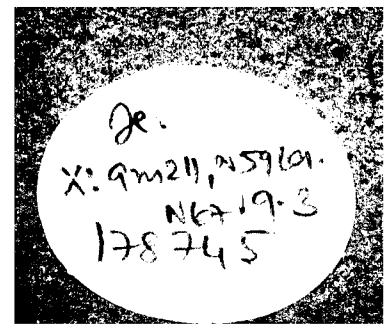
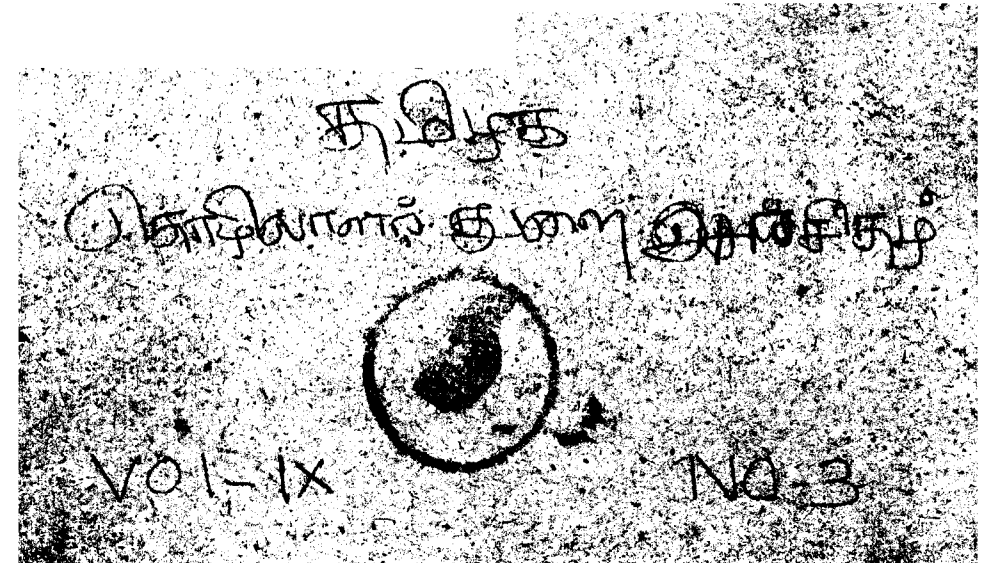
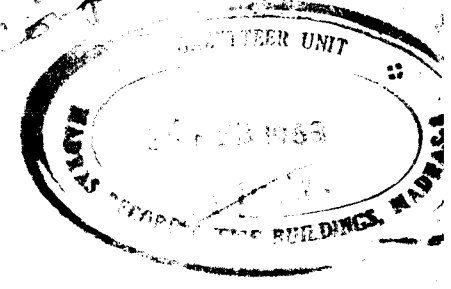


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தமிழக
தொழிலாளர் துறை அரசிதழ்
MADRAS LABOUR GAZETTE

9-வது தொகுதி இலக்கம் 3.
Vol. IX No. 3

மார்ச் 1967
MARCH 1967



தமிழக அரசு
(Government of Madras)

தமிழக தொழிலாளர் துறை
ஆணையாளர் அவர்களால் வெளியிடப்படும்
மாதாந்திர இதழ்

ISSUED MONTHLY BY
THE COMMISSIONER OF LABOUR, MADRAS-5

தமிழ் மிகு

ஆண்டு சந்தா :
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MADRAS LABOUR GAZETTE

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THE

MADRAS LABOUR GAZETTE

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No. 3

SPECIAL ARTICLES

உற்பத்தி ஓங்க மனநிறைவு

ம. வி. வீரராகவன்

“செரா”, கோவை

(தீர்மானம் வாங்கி நிலையத்திலிருந்து 16-2-67-ம் தேதி ஒலிபரப்பப்பட்டது)

தொழில் உற்பத்திக்கு பணம், இயந்திரம், கச்சாப் பொருள், மனிதன் இவை அவசியம். இவற்றில் மனிதனுடைய பங்குதான் மிகவும் முக்கியமானது. ஒரு மனிதன் வேலையை சரிவர செய்யவேண்டுமானால் அதற்கு மனநிறைவு அவசியம்.

மனநிறைவு என்பது பல காரணங்களால் உண்டாகிறது. ஒரு வருடைய வேலை, அவ்வேலையின் தன்மை, கிடைக்கும் ஊதியம், வேலை செய்யும் சூழ்நிலை, வேலை செய்யும் இடத்தின் மதிப்பு, வேலையில் முன்னேற்றம் அடைவதற்குள்ள வசதிகள் இவைகள் வேலையில் மனநிறைவு என்பதை நிர்ணயிக்கின்றன.

எதற்காக ஒருவர் வேலை செய்கிறான் என்பதை ஆராய்வோமே யாயின் மனநிறைவு என்பதின் முக்கிய பங்கு நன்றாக புலனாகும். பொருளாதார நிபுணர்கள் மனிதன் பணத்திற்காகத்தான் வேலை செய்கிறான் என்று சொல்லுவார்கள். உளவியல் நிபுணர்கள் பணத்திற்கு அவ்வளவு முக்கியத்துவம் கொடுப்பதில்லை. ஏனென்றால் ஒவ்வொரு மனிதனுக்கும் வேலை செய்வது என்பது அவசியம். வேலை செய்யாமல் இருத்தல் மனக்கசப்பை உண்டாக்குகிறது. குழந்தைகளும், முதியவர்களும் எளியோர்களும், செல்வந்தர்களும் வேலை செய்வதையே விரும்புகிறார்கள். தாங்கள் வேலை செய்கிறோம் என்ற எண்ணமே அவர்களுக்கு மனநிறைவை கொடுக்கிறது.

நாட்டின் நலம், அரசியல், தொழிற் சங்கம், சமூக முன்னேற்றம் முதலிய பணிகளில் உண்மையாக ஈடுபடுகிறவர்கள் பணத்தை எதிர்பார்த்து பணிகளில் ஈடுபடுவதில்லை. அவர்களுக்கு கிடைக்கும் மனநிறைவுதான் அவர்களை அப்பணிகளில் ஈடுபடத் தூண்டுகிறது.

வருவாய் குறைவாகவுள்ள மக்களுக்கு பணத்தில் நாட்டம் இருக்கத்தான் செய்யும். ஆனால் அவர்களும் தாங்கள் செய்யும் வேலை, அதன் அந்தஸ்து, வேலை செய்யும் கம்பெனி, வேலையின் சூழ்நிலை முதலியவற்றிற்கும் முக்கியத்துவம் கொடுக்கிறார்கள்.

ஒரு மனிதன் பணத்திற்காக வேலை செய்கிறான் என்பதில் ஓரளவு உண்மை இருந்தாலும், மற்ற காரணங்களுக்காகவும் அவன் வேலை செய்கிறான் என்பதை மறுக்க முடியாது. அன்றாட வாழ்க்கைக்குத் தேவையான உணவு, உடுக்க உடை, தங்க விட்டு வசதி முதலியவைகளை அடைய வேலை செய்ய வேண்டிய அவசியம் ஏற்படுகிறது. மேலும் அந்தஸ்து, சமூகத்தில் மதிப்பு, சுயமரியாதை அடைவதற்காகவும் வேலை செய்கிறான்.

சமூக வாழ்க்கையில் வேலை செய்வது என்பது ஒரு முக்கிய சடமையாக கருதப்படுகிறது. உண்பது, உறங்குவது போன்று வேலை செய்வதும் ஒரு செயலாகும். இது தனிப்பட்ட மனிதனுக்கு ஒரு மகிழ்ச்சியையும், சமூகத்தில் ஒரு மதிப்பையும் கொடுக்கிறது.

வேலையொன்றும் செய்யாமல் ஒருவரை இருக்கச் சொன்னால் அவருக்கு இது அநீதியை உண்டாக்கித் துன்பத்தைக் கொடுக்கிறது. கம்மா இருத்தலைவிட நாம் எல்லோரும் வேலை செய்வதையே விரும்புகின்றோம். எல்லோரும் தமது விருப்பத்திற்கு ஏற்ப வேலை செய்து வாழ்க்கையில் முன்னேற விரும்புகிறார்கள்.

இப்பொழுது வேலையில் மனநிறைவு பெறுவது எப்படி என்று ஆராய்வோம்.

ஒருவன் செய்யும் வேலை, அதன் மதிப்பு, வேலையின் அந்தஸ்து கிடைக்கும் ஊதியம். வேலை செய்யும் கம்பெனி, அதன் சூழ்நிலை முதலியவை மனநிறைவிற்கு முக்கிய காரணங்களாகும்.

முதலாவதாக ஒவ்வொருவருக்கும் அவர்கள் செய்யும் வேலையில் திருப்தி இருத்தல் அவசியம். அவர்கள் செய்யும் வேலை, அவர்களின் படிப்பு, திறமை, பயிற்சி முதலியவற்றிற்குத் தக்கவாறு அமைதல் அவசியம். ஒருவருடைய திறமைக்கு கீழாகவோ அல்லது மேலாகவோ வேலை செய்யும் அவசியம் ஏற்பட்டால் மனக்கசப்பு உண்டாவது இயற்கை. திறமை அதிகம் தேவைப்பட்டாத வேலைகளைவிட, திறமையான நுணுக்கமான வேலைகள் செய்பவர்கள் பொதுவாக நாம் செய்யும் வேலையில் திருப்தியுள்ளவர்களாக இருப்பார்கள். இவர்கள் தங்கள் ஊதியத்தை முக்கியமாக கருதுவதில்லை. வேலையையே முக்கியமாக கருதுகிறார்கள்.

ஒருவர் செய்யும் வேலை நிரந்தரமாக இருத்தல் அவசியம். மேலும் வேலையில் முன்னேற்றம் அடைய தக்க வசதிகளும், வாய்ப்புகளும் இருத்தல் மனநிறைவை அதிகப்படுத்துகின்றது.

அடுத்தபடியாக வேலையிலிருந்து வரும் வருமானம் மனநிறைவிற்கு ஒரு காரணமாகவுள்ளது. ஒருவர் செய்யும் வேலைக்குத் தக்கபடி ஊதியம் கிடைத்தல் அவசியம். அன்றாட வாழ்க்கையை நடத்துவதற்குத் தேவையான குறைந்த பட்ச ஊதியம் வேலையிலிருந்து கிடைத்தல் வேண்டும். வேலையின் தரம், திறமை, அந்தஸ்து, வேலைக்கு தேவையான பயிற்சி சமூக பொருளாதார சூழ்நிலை முதலியவற்றிற்கு ஏற்ப ஊதியம் கொடுத்தல் அவசியம்.

மூன்றாவதாக ஒருவர் வேலை செய்யும் இடம், அதன் நிர்வாகம், அதிகாரிகளின் நடத்தை, வேலை செய்யும் சூழ்நிலை, தொழிலாளர் நலப் பணிகள் முதலியவை வேலையில் மனநிறைவிற்கு முக்கிய காரணங்களாகும்.

சமூகத்தினரால் மதிக்கப்படும் பெரிய கம்பெனிகளில் வேலை செய்வோர் குறைந்த மதிப்புள்ள கம்பெனிகளில் வேலை செய்வோரைவிட ஒரு சில விஷயங்களில் திருப்தியுடையவர்களாக இருக்கிறார்கள். அதிகாரிகளின் நடத்தை நன்றாக இருந்தால், வேலை செய்வோருக்கும் ஊக்கம் கொடுக்கின்றது. கம்பெனியின் வேலை செய்யும் சூழ்நிலை, காற்று வசதி, வெளிச்சம், சீதோஷ்ணம், சுகாதார வசதிகள் முதலியவற்றிற்கும் மனநிறைவிற்கும் பல தொடர்புகள் உள்ளன.

முற்போக்குள்ள கம்பெனிகள் பல, தொழிலாளர் நலப் பணிகளில் ஈடுபட்டுள்ளன. தொழிலாளர்களுக்கென விட்டு வசதி, மருத்துவ வசதி பொழுது போக்கு முதலியவை இக் கம்பெனிகளில் நடத்தப்பட்டு வருகின்றன. தொழிலாளர்களுக்கு இந்த நலப் பணிகள் அதிக திருப்தியை கொடுக்கிறது.

பல ஆண்டுகளுக்கு முன்பு அமெரிக்காவில் ஹாதேர்ன் என்ற இடத்தில் ஒரு மின்சார கம்பெனியார் ஒரு முக்கியமான ஆராய்ச்சியை நடத்தினார்கள். இந்த கம்பெனியில் வேலை செய்யும் தனிப்பட்ட ஒரு சில தொழிலாளர்களை தேர்ந்தெடுத்து வேலை செய்யும் சூழ்நிலையில் மாறுதல் செய்து உற்பத்தியை அதிகரிக்க முடியுமா என்று பரிசோதனை செய்தனர். வேலை செய்யும் சூழ்நிலையில் வெளிச்சத்தை அதிகப்படுத்தியும் குறைத்தும், வேலை நேரத்தை அதிகப்படுத்தியும், குறைத்தும், வேலை செய்யும் பொழுது இடையே கொடுக்கப்படும் ஓய்வு நேரத்தை அதிகப்படுத்தியும், குறைத்தும், மேற்பார்வையாளர் இருந்தும், இல்லாமலும், வேலையின் ஊதியத்தைக் கூட்டியும், குறைத்தும், இதனால் தனிப்பட்டத் தொழிலாளர்களின் உற்பத்தித் திறன் மாறுதல்களை ஆராய்ந்தார்கள்.

சூழ்நிலை மாறுதல் எப்படியிருப்பினும், இந்த தொழிலாளர்களின் உற்பத்தித் திறன் அதிகமாயிற்றே தவிர குறையவில்லை. இதன் காரணங்களை ஆராய்ந்த பொழுது, இந்த கம்பெனியில் வேலை செய்யும் பல்லாயிரக்கணக்கான தொழிலாளர்களை விட்டு விட்டு ஒரு சில தொழிலாளர்களுக்குக் கொடுத்த தனி அந்தஸ்தே இவர்களுடைய அதிக உற்பத்தித் திறனுக்குக் காரணம் என்பது புலப்பட்டது. நிர்வாகத்தினர் தனிப்பட்ட சிலருக்குக் கொடுத்த இந்த மதிப்பு அல்லது பொறுப்புத்தான் இவர்கள் வேலையில் மிகவும் சிரத்தை எடுத்துக் கொண்டதற்கு காரணம் என்பது தெரிய வந்தது. தொழிலில் மனநிறைவிற்கு நிர்வாகத்தினர் கொடுக்கும் தனிப்பட்ட மனிதாபிமானம் மிக முக்கியமானதாகும்.

உற்பத்தித் திறன் அதிகரிக்க மனநிறைவு தேவையா என்ற பிரச்சனை எழலாம். இதுவரைக் கண்ட ஆராய்ச்சிகளின் மூலம் உற்பத்தித் திறனுக்கும், மனநிறைவிற்கும் நேரடியான தொடர்பு இருப்பதாக நிச்சயமாகக் கூற முடியவில்லை.

உற்பத்தித் திறன் அதிகமுள்ள கம்பெனிகளில் வேலை செய்பவர்களிடம் அதிகம் மனநிறைவு இருக்கிறது என்றோ, உற்பத்தித் திறன் குறைவாகவுள்ள இடங்களில் தொழிலாளர்களிடம் மனநிறைவு குறைவாக இருக்கிறது என்றோ இன்னும் நிச்சயமாகக் கூற முடியாது. எப்பொழுதும் மனநிறைவுடன் இருப்பவர்கள்தான் அதிகமாக வேலை செய்வார்கள் என்று கூறுவதும் சரியல்ல.

உற்பத்தித் திறனுக்கும், மனநிறைவிற்கும் தொடர்பு இருந்தாலும் இல்லாவிட்டாலும், தொழிலாளர்களின் மனநிறைவைப்பற்றி அறிந்து கொள்வது அவசியம்.

மனநிறைவுள்ள ஒருவன், தான் வேலை செய்யும் கம்பெனியிலேயே இருக்க விரும்புகிறான். அவன் அக்கம்பெனியிலிருந்து வேறு ஒரு கம்பெனிக்குப் போக விரும்புவது இல்லை. ஒவ்வொரு கம்பெனியிலும் தொழிலாளர் விருப்பு, வெறுப்புகளை தெரிந்து கொள்வது அவசியம். வெறுப்புகள் அதிகமாக இருப்பின் அவற்றை தவிர்க்க நிர்வாகத்தினர் தக்க நடவடிக்கைகள் எடுத்துக் கொள்ளலாம். இது சிறந்த மனிதாபிமானத்தை உண்டாக்க தேவையும் கூட.

(திருச்சி வாஷெலி நிலையத்தாரின் அனுமதியுடன் அச்சிடப்பட்டுள்ளது)

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DIED DUE TO SUFFOCATION

In an electric generating station, the ash silo outlet got jammed and the ash was not coming out at it. As efforts by poking from bottom failed, it was decided to do the poking operation from the top of the silo which was about 18 feet square and 24 feet in height. All the seven workers of the gang sat on the ash and started the poking operation from above. At one time when the ash got loose, it slipped out from the bottom hole. Six workers also slipped from the bottom hole along with the ash while one of them got buried. He was extricated from the ash and removed to hospital where he died due to suffocation.

The following safety measures are suggested during such type of work:

- (i) The work should be carried out from outside platform without requiring the workers to sit on ash. Alternatively some well strapped planks should be laid across the silo top to form a platform which workers should use during their work.
- (ii) Life belts and life lines should be used.

(Information sent by the Chief Inspector of Factories, Maharashtra).

FALL OF A BAG OVER A WORKER

In a chemical factory, a mixture of chrome ore, soda-ash, limestone and fine mud was being prepared and filled in gunny bags. The bags filled with mixture were fixed to the hooks of a hoist for being lifted up. While the bags were being so lifted, one of the bags gave way and slipped down from the hook and fell on a worker from a height of about 15 feet. As a result of the injuries, the worker died after about a fortnight.

The following remedial measures are suggested to avoid the re-occurrence of such accidents in future:

- (i) Proper care should be taken to attach gunny bags firmly to the hooks after thoroughly checking their strength or separate trays should be used instead of gunny bags.
- (ii) No worker should stand under the hoist when load is being raised or lowered.

(Information sent by the Chief Inspector of Factories, Maharashtra).

EXPLOSION IN A RUBBER FACTORY

An explosion occurred in a vulcanizer of rubber goods. The lid of the vulcanizer was blown off to a height of 25 ft. hitting the asbestos cement sheet roofing and breaking the glass panes of north-light ventilators. A worker was injured by falling of glass panes. Investigation into the accident revealed that the vulcanizer was usually subjected to about 40 lbs. p.s.i. without any reducing valve in the steam line. It was obvious that the vulcanizer was subjected to the boiler pressure and it was unable to withstand that high pressure.

In this connection attention is invited to Rule 65(2) of the Maharashtra Factories Rules, 1963, which required that "Every vessel other than part of a prime mover operated at a pressure greater than atmospheric pressure, and not so constructed as to withstand with safety the maximum permissible working pressure at the source of supply of the maximum pressure which can be obtained in the pipe connecting the vessel with any

other source of supply shall be fitted with a suitable reducing valve or other suitable automatic device to prevent the safe working pressure of the vessel being exceeded.

(Information sent by the Chief Inspector of Factories, Maharashtra)

FAILURE TO USE GOGGLES

A night shift foreman was supervising a drop forging operation. He was not wearing the goggles which were available and his right eye was struck by a piece of hot scale which flew from the dies. He was treated immediately for a burn to the eye lid. But three days later he realized that the injury was more serious. It was then found that a small particle of the scale was lodged in his eye.

The number of eye injuries in the drop forging industry would be drastically reduced if more operatives wore goggles. Also, an important contribution could be made by senior personal setting an example.

(Industrial Accident Prevention Bulletin, London, November, 1965).

PAINTER GASSED

To reduce the risk of leakage a series of valves had been installed in pipes carrying carbon monoxide from a steel-works furnace. A leak did occasionally occur, however, and staff working on or near the valves were instructed to wear respirators. Also it was normal procedure for tests to be carried out to ascertain whether gas was present or not before repair work was done near the valves.

A firm of contractors were painting in the vicinity of the valves. But apparently they had not been told about the testing requirements or the availability of respirators. One man, who was working on a platform painting some pipes adjoining the valves, noticed a smell that could have been gas and his foreman told him to keep away from the valves. A few days later the foreman noticed that another painter was working at the top of a ladder near one of the valves. Although he was told to work lower down, the man returned to the valve platform in the afternoon. He was found lying face down on the platform and died later from carbon monoxide poisoning.

(Industrial Accident Prevention Bulletin, London, November, 1965).

MAKESHIFT TOOLS

A driver mechanic in a factory wanted to machine a wooden part for his vehicle. This entailed drilling a hole some 12 in. deep. As there was no suitable tool available, he took a piece of 3/16-in. diameter steel about 20 in. long and, having hardened it, he put it into the chuck of a high speed drilling machine.

As soon as he started up the machine the improvised tool began to whirl, striking him on the arm and chest. Part of the tool then broke off and flew with great velocity across the workroom, striking the head of a man working at a saw-bench nearby. A doctor removed the broken tool from the man's head at the scene of the accident but he died later in hospital.

The Improvised tool was of unsuitable material and it broke as a result of whirling due to its excessive length and high speed of rotation.

(Industrial Accident Prevention Bulletin, London, December, 1965).

INDUSTRIAL RELATIONS, FEBRUARY, 1967

The labour situation in the State was satisfactory. There were four strikes in Textile Mills which were followed by lock-out. Among the four strikes two strikes were continuing at the end of the previous month. There was also one strike in other industries. The number of workers affected by the work stoppages in Textile Mills was 658 and in other Industries it was 80. The number of mandays lost as a result of work stoppages in Textile Mills and in other industries were 5597 and 80 respectively excluding the mandays lost by Sri Kothandaram Spinning Mills and Madurai District Co-operative Spinning Mills, Melur.

TEXTILES

The strike by the workers of Sri Varatharaja Textiles Ltd., Peelamedu, Coimbatore was called off on 4-2-67 on the advice of the Labour Officer.

The strike by the workers of Kothandaram Spinning Mills, Madurai from 18-1-67 and the lockout declared by the management from 20-1-67 were continuing at the end of this month.

All the 111 workers of Tamilnad Spinning Mills, Anaiputhur, Tiruppur struck work from 1-2-67 as a protest against the non-employment of a worker. The management then declared a lockout from 6-2-67. The strike and the lock-out were continuing at the end of this month.

229 out of 460 workers of Madurai District Co-operative Spinning Mills Ltd. Melur, struck work from 20-2-67 demanding, fixation of wages and work load. The Management then declared a lock-out from 22-2-67. The strike and the lock-out were continuing at the end of this month.

80 wokers of Jaga Button Industries, Mettupalayam Road, Coimbatore struck work from 23-2-67 as a protest against the suspension of a worker. The strike was continuing at the end of this month.

CENTRAL SPHERE

1. Conciliation :

- The Regional Labour Commissioner (Central), Madras held conciliation proceedings in the dispute between M/s Dalmia Cement (Bharat) Ltd. and the Dalmia Cement National Workerr Union (INTUC) Dalmiapuram over emplyment of gun powdes and ex-clay workers and brought about an amicable settlementt
- The conciliation proceedings held by the Assistant Labour Commissioner (Central) Verification, Madras in the dispute between M/s. South India Corporation (Agencies) Private Ltd., and Madras Port and Dock Workers Congress (INTUC), Madras over the recommendations of the Central Wage Board for Por. and Dock Workers ended in failure.
- Five disputes were settled/disposed of at the intervention of the officers of this machinery without holding any formal conciliation proceedings.

2. Particulars regarding disputes:

(a)	Number of disputes pending	...	...	14
(b)	do received	...	...	10
(c)	do disposed of	...	...	7
(d)	Number of threatened strikes	...	...	Nil
(e)	Number of which materialised	...	...	Nil
(f)	Number of draft standing orders certified	...	...	Nil
3. (a)	Number of strikes/lockouts	...	...	Nil
(b)	Number of threatened strikes/lockouts	...	...	Nil

STATE SPHERE

The conciliation officers enquired and settled 369 disputes during the month of February, 1967. Of these 67 were industrial disputes in which settlements were recorded under Section 12(3) of the Industrial Disputes Act, 1947.

ADJUDICATION UNDER THE INDUSTRIAL DISPUTES ACT, 1947

Government referred 32 industrial disputes in which settlements could not be brought about by conciliation for adjudication by the Industrial Tribunal, Madras and the Labour Courts, Coimbatore, Madurai and Madras. The details of disputes referred for adjudication are published in the statistical part of the journal.

35 awards given by the Industrial Tribunal, Madras and the Labour Courts are published in the Fort St. George Gazette for the month of February, 1967.

WELFARE

During February, 196 , the employment Officers in the State registered 16,362 applicants and placed, 3,147 registrants. Compared to January, 1967, registrations and placements decreased by 5,448 or 24.9 % and 152 or 4.6% respectively.

Vacancies notified by the employers to the employment Exchanges were 4,179 a decrease of 861 or 17.1% campared to January, 1967.

The volume of the Live Register at the end of February, 1967 was less by 5,324 from 2,12,187 at the end of January, 1967, it decreased to 2,06 863 at the end of February, 1967 or 2.4%.

The ratio of vacancies notified to registration was favourable at 1: 3.9 in February, 1967 compared with 1: 4.3 previously.

Shortage of manpower was reported in the following occupations :

Veterinary Assistant surgeon, Medical Officer, Maternity Assistant, Theatre Assistant with 5 years experience as Nursing orderly, Pharmacist, creche Nurse, Male and Female Nurse, B. T. Assistant, Secondary Grade Teacher (Urdu), Drawing Master with T. T. C. Tamil Pandit, Malayalam Pandit, Tailoring Instructor/Instructress, Craft Instructor, Lab Attender, Stenographer, Typist (Higher Grade in English and Tamil) Librarian, Physical education Teacher, Workshop Instructor with 5 years experience, Diploma holders in Mechanical, Electrical and Civil Engineering, Chemist, Tractor Driver, Dark Room Assistant, Electro Cardiograph Technician, Radio-Grapher, Driller, Agricultural Instructor, Pathological Assistant, Photographer, Boilerman, Waterworks Electrician and Rock drill operator.

Surplus of applicants continued to exist in the categories of Clerks and unskilled occupations such as attenders, Peons, Watchman etc.

Professional and Executive Employment Office at Madras registered 210 applicants and placed 39 registrants during February, 1967. At the end of February '67 there were 1,615 applicants on the Live Register of this office.

The University Employment Information and Guidance Bureau, at Annamalai Nagar and Madras Universities registered 390 and placed 2 applicants during February, 1967. At the end of February, 1967 there were 602 applicants on Live Register of these offices.

The Special employment Officer for Physically Handicapped applicants at Madras Registered 29 (Blind 4, Deaf 4 and Orthopaedic 21) and placed 10 (Blind 1, Deaf 1 and orthopaedic 8) applicants during February, 1967. At the end of February 1967, there were 753 (Blind 149 Deaf 113 and orthopaedic 491) applicants on the Live Register of this office.

The Vocational Guidance Units attached to the District Employment Officers gave group guidance to 5,095 applicants and individual information to 3,217 persons during February, 1967. They had also given individual guidance to 68 youths and placed 15 individually guided applicants in employment during the month.

The Occupational Information Officer at the Head Quarters completed original work in respect of 3 occupations and visited 8 institutions during February, 1967. The report has been sent to the State Government for onward transmission to the Government of India.

The mobile Registration Units attached to the District Employment Offices, Ramanathapuram and Salem registered 126 applicants and effected 1,234 renewals during February, 1967. They had also interviewed and counselled 409 applicants during the month.

EMPLOYEES' PROVIDENT FUND ACT

- (i) During the month under review no fresh category of Establishment/Factory has been brought under the fold of the Employees Provident Funds Act '52.
- (ii) 31 Factories/establishment were brought under the Employees Provident Funds Act 52 during the month February, '67. Thus the total No. of covered establishment/Factories comes to 4,392.

- (iii) The statistics of receipts to the employees Provident Fund on various categories during the month of February 67 are furnished below :

	Rs.	P.
1. Current contributions	63,99,495	89
2. Previous Accumulation	5,62,774	18
3. Administration and Inspection charges ...	1,75,449	18
4. Miscellaneous receipts (damages and refunds) ...	7,253	01

- (iv) The total No. of employees and subscribers covered under the Act in this region at the end of January, 67 was 5,19,180 and 4,54,579 respectively.

WORKERS EDUCATION DURING FEBRUARY, 1967

A function was held at Vehicle Depot, Avadi for the distribution of certificates to the successful worker-trainees of 13th batch of unit level class, by Sri M. R. N. Rao, Chief ordinance Officer. The Administrative Officer and others participated. Sri K. A. Ramamoorthy, Regional Director and the Education Officer, Sri P. V. Narasimha Chari spoke on the occasion. Another function was held at E. I. D. Parry Limited, Nellikuppam on 25-2-67 for the distribution of certificates to the III, IV and V batches of worker-trainees. Sri S. N. Lal, General Manager, E. I. D. Parry Limited, Nellikuppam distributed the certificates.

Unit level classes were started during the month of February, 67 at Sundaram Motors (Private) Limited, Madras, Electricity department, Pondicherry, S. R. T. O. Workshop, Madras, Integral Coach Factory, Madras, E. I. D. Parry Ltd., Ranipet, General Purpose Engineering Workshop, Vellore, Western India Match Company of India Ltd., Madras Rubber Factory, Madras. The worker trainees of Madras State Transport Department, Madras-2 (1st batch), Engineering Workshop, Arkonam, Loco Works, Southern Railway, Madras State Transport Department, Madras (II batch) went on an educational tour to Bombay, Bangalore, Mysore and Calcutta. The number of worker teachers trained in Madras Region during the month was 382 and workers trained was 18,883. The number of worker teachers under training was 46 and workers under training was 970. 51 unit level classes were in Session during the month of February, 67.

13th SESSION OF I.L.O. ASIAN ADVISORY COMMITTEE DEVELOPMENT OF AN ASIAN MANPOWER PLAN SUGGESTED

The thirteenth session of the Asian Advisory Committee was held at Singapore from 28 November to 7 December 1966.

AGENDA

The Committee had before it the following agenda;

General Report, dealing more specifically with general economic and social background of the current work of the I. L. O. in Asia with special reference to the development and utilisation of the labour force, and labour standards and technical co-operation in Asia;

Present trends and problems in the development of social security in Asia;

Labour-management relations in Public Industrial Undertakings.

The Committee adopted unanimous conclusions on each of the technical items of its agenda.

Asian Manpower Plan

In its conclusions relating to human resources development, the Committee recommended that the countries of the Asian region should introduce and strengthen a comprehensive system of manpower planning with a view to promoting higher levels of productive employment and providing adequate supplies of appropriately trained personnel to match the rising manpower demand generated by the development process. Countries should also endeavour to initiate and intensify systematic assessment of current and future manpower requirements and resources with a view to developing quantitative targets for employment promotion and skill requirements. The Committee further recommended that, in view of the rapid population growth in many Asian countries which is seriously depressing the level of income and welfare of most families and aggravating the already acute employment problems, countries should consider the adoption of a population policy suited to national considerations which may be designed to reduce the rate of population growth by means of family planning.

The Committee also recommended that countries should review their current policies for employment promotion and adopt them to the principles indicated in the Employment Policy Convention and Recommendation, 1946 No. (122).

The Committee endorsed the concept of an Asian Manpower Plan and, to that end, recommended that the I. L. O. in view of its special responsibilities within the United Nations family, its programme of work and its practical experience in the manpower field, should develop such a Plan to provide a frame for a greatly intensified programme of action commensurate with the recognised urgent needs of the region.

The Asian Manpower Plan proposes data gathering and research on manpower assessment and planning and on employment and training problems in all sections of the economy including agriculture, industry and services. A common conceptual approach to manpower assessment should be evolved in consultation with other international and regional organisations and research bodies concerned. Information of methodology successfully used in the region or elsewhere should be disseminated;

indicative target setting in the fields of employment, vocational, technical and management training on the basis of projections and taking into account general factors of development, including financial other resources;

the consideration and adoption of these indicative targets at an appropriate forum, so that they receive the necessary backing and public attention and support;

proposing policies and measures for the attainment of the targets agreed upon;

assessment of the volume, nature and timing of external aid required to realise these targets, including the possible contribution of I.L.O. stepping up I. L. O. assistance to Asian countries on request in manpower assessment and planning and the development of manpower services and of programmes of vocational and management training;

Promoting regional co-operation by such measures as;

(a) making an inventory of facilities already in existence in the region for training planners and administrators in the manpower field and assisting in making these facilities available to other countries;

(b) making an inventory of existing facilities, both institutional and in-plant, for training such key personnel as vocational instructors, training officers, foremen, supervisors and managers, and assisting in making training facilities available to other interested countries;

(c) strengthening I. L. O. technical services at the regional level so that they can be made readily available to those in need;

(d) organising expert meetings, seminars, workshops and study visits on various aspects of employment promotion and training.

Building up of new regional institutions in the manpower and training fields, such as a regional institute for manpower planning designed to provide the necessary machinery for the research,

training and advisory work outlined above. The feasibility of establishing a regional advanced vocational training institute for the further training of key personnel required for industrialisation and for providing advisory technical assistance to national training programmes should be examined;

the establishment of a standing tripartite Asian Manpower Commission or Committee to direct the Plan and to review its progress and achievements and take necessary corrective measures so that the Plan remains a vigorous, practical undertaking;

adequate arrangements for co-ordination with other international regional organisations.

SOCIAL SECURITY

In its conclusions on social security, the Committee recommended that in countries where no social insurance scheme existed such a scheme should be implemented gradually, starting with a modest scope and having due regard to the international standards adopted by the International Labour Conference. Existing schemes based on individual employers' liability principles should be replaced by social insurance which ensures better protection to employees and eases the financial burden of individual employers. The possibility of introducing pension insurance schemes to secure more effective protection for workers in case of old age and invalidity and for their dependants in the case of their death should be explored, as such also the possibility of replacing or extending provident fund schemes, where they exist, to ensure better protection. Special protective measures should be gradually taken in respect of independent workers and other employees who may not be covered by a social security scheme in the first stage of its implementation in order to pave the way to their ultimate integration within the national and social security scheme. Representatives of employers and employees, whose co-operation is essential for the successful implementation of a social security scheme, should be ensured from the planning stages of new schemes and in measures to improve existing schemes. Training of staff members of national social security institutions should be intensified.

The Committee further recommended that the technical co-operation activities of the I. L. O. in the different fields of social security should be intensified and increasingly co-ordinated with its other activities in the region; that regional co-operation in the field should be promoted through seminars, training courses and study visits; that the I. L. O. should be prepared to assist in the organisation of national training programmes for staff members of social security institutions; that the I. L. O. should intensify research on the possible role of social security in the industrialisation process and continue to study the possibility of extending social security in the rural sector of Asian countries; and that the I. L. O. should take the initiative for ensuring full co-ordination between its activities in the field of social security and those of other international or regional organisations.

LABOUR — MANAGEMENT RELATIONS

In its conclusions relating to labour-management relations in public industrial undertakings, the Committee recommended that governments should re-examine their existing policies concerning labour relations in public industrial undertakings and take appropriate steps to improve these policies on the basis of principles set out in the relevant conclusions.

AWARDS AND AGREEMENTS

MEMORANDUM OF SETTLEMENT

(UNDER SECTION 34 (3) OF THE PAYMENT OF BONUS ACT, 1935, SECTION 2 (P) OF THE INDUSTRIAL DISPUTES ACT, 1947 AND RULE 25 (1) OF THE MADRAS INDUSTRIAL DISPUTES RULES 1958).

Names of the Parties	...	The Buckingham & Carnatic Co. Ltd., 7, Armenian Street, Madras-1, & The Workmen of the Buckingham & Carnatic Mills, represented by The Madras Labour Union, 136, Strahans Road, Madras-12.
Representing the Employer	...	1. Mr. N. S. Bhat, Group Personnel Manager, The Buckingham & Carnatic Co. Ltd., Madras-1.
Representing the Workmen	...	1. Mr. S. C. C. Anthoni Pillai, President, The Madras Labour Union, Madras-12. 2. Mr. K. P. Samundeeswaran, Joint Secretary, The Madras Labour Union, Madras-12. 3. Mr. C. K. Naryanan, Joint Secretary, The Madras Labour Union, Madras-12. 4. Mr. K. V. N. Rajan, Joint Secretary, The Madras Labour Union, Madras-12.
Number and broad description of the categories of workmen covered by the Settlement	...	Workmen employed in the Buckingham & Carnatic Mills num- bering about 12,000.

SHORT RECITAL OF THE CASE

Whereas the Workmen of The Buckingham & Carnatic Mills requested the Management to grant them bonus calculated on a formula different to the one provided in the Payment of Bonus Act 1965, and

Whereas the Management were willing to consider favourably the request provided the workmen of the establishment maintained the standard of efficiency acceptable to the Management, and

Whereas the efficiency of the New Mill Weaving sheds was accepted by both parties as the index for determining the amount of bonus to be paid to the workmen.

IT IS HEREBY AGREED THAT

1. (a) When the gross profits of the Company exceed Rs. 75 lakhs but do not exceed Rs. 1 crore in any accounting year, the total amount of bonus payable to all employees of the Buckingham & Carnatic Co Ltd., who are covered by the Payment of Bonus Act 1965, will be Rs. 17 lakhs or the minimum bonus statutorily payable under the Payment of Bonus Act 1965, or any other enactment providing for the payment of bonus based on profits (the said statutory minimum bonus being hereinafter called the minimum bonus), whichever is higher. If the gross profits of the Company do not exceed Rs. 75 lakhs, the employees who are covered by the Payment of Bonus Act 1965 will be paid only the statutory minimum bonus.

(b) If the total minimum bonus is less than the aforesaid Rs. 17 lakhs the difference between seventeen lakhs and the total minimum bonus shall be distributed to all employees covered by the Payment of Bonus Act 1965 in the ratio of their basic earnings excluding overtime wages but including the First Wage Board increase of Rs. 10 p. m. where applicable, payable to them for the relevant accounting year.

2. (a) Where the gross profits of the Company exceed Rs. 1 crore, the total amount of bonus payable to the employees covered by the Payment of Bonus Act 1965 will be Rs. 17 lakhs plus Rs. 3.25 lakhs for every Rs. 10 lakhs of gross profits in excess of Rs. 1 crore. Example: If the gross profits amount to Rs. 140 lakhs, the total amount of bonus payable will be Rs. 17 lakhs + Rs. 13 lakhs = Rs. 30 lakhs.

(b) Where the gross profits exceed Rs. 1 crore, the total amount of bonus payable as provided in clause 2 (a) shall, after deducting therefrom the minimum bonus, be distributed to the employees in the ratio of their basic earnings calculated as stated in Clause 1 (b).

3. (a) Where, however, the average monthly efficiency of the Weaving Sheds in the New Mill Weaving Department for the whole relevant accounting year exceeds the efficiency fixed for earning the basic wages and the Mills work for six days in a week throughout the year, the total bonus payable to all employees covered by the Payment of Bonus Act 1965 shall not be less than Rs. 23 lakhs inclusive of the minimum bonus.

If the Mills work for only 5 days per week, as at present, throughout an accounting year, the total bonus payable to all employees covered by the Payment of Bonus Act 1965 will be computed as provided in Clause 1 (a)

only, but in such circumstances the minimum bonus of Rs. 17 lakhs mentioned in Clause 1 (a) will be payable even when the gross profits exceed Rs. 70 lakhs if the weaving efficiency is maintained throughout the year as mentioned in Clause 3 (a). If the gross profits in any accounting year exceed Rs. 75 lakhs, and the Mills had worked for 5 days per week during only a part of that accounting year, the minimum bonus of Rs. 17 lakhs mentioned in Clause 1 (a) will be increased by Rs. 50,000 for every month throughout which the Mills worked for 6 days per week provided the weaving efficiency is maintained throughout the year as mentioned in Clause 3 (a).

(b) Where the employees become entitled to bonus under Clause 3 (a) above, they shall not be entitled to claim any bonus under Clause 1 above, nor shall they be entitled to claim any bonus under Clause 2 (a) until the total bonus computed under Clause 2 (a) exceeds Rs. 23 lakhs in which case Clause 3 (a) will not be operative.

4. For the purpose of this Settlement, "gross profits" shall mean the profit shown in the audited Profit and Loss Account of the Company after providing for the entire depreciation allowed for income tax purposes and also development rebate but before providing for tax. The Development Rebate shall, however, be subject to a maximum of Rs. 10 lakhs.

5. This Settlement shall apply to the accounting years 1967, 1968, 1969, 1970 and 1971. For the accounting year 1972 onwards, this Settlement shall apply unless it is terminated by one of the Parties by giving a written notice of two months to the other Party.

6. (a) The bonus payable under the terms of this Settlement for the accounting years 1967 onwards will be paid in the month of April in the year immediately following the accounting year to which the bonus relates.

(b) If any portion of the dearness allowance is merged with the basic wages the mode of distribution of the amount of bonus in excess of the minimum bonus may be reviewed.

7. In consideration of the Management agreeing to pay bonus under a formula different to the one provided in the Payment of Bonus Act 1965 and which is more favourable to the workmen, the Madras Labour Union, on behalf of the workmen, undertakes to ensure that the efficiencies in all piece-rated occupations in the Mills are not less than the efficiencies fixed for earning the basic wages and also to improve upon those efficiencies. The Madras Labour Union and the Management agree to co-operate in maintaining productivity in the Mills at the highest possible level.

8. If, after the date of this Settlement, the law relating to the payment of bonus is amended laying down a formula for the payment of bonus which is different to the existing formula in the Payment of Bonus Act, it will be open to the Parties to negotiate a new Settlement or to abide by the provisions of the amended law relating to the payment of bonus or to continue to be bound by this Settlement.

9. For the year 1966, the bonus payable under the Payment of Bonus Act 1965 will be only the minimum bonus equivalent to 4% of the wages and dearness allowance earned by the employees during the accounting year. However, as a special case and in no way creating a precedent, the Management agree to pay the employees covered by the Payment of Bonus Act 1965 an additional amount of Rs. 10 lakhs towards bonus. Out of the total

amount, all employees covered by the Payment of Bonus Act 1965 will be paid a minimum bonus of 4% of their basic wages and dearness allowance earned during the year 1966, and the additional Rs. 10 lakhs referred to above will be distributed to all employees covered by the Payment of Bonus Act 1965 in the ratio of their basic earnings excluding overtime wages but including the first Wage Board increase of Rs. 10/- per mensem where applicable payable to them for the accounting year 1966. The payment is being made in the belief that the workmen for their part will ensure that, in future, efficiencies in the Mills will be maintained at the highest possible level and that in no case shall efficiencies fall below the efficiencies fixed for earning the basic wages.

10. The date for the payment of bonus for 1966, after setting off the advance of wages already made, will be announced in the usual way by notices.

DATED AT MADRAS THIS 28th DAY OF MARCH 1967.

(Signature of the representative
of the employer)

CURRENT LABOUR LITERATURE

SOME OF THE BOOKS AND ARTICLES PUBLISHED

IMPORTANT ARTICLES

1. SUNIL GUHA
Landless and Backward get employment;
An assessment of rural works programme.
Yojana. Vol. II. No. 3, Feb. 19, 1967.
2. STERNBERG (M. J.)
Agrarian reform and employment, with special reference to Latin America.
International Labour Review. Vol. 95, Nos. 1-2, Jan. - Feb. 1967.
3. SOKOL (MIROSLAV)
High - level man-power planning; an analysis of Czechoslovak Experience.
International Labour Review,
Vol. 95, Nos. 1 - 2. January, - February, 1967.
4. SHETH (N. R.)
Social implications of wage incentive schemes
Indian Journal of Industrial Relations,
Vol. 2, No. 4, April 1967.
5. NANDA (A. C.)
How workers view incentives.
Indian Journal of Industrial Relations,
Vol. 2, No. 4, April 1967.
6. DAS (S. R. Mohan)
Institutional development of Trade Unions,
Indian Worker Vol. 15, No. 25, March 20, 1967.
7. CARRON (William)
Responsibility attached to full employment,
Indian Worker, Vol. 15, No. 25, March 20, 1967.
8. RIKHAB CHAND JAIN AND KAR (DEVABRATA)
Strengthening collective bargaining forces in Indian
Industrial Relations, Vol. 19, No. 1, January - February 1967.
9. PLUMB (MILTON)
Railway Worker; problems and prospects,
American Labour Review, Vol. 20, No. 3, March 1967.

IMPORTANT BOOKS

1. GORDON (Robert Aaron) and Gordon, (MARGARETS), Eds.
Prosperity and unemployment,
New York, John Wiley and Sons, 1966, P.P. IX + 353-585.
2. HABER (William) and MURRY (Merrill. G)
Unemployment insurance in the American economy
Home wood, 1966, P.P. XX + 587
3. SOUERN (Michael. J)
Legal restraints on racial discrimination in employment,
New York, 1966, P.P. IX + 270. \$ 6.

NOTIFICATIONS

NOTIFICATION

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EMPLOYEES PROVIDENT FUNDS (TWELFTH AMENDMENT) SCHEME, 1966.

II-I No. 870 of 1967

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 21st July, 1966, is republished :—

C. S. R. 1187 :— In exercise of the powers conferred by section 5 read with, sub-section [i] of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme, 1952, namely :—

1. This Scheme may be called the Employees' Provident Funds [Twelfth Amendment] Scheme, 1966.

2. In the Employees Provident Funds Scheme, 1952, in clause [b] of Sub-Paragraph [3] of paragraph 1, sub-clause shall be renumbered as sub-clause [iv] and before sub; clause [iv] as so renumbered, the following sub-clause shall be inserted, namely :—

"[iv] as respects paper products industry covered by the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. G. S. R. 1119, dated the 11th July 1966, come into force on the 31st day of July 1966".

PERMANENT EXEMPTION REGARDING GRANTS OF NATIONAL HOLIDAYS OF ESTABLISHMENTS EMPLOYING THREE AND LESS THAN THREE PERSONS FROM CERTAIN PROVISIONS OF MADRAS INDUSTRIAL ESTABLISHMENTS (NATIONAL AND FESTIVAL HOLIDAYS) ACT.

(G. O. Ms. No. 72, Industries, Labour and Housing (Labour) 6th January, 1967).

II-I No. 874 of 1967

In exercise of the powers conferred by sub-section (2) of section 10 of the Madras Industrial Establishments (National and Festival Holidays) Act, 1958 (Madras Act XXXIII of 1958) and in supercession of the Industries, Labour and Co-operation Department Notification No. S. R. O. A. 51 of 1960, dated the 12th December 1959 published at page 126 of Part I of the Fort St. George Gazette, dated the 3rd February 1960, the Governor of Madras hereby exempts permanently the establishments in which not more than three persons excluding the employer are employed from all the provisions of the said Act except the provisions of section 3. of the said Act in so far as these provisions relate to the grant of three National Holidays namely the 26th January, the 15th August and the 2nd October.

APPOINTMENT OF A COMMITTEE TO FIX MINIMUM RATES OF WAGES IN RESPECT OF EMPLOYMENT IN LAUNDRIES AND WASHING (CLOTHES INCLUDING WOLLEN) UNDER MINIMUM WAGES ACT.

(G. O. Ms. No. 4904, Industries, Labour and Housing, 22nd December 1966.)

AMENDMENT TO NOTIFICATION

III. No. 130 of 1967.

In exercise of the powers conferred by clause (a) of sub section (1) of section 5 of the Minimum a Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby makes the following amendments to the Industries, Labour and Co-operation Department Notification III No. 96 of 1966 published at page 235 of part III of the Fort St. George, Gazette dated 16th February 1966.

AMENDMENT

For the entries under the caption "Employee' representatives" Sri M. M. Palani swamy, Nominee of the Nilgiris District, Launderers' Union, Commercial Road, Ootacamund", the following shall be substituted :—

Sri C. M. Venkatesan, Nominee of the Nilgiris District Laundries' Union, Commercial Road, Ootacamund.

APPOINTMENT OF A COMMITTEE TO HOLD ENQUIRIES AND ADVICE THE STATE GOVERNMENT IN REVISING THE MINIMUM RATES OF WAGES IN RESPECT OF EMPLOYMENT IN "COTTON GINNING AND PRESSING" AND FIXING MINIMUM RATES OF WAGES FOR EMPLOYMENT IN "COTTON WASTE" UNDER MINIMUM WAGES ACT.

(G. O. Ms. No. 5046, Industries, Labour and Housing (Labour) 31st December 1966).

III. No. 131 of 1967.

In exercise of the powers conferred by clause (a) of sub-section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby appoints a Committee consisting of the following members to hold enquiries and advice the State Government in revising the minimum rates of wages in respect of the employment in "Cotton Ginning and Pressing" and for fixing minimum rates of Wages for the employment in "Cotton Waste"

Independent Members

- 1 The Deputy Commissioner of Labour, Coimbatore—Chairman.
- 2 Director of Statistics, Madras or his nominee—Member.

Employers' Representatives

- 3 Sri J. K. R. Chandra, Madurai Mills Company Limited, Tiruppur (for cotton ginning and pressing)—Nominee of Madurai Mills Company Limited.
- 4 Sri H. T. Vyas, The Southern India Cotton Waste Merchants and Exporters Association, Coimbatore (for Cotton waste) (Nominee of the the Southern India Cotton Waste Merchants and Exporters Association, Coimbatore.)

Employees' Representatives

- 5 Sri A. Ganapathy, President, The Coimbatore District General Workers Union, Tiruppur (for cotton ginning and pressing)—(Nominee of the Coimbatore District General Workers' Union, Tiruppur).
- 6 Sri C. Ramaswamy, General Secretary, Coimbatore District Ginning and General Workers' Union, Coimbatore-1 (for cotton waste). (Nominee of Coimbatore District Cotton Ginning and General Workers' Union, Coimbatore-1)

The Inspector of Labour, Coimbatore will be Secretary of the Committee.

DIRECTION REGARDING APPLICATION OF CERTAIN PROVISIONS OF PAYMENT OF WAGES ACT TO CLAIM ARISING OUT OF DEDUCTION FROM OR DELAY IN PAYMENT OF THE WAGES PAYABLE TO EMPLOYEES IN THE SCHEDULED EMPLOYMENTS UNDER MINIMUM WAGES ACT.

Fort St. George, October 13, 1966.

III. No. 132 of 1967.

The following notification of the Government of India, Ministry of Labour: Employment and Rehabilitation, dated New Delhi, the 23rd August 1966, is republished,

S. O. 2659 : In exercise of the powers conferred by sub-section (1) of section 22 F of the Minimum Wages Act, 1948 (11 of 1948) the Central Government hereby directs that the provisions of the payment of wages Act, 1936 (4 of 1936) specified in column (1) of the schedule below shall apply to claims arising out of deductions from, or delay in payment of the wages payable to employees in the Scheduled employments mentioned in Part II of the schedule to the Minimum Wages Act 1948 (11 of 1948) aforesaid for which the Central Government is the appropriate Government (not being employees in respect of whose wages the payment of Wages Act, 1936 is already applicable), subject to the modifications, if any, specified in the corresponding entry in column (2) of the schedule below.

SCHEDULE

Provisions of the Payment of Wages Act 1936 (1)	Modifications (2)
Section 15	(1) In sub-section (1), reference to the "State Government" shall be construed as a reference to the "Central Government" (2) In sub-section (2) reference to this Act, shall be construed as reference to "the Minimum Wages Act, 1948 or the rules made thereunder. (3) In the sub-section (3),— (i) the words and figure "or other person responsible for the payment of wages under section 3" shall be omitted; (ii) for the words "to which such employer or other person is liable under this Act" the words "to which such employer is liable under this Act" shall be substituted.

(1)	(2)
	(iii) reference to "this Act" shall be construed as reference to the Minimum Wages Act, 1948 (11 of 1948). (iv) in the proviso, in clause (b) for the words "person responsible for the payment of the Wages" the word "employer" shall be substituted. (4) Sub-section (4) shall be omitted.
Section 16	In sub-section (1) for the words and figure "after the day" fixed by section 5 the words "after the due date" shall be substituted.
Section 17	(1) In sub-section (1) (i) the expressions or "sub-section (4)" shall be omitted. (ii) in clause (a) the expression "or other person responsible for the payment of wages under section 3" shall be omitted. (iii) clause (c) shall be omitted. (2) In sub-section (2), the expression "or sub-section (4)" shall be omitted.
Section 17-A	In sub-section (1) the words and figure "or other person responsible for the payment of wages under section 3", "or other person" and "or other person responsible for the payment of wages" shall be omitted.
Section 18	The whole.

Section 26 so much as relates to be section aforesaid. References to the "State Government shall be construed as references the Central Government.

AMENDMENT TO PERSONAL INJURIES COMPENSATION INSURANCE SCHEME, 1965.

II-I No. 865 of 1967

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated 28th October 1966, is republished :—

S. O. 3342— In pursuance of section 8 of the Personal Injuries [Compensation Insurance Act, [37 of 1963], the Central Government hereby makes the following Scheme further to amend the Personal Injuries [Compensation Insurance Scheme, 1965, namely :—

1. This scheme may be called the Personal Injuries [Compensation Insurance] Fifth Amendment Scheme, 1966.

2. In the Personal Injuries / Compensation Insurance Scheme, 1965, for clause 20, the following clause shall be substituted, namely :—

"20. Power to withhold, etc., of award. The Claims Officer may withhold, cancel review or alter an award under this Scheme under the same conditions and circumstances

as are specified for the withholding, concellation, review or alteration, as the case may be, of an award made under the Scheme made under the Personel Injuries [Emergency provinsions] Act, 1962 [59 of 1962] in respect of the same workman and in respect of the same injury.

Provided that no such withholding, cancellation, review or alteration shall be made to recover any amounts already paid under this Scheme:

Provided further that the amount of compensation shall be increased beyond the limits specified in, or for the purposes of, this Scheme.

20-A. Right of appeal - An appeal against any order of the Claims Officer under this Scheme shall be to such authority as may be specified in this behalf by the Central or the State Government".

ADDITION TO SALT INDUSTRY TO EMPLOYEES' PROVIDENT FUNDS ACT.

II-I No. 868 of 1967

The following notification of Government of India, Ministry of Labour, Employment and Rehabilitation [Department of Labour and Employment], dated New Delhi, the 30th August, 1966, is republished :—

G. S. R. 1362 :— Whereas the Central Government is of opinion that a provident fund scheme should be framed under the employees' Provident Fund Act, 1952 [19 of 1952] in respect of the employees of the licenced salt industry, that is to say, any industry engaged in the manufacture of salt for which a licence is necessary and which has land not less than ten acres :—

Now, therefore, in exercise of the powers conferred by sub-section [1] of section 4 of the employees Provident Fund Act, 1952 [19 of 1952] the Central Government hereby directs, that, with effect from the 30th September, 1966, the said industry shall be added to Schedule I to the said Act.

EXEMPTION OF ALL HANDLOOM FACTORIES ORGANISED AS INDUSTRIAL CO-OPERATIVES FROM OPERATION OF EMPLOYEES' PROVIDENT FUNDS ACT.

II-I No. 869 of 1967

The following notification of the Government of India, Ministry of Labour Employment and Rehabilitation [Department of Labour and Employment], dated New Delhi the 1st June, 1966, is republished :—

S. O. 1739—In exercise of the powers conferred by sub-section [2] of section 16 of the Employees' Provident Funds Act 1952 [19 of 1952], the Central Government hereby exempts all handloom factories organised as Industrial Co-operatives, as a class, from the operation of the said Act for a further period of four years from the last January, 1966 upto and inclusive of the 31st December 1969.

EXEMPTION OF EMPLOYEES EMPLOYED IN BUILDING OPERATIONS RELATING TO CONSTRUCTION OF A HOUSE OF HIS OWN USE AND OCCUPATION FROM MINIMUM WAGES ACT.

(G. O. Ms. No. 4906, Industries, Labour and Housing,
22nd December, 1966)

II-I No. 872 of 1967

In exercise of the powers conferred by sub-section [2] of section 26 of the Minimum Wages Act, 1948 [Central Act XI of 1948], the Government of Madras hereby directs that for a period of two years commencing on the 1st September, 1966, the provisions of section 18 of the said Act shall not apply to employees employed in building operations which constitute a scheduled employment and which are carried out by an employer in the construction of a house for his own use and occupation subject to the condition, that if any doubt arises as to whether this notification applies to employees employed in building operations in any particular case, the decision of the Commissioner of Labour, Madras shall be final.

AMENDMENT TO MADRAS PLANTATIONS LABOUR RULES.

(G. O. Ms. No. 616 Industries, Labour and Housing
(Labour) 20th February 1967).

S. R. O. No. A-241 of 1967.

In exercise of the powers conferred by section 10 and sub-section (1) of section 43 of the Plantations Labour Act, 1951 (Central Act LXIX of 1951); the Governor of Madras hereby makes the following amendment to the Madras Plantations Labour Rules, 1955, published with the Industries, Labour and Co-operation Dept. Notification, dated the 28th December 1955, at pages 1-30 of the Rules Supplement to Part I of the Fort St. George Gazette, dated the 4th January 1956, as subsequently ammended the same having been previously published as required by sub-section (1) of the said section 43 :—

AMENDMENT

For rule 27 of the said rules, the following rule shall be substituted, namely :—

"27. Failure to provide and maintain medical facilities as required in these rules :—

If any employer does not provide and maintain medical facilities as required these rules to the satisfaction of the Chief Inspector, the latter will cause to be provided and maintained these facilities in the nearest garden hospital or dispensary or in Panchayat Union dispensary or other similar hospital or dispensary. The defaulting employer shall be liable to pay the cost of such medical facilities including charges, if any, in respect of :—

- a medical officer's visit to the plantations for to the purpose of attendance on any sick worker or workers and his or their families respectively;
- the maintenance of sick workers or a member of his family in a hospital or dispensary for each day's maintenance; and
- transport to and fro provided to the sick worker or a member of his family.

STATEMENT SHOWING THE DETAILS OF AGREEMENTS BROUGHT ABOUT BY THE CONCILIATION OFFICERS
UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT, 1947 FOR THE MONTH OF FEBRUARY, 1967

Sl. No.	Name of the Establishment	Date of Settlement	Points of Disputes	Terms of Settlement
1	2	3	4	5
1	M/s. Kulithalai Cane Farms (P) Limited, Nangavaram	2-2-67	Non-employment of Sri S. Krishnaswamy	The management agreed to pay a sum of Rs. 50 to the worker in full and final settlement of all his claims.
2	Srinivasan & Company, Tiruchirapalli	6-2-67	Regarding work-load for soaking of skins per unit	It is agreed that the workmen will soak 140 skins by hand as per the G. O. Ms. No. 3746 IL & C, dated 27-7-65 fixing the quantum of unit for each of the processes of the tanning in skins. The existing practice of soaking of skins by paddling will cease from this State.
3	Vincent and Company (P) Ltd., Tiruchirapalli	15-2-67	Non-employment of 4 workers	The management agreed to treat the order of dismissal as one of the discharge in view of the recommendation of Labour Officer. This is in full and final settlement of all their claims with the management inclusive of the right for reinstatement.
4	Hindustan Lever Limited, Edamalaipatti Pudur, Tiruchirapalli	15-2-67	Certain demands	The management have agreed to promote all the 4 persons now working as fitter III Class to that of fitter II Class based on the inter-view conducted recently. It is agreed that the management will evaluate jobs in the factories in terms of the Job Evaluation Procedure adopted thereto.
5	Vincent and Company (P) Ltd., Tiruchirapalli	15-2-67	Non-employment of Sri A. Subramaniam	The management agreed to treat the order of dismissal as one of discharge and that the worker will be paid gratuity as per the existing scheme in full and final settlement of all his claims with the management inclusive of his right for reinstatement.

(1)	(2)	(3)	(4)	(5)
6	S. Noor and Sons, Tiruchirapalli	17-2-67	Non-employment of Sri R. Balaram	The management agreed to reinstate the worker into service from 20-2-67 and to treat his absence as leave to which he is entitled and other days if any and as leave on loss of pay.
7	Kalyan Press, Tiruchirapalli	21-2-67	Non-employment of Sri G. Arulswamy	The management agreed to pay a sum of Rs. 25 in full and final settlement of all his claims inclusive of his claim for reinstatement.
8	M/s. Sreenivas and Co., Sembattu	26-2-67	Fixation of workload in respect of tanning processes	It is agreed that the work load will be as specified below : 1. First fleshing 900 skins. 2. Second fleshing 950 skins only. 3. Third delivering 2700 skins. 4. Bark Machine works 1800 skins.
9	Vinayakar Rice Mills, Tiruvizandur	27-2-67	Non-employment of Sri S. Namasisvayam Pillai	The management agreed to pay the worker a sum of Rs. 210 towards the arrears of wages from September 1966 and retrenchment compensation etc.
10	Karunanithi Press, Vijayapuram	28-2-67	Bonus for 1965 and 1966	The management agreed to pay the workers bonus for the year 1966 at the rate of one month and nine days of their total emoluments for that year.
11	Chellappa Transport, Cuddalore	4-2-67	Non-employment of Sri A. K. Abdul Wahab	The management has agreed to reinstate Sri A. K. Abdul Wahab, driver with effect from 6-2-67 with continuity of service and to pay him a month's salary for the period of his non-employment from 11-11-66 to 5-2-67.

(1)	(2)	(3)	(4)	(5)
12	The South India Steel and Sugars Ltd., Mundiyampakkam	7-2-67	Charter of demands	The management have agreed to confirm all workers who have put in a service of 240 days and more without any break to pay the workers full D. A. with effect from 1-3-67 and also consider paying full D. A., for January and February 1967 and also to settle the other demands, as detailed in the settlement.
13	Maharaja Beedi Factory, Ranipet	10-2-67	Certain demands	The management agreed to pay with effect from 1-2-67 wages at the rate of 2-25 for rolling 1000 beedies and to supply thread therefor.
14	Koonjanikadu Estate, Kamanur Post	7-2-67	Non-employment of Sri M. Munia Pillai	The management agreed to pay a sum of Rs. 275 as ex-gratia payment to the worker in full and final settlement of all his claims.
15	Sri Kaleswari Press, Dindigul	7-2-67	Non-employment of Sri A. Fernandez	The management agreed to reinstate the worker into service with continuity of service but without back wages and also agreed to write-off the arrears from the worker to the management.
16	Sri Lakshmi Vilas Press, Dindigul	7-2-67	Non-employment of Sri G. Periasamy	The management agreed to pay a sum of Rs. 55 as compensation to the worker in full and final settlement of all his claims.
17	Sree Nagarathinam Oil Mill and Ginning Factory, Virudhunagar	9-2-67	Non-employment of a worker	The management agreed to reinstate the worker Sri M. Guruswamy with continuity of service but without back wages.
18	Sri Kaliswari Litho Works, Sivakasi	9-2-67	do	The management has agreed to pay a sum of Rs. 175 to Sri A. Manickam Pillai, as compensation in full and final settlement of all his claims.
19	The Paper Offset Printing Works, Sivakasi	10-2-67	Non-employment of Sri M. Mariappan	The management agreed to reinstate the worker into service with continuity of service but without back wages.
20	National Litho Press, Sivakasi	10-2-67	Non-employment of S. Shanmugasundaram	The management agreed to pay a sum of Rs. 300 to the worker in full and final settlement of all his claims.
21	P. C. Ilayaperumal Rice Mill, Madurai	13-2-67	Non-employment of M. Thangappazham	The management agreed to pay a sum of Rs. 50 to the worker as compensation in full and final settlement of all his claims.
22	Srinivasan Roadways, Madurai	23-2-67	Non-employment of Sri S. Muthuswamy	The management agreed to pay a sum of Rs. 190 to the worker as compensation in full and final settlement of all his claims.
23	Paramakudi Bus Transports (P) Ltd. Paramakudi	24-2-67	Non-employment of Sri S. Bangarusamy	The management agreed to pay a sum of Rs. 100 to the worker as compensation in full and final settlement of all his claims.
24	M/s. S. Sandanathan Chettiar Firms, Manamadurai	24-2-67	Non-employment of Sri P. Subramania Pillai	The management agreed to pay a sum of Rs. 156 to the worker as compensation in full and final settlement of all his claims.
25	M/s. K. S. Lorry Service, Karaitudi	27-2-67	Non-employment of Sri R. Chinnayan	The management agreed to pay one month's wages i. e. Rs. 90/- to the worker as compensation in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
26	Madura Mills Co. Ltd. Madurai	27-2-67	Charge of designation and revision of wages in respect of six 9 P.M. workers	The management agreed to designate the six workers as "Production Enters" on the grade of Rs. 40-2-60-75 with effect from 1-2-67 as detailed in the settlement.
27	Sri Villiputhur Co-operative Spinning Mills, Srivilliputhur	27-2-67	Strike on 19-11-66 and 20-11-66 and from 25-12-66	The management agreed to cut 2 days wages in respect of the strike on 19-11-66 and 20-11-66 and 2 days wages cut for the subsequent strike commenced from 25-12-66.
28	Kannan Weaving Mills, Madurai	14-2-67	Closure of another shift of the Mills	The management agreed to run two shifts for 5 days in a week, and if there is no satisfactory improvement it reserves right to close the shift in accordance with law as detailed in the settlement.
29	Srinivas Printing Press, 329, Mint Street, Madras-1	7-2-67	Non-employment of Sri G. K. Soundararajan	The management agreed to pay a sum of Rs. 190 to Sri G. K. Soundararajan in full and final settlement of all his claims.
30	Vavilla Ramaswamy Sastralu & sons, Madras-1	8-2-67	Dearness Allowance and Bonus for 1965-66	The management agreed to pay a sum of Rs. 10/- p. m. to all the workers as Dearness allowance with effect from 1-10-66 and bonus at the rate of one month's consolidated pay for the year 1965-66 to their workers, as detailed in the settlement.
31	India Type Foundry, Sami Palli Street, Madras-7	10-2-67	Non-employment of Sri Jayavelu	The management agreed to pay Rs. 1,325 to Sri Jayavelu in full and final settlement of all his claims.
32	Radha Silk House, 126, Devaraja Mudali Street, Madras-3	11-2-67	Non-employment of Sri K. Gopal-Chetty	The management agreed to reinstate Sri Gopal Chetty with continuity of service on a monthly salary of Rs. 120 with effect from 16-2-67 and to treat the period of non-employment as leave on loss of pay.
33	The Richardson & Cruddas Ltd, 1st Lane Beach, Madras	16-2-67	Implementation of the interim relief recommended by the Central Wage Board for engineering Industry	The company agreed to grant Interim relief to all monthly rated staff with effect from 1-4-66 on the same terms and conditions as contained in the recommendations of the Central Wage Board for Engineering Industries as detailed in the settlement.
34	Hind Mercantile Corporation (P) Ltd. 212/13, Linghi Chetty St., Madras-1	20-2-67	Non-employment of Smt. Sivakami-Ammal	The management agreed to pay Rs. 250 to Smt. Sivakami Ammal in full and final settlement of all his claims against the management.
35	S. D. Trading Company, 143-145, Mint Street, Madras-1	22-2-67	Non-employment of Sri P. K. Natarajan	The management agreed to reinstate Sri P. K. Natarajan, with effect from 1-3-67 on a monthly salary of Rs. 85 and with continuity of service to pay wages for November 1966 and to treat the period of non-employment as leave on loss of pay.
36	William Jacks and Company Ltd., First Line Beach. Madras-1	24-2-67	Non-employment of Mr. L. Grubert	The management agreed to pay a lump sum of Rs. 3,122-83 to the worker in full and final settlement of all his claims.
37	Kakaday Tailors, 13/8, Jeramiah Road, Madras-7	27-2-67	Non-employment of Sri Hussain Bhai	The management agreed to reinstate Sri Hussain Bhai with effect from 28-2-67 with continuity of service and to treat the period of non-employment as leave on loss of pay.
38	New India Maritien Agencies (P) Ltd., Madras-21	27-2-67	Non-employment of Sri A. Nammalwar	The management agreed to pay Rs. 150 to Sri A. Nammalwar in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
39	Orient Electricals, 16, Elaiya Mudali Street, Madras-21	28-2-67	Non-employment of 2 workers	The management agreed to pay to Sri Kannappa Mudaliar a sum of Rs. 500 and Sri K. Ganesan, a sum of Rs. 248-60 as compensation in full and final settlement of all their claims.
40	M/s. Thirumazhisai Industries, D-1, Ambattur Industrial Estate, Madras-58	6-2-67	Revision of wage-scales, bonus etc.	The management agreed to introduce the new monthly basic wage scales with effect from 1-1-67 to fit the workers accordingly and to pay dearness allowance from 1-1-67 as detailed in the settlement and also to pay each of their workmen a bonus of 10% of their respective total annual earnings for the accounting years 1966-67 to 1968-69.
41	M/s. Automic Accessrois D-1, Ambattur Industrial Estate, Madras-58	6-2-67	Revision of scales of wages, bonus etc.	The management has agreed to introduce new monthly wages to fit the workers properly with effect from 1-1-67 and to pay dearness allowance as detailed in the settlement and also to pay each of their workmen a bonus at 10% of their respective total earnings for the accounting years 1966-67, 1968-69 as detailed in the settlement.
42	National Electricals, B-10, Ambattur Industrial Estate, Madras-58	16-1-67	Retrenchment of certain workers	The management agreed to retain 9 workers out of the 11 affected by the closure and also take with continuity 4 out of 17 retrenched workers as per the terms of the settlement.
43	Sri Karunambigai Mills Ltd., Somanur, Coimbatore	27-2-67	Non-employment of Sri Nanjappan	The management agreed to pay a sum of Rs. 1000 to the worker in full and final settlement of all his claims against the management except bonus.
44	Arunachalam Studios, Madras-26	17-2-67	Bonus for the year 1965-66 etc.	The management agreed to pay bonus arrears for the financial year 1965-66 and also agreed to supply 1 pair of shorts and 1 pair of shirts or to pay cash in lieu of supply of dress.
45	M/s. Shaw Wallace Industries, Kaduvetti	22-2-67	Revision of scales of basic pay, D.A. etc.	The management agreed to revise the scale of pay of their workers with effect from 1-1-66 to fit the workers accordingly and to pay Dearness allowance as detailed in the settlement and also to settle the other demands as per the terms of the settlement.
46	M/s. Golden Cine Studios (P) Ltd., Arcot Road, Madras-26	29-2-67	Revision of scale of wages, gratuity etc.	The management agreed to revise the scales of pay with effect from 1-1-67, to fit the workers in the appropriate scales as detailed in the settlement and pay gratuity at the rate of 15 days wages for each year of service and to settle the other demands as per the terms of the settlement.
47	Lucas Indian Services, 30, Patullo Road, Madras-2	2-2-67	Non-employment of five workers	Parties agree to refer the issue for the informal arbitration of the Commissioner of Labour, Madras.
48	Rajakumary Theatre, Madras-17	6-2-67	Charter of demands	The management agreed that the wage scales will be as detailed in the settlement and that the present dearness allowance will be increased by Rs. 20 for all the workmen with effect from 1-1-67.
49	Sattyanarayana Brothers, 16-25, Edward Eliffo's Road, Madras-4	7-2-67	Non-employment of 5 workers	The management agreed to pay the following workers the amount noted against each of them in full and final settlement of all their claims including their claims for reinstatement arrears of wages and bonus. 1. Sri S. Mani Rs. 490 2. Sri Nagarathnam Rs. 820 3. Sri Munuswamy Rs. 790 4. Sri Sivalingam Rs. 670 5. Sri G. Perumal Rs. 500

(1)	(2)	(3)	(4)	(5)
50	Mediscope Publishers, 27, Thanikachalam Chetty St., Madras	7-2-67	Non-employment of a worker	The management agreed to pay a sum of Rs. 100 to Sri A. Kanniappan in full and final settlement of all his claims.
51	Railway and Marine Engineering Works, 135, Industrial Estate, Guindy	9-2-67	Bonus for the year 1965-66	The management agreed to pay 25 days wages as Bonus for each of the years 1965-66 and 1966-67 as detailed in the settlement.
52	Modern Agencies, 43, Mount Road, Madras-32	10-2-67	Non-employment of a worker	The management agreed to pay a sum of Rs. 150 to Sri V. Balakrishnan in full and final settlement of all his claims.
53	D. C. R. Division, P. W. D., Madras-5	25-2-67	Increment of Sri R. Mani	The management agreed to reduce the punishment to stoppage of increment for one year without cumulative effect from the original punishment of stoppage of increment for two years with cumulative effect.
54	G. N. Chakrapany Chetty & Sons (P) Ltd., Tirunelveli	8-2-67	Certain demands	The management agreed to grant an annual increment of Rs. 5-50 and 6-50 respectively to those who are getting a basic pay of Rs. 60 and less and over Rs. 60 with effect from 1-9-66 and also to increase the House rent allowance from Rs. 5 to Rs. 7 and Dearness allowance Rs. 48 to Rs. 56 with effect from 1-1-67.
55	Tinnevely-Tuticorin Electric Supply Co. Ltd., Tirunelveli	23-2-67	Revision of rates of batta	The management agreed to revise the existing rates of batta to the workers drawing basic wages or salary upto Rs. 100 as Rs. 2 and above Rs. 100 as Rs. 3-50.
56	Tiruchengodu Transport (P) Ltd., Tiruchengode	7-2-67	Non-employment of Sri S. Palaniappan	The management agreed to reinstate the worker without back wages.
57	The Management of Government Press, Job Branch, Salem	9-2-67	Dismissal of Sri V. K. Venkatachalam	The management and the union agreed to refer the issue for the informal arbitration of the Deputy Commissioner of Labour, Coimbatore.
58	T. S. Bus Service, Namakkal	22-2-67	Non-employment of Sri R. Akbar	The management agreed to reinstate the workers into employment without back wages but with continuity of service and to pay him wages at Rs. 60 p.m.
59	Rajeswari Estate, Kotagiri	23-2-67	Filment of Sri R. Manickam	The management agreed to designate Sri R. Manickam as Field Conductor and fit him at Rs. 40 to pay UPASI Dearness allowance and to pay a servant allowance of Rs. 35 p.m.
60	The Nilgiri Ton Estates Ltd., Mailoor Estate, Kullakamby P. O.	30-1-67	Fixation of pay, allotment of quarters etc. to a Clerk	The management agreed to allot suitable staff quarters to Sri S. V. Nelson and to consider the fixation of pay and grant of increment.
61	Om Parasakthi Mills Ltd., Krishnarajapuram, Ganapathy P. O. Coimbatore	7-2-67	Certain demands	Both the parties agreed to refer the issues relating to revision of dates of joining of certain workers / promotion of 3 women workers and posting of a senior most realer as acting maistry to the informal arbitration of Sri C. Ramanathan, Law Officer.
62	Southern Textiles Ltd., Sular	8-2-67	Non-employment of Sri Avanasappan	The management agreed to pay Rs. 300/- to the worker in full and final settlement of all his claims.
63	Ganga Textiles, Papanaiickenpalayam, Coimbatore	8-2-67	Certain demands	The management agreed to designate the workers Krishnan as Mixing Attendant and Mayilswami and Swaminathan as Watchmen and also to settle the other demands as detailed in the settlement.

64 Lakshmi Mills Co. Ltd.
Papanackennpalayam, Coimbatore

9-2-67

Certain demands of the workers

Both the parties agreed to refer the issues relating to "creation of Truck driver; Fixation of wages and work-loads for the Preparatory Department" to the informal arbitration of Sri C. R. Viswanathan, B.A., LL.B., DSW., Deputy Commissioner of Labour, Coimbatore, and to settle the other demands as detailed in the settlement.

65 The Coimbatore Kamala Mills
Ltd., Singanallur

13-2-67

Retrenchment
Compensation etc.,
payable to
P. M. Appunni

The management agreed to pay a sum of Rs. 1300/- to Sri P. M. Appunni in full and final settlement of all his claims.

SETTLEMENTS FIXED BY THE DEPUTY COMMISSIONERS OF LABOUR

66 Nine Rubber Plantation Estates
in Kanyakumari District

2-2-67

Charter of demands

The parties agreed to adopt the resolutions passed by the Plantation Labour Committee of Kerala at its meeting held on 15-12-66 and that relating to the duties constituting the tappers task and customary the issue items of work except what is agreed to in the Plantation Labour Committee Resolution dated 15-12-66 as tappers task will be referred to a Committee with the Commissioner of Labour as Chairman and two representatives each of labour and management.

67 Management of M/s. Naraindas
Curtharidas Commission Agents,
Coimbatore

12-2-67

Non-employment of
Sri C. Samiappan

The management agreed to pay an ex-gratia sum of Rs. 325/- to Sri C. Samiappan in full and final settlement of all his claims.

2. PARTICULARS OF VOLUNTARY AND COLLECTIVE AGREEMENTS MADE BETWEEN EMPLOYEES AND EMPLOYERS DURING THE MONTH OF FEBRUARY 1967

Sl. No	Name of the concern	Date of agreement	No. of workers involved	Issues
1.	East India Pharmaceutical Works, Limited, Madras-1.	1-2-67	18	Change of working condition.
2.	Gordon Woodroffe and Company (P) Limited, Madras-1.	2-2-67	243	Charter of demands.
3.	Mysore Premier Metal Factory, Madras-1.	3-2-67	150	Certain demands.
4.	B. & C. Mills, Madras.	2-2-67	1	Change of occupation.
5.	Plastic Metal, Madras-3.	11-2-67	60	Certain Demands.
6.	M/s. V. Arumuga Chetty, Vinayagar Cigar Company, Madras-1.	—	—	Closure.
7.	Lakshmi Mills Company Limited, Sukkanpalayam, Palladam.	31-1-67	—	Revision of wages in the electrical department.
8.	do	17-2-67	—	Revision of wages work assignment in the Ruling and winding departments.
9.	Kothari Textiles Limited, Singanallur.	1-2-67	—	Revision of wages of Cleaning gang workers.
10.	Gnanambikai Mills Limited, Vellakinar.	31-1-67	—	Complement of workers in the electrical department.
11.	Raveendra Mills Limited, Singanallur.	3-2-67	—	Non-employment of 7 workers.
12.	Lakshmi Mills Company Limited, Coimbatore.	31-1-67	—	Revision of wages and work assignment in the Electrical department.
13.	Sri Meenakshi Mills Paravai and National Textile Workers Union, Paravai.	1-2-67	68	Wages for the strike period.

(1)	(2)	(3)	(4)	(5)
14.	Mahalakshmi Textile Mills, Pasumali and Mahalakshmi Textile Mills Labour Welfare Union, Pasumalai.	4-1-67	522	Granting of interval in Relays.
15.	Madura Mills Company Limited, Madurai and Harvey and Employees Union.	14-2-67	500	Increase in Wages to the staffs in the Administrative Offices.
16.	Sree Meenakshi Group Mills Madurai and National Textile Workers Union, Madurai.	15-2-67	5,400	Inclusion of Wage Board increase for calculating lay off.
17.	Ayyappan Textiles, Ramnad and Ayyappan Textiles Workers Union, Ramnad.	24-2-67	71	Increase in Wages.
18.	The Management of B.K.P.M. Bus Service, Krishnagiri and Krishnagiri Motor Workers Union, Krishnagiri.	19-1-67	—	Bonus for 1965—1966 wages etc.
19.	The Management of Balan Industries Company, Kumarapalayam. and The Secretary, Salem District Workers Union, Kumarapalayam.	12-1-67	—	Non - Employment of four workers.
20.	A. Simrony, Contractor Vs. The General Secretary, Dalmia Cement (B) Ltd. Dalmiapuram.	31-1-67	—	Continuity of service and other benefits to workers.
21.	Thiagesar Alai, Manapparai and National Textile Workers' Union.	15-2-67	—	Inclusion of Wage Board increase of Rs. 10 for calculating lay off compensation.

3. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES REFERRED FOR ADJUDICATION TO THE INDUSTRIAL TRIBUNAL, MADRAS AND THE LABOUR COURTS, PUBLISHED IN PART II, SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF FEBRUARY, 1967.

Sl. No.	Name of the concern in which the dispute has arisen	Issues	G. O. No. and date of reference
(1)	(2)	(3)	(4)

INDUSTRIAL TRIBUNAL, MADRAS

Coimbatore District

1	Mettupalayam Coonoor Service (Private) Limited, Mettupalayam.	Whether the non-employment of Sri M. A. Aziz (Conductor) Sri. K. P. Viswanathan (Conductor) and Sri J. Irudayaswamy (driver) is justified; and if not to what relief each would be entitled	G. O. R. No. 243 Industries, Labour and Housing (Labour) dated 21-1-67.
		To Compute the relief if any, awarded in terms of money for each, if it can be so computed.	
		Whether the demand of the workers for payment of house rent allowance to those workers, who are residing outside Coimbatore City is justified; and if so to fix the quantum.	

Madras District

2	National Carbon Company, Madras.	Basic wages and rate and period of increment under the scheme of wages applicable in the company.	G. O. R. No. 134 Industries, Labour and Housing, dated 23-1-67.
		2. Rates of job/pool premium 3. Dearness Allowance 4. Productivity 5. Festival holidays and leave privileges 6. Uniforms 7. Work on holidays.	

Madurai District

3	Rajeswari Mills, Madurai.	To fix the efficiency to be attained by weavers on dhoties of 60s count for coming the full basic pay,	G. O. R. No. 2472 Industries, Labour and Housing (Labour) dated 19-12-66.
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(1)	(2)	(3)	(4)
4	Mahalakshmi Textile Mills, Limited, Pasumalai.	To fix the quantum of bonus payable to the employees for 1966.	G. O. R. No. 2506 Industries Labour and Housing dated 23-12-66
5	Sree Menakshi Mills Ltd., Madurai.	Whether the action of the management in reducing the age of retirement of Staff members, is justified if not, to fix the age of retirement.	G. O. R. No. 8 Industries, Labour and Housing dated 3-1-67.

Salem District

6	Yercaud Coffee curing Works Limited, Salem.	Whether the demand of the workers for the institution of a gratuity Scheme is justified, and if so, to formulate a Scheme.	G. O. Ms. No. 5043 Industries, Labour and Housing (Labour) dated 30-12-66.
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Tiruchirappalli District

7	Kaveri Structural, Senthannipuram, Tiruchirappalli	To fix the quantum of bonus for 1964-65 and 1965-66.	G. O. R. No. 11 Industries, Labour and Housing (Labour) dated 3-1-67.
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LABOUR COURT, COIMBATORE**Coimbatore District**

8	D. C. Johar and Sons, (P) Limited, Coimbatore.	Whether the non-employment of Sarvasri C. Krishnan and C. Natarajan (Cleaners) is justified, and if not to what relief each would be entitled.	G. O. Ms. No. 5041 Industries, Labour and Housing (Labour) dated 30-12-66.
		To compute the relief if any awarded in terms of money for each, if it can be so computed.	
9	Balan Industries, Komarpalayam.	Whether the non-employment of the four workers is justified, and if not, to what relief each would be entitled.	G. O. Ms. No. 65 Industries, Labour and Housing (Labour) dated 5-1-67.
		To compute the relief if any awarded in terms of money for each, if it can be so computed.	

(1)	(2)	(3)	(4)
10	Sri Gopalakrishnan Mills (P) Limited, Coimbatore.	Whether the old trainees are eligible for appointment on the newly erected 18 speed frames, and if so, on what terms.	G. O. Ms. No. 179 Industries, Labour and Housing (Labour) dated 18-1-67.
11	Kodiveri Ginning Factory, Coimbatore	Whether the non-employment of Srimathi Pappammal is justified and if not to what relief she would be entitled	G. O. R. No. 189 Industries, Labour and Housing dated 31-1-67.
		To compute the relief if any, awarded in terms of money, if it can be so computed.	

Nilgiris District.

12	Liddlesdale Estate, Naduvattam Post.	Whether the non-employment of Sri R. Nalloor (G/141) is justified and if not to what relief he would be entitled.	G. O. Ms. No. 5040 Industries, Labour and Housing (Labour) dated 30-12-66.
		To Compute the relief, if any, awarded in terms of money, if it can be so computed.	

Salem District.

13	Raju and Mannar Lorry Transport, Salem.	Whether the non-employment of Sri N. Krishnaswami Chettiar (driver) is justified, and if not, to what relief he would be entitled.	G. O. Ms. No. 5042 Industries, Labour and Housing (Labour) dated 30-12-66.
		To Compute the relief, if any, awarded in terms of money if it can be so computed.	
14	M. S. Salamath Transports, Namakkal.	Whether the non-employment of Sri K. Natesan (conductor) from 26th January 1966 to 31st August 1966 and the demand for payment of wages to him from 1st January 1966 to 31st August 1966 is Justified, and if not, to what relief he would be entitled.	G. O. Ms. No. 94 Industries, Labour and Housing (Labour) dated 7-1-67.
		To compute the relief if any, awarded in terms of money if it can be so computed.	

(1)	(2)	(3)	(4)
15 R. P. David and Company, Salem.	Whether the non-employment of Sri M. Raman (driver) is justified, and if not, to what relief he would be entitled.	G. O. Ms. No. 178 Industries, Labour and Housing (L a b o u r) dated 18-1-67.	
	To compute the relief if any, awarded in terms of money, if it can be so computed.		

16 M. S. P. Nadar Works, Salem.	Whether the non-employment of Sri P. Mariappan is justified and if not, to what relief he would be entitled.	G. O. Ms. No. 181 Industries, Labour and Housing (L a b o u r) dated 18-1-67.	
	To Compute the relief, if any, awarded in terms of money if it can be so computed.		

LABOUR COURT, MADURAI**Madurai District**

17 Sri Kothandram Spinning Mills (P) Limited, Madurai.	Whether the non-employment of the three workers is justified and to what relief they would be entitled.	G. O. R. No. 127 Industries, Labour & Housing dated 23-1-67.	
	To compute the relief if any, awarded in terms of money if it can be so computed.		

18 Suthanthiram Transports, Madurai.	Whether the non-employment of Sarvasri V. Nellayappan and Pandian is justified and if not, to what relief each would be entitled.	G. O. R. No. 131 Industries, Labour & Housing dated 23-1-67.	
	To compute the relief, if any, awarded in terms of money if it can be so computed.		

Tiruchirapalli District

19 Hindustan Lever Limited, Edamalapattai Pudur Tiruchirapalli.	Whether the non-employment of Sarvasri K. Subraminam and C. Nachimuthu, is justified and if not to what relief each is entitled.	G. O. R. No. 2528, Industries, Labour & Housing dated 26-12-66	
	To compute the relief, if any, awarded in terms of money if it can be so computed.		

(1)	(2)	(3)	(4)
20 Sri Sakthivel Press, Tiruchirapalli	Whether the non-employment of Sri S. Marudanayagam Pillai is justified, if not to what relief he would be entitled.	G. O. R. No. 31 Industries, Labour & Housing dated 5-1-67	
	To compute the relief if any awarded, in terms of money if it can be so computed.		

LABOUR COURT, MADRAS**Madras District**

21 Madras Stores, Madras.	Whether the demand for increase in the Dearness Allowances is justified, if so to fix the rate.	G. O. R. No. 2508, Industries Labour & Housing dated 23-12-66.	
22 City Dyeing and Printing Company, Madras.	Whether the non-employment of the forty six workers is justified and if not to what relief each would be entitled.	G. O. R. No. 2534 Industries, Labour & Housing dated 27-12-66	
	To compute the relief if any, awarded in terms of money, if it can be so computed.		
23 Pen Spares Manufacturing Company, Madras.	Whether the demand for introduction of a gratuity scheme is justified, if so to formulate a scheme.	G. O. R. No. 10 Industries Labour & Housing dated 3-1-67.	
24 Fire stone Tyre & Rubber Company of India (Private) Limited, Madras.	Whether the demand for payment of officiating allowance is justified, and if so to fix the quantum.	G. O. R. No. 15, Industries, Labour and Housing dated 3-1-67.	
25 Pondy Transports Company Limited, Madras.	Whether the non-employment of Sri M. Tirunavukkarasu is justified, if not to what relief he is entitled.	G. O. R. No. 92, Industries, Labour and Housing dated 19-1-67.	
	To Compute the relief, if any, in terms of money, if it can be so computed.		
26 Neovijaya Lodge, Madras.	Whether the demand for fixation of wage scales for the different categories of workers, is justified and if so to fix the scales and fit the incumbents in the scales so revised.	G. O. R. No. 98 Industries, Labour and Housing dated 19-1-67.	

(1)	(2)	(3)	(4)
27	Zubeida Francy, Madras.	Whether the demand for payment of additional bonus for 1964-65 is justified and if so to fix the quantum.	G. O. R. No. 100 Industries, Labour and Housing dated 19-1-67.
28	Ramanujam Press, Madras.	Whether the non-employment of Sri Balasundaram is justified if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 101 Industries, Labour and Housing dated 19-1-67.
29	Visveswaradas Gokuldas, Madras.	Whether the non-employment of Sri K. Narasinga Rao, is justified, if not to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G. O. R. No. 160 Industries, Labour and Housing dated 25-1-67.
30	Brightan Talkies, Madras.	Whether the demand for payment of bonus for 1964-65 at 20 per cent of the total earnings is justified, if not to fix the quantum.	G. O. R. No. 164 Industries, Labour and Housing dated 25-1-67.
31	Transister Products Private Limited, Ambathur.	Whether the non-employment of Sri C. S. Ekambaram is justified, if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 130 Industries, Labour and Housing dated 23-1-67.
South Arcot District.			
32	Government Ceramic Centre, Virudhachalam.	Whether the non-employment of four workers is justified, and if not to what relief they are entitled. To compute the relief if any, awarded in terms of money, if it can be so computed.	G. O. Ms. No. 23 Industries, Labour and Housing (Labour) dated 3-1-67.

4. STATEMENT SHOWING THE LIST OF AWARDS OF THE INDUSTRIAL TRIBUNALS AND THE LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART I OF THE FORT ST. GEORGE GAZETTE DURING THE FORTNIGHT ENDING 28-2-67

Sl.No.	Name of the concern	Page No. and date of the Gazette	G. O. No. and date
1	2	3	4

INDUSTRIAL TRIBUNAL, MADRAS

Chingleput District

1	Instrument and Apparatus (Private) Limited, Ambattur, Madras-58.	40-41 8-2-67	G. O. R. No. 169, I. L. & H. dated 28-1-67
2	Pilot Pen Company India (Private) Limited, Chingleput District.	12-13 15-2-67	G. O. R. No. 196, I. L. & H. dated 1-2-67

Kanyakumari District

3	Certain Rubber Estates in Kanyakumari District.	13-15 22-2-67	G. O. Ms. No. 537, I. L. & H. (Labour) dated 11-2-67
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SPECIAL INDUSTRIAL TRIBUNAL, MADRAS

4	Buckingham & Carnatic Mills Limited, Madras.	41-47 8-2-67	G. O. R. No. 255, I. L. & H. (Labour) dated 23-1-67
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LABOUR COURT, COIMBATORE

Coimbatore District

5	Vijayalakshmi Mills Limited, Kuniyamuthur.	6-9 22-2-67	G. O. R. No. 264, I. L. & H. dated 11-2-67
6	Kaleswara Mills Limited, Coimbatore.	9-13 22-2-67	G. O. R. No. 279, I. L. & H. dated 11-2-67
7	Vellonic Estate, Valparai.	1-6 8-2-67	G. O. R. No. 108, I. L. & H. dated 19-1-67
8	Thirumurugan Lorry Transport Perundurai.	6-7 8-2-67	G. O. R. No. 114, I. L. & H. dated 20-1-67
9	Rajan Mills (Private) Limited Pollachi.	7 8-2-67	G. O. R. No. 115, I. L. & H. dated 21-2-67

(1)	(2)	(3)	(4)
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10	Sabapathi Knitting Company, Tiruppur.	20-23 8-2-67	G. O. R. No. 187, I. L. & H. dated 30-1-67
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Dharmapuri District

11	M. K. N. Brothers, Krishnagiri.	17 8-2-67	G. O. R. No. 165, I. L. & H. dated 28-1-67
12	Salem-Bangalore Sri Rengavilas Motors (Private) Limited, Krishnagiri.	7-8 15-2-67	G. O. R. No. 243, I. L. & H. dated 8-2-67

Salem District

13	Salem Dharmapuri Union Motor Service (Private) Limited, Dharmapuri.	4-6 22-2-67	G. O. R. No. 263, I. L. & H. dated 11-2-67
14	Balan Industries, Komarapalayam.	6-7 15-2-67	G. O. R. No. 242, I. L. & H. dated 8-2-67
15	All Steel Industries Corporation Limited, Dhadampatti.	3-4 22-2-67	G. O. R. No. 261, I. L. & H. dated 10-2-67

LABOUR COURT, MADURAI

16	Beardshell Press, Madurai	8-11 8-2-67	G. O. R. No. 140, I. L. & H. dated 24-1-67
17	Thiagarajan Mills, Kappaloor	11-12 8-2-67	G. O. R. No. 141, I. L. & H. dated 24-1-67
18	M. K. Rajagopal Iyer Company, Ramnad Road, Madurai.	1-2 22-2-67	G. O. R. No. 238, I. L. & H. dated 8-2-67
19	V. S. Chellam Soap Factory, Madurai.	4-6 15-2-67	G. O. R. No. 240, I. L. & H. dated 8-2-67

(1)	(2)	(3)	(4)
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Ramnad District

20	Abdul Khader Motor Service, Karaikudi.	12 8-2-67	G. O. R. No. 156, I. L. & H. dated 25-1-67
21	do	13-18 18-2-67	G. O. R. No. 157, I. L. & H. dated 25-1-67

Trichy District

22	Southern & Rajamoney Transports (Private) Limited, Pudukkottai.	13-17 8-2-67	G. O. R. No. 161, I. L. & H. dated 25-1-67
23	M. K. Rajagopal Iyer Company, Madurai	2-4 15-2-67	G. O. R. No. 239, I. L. & H. dated 8-2-67

LABOUR COURT, MADRAS**Chingleput District**

24	Lakshmi Paper and Board Mills, Solavaram, Madras-52.	18-19 8-2-67	G. O. R. No. 170, I. L. & H. dated 28-1-67
25	do	19 8-2-67	G. O. R. No. 171, I. L. & H. dated 28-1-67

Madras District

26	Central Co-operative Printing Works, Madras-2.	20 8-2-67	G. O. R. No. 373, I. L. & H. dated 28-1-67
27	K. Corporation Transport Company, Lloyds Road, Madras-6.	1-2 15-2-67	G. O. R. No. 211, I. L. & H. dated 6-2-67
28	Santhi Theatres (Private) Limited, Mount Road, Madras-2	2 15-2-67	G. O. R. No. 234, I. L. & H. dated 8-2-67
29	National Transports Co., Madras.	6 15-2-67	G. O. R. No. 241, I. L. & H. dated 8-2-67

ADDITIONAL LABOUR COURT, MADRAS**Chingleput District**

30	Lakshmi Oil Rice and Flour Mills, Ottavadi, Palaverkadu, Ponneri.	26-27 8-2-67	G. O. R. No. 96, I. L. & H. dated 19-1-67
31	Variety Emporium, Madras.	8-10 15-2-67	G. O. R. No. 213, I. L. & H. dated 6-2-67

(1)	(2)	(8)	(4)
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North Arcot District

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| 32 | Sri Bala Vineyakar Motor Service,
Vellore. | 10—12
15-2-67 | G. O. R. No. 214,
I. L. & H. dated 6-2-67 |
|----|---|------------------|--|

Arbitration Award of

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|----|---|-----------------|--|
| 33 | Sri M. R. Meher (I. C. S. retired) in
respect of the Industrial Disputes between
the workmen and Management of
General Radio and Appliances, Madras. | 27—36
8-2-67 | G. O. Ms. No. 129,
I. L. & H. dated 23-1-67 |
| 34 | Arbitration award of Sri K. Ramaswamy
Gounder in respect of Mettur Industries
Limited, Mettur Dam. | 36—38
8-2-67 | G. O. R. No. 135,
I. L. & H. dated 23-1-67 |
| 35 | Arbitration agreement between the
workmen and Management of Inter-
national Computers and Tabulators India
(Private) Limited, Madras. | 38—39
8-2-67 | G. O. R. No. 172,
I. L. & H. dated 28-1-67 |

5. 1967-ம் ஆண்டு பிப்ரவரி மாதத்திய வேலை நிறுத்தம் மற்றும் கதவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை

1	2	3	4	5	வேலை நிறுத்தம்		வேலை நிறுத்தம் தொடங்கிய நாள்		10	11	பாதிக்கப்பட்ட வேலையாட்களின் அதிக அளவு எண்ணிக்கை		14	15	16	இழக்கப்பட்ட கூலி		இழக்கப்பட்ட உற்பத்திப் பொருள்களின் மதிப்பு		21	22	23	24
					ஏற்கனவே ஏற்பட்டது	அழுதுக்குக் கொண்டு வராததால்	ஆரம்பம்	முடிவு			தேர்வுக்காக	மறைமுகமாக				நடப்பு மாதத்தின்	மாத இறுதி வரை	நடப்பு மாதத்தின்	மாத இறுதி வரை				
1	23/231 (ஏ) (நூற்பு ஆலைகள்)	ஸ்ரீ வரகராஜா டெக்ஸ்டைல்ஸ் லிமிடெட், பிளமேடு, கோயமுத்தூர்	வேலை நிறுத்தம்	பிரிவு 18 (1)ன் கீழ் ஏற்பட்ட ஒப்பந்தத்தை அமுல் படுத்துதல்	—	—	20-1-67 12 மணி நடுப்பகல்	4-2-67 7 மணி பிற்பகல்	12 நாட்கள்	356	75	43	2,045	2,045	3,107	—	ரூ. 24,000	—	ரூ. 1,10,000	வெற்றி	தொழிலாளர் துறை அலுவலரின் ஆலோசனை	அ. இ. தொ. ச. கா.	—
2.	"	ஸ்ரீ கோதண்டராம் ஸ்பின்னிங் மில்ஸ், மதுரை	வேலை நிறுத்தம் மற்றும் கதவடைப்பு	கான்மனை மறுபடியும் திறப்பதற்காக தொழிலாளர்களின் கோரிக்கை	—	—	வேலை நிறுத்தம் 18-1-67 கதவடைப்பு 20-1-67	தொடர்ச்சியாக உள்ளது	28 நாட்கள்	226	200	—	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	தொடர்ந்து வருகிறது	தொழிற் தகராறு சட்டம் பிரிவு 12 (4)ன்படி ரிப் போர்ட் அளிக்கப்பட்டுள்ளது. உத்தரவு எதிர் பார்க்கப்படுகிறது	இ. தொ. தொ. ச. கா.	—
3.	"	தமிழ்நாடு ஸ்பின்னிங் மில்ஸ், ஆணைப்பேட்டை, திருப்பூர்.	"	ஒரு தொழிலாளியின் வேலை இல்லாமை	—	—	வேலை நிறுத்தம் 1-2-67 7 மணி (முற்பகல்) கதவடைப்பு 6-2-67 4 மணி பிற்பகல்	"	23 நாட்கள்	111	83	28	3,552	3,552	3,552	(விவரங்கள் அளிக்கப்படவில்லை)	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	"	—	தி. மு. க.	—
4.	பிரிவு 23/231 நூற்பு, தெய்தல், தெய்யப்பட்ட துணி வகைகள்	மதுரை மாவட்ட கூட்டுறவு நூற்பாலைகள் லிமிடெட், மேலூர்	"	கூலி நிர்ணயம் மற்றும் வேலை பளு சம்பந்தமான கோரிக்கை	—	—	வேலை நிறுத்தம் 20-2-67 கதவடைப்பு 22-2-67	"	8 நாட்கள்	460	229	—	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	(விவரங்கள் அளிக்கப்படவில்லை)	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	"	—	இ. தொ. தொ. ச. கா.	—
5.	—	ஜகரப்பட்டன் இண்டஸ்ட்ரீஸ், மேட்டுப்பாளையம் ரோடு, கோயமுத்தூர்	"	ஒரு தொழிலாளியை நற்காலிகமாக வேலை நீக்கம் செய்ததை எதிர்த்து	—	—	28-2-67	"	1 நாள்	—	80	—	"	"	"	"	"	"	"	"	விவரங்கள் அளிக்கப்படவில்லை	விவரங்கள் அளிக்கப்படவில்லை	(விவரங்கள் அளிக்கப்படவில்லை)

குறிப்பு: அ. இ. தொ. ச. கா. அகில இந்திய தொழிற் சங்க கமிட்டி. இ. தொ. தொ. ச. கா. இந்திய தேசிய தொழிற் சங்க கமிட்டி. தி. மு. க. : திராவிட முன்னேற்றக் கழகம்.

6. 1967-ம் ஆண்டு பிப்ரவரி மாதத்தில், கதவடைப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர, இதர சந்தர்ப்பங்களினால் தமிழகத்திலுள்ள மூடப்பட்ட தொழிற்சாலை மற்றும் ஆலைகள் பற்றிய விவரம்.

வ. என்.	நிறுவனத்தின் பெயரும், இருப்பிடமும்	தொழில் பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை	மூடுதல்		காரணம்	தொழிலாளர்களுக்கு அளித்த நஷ்ட ஈட்டுத் தொகை
			ஆரம்பம்	முடிவு		

1. தேசிய சர்க்கரை 52 14-2-67 — கரும்பு —
கூட்டுறவு 20/207 (எ) கிடைக்
சர்க்கரை ஆலை காமை
லிமிடெட்,
அலங்கநல்லூர்,
நிலக்கோட்டை
தாலுகா.

7. 1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் தமிழக தொழிலாளர் துறை அலுவலகால் பெறப்பட்ட, விசாரிக்கப்பட்ட, தீர்த்து வைக்கப்பட்ட புகார்கள் பற்றிய விவரம்

தொழிலாளர் துறை அலுவலகம்	பெறப்பட்ட புகார் மனுக்களின் எண்ணிக்கை										தொழிலாளர் துறை அலுவலகம் மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	தொழிலாளர் துறை அலுவலகம் மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்
	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்		
கேள்வியுடையது-I	388	1	2	3	1	1	14	1	21	42	317	160
கேள்வியுடையது-II	166	2	2	8	1	1	2	1	14	20	160	230
கேள்வியுடையது-III	242	1	1	6	1	1	3	1	10	22	230	76
கேள்வியுடையது-IV	70	2	1	2	2	1	14	1	26	20	76	100
கேள்வியுடையது-V	85	15	3	13	1	1	16	1	46	31	100	57
கேள்வியுடையது-VI	61	4	2	12	1	1	6	1	25	29	57	70
கேள்வியுடையது-VII	73	5	2	9	1	1	14	1	30	33	70	76
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	91	5	1	16	1	1	5	1	24	39	76	371
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	386	5	1	7	1	1	2	1	10	11	371	13
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	14	4	1	10	1	1	8	1	23	10	13	103
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	90	1	1	14	1	1	5	1	23	28	103	63
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	73	2	1	3	1	1	3	1	10	18	63	130
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	138	3	1	21	1	1	11	1	35	42	130	102
மருவாயிற் பிப்ரவரி மாதத்தில் தீர்த்து வைக்கப்பட்ட புகார்கள்	109	2	1	21	1	1	11	1	35	42	102	102
மொத்தம்	1,936	6	16	127	1	10	106	1	305	369	1,873	1,873

8. தமிழக தொழில்துறை நிலையாணைச் சட்டம், 1946.

1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் தொழில்துறை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்ட விவரங்கள்:

1. 1-2-67 வரை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...	1349
2. பிப்ரவரி மாதத்தில் நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...	3
3. மொத்தம் ...	1352
4. 1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் திருத்தம் ...	1

9. வேலையாளர் இழப்பீட்டுச் சட்டம், 1928.

1967-ஆண்டு பிப்ரவரி மாதத்தில் அறிவிக்கப்பட்ட விபத்துக்களும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகைபற்றிய விவரங்களும்:

	தொழில்துறைகளால் தெரிவிக்கப்பட்ட விபத்துகளின் எண்ணிக்கை	நஷ்ட ஈட்டுத் தொகை
1. மரணம் ...	19	86,910-58
2. நிரந்தரமாக ஊனம் அடைந்தவர்கள் ...	—	15,616-10
3. தற்காலிகமாக ஊனம் அடைந்தவர்கள் ...	47	—
மொத்தம் ...	86	௧. 82,426-68

10. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் வேலையாள் இழப்பீட்டுச் சட்டத்தின்கீழ் தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம்:

வழக்கின் விவரம்	ஏற்கனவே முடிவாகாமல் உள்ளவை	பெற்றவைகளின் எண்ணிக்கை	மொத்தம்	தீர்வு கண்டவை	மீதம்
1. பிரிவு 10-ன் கீழ் விண்ணப்பம்:					
(ஏ) இறந்தவர்கள் குறித்து ...	112	17	129	10	119
(பி) ஊனமுற்றவர்கள்:					
1. நிரந்தரம் ...	128	3	131	7	124
2. தற்காலிகம் ...	9	—	9	1	8
2. பிரிவு 8(1)ன் படி பணம் பாது காக்கப்படுபவை:					
(ஏ) இறந்தவர்கள் குறித்து ...	92	20	112	21	91
(பி) சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள் ...	19	3	22	5	17
3. பிரிவு 8(2)ன் படி பணம் பாது காக்கப்படுபவை ...	3	2	5	2	3
4. ஒப்பந்தங்கள் பற்றிய குறிப்பு:					
(1) நிரந்தர ஊனமுற்றவர்கள் ..	82	24	106	25	81
(2) தற்காலிகமாக ஊனமுற்றவர்கள் ...	38	1	39	10	29
5. பிரிவு 31-ன்கீழ் பணப் பிரித்தம்...	15	—	15	1	14
6. பிரிவு 12(2)ன்கீழ் உத்தரவாத விண்ணப்பங்கள் ...	16	1	17	—	17
மொத்தம் ...	514	71	585	82	508

11. கூலி கொடுப்புச் சட்டத்தின்கீழ் உள்ள வழக்குகள்:

1—2—67 வரை முடிவாகாமல் உள்ளவை	... 437
1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் பெற்றவை	... 50
நடப்பு மாதத்தில் முடிவு பெற்றவை	... 68
28—2—67-ல் முடிவாகாமல் உள்ளவை	... 419

சென்னை கடை நிறுவனச் சட்டம், 1947

1947-ம் ஆண்டு பிப்ரவரி மாதத்தில் பிரிவு 41 மற்றும் 51-ன் கீழ் பெற்ற முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை:

12 (அ):

1—2—67 வரை முடிவாகாமல் உள்ளவை	... 301
பிப்ரவரி மாதத்தில் பெற்றவை	... 20
பிப்ரவரி மாதத்தில் முடிவுற்றவை	... 52
28—2—67 வரை முடிவாகாமல் உள்ளவை	... 269

12 (ஆ): பிரிவு 51-ன்கீழ் பெற்ற விண்ணப்பங்கள்:

1—2—67 வரை முடிவாகாமல் உள்ளவை	... 8
பிப்ரவரி மாதத்தில் பெற்றவை	... இல்லை
பிப்ரவரி மாதத்தில் முடிவுற்றவை	... 4
28—2—67 வரை முடிவாகாமல் உள்ளவை	... 4

சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம் பிரிவு 19(2)ன் கீழ் விண்ணப்பங்கள்:

12 (இ):

1—2—67 வரை முடிவாகாமல் உள்ளவை	... 118
பிப்ரவரி மாதத்தில் பெற்றவை	... 36
நடப்பு மாதத்தில் முடிவுற்றவை	... 27
28—2—67 வரை முடிவாகாமல் உள்ளவை	... 127

13 (அ) 1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் தொழிற் சங்க சட்டத்தின் கீழ் பதிவு செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்.

வ. எண்	ப. எண்	பதிவு செய்த நாள்	தொழில்	தொழிற் சங்கத்தின் பெயரும், முகவரிவும்	குறிப்புகள்
1.	22 கோவை	23-2-67	போக்கு வரத்து	போக்குவரத்து தொழிலாளர்கள் சங்கம், 717, பழைய போஸ்ட் ஆபீஸ் ரோடு, கோவை.	ஒழுங்கு விதி முறைகளை உறுதிப்படுத்தியது.
2.	23 கோவை	28-2-67	தானியம்	கோயமுத்தூர் மாவட்ட அரிசி ஆலை தொழிலாளர் சங்கம், கோயமுத்தூர்-6.	..
3.	24 கோவை	..	பலவகை	ஈரோடு தாலுகா பொது தொழிலாளர் சங்கம், 153-சி, பெருந்துறை ரோடு, ஈரோடு.	..
4.	25 கோவை	..	பீடி	உடுமலை ஐக்கிய பீடி தொழிலாளர் சங்கம் 20, கே. பி. கோயில் தெரு, உடுமலைப்பேட்டை.	..
5.	26 கோவை	..	அச்சகம்	கோயமுத்தூர் தேசிய அச்ச தொழிலாளர் சங்கம், திருச்சி ரோடு, கோயமுத்தூர்-18.	..
6.	14 சேலம்	23-2-67	பாங்கு	லட்சுமி விலாஸ் பாங்கு அதிகாரிகள் சங்கம், 14, நாட்டார் தெரு, சேலம்-2.	..
7.	15 சேலம்	..	பலவகை	திருச்செங்கோடு தாலுகா பொது தொழிலாளர்கள் சங்கம், குமாரபாளையம் போஸ்ட் (வழி) பவானி சேலம்.	..
8.	84 சென்னை	13-2-67	பாங்குகள்	ஸ்டேட் பாங்கு ஆப் இந்தியா தொழிலாளர் சங்கம், சென்னை.	..

(1)	(2)	(3)	(4)	(5)	(6)
9.	85 சென்னை	13-2-67	பலவகை	சிவிலியன் (பாதுகாப்பு) தொழிலாளர் சங்கம், சென்னை.	..
10.	86 சென்னை	25-2-67	பொறியியல்	ப்ளூ ஸ்டார் ஸ்டாப் சங்கம், சென்னை.	..

13 (ஆ) நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம் இல்லை

13 (இ) நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம் இல்லை

13 (ஈ) நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம் இல்லை

சுருக்கம்

1.	1-2-67 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	...	1331
2.	நடப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	...	10
				மொத்தம்	...	1341
3.	நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்					இல்லை
4.	நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்					இல்லை
5.	நடப்பு மாதத்தில் பதிவு நீக்கப்பட்ட தொழிற் சங்கங்கள்					இல்லை
6.	1-3-67 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற் சங்கங்கள்	...	...	...	...	1341

14. 1967-ம் ஆண்டு பிரிவரி மாதத்திய தொழிலாளர் துறை சட்டங்கள் அமுலாக்குதல் பற்றி புள்ளி விவரங்கள்

விவரங்கள்	8761 'தா'உ ஐரவரிரிசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு	9681 'தா'உ சிரரரரரர ருசு
1. ஆய்வு செய்த திருவனங்களின் எண்ணிக்கை ...	821	1,812	279	23,199	1,712	117	859	2,092
2. சட்ட விதிகளை பீதிய திருவனங் களின் எண்ணிக்கை ...	616	331	75	675	289	20	159	277
3. எச்சரிக்கை செய்யப்பட்ட திருவனங் களின் எண்ணிக்கை ...	59	6	—	104	67	—	12	16
4. வழக்கு தொடரப்பட்டவைகளின் எண்ணிக்கை ...	27	2	—	19	17	2	—	—
5. தண்டனை அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...	12	1	—	15	11	2	—	—
6. அபராதம் விதிக்கப்பட்ட தொகை ... ரூ. 450	450	10	—	222	160	15	—	—

15 (அ) 1967-ம் ஆண்டு பிரிவரி மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்

மாதம்	ஆரம்பத்தல்			பதவு செய்தவை			தீக்கம்			மொத்தம்			முகுதாபர
	பதவு 2-ஊம் (i)	பதவு 2-ஊம் (ii)	பதவு 85க் அறிவிக்கப் பட்ட தொழிற் சாலைகள்	பதவு 2-ஊம் (i)	பதவு 2-ஊம் (ii)	பதவு 85க் அறிவிக்கப் பட்ட தொழிற் சாலைகள்	பதவு 2-ஊம் (i)	பதவு 2-ஊம் (ii)	பதவு 85க் அறிவிக்கப் பட்ட தொழிற் சாலைகள்	பதவு 2-ஊம் (i)	பதவு 2-ஊம் (ii)	பதவு 85க் அறிவிக்கப் பட்ட தொழிற் சாலைகள்	
1. வட ஆற்காடு	256	114	166	...	...	...	...	...	...	256	114	166	536
2. தென் ஆற்காடு	129	8	42	...	...	...	...	...	...	129	8	42	179
3. சேங்கப்பட்டு	414	23	54	...	...	...	...	...	...	414	23	54	491
4. கோயமுத்தூர்	1,126	8	72	...	...	...	3	...	...	1,123	8	72	1,203
5. கன்னியாகுமரி	79	10	21	...	...	...	1	...	...	78	10	21	109
6. சேன்னை	842	30	102	1	...	...	2	1*	...	841	29	102	972
7. மதுரை	474	33	42	...	...	...	1	...	...	473	33	42	548
8. திண்டிவனம்	126	...	3	...	...	...	...	...	...	126	...	3	129
9. இராமநாதபுரம்	271	69	142	...	...	...	2	...	...	269	69	142	480
10. சேலம்	589	6	122	...	...	...	5	...	...	584	6	122	712
11. தஞ்சாவூர்	320	10	173	...	...	...	...	...	...	320	10	173	503
12. திருச்சி	293	7	164	...	1	...	1	...	...	292	8	164	464
13. திருநெல்வேலி	344	101	181	...	...	...	...	...	...	344	101	178	623
14. தர்மபுரி	21	1	6	...	...	...	...	...	...	21	1	6	28
மொத்தம்	5,284	420	1,290	1	1	...	15	1	3	5,270	420	1,287	6,977

15 (ஆ) 1967-ம் ஆண்டு பிப்ரவரி மாதத்திற்குரிய தேரட்டங்களின் எண்ணிக்கைப் பட்டியல்

பொதுத் திட்டம்	இம்மாத ஆரம்பத்தில்						இம்மாதத்தில் பதிவாகப் பதப்படுத்தியவை						இம்மாதத்தில் தக்கப்படுத்தியவை						இம்மாத இறுதியில்		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18			
	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	(தொடர்புள்ள) வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	(தொடர்புள்ள) வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	(தொடர்புள்ள) வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	(தொடர்புள்ள) வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்	தொடர்புள்ள வகைகள்			
1. கம்பி	...	126	22,432-53	9,545	2	144-02	57	—	—	—	128	22,576-65	9,602	...	...	...	...	...			
2. தேயிலை	...	138	66,864-06	70,089	—	—	—	—	—	—	138	66,864-06	70,089	...	...	...	...	...			
3. இரும்பு	...	21	9,669-57	2,138	—	—	—	—	—	—	21	9,669-57	2,138	...	...	...	...	...			
4. சன் 3காது	...	2	9,406-00	1,456	—	—	—	—	—	—	2	9,406-00	456	...	...	...	...	...			
5. எலக்ட்ரிக்	...	5	3,186-86	323	—	—	—	—	—	—	5	3,186-86	323	...	...	...	...	...			
		292	1,11,553-02	83,551	2	144-02	57	—	—	—	294	1,11,703-04	83,608								

16 (அ) 1967-ம் ஆண்டு பிப்ரவரி மாதத்திய வ்பத்துக்கள் பற்றிய விவரம்

தொழில் இலக்கம்	தொழிலின் பெயர்	விபத்துக்களின் எண்ணிக்கை	
		இறந்த வர்கள்	மற்ற வர்கள்
01	விவசாயம் சம்பந்தமான சாதனங்கள் ...	—	5
20	உணவு, பானங்களைத் தவிர ...	—	46
21	பானங்கள் ...	—	—
22	புகையிலை ...	—	—
23	துணி மற்றும் ஆடைகள் ...	—	241
24	காலணிகள் ...	—	1
25	மரம், மற்றும் கார்ப், மேஜை, நாற்காலி போன்ற மரச் சாமான்கள் ...	—	1
26	மரச் சாமான்கள் ...	—	5
27	காகிதமும், காகிதத்தினால் செய்யும் பொருள் களும் ...	—	7
28	அச்சுத் தொழில், வெளியீடுதல் மற்றும் அதன் சம்பந்தமான ...	—	12
29	தோல் மற்றும் தோலில் செய்யும் பொருட் கள் (காலணி தவிர) ...	—	5
30	ரப்பர் மற்றும் ரப்பரால் செய்யப்படும் பொருட்கள் ...	—	24
31	இரசாயனப் பொருட்கள் ...	2	67
32	கரி மற்றும் பெட்ரோலியமும் அதன் சம்பந்த மான பொருட்களும் ...	—	1
33	கரி மற்றும் உலோகமல்லாத தாதுப் பொருட் கள் (அதன் சம்பந்தமான பொருள் தவிர). ...	—	35
34	அடிப்படை உலோகத் தொழில் ...	—	74
35	உலோகப் பொருட்கள் (இயந்திரம் மற்றும் போக்கு வரவு சாதனம் தவிர) ...	—	53
36	இயந்திரம் (மின்சார இயந்திரம் தவிர) ...	—	212
37	மின்சார இயந்திரம், கருவிகள் மற்றும் அது சம்பந்தமான பொருட்கள் ...	—	94
38	போக்குவரத்து சாதனங்கள் ...	—	451
39	பலதரப்பட்ட தொழில்கள் ...	—	20
51	மின்சாரம் மற்றும் நீராவி ...	—	30
52	தண்ணீர் மற்றும் சுகாதாரப்பணி ...	—	2
83	பொழுதுப்போக்குப் பணி (சினிமா ஸ்டுடி யோக்கள்) ...	—	2
84	தனிப்பட்ட பணிகள் (லாண்டரி, சாயம் காய்ச்சுதல், சுத்தப்படுத்துதல் ...	—	1

2 1389

16 (ஆ) 1967-ம் ஆண்டு பிப்ரவரி மாதத்தில் பருத்தி மற்றும் சணல் ஆலைகளில் ஏற்பட்ட விபத்துகள் விவரம்

தொழிலின் பெயர்	பெரியவர்கள்		இளைஞர்கள்		சிறியவர்கள்	
	ஆண்.	பெண்	ஆண்.	பெண்.	சிறுவன்	சிறுமி
	அ. சூ.	அ. சூ.	அ. சூ.	அ. சூ.	அ. சூ.	அ. சூ.

பருத்தி இயந்திரம் :

1 ஆரம்பம் மற்றும்
பிளோரூம் இயந்
திரம் ... — — — —

2 கார்ட் ரூம்
இயந்திரம் ... — 9 — —

3 ட்ராயிங் ப்ரேம்ஸ் — 4 — —

4 ஸ்பிட் ப்ரேம்ஸ் ... — 1 — —

5 நூற்கும் இயந்திரம் — 83 — —

6 நெய்யும் இயந்திரம் — 7 — —

NIL

7 முடிக்கும் இயந்
திரம் ... — 1 — —

8 பிளாயிங் ஷட்டில்ஸ் — 9 — —

9 இதர இயந்
திரங்கள் ... — 16 — —

10 இதர இயந்திர
சம்பந்தப்படாத
விபத்துகள் ... — 110 — —

மொத்தம் ... — 240 — —

சணல் இயந்திரம் — இல்லை

குறிப்பு : அ. இறந்தவர்கள்

ஆ. விபத்தால் இறக்காதவர்கள்.

18. CONSOLIDATED STATEMENT OF PRICES OF COTTON AND YARN FOR THE MONTH OF FEBRUARY, 1967.

Cotton		Per quintal of 100 kgs.
		Rupees
American	...	500 / 510
Cambodia	...	310 / 400
Karunganni	...	285 / 365

YARN		Per bundle of 4.5 Kgs.
		Rs.
10 s.	...	21.25
20 s.	...	27.75
40 s.	...	39.00
60 s. Ind./Com	...	60.00
80 s. Egy./Card	...	84.00
100 s.	...	113.00

19. COST OF LIVING INDEX NUMBERS* APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULES UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY AND DIFFERENT MOFFUSIL URBAN CENTRES FOR THE MONTH OF FEBRUARY, 1967 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THAT ACT.

S. No.	Centre	Food	Fuel and Lighting	Clothing	House Rent	Miscellaneous	Cost of Living Index
1	2	3	4	5	6	7	8
(Base : Year ended June 1936 : 100)							
1.	Madras City	...	760	880.4	529.1	434.2	630.9
2.	Cuddalore	...	777	894	490	403	880
3.	Tiruchirapalli	...	814	570	616	369	545
4.	Madurai	...	777	578	581	374	449
5.	Coimbatore	...	764	758	754	629	450
(Base : August 1939 : 100)							
6.	Nagercoil	...	841	660	847	451	753

(* The cost of living index numbers are now called consumer price index numbers.)

**COMPARATIVE STATEMENT OF THE COST OF LIVING INDEX NUMBERS
FOR THE MONTH OF JANUARY 1967 AND FEBRUARY 1967.**

S. No.	Zone	Centre	Cost of living Index numbers for the months of		Variation
			Jan. 1967	Feb. 1967	
(Base : Year ended June, 1936 : 100)					
1.	Madras City and Chingleput Districts	... Madras City	692.2	692.2	—
2.	North Arcot and South Arcot Districts	... Cuddalore	711	731	(+) 20
3.	Tiruchirapalli and Thanjavur Districts	... Tiruchirapalli	700	693	(—) 7
4.	Madurai, Ramanathapuram and Tirunelveli Districts	... Madurai	656	644	(—) 12
5.	Coimbatore and Salem Districts	... Coimbatore	735	725	(—) 10
(Base : August 1939 : 100)					
6.	Kanyakumari District	... Nagercoil	774	755	(—) 19

MADRAS

The cost of living index number for working classes in Madras City for the month of February 1967 remained unchanged at 692 points.

The index for the food group fell by eight points to 760 due to a fall in the prices of vegetables, chillies, ghee and cane jaggery.

The Index for the fuel and lighting group rose by fifty five points to 880 due to an increase in the prices of firewood and charcoal.

The index for the clothing group rose by one point to 529 due to an increase in the prices of shirting cloth and upper cloth.

The group index numbers in respect of house-rent and miscellaneous remained unchanged at 434 and 631 points respectively.

Group	Weight proportional to the total expenditure.	GROUP INDEX NUMBER	
		January 1967	February 1967
Food	58.23	768.1	760.0
Fuel and Lighting	8.42	824.6	880.4
Clothing	6.10	528.2	529.1
House rent	14.57	434.2	434.2
Miscellaneous	12.68	631.1	630.9
Total	100.00	692.2	692.2
Cost of Living Index Number		692.2	692.2

CUDDALORE

The cost of living index number for Cuddalore rose by twenty points to 731.

The index for the food group rose by twentythree points to 777 due mainly to an increase in the prices of dhal, milk, garlic and gingelly oil.

The index for the miscellaneous group rose by fortysix points to 880 due to an increase in the price of betal leaves.

The group index numbers in respect of fuel and lighting, clothing and house-rent remained unchanged at 894, 490 and 403 points respectively.

TIRUCHIRAPALLI

The cost of living index number for Tiruchirapalli fell by seven points to 693.

The index for the food group fell by fourteen points to 814 due to a fall in the prices of rice, vegetables and tamarind.

The index for the house-rent rose by five points to 369 due to the revision of house-rent figure.

The index for the miscellaneous group rose by eleven points to 545 due to an increase in the price of betal leaves.

The group index numbers in respect of fuel and lighting and clothing remained unchanged at 570 and 616 points respectively.

MADURAI

The cost of living index number for Madurai fell by twelve points to 644.

The index for the food group fell by twenty points to 777 due mainly to a fall in the prices of rice, vegetables and meat.

The group index numbers in respect of fuel and lighting, clothing, house-rent and miscellaneous remained unchanged at 578, 581, 374 and 449 points respectively.

COIMBATORE

The cost of living index number for Coimbatore fell by ten points to 725.

The index for the food group fell by fourteen points to 764 due mainly to a fall in the prices of rice, vegetables and chillies.

The group index numbers in respect of fuel and lighting, clothing, house rent and miscellaneous remained unchanged at 758, 754, 629 and 450 points respectively.

(Base : August 1939 : 100)

NAGERCOIL

The cost of living index number for Nagercoil fell by nineteen points to 755.

The index for the food group fell by thirty two points to 841 due to a fall in the prices of pulses, vegetables, coconut oil and coconuts.

The index for the housing group rose by three points to 660 due to the revision of house-rent figure.

The index for the miscellaneous group rose by four points to 451 due to an increase in the prices of betal leaves and tobacco.

The index for the clothing group remained unchanged at 847 points.

19 (A) CONSUMER PRICE INDEX NUMBERS

INTERIM SERIES OF ALL INDIA AVERAGE CONSUMER PRICE
INDEX NUMBERS FOR THE WORKING CLASS

(Base : Shifted to 1949=100)

Year	* All India Original Base 1949	
	General Index	Food Index
1950	101	101
1951	105	104
1952	103	102
1953	106	109
1954	101	101
1955	96	92
1956	105	105
1957	111	112
1958	116	118
1959	121	125
1960	124	126
1961	126	126
1962	130	130
1963	134	135
1964	152	155
1965	166	172
1966	184	190
1965 December	173	179
1966 January	173	178
February	174	177
March	174	177
April	175	178
May	181	187
June	185	191
July	188	195
August	190	197
September	191	198
October	192	199
November	194	202
December	197	206
1967 January	197	206

* To obtain the index number with 1944 as base year the figures given here need be multiplied by 1.42 in the case of Food index and 1.38 in the case of General Index. This implies that for this purpose the series with base 1944=100 that used to be published simultaneously, but has since been discontinued, is linked to the above series at the year 1949. Thus the all India Index on base 1944=100 during the month of January, 1967 was 271.86.

Source (1) I. L. O. Except for All India Index.

(2) Labour Bureau for All India Index.

20 (a) MONTHLY PRESS REPORT FOR THE MONTH OF FEBRUARY, 1967

The Employees' State Insurance Scheme applies to 30 centres in Madras Region and provides protection to 2,79,822 industrial workers in the event of employment injury, sickness and maternity benefit. This protection is made available in two ways viz. provision of cash benefits and by providing medical benefit when needed. There are 52 offices of the Corporation in the Region for disbursement of cash benefits.

During the month of February '67 1,092 persons received Rs. 92,073.34 by way of cash benefit due to employment injury. This includes 377 persons who are in receipt of pension for permanent Disablement Benefit and also 197 dependants of deceased insured persons.

In the month of February '67, 1,390 accidents were reported. Comparatively few persons needed the employment injury benefits but fairly large number needed cash benefits in the event of sickness.

45,256 sickness benefit claims were received and an amount of Rs. 7,03,174.74 was paid as sickness benefit involving abstention for 1,88,533 days.

354 insured women claimed maternity benefit and were paid Rs. 48,580.77 in the month of February '67.

For recovery of arrears of contributions under the Scheme, legal proceedings had to be initiated in 22 cases against defaulting employers for Rs. 8,235.73.

Three insured persons were fined Rs. 25 each for having received cash benefits by tendering wrong declaration.

20 (b) EMPLOYEES' STATE INSURANCE SCHEME, MEDICAL BENEFITS
FOR THE MONTH OF FEBRUARY 1967.

Sl.No.	Particulars	February 1967
1.	Total number of Attendance :	
	New ... 63,284	2,80,353
	Old ... 2,17,069	
2.	No. of Medical Certificates issued	86,062
3.	No. of Domiciliary visits made	107
4.	No. of Injections administered	38,574
5.	No. of X-ray examinations	1,366
6.	No. of Laboratory examinations	4,332
7.	No. of Specialist Investigations	3,937
8.	No. of persons admitted to Hospitals	1,623
9.	Bed days occupied during the month	10,416

ADDITIONAL DATA FOR PENEL SYSTEMS :

1.	No. of Attendance	
	New ... 15,198	41,380
	Old ... 26,182	

DIAGNOSTIC CENTRES

2.	No. of prescriptions issued	12,680
3.	Payment made to :—	
	1. Chemists.	...
	2. Insurance Medical Practitioners.	34,442.30

21 (a) EMPLOYMENT EXCHANGE STATISTICS FOR THE MONTH OF FEBRUARY, 1967

Sl. No.	Districts	No. of Applicants					No. of Employers using Employment Exchanges during the month	No. of Vacancies notified during the month
		1	2	3	4	5		
1.	Arcot North	...	...	948	220	14,180	40	146
2.	Arcot South	...	...	1,270	146	11,642	64	184
3.	Chingleput	...	...	1,123	285	20,421	88	495
4.	Coimbatore	...	...	1,214	511	11,793	110	578
5.	Kanyakumari	...	...	712	70	17,940	20	52
6.	Madras	...	...	4,357	738	37,099	264	1,282
7.	Madurai	...	...	1,372	208	18,221	82	230
8.	The Nilgris	...	...	532	100	7,964	31	105
9.	Ramanathapuram	...	...	650	108	10,590	38	86
10.	Salem	...	...	1,131	285	11,212	108	242
11.	Tanjavur	...	...	951	163	16,484	74	265
12.	Tiruchirapalli	...	...	1,270	204	15,421	70	300
13.	Tirunelveli	...	...	832	109	13,896	53	214
Total for February '67		...	...	16,362	3,147	2,06,863	1,042	4,179
Total for January '67		...	...	21,810	3,299	2,12,187	1,186	5,040
Total for February '66		...	...	23,074	4,807	2,04,234	1,432	5,825
Average for '66		...	...	26,690	4,796	2,17,077	1,471	6,432

The above figures exclude statistics relating to work performed in respect of Physically Handicapped applicants, which is given below.

Special Employment Officer for Physically Handicapped, Madras-6.	
February '67	29
January '67	15
February '66	36

PAYMENT OF BONUS ACT

THE COMMISSIONER OF LABOUR HAS GRANTED EXTENSION OF TIME UNDER THE PROVISIO TO SECTION 19 OF THE ACT TO THE FOLLOWING ESTABLISHMENTS DURING THE MONTH OF MARCH, 1967.

Sl. No.	Name of the Establishment	Further Period Upto
1.	Scissors Dresses, 12/13, Angappa Naicken Street, Madras-1	31-3-67
2.	Cauvery Spinning & Weaving Mills Ltd., Cauvery Nagar.	31-1-67
3.	Pullicar Mills Ltd., P. B. No. 7, Tiruchengodu (Salem District)	15-1-67
4.	Sri Kamalambika Co-operative Urban Bank Ltd., Tiruvarur (Tanjore District)	30-4-67
5.	Madras State Electricity Board, 157, Mount Road, Madras-2.	31-3-67
6.	T. U. C. S. Ltd., Triplicane	30-6-67
7.	Wellington Talkies & Co., Mount Road, Madras-2.	31-3-67
8.	Standard Motor India Limited, 29, Mount Road, Madras-2.	31-5-67



Printed at the Press Branch, Madras State Small Industries Corporation Ltd
Industrial Estate, Guindy, Madras-32

P. B. - M. S. S. I. C. - J. 407 - 575 Bks. / 16-1-68

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