965 amounted to Rs. 14,59,26,985-98 as against Rs. 12,72,57,346-41, paid by 7549 establishments during the year 1964. As in 1964, the largest payment was made by the plantations in 1965 also.

4. The officers of the Labour and Factories Departments continued to enforce the provisions of the Act in these employments. During the year they inspected 11,208 establishments as against 10,414 in 1964. Prosecutions were launched against 65 establishments as against 74 in 1964. Out of the 65 establishments which were prosecuted 61 were convicted to pay fines amounting to Rs. 1335-80 as against 73 cases in 1963.

5. The Labour Courts continued to function as the claims authorities under the Act to hear and decide cases about non-payment of minimum wages etc. 86 claims were pending in these courts at the beginning of the year and 66 claims were preferred during the course of the year. Of these 66 claims were disposed of and the total sum directed to be paid by the employers amounted to Rs. 2851-86. The total amount of compensation awarded by the Courts amounted to Rs. Nil during the year under review.

NOTIFICATIONS

POINTMENT OF EVERY OFFICER APPOINTED BY CERTAIN STATES TO BE THE AUTHORITY TO HEAR AND DECIDE ALL CLAIMS ARISING OUT OF DEDUCTIONS FROM THE WAGES UNDER PAYMENT OF WAGES ACT

No. 3349 of 1968.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) dated New Delhi, the 12th March 1968 (22nd Parguna, 1889), is republished :—

S.O. No. 1070 P.W.A./Sec 15 (1) A.T.S./68—In exercise of the powers conferred by Sub-section (1) of Section 15, read with Section 24 of the Payment of Wages Act, 1936 (4 of 1936), the Central Government hereby appoints every officer appointed by the Governments of the States of Andhra Pradesh, Assam, Bihar, Gujarat, Kerala, Madhya Pradesh, Madras, Maharashtra, Mysore, Orissa, Punjab, Rajasthan, Uttar Pradesh, West Bengal, Nagaland and Haryana and the Union territories of Delhi, Manipur, Tripura, the Andaman and Nicobar Islands and the Laccadiv, Minicoy and Amindivi Islands, Dadra and Nagar Haveli, Goa, Daman and Diu, Pondicherry and Chandigarh, under the said Sub-section (1) of Section 15, in respect of any specified area within the said States or Union territories, to be the authority to hear and decide all claims arising out of deductions from the wages, or delay in payment of the wages, of persons employed or paid within such area, including all matters incidental to such claims in air transport services.

EXEMPTION OF EMPLOYERS OF ALL PLANTATIONS FROM PROVISION OF CERTAIN SECTIONS IN RESPECT OF HOSPITAL AND MEDICAL STAFF, ETC., UNDER PLANTATIONS LABOUR ACT

(G.O. Ms. No. 2125, Industries, Labour and Housing (Labour), 3rd June, 1968).

II-I No. 3350 of 1968.

In exercise of the powers conferred by Section 42 of the Plantations Labour Act, 1951 (Central Act LXIX of 1951), and with the previous approval of the Central Government, the Governor of Madras hereby exempts the employers of all plantations from the provisions of Sections 19, 20, 21 and 22 of the said Act in respect of the hospital and medical staff, domestic servants, nursery men, watchmen, cattle keepers, scavengers and sweepers employed by them subject to the following conditions namely :—

(i) Overtime payment at twice the ordinary rate of wages shall be paid to workers for the work done on their weekly holidays :

(ii) A notice containing the following particulars shall be sent to the Inspector of Plantations concerned within one week whenever the exemption hereby granted is availed of :—

(1) Serial number ; (2) Token number ; (3) Names of workers who are requested to work overtime ; (4) Designation ; (5) Normal working hours of the workers ; (6) Hours of overtime work ; (7) Purpose ; (8) Date on which overtime work is done, and

(iii) The exemption hereby granted shall be in force so long only as the exemption granted to the workers aforesaid from the provisions of Sections 13 and 14 of the Minimum Wages Act, 1948 (Central Act XIV of 1948), is in force.

**LIST OF MOTOR TRANSPORT UNDERTAKINGS
CHINGLEPUT DISTRICT**

Sl. No.	Registration Number	Name and address of the Transport Undertaking
1	2	3
1.	1/CPT	T. I. Cycles of India, Ambattur, Madras-53.
2.	2/CPT	Sri Gandiban Bus Service, 21, G. S. T. Road, Chingleput.
3.	3/CPT	M. A. Rahim, No. 31, Pilliyar Koil Street, Pallavaram.
4.	4/CPT	Sri Kalaivani Bus Transport, Poonamallee Bus Stand, Poonamallee, Chingleput Dist.
5.	5/CPT	M/s. Moorthy Lorry Service, 104, Kosa Street, Kancheepuram.
6.	6/CPT	Krishna Transport, No. 13, Vedachalam Nagar, Chingleput.
7.	7/CPT	M. K. M. Bus Service (P) Ltd., Mantapam Road, Kadaperi, Madurantakam.
8.	8/CPT	Sri Lakshmipathi Brick Works, 22, Trunk Road, Poonamallee.
9.	9/CPT	Sri Shanmugananda Bus S (P) Limited, 17, G. S. T. Road, Chingleput.
10.	10/CPT	K. R. C. Chandran Bus Service, Singaperumal Koil, Chingleput Dist.
11.	11/CPT	Sri Ramakrishna Bus Service, No. 2, Gopal Naidu Street, Walajabad, Chingleput Dist.
12.	12/CPT	N. G. Bus Service (P) Ltd., Mahabalipuram Road, Melamaiyur, Chingleput.
13.	13/CPT	Pachaimman Lorry Service, No. 58, Appa Rao Mudali Street, Kancheepuram.

(1)	(2)	(3)
14.	14/CPT	Kannan Service, 105, Kosa Street, Kancheepuram.
15.	15/CPT	Danapal Bus Service (P) Ltd., No. 6, Kosa Street, Kancheepuram.
16.	16/CPT	Sachita's Lorry Service, 248, High Road, Chingleput.
17.	17/CPT	Raja Bus Service, 61, Kamaraj Street, Kancheepuram.
18.	18/CPT	Dhanalakshmi Lorry Service, 142, Car Street, Madurantagam.
19.	19/CPT	Balaji Venkateswara Lorry Service, 11, Kamachiamman Sannadhi Street, Kancheepuram.
20.	20/CPT	Ramakrishna Lorry Service, Villiambakkam and Post, Chingleput Dist.
21.	21/CPT	Sri Rama Tilakam Transport, Parthasarathy Naidu Street, Madurantagam.
22.	22/CPT	Sri Pandian, Pandian Rice Mill, Poonamallee Road, Avadi.
23.	23/CPT	Sri Varadarajaswami Transport (P) Limited, Thirumalaya Pillai Street, Uthiramerur.
24.	24/CPT	Rural Bus Service, 19, Kavarai Street, Kancheepuram.
25.	25/CPT	Sri Eswari Bus Service, Cheyyur, Cheyyur Post, (Via) Madurantagam, Chingleput.
26.	26/CPT	Janatha Transport, Tank Street, Nalverpet, Tirukalikundram and Post Chingleput Dist.
27.	27/CPT	Sri Raghava Vilas Bus Service, 46, Mothilal Street, Tiruvellore, Chingleput Dist.

(1)	(2)	(3)
28.	28/CPT	Kannabiran Bus Service, Pallipet, Chingleput Dist.
29.	29/CPT	M. Govindaswami Pillai Bus Service, 210/4, C. V. Naidu Road, Tiruvello,
30.	30/CPT	V. K. Ramaswamy Mudaliar, Chey-ur Post, (Via) Madurantagam.
31.	31/CPT	M/s. Sri Lakshminarasimhaswamy Transport, 15/16, Madam Street, Kancheepuram.
32.	32/CPT	Sundaram Transport, 27, Gangaikondan Mandapam Street, Thirumazhi, (Via) Poonamallee, Chingleput Dist.
33.	33/CPT	S. Mahaboob Basha Bus Service, Mandapam Street, Madurantagam, Chingleput.
34.	34/CPT	Kancheepuram Road Transport Workers' Company (P) Ltd., 1-B, Badra Kaliyamman Koil Street, Kancheepuram.
35.	35/CPT	M. B. D. Motor Transport, Mettur Street, Chingleput.
36.	36/CPT	Vasanthas Bus Service, 153, Trunk Road, Poonamallee.
37.	37/CPT	Thirupura Sundarai Lory Service, 11-A, Appavoo Mudaliar Street, Big Kancheepuram.
38.	38/CPT	P. R. D. Mani and Brothers Works, Brick Works, Karayanchavadi, Poonamallee.
39.	39/CPT	M. R. Service, 26, Vanigar Street, Thiruporur, Chingleput Dist.
40.	40/CPT	Sri Barathi Bus Service, 65, Kosa Street, Kancheepuram.
41.	41/CPT	Raman Transport, No. 7, K. C. Chetty Street, Tiruttani.

(1)	(2)	(3)
42.	42/CPT	Sri M. S. Sabapathi, 50, Mettu Street, Kancheepuram.
1.	43 CPT	Sri Vijayalakshmi Vilas Bus Service, Red Hills, Madras-52.
44.	44/CPT	Sri Kumaravel Bus Service, 41, Bajani Koil Street, Red Hills, Madras-52.
45.	45/CPT	Sri Lakshmi Vilas Bus Service, 231, Bazaar Street, Red Hills, Madras-52.
46.	23/MDS	Sri Lakshmi Anman Bus Service, 23, Pillaiyar Koil Street, Red Hills, Madras-52.
47.	46/CPT	Golden Transport, 346, M. P. S. Road, Tiruttani.
48.	47/CPT	Sri Ramakrishna Transport, 41, North Raja Street, Tiruvellore.
49.	48/CPT	Radhakrishna Bus Service, 292, G. N. T. Road, Red Hills, Madras-52.
50.	49/CPT	R. Ameer & Lorry Service, 109-B, Kamaraj Street, Big Kancheepuram.
51.	50-CPT	Sri Sanjeevi Bus Service, 31, Gandhi Road, Kancheepuram.
52.	51/CPT	Southern Transport, 31, G. K. M. Street, Tirumazhisai, (Via) Poonamallee.
53.	52/CPT	Sri Sangupani Vinayagar Bus Service, 4, Madankeeswar Koil Hospital Rd., Kancheepuram.
54.	53/CPT	Sri Lakshmi Saraswathi Labour Transport, (Madras-5), Subramaniaswami Koil Street, Anakaputhur, Pallavaram, Madras-43.
55.	54/CPT	Kancheepuram Co-operative Whole- sale Stores Limited, No. G. 2115, 124, Sengalauncerodai Street, Big Kancheepuram.

(1)	(2)	(3)
56.	55/CPT	K. S. Transport, 208, Railway Station Road, Tiruvellore.
57.	56/CPT	K. R. C. Chandran, Bus Transp No. 17, G. S. T. Road, Chingleput.
58.	57/CPT	Sri Bharathi Transport, 48, Akkiah Naidu Street, Tirutani.
59.	58/CPT	Vinayagamoorthy Lorry Service, 105, Kamaraj Street, Kancheepuram.
60.	59/CPT	Loganathan Service, 143-B, Kamatchiamman Koil Street, Kancheepuram.
61.	60/CPT	Sri Rathakrishna Service, 292, G. N. T. Road, Red Hills, Madras-52.

TIRUNELVELI DISTRICT

1.	1/TIN	Mary Lorry Service, - 208, Kadalaikara Street, Kovilpatti Taluk.
2.	2/TIN	Kannan Lorry Service, 330-D, New Road, Kovilpatti, Tirunelveli Dist.
3.	3/TIN	Sri Thirupathy Vengatachalapathy Lorry Service, 44, Nadar Street, Kovilpatti Taluk.
4.	4/TIN	Sri Balasubramaniam Lorry Service Main Road, Kovilpatti.
5.	5/TIN	Motors Union, Devipuram II Street, Tuticorin-3.
6.	6/TIN	Sri Balasubramaniam Motor Service, Main Road, Kovilpatti, Tirunelveli.
7.	7/TIN	M. R. Gopalan Motor Service, 3-61-1870, High Road, Tirunelveli.

(1)	(2)	(3)
8.	8/TIN	Azha Dawlath Transport, 8, West Car Street, Tirunelveli Town.
1.	11/TIN	Lyla Transport, 5, Puttarathiamman Koil Street, Tirunelveli.
10.	12/TIN	Sri Narayanan Motor Service, 21-B, High Road, Tirunelveli Junction.
11.	13/TIN	S.T.K.N. Sons Transport (P) Ltd., Thayaparam Street, Palayamcottai.
12.	14/TIN	St. Andrews Motors Service (P) Ltd., Palayamcottai.
13.	15/TIN	Krishna Transport, 119, North Car Street, Tirunelveli Town.
14.	16/TIN	Unnamalai Transport, 74, Palayamcottai Road, Tuticorin-2.
15.	17/TIN	Rajan Cotton Transport, 28, South Raja Street, Tuticorin.
16.	19/TIN	Peer Mohamed Rowther Kamal Transport, 79, Karpagavinayakar Koil Street, Tirunelveli Town.
17.	20/TIN	Napolean Transport, 13-A, Devipuram Road, Tuticorin.
18.	21/TIN	The Tinnelveli Motor Bus Service Company Private Ltd., 70/73, High Road, Tirunelveli Junction.
19.	22/TIN	Balaguruswamy Lorry Service, 281, Ettaiyapuram Road, Tuticorin.
20.	23/TIN	Indian Bus Lines, Main Road, Kovilpatti.
21.	24/TIN	Anachanna Lorry Service, Fine Coloured Street, Kulasekara Pattinam, Tirunelveli District.
22.	25/TIN	do
23.	26/TIN	Thilagam Lorry Service, 66, South Raja Street, Tuticorin.

(1)	(2)	(3)
24.	27/TIN	Sri Balan Transports, Main Road, Kovilpatti.
25.	28/TIN	E.P. Kumaravel Nadar Sons (Beedi Manufacturers) 105/2, Palayakaran Street, Mukkudal.
26.	29/TIN	Sri Bala Saraswathy Transport, 162, Main Road, Ambasamudram.
27.	30/TIN	K.G.G.D. Lorry Service, Ittamoly, Tirunelveli District.
28.	31/TIN	Chepparai Transport (P) Ltd., 131, Perumal East Car Street, Tirunelveli Junction.
29.	32/TIN	Srinivasan Lorry Service, Main Road, Kovilpatti.
30.	33/TIN	S.N.S. Transports, 11, Main Road, Tirunelveli Junction.
31.	34/TIN	Sri Balakrishna Roadways, 48, Mela Mada Veedhi, Tirunelveli-5.
32.	35/TIN	The Tirunelveli Co-operative Motor Transport Society (for ex-service- men) Limited, Palayamkottai.
33.	36/TIN	Sahib Transport Services, 10-140-B, Kalugumalai Road, Sankarankoil.
34.	37/TIN	Sri R. Kannan Lorry Service, 62, New Road, Kovilpatti.
35.	39/TIN	Wales Transport (P) Limited, Madurai Road, Tirunelveli Junction.
36.	40/TIN	Thangam Transport, 94, South Raja Street, Tuticorin.
37.	41/TIN	Srinivasan and Company, Lorry Transport, 18, French Chapel Road, Tuticorin-1.
38.	42/TIN	Sri Murugan Transport, Palayamkottai.
39.	43/TIN	Sri Aruna and Company, Shanmugapuram Proper, Tuticorin-2.

(1)	(2)	(3)
40.	44/TIN	S. S. P. Lorry Transport, Lorry Booking Service, Tirunelveli Town.
41.	45/TIN	The Harvey Mills Employee Co-operative Stores Limited, O-935, Vickramasingapuram P.O., Tirunelveli Dist.
42.	46/TIN	Sri Seethapathi Transports (P) Ltd., 95, Madurai Road, Tirunelveli Junction.
43.	47/TIN	"Fatima" High Road, Tirunelveli-1.
44.	48/TIN	M.S.T.M. Bus Transport (P) Ltd., K-50, Tiruvandram Road, Palayamkottai, Tirunelveli-1.
45.	49/TIN	Autoor Service, Autoor, Tirunelveli Dist.
46.	50/TIN	Quick Service Transport Company, 10/140, Kalugumalai Road, Sankarankoil.
47.	51/TIN	S. R. Subbiah Pillai Sons Transport Private Limited, 196, Weekly Market Street, Sankarankoil.
48.	52/TIN	Popular Motor Service, Palayamcottai.
49.	53/TIN	Orient Roadways, 119/1, Ettayapuram Road, Tuticorin.
50.	54/TIN	Sri Ram Popular Service (P) Ltd. Palayamcottai.
51.	55/TIN	Chandran Transport, Surandai Tenkasi, Tirunelveli Dist.
52.	56/TIN	Sri Balasaraswathi (P) Ltd., Vailar Nainar Street, Palayamcottai.
53.	57/TIN	Sri Bhagavathi Motor Service, Idaiyangudi, Ammanayakanur.
54.	58/TIN	Seetha Lorry Service, Madurai Road, Tirunelveli Junction.
55.	59/TIN	Hari Balakrishna Lorry Service, 21, French Chappel Road, Tuticorin.

(1)	(2)	(3)
56.	60/TIN	M/s. Sundaram and Company, Krishna Compounds, Sankaran Nagar P.O., Tirunelveli.
57.	61/TIN	Nazereth Transport (P) Limited, 10/5, Isaac Street, Nasareth, Tirunelveli.
58.	62/TIN	Sri Sugumar Transport, High Road, Tirunelveli Junction.
59.	63/TIN	Macvil Transport Company, 50-A, Beach Road, Tuticorin-1.
60.	64/TIN	Sri Ganapathi Motor Service, High Road, Tirunelveli.
61.	65/TIN	Sri Raghavan Transport, 3-25-9, High Road, Tirunelveli Junction
62.	66/TIN	N. R. Uthandam Transports (P) Ltd. 4/94, North Car Street, Sankarankoil, Tirunelveli Dist.
63.	67/TIN	K. S. Krishnamoorthy, 5, Kailasapuram North Street, Tirunelveli Dist.
64.	68/TIN	Sri Valli Lorry Service, 200/201, Sandai Street, Sankarankoil.
65.	69/TIN	Sri Abraganatham Transport (P) Ltd., 200/201, Sandai Street, Sankarankoil.
66.	70/TIN	The Tirunelveli District Co-operative Supply & Marketing Society Ltd., 134, Great Cotton Road, Tuticorin.
67.	71/TIN	Sri Poovanathaswamy Bus Transport (P) Limited, 3-29-16, J. Ganesapuram Street, Kailasapuram, Tirunelveli Dist.
68.	72/TIN	Sri Ranjitham Lorry Service, Nazereth Road, Sattankulam.
69.	73/TIN	G. S. Muthia & Brothers, Mylapuram Mukgoddal Post, Tirunelveli Dist.
70.	74/TIN	T. & M. Company, Krishna Compounds Sankaranagar, Thalaiyuthu, R. S., Tirunelveli.

(1)	(2)	(3)
71.	75/TIN	The Transport Company (P) Ltd., Station Road, Kallidaikurichi.
72.	77/TIN	Sri Gomathi Transport, Kalankarai Shencottah.
73.	78/TIN	Bright Transport, Main Road, Arunuganeri.
74.	79/TIN	M/s. A. V. R. M. V. Transport Service (P) Limited, Railway Feeder Road, Sankarankoil.
75.	80/TIN	Dhanaparinbam Transport (P) Ltd., 10/C, Tiruvandram High Road, Palayamcottai, Tirunelveli-2.
76.	81/TIN	Perimba Vilas Transport, Kurichi, Melapalayam P. O., Tirunelveli.
77.	82/TIN	Imperial Roadways (P) Ltd., 10-A, Tiruvandur High Road, Palayamcottah.
78.	83/TIN	Arumugam Lorry Service, Nainarkulam Road, Tirunelveli Town.
79.	84/TIN	Raja Lorry Service, No. O, Market Road, Tirunelveli-6.
80.	85/TIN	Jothi Rice Depot Services, Keelamalayam Street, Kulasekara Pattinam.
81.	86/TIN	C. S. S. Motor Service, Tenkasi, Tirunelveli Dist.
82.	87/TIN	M/s. A. Peer Mohamed Rowther & Co., Karuvellan Kundu Street, Tirunelveli Town.
83.	88/TIN	M/s. Tajmahal Transport (P) Ltd., Kailasapuram Middle Street, Tirunelveli Dist.
84.	89/TIN	T. P. N. M. Lorry Service, Thondar North Street, Tirunelveli Town.
85.	90/TIN	M/s. J. Edward & Brother, No. 44, W. G. C. Road, Tuticorin-2.
86.	91/TIN	P. V. Ramiah Pillai & Company, Thondar Sannadhi Street, Tirunelveli.

(1)	(2)	(3)
87.	92/TIN	Christopher Transport, 81. North Car Street Extension, Tuticorin-2
88.	93/TIN	Union Automobiles Service & Co Madurai Road, Tirunelveli-1.
89.	94/TIN	Arasan Motor Service, Palayamcottah Road, Tuticorin-2.
90.	96/TIN	Vijayalakshmi Transport, Kailasapuram Middle Street, Tirunelveli Junction.
91.	97/TIN	S. M. Lorry Transport, 89, South Cotton Road, Tuticorin-1.
92.	98/TIN	T. P. Sokkalal Ramsait Factory (P) Limited, Tirunelveli Dist.
93.	99/TIN	Sri Balasaraswathi Transport, Palayamcottai.
94.	101/TIN	Ramani Lorry Transport, 22, Neelamada Veedi, Tirunelveli Town.
95.	102/TIN	Dyle Automobiles, 175 & 176, V. E. Road, Tuticorin.
96.	103/TIN	Sunderswamidoss Lorry Service, 167-A, Cruz Fernandespuram, Tuticorin.
97.	104/TIN	Sundarswamidoss Lorry Service, Tisaiyam Villai, Nanguneri Service, Tirunelveli Dist.
98.	105/TIN	V. Sakkarai Nadar Lorry Service, Sivankoil Street, Tuticorin.
99.	106/TIN	A. D. J. Lorry Service, East Rice Mill Compound, Tisayanvillai, Tirunelveli.
100.	107/TIN	Rathinam Roadways, 17, Palayamcottai Road, Tuticorin.
101.	108/TIN	Sri Kumaraswami Transport, 78/1, 3rd Street, Doovipuram, Tuticorin.
102.	109/TIN	Macvil Transport Company Service, 50, Beach Road, Tuticorin.

(1)	(2)	(3)
NORTH ARCOT DISTRICT		
1.	3/NAT	Sivam Lorry Service, 8, New Nellumandi Street, Arcot, North Arcot Dist.
2.	4/NAT	Sri Manonmaniamman Bus Service, 31, Big Street, Tiruvannamalai.
3.	5/NAT	Sri Singaravel Motor Service, Sannadhi Street, Ammayapet, Wandivash.
4.	6/NAT	V. M. Motor Service, Chetput, Polur Taluk, North Arcot Dist.
5.	7/NAT	Sri Krishnaswamy Mudaliyar Trust, 214, Katpadi Road, Vellore, North Arcot Dist.
6.	8/NAT	Sri Krishna Bus Service, 2/4, Katpadi Road, Vellore, North Arcot Dist.
7.	9/NAT	Sri Krishna Motor Service, 14, Arni Road, Vellore, North Arcot Dist.
8.	10/NAT	Sri Ambika Motor Transport, 5, By Pass Road, Vellore, North Arcot Dist.
9.	11/NAT	M. B. D. Motor Service, 43, New Vellore Road, Arcot, (North Arcot Dist.)
10.	12/NAT	Chandra Lorry Service, 79, Arcot Road, Vellore.
11.	13/NAT	N. K. S. Transport, 10, Jaganatea Mudaliyar Street, Arcot.
12.	14/NAT	V. D. S Bus Service, 49, Tiruvoodal Street, Tiruvannamalai.
13.	15/NAT	M/s. D. Vijaraj Transport (P) Ltd., 19, Sannadhi Street, Tiruvannamalai.
14.	16/NAT	M/s. V. Dhanmul Sowcar & Co., (P) Limited, 121, Tirumanjanagopuram Street, Tiruvannamalai.
15.	17/NAT	M/s. Dharmichand Transport (P) Ltd., 121, Car Street, Tiruvannamalai.

(1)	(2)	(3)
16.	18/NAT	Dhanapathi Motor Transport, 40 12, Katpadi Road, Vellore.
17.	19/NAT	Soundararajan Motor Service, 81, Chunabukara Street, Ambur.
18.	20/NAT	Sri Pachayammman Transport, 76, Ayyankulam Street, Tiruvannamalai.
19.	21/NAT	Thirumurthy Motor Service, 14, Siva Rao Street, Tirupattur.
20.	22/NAT	Sri Palanivel Lorry Service, 13, Mundy Street, Arni.
21.	23/NAT	Sankar Transport, 8, Krishnagiri Road, Tirupattur.
22.	24/NAT	Sri Bharathamatha Bus Service, 16, Sathiamoorthy Road, Arni.
23.	25/NAT	Dorairaj Transport, Sainathapuram, Vellore.
24.	26/NAT	Sri Ravi Transport, 56/1, Gandhi Road, Vellore.
25.	27/NAT	Ennes Transport, 1/19, Katpadi Road, Vellore.
26.	29/NAT	Sri Bala Vinayagar Motor Service, 2, By Pass Road, Vellore.
27.	30/NAT	Imperial Motor Transport, 16, Officer Line, Vellore.
28.	31/NAT	Sri Venkateswara Motor Service, Nambodu (Via) Devikapuram, Polur Taluk, North Arcot Dist.
29.	32/NAT	P. V. Radhakrishna Chettiar & Sons, 137 to 139, Big Bazaar Street, Tiruvannamalai.
30.	33/NAT	Sri Krishna Service, 88, Arni Trunk Road, Vellore.
31.	34/NAT	Sri Thirumalai Motor Service, 19, Lakshmiapuram, Tiruvannamalai.

(1)	(2)	(3)
32.	35/NAT	Sri Pachaiammman Service, 5 Pavalakunni, Othavadai Street, Tiruvannamalai.
33.	36/NAT	Sri Ramakrishna Service, 60, Arcot Road, Vellore, North Arcot Dist.
34.	37/NAT	Kangeyam Bus Service, 30, Arcot Road.
35.	38/NAT	Labour Bus Service, 3, Senniar Street, Ambalpuram, Gudiyatham.
36.	39/NAT	Sri Lakshmi Saraswathi Motor Service, Gudiyatham.
37.	40/NAT	Sri Paranthaman Transport, Gudiyatham.
38.	41/NAT	Rajagopal Educational Trust, Katpadi Road, Gudiyatham.
39.	42/NAT	Sri Krishna Transport, 17/1, Arni Road, Vellore.
40.	43/NAT	Sri Pachayammman Bus Service, 76, Iyankulam Street, Tiruvannamalai.
41.	44/NAT	Sri Bhaskaran Motor Service, 14, Bashcer Sahib Street, Polur, North Arcot Dist.
42.	45/NAT	Sundaram Transport, Sannathi Street, Tiruvannamalai.
43.	46/NAT	Sri Bharathi Motor Service, Subba Rao St., Sholingar.
44.	47/NAT	V. M. Bus Transport, 15/3, Neeli Godown Street, Vellore.
45.	48/NAT	K. K. S. Thamarai Selvi Lorry Service, Odda Street, Tiruvannamalai.
46.	49/NAT	P. Palani Pillai Bus Service, 76, Iyangulam Street, Tiruvannamalai.
47.	50/NAT	Sri Thirumalai Bus Service, No. 4, Kosamada Street, Tiruvannamalai.

(1)	(2)	(3)
48.	51/NAT	Sri Vilvarani Murugan Service, 32/6, Katpadi Road, Vellore.
49	52/NAT	M. B. D. Bus Service, Ranipet Road, Arcot, North Arcot Dist.
50.	54/NAT	Karthikeyan Motor Service, 69, Karthikeyan Road., Saidapet, Arni, North Arcot Dist.
51.	55/NAT	Sri Thirumagal Motor Service, 82, Acharapakkam Road, Wandivash, North Arcot Dist.
52.	56/NAT	Thoshilalar Transport Co., 32/7, Katpadi Road, Vellore.
53.	57/NAT	The T. Malai Co-operative Marketing Society Ltd., Tiruvannamalai.
54.	58/NAT	The North Arcot Dist. Co-operative Motor Transport Society for Ex- Servicemen Ltd., 27, Officers Line, Vellore.
55.	59/NAT	Asoka Bus Transport, 8/3, Asoka Natesa Mudaliar Street, Vellore.
56.	61/NAT	Sri Ramajayam Lorry and Bus Service, 32/3, Katpadi Road, Vellore. (North Arcot Dt.)
57.	62/NAT	D. Gnanaprakasam, Anaikatti Street, Tiruvannamalai.
58.	63/NAT	Sri Balasubramaniam Bus Service, (P) Limited, No. 6, Thenothavadai Street, Tiruvannamalai.
59.	64/NAT	OM Bus Service, 5/1, Katpadi Road, Vellore.
60.	65/NAT	Sri Lalitha Lakshmi Bus Service, 101, Aruganathan Poondi Big Street, Thettapalayam, Vellore.
61.	66/NAT	T. A. W. Transport & Company, M. C. Road, Solur, Ambur.
62.	67/NAT	A. B. K. Lorry Service, 32/D, Tirukoilur Road, Tiruvannamalai, North Arcot Dist.

(2)	(3)
68/NAT	Sri Sakthi Vilas Motor Service, Katpadi Road, Gudiyatham, North Arcot Dist.
69/NAT	T. B. N. Bus Service (P) Ltd., 54, Tindivanam Road, Tiruvannamalai, North Arcot Dist.
70/NAT	Batcha Transport, 120 Big Bazaar, Tiruvannamalai.
71/NAT	Sri Balasubramaniam Motor & Lorry Service, 49, Chetty Street, Tiruvannamalai, North Arcot Dist.
72/NAT	Sivakumar Transport, Diversion Road, Polur, North Arcot Dist.
73/NAT	G. C. Babu Motor Service, 19, Kosamadam Street, Tiruvannamalai, North Arcot Dist.
75/NAT	Dadha Bus Service, No. 16, Wandivash, North Arcot Dist.
76/NAT	Sri Balasubramaniam Motor Service, Adiyankuppam, Adiyannur P. O., Wandivash Taluk.
77/NAT	Sri Rathakrishna Motor Service, Kilkodungalur Village & Post, Wandivash, North Arcot Dist.
79/NAT	Sri Balasundaram Motor Service, 2/A, Kosamadam Street, Tiruvannamalai, North Arcot Dist.
80/NAT	Sri Dhamodaran Transport, 2, Sivarathimadam Street, Tiruvannamalai, North Arcot Dist.
81/NAT	Ashoka Bus Service, 13-A, New Vellore Road, Arcot, North Arcot Dist.
82/NAT	Murugan Transport, Melalathure P. O., Gudiyatham, North Arcot Dist.

(1)	(2)	(3)
76.	84/NAT	Vigneswara Lorry Service, No. 7, Katpadi Road, Vellore, North Arcot District.
77.	85/NAT	Sri Swamy Transport, 8, Pallikondam Street, Arni.
78.	86/NAT	S. P. K. Lorry Service, 23, Nageswaran Koil St., Ambur.
79.	89/NAT	North Arcot District Co-operative Supply and Marketing Society Ltd., No. C. 1435, 14, Officers Line, Vellore, N. A. Dist.
80.	90/NAT	R. M. Motor Service, 64-A, Arni Road, Chetput, North Arcot District.
81.	91/NAT	Sri Lakshmi Saraswathi Motor Transport, Co. 33, Katpadi Road, Vellore, N. A. District
82.	93/NAT	Sbri Bharathi Roadways, 35, Subba Rao Street, Sholingur, North Arcot District.
83.	94/NAT	Sri Bharathi Roadways, 35, Subba Rao Street, Sholingur, North Arcot District
84.	95/NAT	Sri Narayanamoorthy Motor Service, 13, Bazaar Road, Vandivash.
85.	96/NAT	Swami Vivekananda Lorry Service, 32/9, Katpadi Road, Vellore.
86.	97/NAT	N. M. Ali Motor Service, Bangalore Road, Vellore, North Arcot District.
87.	98/NAT	Madras Roadways (K.K.J. Lorry Service), 2, Iyyankulam Street, Tiruvannamalai.
88.	99/NAT	Sri Sivaji Motor Service, 19, By Pass Road, Vellore, North Arcot District.
89.	100/NAT	Ranipet Associated Transport, 49, Vakil Street, Ranipet, North Arcot District.
90.	103/NAT	Sri Kamala Vinayagar Bus Service, Sannathi Street, Sholingur.

(1)	(2)	(3)
91.	104/NAT	Sri Lakshmi Saraswathi Bus Service, Bangalore Road, Mullipalayam, North Arcot District.
92.	106/NAT	S. T. V. S. Lorry Service, 36, Bangalore Road, Vellore, North Arcot District.
93.	107/NAT	Jothi Kartikeyan Bus Service, Saidapet, Arni, South Arcot District.
94.	108/NAT	Karthikeyan Bus Transport, Saidapet, Arni, North Arcot Dist.
95.	109/NAT	Karthikeyan Motor Transport, 69, Karthikeyan Road, Saidapet, Arni, North Arcot Dist.
96.	110/NAT	Sri Karthikeyan Service, Saidapet, Arni, North Arcot Dist.
97.	111/NAT	Sri Karthikeyan Transport, Saidapet, Arni, North Arcot Dist.
98.	112/NAT	Karthikeyan Roadways, Saidapet, Arni, North Arcot Dist.
99.	113/NAT	V. M. Motor Transport (P) Ltd., Chetput, Polur Taluk, North Arcot Dist.
100.	114/NAT	Karthikeyan Bus Service, Saidapet, Arni, North Arcot Dist.
101.	115/NAT	Sri Ganesar Lorry Service, 48, Katpadi Road, Vellore, North Arcot Dist.
102.	116/NAT	Sri Thirumagal Bus Service, 82/1, Acharapakkam Road, Wandivash, North Arcot Dist.
103.	117/NAT	Asoka Motors, Vellore, North Arcot Dist.
104.	118/NAT	Sri Samijayan Motors, 16, Chunnambukara Street, Vellore.
105.	119/NAT	Gundalari Bus Service (P) Ltd., Gundelari Post, (Via Timiri), North Arcot Dist.
106.	120/NAT	Thiruvallavar Transport Co., Thirupathur, North Arcot Dist.

(1)	(2)	(3)
107.	121/NAT	P. Rangaswami Motor Service, Gingee Road, Chetput, Polur Taluk North Arcot Dist.
108.	122/NAT	A. S. T. Bus Service, Senthambian Street, Tirupathur, North Arcot Dist.
109.	123/NAT	Sri Krishna Roadways, 6, Vellala Street, Panappakam, North Arcot Dist.

MADURAI DISTRICT

1.	1/MDU	Saradha Motor Service, Dindigul.
2.	2/MDU	Dhanabagyalakshmi Lorry Service, Cumbum Road, Tenkasi, Periakulam.
3.	3/MDU	Messrs. Wahith Motor Service, 247, Ramnad Road, Madurai-9.
4.	4/MDU	Ajmeer Bus Service, 71-G, Munichalai Road, Madurai-9.
5.	5/MDU	Rajendra Lorry Service, Vadugapathy P.O., Periakulam.
6.	6/MDU	Sri Rangarajan Lorry Service, 38, Arisikara Lane, Nanmaitharuvar Koil Street, Madurai.
7.	7/MDU	Rajan Transport, 51-A, Palmai Cross Street, Madurai.
8.	9/MDU	N. R. A. S. Lorry Service, Thenkarai, Periakulam, Madurai Dist.
9.	10/MDU	M. C. S. M. and Bros., 4, Virudhunagar Road, Tirumangalam.
10.	11/MDU	Das Transports Lorry Service, 60, Thasildar Pallivasal St., Madurai-1.
11.	12/MDU	T. P. P. Lorry Service, Usilampatti P. O., Madurai Dist.
12.	14/MDU	Sri Krishna Lorry Service, 192, Palace Road, Madurai.

(1)	(2)	(3)
13.	15/MDU	Messrs. Pappa Roadways, 98, South Avani Moola St., Madurai.
14.	16/MDU	M.A.M.M. Lorry Service, Peraiyur P.O., Thirumangalam Taluk, Madurai Dist.
15.	17/MDU	Sankar Transport, 101, T. P. K. Road, Madurai.
16.	18/MDU	Nadar Transports, 207-A/8, Main Road, Melur, Madurai District.
17.	19 MDU	Manivasagam Transports, 153, Chitrakara Street, Madurai.
18.	20/MDU	Andavan Arul Lorry Service, 242, East Market Street, Madurai.
19.	21/MDU	Rajan Lorry Service, 225, East Market Street, Madurai.
20.	22/MDU	Aruna Roadways, Pattiveeranpatti Post, Madurai Dist.
21.	23/MDU	K. Baskaran Lorry Service, Idamai Street, Theni, Madurai Dist.
22.	24/MDU	P. R. Karupppiah Nadar Sons, Joseph Roadways, Pattiveeranpatti, Madurai Dist.
23.	25/MDU	Maria Joseph, 821, Periakulam Road, Theni, Madurai Dist.
24.	26/MDU	Marugan Thunai Lorry Service 85, T. P. K. Road, Madurai.
25.	27/MDU	Sri Pasupathy, 766, Periakulam Road, Theni.
26.	28/MDU	Annamalai Roadways, 82, North Avanimoola Street, Madurai.
27.	29/MDU	Ramanathan Lorry Booking Office, 14, East Battamar Street, Madurai.
28.	31/MDU	Raja Lorry Transport, 90, Perianthavar High Road, Bodinayakanur, Madurai Dist.

(1)	(2)	(3)
29.	33/MDU	N. S. N. and Sons, Lorry Service, Vadugapatti Road, Thenkarai, Periakulam.
30.	34/MDU	V. S. Chellam Soap Factory, 40, Amman Sannadhi Street, Madurai-1.
31.	35/MDU	K. M. C. Lorry Service, South Street, Thenkarai, Periakulam.
32.	36/MDU	A. N. P. Transport, 25, West Chitra Street, Madurai.
33.	37/MDU	V. P. Hakkim Bros., Lorry Service, Vadagarai, Periakulam.
34.	38/MDU	Swami Malai Murugan Transport, 225, North Masi Street, Madurai.
35.	39/MDU	P. P. S. and Sons, Cumbum Road, Thenkarai, Periakulam.
36.	40/MDU	M. Murugathevar Lorry Service, Central Market, Madurai.
37.	41/MDU	A. K. P. R. Lorry Service, 201-A, Keela Market St., Madurai.
38.	42/MDU	S. V. R. Transports, 104-A, Bridge Station Road, Tallakulam P.O., Madurai-2.
39.	43/MDU	Sri Meenakshi Lorry Service, D. No. 174, North Masi St., Madurai.
40.	44/MDU	Somu Transports (Private) Limited, 1/266, Pillaiyarpalayam Road, Madurai.
41.	45/MDU	S. Abdul Rahim Motor Service, 27-D, Pillayarpalayam Road, South Gate, Madurai-1.
42.	46/MDU	Vadugapatti and Sedapatti Telugu Chettians Association, Vadugapatti P.O., Periakulam Taluk, Madurai-1.
43.	47/MDU	Southern Roadways (Private) Limited, Usilampatti Road, Kochadai, Madurai-16.
44.	48/MDU	K. N. Sethumani Lorry Service (Firm), Thenkarai, Periakulam, Madurai Dist.

(1)	(2)	(3)
45.	49/MDU	Setiurathnam Lorry Service, 18th Number Road, Thenkarai, Periakulam.
46.	50/MDU	M.S.S. Transports, 50, T. P. K. Road, Madurai-11.
47.	51/MDU	The Madurai District Co-operative Supply and Marketing Society Ltd., 31, Vengalakadai Street, Madurai.
48.	52/MDU	Rajaram Transport, 14/57, New Dharapuram Road, Palani, Madurai Dist.
49.	53/MDU	The Indo Commercial Corporation (Private) Ltd., 215/13, Main Road, Cumbum.
50.	54/MDU	Madura Devakottah Transports (Private) Limited, 104, Bridge Station Road, Madurai-2.
51.	55/MDU	Murugan Transports, Palani Road, Dindigul.
52.	56/MDU	Harikrishna Transport, 16-E, West Veli Street, Madurai.
53.	57/MDU	Messrs. Srinivasa Roadways, 8-B, Yanaikkal Street, Madurai.
54.	58/MDU	S. V. A. Transports, 104-B, Bridge Station Road, Tallakulam, Madurai-2.
55.	59/MDU	Madura Ramnad Transports (P) Ltd., 100, North Veli Street, Madurai-1.
56.	60/MDU	Chockan Transport, Ellis Nagar, Madurai-10.
57.	61/MDU	S. N. R. Transport, 4, East Masi Street, Madurai.
58.	62/MDU	Krishna Motors Private Limited, 10, Goods Shed Street, Madurai-1.
59.	63/MDU	M. S. T. V. Neethimohan and Co., 17-A, Vengalakadai Street, Madurai-1.
60.	64/MDU	P. S. S. Transport, 11, Perumalkoil West Mada St., Madurai.

(1)	(2)	(3)
61.	65/MDU	M. P. S. Lorry Service, 342, East Masi Street, Madurai.
62.	66/MDU	Sri Ramakrishna Industry, 130, North Market Street, Madurai-1
63.	67/MDU	Bagavathi Transport, Railway Station Road, Dindigul.
64.	68/MDU	N. K. V. Brothers (Private) Limited, 1, Perumal Tank West Street, Madurai.
65.	69/MDU	Xavier Transport, Pattiveeranpatti, Madurai District.
66.	70/MDU	M. P. Lorry Service, Thenkasi, Periakulam.
67.	71/MDU	M/s. Madura Public Conveyance (P) Limited, Race Course Road, Dindigul.
68.	72/MDU	Pandirajan Lorry Service, W. 8 51/48, Madurai Road, Usilampatti.
69.	73/MDU	Mohideen Andavar Lorry Service, 36-37, East Veli Street, Madurai.
70.	74/MDU	Sri Soundarajan Lorry Service, 14, Tahsildar Pallivasal Street, Madurai.
71.	75/MDU	The Travancore Hills Transports (Bus Service), 262/13, Main Road, Cumbum.
72.	76 MDU	Devi Transport, 4, Tiruchy Road, Dindigul.
73.	77/MDU	Ismail & Sons Lorry Service, Main Road, Natham, Madurai Dist.
74.	78/MDU	Periakulam Roadways, 18, Tenkarai Road, Periakulam.
75.	79/MDV	A. T. K. Lorry Service, 69-B, South Avani Moola Street, Madurai.
76.	80/MDU	S. M. Transport, 2, Thirumukkulam South Street, Tallakulam, Madurai-2.
77.	81/MDU	Tiruchy Ramnad Transport, (P) Ltd., 18, Muthirulapandithan Street, Simmakkal, Madurai.

(1)	(2)	(3)
78.	82/MDU	Chellam Transport (P) Ltd., Railway Feeder Road, Palani, Madurai Dist.
79.	83/MDU	M. S. R. Lorry Service, 34/1, Main Road, Chinnamanur, Madurai Dist.
80.	84/MDU	M. M. Basha, 19, Adamsa Lane, West Masi Street, Madurai-1.
81.	85/MDU	Ramakrishna Motor Transport Co., 245, East Market Street, Madurai.
82.	86 MDU	Southern & Rajamani Transport (P) Limited, 6, Goods Shed Street, Madurai-1.
83.	87/MDU	Southern Transport, 6, Goods Shed Street, Madurai-1.
84.	88/MDU	Basheer Lorry Service, 338, East Masi Street, Madurai.
85.	89/MDU	Ammaiyappa Transport, 50-A, Manjanakkara Street, Madurai-1.
86.	90/MDU	Cumbum Roadways Private Ltd., No. 18, Workshop Road, Madurai-1.
87.	91/MDU	Manoharan Lorry Service, Vadugapathy P. O., Periakulam Taluk.
88.	92/MDU	Thanthi Transport, Central Bus Stand Road, Madurai.
89.	93/MDU	Jaganatha Lorry Service, 1-A, East Market 3rd Lane, Madurai-1.
90.	94/MDU	Kanakkan Transport Lorry Service, 106-A, Palam Station Road, Madurai-2.
91.	95/MDU	Madurai Mail Motor Service, 1-E, West Veli Street, Madurai.
92.	96/MDU	Sri Ranganathan Motor Service, W/5, 3/3/167, Periyur Road, Usilampatti.
93.	97/MDU	Sri Ranganathan Vilas Lorry Service, W/5 S. 3/467, Periyur Road, Usilampatti.
94.	98/MDU	P. N. A. & Brothers Lorry Booking Office, 32, Palani Road, Dindigul.

(1)	(2)	(3)
95.	99/MDU	M. A. Jan Lorry Service, 22-A, Keelavadampoki Street, Madurai.
96.	101/MDU	Suthanthiram Transport, T. Melaperumal Maistry Street, Madurai.
97.	102/MDU	Thiru Ranganathan Motor Service (Firm) Usilampatti, Madurai Dist.
98.	103/MDU	S. B. Lal & Bros. Bus Transport, Dindigul
99.	104/MDU	The Madurai Co-operative Milk Supply Union Limited, A/1301/274/277 Goods Shed Street, Madurai.
100.	105/MDU	Raja Roadways, 50-B, Workshop Road, Madurai.
101.	106/MDU	G. R. M. Ashokan Lorry Service, 21, East Nappalayam Street, Madurai-1.
102.	107/MDU	M. P. Maniambalam Transport, 54, Arappalayam Main Road, Madurai-10.
103.	108/MDU	S. Thirunavukkarasu Lorry Service, 2, South Car Street, Thenkarai, Periakulam.
104.	109/MDU	Shanmugasundaram Lorry Service, Anaiyappa Pillai Street, Thenkarai, Periakulam.
105.	110/MDU	Subramaniam Lorry Service, Thenkarai, Periakulam.
106.	111/MDU	P. S. S. Transports (Private) Limited, 11, Perumal Koil West Mada Street, Madurai.
107.	112/MDU	Sri Nataraja and Company Lorry Service (Firm) 6/187, Nadar New Street, Usilampatti.
108.	113/MDU	Goldwyn Motor Transport, Palam Station Road, Selloor, Madurai.
109.	114/MDU	Meenakshisundaram Lorry Service, No. 1, South Car Street, Thenkarai, Periakulam.
110.	115/MDU	M. K. C. Lorry Service, 338/4, New Pallivasal Street, Cumbum, Madurai.
111.	116/MDU	S. V. S. Transports, 104-A, Bridge Station Road, Madurai-2

(1)	(2)	(3)
112.	117/MDU	S. V. M. Transports, Thenkarai, Periakulam, Madurai.
113.	118/MDU	M. V. Swami Lorry Service, Cumbum Road, Thenkarai, Periakulam, Madurai District.
114.	119/MDU	M. V. Swamy (Firm) Lorry Service, Cumbum Road, Thenkarai, Periakulam, Madurai District.
115.	120/MDU	Habiba Lorry Service, 206-A, North Masi Street, Madurai.
116.	121/MDU	Rahim Transport, 1976-78 and 1981/1, Ammayanayakkanur Road, Periakulam, Madurai Dist.
117.	122/MDU	Madurai Alanganallur Transports, No. 3, Thirumalairayan Padithurai, Madurai.
118.	123/MDU	V. M. Victory Lorry, 123, T. P. K. Road, Madurai.
119.	124/MDU	Vijayakumar Lorry Service, 6-1-104, Main Road, Kodai Road, Madurai.
120.	125/MDU	K. M. P. Lorry Service, 6-1-134, Main Road, Kodai Railway Station, Madurai Dist.
121.	126/MDU	Sri Somasundar Vilas Motor Service, Periakulam, Madurai District.
122.	127/MDU	Thiru Malagu Transport (Private) Ltd., Periakulam, Theni.
123.	129/MDU	Bharathi Roadways, 52/A/2, Palmarcross Street, Madurai.
124.	130/MDU	N. V. M. Lorry Service, Ammayanaikkanur, Vadagarai, Periakulam.
125.	131/MDU	J. P. Transports, Markayankottai Road, E. 205 W/8, Old Bus Stand, Chinnamanur, Madurai District.
126.	132/MDU	Fathima Roadways, Door No. 503, Cumbum Road, Theni.
127.	133/MDU	M. M. Swamy Lorry Service, 69-B, South Avanimoola Street, Madurai.

STATISTICAL SUPPLEMENT

1. STATEMENT SHOWING THE DETAILS OF AGREEMENTS BROUGHT ABOUT BY THE CONCILIATION OFFICERS UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT, 1947 FOR THE MONTH OF JUNE, 1968.

Sl. No.	Name of the Establishment	Date of Settlement	Points of Dispute	Terms of Settlement
1	2	3	4	5
1	Sri Venkateswara Ginning and Oil Mills, Coimbatore-18	11-6-68	Non-employment of 3 workers.	The management agreed to allow the 3 workers to resume work with effect from 12-6-68 as detailed in the settlement.
2	Coimbatore Roller Flour Mills (Private) Limited, Coimbatore-6	12-6-68	Charter of demands.	The management agreed to take back the dismissed worker into service cancelling the dismissal order and to leave or their issues to the decision of the Labour Officer I, Coimbatore whose decision will be final and binding.
3	Provisions Stores, Coimbatore	15-6-68	Non-employment of a worker.	The management agreed to pay a lump sum compensation of Rs. 750 in full and final settlement of all of his claims with the management.
4	Hotel Bauerley, Coimbatore	26-6-68	Closure of the establishment.	The management agreed to pay a lump sum compensation of each of the four workers in full and final settlement of all of their claims as detailed in the settlement.
5	Panjamalai Andavar Manponda Thozilalar Co-operative Cottage Industrial Society, Pelamedu	1-6-68	Non-employment of worker.	The management agreed to pay a sum of Rs. 150 to the worker in full and final settlement of all of his claims.
6	Singaram Hotel, Madurai	do	Non-employment of a worker.	The management agreed to pay a sum of Rs. 115 to the worker in full and final settlement of all of his claims.
7	Rama and Company, Soda Company, Dindigul	3-6-68	do	The management agreed to pay a sum of Rs. 240 to the worker in full and final settlement of all of his claims.
8	Mani's Cafe, Madurai	4-6-68	Increase in wages.	The management agreed to grant an increase of Rs. 5 in their existing wages with effect from 1-5-1968.
9	Naganathan Motor Services (Private) Limited, Paramakudi	5-6-68	Non-employment of a worker.	The Management agreed to pay a sum of Rs. 300 to the worker in full and final settlement of all his claims.
10	Janaki Rice Mill, Vairap	12-6-68	do	The management agreed to pay a sum of Rs. 280 to the worker in full and final settlement of his claims.
11	Thangavel Talkies, Uthamapalayam	do	do	The management agreed to pay a sum of Rs. 700 to the worker in full and final settlement of all his claims.
12	Bagavathi Transport, Dindigul	do	Charter of demands.	The management agreed to introduce eight hours shift, in work-shop with effect from 24-6-1968, to pay one day's extra wages to the workers who are on duty on National and Festival holidays and to settle other demands as detailed in the settlement.
13	Commercial Transport Company (Private) Limited, Sivaganga	13-6-68	Non-employment of a worker.	The management agreed to pay Rs. 300 to the worker in full and final settlement of all his claims.
14	Data Tape Works, Madurai	do	do	The management agreed to pay Rs. 125 to the worker in full and final settlement of his claims.
15	Co-operative Super Market, Madurai	do	do	The management agreed to pay Rs. 100 to the workers in full and final settlement of his claims.
16	P. S. S. Transport, Madurai	do	do	The management agreed to pay Rs. 140 to the worker in full and final settlement of all his claims.
17	Ramanathapuram District Co-operative Central Bank Limited, Madurai	15-6-68	Charter of demands.	The management agreed to give preference according to seniority in filling up of vacancies which may arise after 15-7-1968 and to settle other demands as detailed in the settlement.
18	St. Mary's Estate, Manalur	18-6-68	Non-employment of two workers.	The management agreed to pay a sum of Rs. 550 to the workers in full and final settlement of all their claims.

(1)	(2)	(3)	(4)	(5)
19	City Agency, Express Group of Publications, Madurai	18-6-68	Non-employment of a worker.	The management agreed to give a sum of Rs. 325 to the worker as compensation in full and final settlement of all of his claims.
20	K. C. S. Dhanuskodi Nadar Sons and Company, Virudhunagar	19-6-68	do	The management agreed to give a sum of Rs. 215 to the worker as compensation in full and final settlement of all his claims.
21	Naaz Dry Cleaners, Madurai	21-6-68	do	The management agreed to give a sum of 270 to the worker as compensation in full and final settlement of all of his claims.
22	Raja Lorry Service, Sivakasi	22-6-68	do	The management agreed to give a sum of Rs. 475 to the worker as compensation in full and final settlement of all of his claims.
23	New Dhanalakshmi Talkies, Sattur	do	Non - employment of certain workers.	The management agreed to pay Rs. 175 to the worker in full and final settlement of all of his claims.
24	Thangam Sweet Stall, Madurai	24-6-68	Non-employment of certain workers.	The management agreed to pay Rs. 470 to the five workers in full and final settlement of all of their claims.
25	Famous Sweet Stall, Madurai	do	do	The management agreed to pay Rs. 175 to the worker in full and final settlement of all of his claims.
26	Pongunooran Coffee Estate, Manalur Hills, Dindigul Taluk	26-6-68	Non - employment of certain workers.	The management agreed to pay a sum of Rs. 375 to the workers in full and final settlement of all of their claims.
27	The Thirunagar Co-operative House Construction Society Limited, Thirunagar, Madurai	29-6-68	Non-employment of a worker.	The management agreed to pay a Rs. 425 to the worker in in full and final settlement of all of his claims.
28	Loyal Textile Mills Limited, Kovilpatti	8-7-68	Charter of demands.	The management agreed to pay night allowance to ten workers and to settle other demands as detailed in the settlement
29	Coronet P. & S. Company, 26, Davidson Street, Madras-1	7-6-68	Non - employment of 27 workers.	The management agreed to pay Rs. 15,000 to the workers in full and final settlement of all of their claims with the management as detailed in the settlement
30	Karuna Printing Workers, Madras-1	11-6-68	Non-employment of a worker.	Both the parties agreed to refer the issue to the informal arbitration of Labour Officer III, Coimbatore and to abide by his decision.
31	Karuna Printing Workers. Madras-1	do	Bonus for 1965-66 and 1966-67 D. A etc.	The management agreed to give an increase of Rs. 15 to all the workers with effect from 31-7-1968 and to settle other demands as detailed in the settlement.
32	Bramhappa Tavanappanavar (Mysore) (Private) Limited, Madras-21	20-6-68	Non-employment of a worker.	The management agreed to pay Rs. 900 to the worker in full and final settlement of all of his claims as detailed in the settlement.
33	Madras-Bangalore Transport Company (East), Madras-1	25-6-68	do	The management agreed to pay Rs. 1,000 to the worker in full and final settlement of all of his claims as detailed in the settlement.
34	Thompson and Company (Private) Limited, Madras-1	28-6-68	Timing of shifts and allowance.	The management agreed to change the timing of shifts to pay Re. 1 to the workers who work in each of the shifts as detailed in the settlement.
35	Electro Sales and Exports Company, Madras-23	29-6-69	Charter of demands.	The management agreed to give annual increment of Rs. 4 with effect from 1-6-1968 and Rs. 5 in addition to the existing allowance as detailed in the settlement.
36	Bramhappa Tavanappa Navar (Mysore) (Private) Limited, Madras-21	do	Bonus for 1966-67.	The management agreed to pay 4% of the annual wages as bonus for the year 1966-67 on or before 5-7-1968
37	Manora Achagam, Madras-1	do	Non-employment of a worker.	The management agreed to give Rs. 225 to the worker in full and final settlement of all of his claims.
38	Glendale Estate, Coimbatore	1-6-68	Charter of demands.	The management agreed to pay 50 paise per worker per day as night allowance in future whenever the workers are required to work in any shift extended beyond midnight and upto 5 a.m. and to settle other demands as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
39	Sutton Estate, Kullakamby (Post)	5-6-68	Charter of demands.	The management agreed to give preference to the field workers for employment in the factory when-ever work is available in the factory and to settle other demands as detailed in the settlement.
40	Benhope Estate, Hillgrove Post	do	Non-employment of 18 workers and suspension of a worker.	The management agreed to cancel the suspension period of 6 day of the worker and to pay the wages for those days and also agreed to settle the issue of non-employment as detailed in the settlement.
41	Sutton Estate, Kullakamby Post	12-6-68	Charter of demands.	The management agreed to pay to the permanent workers who do proving work for not less than 50% of the total number of days on which proving is done in the Estate, a pruner's job-differential of 6 paise per day throughout the year and to settle other demands as detailed in the settlement.
42	R. Kanthilal and Brothers, Jains Estate, Springdale, Coonoor	14-6-68	Non-employment of a worker.	The management agreed to pay Rs. 600 to the worker in full and final settlement of all of his claims as per the settlement.
43	The Estates and Agency Company Limited, Seaforth Post	27-6-68	Promotion of a worker as Head Clerk.	The management agreed to count the service of the worker for seniority ever since the date of his appointment in India as detailed in the settlement.
44	Tirunelveli-Tuticorin Electric Supply Company, Tuticorin	2-6-68	Charter of demands.	The management agreed to pay 9 days wages to all the workers who participated in strike and to advance 9 days wages as detailed in the settlement, to increase the cycle allowance from Rs. 3-50 to 4 with effect from 1-6-1968 and to settle other demands as per the settlement.
45	Sri Gomathi Motor Service, Tirunelveli	1-6-68	do	The management agreed to pay three months' wages as bonus to all those workers who have put in one year of total service and also agreed to implement the interim recommendations of the Central Wage Board for Road Transport Industry with effect from 1-5-1968 and to settle other demands as detailed in the settlement.
46	Unnamalai Transport, Tuticorin	14-6-68	Charter of demands.	The managements agreed to pay Rs. 4,250 and Rs. 3,750 to the workers in full and final settlement of all their claims as detailed in the settlement.
47	The Salem Co-operative Marketing Society Limited, Salem	4-6-68	Non-employment of a worker.	The management agreed to reinstate the worker as driver and to pay back wages as detailed in the settlement.
48	Ramalingam Maligai, Salem-9	do	do	The management agreed to pay Rs. 100 to the worker in full and final settlement of all his claims.
49	Attur Glass Industries (Private) Limited, Attur	5-6-68	Suspension of a worker.	The management agreed to reduce the period of suspension from 3 days to 2 days and to pay wages for the third day.
50	Belpahar Refractories Limited, Salem	14-6-68	Charter of demands.	The management agreed to give bonus for the year 1966-67 at the rate of 6.31% of the salary/wages earned by the eligible workers and to settle other demands as detailed in the settlement.
51	Valarnathy Press, Salem	20-4-68	Non-employment of certain workers.	The management agreed to pay compensation to the workers as detailed in the settlement in full and final settlement of all their claims.
52	Attur Glass Industries (Private) Limited, Attur	do	Charter of demands.	The management agreed to revise the wages of the permanent workers as detailed in the settlement.
53	S. C. Brothers Lorry Transport Service, Salem-2	do	Non - employment of certain workers.	The management agreed to reinstate Thiru V.P. Duraisamy driver with effect from 27-6-1968 with continuity of service and to treat the period of non-employment of leave without wages and to pay Rs. 500 to Thiru K. Arumugam in full and final settlement of all his claims as detailed in the settlement.
54	Salem Co-operative Spinning Mills Limited, Ammappet, Salem	22-6-68	do	The parties agreed to have the following issues referred for informal arbitration to the Commissioner of Labour, Madras or his nominees as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
55	Salem Co-operative Spinning Mills Limited, Ammapet, Salem	22-6-68	Non-employment of a worker.	The parties agreed to have the following issues referred for informal arbitration to the Commissioner of Labour, Madras or his nominee as detailed in the settlement.
56	Salem Co-operative Spinning Mills Limited, Ammapet, Salem	27-6-68	Non - employment of certain workers.	do
57	Dalmia Cement (Bharat) Limited, Dalmiapuram	7-6-68	Charter of demands.	The management agreed to pay ex-gratia to the concerned ex-side Industries Mechanical Section workers as detailed in the settlement.
58	Pachaiyammann Transport (Private) Limited, Tiruchy	11-6-68	Non-employment of a worker.	Both the parties agreed to refer the issue to the informal arbitration of Commissioner of Labour, Madras or his nominee and to abide by his decision.
59	Trichy Auto Diesel Transport, Tiruchy	do	Dismissal of a worker.	The management agreed to pay Rs. 350 to the worker in full and final settlement of all of his claims.
60	Poongudi Ambul Service Station	12-6-68	do	The management agreed to pay Rs. 238 to the worker in full and final settlement of all of his claims.
61	Kamalambigai Rice Mill, Mangudi P. O.	13-6-68	do	The management agreed to pay Rs. 200 to the worker in full and final settlement of all of his claims.
62	Certain Printing Presses at Tiruchy	17-6-68	Charter of demands.	The managements agreed to increase Rs. 5 to those who are getting a pay of Rs. 50 p.m. and above and also to increase D.A. by Rs. 7-50 to the above workers and further agreed to give a total increase of 7-50 to those who are getting a pay of Rs. 49 and below and give Rs. 20 p. m. to apprentices as detailed in the settlement.
63	Tiruchy Ayurvedic Union (Private) Limited, Tiruchy	24-6-68	do	The management agreed to increase the basic pay by Rs. 10 and Rs. 7 to those who are getting a pay of Rs. 50 and below and above Rs. 50 respectively and to settle other demands as detailed in the settlement.

64	Sree Meenakshi Mills, Madurai	14-6-68	Charter of demands.	The management agreed to supply empty Pins to Pin winders and to settle other demands as detailed in the settlement.
65	Rukmani Mills, Sulaiman	19-6-68	Non-employment of a worker etc.	The management agreed to pay Rs. 200 to the workers in full and final settlement of all his claims and to settle other demands as detailed in the settlement.
66	Madura Mills Company Limited, Madurai	26-6-68	Demand for shaving allowance.	The management agreed to give Rs. 2 to Subedars, Gate Keepers and Watchmen on permanent cadre subject to certain conditions as detailed in the settlement.
67	G. A. Gani Tailors, Madras-5	8-6-68	Charter of demands.	The management agreed to give bonus for the accounting year ended 31-12-1967 to their employees at the rate of 22½ days wages and to pay an adhoc increase of 0.37 paise to each of the workmen with effect from 1-6-68 and to give annual increment as detailed in the settlement.
68	Ramachandra Printing Works, Madras	3-6-68	Non-employment of a worker.	The management agreed to re-employ the worker as a new entrant as per the settlement.
69	M. V. S. Publications, Madras	5-6-68	do	The management agreed to pay Rs. 100 to the worker in full and final settlement of all of his claims.
70	Book Centre, Madras-2	do	do	The management agreed to pay Rs. 604.50 paise to the worker in full and final settlement of all of his claims.
71	Laxmi Industrial Corporation, Madras-32	8-6-68	Charter of demands.	The management agreed to increase D.A. from Rs. 43 p. m. to Rs. 58 p.m. and to supply two cups of tea per day and to settle other demands as detailed in the settlement.
72	Odeon Cinema, Madras-2	12-6-68	Bonus for 1965-66 and 1966-67 etc.	The management agreed to give 2½ months wages as bonus for the year 1965-66 and 66-67 and to settle other demands as detailed in the settlement.
73	High Grade Service Station, Madras-2	14-6-68	Non-employment of a worker.	The management agreed to pay Rs. 450 to the worker in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
74	Janatha Printing and Publishing Company (Private) Limited, Madras-5	17-6-68	Revision of wages and bonus etc.	The management agreed to revise the scales of present basic wages as detailed in the settlement and to give two months' basic wages as minimum bonus irrespective to the turn-over of the company as detailed in the settlement.
75	Velmurugan Bus Transports, Madras-35	19-6-68	Non-employment of a worker.	The management agreed to pay Rs. 150 to the worker in full and final settlement of all his claims.
76	Kali Aerated Water Workers, Madras-14	20-6-68	Charter of demands.	The management agreed to pay monthly salary to all workers who have put in 3 years of service and above and to fix duty hours and to settle other demands as detailed in the settlement.
77	R. A. Ramachandra Nadar, Saw Mills, Madras-4	19-6-68	Non-employment of a worker.	The management agreed to pay a sum of Rs. 150 to the worker in full and final settlement of all his claims.
78	Narelus Garments, Madras-4	21-6-68	Non-employment of three workers.	The management agreed to reinstate the workers with continuity of service and to treat the period of non-employment as one of leave without wages.
79	Lokaveni Publishers (Private) Limited, Madras-5	do	Charter of demands.	The management agreed to revise the salary as detailed in the settlement.
80	Life Insurance Corporation Staff Co-operative Canteen Limited, Madras-2	22-6-68	Non-employment of a worker.	The management agreed to pay Rs. 90 to the worker in full and final settlement of all his claims.
81	Rajakumari Theatre, Madras-17	24-6-68	Increase in D. A.	The management agreed to enhance the existing D. A. of all employees by Rs. 20 p.m. with effect from 1-6-68.
82	Kabeer Printing Works, Madras-5	25-6-68	Non-employment of a worker.	The management agreed to pay Rs.
83	Jayanthi Packaging (Private) Limited, Madras 32	28-6-68	Non-employment of certain workers.	The management agreed to pay lump sum compensation to each of the workers as detailed in the settlement in full and final settlement of all of their claims.

Madras-2			worker.	
85	Nagamal Mills Limited, Nagercoil	11-6-68	Demand for a gratuity Scheme.	full and final settlement of all his claims. The management agreed to introduce a gratuity scheme as detailed in the settlement.
86	Nagamal Mills Limited, Nagercoil	do	Introduction of rationalisation Scheme in the Spinning Department and Reeling Department.	The management agreed to introduce a rationalisation scheme and to revise the scales of wages as detailed in the settlement.
87	Nagamal Mills Limited, Nagercoil	do	Non-employment of certain workers.	The management agreed to reinstate the workers with continuity of service but without back wages.
88	Nagamal Mills Limited, Nagercoil	do	Lock-out of the mill.	The Union regrets for the incidents on 5-6-1968 which caused the management to declare a lock-out of the mills by the management on 6-6-68. Hence the management agreed to lift the lock-out and to provide work to the workers with continuity of service but without back wages.
89	Nagamal Mills Limited, Nagercoil	do	Permanency of casual workers.	The management agreed to make permanent the eligible two casual workers in the next two permanent vacancies.
90	Sivalokam-Estate, Nagercoil	13-6-68	Payment of gratuity to a worker.	The management agreed to reinstate the worker in service if he produced a medical certificate of fitness as per the settlement.
91	Edessa Estate, Nagercoil	26-6-68	Non-employment of a worker.	The management agreed to pay Rs. 150 to the worker in full and final settlement of all of his claims.
92	Diocesan Press, Nagercoil	28-6-68	do	As a measure of grace the management agreed to reinstate the worker with continuity of service but without back wages.
93	Thiru K. Velayuthan Pillai	do	do	The management agreed to pay Rs. 212.50 to the worker in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
94	R. K. V. Motor and Timbers (Private) Limited, Nagercoil	29-6-68	Non-implementation of Wage Board recom- mendation for Road Industries.	The management agreed to pay Rs. 30 to each as detailed in the settlement.
95	Citadel Fine Pharmaceutical (Private) Limited, Madras-42	3-6-68	Non-employment of a worker.	The management agreed to pay Rs. 50 to the worker in full and final settlement of all his claims.
96	Gordon Woodraffe Leather Manufacturing Company Limited, Madras	4-6-68	Certain grievances of the workers.	The management agreed to take back the workers without wages for the period of strike as detailed in the settlement.
97	The Management of Gordon Woodroffe Engineers Limited, Madras	do	Charter of demands.	The management agreed to reinstate the workers back without back wages if they submit apology letter and to settle other demands as detailed in the settlement.
98	Srinivasan Laboratories, Madras-26	5-6-68	Revision of scales of wages and D.A. etc.	The management agreed to revise the scales of wages as detailed in the settlement and to give two months' wages as bonus for the accounting years 1967-68, 1968-69 and 1969-70 as detailed in the settlement.
99	Shaw Wallace and Company Limited, Avadi	6-6-68	Suspension of certain workers.	The management agreed to rescine the suspension order and to pay wages for the period of non-employment subject to the condition that they should discharge their normal duties as detailed in the settlement.
100	Madras Metagraph, Kallikuppam,	8-6-68	Charter of demands.	The management agreed to give an adhoc increase of Rs. 15 p.m. to each of the workmen who have completed one year of continuous service as per the provisions of the Industrial Disputes Act from 1-4-68 and to settle other demands as detailed in the settlement.
101	Janatha Talkies, Madras-43	11-6-68	Non-employment of a Ticket Collector.	The management agreed to give Rs. 100 to the Ticket Collector in full and final settlement of all his claims.
102	Raja Town Bus Service, Kanchipuram	17-6-68	Bonus-Gratuity etc.	The management agreed to give gratuity in full and final settlement.
103	The Management of Coromandal Steels Limited, Madras	20-6-68	Lock-out of the factory.	The management agreed to lift the lock-out made by the workers that they would not engage any act of violence which would affect the normal production of the factory.
104	The Metal Can Manufacturers, Madras-58	19-6-68	Closure of the esta- blishments.	The management agreed to pay lump sum compensation to the workers as detailed in the settlement in full and final settlement of all his claims.
105	Dovel Pistons (Private) Limited, Madras-58	25-6-68	Non-employment of certain workers.	The management agreed to pay Rs. 40 to each worker as ex-gratia payment in full and final settlement of all their claims as detailed in the settlement.
106	Mogana Light Castings Company, Madras-19	27-6-68	Non-employment of a worker.	The management agreed to pay Rs. 150 to the worker in full and final settlement of all of his claims.
107	Shaw Wallace and Company Limited, Avadi	28-6-68	Demanding revised gratuity scheme and supply of cloth etc.	The management agreed to introduce a revised gratuity scheme and to supply cloth as detailed in the settlement.
108	Mayfield Estate, Nellakettah	19-6-68	Non-employment of two workmen.	Both the parties agreed to refer the issue for voluntary adjudication under Section 10 (2) of the Industrial Disputes Act, 1947 as detailed in the settlement.
109	Lalluram and Company, Madras-19	29-6-68	Lay off of certain workers.	The management agreed to give an advance of Rs. 40 per each worker as per the settlement.
110	Aruna Textiles, Erode	4-6-68	Non-employment of a worker.	The worker agreed to receive Rs. 30 in full and final settlement of all his claims.
111	K. Sundaram Weaving Factory, Erode	do	do	The management agreed to reinstate the worker with conti- nuity of service as detailed in the settlement.
112	Pushpa Printing Mills, Erode	do	do	The management agreed to reinstate the worker with continuity of service as detailed in the settlement.
113	Coimbatore Cotton Mills Limited, Coimbatore	do	Non-employment of casual workers etc.	The management agreed to provide work to casual workers as detailed in the settlement.
114	Lotus Mills Limited, Coimbatore	7-6-68	Non-employment of a worker.	The management agreed to pay Rs. 400 to the worker in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
115	Jayalakshmi Mills (Private) Limited, Coimbatore	11-6-68	Payment of Lay off compensation to badly and temporary worker.	The management agreed to pay lay-off compensation to badly and temporary workers as detailed in the settlement.
116	Ramakrishna Mills Limited, Coimbatore	12-6-68	Charter of demands.	The management agreed to fix the scales of wages and to give leave with wages as detailed in the settlement.
117	Sri Nari Mills (Private) Limited, Ondipudur, Coimbatore	13-6-68	Certain demands.	The management agreed to give employment to 33 casual Labours as badly workers as detailed in the settlement.
118	Raja Dye House, Tirupur	do	Non-employment of a worker.	The management agreed to pay Rs. 200 to the workers in full and final settlement of all his claims.
119	Sri Raja Dye House, Tirupur	do	do	The management agreed to pay Rs. 60 to the workers in full and final settlement of all his claims.
120	Kashuri Mills Limited, Ondipudur	17-6-68	Closure notice of the management.	The management agreed to provide work to the workers as detailed in the settlement.
121	Vasanth Mills Limited, Coimbatore	26-6-68	Demanding the settlement of accounts of a watchman.	The management agreed to pay an ex-gratia payment of Rs. 232-25 to the watchman in full and final settlement of all of his claims.
122	P. C. Motor Service, Marthandam	29-6-68	Charter of demands.	The management agreed to implement the recommendations of the central wage board for Road Transport with effect from 1-6-68 and increase the wages as detailed in the settlement.
123	M. A. S. Transport, Harur	15-6-68	Non-employment of a worker.	The parties agreed to refer the issue of non-employment to the informal arbitration of Assistant Commissioner of Labour (Establishment and General) Madras and to abide by his decisions.
124	Pioneer Transports, Ambasamudram	3-6-68	Payment of compensation on transfer of ownership.	The management agreed to pay a sum of Rs. 14,000 as compensation to be disbursed among the 16 workers as detailed in the settlement.

[1] PARTICULARS OF VOLUNTARY AND COLLECTIVE AGREEMENTS
MADE BETWEEN EMPLOYERS AND EMPLOYEES DURING THE
MONTH OF JUNE, 1968

68

	Name of the Concern	Date of agreements	No. of workers involved	Issues
	Indian Oil Corporation, Coimbatore.	—	—	Regarding category of worker.
2	A. Mohamed Yguff, Proprietor, Grocery Merchants, Chatrakudi, Pugalur P.O., Paramakudi (Taluk) & Madurai District General Workers' Union, Madurai.	4-6-68	1	Non employment of Thiru R. Ganapathy.
3	Mary and Company, Usilampatti and Madurai District General Workers' Union, Madurai.	4-6-68	3	Retrenchment of three workers.
4	Sri Murugan Saw Mill, Bodi and Madurai General Workers' Union, Madurai.	2-6-68	1	Non employment of Thiru S. Krishnasamy.
5	New Premier Cafe, Madras-3.	15-5-68	60	Bonus etc.
6	B. & C. Mills, Madras.	25-5-68	1	Change of occupation.
7	Madras Enamel Works Limited, Madras-1.	17-6-68	72	Bonus etc.
8	Saradambal	17-6-68	100	Wage increase Bonus etc.
9	B. & C. Mills, Madras.	20-6-68	1	Change of occupation.
10	The Mettur Chemical and Industrial Corporation Ltd., Athirampattinam.	21-6-68	—	Certain demands.
11	Simpson and Company Limited, Madras-2 Vs. their workmen	31-5-68	—	Lockout of the establishment
12	Madras Rubber Factory Ltd. and their workers	12-6-68	—	Bonus for 66-67.
13	Simpson and Company Limited Madras-2 and their workmen.	15-6-68	—	Lifting of lock out.
14	M.M. Rubber Company, Madras and their workmen.	26-6-68	—	Charter of demands of the workmen.

3. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES REFERRED FOR ADJUDICATION TO THE INDUSTRIAL TRIBUNAL, MADRAS AND THE LABOUR COURTS PUBLISHED IN PART II, SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF JUNE, 1968.

Sl. No.	Name of the concern in which the dispute has arisen	Issues	G. O. (R) No. and date of reference
INDUSTRIAL TRIBUNAL, MADRAS			
Madras District :			
1	Burmah Shell Oil Storage and Distributing Company of India Limited, Madras	In respect of 15 demands mentioned in the annexure to the Government Order.	G. O. Ms. No. 1442, Industries, Labour and Housing, dated 6-4-68
2	Indian Oxygen Limited, Madras	Whether the demand for treating the absence of those workers who did not turn-up for work on the 24th and 25th April 1966 as on leave with wages, is justified, and to what relief they would be entitled. To settle the issue regarding job evaluation. Whether the demand for an increase in lunch allowance is justified, if so to what extent.	G. O. R. No. 1011, Industries, Labour and Housing, dated 3-5-68.
3	Lucas Indian Service (Private) Ltd., Madras	Whether the demand for increased dearness allowance is justified, if so to fix the rate.	G. O. R. No. 10, Industries, Labour and Housing, dated 9-5-68.
4	Remington Rand of India Ltd., Madras	Whether the demand for revision of wages of the workmen in the Regional Office is justified and if so to fix the revised scales for the various categories and to fit the present incumbents in the scales of revisions and 4 other demands.	G. O. R. No. 1026, Industries, Labour and Housing, dated 7-5-68.
5	Navinchandra and Co., Madras	Whether the non-employment of Thiru M. Subbarayan is justified, if not to what relief he is entitled. To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 972, Industries, Labour and Housing, dated 29-4-68.

[1]	[2]	[3]	[4]
68. Thanjavur District :			
Thiru Arooran Sugars Ltd., Vadapathimangalam	Whether the demand that the management should fill up the posts which fell vacant due to retirement, resignation, death etc. in the departments given in the annexure is justified and if so, to determine the method of filling them up.	G. O. R. No. 878, Industries, Labour and Housing, dated 24-4-68.	
Madurai District :			
7 Sree Meenakshi Mills Ltd., Madurai and Paravai	To fix the quantum of bonus for 1966-67. Whether the demand that the workers who have completed 240 days of work in a year should be made permanent is justified and if not to what relief they are entitled.	G. O. R. No. 1015, Industries, Labour and Housing, dated 3-5-68.	
8 Sree Meenakshi Mills Ltd. Madurai and Paravai	To fix the quantum of bonus for 1966-67.	G. O. R. No. 922, Industries, Labour and Housing, dated 27-4-68.	
Tamil Nadu District :			
9 Alagappa Cotton Mills, Rajapalayam	Whether the demand for making Thiru S. Akasa Pillai and 17 other workers permanent is justified and if so, from what date. Whether the demand for appointment of Thiru Kethiah as reserve piecer is justified and to what relief he is entitled. Whether the suspension of Thiru K. Govindan and K. Sankaranarayanan for the period noted against each is justified and if not to what relief they are entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G. O. R. No. 903, Industries, Labour and Housing, dated 25-4-68.	
10 Sri Karpagambal Mills Limited, Rajapalayam	In respect of the three demands mentioned in the annexure to the Government Order.	G. O. R. No. 969, Industries, Labour and Housing, dated 29-4-68.	

[1]	[2]	[3]	[4]
11	Tinneveli-Tuticorin Electric Supply Co. Ltd., Tirunelveli	In respect of the five demands mentioned in the annexure to the Government order.	G. O. R. No. Industries, Labour and Housing, dated 31-5-68.
LABOUR COURT, COIMBATORE			
12	Sri Venkatesa Foundry, Coimbatore	Whether the non-employment of Thiru G. Krishna Mudaliar (Watchman) is justified, and if not, to what relief he is entitled.	G. O. R. No. 8, Industries, Labour and Housing, dated 18-4-68.
		To compute the relief, if any awarded in terms of money if it can be so computed.	
13	Nallacathu Estate, Valparai	Whether the non-employment of Thiru Vedamuthu is justified, if not, to what relief he is entitled.	G. O. R. No. 767, Industries, Labour and Housing, dated 10-4-68.
		To compute the relief, if any awarded in terms of money if it can be so computed.	
14	Gajam Mudi Estate, Valparai	Whether the non-employment of Thiru Appavoo is justified and if not, to what relief he is entitled.	G. O. R. No. 824, Industries, Labour and Housing, dated 18-4-68.
		To compute the relief if any awarded in terms of money if it can be so computed.	
15	Madhukkarai Cement Works employees Co-operative Stores Ltd., Madhukkarai	Whether the non-employment of Thiru B. G. Lakshminarayanan (Secretary) is justified; and if not to what relief he is entitled.	G. O. R. No. 908, Industries, Labour and Housing, dated 26-4-68.
		To compute the relief, if any awarded in terms of money, if it can be so computed.	
16	M. P. R. Transports (Pvt.) Ltd., Karamadai	Whether the non-employment of Thiru Sivachalam is justified and if not to what relief he is entitled.	G. O. R. No. 894, Industries, Labour and Housing, dated 25-4-68.
		To compute the relief in terms of money if it can be so computed.	
17	H. R. T. Transports (Pvt.) Ltd., Karamadai	Whether the non-employment of Thiru M. Selvaraj is justified and if not to what relief he is entitled.	G. O. R. No. 895, Industries, Labour and Housing, dated 25-4-68.
		To compute the relief, if any awarded in terms of money, if it can be so computed.	

[1]	[2]	[3]	[4]
68	Tiruppur Co-operative Wholesale Stores Ltd., Tiruppur	Whether the non-employment of Thiru R. Ponnusamy is justified and if not to what relief he is entitled.	G. O. R. No. 949, Industries, Labour and Housing, dated 29-4-68.
		To compute the relief, if any, awarded in terms of money if it can be so computed.	
19	Thangam Engineering Works, Coimbatore	Whether the non-employment of Thiru P. Ramasamy (Fitting Section) and 13 others is justified and if not to what relief each is entitled.	G. O. R. No. 951, Industries, Labour and Housing, dated 29-4-68.
		To compute the relief, if any awarded, in terms of money, if it can be so computed.	
		To fix the quantum of bonus for the year 1965-66.	
20	S. A. K. Chinnathambi Chettiar, Burmah Shell Agent, Mettupalayam	Whether the non-employment of Thiru R. Gopal is justified and if not to what relief he is entitled.	G. O. R. No. 1082, Industries, Labour and Housing, dated 16-5-68.
		To compute the relief, if any awarded in terms of money if it can be so computed.	
21	Sri Ramakrishna Mills (CBE) Ltd., Coimbatore	To consider whether the demand for the suspension of two workers (Thiruvallargal Thiruvengadasamy and Kaliappan) is justified and give appropriate directions in the matter.	G. O. R. No. 1079, Industries, Labour and Housing, dated 16-5-68.
22	Somasundaram Press, Coimbatore	To fix the quantum of Bonus for the year 1966-67.	G. O. R. No. 1068, Industries, Labour and Housing, dated 15-5-68.
Salem District			
23	Sugavaneswara Motor Service (Private) Ltd., Salem	Whether the non-employment of Thiru Gopalakrishnan (driver) is justified and if not to what relief he is entitled.	G. O. R. No. 823, Industries, Labour and Housing, dated 18-4-68.
		To compute the relief, if any awarded in terms of money, if it can be so computed.	

[1]	[2]	[3]	[4]
24 Raja Theatres, Vazhapadi	Whether the non-employment of Thiru P. Duraisamy is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 731, Industries, Labour and Housing, dated 26-4-68.	
25 Modern Theatre Ltd., Salem	Whether the demand for grant of six leave and casual leave is justified and if so to fix their quantum. Whether the demand for payment of house rent allowance is justified and if so to fix the rate.	G. O. R. No. 916, Industries, Labour and Housing, dated 27-4-68.	
Nilgiris District:			
26 Attikunna Estate, Mango Range Post, Nilgiris	Whether the non-employment of Thiru Rangasamy Maistry from 19th September, 66 to 22nd October, 1966 by the Management of Attikunna Estate, Mango Range Post is justified and if not to what relief, he is entitled.	G. O. R. No. 695, Industries, Labour and Housing, dated 3-4-68.	
27 Devashola Estate, Balcola Post, Nilgiris	Whether the non-employment of Thiru Sarangan (No. F. 33) is justified and if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 900, Industries, Labour and Housing, dated 25-4-68.	
LABOUR COURT, MADURAI			
28 Fenner Cockill Ltd., Madurai	Whether the demand for reduction of working hours for staff is justified and if not to what relief they are entitled. Whether the demand for declaring half-a-day holiday on Saturday is justified and if not to what relief they are entitled. Whether the demand for increase in the wages of staff with effect from 1-8-67 is justified and if so to fix the wages.	G. O. R. No. 818, Industries, Labour and Housing, dated 18-4-68.	
29 S. B. Lal & Sons, Bus Transport, Dindigul	Whether the five demands given in the annexure are justified.	G. O. R. No. 751 Industries, Labour and Housing, dated 8-4-68.	

[1]	[2]	[3]	[4]
68 T. V. S. & Sons (Pvt.) Ltd., Madurai	Whether the non-employment of R. Subbiah (Male Nursing Orderly) is justified if not to what relief he is entitled. To compute the relief if any, awarded in terms of money if it can be so computed.	G. O. R. No. 731, Industries, Labour and Housing, dated 5-4-68.	
31 The Madurai District Co-operative Supply and Marketing Society Limited, Madurai	Whether the dismissal of Thiru M. Shanmugam is justified and if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 856, Industries, Labour and Housing, dated 20-4-68.	
32 do	Whether the non-employment of Thiru S. Vellaichamy is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G. O. R. No. 1029, Industries, Labour and Housing, dated 7-5-68.	
33 Shankar Electricals (P) Ltd., Madurai	Whether the demand for the payment of bonus for the year 1966-67 is justified and if so to fix the quantum.	G. O. R. No. 984 Industries, Labour and Housing, dated, 30-4-68	
34 S. D. Lal & Sons, Dindigul	Whether the non-employment of Thiru G. See'hapathi is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G. O. R. No. 933, Industries, Labour and Housing, dated 27-4-68.	
35 Madura Mills Company Ltd., Madurai	Whether the non-employment of Thiru P. Seenai (T. No. 11038) is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money, if it can be so computed.	G. O. R. No. 983, Industries, Labour and Housing, dated 30-4-68.	
36 The Kodaikanal Co-operative Stores Ltd., Kodaikanal	Whether the non-employment of Thiru U. Ranganathan is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 960, Industries, Labour and Housing, dated 29-4-68.	

[1]	[2]	[3]	[4]
Trichirapalli District:			
37 Kalyan Press, Tiruchirapalli	Whether the non-employment of Thiruvalargal N. Krishnasamy Iyengar, C. Ponnambalan, Sa. Sambasivam and T. R. Balasubramaniam is justified and if not to what relief they will be entitled.	G. O. R. No. 8 Industries, Labour and Housing, dated 20-4-68.	
38 Cauvery Spinning and Weaving Mills, Cauvery Nagar	Whether the non-employment of Thiru K. A. Menon, Canteen Supervisor is justified; and if not, to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 957, Industries, Labour and Housing, dated 29-4-68.	
39 KMMA Industries & Roadways, Tiruchirapalli	Whether the non-employment of Thiru K. Murugesam Pillai is justified; if so to what relief he is entitled. To compute the relief, if any awarded, in terms of money if it can be so computed.	G. O. R. No. 1135, Industries, Labour and Housing, dated 23-5-68.	
Ramanathapuram District:			
40 Aruppukottai Sri Jaya Vilas (P) Ltd., Aruppukottai	Whether the non-employment of Thiru V. Angusamy is justified; if not to what relief he is entitled; To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 962, Industries, Labour and Housing, dated 29-4-68.	
41 Jupiter Litho Press, Sivakasi	Whether the non-employment of Thiru K. Sundaram is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 924, Industries, Labour and Housing, dated 27-4-68.	
42 do	Whether the non-employment of Thiru N. Vellaichamy is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 919, Industries, Labour and Housing, dated 27-4-68.	

[1]	[2]	[3]	[4]
Manjiveli District:			
68 Tamil Nadu Mercantile Bank Ltd., Tuticorin	Payment of Bonus for the year ended 31st December, 1965.	G. O. R. No. 853, Industries, Labour and Housing dated 20-4-68.	
44 Manjolai Estate, Manjolai	Whether the non-employment of Thiru Paulraj is justified, and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money, if it can be so computed.	G. O. R. No. 953, Industries, Labour and Housing, dated 29-4-68.	
45 Pakkiam Roadways (P) Ltd., Palayankottai	Whether the demand for payment of additional bonus of three months wages for the year 1964-65 and 1965-66 is justified and if not to fix the quantum.	G. O. R. No. 967, Industries, Labour and Housing, dated 29-4-68.	
46 Manimuthar Estate, Manjolai	Whether the non-employment of Thiru Sadasivam (No. 868) is justified and if not to what relief he is entitled. To compute the relief in any awarded in terms of money if it can be so computed.	G. O. R. No. 956, Industries, Labour and Housing, dated 29-4-68.	
47 Murugan Saw Mills, Tuticorin	Whether the non-employment of Thiru Joseph is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1056, Industries, Labour and Housing, dated 10-5-68.	
48 Unnamalai Transport, Tuticorin	Whether the non-employment of Thiru M. Ramaswamy, Conductor is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed. 2) Whether the demand for additional bonus for 1965-66 is justified and if so to fix the quantum.	G. O. R. No. 1017, Industries, Labour and Housing, dated 3-5-68.	

[1]	[2]	[3]	[4]
LABOUR COURT, MADRAS			
49 Taj Roller Flour Mills (P) Ltd., Madras	Whether the non-employment of Thiruvalargal R. Lakshmanan and Pachiyappan is justified; if not to what relief they are entitled.	G. O. R. No. Industries, Labour and Housing dated 30-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
50 Jayaraj Talkies, Madras	1) Whether the non-employment of Thiruvalargal Deva- rajan, Raju and Chentamarai is justified; if not to what relief they are entitled.	G. O. R. No. 981, Industries, Labour and Housing, dated 30-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
	2) In respect of other 8 demands mentioned in the annexure to the G. O.		
51 Lalitha Lunch Home, Madras	Whether the suspension of Thiru V. Narayanan from 28th March, 1967 to 31st October, 1967 is justified; if not to what relief he is entitled.	G. O. R. No. 929 Industries, Labour and Housing, dated 27-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
52 Castrol Limited, Madras	Whether the demand of the permanency of Thiru Subramaniam and 8 others is justified.	G. O. R. No. 982, Industries, Labour and Housing dated, 30-4-68.	
53 Southern Railway Headquarters Offices Employees' Co-operative Stores Canteen Limited, Madras	Whether the reversion of 10 workers mentioned in the annexure is justified if not to what relief they are entitled.	G. O. R. No. 923, Industries, Labour and Housing, dated 27-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
54 Indian Express (Madurai) Ltd. Madras	Whether the non-employment of Thiru V. J. Gopal is justified, if not to what relief he is entitled.	G. O. R. No. 1117, Industries, Labour and Housing, dated 21-5-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		

[1]	[2]	[3]	[4]
68 Krishna Glass Works, Madras	Whether the non-employment of Thiru T. Dhamodharam and 4 others is justified, if not what relief they are entitled.	G. O. R. No. 1013, Industries, Labour and Housing, dated 3-5-68	
	To compute the relief if any awarded in terms of money if it can be so computed.		
56 Simpson & Co. Ltd., Madras	Whether the non-employment of Thiru A. I. Vareed is justified, if not to what relief he is entitled.	G. O. R. No. 1230, Industries, Labour and Housing, dated 3-6-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
57 A. L. S. Achagam, Madras	Whether the non-employment of Thiru L. Swaminathan and 10 others is justified if not to what relief they are entitled.	G. O. R. No. 1128, Industries, Labour and Housing, dated 22-5-68,	
	To compute the relief any awarded in terms of money if it can be so computed.		
58 Amutha Cafe, Madras	Whether the demand of enhancement of wages of Rs. 20 per worker is justified, if not to fix the quantum.	G. O. R. No. 851, Industries, Labour and Housing, dated 20-4-68.	
59 C. Gopal Nayakar & Sons, Basin Foundry, Madras	Whether the non-employment of Thiru D. Shanmugam is justified, if not to what relief he is entitled.	G. O. R. No. 820, Industries, Labour and Housing, dated 18-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
60 R. Subramaniam & Co., (P) Ltd., Madras	Whether the non-employment of Thiru M. Harribhoj is justified, if not to what relief he is entitled.	G. O. R. No. 723, Industries, Labour and Housing, dated 3-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
61 The Wheel & Rim Company of India Ltd., Madras	Whether the non-employment of Thiru R. Ravindranath is justified; if not to what relief he is entitled.	G. O. R. No. 728, Industries, Labour and Housing, dated 3-4-68.	
	To compute the relief if any awarded in terms of money if it can be so computed.		

[1]	[2]	[3]	[4]
62 K. A. Thangavelu Mudaliar, (Velu Binding Works) Madras	Whether the non-employment of Thiru M. Sarangapani is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No Industries, Labour and Housing, dated 5-4-68.	
63 State Bank Mess, Madras	Whether the demand for payment of dearness allowance is justified, if so to fix the rate.	G. O. R. No. 756, Industries, Labour and Housing, dated 8-4-68.	
64 Scissors Dresses, Madras	Whether the non-employment Thiru Mehaboob is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. No. 726, Industries, Labour and Housing, dated 5-4-68.	
65 M. Moorthy Naicker, Transport Carting Contractor, Madras	Whether the non-employment of Thiru P. Ponnusamy and 13 others is justified, if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 758, Industries, Labour and Housing, dated 8-4-68.	
66 G. K. Syndicate, Madras	Whether the non-employment of Thiru V. Gopal is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 727, Industries, Labour and Housing, dated 5-4-68.	
67 Spencer & Company Ltd, Madras	Whether the deductions of certain amounts made from workers in March, '67 for alleged loss of the company property is justified; if not to what relief they are entitled. Whether the non-employment of Thiru G. Micheal is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 822, Industries, Labour and Housing, dated 18-4-68.	

[1]	[2]	[3]	[4]
68 Hotel Airlines, Madras	Whether the demand for disbursement to the workers of the entire service charges collected from the customers is justified; if not to fix the basis in which the disbursement should be made.	G. O. R. No. 759, Industries, Labour and Housing, dated 8-4-68.	
69 Cine Crafts, Madras	Whether the demand for additional bonus for 1965-66 is justified; if so to fix the quantum.	G. O. R. No. 730, Industries, Labour and Housing, dated 5-4-68.	
70 Dr. V. Mohan Rau's Surgical Clinic, Madras	Whether the demand for revision of dearness allowance is justified; if so to fix the rate. Whether the demand for house rent allowance is justified; if so to fix the quantum and Whether the demand for increasing the uniform allowance of lady workers, i.e., nurses from Rs. 70 is justified; if so to fix the quantum.	G. O. R. No. 713, Industries, Labour and Housing dated 4-4-68.	
71 Jammi Pharmaceuticals Factory, Madras	To fix the quantum of bonus for the financial year 1966-67.	G. O. R. No. 859, Industries, Labour and Housing dated 20-4-68.	
72 K. V. R. Bus Service, Madras	Whether the non-employment of Thiru V. Govindaraja Mudaliar is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 860, Industries, Labour and Housing dated 20-4-68.	
73 Engineering Construction Corporation Ltd., Madras	Whether the non-employment of Thiru S. Arumugam and 43 others is justified; and if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed. To fix the quantum of bonus for the years 1965-66 and 1966-67.	G. O. R. No. 954, Industries, Labour and Housing dated 29-4-68.	

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74 Gordon Woodroffe Leather Manufacturing Co. Ltd., Madras	Whether the demand of Thiru V. D. Govindasamy is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 925, Industries, Labour and Housing dated 27-4-68.	
75 M. M. Rubber Co. (P) Ltd., Madras	Whether the non-employment of Thiru C. K. Mani is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 996, Industries, Labour and Housing dated 2-5-68.	
76 British Paints India Ltd., Madras	Whether the non-employment of Thiru K. Kothandaraman is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1,628, Industries, Labour and Housing dated 7-5-68.	
77 P. K. Sadagopan Turning Works, Madras	Whether the non-employment of Thiru T. Srinivasan is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 123, Industries, Labour and Housing, dated 3-6-68.	
78 Modern Agencies, Madras	Whether the non-employment of Thiru A. Victor is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1232, Industries, Labour and Housing, dated 3-6-68.	
79 P. Orr & Sons, Madras	Whether the non-employment of Thiru S. Selvadurai is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1204, Industries, Labour and Housing, dated 30-5-68.	

[1]	[2]	[3]	[4]
80 South India Steel and Sugars Ltd., Madras	Whether the non-employment of Thiru A. Yadayya is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1057, Industries, Labour and Housing, dated 10-5-68.	
81 Coronation Durbar Restaurant, Madras	Whether the non-employment of Thiruvalargal K. M. Sali and P. Mohammed is justified if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1233, Industries, Labour and Housing, dated 3-6-68.	
82 Uma Talkies, Madras	Whether the non-employment of Thiru Narasimhalu Naidu and two others is justified, if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1229, Industries, Labour and Housing dated 3-6-68.	
North Arcot District			
83 Glory Sandal, Ranipet	Whether the non-employment of Thiru C. Govindan and 5 others is justified, and if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 942, Industries, Labour and Housing, dated 27-4-68.	
84 Higrade Radio House, Vellore	Whether the non-employment of Thiru G. Kannappan is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 693, Industries, Labour and Housing, dated 2-4-68.	
85 Sri Balasubramaniam Bus Service (P) Ltd., and D. Gnanaprakasam Bus Service, Tiruvannamalai	Whether the non-employment of Thiru S. A. Anthonisamy is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it not to what relief he is entitled.	G. O. R. No. 959, Industries, Labour and Housing, dated 29-4-68.	

[1]	[2]	[3]	[4]
South Arcot District			
86 Vriddhachalam Taluk Co-operative Marketing Society Limited, Vriddhachalam	Whether the non-employment of Thiru R. Kalian is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 940, Industries, Labour and Housing, dated 27-4-68.	
87 Raja Talkies, Kallakurichi	Whether the non-employment of Thiru P. Abdul Sukkur Sahib is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 829, Industries, Labour and Housing, dated 19-4-68.	
88 Seshasayee Industries Ltd., Vadafur	Whether the non-employment of Thiru A. C. Dhanakodi is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 704, Industries, Labour and Housing, dated 3-4-68.	
89 do	Whether the non-employment of Thiru Chidambaram and two others is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 891, Industries, Labour and Housing, dated 25-4-68.	
90 Southern Railway Employees' Consumers Co-operative Stores Ltd, Vriddhachalam	Whether the non-employment of Thiru V. Govindarajulu is justified and if not to what relief he is entitled. To compute the relief in any awarded in terms of money if it can be so computed.	G. O. R. No. 857, Industries, Labour and Housing, dated 20-4-68.	
Chingleput District.			
91 P. Annamalai Mudaliar & Brothers, Kancheepuram	Whether the non-employment of Thiru R. Venkatesan is justified; if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 701, Industries, Labour and Housing, dated 3-4-68.	

[1]	[2]	[3]	[4]
Thanjavur District :			
92 Murugan Press and Kalanithi Press, Kumbakonam	Whether the demand for increase in wages by 15% is justified, if not to what relief the workers are entitled. Whether the demand for payment of bonus at 15% of the total earnings for each of the year 1966-67 and 1967-68 is justified, if not to fix the quantum payable.	G. O. R. No. 904, Industries, Labour and Housing, dated 25-4-68.	
93 Thanjavur District Co-operative Spinning Mills, Manalmedu	Whether the non-employment of Thiru T. M. Kandiah and 8 others is justified and if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 945, Industries, Labour and Housing, dated 27-4-68.	
94 Backiam Press, Mayuram	Whether the non-employment of Thiruvalargal N. Ramalingam, P. Ramalingam and S. Thangavelu is justified, if not to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1177, Industries, Labour and Housing, dated 25-5-68.	
Ramanathapuram District :			
95 Sri Karpagamal Mills Limited, Rajapalayam	Whether the non-employment of Thiru Ganapathi Asari is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 1053, Industries, Labour and Housing, dated 10-5-68.	
Madurai District :			
96 Sri Thirumoorthy Co-operative Stores Ltd., Madurai	Whether the non-employment of Thiru P. S. Rajaram is justified and if not to what relief he is entitled.	G. O. R. No. 932, Industries, Labour and Housing, dated 27-4-68.	
97 The Madurai Co-operative Printing Works Ltd.,	Whether the non-employment of Thiru A. Kahadhar Ibrahim is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 946, Industries, Labour and Housing, dated 27-4-68.	

4 STATEMENT SHOWING THE LIST OF AWARDS OF THE INDUSTRIAL TRIBUNAL, MADRAS AND THE LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART II SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF JUNE, 1968

Sl.No.	Name of the Establishment	Page No. and date of the Gazette	G. O. No. and date
1	2	3	4

INDUSTRIAL TRIBUNAL, MADRAS

Madras District

1	Mysore Premier Metal Factory, Madras.	42-47 12-6-68	G. O. R. No. 1226, I. L. & H. dated 16-6-68.
2	Remington Rand of India Ltd., Madras-6.	4-9 26-6-68	G. O. R. No. 1342, I. L. & H. dated 19-6-68.

North Arcot District

3	M. B. D. Motor Service, Arcot.	41-42 12-6-68	G. O. R. No. 1199, I. L. & H. dated 12-5-68.
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Salem District:

4	Jawahar Mills Limited, Salem.	10-12 13-6-68	G. O. R. No. 1256, I. L. & H. dated 7-6-68.
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Tirunelveli District

5	T. P. Sokkalal Ramsait Beedi (Private) Limited, Mukkudal.	42 12-6-68	G. O. R. No. 1200, I. L. & H. dated 29-5-68.
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LABOUR COURT, MADRAS

Madras District

6	E. I. D. Parry Limited, Ennore, Madras-57.	1-3 12-6-68	G. O. R. No. 1169, I. L. & H. dated 25-5-68.
7	Dwarakadass Rameshwar Coonka, 1/67, Godown Street, Madras-1.	3-5 12-6-68	G. O. R. No. 1170, I. L. & H. dated 25-5-68.
8	Arunass Engineers (Private) Limited, Madras.	5-6 12-6-68	G. O. R. No. 1172, I. L. & H. dated 25-5-68.
9	M. Arunachalam & Company, Madras.	6-8 12-6-68	G. O. R. No. 1172, I. L. & H. dated 28-5-68.

[1]	[2]	[3]	[4]
10	Dwarakadass Rameshwar Goonka, 1/67, Godown Street, Madras-1.	17-18 12-6-68	G. O. R. No. 1189, I. L. & H. dated 28-5-68.
11	Grand Smithy Works, Madras.	18-10 12-6-68	G. O. R. No. 1120, I. L. & H. dated 28-5-68.
12	Zubeidia Fancy Stores, Madras.	38 12-6-68	G. O. R. No. 1242, I. L. & H. dated
13	Hotel Savoy (Gokul Restaurant) Madras.	19-20 12-6-68	G. O. R. No. 1101, I. L. & H. dated 28-5-68.
14	Sri Venkatesa Mills Limited, Madras.	22-24 12-6-68	G. O. R. No. 1205, I. L. & H. dated 30-5-68.
15	Zubeidia Fancy Stores, Madras.	38 12-6-68	G. O. R. No. 1242, I. L. & H. dated 4-6-68.
16	Anoka Foundry, No. 157, Walltax Road, Madras-1.	9-10 5-6-68	G. O. R. No. 1163, I. L. & H. dated 24-5-68.
17	Tractors and Farm Equipments, Limited, Madras	10 5-6-68	G. O. R. No. 1164, I. L. & H. dated 24-5-68.
North Arcot District			
18	Sri Balavinayagar Motor Service, Vellore.	24 12-6-68	G. O. R. No. 1198, I. L. & H. dated 29-5-68.
Chinglepet District			
19	T. V. Kandasamy Sha & Sons, Kancheepuram.	24 12-6-68	G. O. R. No. 1206, I. L. & H. dated 30-5-68.
20	Santha Power Press, Kancheepuram	11 5-6-68	G. O. R. No. 1165, I. L. & H. dated 24-5-68.

ADDITIONAL LABOUR COURT, MADRAS

Madurai District

21	Curzan Sam Mills, Madras.	11-12 5-6-68	G. O. R. No. 1161, I. L. & H. dated 24-5-68.
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North Arcot District

22	M. M. Ali Service, Vellore.	38-39 12-6-68	G. O. R. No. 1197, I. L. & H. dated 29-5-68.
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[1]	[2]	[3]	[4]
South Arcot District			
23	Public Service Bureau, No. 105, Thiru-vi-ka Road, Villupuram.	7-10 19-6-68	G. O. R. No. 1286, I. L. & H. dated 13-6-68.

LABOUR COURT, MADURAI**Madurai District**

24	Sri Visalakshi Mills Private Limited, Vilangudi.	9-15 12-6-68	G. O. R. No. 1173, I. L. & H. dated 25-5-68.
25	S. G. Jayaraja Nadar & Sons, (Private) Limited, Madurai.	16 12-6-68	G. O. R. No. 1175, I. L. & H. dated 25-5-68.
26	Tiruchi-Ramnad Transports (Private) Limited, Madurai.	16-17 12-6-68	G. O. R. No. 1176, I. L. & H. dated 25-5-68.
27	Balaramavarma Textiles Limited, Shencottah.	15-16 12-6-68	G. O. R. No. 1174, I. L. & H. dated 25-5-68.
28	Madurai Ponviza Weavers' Co-operative Production and Sales Society, Madurai.	2-3 26-6-68	G. O. R. No. 1334, I. L. & H. dated 18-6-68.

Tirunelveli District

29	S. Muthiah and Brothers' Industrial Estate, Pettai Tirunelveli-4.	1-2 26-6-68	G. O. R. No. 1332, I. L. & H. dated 18-6-68.
30	Balaramavarma Textiles Limited, Sengottah.	15-16 12-6-68	G. O. R. No. 1174, I. L. & H. dated 25-5-68.

LABOUR COURT, COIMBATORE**Coimbatore District:**

31	Rallies India Limited, Fertiliser Mixing Centre, Mettupalayam.	24-28 12-6-68	G. O. R. No. 1235, I. L. & H. dated 4-6-68.
32	Sri Lakshmi Foundry, Coimbatore.	28-30 12-6-68	G. O. R. No. 1236, I. L. & H. dated 4-6-68.
33	Dhandayuthapani Foundry, Coimbatore.	32-35 12-6-68	G. O. R. No. 1239, I. L. & H. dated, 4-6-68.

விவரம்	தொழிலுக்கு ஒதுக்கப்பட்ட இலக்கம்	தொழிலாளர் மற்றும் திருவனத்தின் பெயரும், விவரமும்	வேலைநிறுத்தம் அல்லது கதவடைப்பு	தகவல் எண்
1	2	3	4	
1	23/231 (R) நூற்பாலை	ஸ்ரீ பத்மா மில் லிமிடெட், கலப்பட்டி.	வேலை நிறுத்தம் மற்றும் கதவடைப்பு	1968, 64, 65, கான போன
2	38/360 (b) ஜெனரல் அண்டு ஜாபிங் இஞ்சினியரிங்	வீரம் இண்டஸ்ட்ரியல் பவுண்டரி, கோயம்புத்தூர்.	வேலை நிறுத்தம்	சம்பளம் மற். படி உயர்வு வகை கோரி
3	28/280 (a) அச்சு, வெளியிடுதல் மற்றும் அதன் சம்பந்தமான தொழில்கள்	கதேசமித்திரன் லிமிடெட், சென்னை-2.	„	சம்பளக் குழு செய்யப்பட்ட உதவி அமல்
4	23/231 (a) நூற்பாலை	ஸ்ரீ அம்பாள் மில்ஸ், சோமனூர்.	வேலை நிறுத்தம் கதவடைப்பு	34 தொழிலாளர் நல்லாமை வேறு சிலர்
5	„	பங்கஜா மில்ஸ் லிமிடெட், கோயம்புத்தூர்.	வேலை நிறுத்தம்	1968-ம் ஆண்டு பிப்ரவரி, ம கான சம்பள
6	பொறியியல்	பெஸ்ட் அண்டு கம்பெனி (பி) லிமிடெட், சென்னை-1.	„	ஒரு தொழிலாளர் நீக்கம் செய்து
7	„	சிம்சன் அண்டு கம்பெனி லிமிடெட், சென்னை-2.	வேலை நிறுத்தம் கதவடைப்பு	வேலை நிதானம்
8	மின்சாரம்	திருநெல்வேலி தூத்துக்குடி, மின்சார பங்கேட்டு நிலையம், தூத்துக்குடி.	வேலை நிறுத்தம்	காவற்காரனு மறுத்ததை
9	பலவகை	கௌரி டைல் ஓர்க்ஸ், மாணமுரை	„	தற்காலிக தொ களுக்கு சம்ப கிராக்கிப்படி
10	பொறியியல்	கார்டன் வுட்ரோட்பி இஞ்சினியர்ஸ் லிமிடெட், சென்னை-56.	„	3 தொழிலாளர் விருந்து நீக்க தற்காக.
11	பலவகை	மெட்ரூஸ் ஸ்பின்டிஸ் கம்பெனி லிமிடெட், சென்னை-9.	கதவடைப்பு வேலை நிதானம்	
12	பொறியியல்	சைமன் கர்வ் இந்தியா (பி) லிமிடெட்,	வேலை நிறுத்தம்	ஒரு தொழிலாளர் யிவிருந்து நீ
13	„	„	„	„

(20)	(21)	(22)	(23)	(24)
0,81,660	கதவுடைப்பு எடுக்கப் பட்டது	—	—	—
சுப்பல் விலை	—	—	—	—
—	—	தொடருமறுது	இ.ம.ச., இ.தே.தொ.ச.கா.	—
—	—	"	இ.ம.ச., இ.தே.தொ.ச.கா.	—
—	—	"	இ.ம.ச., இ.தே.தொ.ச.கா.	—
—	—	"	இ.ம.ச., இ.தே.தொ.ச.கா.	—
—	—	"	இ.ம.ச., இ.தே.தொ.ச.கா.	—
—	—	"	இ.ம.ச., இ.தே.தொ.ச.கா.	—
54,000	—	—	—	—
—	தொடரு பிறது	—	—	—
—	"	—	இ.ம.ச., (உ) அ.இ.தொ.ச.கா.	—
72,000	—	—	(ஊ)	—
சுப்பல் விலை	தொடரு பிறது	—	(ஈ)	—
—	"	—	(ஐ)	—
—	"	—	(ஐ)	—
—	"	—	(ஐ)	—
6,000	—	மத்தியஸ்தம் செய்து வைக்கப்பட்டது	(ஐ)	—

[1]	[2]	[3]	[4]
34	Vadavalli Weavers' Co-operative Production and Sales Society Limited, Vadavalli.	5-6 19-6-68	G. O. R. No. 1257, I. L. & H. dated 7-6-68.
35	Lakshmi Mills Company Limited, Palladam Branch, Palladam.	1-5 19-6-68	G. O. Ms. No. 1255, I. L. & H. dated 7-6-68.
36	Punjai Uttukuli Weavers' Co-operative Production and Sales Society Limited, Uttukali.	1-3 5-6-68	G. O. R. No. 1150, I. L. & H. dated 24-5-68.
37	Pachamalai Estate, Valparai.	3-6 5-6-68	G. O. R. No. 1151, I. L. & H. dated 24-5-68.
38	Lakshmi Mills Company Limited, Palladam Branch, Palladam.	7-9 5-6-68	G. O. R. No. 1152, I. L. & H. dated 24-5-68.
Nilgiris District			
39	Terrace Estate, Naduvattam P.O., Nilgiris.	6-7 19-6-68	G. O. R. No. 1258, I. L. & H. dated 7-6-68.
40	Malloor Estate, Kallahamby P.O., Nilgiris.	30-32 12-6-68	G. O. R. No. 1237, I. L. & H. dated 4-6-68.
	Attikunna Estate, Mango Range P.O., Nilgiris.	32 12-6-68	G. O. R. No. 1240, I. L. & H. dated 4-6-68.
Dharmapuri District			
	Mohan Brothers K.R.M.S. Bus Service, Dharmapuri.	36 12-6-68	G. O. R. No. 1240, I. L. & H. dated 4-8-68.
	Jeevajothe Bus Service, Krishnagiri.	36-38 12-6-68	G. O. R. No. 1241, I. L. & H. dated 4-6-68.

**ARBITRATION AWARD OF THIRU K. RAMASWAMI GOUNDER,
RETIRED HIGH COURT JUDGE AND ARBITRATOR,
INDUSTRIAL, TRIBUNAL, MADRAS.**

Madras District

39-40 12-6-68	G. O. R. No. 1223, I. L. & H. dated 1-6-68.
13-15 5-6-68	G. O. R. No. 1162, I. L. & H. dated 24-5-68.

பெயர்	நிறுவனத்தின் பெயரும் இருப்பிடமும்	தொழில்	பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை	முடுதல் ஆரம்பம் முடிவு	காரணம்	தொழிலாளர்களுக்கு அளிக்கப்பட்ட தொகை
1.	சேஷசாயி இண்டஸ்ட்ரீஸ் லிமிடெட், வடலூர்.	மண் பாண்டம் செய்தல்	1,054	5-4-65	—	தொழிலாளர்கள் கருவிகளை பயன்படுத்தாமல் வேலை நிறுத்தம்
2.	சேஷசாயி இண்டஸ்ட்ரீஸ் லிமிடெட்,	do	207	5-4-68	—	do
3.	வடஆற்காடு வட்ட கூட்டுறவு சர்க்கரை ஆலை, மீனாட்சிபட்டினம்.	சர்க்கரை	422	8-4-68	—	கரும்பு தேவை காரணமாக
4.	தி இந்துயன் ஸ்டீல் ரோலிங் மில்ஸ் லிமிடெட், நாகப்பட்டினம்.	—	562	5-6-68	12-6-68	தாது பொருள் கிடைக்காமை
5.	கோபாலகிருஷ்ணா ரிப்டிங் கம்பெனி, திருப்பூர்.	பனியன் செய்தல்	20	20-11-67	—	—
6.	திருப்பூர் காட்டன் ஸ்பின்னிங் லிமிடெட், திருப்பூர்.	நூற்பு ஆலை	500	27-4-68	—	—
7.	மெனார்ஸ் காரனட் பி. ஆண்டு எஸ். கம்பெனி, சென்னை-1.	பலவகை	27	—	—	—

7. 1968-ம் ஆண்டு ஜூன் மாதத்தில் தமிழக தொழிலாளர் துறை அலுவலகம் பெறப்பட்ட, விவரிக்கப்பட்ட, நீர்த்து வைக்கப்பட்ட புகார்களும் பத்திர விவரம்

பொதுமக்கள் அமைதி	பொதுமக்கள் அமைதி										மொத்தம்
	1	2	3	4	5	6	7	8	9	10	
பொதுமக்கள் அமைதி	...	283	10	...	11	...	1	67	...	89	297
பொதுமக்கள் அமைதி	...	211	4	5	8	3	2	3	...	30	222
பொதுமக்கள் அமைதி	...	100	27	...	34	1	2	36	...	100	71
பொதுமக்கள் அமைதி	...	130	10	8	37	...	...	14	...	69	100
பொதுமக்கள் அமைதி	...	104	10	3	27	...	...	5	...	45	100
பொதுமக்கள் அமைதி	...	65	3	2	6	...	...	22	...	33	48
பொதுமக்கள் அமைதி	...	93	5	1	13	...	...	15	...	34	97
பொதுமக்கள் அமைதி	...	350	6	2	39	...	...	25	...	72	370
பொதுமக்கள் அமைதி	...	53	1	...	2	...	...	3	...	6	35
பொதுமக்கள் அமைதி	...	174	12	2	19	...	...	16	...	50	165
பொதுமக்கள் அமைதி	...	84	15	1	23	1	1	10	...	51	93
பொதுமக்கள் அமைதி	...	93	2	...	23	...	...	13	...	38	91
பொதுமக்கள் அமைதி	...	154	7	...	9	2	...	10	...	28	160
பொதுமக்கள் அமைதி	...	102	9	3	18	...	...	13	...	43	102
மொத்தம்	...	1,996	121	27	269	7	7	257	...	688	2,017

8. தமிழக தொழில் துறை நிலையாணைச் சட்டம், 1946.

1968-ம் ஆண்டு ஆண்டு மாதத்தில் தொழில்துறை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்ட விவரங்கள்:

1. 1-6-68 வரை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...	1,410
2. ஆண்டு மாதத்தில் நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...	5
3. மொத்தம் ...	1,415
4. 1968-ம் ஆண்டு ஆண்டு மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் திருத்தம் ...	3

9. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1968-ம் ஆண்டு ஆண்டு மாதத்தில் அறிவிக்கப்பட்ட விபத்துக்களும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகைபற்றிய விவரங்கள்:

	தொழிலதிபர்களால் தெரிவிக்கப்பட்ட விபத்துகளின் எண்ணிக்கை	நஷ்ட ஈட்டுத் தொகை
1. மரணம் ...	5	—
2. நிரந்தரமாக ஊனம் அடைந்தவர்கள் ...	—	ரூ. 2,03,160-37
3. தற்காலிகமாக ஊனம் அடைந்தவர்கள் ...	62	—
மொத்தம் ...	67	ரூ. 2,03,160-37

10. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1968-ம் ஆண்டு ஆண்டு மாதத்தில் வேலையாள் இழப்பீட்டுச் சட்டத்தின்கீழ் தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம்:

வழக்குகள் விவரம்	ஏற்கனவே முடிவாகாமல் உள்ளவை	பெற்றவைகளின் எண்ணிக்கை	மொத்தம்	தீர்வு கண்டவை	மீதம்
1. பிரிவு 10-ன் கீழ் விண்ணப்பம்:					
(அ) இறந்தவர்கள் குறித்து ...	120	15	135	16	119
(ஆ) ஊனமுற்றவர்கள் ...	—	—	—	—	—
1. நிரந்தரம் ...	126	8	134	18	116
2. தற்காலிகம் ...	2	—	2	—	2
2. பிரிவு 8(1)ன் படி பணம் பாது காக்கப்படுபவை:					
(அ) இறந்தவர்கள் குறித்து ...	90	31	121	14	107
(ஆ) சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள் ...	3	—	3	—	3
3. பிரிவு 8(2)ன் படி பணம் பாது காக்கப்படுபவை ...	6	2	8	3	5
4. ஒப்பந்தங்கள் பற்றிய குறிப்பு:					
(1) நிரந்தர ஊனமுற்றவர்கள் ..	136	76	212	59	153
(2) தற்காலிகமாக ஊனமுற்றவர்கள் ...	8	5	13	5	8
5. பிரிவு 31-ன் கீழ் பணப் பிடித்தம்..	13	4	17	2	15
6. பிரிவு 12(2)ன் கீழ் உத்தரவாத விண்ணப்பங்கள் ...	11	1	12	1	11
மொத்தம் ...	515	142	657	118	539

11. கூலி கொடுப்புச் சட்டத்தின்கீழ் உள்ள வழக்குகள் :

1-6-68 வரை முடிவாகாமல் உள்ளவை	... 435
நடப்பு மாதத்தில் பெற்றவை	... 23
நடப்பு மாதத்தில் முடிவு பெற்றவை	... 103
30-6-68 வரை முடிவாகாமல் உள்ளவை	... 355

சென்னை கடை நிறுவனச் சட்டம், 1947

12 (அ): 1968-ம் ஆண்டு ஜூன் மாதத்தில் பிரிவு 41 கீழ் பெற்ற முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை

1-6-68 வரை முடிவாகாமல் உள்ளவை	... 153
நடப்பு மாதத்தில் பெற்றவை	... 23
நடப்பு மாதத்தில் முடிவுற்றவை	... 28
30-6-68 வரை முடிவாகாமல் உள்ளவை	... 148

12 (ஆ): பிரிவு 51ன் கீழ் பெற்ற விண்ணப்பங்கள் :

1-6-68 வரை முடிவாகாமல் உள்ளவை	விவரங்கள் அளிக்கப்படவில்லை
நடப்பு மாதத்தில் பெற்றவை	
நடப்பு மாதத்தில் முடிவுற்றவை	
30-6-68 வரை முடிவாகாமல் உள்ளவை	

12 (இ): சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம் பிரிவு 19 (2)ன் கீழ் விண்ணப்பங்கள் :

1-6-68 வரை முடிவாகாமல் உள்ளவை	... 39
நடப்பு மாதத்தில் பெற்றவை	... 16
நடப்பு மாதத்தில் முடிவுற்றவை	... 19
30-6-68 வரை முடிவாகாமல் உள்ளவை	... 86

13. (அ): 1968-ம் ஆண்டு ஜூன் மாதத்தில் தொழிற்சங்க சட்டத்தின்கீழ் பதிவு செய்யப்பட்ட தொழிற்சங்கங்களின் விவரம்

ப. எண்	பதிவு செய்த நாள்	தொழில்	தொழிற்சங்கத்தின் பெயரும் முகவரியும்	குறிப்புகள்
1. 60/கோவை	3-6-68	போக்குவரத்து	சுரோடு மோட்டார் அண்டு ஜெனரல் வர்க்கர்ஸ் யூனியன், 18, முத்துசாமி முதலியார் ரோடு, சுரோடு.	ஒழுங்கு விதிமுறைகளை உறுதிப்படுத்துகிறது.
2. 61/ "	26-6-68	வாணிபம்	திருப்பூர் கோஆபரேடிவ் எம்ப்ளாய்ஸ் யூனியன், பத்மாவதி புரம், திருப்பூர்-3.	"
3. 62/ "	29-6-68	"	கோயமுத்தூர் டவுன் பேட்டி கேரோகின் செல்லர்ஸ் யூனியன், காட்டுர், கோயமுத்தூர்-1.	"
4. 49/சேலம்	3-6-68	காகித உற்பத்தி	சேஷசாயி பேப்பர் அண்டு பேபர் ஸ்டாப் அண்டு வர்க்கர்ஸ் யூனியன், சுரோடு-7.	"

(1)	(2)	(3)	(4)	(5)	(6)
5.	50/சேலம்	26-6-68	போக்குவரத்து	மேட்டூர் தாலுக்கா மோட்டார் தொழிலாளர் சங்கம், மேட்டூர் டாம் ஆர். எஸ். சேலம்.	ஒழுங்கு வந்தி முறைகளை உறுதிப்படுத்து.
6.	51/சேலம்	26-6-68	தொட்டத்தொழில்	சேலம் மாவட்ட தேசிய தொழிலாளர் சங்கம், மஞ்சுக்குட்டை போஸ்ட், ஏற்காடு.	"
7.	52/சேலம்	26-6-68	மின் பிடித்தல்	மின் துறை எம்ப்ளாய்ஸ் யூனியன், மேட்டூர் டாம் போஸ்ட், சேலம்.	"
8.	52/திருநெல்வேலி	11-6-68	511 (b) மற்றவை	தமிழக மின் தொழிலாளர் முன்னேற்ற சங்கம், (திருநெல்வேலி எலக்ட்ரிசிட்டி சிஸ்டம்).	"
9.	53/திருநெல்வேலி	20-6-68	200 (பேக்கரி பொருள்கள்)	ரொட்டிகடை தொழிலாளர் சங்கம், தூத்துக்குடி.	"
10.	51/திருநெல்வேலி	12-6-68	820 (b) மற்றவை	தி பரமக்குடி கூட்டுறவு பால் வழங்கும் சொசைடி, பரமக்குடி.	"
11.	11/கன்னியாகுமரி	12-6-68	205 தானிய மில் பொருள்கள்	குமரி மாவட்ட ரைஸ், ஆயில், சா அண்ட் பிளவர் மில் வர்க்கர்ஸ் யூனியன், நாகர்கோயில்.	"
12.	53/மதுரை	12-6-68	350 (சி) மற்றவை	மதுரை மெடல் பிராடக்ட்ஸ் லேபர் யூனியன், மதுரை.	"
13.	54/மதுரை	25-6-68	822 (b) ஆஸ்பத்திரி	மதுரை கவர்ன்மென்ட் எர்ஸ்கின் ஆஸ்பத்திரி தொழிலாளர் சங்கம், மதுரை.	"
14.	58/திருச்சி	20-6-68	319 பலவகை	கரூர் பனியன் வர்க்கர்ஸ் யூனியன், கரூர்.	"
15.	59/திருச்சி	20-6-68	400 (டி) கட்டுதல்	புகலூர் வட்டார கட்டிட தொழிலாளர் சங்கம், வேலாயுதம் பாளையம் போஸ்ட், கரூர்.	"
16.	52/செங்கல்பட்டு	1-6-68	மின்சாரம்	எண்ணூர் அனல் மின் திட்டத் தொழிலாளர் சங்கம், சென்னை-57.	"
17.	21/தென் ஆற்காடு	4-6-68	மின்சாரம்	தென் ஆற்காடு மின்சார தொழிலாளர் சங்கம், 15, அம்மாசார் கோயில் தெரு, விழுப்புரம்.	"
18.	161/சென்னை	1-6-68	வேலைசெய்யும் பத்திரிக்கையாளர்கள்	நவமணி எம்ப்ளாய்ஸ் யூனியன், 32-ஏ, அப்ரஹாம் முதலித்தெரு, சென்னை-4.	"

(1)	(2)	(3)	(4)	(5)	(6)
19. 162/சென்னை	1-6-68	மெடல்	தென் இந்திய அலுமினியம் கம்பெனரி எம்ப்ளாய்ஸ் யூனியன், 70, வேளச்சேரி ரோடு, சென்னை-15.	ஒழுங்கு விதி முறைகளை உறுதிப்படுத்து.	"
20. 163/சென்னை	4-6-68	வாணிபம்	கைத்தொழில் மற்றும் கைத்தறி பொருட்கள் ஏற்றுமதி கார்ப்பொரேஷன் எம்ப்ளாய்ஸ் யூனியன், 242-ஏ, பைகிராப்ட்ஸ் ரோடு, சென்னை.	"	"
21. 164/சென்னை	4-6-68	பானங்கள்	காளி ஏரேட்டர் வாட்டர் வர்க்ஸ் தொழிலாளர் சங்கம், 2/44, ராயப்பேட்டை நெடுஞ்சாலை, சென்னை-14.	"	"
22. 165/சென்னை	11-5-68	நெய்யும்பைப் பஸ	சதரன் ஆஸ்பெஸ்டாஸ் வர்க்ஸ் யூனியன், 2/44, ராயப்பேட்டை நெடுஞ்சாலை, சென்னை-14.	"	"

13 (அ) நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம் இல்கை

13 (இ) நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம் இல்கை

13 (ஈ) நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்:—

ச.எண்	ப.எண்	பதிவுரத்து செய்த நாள்	தொழில்	சங்கத்தின் பெயரும் விலாசமும்	குறிப்பு
1.	9/கோவை	18-6-68	பஸ் போக்கு வரத்து	#ரோடு கோபி சர்வீஸ் டிரான்ஸ்போர்ட் வர்க்கர்ஸ் யூனியன், கோயமுத்தூர்.	
2.	4/கோவை	24-6-68	வாணிபம்	கோவை ஜவுளி கடை குமாஸ் தாக்கன் சங்கம், லக்ஷ்மி நரசிம்மசாமி கோயில் தேவஸ்தானம், தென். உக்கடம், கோயமுத்தூர்.	
3.	3667	"	போக்கு வரத்து	சேலம் மாவட்ட லாரி டிரைவர்ஸ் மற்றும் இளினர்ஸ் சங்கம், செவ்வாய்பேட்டை, சேலம்-2.	

சுருக்கம்

1.	1-6-68 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	1,590
2.	நடப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	22
				மொத்தம்	1,612
3.	நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்	...	...	...	இல்கை
4.	நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்	...	...	...	இல்கை
5.	நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட சங்கங்கள்	...	...	...	3
6.	30-6-68 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	1,609

14. 1968-ம் ஆண்டு ஜூன் மாதத்திய தெரிலாண் துறை சட்டங்கள் அமுலாக்குதல் பற்றிய புன்னி விவரங்கள்:

பகுதி	செலவுகள்	1981 '82	1982 '83	1983 '84	1984 '85	1985 '86	1986 '87	1987 '88
1. ஆய்வு செலவு நிதியைகளின் செலவுகள் ...	...	1,194	3,845	392	34,848	4,251	361	1,242
2. சட்ட விதிக்கப்பட்ட நிதியை களின் செலவுகள் ...	...	1,786	854	86	1,137	1,058	73	299
3. எச்சரிக்கை செலவுப்பட்ட நிதியை களின் செலவுகள் ...	...	37	80	2	164	171	17	44
4. வழக்கு செலவுப்பட்டவைகளின் செலவுகள் ...	...	40	23	—	31	79	3	7
5. திட்டமிடப்பட்ட செலவுகளின் செலவுகள் ...	...	42	12	—	41	55	1	4
6. அமைதி விதிக்கப்பட்ட செலவுகள்...	...	1,095	6,235	—	6,645	5,715.50	5,100	6,90
								6.70

15 (அ) 1988-ம் ஆண்டு ஜூன் மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்

[illegible]

15 (ஆ) 1968-ம் ஆண்டு ஜூன் மாதத்திற்குரிய தொட்டங்களின் எண்ணிக்கைப் பட்டியல்

தொழில் வகைகள்	இம்மாத ஆரம்பத்தல்	இம்மாதத்தின் முடியுள்ள புதிய தொட்டங்கள்				இம்மாதத்தின் முடியுள்ள தொட்டங்கள்				இம்மாதத்தின் முடியுள்ள தொட்டங்கள்				இம்மாத இறுதியில்
		1	2	3	4	5	6	7	8	9	10	11	12	13
1. கட்டுமானம்														
2. தொழில்														
3. வணிகம்														
4. சேவை														
5. சமூகம்														
மொத்தம்														

16 (அ) 1968-ம் ஆண்டு ஜூன் மாதத்திய விபத்துகள் பற்றிய விவரம்

தொழில் இலக்கம்	தொழிலின் பெயர்	விபத்துக்களின் எண்ணிக்கை	
		இறந்த வர்கள்	மற்ற வர்கள்
01	விவசாயம் சம்பந்தமான சாதனங்கள்	—	1
20	உணவு, பானங்களைத் தவிர	—	48
21	பானங்கள்	—	2
22	புகையிலை	—	1
23	துணி மற்றும் ஆடைகள்	—	358
24	காலணிகள்	—	1
25	மரம், மற்றும் கார்க்க, மேஜை, நாற்காலி போன்ற மரச் சாமான்கள்	—	1
26	மரச் சாமான்கள்	—	8
27	காகிதமும், காகிதத்தினால் செய்யும் பொருள் களும்	—	15
28	அச்சுத் தொழில், வெளியீடுதல் மற்றும் அதன் சம்பந்தமான	—	20
29	தோல் மற்றும் தோலில் செய்யும் பொருட் கள் (காலணி தவிர)	—	15
30	ரப்பர் மற்றும் ரப்பரால் செய்யப்படும் பொருட்கள்	—	24
31	இரசாயனப் பொருட்கள்	1	123
32	கரி மற்றும் பெட்ரோலியமும் அதன் சம்பந்த மான பொருட்களும்	—	4
33	உலோகமல்லாத தாதுப் பொருட்கள் (அதன் சம்பந்தமான பொருள் தவிர)	—	56
34	அடிப்படை உலோகத் தொழில்	—	155
35	உலோகப் பொருட்கள் (இயந்திரம் மற்றும் போக்குவரவு சாதனம் தவிர)	—	50
36	இயந்திரம் (மின்சார இயந்திரம் தவிர)	—	350
37	மின்சார இயந்திரம், கருவிகள், மற்றும் அது சம்பந்தமான பொருட்கள்	—	101
38	போக்குவரத்து சாதனங்கள்	—	560
39	பலதரப்பட்ட தொழில்கள்	2	60
51	மின்சாரம் மற்றும் நீராவி	—	8
52	தண்ணீர் மற்றும் சுகாதாரப்பணி	—	1
83	தனிப்பட்ட பணிகள் (லாண்டரி, சாயம் காய்ச்சதல், சுத்தப்படுத்துதல்)	—	14
84	பொழுதுபோக்கு பணிகள் (சினிமா ஸ்டூடியோ)	—	—
மொத்தம்		3	1,976

16 (ஆ) 1968-ம் ஆண்டு ஜூன் மாதத்தில் பருத்தி மற்றும்
சணல் ஆலைகளில் ஏற்பட்ட விபத்துகள் விவரம்

தொழிலின் பெயர்	பெரியவர்கள்		இளைஞர்கள்		சிறியவர்கள்	
	ஆண்	பெண்	ஆண்	பெண்	சிறுவன்	சிறுமி

அ. க. அ. க. அ. க. அ. க. அ. க. அ. க.

பருத்தி இயந்திரம் :

1 ஆரம்பம் மற்றும் பிளோ ரும் இயந் திரம்	...	10	—	—		
2 கார்ட் ரும் இயந்திரம்	...	26	—	—		
3 ட்ராயிங் ப்ரேம்ஸ்	—	3	—	—		
4 ஸ்பீட் ப்ரேம்ஸ்	...	7	—	—		
5 நூற்கும் இயந்திரம்	—	92	—	1		
6 நெய்யும் இயந்திரம்	—	16	—	—		
7 முடிக்கும் இயந் திரம்	...	5	—	—		
8 பிளையிங் ஷட்டிங்ஸ்	—	5	—	—		
9 இதர இயந் திரங்கள்	...	18	—	1		
10 இதர இயந்திர சம்பந்தப்பட்டாத விபத்துகள்	...	172	—	2		

மொத்தம் ... — 354 — 4

சணல் இயந்திரம் — இல்லை

குறிப்பு : அ. இறந்தவர்கள்
ஆ. விபத்தால் இறக்காதவர்கள்.

— இல்லை —

ANNEXURE D

17. EXEMPTION TO THE FOLLOWING FACTORIES AND ESTABLISHMENTS FROM THE PROVISIONS OF THE ACTS
AND RULES INDICATED BELOW WAS GRANTED DURING THE MONTH OF JUNE, 1968

Name of the Establishment	Section from which exempted	Duration of the exemption	Authority
Employees State Insurance Act 1948			
1 State Transport, Departments at Tondiarpet, Adayar, Ayanavaram, Tiruchirappalli and Coimbatore.	From the operation of the Act except chapter V. A. thereof	For a further period of one year with effect from 24-3-68.	Government notification dt. 15-4-68.
Factories Act 1948			
2 Brakes India Limited, Padi, Madras-50.	From the provisions of sections 79 to 81 of the Chapter VIII of the Act		G.O. Ms. No 1640, Industries, Labour and Housing (Labour) dt. 24-4-68.
Minimum Wages Act 1948			
3 Beedl Industrial, Premises in this State.	From the provisions of section 13 & 14 of the Act.	For a further period of six months from 30-11-67.	G.O. Ms. No 1469, I. L. & H. (Labour) dt. 28-4-68.
4 Hospital and Medical Staff, Domestic servants, etc. employed in any plantation.	From the provisions of sections 13 to 14 of the Act.	Upto and inclusive of the 26th December 1968.	G.O. Rt. No. 1214, I. L. & H. dt. 31-5-68.

(1)	(2)	(3)	(4)	(5)
Madras Shops and Establishments Act, 1947				
5	Warehouse of Colgate (India) Private Limited, Madras.	From section 9 (2) of the Act.	For a period of one year on and from 12-6-68.	G.O. Ms. No. 1547, I. L. & H. dt. 17-4-68.
6	National Organic Chemical Industries, Madras.	From section 9 & 31 of the Act.	For a period of one year on and from 12-6-68.	G.O. Ms. No. 1557, I. L. & H. dt. 18-4-68.
7	All Printing and binding press, establishments in Tuticorin Municipality.	From the provisions of section 7, 9 and 10 of the Act.	From 3-6-68 to 31-7-1968.	Notification dt. 3-6-68 of the Commissioner of Labour.
8	Khadi Gramodyog Bhavan, Madras.	From all the provisions of chapter 3, 5 & 7 of the Act except sections 12 and 41 of the Act.	For a period of one year on and from 19-6-68.	G.O. R. No. 644, I. L. & H. dt. 30-3-68.
9	Patali Talkies, Tirupapuliyur.	From the provisions of the operations 13 (1), 14 & 15 of the Act.	For two days on 16th & 10th June 68 to conduct the midnight show beyond 1 a.m.	Notification dt. 4-5-68 of the Deputy Commissioner of Labour, Madras.

18. 1968-ம் ஆண்டு ஜூன் மாதத்திற்கான பஞ்சு, நூல் ஆகியவைகளின், தொகுத்த விலைப் பட்டியல்

பஞ்சு		100 கிலோ கட்டு
அமெரிக்கன்	...	ரூ. 520 / 590
கம்போடியா	...	ரூ. 380 / 450
கருங்கண்ணி	...	ரூ. 350 / 380
நூல்		4.5 கிலோ கட்டு
10-நெம்பர்	...	ரூ. 21-00
20-நெம்பர்	...	ரூ. 27-50
40-நெம்பர்	...	ரூ. 36-50
60-நெம்பர் (இந்தியன் கோம்ப்டு)	...	ரூ. 55-00
80-நெம்பர் (எகிப்தியன் கார்ட்டட்)	...	ரூ. 82-50
100-நெம்பர்	...	ரூ. 99-00

19. COST OF LIVING INDEX NUMBERS* APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULED UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY AND DIFFERENT MOFFUSIL URBAN CENTRES FOR THE MONTH OF JUNE, 1968 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THE ACT.

S. No.	Centre	Food	Fuel and Lighting	Clothing	House Rent	Miscellaneous	Cost of Living Index
1	2	3	4	5	6	7	8
1.	Madras City	742.4	850.6	537.8	480.4	656.3	689.9
2.	Cuddalore	721.0	958.0	490.0	464.0	912.0	767.0
3.	Tiruchirappalli	715.0	693.0	616.0	405.0	570.0	649.0
4.	Madurai	727.0	617.0	603.0	414.0	554.0	637.0
5.	Coimbatore	744.0	760.0	779.0	629.0	440.0	715.0
(Base : August 1939 : 100)							
6.	Nagercoil	849	612	847	429		749

(* The cost of living index numbers are now called Consumer Price Index Numbers)

COMPARATIVE STATEMENT OF THE COST OF LIVING INDEX
NUMBERS FOR THE MONTHS OF MAY, 1968 AND JUNE, 1968

S. No.	Zone	Centre	Cost of living Index number for the months of		Variation
			May 1968	June 1968	
1.	Madras City and Chingleput Districts	Madras City	696.5 (a)	689.9	(-) 6.6
2.	North Arcot and South Arcot Districts	Cuddalore	714.0	707.0	(-) 7
3.	Tiruchirapalli and Tanjore Districts	Tiruchirapalli	657.0	649.0	(-) 8
4.	Madurai, Ramanathapuram and Tirunelveli Districts	Madurai	639.0	637.0	(-) 2
5.	Coimbatore and Salem Districts	Coimbatore	726.0	715.0	(-) 11
6.	Kanyakumari District	Nagercoil	756.0	749.0	(-) 7

MADRAS CITY

The cost of living index number for working classes in Madras City for the month of June, 1968 declined by six points to 690.

The index for the food group receded by twelve points to 742 due mainly to lower prices of dhall, meat, chillies, tamarind, gingelly oil and jaggery.

The index for the miscellaneous group advanced by three points to 656 due to an increase in the price betel leaves.

The group index numbers in respect of fuel and lighting, clothing and house-rent remained unaltered at 851, 538 and 480 points respectively.

Group	Weight proportional to the total expenditure	GROUP INDEX NUMBER	
		May, 1968	June, 1968
Food	58.23	754.3	742.4
Fuel and Lighting	8.42	850.6	850.6
Clothing	6.10	537.5	537.8
House rent	14.57	480.4	480.4
Miscellaneous	12.68	653.2	656.3
Total	100.00		
Cost of Living Index Number		696.5 (a)	689.9

[a] 696.46 to two decimal places.

CUDDALORE

The cost of living index number for Cuddalore receded by seven points to 707.

The index for the food group came down by eleven points to 721 due mainly to lower prices, of dhall, chillies, tamarind, mustard and edible oils.

The index for the fuel and lighting group advanced by ten points to 958 due to an increase in the price of Kerosene Oil.

The group index numbers in respect of clothing, house-rent and miscellaneous remained unaltered at 490, 464 and 912 points respectively.

TIRUCHIRAPALLI

The cost of living index number for Tiruchirapalli declined by eight points to 469.

The index for the food group receded by fifteen points to 715 due mainly to a fall in the prices of vegetables, tamarind, chillies, coconut oil, gingelly oil and jaggery.

The index for the miscellaneous group moved up by fifteen points to 570 due to higher prices betel leaves and beedies.

The group index numbers in respect of fuel and lighting, clothing, and house-rent remained unchanged at 693, 616 and 405 points respectively.

MADURAI

The cost of living index number for Madurai fell by two points to 637.

The index for the food group came down by six points to 727 due mainly to lower prices of coconut, chillies, tamarind, coconut oil, gingelly oil and jaggery.

The index for the miscellaneous group advanced by fourteen points to 554 due to an increase in the price of betel leaves.

The group index numbers in respect of fuel and lighting, clothing and house-rent remained stationary at 617, 603 and 414 points respectively.

COIMBATORE

The cost of living index number for Coimbatore declined by eleven points to 715.

The index for the food group declined by nineteen points to 744 due mainly to a fall in price of cholam, dhall, coconut, tamarind, chillies, coconut oil and gingelly oil.

The index for the clothing group advanced by three points to 779 due to an increase in the price of upper cloth and petticoat cloth.

The index for the miscellaneous group moved up by three points to 440 due to higher price of betel leaves.

The group index numbers in respect of fuel and lighting house-rent remained unchanged at 760 and 629 points respectively.

NAGERCOIL

The cost of living index number for Nagercoil decreased by seven points to 749.

The index for the food group came down by nine points to 849 due mainly to lower prices of condiments, pulses, coconut oil and coconuts.

The index for the miscellaneous group fell by three points to 429 due to a fall in the prices of arecanuts.

The group index numbers in respect of housing clothing remained stationary at 612 and 847 points respectively.

(* The cost of living index numbers are now called Consumer Price Index Numbers.)

**19 (a) INTERIM SERIES OF ALL INDIA AVERAGE CONSUMER PRICE
INDEX NUMBERS FOR THE WORKING CLASS**

(Base: 1949=100)

Year/Month	All India Original Base 1949	
	General Index	Food Index
1951 ...	105	104
1956 ...	105	105
1961 ...	126	126
1962 ...	130	130
1963 Average	134	135
1964 ...	152	155
1965 ...	166	172
1966 ...	184	190
1967 ...	209	222
1967 March	200	210
April	202	213
May	206	218
June	211	225
July	213	228
August	215	230
September	214	230
October	217	234
November	216	232
December	214	228
1968 January	220	236
February	217	232
March	213	226
April	214	226

To obtain the index number with 1944 as base year the figures given here need be multiplied by 1.42 in the case of Food Group Index and 1.38 in the case of General Index. This implies that for this purpose the series with base 1944-100 that used to be published simultaneously, but has since been discontinued is linked to the above series at the year 1949. Thus the all-India general index on base 1944-100 during the month of April 1968 was 295.32.

20 (a) MONTHLY PRESS REPORT FOR THE MONTH OF JUNE, 1968

The Employees' State Insurance Scheme applies to 31 Centres in Madras Region and provides protection to 2,98,327 industrial workers in the event of Employment Injury, Sickness and Maternity. This protection is made available in two ways viz., provision of cash benefits and by providing medical benefit when needed. There are 54 offices of the Corporation in this Region for disbursement of cash benefits.

During the month of June, '68, 2,855 persons received Rs. 1,65,014.20 by way of cash benefit due to employment injury. This includes 509 insured persons who are in receipt of pension for permanent disablement benefit and also 165 dependants of deceased insured persons.

In June, '68, 2,259 accidents were reported. Comparatively few persons needed the employment injury benefits but fairly large number needed cash benefits in the event of sickness.

55,567 sickness benefit claims were received and an amount of Rs. 10,91,914.55 was paid as sickness benefit involving abstention for 3,20,316 days.

180 Insured women claimed maternity benefit and were paid Rs. 48,523.13 in the month of June, '68.

For recovery of arrears of contributions under the Scheme, legal proceedings had to be initiated in 27 cases against defaulting employers for Rs. 33,808.46.

One employer was fined Rs. 15 for non-payment of Employees Special Contribution. One Employer was convicted and admonished for non-payment of Employees Special Contribution and non-submission of SC-2 returns. And one of the employers was fined Rs. 120 for non-payment of Employees special contribution, non-submissions of SC-2 returns; non-payment of Employees Contribution and non-submission of contribution cards.

**20 (b) EMPLOYEES' STATE INSURANCE SCHEME, MEDICAL BENEFITS
FOR THE MONTH OF JUNE, 1968**

Particulars	June, 1968
1. Total number of Attendance:	
New ... 79,432	3,77,520
Old ... 2,98,088	1,07,820
2. No. of Medical Certificates issued	416
3. No. of Domiciliary visits made	1,35,845
4. No. of Injections administered	1,554
5. No. of X-Ray examinations	5,326
6. No. of Laboratory examinations	4,966
7. No. of Specialist Investigations	2,063
8. No. of persons admitted to Hospitals	14,411
9. Bed days occupied during the month	

ADDITIONAL DATA FOR PANEL SYSTEM:

No. of Attendance	New ... 14,311	42,800
	Old ... 28,489	
No. of prescriptions issued		15,957
Payment made to:-		
1. Chemists		
2. Insurance Medical Practitioners		

21. EMPLOYMENT EXCHANGE STATISTICS FOR THE MONTH OF JUNE, 1968

Sl. No.	Districts	No. of Applicants				No. of employers using Employment Exchanges during the month	No. of vacancies notified during the month
		Registered during the month	Placed in Employment during the month	Remained on Live Register at the end of the month			
1		2	3	4	5	6	
1.	North Arcot	3,545	192	18,490	142	429	
2.	South Arcot	2,729	174	16,416	133	312	
3.	Chingleput	3,222	716	31,595	87	1,047	
4.	Coimbatore	4,053	228	19,483	142	520	
5.	Dharmapuri	1,460	285	8,567	31	491	
6.	Kanyakumari	1,471	72	18,936	47	88	
7.	Madras	7,632	691	43,205	261	943	
8.	Madurai	4,192	324	22,612	113	530	
9.	Nilgiris	1,042	96	5,933	36	138	
10.	Ramanathapuram	2,267	178	13,434	94	248	
11.	Salem	3,021	174	14,909	85	372	
12.	Thanjavur	3,212	237	20,167	147	584	
13.	Tiruchirappalli	3,918	186	22,606	104	246	
14.	Tirunelveli	2,432	128	15,874	100	167	
	Total for June '68	44,196	3,681	2,72,227	1,522	6,115	
	Total for May '68	36,110	2,828	2,54,848	1,415	5,857	
	Total for June '67	37,660	4,110	2,39,206	1,417	6,708	
	Average for 1967	26,748	3,740	2,29,107	1,231	5,242	

The above figures exclude statistics relating to work performed in respect of physically Handicapped applicants which is given below.

1. Special Employment Office for Physically Handicapped applicants, Madras	No. of Applicants				No. of employers using Employment Exchanges during the month	No. of vacancies notified during the month
	Registered during the month	Placed in Employment during the month	Remained on Live Register at the end of the month			
June 1968	47	19	626	22	8	
May 1968	68	18	618	21	6	
June 1967	41	8	787	8	2	

STATISTICAL SUPPLEMENT

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PAYMENT OF BONUS ACT

THE COMMISSIONER OF LABOUR HAS GRANTED EXTENSION OF TIME UNDER THE PROVISIONS OF SECTION 19 OF THE ACT TO THE FOLLOWING ESTABLISHMENTS DURING THE MONTH OF JULY, 1968

L. No.	Name of the Establishment	Further Period Upto
1.	The T. U. C. S. Ltd. 109, Big Street, Tirupur, Madras-5	30-9-1968
2.	The Pilot Pen and Company (India) (Private) Limited, Madras-1	7-7-1969

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