

# MADRAS LABOUR GAZETTE

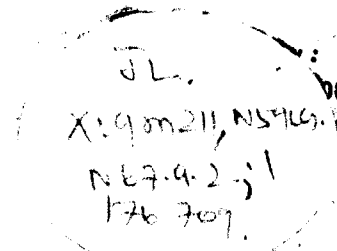
VOL. IX NO. 2  
FEBRUARY 1967

GOVERNMENT OF MADRAS



ISSUED MONTHLY  
BY  
THE COMMISSIONER OF LABOUR  
CHEPAUK — MADRAS-5

**Annual Subscription:**  
Inland ... Rs. 10  
Foreign ... Rs. 16



## MADRAS LABOUR GAZETTE

The "*Madras Labour Gazette*" is a monthly publication aiming to give a brief review of the progress made by the State in the field of Industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class, (cost of living index No.) summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

### A REMINDER TO SUBSCRIBERS

Subscribers whose subscription has expired are requested to renew their subscription for the year 1967-68. They are also requested to give the following particulars while renewing their subscription :-

- (1) Serial No. (Noted on the wrapper of the Gazette)
- (2) Period for which the subscription is renewed.

## INDIAN LABOUR JOURNAL

Issued Monthly by the Government of India, Ministry of Labour and Employment, Labour Bureau, Simla

Contains up-to-date information relating to labour in India, e.g., summaries of reports and inquiries, labour legislation, summaries of important awards, legal decisions and collective agreements, labour news from State, covering labour welfare and living conditions, statistics of industrial disputes, absenteeism employment service, wages and earnings, cost of living, retail and wholesale prices, trade unions, etc. In addition to these, the quarterly issues of the Journal contain special articles on subjects of labour interest.

|                                 | Inland    | Foreign                   |
|---------------------------------|-----------|---------------------------|
| Sale Price per copy ...         | Rs. 2-50  | 5 sh. 10 d. or 90 cents.  |
| Annual Rates of subscription... | Rs. 30-00 | 70 sh. or 10 \$ 80 cents. |

Available from :

THE MANAGER OF PUBLICATIONS  
CIVIL LINES

## CONTENTS

|                                                                                                                                             | PAGE |
|---------------------------------------------------------------------------------------------------------------------------------------------|------|
| SPECIAL ARTICLE                                                                                                                             |      |
| SPEECH OF SHRI JAGJIWAN RAM, UNION LABOUR MINISTER AT INAUGURAL SESSION OF THE NATIONAL COMMISSION ON LABOUR, BOMBAY 18th JANUARY, 1967 ... | 111  |
| INDUSTRIAL SAFETY ...                                                                                                                       | 123  |
| LABOUR NEWS ...                                                                                                                             | 126  |
| CURRENT NOTES ...                                                                                                                           | 131  |
| AWARDS AND AGREEMENTS ...                                                                                                                   | 132  |
| CURRENT LABOUR LITERATURE ...                                                                                                               | 134  |
| NOTIFICATIONS ...                                                                                                                           | 135  |

### STATISTICAL SUPPLEMENT

|                                                                                                                                                                                                                                             |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1 Statement showing the details of agreements brought about by the conciliation officers under Section 12 (3) of the Industrial Disputes Act, 1947 during the month of January, 1967 ...                                                    | 136     |
| 2 Particulars of voluntary and collective agreements made between employees and employers during the month of January, 1967 ...                                                                                                             | 149     |
| 3 Statement showing the list of Industrial Disputes referred for adjudication to the Industrial Tribunal, Madras and the Labour Courts, published in Part II Section I of the Fort St. George Gazette during the month of January, 1967 ... | 151     |
| 4 Statement showing the list of Awards of the Industrial Tribunal, Madras and the Labour Courts, published in the Supplement to Part II Section I of the Fort St. George Gazette during the month of January, 1967 ...                      | 156     |
| 5 1967-ம் ஆண்டு ஜனவரி மாதத்திய வேலை நிறுத்தம் மற்றும் கதவடைப்பினால் ஏற்பட்ட வேலை நிறுத்தங்கள் பற்றிய அட்டவணை ...                                                                                                                            | 158-(a) |
| 6 1967-ம் ஆண்டு ஜனவரி மாதத்தில், கதவடைப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர, இதர சந்தர்ப்பங்களினால் தமிழகத்திலுள்ள மூடப்பட்ட தாழிற்சாலை மற்றும் ஆலைகள் பற்றிய விவரம்                                                              | 159     |

THE  
**MADRAS LABOUR GAZETTE**

---

|         |   |               |       |
|---------|---|---------------|-------|
| VOL. IX | } | FEBRUARY 1967 | No. 2 |
|---------|---|---------------|-------|

---

**SPECIAL ARTICLE**

**SPEECH OF SHRI JAGJIWAN RAM, UNION LABOUR MINISTER  
AT INAUGURAL SESSION OF THE NATIONAL COMMISSION ON  
LABOUR BOMBAY 18TH JANUARY 1967**

MR. CHAIRMAN

*Members of the National Commission and Friends*

This is a momentous occasion not only for workers and employers but also for the country as a whole. The work which the Commission starts to-day will leave its imprint on our labour Policy and through it on the nation's economic life for decades to come. Its quiet beginning may not hit the headlines which are currently occupied with various kind of political manoeuvres and agitations. But when the dust and noise of these political contests have subsided in a few week's time, and we are back in our day to day battle, that is, the battle against poverty, the patient work of the Commission will make an enduring contribution. For, in spite of our present difficulties and the gloomy forecasts by sceptics, we have to press forward with our economic development. The success of such an endeavour will depend in no small measure on the morale of the working class and their willing participation in a common effort. The basic task before this Commission is to recommend measures that will create opportunity for such participation and maintain its morale, measures that will feed the process of development and yet be fully sustainable by the rate of economic growth.

2. To me this is a day of some personal gratification. I had the privilege of serving as free India's first Labour Minister and had a hand in formulating a Five Year Plan for Labour even before the Planning Commission came into existence. It is that Plan which laid the foundation and basic structure of the Government's Labour policy. As I now see in retrospect, the passage of a series of legislations in implementation of the Plan has, undeniably, helped labour in bettering its lot and in wresting

many concessions, but has not, as was apprehended in certain influential quarters then, brought about a collapse of industry. It is a moot point, however, if the totality of their impact has led to greater consciousness and made labour realise its own creative role in the building up of the new social order. I am not a believer in the monopolistic position given to labour in some social theories and I realise that Indian Labour, numerically and strength, can by itself hardly hope to provide even hegemony, let apart leadership, and has to develop a broader outlook and a proper perspective before it is able to make its creative contribution to the pool of thinking and knowledge responsible for the shaping of the country's policies.

3. I uphold the principle of collective bargaining or of adequate alternative arrangements for the effective protection of occupational interests. But I consider it necessary for all concerned to go behind the group attitudes and behaviour and analyse the very springs of motivation. After all, historically and sociologically, the basis of the trade union group bond was the need to protect the group from an opposing different group and to promote its interest against the interest of the group in opposition. The basis of the group bond was thus not creative association as in a co-operative but negation and hostility and self-preservation. The consequences that the acquisitive action of one group might have on society as a whole did not figure into the calculation of the contending groups. This group attitude is so pervasive that even in nationalised enterprises there is a clash and a competition for the loyalty of the worker and for leadership. It should be clear that no organisation can function effectively if the flash for leadership is perpetual and each side tries to be as cleverly class-conscious as possible regardless of consequences for the community. It presupposes that each has his own interest to look out which, if not contradictory, are disparate and distinct from those of the other. The postulates, it should be apparent, are poorer in ethics.

4. It is clear to me that unless labour develops a larger perspective, is capable of stable conduct guided by moral principles, cherishes the values which constitute (the very foundation of the objectives the people of the) country have set before themselves, realises the inadequacy of its own beliefs and practices and reaches out towards new horizons, it will neither be able to play its coveted role in society nor will be willingly accepted as such. To the extent the new perspectives and attitudes are relatable to environmental factors, it is equally clearly the responsibility of industry and Government to provide them. These, it should be apparent, embrace not only the home and school environment but the factory environment and the attitude of the management. The latter, involve the method of communicating the new attitude and outlook, the elimination of the chronic fears and suspicions, the imparting of adaptability and flexibility to the impersonal bureaucratic methods of operation of big industries, the 'personalising' of management, the resolution of tensions arising out of an essentially negative attitude towards work on the part of the worker and the dominating attitude of a superior struck by those in supervisory or managerial positions. It has also to be realised that often enough the worker strikes a posture of defiance or takes up sides without fully understanding or appreciating the real intention of the management. Such actions are the reflex of the tension accumulating in the subterranean chambers of his brain and these have little to do with the real problem of team work in industry or of creative co-operation.

5. It has been my feeling that the problem of basic attitudes in industry has very wide ramifications and calls not only for greater systematic understanding of its various facets such as the inter-relation between a trade union and industry, the question of leadership, the home-school-factory-environment, the laws and their administration and constructive discussions of facts with leaders of relevant areas of community life, but for urgent action based on the results of such researches and discussions.

6. Private enterprise is, in the eyes of labour, more suspect than its public counterpart. After all, the orthodox theories explaining the uneven sharing of wealth in a community in terms of a system of ratios representing the relative importance of the several participants in the creation of that wealth are static and mechanical, wholly dependent on the law of differential urgencies, which does not explain the origin of the differences, which are historically and socially determined and are not sacrosanct. The essence of the distributive principle can be, with equally if not more valid arguments, proved to be the diffusion of property ownership and the solution of the problem, a change in the existing order of property relations. After all, when we talk of democratic socialism we are talking of revolution. The difference between Revolution by consent which is democratic socialism and reform is after all the pace of the movement and the scope of the ground covered. Yet, there is a vital difference in effect, and that is the crucial fact that a revolution transforms the very quality, essence or nature of the substance which is the subject of the process of change. The substance in our case is nothing less than our current order of living.

7. Let us not, therefore, ignore facts, Private enterprise is in the eyes of labour more suspect than its public counterpart. Without justifying attitudes or apportioning blame it may be stated that it has become far more important today for the entrepreneur to who and win not only labour but public favour and what is probably more important public understanding. The political and economic ferment of the times, the swiftly moving tides of public opinion, their impact on the government, can no longer be ignored. Profits and profits alone cannot constitute the total philosophy of the entrepreneur. Profits may be and are an essential element in the mixed system of which the cornerstone is the best interest of the country's economy as a whole. The attitude that what is in the best interest of the people is the best interest of the industry can transmit new impulses to all levels and transform attitudes all along the line. Moreover, what is to be the best policy and a real test of entrepreneurial ability in the changing context of today.

8. These and related problems call for a comprehensive assessment. They demand a review of the conditions of labour since independence and of existing legislation and other provisions intended to protect and promote the interests of labour and encourage harmonious relation between employers and employees. How far have these provisions served to implement the Directive Principles? How far have they helped the realisation of the national objective of establishing a socialist society and achieving planned economic development? Such comprehensive assessment could be undertaken only by a high-power body like the Royal Commission of 1929. This is how the idea of a Notional Commission on Labour came to me and was put to parliament in my speech during the last Budget session. I am happy that the National Commission on Labour has come into being since then and is holding its inaugural session. I wish I could be present in person on this historic occasion to convey to you all how gratified I feel

176709  
JL  
x:9  
N 67-923

and with what great hope and expectation I am looking forward to the results of your endeavours.

9. May I say that there is some significance in the very name of the Commission? We have called it a national Commission. Its members consist of eminent men drawn from different fields. But it is not like the normal tripartite body where worker's and employers' representatives are deputed by their respective organisations and sit in representative capacities with official or independent members to settle issues or differences between workers and employers. Here in this Commission, all members are, in a sense, independent and are responsible only to their own good sense and good conscience while each member will naturally draw upon the rich fund of his own experience in forming his judgment and making his contribution to the Commission's work, the Commission and all its members have also the responsibility to consider all questions from the point of view of overall national welfare and development.

10. As I said, the recommendations that will emerge from the deliberations of this Commission, will provide guide-lines for labour policy for many years to come. It would be unrealistic to expect that the Commission's recommendations would all be such as can be put into practice by the Government immediately after the submission of the report. They will have an enduring impact and call for continuing action, not by Government alone. The commission has been appointed by the Government and will submit its recommendations to the Government but the recommendations will relate not merely to what the Government has to do. I am sure, they will cover areas where action will be called for by others also, particularly by the workers' and employers' organisations. I think it has been one of our weakness always to look to Government for initiative even when action is due by individuals or groups and it is in the interests of the individuals or groups themselves to take appropriate action. This is of special importance in the field of industrial relations where the brunt of action has to be borne by employers of workers and their organisations.

11. As a matter of fact, the labour policy that has been pursued since Independence can hardly be called the exclusive handi-work of the Government. As you all know, tripartite forums, like the Indian Labour Conference and various Industrial Committees have given direction to Government's labour policy. Though Government has naturally been initiating the policies, the organisations of workers and employers have not only played their parts in policy making but have also shared a responsibility in deciding its manner of implementation. To what extent this system has succeeded and whether they or the Government have discharged their responsibilities are matters for the Commission to judge.

12. Although I have highlighted certain points for the Commission's study, it is not for me to anticipate the Commission's work or its assessment of how our labour policy has worked during the years since Independence. But, perhaps, I may be permitted to indicate certain areas of doubt. As you all know, in the sphere of wages, we began by enacting a minimum Wage Legislation or statutory fixation of wages in the less organised occupations including agriculture. The norms of a need based minimum wage were also spelt out later by the Indian Labour Conference. Though minimum wages have been fixed under the law and there has been periodical revision also, it is doubtful if these norms have actually been followed. Yet it seems only reasonable that wherever men are employed for work they should be

guaranteed, an irreducible minimum level of payment in real terms. It is in this context that the concept of a national minimum wage becomes relevant. It goes without saying that the norms set will have to be such as the economy as a whole must have the capacity to bear, but on the other hand they should be such as to enable the workers to sustain themselves and to give their best.

13. In the organised sector of industry, wage payments have been regulated through collective bargaining or through industrial awards. More recently the mechanism of tripartite wage boards has been introduced which have covered the major sectors of industry. How far this has been an effective instrument in realistically relating payment to work is a matter for the Commission to consider. The working of the wage boards and the manner of implementation of their recommendations have given rise to complaints by both workers and employers. It was decided to set up a committee to go into the whole question but I wonder whether it may not be a better arrangement for the Commission to set up a study group to go into this matter and to take the conclusion of the study group into account for its recommendations on the subject.

14. The continuous rise in prices constitutes a threat to the real earnings of workers and a potential danger to harmonious industrial relations. The system of dearness allowance has been devised to offset the rise in cost of living and to protect the real wage against erosion. Yet a continuous adjustment of dearness allowance to rises in the cost of living may defeat the purpose of protecting workers' real income. The remedy lies in keeping prices in check which can be achieved by increasing production and productivity. It has been suggested that through measures like incentive schemes, payments should be linked to performance. It has also been suggested that there should be a review of existing laws not only labour laws to eliminate or remedy any provisions which have a restrictive influence on productivity regardless of the benefit to both workers and employers from increased production. Frightened by our current economic difficulties, some people have come out with a cry for an absolute wage freeze and the British example has often been cited as a sort of instant remedy. To me, the analogy seems misplaced, in an economy of full employment, where the employers have to compete for retaining their workers, the latter are in a position to bid up the price of labour often even to an uneconomic level. A ceiling on wages in such a situation may be conceived. But I need hardly tell this learned body that the Indian situation is basically dissimilar. Quite understandingly, the cry of a wage-freeze has already been given a quietus.

15. Allied to the question of wages is the question of bonus. Some clauses of the payment of Bonus Act have been declared ultra-vires by the supreme Court and the question has again become a matter of contention between the parties. A bipartite body has been set up to find an agreed solution to the problems through these bipartite discussions.

16. Next in importance to wages is the question of social security. There is the Employees' State Insurance Scheme which covers about 8 million workers in factories. Medical benefits under the scheme which are available to the members of the workers' families cover about 13 million beneficiaries. The Employees' State Insurance Scheme has been reviewed recently by a tripartite committee. Its findings will be available to the

Commission. The main problem is how to improve the content of benefits and how to extend similar benefits to workers employed in other sectors of industry. Apart from this, there are Provident Funds Schemes. About 4.7 million workers employed in 106 industries are covered by the Employees' Provident Fund Act. The rate of contribution which was originally fixed at 6½% has also been raised to 8% in a large number of industries. A separate provident fund scheme covers the coal mines. Some thought is being given to introducing a kind of unemployment Insurance Scheme for the members of the Provident Funds. The Commission will, no doubt, go into the general question of how far a practical scheme can be evolved for providing protection to employed persons during periods of temporary unemployment. In the present state of our economy, I am not quite sure whether some scheme of direct provision of assistance to all who are without employment can be thought of. A beginning may, perhaps, be made with those who can afford to contribute something towards the cost of such a scheme. Some subsistence allowance to all old persons in indigent condition should form part of any social security scheme.

17. I will refer only briefly to the basic question of Industrial relations which, in a sense, are the resultant of all other aspects of labour policy. Our law on the subject of industrial disputes and the voluntary arrangements evolved in the shape of the Code of Discipline have had some success. To my mind, the major question is that of preventing disputes rather than settling them. I would go even further; to think of industrial relations in terms of resolving disputes and even preventing disputes is merely to look at the question from a negative point of view. What a developing economy requires is employer employee relations which are constructive and co-operative. How to achieve such a system of relations should be a matter of major concern to the Commission. Attempt is being made to achieve it by creating a network of consultative bodies-bipartite at the plant level and tripartite at the industry and national level. A scheme of worker's participation in management has also been introduced. Though it will not be correct to say that these efforts have ended in complete failure, it remains a fact that the climate of concord and co-operation which was hoped for, has largely eluded us.

18. One important factor in the current labour situation is the division in the ranks of trade unions leading to rivalry between unions and, at times, also within the same union. The rivalries are often at the root of many industrial disputes and the voluntary remedies attempted in this field have not been of much avail. The question of recognition naturally becomes the central point of conflict when a number of unions contest with each other. There is no Central Law in force on this subject at present. Some agreed principles for recognition have been incorporated in the Code of Discipline. This has not been properly observed by all concerned. It has been suggested that legislation on these lines may be more effective. But I feel that unless the trade union leaders are keen to keep their own houses in proper order there is little that others can do in the matter. Even the law cannot provide a final solution; on the contrary, it might lead to more litigation.

19. You would have noted that in your terms of reference, special mention has been made of the conditions of rural labour and other categories of unorganised labour. Our labour policy has hitherto somehow overlooked this mass of workers even though they constitute the bulk of those who produce goods and provide services. There are laws for protec-

ting labour in factories, mines, plantations, road transport and beedi industry. I hope that contract labour will also soon enjoy a measure of legislative protection. But apart from the ineffectively and imperfectly implemented minimum wages law, the workers employed in agriculture and other rural industries have been by and large kept beyond the purview of labour legislation. The same is the fate of sanitary workers and scavengers. As Minister for Labour, I have a sense of guilt in this regard. When I was first called upon to take up the Labour Portfolio, I went to Gandhiji for his blessings and his instruction to me was to take good care of those workers who were the most neglected. I cannot forget that I have not been able to carry out his desire. Much has been done to change life in the countryside. I can give a whole list of measures culminating in the experiment of the Community Development and Panchayat Raj. But the fact remains that the impact has not been very visible so far as landless agricultural labour or small farmers are concerned. I hope it will be possible for the commission to go into the question and make recommendations which will help to bring a better life to these workers who form the sheet anchor of our economy.

20. The task before the present commission is far more complicated than the one faced by its predecessor in 1929. The economic sense has changed in many respects. The achievement of Independence has brought in its wake a new awakening and a new range of hopes and aspirations and awareness of rights as also a sense of dignity on the part of the workers. We have deliberately taken to planning to activate the economy and accelerate its growth. Our planning, of course, is in no sense, total. It is democratic and it does not seek to inhibit or discourage private initiative. Yet the very fact of planning which sets the pattern and pace of investment and growth has its implications in the field of industrial relation. We have also given ourselves the objective of establishing a socialist society which increases the expectations of the people and assumes their awareness of their obligations in the entire economic endeavour. With the acceleration of economic development, production whether agricultural or industrial has been diversified and has entered new and sophisticated fields calling for higher levels of skills and higher standards of performance. The entry of the State into the field of production in a purposive way has its implications which the earlier Royal Commission did not have to face. State enterprise which has come to be known as public sector will be an ever-expanding sector. Co-operative societies of late are entering the field of economic activities not in an insignificant way. Thus new elements have been drawn into the field of agricultural and industrial production. While there is an influx of unsophisticated labour from the country side, there is also an increasingly higher proportion of skilled and educated workers. A professional management class is emerging with interests and outlook different from those of the traditional owner-employers of entrepreneurs. These trends are bound to intensify during the coming years. It will be one of the Commission's tasks to study these trends and formulate recommendations which will suit not only the India of today but also the India of tomorrow.

21. The task is difficult but I have no doubt that the Commission will prove equal to it. In one sense, it is in a more fortunate position than its predecessor. A rich fund of labour literature has accumulated since the time of the Royal Commission. For instance, the reports of the labour investigation committee, the survey of labour conditions, the agricultural labour enquiry, the wage census, family living surveys and other studies like

the Productivity studies of the Labour Bureau will provide a good deal of material. Apart from these, there are the reports of the Wage Boards, awards of Tribunals and studies carried out by the Planning Commission directly or through its research Programme Committee. There are research studies in Labour and allied fields carried out by Universities and other research institutions. Besides this fund of knowledge being at the disposal of the Commission, I hope it will be possible for the Commission to persuade these bodies to undertake studies and investigations and compile data for the use of the Commission on matters with which the Commission is concerned.

22 I am afraid, I have taken a good deal of your time. As I said, it is not for me to anticipate the deliberations of the Commission and I am afraid it will be presumptuous on my part to try to brief it. I have only tried to give some idea of the importance which the Government attach to the Commission's work and our great expectations from the Commission. In doing so I have also unburdened myself of some of the problems that have been exercising me, in the hope that the Commission's deliberations will throw more light on the issues involved. I have only presented part of my bill of expectations.

I am confident, under the chairmanship of a person of your eminence Mr. Chairman who always keeps himself wide awake to the signs of the time and so ably and effectively interprets and advocates the cause of that section of society which has for various reasons, been long overlooked in spite of its being the main sustainer of the society as producers of goods and suppliers of services and with the wise counsels of your able colleagues, the commission will produce a report which will give new dimensions to the role of the working class in making its conscious and significant contribution towards establishment of an affluent and egalitarian society and lay the foundation of a rational labour relation which will be meant not for resolving dispute but for eliminating them.

I wish the commission good speed.

## NATIONAL COMMISSION ON LABOUR BOMBAY

18TH JANUARY, 1967

### INAUGURAL ADDRESS BY THE CHAIRMAN

DR. P. B. GAJENDRAGADKAR,

As Chairman, it is my privilege and my pleasure to welcome you all to this first inaugural meeting of the National Commission on Labour. You know that originally, in consultation with me, Minister Jagjivan Ram had fixed the first meeting in New Delhi on the 11th of this month. In fact, it was at my suggestion that the meeting was fixed for that day and at New Delhi. I had met Mr. Jagjivan Ram and had told him that since I had agreed to speak on Shastriji and Tashkent in New Delhi on the 10th, it would be convenient if the inaugural meeting of the Commission was also called in Delhi the next day. But one realises sometimes in life that what one proposes, Mis-chance disposes. When I went to Delhi in the last week of December, I met with an accident and my right hand has been a casualty. In medical jargon they call it "Collassis Fracture". As soon as I got this injury, I got in touch with Jagjivan Ram who was then in Bombay and told him that it would not be possible for me to go to New Delhi on the 10th and 11th January. I suggested to him that the Commission should keep to the schedule and hold the meeting on the 11th January; but he was reluctant to adopt that course. That is why, to my regret and to my disappointment, we have had to hold this inaugural meeting in the absence of the Minister himself. Even so, the Minister has been good enough to give this Commission an inkling into his views on the problems with which this Commission will have to deal. I wish to convey to the Minister our sense of appreciation for the sentiments which he has expressed about the Commission in his speech.

We realise that the work which the Commission is called upon to discharge is of a historical character. All that we can say to-day is that each one of us will make an earnest endeavour to produce a report which may meet the legitimate expectations of the public at large in regard to the matters referred to us.

A couple of months after I retired, Minister Jagjivan Ram enquired from me whether I would be prepared to head a commission of this type. I told him that this assignment would interest me, but that I was inclined to put three conditions before I accepted it. My first condition was that wherever the headquarters of the Commission would be located, my personal headquarters should be at Bombay. After retirement, I have deliberately chosen the assignment of Vice-chancellor of the Bombay University with a certain sense of purpose, and I told the Minister that for the three years of my tenure, my loyalty will be first and foremost to the affairs of the University. If it was possible for him and the Government of India to allow the Chairman of the Commission to make his headquarters at Bombay, though the Commission's headquarters may be in

New Delhi, then I would think of accepting the offer. This condition was met and now, though the headquarters of the Commission are at New Delhi, my headquarters will be in Bombay.

The second condition which I made to the Minister was that the terms of reference should be wide. I told him that from what little I knew about the development of industrial law in this country, one feeling has always disturbed me that when large mass of labour who are inarticulate and unorganized, the problems of that class of labour do not receive the attention of the country at all. And I told him that the terms of reference of the proposed Commission should be wide enough to bring within their purview all problems of industrial life of this country as also the unorganized, inarticulate agricultural labourers. And you will see that the terms are wide enough and this condition has also been satisfied.

The third condition was of a personal character. I said to him, "If you want this commission to attempt this significant task which, if well done, may well provide guide lines for the industrial development of this country for the next 25 years, then it is of utmost importance that you should nominate on this Commission persons as members who have rich and wide experience in this field and who hold in their individual capacity a recognised position of status in the public mind." Industrial life, and regulations and laws relating to industrial relations constitute a very sensitive field of human endeavour and I have always felt that unless persons who are called upon to consider this explosive, sensitive field, command the respect of the community at large, as well as the respect of the employers and the employees, their task may not succeed; and so I said to him, "Appoint on the Commission members whose active association with the Commission, will give strength to the Commission itself and will enhance its status in the mind of the public." This condition has also been satisfied, and I see that my distinguished colleagues are of such status and experience, that their active association with the work of the Commission will give me great strength; naturally, the appointment of the Commission has raised legitimate expectations in the minds of the public in regard to the contribution which its report may, in due course, make to the future development of industrial life in this country.

Our predecessor Commission was appointed in August 1929 and it made its report towards the end of March 1931. In 1929, our industrial Law was in its infancy. Trade Disputes Act had just been enacted and we were starting on our journey in the development of Industrial Law. Their problem, therefore, was not very complex. Ever since then and particularly after the Constitution was adopted, problems relating to the industrial relations have become very complex. Article 43 of the Constitution guarantees to every citizen the right to work and work under conditions consistent with the dignity of human citizenship, conditions which will enable the worker to enjoy in full measure his democratic right to participate in life, liberty and happiness. That directive principle naturally has inspired the development of industrial law since 1950. During this period industrial law has developed in various ways. We have awards made by tribunals appointed to settle disputes; we have awards made by wage boards appointed on adhoc basis, from time to time and Courts-High Courts and the Supreme Court-have also made their contribution. I think, by and large, it may be legitimately claimed that in India industrial law has developed smoothly, and in a truly democratic manner. One has merely to consider the story of the development of Industrial Law in the States as well as in

England to realise how, by contrast, the industrial law here has developed in a smooth, peaceful and democratic manner, according to the rule of law. That is not to say that law has not given rise to certain anomalies; that is not to say that some of the stresses and strains which we see in the working of the law could not have been avoided. But I suppose that error cannot be completely eliminated from human endeavour, however devoted and objective the endeavour may be, and so the problem which we have to tackle is a difficult problem and its magnitude is very large. Even so, I venture to hope that all of us, sitting together, would ultimately be able to tackle this problem effectively.

I do not know on what basis the Government have chosen the members of this Commission; but as I look at the list of my distinguished colleagues, it seems to me that each one of us, including myself and the Member-Secretary, has come to this table, not as representing any particular interest as such; we come to this table first and foremost as citizens of free India, determined to evolve a progressive and healthy code for the future development of industrial relations in this country. I realise that the issues which we have to consider and decide are complex and difficult. Sometimes the decision of these issues would be agonizing. But if we deliberately and consistently adhere to one basic concept, there would not be much difficulty in resolving all points of difference amicably. The basic concept is very simple. Industrial relationship and industrial development in a democratic country must proceed on the hypothesis that your policy must be fair to the employee; must be fair to the employer; and, above all, must be consistent with the good of the community at large. I realise that the principle, in these broad terms, is easily stated, but the working of the principle may be difficult. That is true. But if we attempt the task in a spirit of objectivity, as far as we can command it, it would not be difficult for us to find solutions which we may recommend not only to the Government, not only to the private sector, but even to the public sector, and that search for such solutions will be rendered easy if we attempt the task and sit round the table not as representing any particular interest, any particular group or organization, but as representing the class of progressive intellectuals which feels that the time has come when democracy must be strengthened with the assistance of a proper industrial climate which will help production in all fields and lead to healthy relations between the employers and employees. This task may not be beyond our reach if only we attack the problems not as representing a particular group or vested interest, but as progressive citizens who want industrial relations to be placed on a rational and scientific basis.

Whenever we have to face as we frequently may have to, during the course of our discussions a conflict between two competing ideas, it would usually be possible to resolve that conflict, provided we take recourse to two principles which are known to Indian culture for ages. These principles are very simple. One principle is Sameeksha—You try to discriminate dispassionately between the pros and cons of both the competing concepts. The other principle is Samanway, synthesis. I do not think that there is any problem which may have to face during the course of our elaborate deliberations, which may ultimately defy our determined effort to find a rational solution to it. Rational or harmonious synthesis, attempting to resolve the conflict between the two competing ideas would be possible, provided we make an earnest and determined effort to try to eliminate our personal affiliations and meet the challenge of the problem in an objective manner.

My effort throughout will be to try to receive the best assistance from every member and attempt to place before the Commission the conflicting ideas in their proper perspective. Labour, naturally, must be treated fairly; particularly, the claims of inarticulate, unorganized labour. The case for the employers must also be considered fairly. But in assessing the respective claims of industry and employees, the requirement of a national good must always be borne in mind. That, I think, will be the proper approach to adopt.

The same approach is generally adopted by courts in dealing with constitutional problems. Whenever a dispute arises between the fundamental rights of the citizens on the one hand and public good on the other, courts attempt to correlate fundamental rights with the public good, by treating public good as a matter of the highest importance. If the approach in considering the problems which will arise during the course of our deliberations is impersonal, objective and fair, then I have no doubt that with the assistance of its distinguished members, the Commission would be able to make a report which would serve as a blue print for the future development of industrial life in India for nearly 25 years. That should be our aim and ideal. I hope and pray that the legitimate expectations of the public will be satisfied by our report.

You know that the present situation in the country is very distressing. Speaking for myself, I have never felt so much disturbed before, about the future of democracy in India. If our report makes a significant contribution to the solution of the problem of building up healthy industrial relationship in our country, we would have assisted the progressive forces in India in strengthening democracy. It is no doubt a difficult task; but we must do our best to discharge our duty and bring our efforts to a successful end.

My success as Chairman of this commission will I apprehend, be ultimately judged by one test; How far and to what extent, have I been able to evolve solutions to the different problems referred to us by our terms of reference-solutions which are bounded on a rational and harmonious synthesis between competing and conflicting concepts and ideas. In the process of finding such solutions, I will inevitably depend upon the assistance of each one of you. As I began by saying, the membership of this Commission is very distinguished. Each one can legitimately claim rich and wide experience in industrial life and each one holds a recognised place of status in the mind of the general community. I have no doubt that with the assistance of such distinguished members, the Commission would be able to discharge its work satisfactorily. It is in this prayerful, humble, but confident mood that I welcome you all at this inaugural meeting of the Commission, and appeal to you to help the successful prosecution of the assignment which the Commission has accepted under its terms of reference.

## INDUSTRIAL SAFETY

### FIRE IN A GAS PLANT

A fire broke out in the gas plant of a Tube Lighting factory in which five workers received severe burn injuries and two of them succumbed to the injuries. The gas plant installed in the factory was automatic and worked on A. C. supply, using S. B. P. Spirit. It appeared that there had been leakage of the spirit at the flexible joint on the delivery side of the air blower and the vapour had filled the room housing the plant as the room was poorly ventilated. While cleaning the plant, electric air blower was switched on, when possibly some spark started the fire in the room.

The following are the preventive measures for avoiding recurrence of similar accidents :—

1. Only flame-proof electric motors and equipment should be used in the gas-plant rooms.
2. Fire extinguishers should be provided as a measure of safety against fire hazards in the gas plant room.
3. The doors and fittings should be of fire proof materials.
4. Maintenance work in the gas plant-room should be done under the direct supervision of a competent person or a supervisor and he should not leave the spot till the work is completed.
5. The windows and doors should be fully opened, before undertaking the maintenance work, to ventilate the gas plant room and make it free from vapours, if any.
6. A non-return valve should be provided in the blower line to the carburettor so that no fuel is carried to the blower at any time.
7. A sheet metal plate shall be provided over the top of the heating unit of the carburettor to avoid a short circuit by the fall of drops of condensed water on the unit from the top or the sides.

*(Information sent by the Chief Inspector of Factories, West Bengal)*

### EXPLOSION IN AN ALUMINIUM MELTING POT

In an aluminium utensils factory, a violent explosion occurred when aluminium scrap including household utensils were being melted in an open-type melting pot of capacity about 175 Kg. As a result, twelve persons received burn and cut injuries, two of them subsequently succumbed to their injuries.

The aluminium melting shop was of a steel structure with asbestos cement sheets on the roof and the sides were covered with corrugated iron sheets. The shop was about 50' x 30' x 18' high at the eaves. There were five open type melting pots, four were coal fired and the remaining one, where the accident occurred was an oil fired furnace.

It appeared that soon after a charge of scrap was added to the pot which contained some molten metal, dense fumes were given out and there was an explosion. The asbestos cement sheets on the roof were shattered and some of the corrugated iron sheets on the sides were either torn or they bulged out. Molten metal was spattered in all the directions and the oil fired furnace was not damaged at all.

The exact cause of the explosion could not be established but the possible causes are discussed below:—

1. Presence of small amount of water in one of the scrap utensils cannot be ruled out. The presence of water in the scrap could cause a violent blow out (steam explosion) as it was fed into the pot. However, in view of the fact that explosion occurred soon after a charge of scrap was added to the molten metal already in the pot, preceded by dense fumes, it does not appear that water was the cause of the explosion in this case.
2. Some scrap might have been contaminated with chemicals or other materials which had a violent reaction when added to the molten metal.
3. Loose oxide of iron coming in contact with molten aluminium may result in thermit-type reaction with evolution of tremendous heat which could assume explosive proportions. In this case, inclusion of rusty iron scrap with the aluminium scrap cannot be ruled out either. Thermit-type reactions resulting in violent explosions are also possible between a number of different materials in addition to aluminium and iron oxide.

### PREVENTION MEASURES

Particular attention should be given to the sorting of scrap before use. Pieces of iron such as parts of castings, bolts, etc., should be carefully removed. Attention should also be given to closed containers including cut-offs of pipes to ensure that extraneous matter is not contained therein. It is also important that scrap should be dry and clean before it is fed into the pot. Hollow article should preferably be flattened before they are fed into the melting pot as otherwise air enclosed in such articles may escape with violent expansion causing spattering of molten metal.

*(Information sent by the Chief Inspector of Factories, West Bengal)*

### BURSTING OF A PRESSURE VESSEL

In a surgical cotton factory, a kier in the bleaching department burst due to excessive pressure, causing the lid of the kier, weighing about 600 lbs. to be blown out to a distance of about 200 ft. As a result, the only worker who was attending to an adjacent kier received injuries due to fall of building debris and machinery was damaged.

The kier which was about 4 feet in diameter and 6 feet in height, was mounted on three legs. It was fabricated from  $\frac{1}{4}$ " thick mild steel plates. The lid and the cylindrical part of the kier were held together with eighteen

clamps. Normally the liquid in the kier was heated and stirred inside the kier by forcing steam through the kier's bottom. The steam pressure in the boiler supplying steam to the kier at the time of the accident was about 100 lbs. sq. inch, while the normal working pressure of the kier was about 50 lbs/sq. inch. The steam line supplying steam to the kier was not fitted with any reducing valve or other automatic device to prevent the safe working pressure of the vessel being exceeded. The supply of steam to the kier was controlled manually by regulating the stop-valves. The kier itself was also not provided with a safety valve. Only a pressure gauge having a range upto 100 lbs/sq. inch was fitted to the kier.

It appeared that an excessive amount of steam entered the kier and a pressure higher than what the kier could withstand built up causing shearing of some  $\frac{3}{4}$ " dia. hinged bolts of the holding down clamps resulting in bursting of the kier.

Investigation revealed that the kier had not been thoroughly examined by a competent person as required under section 31 of the Factories Act, read with rule 56 of the West Bengal Factories Rules to determine its fitness for use and assess its safe working pressure. In the absence of such an examination, its safe working pressure was not known. A suitable safety valve and a reducing valve or other suitable automatic device to prevent the safe working pressure from exceeding the safe value should have been provided to the kier. Failure to comply with these important statutory requirements caused the accident.

*(Information sent by the Chief Inspector of Factories, West Bengal)*

### IMPROPER TESTING OF DIAPHRAGM-POTS

In an engineering factory two workers were testing C. I. "Diaphragm pot" for leakage. This pot consists of two pots bolted together by 12 Nos.  $\frac{1}{2}$ " diameter bolts. The unit was designed to withstand a pressure of 22 psi. During the course of testing, the air-line from an air compressor was connected to the pot directly with the result that when pressure was applied the upper pot flew off due to high airline pressure which was 215 psi. It hit the two workers injuring one of them seriously. To prevent such accidents in future, the testing of the Diaphragm pots should be done hydraulically as was the practice previously followed by the concern.

*(Information sent by the Chief Inspector of Factories, Maharashtra.)*

# INDUSTRIAL RELATIONS, JANUARY, 1967

The Labour situation in the State was satisfactory. There were eight strikes in Textile Mills including two strikes followed by lock-out. Among the eight strikes two strikes were continuing at the end of the previous month. There were also four strikes in other Industries including one strike followed by lock-out. The number of workers affected by the work stoppages in Textile Mills was 1,940 and in other Industries it was 503. The number of mandays lost as a result of work stoppages in Textile Mills and in other Industries were 20,492 and 4,460 respectively.

## TEXTILES

89 out of 111 workers of Tamilnad Spinning Mills, Anaipudur, Tiruppur struck work from 12 Noon on 3-1-67 as a protest against the non-payment of arrears of wages. The workers resumed work voluntarily at 9-00 a.m. on 4-1-67.

1,279 workers of Somasundaram Mills Ltd., Coimbatore, struck work from 4-00 p.m. on 1-11-67 as a protest against the non-payment of wages. The strike was called off on 25-1-67 (5-00 p.m.) on the mediation by the Labour Officer.

118 out of 356 workers of Sri Varadaraja Textiles Ltd., Peelamedu, Coimbatore, struck work from 20-1-67 (12 noon) as a protest against the implementation of settlement under Section 18 (1). The strike was continuing at the end of the month.

50 out of 143 workers of Sri Ramalinga Mills (P) Limited, Aruppukottai, struck work from 17-12-66 as a protest against the action of the management in suspending a worker. The strike was called off on the mediation by the Labour Officer.

The strike by the workers of Srivilliputhur Co-operative Spinning Mills, Srivilliputhur, was called off on 10-1-67 on the mediation by the Labour Officer.

86 out of 96 workers of Kaleeswarar Mills, Kalayarkoil struck work at 3-30 p.m. on 2-1-67 demanding Pongal advance. The strike was called off on 4-1-67 (9-00 a.m.) on the mediation by the Labour Officer.

All the 220 workers of Sri Kothandaram Spinning Mills, Madurai, struck work from 18-1-67 over the demand for re-opening of the canteen. The management then declared a lockout from 20-1-67. The strike and the lockout were continuing at the end of the month.

The strike by the workers of the Thanjavur District Co-operative Spinning Mills Ltd., Manalmedu, and the lockout declared by the management from 30-11-66 were ended on 24-1-67.

## OTHER INDUSTRIES

The strike by the workers of Ramakrishna Mission Vidyalaya (Industrial Section) Coimbatore from 19-12-66 was called off on the mediation by the Deputy Commissioner of Labour, Coimbatore.

The strike by the workers of A. K. Ponnuswamy & Co., Ganapathy and the lockout declared by the management from 19-12-66 were ended on 18-1-67 on the mediation by the Labour Officer.

All the 250 workers of Patel Engineering Co., Lower Kodayar Camp, Kanyakumari District struck work from 2-1-67 demanding wages and other demands. The strike was called off on 3-1-67 on the mediation by the Labour Officer.

39 out of 108 workers of Southern India Tanneries, Sembattu, Tiruchirappalli, struck work on 11-1-67 demanding bonus. The workers resumed work after direct negotiation at 6-00 p.m. on 12-1-67.

## CENTRAL SPHERE

### 1. Conciliation :

- (a) The Regional Labour Commissioner (Central), Madras held conciliation proceedings in the dispute between M/s. Dalmia Cement (Bharat) Ltd., and the Dalmia Cement National Workers Union (Indian National Trade Union Congress), Dalmiapuram over demand for the year 1966 and brought about an amicable settlement.
- (b) Three disputes handled by the Assistant Labour Commissioner (Central) Verification, Madras, have been ended in failure.
- (c) Twelve disputes were settled / disposed of at the intervention of the officers of this Machinery without holding any formal conciliation proceedings.

### 2. Particulars regarding disputes :

|                                            |     |     |     |     |
|--------------------------------------------|-----|-----|-----|-----|
| (a) No. disputes pending                   | ... | ... | ... | 20  |
| (b) do received                            | ... | ... | ... | 10  |
| (c) do disposed                            | ... | ... | ... | 16  |
| (d) No. of threatened strikes              | ... | ... | ... | Nil |
| (e) No. of which materialised              | ... | ... | ... | Nil |
| (f) No. of Draft Standing Orders certified | ... | ... | ... | Nil |

3. (a) No. of strikes / lockouts ... Nil
- (b) No. of threatened strikes / lockouts ... Nil

**STATE SPHERE**

The Conciliation Officers enquired and settled 532 disputes during the month of January 1967. Of these 92 were industrial disputes in which settlements were recorded under section 12 (3) of the Industrial Disputes Act, 1947.

**ADJUDICATION UNDER THE INDUSTRIAL DISPUTES ACT****1947**

Government referred 24 industrial disputes in which settlements could not be brought about by conciliation for adjudication by the Industrial Tribunal, Madras and the Labour Courts, Coimbatore, Madurai and Madras. The details of disputes referred to for adjudication are published in the statistical part of the journal.

29 awards given by the Industrial Tribunal, Madras and the Labour Courts are published in the Fort St. George Gazette for the month of January, 1967.

**WELFARE**

During January, 1967 the Employment Officers in the State registered 21,810 applicants and placed 3,299 registrants. Compared to December, 1966, registration and placements decreased by 1,195 or 5.2% and 1,258 or 27.6% respectively.

Vacancies notified by the employers to the Employment Exchange were 5,040, a decrease of 593 or 10.5% compared to December, 1966.

The volume of the Live Register at the end of January, 1967 Registered a fall from 2,13,184 at end of December, 1966 to 2,12,187, a decrease of 997 or 0.5%.

The ratio of vacancies notified to registrations slightly increased from 1:4.08 in December 1966 to 1:4.3 in January, 1967.

Shortage of manpower was reported in the following occupations :

Veterinary Assistant Surgeon, Medical Officer, Maternity Assistant, Pharmacist, male and female Nurse, B. T. Assistant, Secondary Grade Teacher (Urdu), Drawing Masters with T. T. C., Tamil Pandits, Hindi Pandits, Malayalam Pandits, Tailoring Instructor/Instructress, Craft Instructor, Laboratory attender, Stenographer, Typist (higher grade in English and Tamil), Librarian, Physical Education Teacher, Workshop Instructor with 5 years experience, Diploma holder in Mechanical, Electrical and Civil Engineering, Chemist, Blacksmith with experience, Rigger, Film Operator, Tractor Driver, Optician, Radio grapher, Field Assistant (Fish) Water Works Electrician, Mechanic III Grade (Pumping and Boring), Rock Drill Operator and Boiler Man.

Surplus of applicants continued to exist in the categories of clerks and unskilled occupations such as attenders, peons, watchmen, etc.

The Professional Executive Employment Officer at Madras registered 198 applicants and placed 45 registrants during January 1967. At the end

of January, 1967, there were 1,542 applicants on the Live Register of this office.

The University Employment Information Guidance Bureau at Annamalai Nagar and Madras Universities registered 27 and placed 3 applicants during January, 67. At the end of January 67, 253 applicants remained on the Live Registers of these offices.

The Special Employment Officer for Physically Handicapped applicants at Madras registered 15 (Blind 4, Deaf-mute 4 and Arthopaedic 7) and placed 11 (Deaf-mute 5 and arthopaedic 6) applicants during January, '67 At the end of January, '67 740 (blind 147 Deaf-mute 111 and Arthopaedic 482) applicants remained on the Live Register of this office.

The Vocational Guidance units attached to the District Employment Offices gave group guidance to 6669 applicants and individual information to 3854 persons during January, 1967. They had also given individual guidance to 58 youths and placed 6 individually guided applicants in employment during the month.

The Occupational information Officer at the Head Quarters completed verification work in respect of 10 occupations in Automobile Industry and visited 6 institutions during January 1967. The report has been sent to the State Government for onward transmission to the Government of India.

The Mobile Registration Units attached to the District Employment Offices, Ramanathapuram and Salem, registered 150 applicants and effected 1378 renewals during January, 1967. They had also interviewed and counselled 455 applicants during the month.

**EMPLOYEES' PROVIDENT FUNDS ACT :**

During the month under review no fresh category of establishment/factory has been brought under the fold of the Employees' Provident Funds Act, 1952.

40 Establishments/Factories were brought under the Employees Provident Funds Act, 1952 during the month of January, 1967. Thus the total No. of covered establishments/factories comes to 4,361.

The statistics of receipts to the Employees Provident Fund on various categories during the month of January, 67 are furnished below.

|                                               |                |
|-----------------------------------------------|----------------|
| Current contribution                          | 63,04,786-03   |
| Previous Accumulation                         | 1,14,15,163-37 |
| Administrative and Inspection charges         | 1,71,498-54    |
| Miscellaneous receipts (damages and refunds.) | 15,314-69      |

The total No. of employees and subscribers covered under the Act in this region at the end of December, 1966 was 5,01,722 and 4,42,119 respectively.

**WORKERS' EDUCATION DURING FEBRUARY, 1967 :**

A function was held at Vehicle Depot, Avadi, for the distribution of certificates to the successful worker-trainees of 13th batch of Unit Level Class by Sri M. R. N. Rao, Chief Ordinance Officer. The Administrative Officer and others participated. Sri K. A. Ramamoorthy, Regional Director, and the Educational Officer, Sri P. V. Narasimha Chari spoke on the occasion. Another function was held at E. I. D. Parry Limited, Nellikuppam. On 25-2-67 for the distribution of certificates to the III, IV and V batches of worker trainees. Sri S. N. Lal, General Manager, E. I. D. Parry Limited, Nellikuppam, distributed the certificates.

Unit Level classes were started during the month of February, 1967 at Sundaram Motors (Private) Limited, Madras, Electricity Department, Pondicherry, S. R. T. O. Workshop, Madras, I. C. F., Madras, E. I. D. Parry Limited, Ranipet, General Purpose Engineering Workshop, Vellore, Western India Match Company of India Limited, Madras Rubber Factory, Madras. Skins and Leather Private Limited, Coimbatore and Ganapathy Engineering Manufacturers, Ganapathy.

During the month the worker trainees of Madras State Transport Department, Madras-2, Engineering Workshop, Arkonam, Loco Works Southern Railway, Kothari Textile Mills, Singanallur, Palni Andavar Mills, Udumalpet, Mettur Industries, Mettur Dam, went on an educational tour to Bombay, Bangalore, Mysore, Calcutta, Madras, Hyderabad, Neyveli and Pondicherry. The workers-teacher trainees of the Madurai Regional Centre and Tirunelveli Sub-Regional Centre went on an educational tour to Madras, Assansal, Calcutta and Jamshedpur.

Upto the end of the month the total No. of worker-teachers trained in Madras, Madurai and Coimbatore Regional Centres was 540 and the No. of worker teachers under training was 66. The number of workers trained was 24,856 and the number of workers under training was 2,744.

During the month 51 unit level classes in Madras Region, 19 unit level classes in Coimbatore Region, and 55 Unit Level classes in Madurai Regional were in session.

**CURRENT NOTES****IMPORTANCE OF PRODUCTIVITY**

Addressing the concluding function of the India Productivity Year 1966, the Vice President Dr. Zahir Hussain hoped that most of the current problems facing the country would be solved if an increase of 8 to 10 percent in agriculture was achieved.

The Vice-President suggested more liberal allocation of funds to the National Productivity Council so that it could spread the concept of productivity all over the country.

He said the material prosperity could come only through purposeful effective and dynamic planning and reorientation of work methods. This was possible through productivity.

Productivity, he said, should not be in isolation but integrated with all economic activities both at the stage of planning and implementation. He said the concept of productivity should be integrated with the deliberations and plans of the Planning Commission.

Industry Minister Mr. Damodaram Sanjivayya, who presided over the function which was organised by the NPC, in his speech appealed to the people to adopt productivity as a way of life. He urged industrialists and trade union leaders to join hands to boost industrial production.

Union Commerce Minister Mr. Manubai Shah said that the concept of productivity was an essential ingredient of all national enterprise, private and public.

He said productivity had become a matter of life and death for the country at a time when it was passing through an economic crisis. The need of the hour was to maximise production. Productivity must become a way of life in every sphere of national activity.

## AWARDS AND AGREEMENTS

### AWARDS AND AGREEMENTS

133

It is hereby agreed by and between the parties pursuant to section 32 (vii) (b) and section 34 (3) of the payment of Bonus Act, 1965 as follows:—

MEMORANDUM OF SETTLEMENT UNDER SECTION 12(3) OF THE INDUSTRIAL DISPUTES ACT, 1947, AND UNDER SECTION 34(3) OF THE PAYMENT OF BONUS ACT, 1965, ARRIVED AT ON WEDNESDAY THE 11th DAY OF JANUARY, 1967 AT TIRUCHIRAPALLI BEFORE THE LABOUR OFFICER, TIRUCHI.

#### *Present*

Thiru N. SHANMUGASUNDARAM, B.A., B.L., D.S.S.,  
Labour Officer, Tiruchirapalli.

*Parties to the Dispute:* The Contractors of Dalmia Cement (Bharath) Ltd. and the workmen employed by them.

#### *Representing the*

- Management:*
1. Thiru P. Antony,  
Cement Loading Contractor.
  2. „ A. Subramanian,  
Cement Loading Contractor.
  3. „ P. Jaganathan, Coal Contractor.
  4. „ B. Chinnain, Coal Contractor.
  5. „ K. Raju, Gunny Sticking Contractor.
  6. „ D. Arokiaswamy,  
Gunny Sticking Contractor.

*Representing the Union:* „ I. M. Moinuddin, General Secretary,  
Dalmia Cement National Workers' Union, Dalmiapuram.

*No. of Workers Involved:* 320

*Short Recital of the Case:* Whereas the workmen are entitled to the same rate of Bonus paid to the direct workmen of the company under the recommendation of the Central Cement Wage Board.

And whereas the question of payment of Bonus for the accounting year ended 31st December, 1966 has been taken up by the union and a dispute in respect thereof has been raised.

And whereas settlement has been reached between the parties on the advice of and with the assistance of the Labour Officer, Tiruchirapalli in regard to the payment of Bonus for the accounting year 1966 in the course of conciliation proceedings.

### TERMS OF SETTLEMENT

1. The Contractors have agreed to the payment of Bonus for the year 1966 to all the workmen at 37% of the basic wages earned by each such workmen during the year 1966.
2. Workmen who have worked for at least 30 (Thirty) days during the year 1966 will be entitled to bonus for the accounting year 1966.
3. Workmen whose services are terminated for misconduct involving theft, assault or damages to company's property will not be entitled to the payment of bonus for the accounting year 1966.
4. The payment of bonus will be made before Pongal festival.
5. The payment of Bonus as per the settlement shall be in lieu of the bonus payable under the payment of Bonus Act, '65 and no further payment shall be claimed and made to the workmen on this account.
6. The question of payment of Bonus to maistries for the year 1966 will be discussed separately.

## CURRENT LABOUR LITERATURE

## NOTIFICATIONS

### SOME OF THE BOOKS AND ARTICLES PUBLISHED

#### IMPORTANT BOOKS

1. Labour Planning in Canadian Labour (ottawa)  
10 (12) December, 1965 P.P. 5-7.  
SIMON. H. A.
2. The shape of automation for men and management, New York,  
Evanston and London Harper and Row 1965 XV + III P. P. 83-95.
3. Labour and Automation Bulletin No. 3.  
Technological change and Manpower in a Centrally  
Planned Economy International Labour Office, Geneva 1966.

#### IMPORTANT ARTICLES:

A. D. SMITH.  
Active Man power and redundancy policies.  
Their Costs and Benefits.  
International Labour Review. Vol. 95 January and February 1967.

Dr. I. G. PATEL.  
Limits of Economic Policy.  
Finance and Commerce. Vol. X Part II February, 1967.

KULVINDAR KAUR.  
Labour Policy in the 4th Plan  
Indian worker 6th February, 1967.

T. U. Principles and Objectives. Memorandum submitted by the  
British T.U.C. before the Royal Commission. Indian Worker.  
20th Feb. 1967.

Dr. B. K. TANDAN.  
Arbitration of Labour Disputes,  
Indian Worker. 20th January, 1967.

T. K. JAGADEESH,  
Social Justice and National Justice,  
Labour Gazette. Vol. XLVI No. 6. February, 1967.

V. G. MHETRAS  
Bonus in Indian Industry,  
Labour Gazette. Vol. XLVI No. 6. February, 1967.

### DECLARATION OF CERTAIN PERSONS AS SUPERVISORS UNDER MADRAS FACTORIES RULES

#### II. I. No. 268 of 1967.

Under the sub-rule (b) of rule 81 of the Madras Factories Rules, 1950, the Governor of Madras hereby declares the persons specified in the annexure as persons holding positions of supervision in the Thay Mudi Estate Tea Factory, Mudis Post, Coimbatore District, application in that behalf having been made by the manager of the said factory.

#### ANNEXURE

Thiru N. M. Rajasekaran-II Tea maker.

Thiru K. K. Narayana Pillai-Engine Driver.

### CONSTITUTION OF ADDITIONAL LABOUR COURT, MADRAS TO BE LABOUR COURT TO DETERMINE THE AMOUNTS DUE TO WORKMEN IN CERTAIN DISTRICTS UNDER INDUSTRIAL DISPUTES ACT

(G. O. MS. NO. 21, INDUSTRIES, LABOUR AND HOUSING,  
3rd JANUARY, 1967)

#### II. I. No. 287 of 1967.

Under sub-section (2) of section 33-C of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), The Governor of Madras hereby specifies the Additional Labour Court, Madras, constituted in the Industries, Labour and Co-operation Department Notification No. 4664 of 1965 dated the 11th October, 1965, published at page 2070 of Part II-Section I of the Fort St. George Gazette, dated the 20th October, 1965, to be the Labour Court to determine the amounts due to workmen under the said sub-section in the districts of Madras, Chingleput, South Arcot, North Arcot and Thanjavur.

**STATEMENT SHOWING THE DETAILS OF AGREEMENTS BROUGHT ABOUT BY THE CONCILIATION OFFICERS  
UNDER SECTION 12 (3) OF THE INDUSTRIAL DISPUTES ACT, 1947 FOR THE MONTH OF JANUARY, 1967**

| Sl. No. | Name of the Establishment                                                                     | Date of Settlement | Points of Disputes                       | Terms of Settlement |                                                                                                                                                                                                                                                                                                                                                             |
|---------|-----------------------------------------------------------------------------------------------|--------------------|------------------------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         |                                                                                               |                    |                                          | 4                   | 5                                                                                                                                                                                                                                                                                                                                                           |
| 1       | Premier Art Press, Purasawalkam, Madras-7                                                     | 4-1-67             | Non-employment of Sri P. Subramanian.    |                     | The Management agreed to pay Rs. 320 in full and final settlement of all the claims of the worker.                                                                                                                                                                                                                                                          |
| 2       | Mysindia Tiles and Engineering Company, Madras-3                                              | 4-1-67             | Charter of demands.                      |                     | The Management agreed to make the workers permanent and to fix their pay as detailed in settlement and also to increase the Dearness Allowance by Rs. 7 to give benefits of leave wages Festival holiday wages and Provident Fund contribution.                                                                                                             |
| 3       | New Durga Lunch Home, 1/182, Mint Street, Madras-1                                            | 6-1-67             | Suspension of Sri M. P. Raman Nair.      |                     | The Management agreed to pay Sri M. P. Raman Nair Rs. 300 in full and final settlement of all his claims as detailed in settlement.                                                                                                                                                                                                                         |
| 4       | M/s. Thompson and Company Private Limited, 33, Broadway, Madras-1                             | 6-1-67             | Bonus for 1964-65.                       |                     | The Management agreed to pay 4% of total earnings as Bonus for 1964-65 in full and final settlement and also to pay an exgratia amount of Rs. 35 as detailed in settlement.                                                                                                                                                                                 |
| 5       | M/s. T. H. Gangappa and Sons and Associated Industries, No. 71, Gollavar Agraharam, Madras-21 | 9-1-67             | Revision of wages Bonus for 1965-66 etc. |                     | The Management agreed to make permanent the workers mentioned in the settlement to give an increment of 15 paise per day to all the daily rated workers and to convert them into monthly rate with effect from 1-1-1967 and also to pay bonus at the rate of 4% or Rs. 40 whichever is higher for 1965-66 as detailed in settlement.                        |
| 6       | Suresh Baling Press, No. 71, G. A. Road, Madras-21                                            | 9-1-67             | Revision of wages Bonus for 1965-66 etc. |                     | The Management agreed to make the workers mentioned in the settlement permanent with effect from 1-1-1967 as detailed in settlement to give an increment of 15 paise per day and to convert the daily wages into monthly and to pay bonus at the rate of 4% or Rs. 40 whichever is higher for 1965-66 as detailed in settlement.                            |
| 7       | Best and Company (P) Limited, North Beach Road, Madras-1                                      | 11-1-67            | Annual leave for the year 1965.          |                     | The Management agreed to allow the employees to avail the leave with wages for the year 1965 inspite of the fact that the workers have not worked for the required number of days.                                                                                                                                                                          |
| 8       | Madras Ice Factory and Cold Storage, 52-B, Sydenhams Road, Madras-3                           | 12-1-67            | Bonus for 1965-66.                       |                     | The Management agreed to pay 2 Months basic wages as bonus for each of the accounting years 1965-66, 1966-67 and 1967-68 as detailed in settlement.                                                                                                                                                                                                         |
| 9       | Auto Rickshaw Owner, No. MSV. 5939, Salai Vinayagar Koil Street, Madras                       | 12-1-67            | Non-employment of Sri Varadan.           |                     | The Management agreed to pay sum of Rs. 60 to the worker in full and final settlement of all his claims as detailed in settlement.                                                                                                                                                                                                                          |
| 10      | Bramhappa Tavanappanavar (Mysore) Private Limited, 17 C-B, Road, Madras-21                    | 12-1-67            | Non-employment of Sri Manickam.          |                     | The Management agreed to pay Rs. 300 to the worker in full and final settlement of all his claims.                                                                                                                                                                                                                                                          |
| 11      | S. P. Venkatachalam, Indian Continentals Broadway, Madras-1                                   | 20-1-67            | Gratuity scheme — Leave facilities etc.  |                     | The Management agreed to institute a gratuity scheme at the rate of 15 days wages for every completed year of service as detailed in settlement.                                                                                                                                                                                                            |
| 12      | Sakthi Bhavan, 5-A, Portuguese Road, Ayanavaram, Madras-23                                    | 24-1-67            | Closure of the establishment.            |                     | The Management agreed to pay Rs. 1,800 to the workers mentioned in the settlement as detailed in the settlement in full and final settlement of all their money claims including reinstatement.                                                                                                                                                             |
| 13      | Jayavelu Men's Style Shops, 40-C, Gangureddy Road, Madras-8                                   | 27-1-67            | Non-employment of 7 workers.             |                     | The Management agreed to pay 150 to the seven workers mentioned in the settlement in full and final settlement of all their claims.                                                                                                                                                                                                                         |
| 14      | The Radika Mills Limited, Uppilpalayam, Coimbatore                                            | 18-1-67            | Charter of demands.                      |                     | The Management agreed to refund 4 days wages out of 8 days wages deducted in January 1965 to the workers to give preference to the retrenched workers when employment opportunities arise to fix the work assignments and wages for the double winding department as per the settlement and also to settle the other demands as detailed in the settlement. |
| 15      | The Narasimha Mills Private Limited, Kannampalayam, Suloor                                    | 20-1-67            | Non-employment of Sri Thirumaliswamy     |                     | The Management agreed to pay a sum of Rs. 1000 to the worker in full quit of all his claims as detailed in the settlement.                                                                                                                                                                                                                                  |
| 16      | do                                                                                            | do                 | Non-employment of Sri Balu.              |                     | do                                                                                                                                                                                                                                                                                                                                                          |

| (1) | (2)                                                                                   | (3)     | (4)                                                                                                      | (5)                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----|---------------------------------------------------------------------------------------|---------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 17  | D. P. F. Textiles, Private Limited,<br>Vellaikinaru, Coimbatore                       | 31-1-67 | Charter of demands.                                                                                      | The Management agreed to issue permanent tickets to the workers in the mixing department, blow room department, carding department, preparatory department, spinning department and ruling as detailed in the settlement.                                                                                                                                                                           |
| 18  | M/s. Indian Refrigeration Industries<br>Private Limited,<br>Singanallur, Coimbatore-5 | 16-1-67 | Interim relief by Central Wage Board for Engineering Industry.                                           | The Management agreed to pay a sum of Rs. 5 to all the workers (Numbering 75) with effect from 1st September 1966 as detailed in the settlement.                                                                                                                                                                                                                                                    |
| 19  | Sova Private Limited,<br>Kuniamuthur                                                  | 19-1-67 | Suspension of a worker.                                                                                  | Both parties agreed to leave the Issue of suspension of Sri T. A. Palaniswamy for informal arbitration by Sri V. L. Balakrishna Naidu, Managing Agent, Vijaya-lakshmi Mills Limited, Kuniamuthur, Coimbatore and to abide by his decision.                                                                                                                                                          |
| 20  | Pen Spare Manufacturing Company,<br>Industrial Estate, Madras-32                      | 2-1-67  | Bonus for 1965-66 Milk Allowance etc.                                                                    | The Management agreed to pay 20% of the total wages as Bonus for the year 1965-66 and also a milk allowance of 25 paise per day and also to settle the other demand as detailed in the settlement.                                                                                                                                                                                                  |
| 21  | Jothis Soap and Chemical Works<br>and J. B. Silicate Industry,<br>Madras-3            | 7-1-67  | Bonus for 1965-66.                                                                                       | The Management agreed to pay one month's wages (Including Dearness Allowance plus 5 Rupees) by way of Bonus for the year 1965-66.                                                                                                                                                                                                                                                                   |
| 22  | M/s. Electrical Accessories<br>Private Limited,<br>Madras-32                          | 7-1-67  | Revision of wages, Dearness Allowance, Bonus etc.                                                        | The Management agreed to implement the recommendation of the Central Wage Board for Engineering Industries relating to interim relief as detailed in the settlement and to pay bonus at the rate of 10% of the total Annual earning for the year 1965 and 1966 and also to introduce a gratuity scheme at 10 days consolidated all in wages as detailed in settlement.                              |
| 23  | M/s. Hindi Prachara Sabha,<br>Madras                                                  | 11-1-67 | Charter of demands.                                                                                      | The Management agreed to introduce a revised monthly Basic Wage Scales and also to add Rs. 5 of the Rs. 10 being paid as interim relief to the basic wage of the worker to add the balance of Rs. 5 to the present House Rent Allowance of Rs. 7 and to increase the Dearness Allowance of 18 P. to 19 P. with effect from 1-8-1966 and to 20 P. with effect from 1-8-68 as detailed in settlement. |
| 24  | M/s. Eswaran and Sons Engineering (P) Limited Switch-Gear Factory,<br>Madras          | 12-1-67 | Enhancement of Dearness Allowance, Revision of wages and Revision of terms relating to payment of bonus. | The Management agreed to fix hourly wages to pay Dearness Allowance, Bonus and also to grant annual and special increments etc. to the workers as detailed in the settlement.                                                                                                                                                                                                                       |
| 25  | "The Motor"<br>5-A/147, Mount Road, Madras-2                                          | 23-1-67 | Non-employment of a worker.                                                                              | The Management agreed to pay Rs. 245 to Sri S. Subramaniam in full and final settlement of all his claims.                                                                                                                                                                                                                                                                                          |
| 26  | D. K. Gopalsamy-Taxi Owner,<br>17, Mylai Kenganathan Mudaliar Street, Madras-17       | 24-1-57 | Non-employment of a worker.                                                                              | The Management agreed to write off a sum of Rs. 150 due from the worker and to pay him in addition a sum of Rs. 75 in full and final settlement of all his claims.                                                                                                                                                                                                                                  |
| 27  | Sambandamoorthy Bus Service,<br>22-A, Mount Road, Madras-15                           | 25-1-67 | Non-employment of two workers.                                                                           | The Management agreed to pay a retrenchment compensation of Rs. 810 to Sri M. Venkatachalam in full and final settlement of all his claims including his claims for reinstatement and also to pay the arrears of wages and bonus to Sri Thomas.                                                                                                                                                     |
| 28  | South Indian Export Company, Limited,<br>20, General Patters Road,<br>Madras-2        | 25-1-67 | Non-employment of Sri T. Thulukkanam                                                                     | The Management agreed to pay a sum Rs. 235.98 to Sri T. Thulukkanam in full and final settlement of all his claims.                                                                                                                                                                                                                                                                                 |
| 29  | Sambandam and Brothers,<br>14/31, Eidams Road, Madras-18                              | 25-1-67 | Bonus for 1965-66.                                                                                       | The Management agreed to pay one month total wages as Bonus for the year 1965-66.                                                                                                                                                                                                                                                                                                                   |
| 30  | N. S. Krishna Rao Body Works<br>Private Limited,<br>37, Mount Road, Madras-32         | 28-1-67 | Charter of demands.                                                                                      | The Management agreed to introduce wage scale on the new classification to fit the workers accordingly as detailed in the settlement and also to enhance the Dearness Allowance of Rs. 50 by Rs. 20 and also to settle the other demands as detailed in the settlement.                                                                                                                             |

| (1) | (2)                                                                           | (3)     | (4)                                                                                    | (5)                                                                                                                                                                                                                                                                             |
|-----|-------------------------------------------------------------------------------|---------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31  | Standard Motor Products of India Limited, Perungalathur, Vandalur, Chingleput | 3-1-67  | Payment of interim wage increase.                                                      | The Management agreed to implement the interim wage increase recommended by the Central Wage Board for Engineering industries on and from 1-1-1967 as detailed in the settlement and also to regularise 80 casual workmen by 31-3-1967.                                         |
| 32  | do                                                                            | do      | The mode of payment of extra wages for overtime work done by employees (monthly paid). | The parties agreed to leave the issue for the decision of the Commissioner of Labour or his nominee as detailed in the settlement.                                                                                                                                              |
| 33  | Southern Structurals Private Limited, Pattabiram                              | 7-1-67  | Non-employment of 2 workers.                                                           | The Management agreed to refer the issue of the non-employment of C. Venkatesan and G. Vincent for informal arbitration of the Commissioner of Labour or his nominee and to abide by his decision as final and binding.                                                         |
| 34  | Srinivasa and Company, Tannery and two other tanneries, Madhavaram            | 10-1-67 | Bonus for the calendar year 1966.                                                      | The Management agreed to pay bonus at the rate of 11% of the total wages earned by the workers for the calendar year 1966.                                                                                                                                                      |
| 35  | Standard Machine tools, Industrial Estate, Madras-58                          | 12-1-67 | Bonus for 1965-66.                                                                     | The Management agreed to pay Bonus at 8% of the Total wages earned by the worker for 1965-66.                                                                                                                                                                                   |
| 36  | Chrome Leather Company, Limited, Chrompet                                     | 12-1-67 | Payment of advance.                                                                    | The Management agreed to pay Rs. 105 to the permanent workers and Rs. 40 to the temporary and Rs. 45 to women workers as advance which will be recovered in 10 instalments.                                                                                                     |
| 37  | Sri Krishna Engineering Works and Sri Ramakrishna Engineering Works           | 20-1-67 | Closure of establishments.                                                             | The Management agreed to give a sum of Rs. 6,000 to the 25 workers mentioned in the annexure in full and final settlement of all their claims including the claim for reinstatement as detailed in the statement.                                                               |
| 38  | Raja and Murugan Talkies, Kanceepuram                                         | 25-1-67 | Non-employment of Sri R. Perumal.                                                      | The Management agreed to pay a sum of Rs. 425 to the worker in full and final settlement of all his claims.                                                                                                                                                                     |
| 39  | Rajeswari Weaving Mills, Madurai                                              | 4-1-67  | Charter of demands.                                                                    | The Management agreed to give one paise extra per yard for bordering work on 20s Dhothies and Bed sheets to pay on ex-gratia payment of Rs. 325 to Sri Ponnuswamy in full and final settlement of all his claims and to settle the other demands as detailed in the settlement. |
| 40  | Sri Ramalinga Mills Private Limited, Aruppukottai, Rannad District.           | 5-1-67  | Strike without notice.                                                                 | The workers expressed their regret and the Management agreed to accept it and the work will be resumed in the second shift with effect from 6-1-1967 except the reeling section in which work will be resumed on 9-1-1967.                                                      |
| 41  | Kaleeswarar Mills, Kalayarkoil                                                | 7-1-67  | Strike without notice.                                                                 | The Management agreed to impose a token wage out of a day for striking work without notice. The management also agreed to give an advance of Rs. 20 for Pongal as detailed in settlement.                                                                                       |
| 42  | Madura Mills Company, Limited, Madurai                                        | 9-1-67  | Grant of Wage Board increase.                                                          | The Management agreed to grant wage board increase of Rs. 10 to the workers as detailed in the settlement.                                                                                                                                                                      |
| 43  | Srivilliputhur Co-operative Spinning Mills, Srivilliputhur                    | 10-1-67 | Dismissal of ten workers.                                                              | Both the parties agreed to discuss the issue regarding dismissal of the ten workers before the Labour Officer as detailed in settlement.                                                                                                                                        |
| 44  | Sundararaja Weaving Mills, Madurai                                            | 21-1-67 | Retrenchment of certain workers.                                                       | The Management agreed to pay compensation to workers as detailed in the settlement.                                                                                                                                                                                             |
| 45  | K. R. Santharam Powerloom Factory, Madurai                                    | 25-1-67 | Non-employment of one worker.                                                          | The Management agreed to pay Rs. 70 to Karuppuswamy Rs. 40 to Iyappan and Rs. 32 as an ex-gratia and bonus payment to the workers Iyyappar and Palanivelu as detailed in statement.                                                                                             |
| 46  | Manickam Pillai, Lime-Kiln, Thiruppuvanam                                     | 3-1-67  | Non-employment of two workers.                                                         | The Management agreed to pay a sum of Rs. 250 to the worker Sri V. Rengaswamy Reddiar and Rs. 100 to Smt. Pappammal as Compensation in full and final settlement.                                                                                                               |
| 47  | Murugavilas Rice Mills, Sellamaruthupatti                                     | 4-1-67  | Non-employment of a worker.                                                            | The Management agreed to pay a sum of Rs. 350 to Sri V. Chinnaswamy as compensation in full and final settlement.                                                                                                                                                               |

| (1) | (2)                                                                      | (3)     | (4)                                                      | (5)                                                                                                                                                                                                                             |
|-----|--------------------------------------------------------------------------|---------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 48  | Balasubramaniam Oil Mills,<br>Dindigul                                   | 6-1-67  | Non-employment of Sri V. P. Muthuswamy.                  | The Management agreed to pay a sum of Rs. 100 as compensation to the worker in full and final settlement of all his claims.                                                                                                     |
| 49  | Nagu Vilas Snuff Company,<br>Dindigul                                    | 6-1-67  | Non-employment of a worker.                              | The Management agreed to pay a sum of Rs. 125 to Sri M. V. C. Rathinaswamy as compensation in full and final settlement.                                                                                                        |
| 50  | Jamalia Oil Mills,<br>Dindigul                                           | 7-1-67  | Non-employment of a worker.                              | The Management agreed to reinstate the worker Sri K. Rengaswamy Pillai with continuity of service with effect from 9-1-1967.                                                                                                    |
| 51  | Palaniappa Nadar Fruit Stall,<br>Madurai                                 | 9-1-67  | Non-employment of two workers.                           | The Management agreed to pay a sum of Rs. 250 to Sri S. R. Krishnan and Rs. 125 Sri V. Karuppiah as compensation in full and final settlement of all their claims.                                                              |
| 52  | Standard Match Industries,<br>Sivakasi                                   | 10-1-67 | Non-employment of two workers.                           | The Management agreed to pay a sum of Rs. 400 and Rs. 300 to the workers K. Kaliappan and Sri P. Krishnan respectively as compensation in full and final settlement of all their claims.                                        |
| 53  | Muthuvilas Oil Mills,<br>Virudhunagar                                    | 10-1-67 | Wage Increase.                                           | The Management agreed to revise the wage structure as shown in the annexure as detailed in the settlement.                                                                                                                      |
| 54  | Murugan Transports,<br>Dindigul                                          | 16-1-67 | Non-employment of a worker.                              | The Management agreed to pay a sum of Rs. 1,164.24 to Sri V. R. Velayutham as a compensation in full and final settlement of all his claims.                                                                                    |
| 55  | Kolukkumalai Tea Estates,<br>Bodinatkanur                                | 23-1-67 | Non-payment of Bata to the workers.                      | The Management agreed to pay the medical bata Rs. 750 for the period from 30th July to 9th August, 1965 to Sri Maruthapandian and a sum of Rs. 3,450 as medical bata from 10-8-1965 to 29-9-1965 to the worker Smt. Malayammal. |
| 56  | Pandyan Auto Services<br>Private Limited,<br>Madurai                     | 23-1-67 | Non-payment of increment to the workers.                 | The Management agreed to pay the workers arrears of increment from 1-7-1966 to 31-12-66 at Rs. 450 p. m.                                                                                                                        |
| 57  | K. P. M. Rice and Oil Mills,<br>Usilampatty                              | 23-1-67 | Payment of retrenchment compensation to three workers.   | The Management agreed to pay Rs. 200 to V. Paramathevar Rs. 175 to D. Naga Thevar and Rs. 125 to G. Iyer as compensation in full and final settlement of all their columns.                                                     |
| 58  | Sri Murugan and Company,<br>Iron Safe Works,<br>Madurai                  | 28-1-67 | Non-employment of worker.                                | The Management agree to reinstate the worker Sri N. Chinniah into service with continuity of Service, but without backwages.                                                                                                    |
| 59  | Vincent and Company,<br>Dindigul                                         | 28-1-67 | Non-employment of worker V. Ramadoss.                    | The Management agreed to reinstate the worker into service with continuity of service but without back wages.                                                                                                                   |
| 60  | The Management of Highways<br>Estate,<br>Highways Post, Madurai District | 30-1-67 | Suspension of workers non-payment of wages to 5 workers. | The Management agreed to pay five days wages for suspension period to Sri Mariyadoss and 10 days wages to Irulandi as detailed in settlements and also to pay half a day's wages to the 5 women workers.                        |
| 61  | Cloud Land Estate,<br>Highways Post, Madurai District                    | 30-1-67 | Suspension of certain workers.                           | The Management agreed to treat the period of suspension of Sri Subbiah and Chinnasamy as one day and to pay them back their wages for 3 days.                                                                                   |
| 62  | National Motor Works,<br>Trichy                                          | 2-1-67  | Non-employment of Sri B. Kannayan.                       | The Management agreed to reinstate Kannayan with continuity of service and without back wages.                                                                                                                                  |
| 63  | Sri R. Somu Chettiar Lorry Owner,<br>Trichy                              | 2-1-67  | Non-employment of a worker                               | The Management agreed to pay a sum of Rs. 250 Sri G. Bankarudoss towards compensation etc.                                                                                                                                      |
| 64  | Simco Meters Limited,<br>Trichy                                          | 3-1-67  | Non-employment of a worker.                              | The Management agreed to pay Rs. 100 to Smt. Chellammal in full and final settlement of all her claims.                                                                                                                         |

| (1) | (2)                                                                                | (3)     | (4)                                                                                                                                                       | (5)                                                                                                                                                                                                                                                                                 |
|-----|------------------------------------------------------------------------------------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 65  | The Management of English Club,<br>Trichirapalli                                   | 3-1-67  | Non-employment of<br>Sri S. Santiago.                                                                                                                     | The Management agreed to pay a sum of Rs. 150 to the worker towards compensation etc. in full and final settlement of all his claims.                                                                                                                                               |
| 66  | Suriya Sweet Stall,<br>Mannargudi                                                  | 4-1-67  | Non-employment of<br>the worker Sri N.<br>Saminathan.                                                                                                     | The management agreed to pay Rs. 215 to the worker in full and final settlement of all his claims.                                                                                                                                                                                  |
| 67  | The Indian Steel Rolling Mills,<br>Nagapattinam                                    | 5-1-67  | Bonus for 65-66.                                                                                                                                          | The management agreed to pay Bonus for 1965-66 equivalent to 6¼% of the total wages inclusive adhoc allowance as detailed in the settlement.                                                                                                                                        |
| 68  | The Management Dalmia Cement<br>(Bharat) Ltd.,<br>Dalmiapuram                      | 6-1-67  | Bonus for 1966.                                                                                                                                           | The management agreed to pay bonus for 1966 at the rate of 37% of the basic wages the employees in the operative and staff grades and at the rate of 20% of the employees drawing not exceeding Rs. 1,600 as detailed in the settlement.                                            |
| 69  | 6 Contractors of Dalmia Cement<br>(Bharat) Ltd.,<br>Dalmiapuram                    | 11-1-67 | do                                                                                                                                                        | The contractors have agreed to pay bonus at the rate of 37% of the earnings of each worker for the year as bonus for 1966.                                                                                                                                                          |
| 70  | 4 Contractors of Dalmia Cement<br>(P) Ltd., in the side industries,<br>Dalmiapuram | 11-1-67 | Bonus for 1964-65.                                                                                                                                        | The contractors have agreed to the payment of bonus to every workman, worked for not less than 30 days in the year at the rate of 4% of the salary of wages earned by the workman or Rs. 40 whichever is higher as bonus for the years 1964 and 1965 as detailed in the settlement. |
| 71  | N. K. S. Asafoetida Company,<br>Kumbakonam                                         |         | Non-employment of<br>Sri B. Gopal.                                                                                                                        | The management agreed to pay a sum of Rs. 50 to Sri B. Gopal in full and final settlement of all his claims.                                                                                                                                                                        |
| 72  | Cauvery Colour Press,<br>Kumbakonam                                                | 18-1-67 | Retrenchment of a<br>worker.                                                                                                                              | The management agreed to pay a sum of Rs. 200 to Sri R. Krishnasamy in full and final settlement of all his claims.                                                                                                                                                                 |
| 73  | Thangakappu Snuff Company,<br>Tiruchirapalli                                       | 20-1-67 | Claim of worker Sri<br>Periasamy Pillai.                                                                                                                  | The management agreed to pay a sum of Rs. 100 to Sri C. Periasamy Pillai in full and final settlement of all his claims.                                                                                                                                                            |
| 74  | Bharat Heavy Electricals Limited,<br>Tiruverumbur                                  | 20-1-67 | Charter of demands.                                                                                                                                       | It is agreed that the staff nurses mentioned in the settlement may opt for the existing pay scales (at the time of their appointment) with company rates of Dearness Allowance in full and messing allowance as detailed in the settlement.                                         |
| 75  | Pudukkottai Textiles,<br>Namanasamudram                                            | 20-1-67 | Reconsideration of<br>the Government<br>orders of the<br>Government passed<br>in G. O. Rt. No.<br>1448, Industries,<br>Labour and<br>Housing dt. 23-7-66. | It is agreed that the management will pay an ex-gratia payment of Rs. 562.20 earned and wages and leave salary, if any to the worker.                                                                                                                                               |
| 76  | Perumal Silk Twisting Factory,<br>Arni                                             | 27-1-67 | Non-employment of<br>Sri V. Loganatha<br>Mudaliar.                                                                                                        | The management agreed to take back the worker from 28-1-67 with continuity of service but without back wages, and also to pay him the leave wages due for him for the year, 1966.                                                                                                   |

| (1) | (2)                                                                                                  | (3)     | (4)                                                                          | (5)                                                                                                                                                                                                                                                                                                                                                                                                |
|-----|------------------------------------------------------------------------------------------------------|---------|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 77  | Sri Lakshmi Saraswathi Bus Service,<br>Vellore                                                       | 31-1-67 | Charter of demands.                                                          | The management agreed to fix the amount of wages of the workers on or before 7-2-1967 according to the award in I.D. No. 62/62 pay the worker the amount of arrears of one increment for 1966 and also night halt allowance of 50 paise per day with effect from 1-2-67 and also to pay the bonus equal to 5 months consolidated wages including Dearness Allowance as detailed in the settlement. |
| 78  | Sri Ramakrishna Service,<br>Vellore                                                                  | 28-1-67 | do                                                                           | The management agreed to grant increase at the rate of Rs. 5 to the existing pay of the workers with effect from 1-1-67 and Rs. 3 with effect from 1-1-68 to increase daily batta and night halt allowance and to pay one month's wages including Dearness Allowance as bonus as detailed in the settlement.                                                                                       |
| 79  | E. I. D. Parry Ltd.,<br>Cuddalore (O.T.)                                                             | 7-1-67  | Charter of Demands.                                                          | The management agreed that their will not be any change in the piece rate wages in the fertilizers mixing works that an adhoc interim allowance of 20 paise will be paid to each worker in the six godown labour gangs at Cuddalore O. T. with effect from 1-9-66 for the days the worker actually attended the factory for normal fertiliser mixing work.                                         |
| 80  | All Tanneries in North Arcot District                                                                | 5-1-67  | Bonus for 1965-66.                                                           | The management of Tanneries agreed to Pay Bonus to the workers who were in service a sum of Rs. 96 for the knifemen and Rs. 75 to Dub boys and thotty workers and others for the year 1965-66 as detailed in the settlement.                                                                                                                                                                       |
| 81  | The Parry and Co. Ltd.,<br>Cuddalore (O.T.)                                                          | 7-1-67  | Increase in the piece rate wages payable to iron ore shore handling workers. | The company agreed to revise the piece-rate wages for iron ore handling as detailed in the settlement and also to increase the Dhobi allowance of Rs. 2-50 to Rs. 2-75.                                                                                                                                                                                                                            |
| 82  | M/s. G. N. Chakkarapani Chettiyar & Sons (P) Ltd.,<br>Tirunelveli                                    | 19-1-67 | Bonus for 1965-66.                                                           | The management agreed to pay the workmen 3 months Basic wages as Bonus for the financial year 1-9-65 to 31-8-66 in full and final settlement.                                                                                                                                                                                                                                                      |
| 83  | A. K. Ponnusamy and Co.,<br>Krishnarayapuram, Ganapathy,<br>Coimbatore-6                             | 16-1-67 | Charter of Demands.                                                          | The management agreed to increase the wages of the workers by Rs. 13 in addition to the existing wages and also to increase the workload by 12½% as detailed in the settlement.                                                                                                                                                                                                                    |
| 84  | M/s. Patel Engineering Company,<br>Lower Kodayar Camp                                                | 5-1-67  | Charter of Demands.                                                          | The management agreed to pay Rs. 202 and nP. 50 only to Thangachan in full and final settlement. Rs. 200 to Dharmarajan and also to pay an increment of 12 paise to all the workers after completion of 3 months service as detailed in the settlement.                                                                                                                                            |
| 85  | Vannan-para Estate,<br>Kaliel                                                                        | 23-1-67 | Reinstatement of two workers.                                                | The management agreed to reinstate Gabriel with continuity of service but without back wages and also to pay a sum of Rs. 64 as an ex-gratia payment to Sri V. Nagappan in full and final settlement.                                                                                                                                                                                              |
| 86  | Palkulam Estate - Pioneer Kothaiampallam Estate and Pioneer Valayathu Vayal Estate - Thadikarankonam | 27-1-67 | Charter of demands.                                                          | The management agreed to fix monthly wages of the Maistries and also to settle the other demands as detailed in the settlement.                                                                                                                                                                                                                                                                    |
| 87  | Ananda Bhavan Hotel,<br>V. P. Street, Coonoor                                                        | 3-1-67  | do                                                                           | The management agreed to reopen the establishment and to provide employment to the workers already in the establishment with continuity of service to pay 50% of the wages for the period of closure and also to settle the other demands as detailed in the settlement.                                                                                                                           |

| (1)                                                   | (2)                                                                                                          | (3)     | (4)                                                | (5)                                                                                                                                                                                                                           |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 88                                                    | Thuttupallam Estate,<br>Kotagiri                                                                             | 4-1-67  | Non-employment of<br>the worker Smt.<br>Paripuram. | The management agreed to pay gratuity and other legal<br>dues to the worker Smt. Paripuram.                                                                                                                                   |
| 89                                                    | Kaithari Press,<br>Coimbatore                                                                                | 3-1-67  | Dismissal of a<br>worker.                          | The management agreed to pay Rs. 800 less a deduction of<br>Rs. 100 to the worker Sri K. Gopalankutti in full and<br>final settlement of all his claims.                                                                      |
| 90                                                    | Tiruppur Erode Transports,<br>Tiruppur                                                                       | 9-1-67  | Demand for bonus.                                  | The management agreed to pay 4% of the total earnings of<br>the workers for the year 1965 as bonus advance pending<br>finalisation of accounts.                                                                               |
| SETTLEMENTS EFFECTED BY DEPUTY COMMISSIONER OF LABOUR |                                                                                                              |         |                                                    |                                                                                                                                                                                                                               |
| 91                                                    | Associated Drug Co. (P) Ltd.,<br>Yercaud                                                                     | 25-1-67 | Closure of the<br>establishment.                   | It is agreed that all the workers shall be paid three months<br>wages to their account to be adjusted finally towards<br>the wages and other dues payable.                                                                    |
| 92                                                    | Sri Ramakrishna Mission Vidyalaya<br>Industrial Section and School of<br>Engineering,<br>Perianaickenpalayam | 21-1-67 | Strike by the workers.                             | It is agreed that all the workers shall resume work on<br>25-1-67, that they are not eligible for any wages for the<br>period of strike and the management agreed not to take<br>any disciplinary action against the workers. |

2. PARTICULARS OF VOLUNTARY AND COLLECTIVE  
AGREEMENTS MADE BETWEEN EMPLOYEES AND EMPLOYERS  
DURING THE MONTH OF JANUARY 1967

| Sl. No | Name of the concern                                                                                                                             | Date of<br>agreement | No. of<br>workers<br>involved | Issues                                                                |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-----------------------------------------------------------------------|
| 1.     | Sri Varadaraja Textiles Ltd.,<br>Peelamedu and the Coimbatore<br>District Textile Workers Union,<br>Singanallur.                                | 12-1-67              | —                             | Work assignment of<br>pieces in the staple<br>Fibre sections.         |
| 2.     | Automatic Machine Company<br>(India) Private Limited,<br>Madras-1.                                                                              | 31-12-66             | 1                             | Retrenchment of the<br>employees.                                     |
| 3.     | Metal Box Company of India<br>Limited,<br>Madras-21.                                                                                            | 20-1-67              | 755                           | Certain demands.                                                      |
| 4.     | Ashok Leyland Ltd., Ennore<br>Vs.<br>Ashok Leyland Ltd., Employer'<br>Union.                                                                    | 30-12-66             |                               | Relating to wages.                                                    |
| 5.     | Pallavaram Tanners Association<br>Vs.<br>Pallavaram,<br>Chrompet Tannery Workers'<br>Union.                                                     | 10-1-67              |                               | Relating to demands.                                                  |
| 6.     | Lace Factory, Kancheepuram<br>Vs.<br>Workmen                                                                                                    | 13-1-67              |                               | Relating to service<br>condition.                                     |
| 7.     | Pilot Pen Co., of India<br>(Private) Ltd.,<br>Vs.<br>Their workers.                                                                             | 18-1-67              |                               | Relating to revision<br>of dearness allow-<br>ance.                   |
| 8.     | Alagappa Cotton Mills,<br>Rajapalayam,<br>Vs.<br>National Textile Workers<br>Union, Rajapalayam.                                                | 20-12-66             | 60                            | Increase of wages to<br>Badli workers in<br>Spinning Depart-<br>ment. |
| 9.     | Mahalakshmi Textile<br>Mills Limited Pasumalai<br>and their workers.                                                                            | 25-1-67              | 41                            | Permanency of Win-<br>ding Department<br>workers.                     |
| 10.    | The Management of M.S.M.P.<br>Salamath Transports (P) Ltd.,<br>Salem and their workmen.                                                         | 12-1-67              |                               | Bonus for the year<br>1965-66.                                        |
| 11.    | The Management of T. N. Bus<br>Service, Hosur,<br>Dharmapuri District and<br>the Secretary,<br>Krishnagiri Motor Workers<br>Union, Krishnagiri. | 23-12-66             |                               | Bonus for the year<br>1965-66.                                        |

| (1) | (2)                                                                                                                                                          | (3)      | (4) | (5)                                                                                                                     |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----|-------------------------------------------------------------------------------------------------------------------------|
| 12. | The Management of<br>B. K. P. M. Bus Service,<br>Krishnagiri.<br>The Secretary,<br>Krishnagiri Motor Workers Union,<br>Krishnagiri.                          | 13-1-67  |     | Demands of the<br>workers.                                                                                              |
| 13. | Sri Venkateswara Bank Limited,<br>Main Road, Salem.<br>Salem District Bank Employees'<br>Association, Salem.                                                 | 31-12-66 |     | Demand for revision<br>of wages.                                                                                        |
| 14. | Management of Spun Pipe<br>Company, Thanjavur.<br>Vs.<br>Workers, Spun Pipe Company,<br>Thanjavur.                                                           | 15-11-66 |     | Daily rate of wages<br>increased to perma-<br>nent workers.                                                             |
| 15. | Management of Sabari Mills<br>(P) Ltd., K. Sathanur, Trichy.<br>Vs.<br>President, Sri Sabari Weaving<br>& Spinning Mills National<br>Workers Union, Tiruchy. | 12-1-67  |     | The present efficiency<br>fixed by the Manage-<br>ment for the purpose<br>of linking the basic<br>wages is too high.    |
| 16. | Management of MSNS Transport,<br>Tiruchy.<br>Vs.<br>General Secretary,<br>Motor Transport & General<br>Workers Union, Trichy.                                | 31-12-66 |     | Regarding service<br>compensation notice<br>pay, wages, leave<br>with wages, Bonus,<br>Gratuity etc.                    |
| 17. | Tiruchy Steel Rolling Mills,<br>Limited, Tiruchy-4.<br>Vs.<br>Secretary, Tiruchy Steel Rolling<br>Mills Workers Union,<br>Tiruchirapalli.                    | 23-1-67  |     | Wage increase as per<br>the Interim Relief<br>Recommended by<br>the Engineering<br>Wage Board.                          |
| 18. | Theagesar Alai, Manapparai.                                                                                                                                  | 23-1-67  |     | For fitting the wrap-<br>ping boys in the<br>same scale of pay<br>as given by the mills<br>in the Coimbatore<br>region. |
| 19. | Nagammal Mills, Nagercoil<br>and their staff.                                                                                                                | 20-1-67  |     | Fixation of pay.                                                                                                        |
| 20. | Jaber Printing Press,<br>Coimbatore.                                                                                                                         | —        | —   | General demand.                                                                                                         |
| 21. | Kalaikather Achagam,<br>Coimbatore                                                                                                                           | —        | —   | Dearness Allowance<br>increased                                                                                         |
| 22. | Gopal Motor Service,<br>Mettupalayam.                                                                                                                        | —        | —   | Bonus for 1965-66.                                                                                                      |

3. STATEMENT SHOWING THE LIST OF INDUSTRIAL DISPUTES  
REFERRED FOR ADJUDICATION TO THE INDUSTRIAL  
TRIBUNAL, MADRAS AND THE LABOUR COURTS, PUBLISHED  
IN PART II SECTION I OF THE FORT ST. GEORGE GAZETTE  
DURING THE MONTH OF JANUARY, 1967.

| Sl. No. | Name of the concern<br>in which the dispute<br>has arisen | Issue | G. O. No. and<br>date of reference |
|---------|-----------------------------------------------------------|-------|------------------------------------|
| (1)     | (2)                                                       | (3)   | (4)                                |

**INDUSTRIAL TRIBUNAL, MADRAS**

**Coimbatore District**

|   |                                                 |                                                                                                            |                                                                                    |
|---|-------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| 1 | Textool Company Ltd.,<br>Ganapathy, Coimbatore. | Fixation of quantum of bonus<br>for the accounting year<br>1964-65 (1st May 1964 to<br>end of April 1965.) | G. O. Ms. No. 4813,<br>(Labour) dated 15-12-66<br>Industries, Labour &<br>Housing. |
|---|-------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|

**Kanyakumari District**

|   |                                                                        |                                                                                                              |                                                                     |
|---|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 2 | Chandrasekarapuram<br>Co-operative Stores Ltd.,<br>Chandrasekarapuram. | Whether the demand for<br>increase of dearness allow-<br>ance is justified, if so to fix<br>the quantum.     | G. O. R. No. 2392<br>Industries, Labour &<br>Housing dated 8-12-66. |
|   |                                                                        | Whether the demand for pay-<br>ment of house rent allow-<br>ance is justified, if so, to<br>fix the quantum. |                                                                     |

**Madurai District**

|   |                                        |                                                                                                                                                                                                                                                                                |                                                                      |
|---|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| 3 | Sree Meenakshi Mills<br>Ltd., Madurai. | Whether the action of the<br>management in stopping<br>from 1st April 1966, the<br>annual increment of the<br>members of the staff who<br>had not reached the maxi-<br>mum in their scales of pay<br>is justified and if not to<br>what relief the staff would<br>be entitled. | G. O. R. No. 2462,<br>Industries, Labour &<br>Housing dated 19-12-66 |
|   |                                        | Whether the non-employment<br>of Sri S. V. B. Thomas is<br>justified and if not to what<br>relief he would be entitled.                                                                                                                                                        |                                                                      |

To compute the relief, if any,  
awarded in terms of money,  
if it can be so computed.

**Madras District**

|   |                                                                 |                                                                                                 |                                                                      |
|---|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| 4 | Certain chillies and<br>Kirana Establishment in<br>Madras City. | Whether the demand for<br>bonus for 1964-65 is justi-<br>fied, and if so to fix the<br>quantum. | G. O. R. No. 2378,<br>Industries, Labour &<br>Housing dated 3-12-66. |
|---|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|

| (1)                         | (2)                                                                       | (3)                                                                                                                                                                                | (4)                                                                           |
|-----------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| 5                           | Burmah Shell Oil Storage and Distributing Company, of India Ltd., Madras. | Whether the demand for revision of scales of wages for labour, clerical, technical and allied employees is justified, if so to fix the scales and determine the method of fitment. | G. O. Ms. No. 4874 Industries, Labour & Housing (L a b o u r) dated 20-12-66. |
|                             |                                                                           | Whether the demand for revision of the existing scheme of dearness allowance for labour, clerical, technical and allied employees is justified, if so to formulate a scheme.       |                                                                               |
| <b>Salem District</b>       |                                                                           |                                                                                                                                                                                    |                                                                               |
| 6                           | Mettur Chemicals and Industries Corporation Ltd., Mettur Dam.             | Whether the demand for revision of existing gratuity scheme is justified, and if so, to formulate a revised scheme.                                                                | G. O. Ms. No. 4765, Industries, Labour & Housing (L a b o u r) dated 9-12-66. |
| <b>Tirunelveli District</b> |                                                                           |                                                                                                                                                                                    |                                                                               |
| 7                           | Tirunelveli - Tuticorin Electric Supply and Company Ltd. Tirunelveli.     | To fix the quantum of bonus payable for 1964-65.                                                                                                                                   | G. O. R. No. 2484, Industries Labour & Housing dated 19-12-66.                |

## LABOUR COURT, COIMBATORE

## Coimbatore District

|   |                                                   |                                                                                                                         |                                                                                |
|---|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| 8 | Erode Service, Coimbatore.                        | Whether the non-employment of Sri G. Rajamanickam (Clerk) is justified, and if not to what relief he would be entitled. | G. O. Ms. No. 4776, (L a b o u r) Industries, Labour & Housing dated 12-12-66. |
|   |                                                   | To compute the relief, if any awarded in terms of money if it can be so computed.                                       |                                                                                |
| 9 | Gobald Motor Service Ltd., Workshop, Mettupalaym. | Whether the non-employment of the following workers is justified and if not, to what relief each would be entitled.     | G. O. Ms. No. 4953, [L a b o u r] Industries Labour & Housing dated 26-12-66.  |
|   |                                                   | 1. Sri R. Palanisamy (2) Sri V. Arumugam and (3) Sri Natarajan.                                                         |                                                                                |
|   |                                                   | To compute the relief if any, awarded in terms of money for each if it can be so computed.                              |                                                                                |

| (1)                        | (2)                                                           | (3)                                                                                                                                                         | (4)                                                                              |
|----------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 10                         | Tamilnad Transports [Private] Ltd., Coimbatore.               | Whether the non-employment of Sri K. Velayudan, Assistant fitter, is justified, and if not to what relief he would be entitled.                             | G. O. Ms. No. 4955, Industries, Labour & Housing dated 26-12-66.                 |
|                            |                                                               | To compute the relief, if any, awarded in terms of money, if it can be so computed.                                                                         |                                                                                  |
| <b>Dharmapuri District</b> |                                                               |                                                                                                                                                             |                                                                                  |
| 11                         | Salem-Bangalore Sri Ranga Vilas Motors [P] Ltd., Krishnagiri. | Whether the demand for confirmation of the 39 workers is justified, and if not to what relief each would be entitled.                                       | G. O. Ms. No. 4767, (L a b o u r) Industries Labour & Housing dated 9-12-66.     |
| <b>Nilgiris District</b>   |                                                               |                                                                                                                                                             |                                                                                  |
| 12                         | Mahalinga Transport [Private] Ltd., Ootacamund.               | Whether the non-employment of the 22 workers is justified, and if not to what relief each would be entitled.                                                | G. O. Ms. No. 4833, (L a b o u r) Industries Labour & Housing dated 17-12-66.    |
| <b>Salem District</b>      |                                                               |                                                                                                                                                             |                                                                                  |
| 13                         | Rasipuram Union Motor Service [Private] Ltd., Rasipuram.      | Whether the non-employment of Sri M. Marimuthu, driver is justified and if not to what relief he would be entitled.                                         | G. O. Ms. No. 4775, Industries, (L a b o u r) & Housing (Labour) dated 12-12-66. |
|                            |                                                               | To compute the relief if any awarded in terms of money if it can be so computed.                                                                            |                                                                                  |
| 14                         | Associated Drug Company [Private] Ltd., Yercaud.              | To fix the quantum of bonus for the year 1965-66.                                                                                                           | G. O. Ms. No. 4878 (L a b o u r) Industries, Labour & Housing dated 20-12-66     |
|                            |                                                               | Whether the demand for the revision of the present wage scales is justified and if so to fix the revised scales of wages for various categories of workers. |                                                                                  |
|                            |                                                               | Whether the demand for payment of a separate dearness allowance is justified, and is so to fix the rate.                                                    |                                                                                  |
| 15                         | Jawahar Mills Ltd., Salem.                                    | Whether the non-employment of Sri S. N. Babu is justified and if not to what relief he would be entitled.                                                   | G. O. Ms. No. 4949, (L a b o u r) Industries, Labour & Housing dated 26-12-66.   |
|                            |                                                               | To compute the relief, if any, awarded in terms of money if it can be so computed.                                                                          |                                                                                  |

| (1) | (2) | (3) | (4) |
|-----|-----|-----|-----|
|-----|-----|-----|-----|

**LABOUR COURT, MADURAI**

- 16 Kothandaram Iron Works, Fixation of quantum of bonus payable for 1964-65. G. O. R. No. 2487 Industries, Labour & Housing dated 19-12-66  
Madurai.

**LABOUR COURT, MADRAS****Chingleput District**

- 17 Ramakrishna Foundry, Whether the workmen are G. O. R. No. 2411, entitled for bonus for the Industries Labour & year 1963-64, and if so, to Housing dated 12-12-66. fix the quantum.  
Thirumazhisai.

**Madras District**

- 18 National Carbon Co., Whether the non-employment G. O. R. No. 2388, of Sri A. K. Haribushanam Industries, Labour & is justified and if not to Housing dated 7-12-66. what relief he is entitled.  
Madras.

To compute the relief, if any, awarded in terms of money if it can be so computed.

- 19 Narasus Manufacturing Whether the demand for G. O. R. No. 2422, Company [Private] Ltd., increase in wages is justified, if so to fix the rate. Industries, Labour & Housing dated 13-12-66  
Madras.

Whether the demand for the years 1963-64 and 1964-65 is justified, and if so, to fix the quantum.

- 20 Sri Vel Murugan Bus Fixation of the quantum of G. O. R. No. 2451, Transport, bonus for the year 1965-66; Industries, Labour & Madras. and Housing dated 19-12-66

Whether the non-employment of Sri Saravanan is justified and if not to what relief he is entitled.

To compute the relief if any awarded in terms of money if it can be so computed.

- 21 Ganges Printing Ink Whether the demand for G. O. R. No. 2459, Factory Ltd., revision of dearness allowance is justified, if so, to Industries, Labour & Madras. fix the rate. Housing dated 19-12-66

Whether the demand for revision of wage scales of the different categories of workers is justified; if so to revise the scales and fit the incumbents in the scales so revised;

| (1) | (2) | (3) | (4) |
|-----|-----|-----|-----|
|-----|-----|-----|-----|

Whether the demand for increased house rent allowance is justified; if so to fix the rate.

Whether the demand for increase in tiffin allowance is justified, if so to fix the rate.

Whether the demand for grant of 15 days sick leave on full pay and 10 days casual leave on full pay is justified; if not to fix the number of days of such leave; and

The date from which the relief, if awarded, should take effect.

- 22 Sarathy Theatres, (Prabhat and Saraswathi Talkies, Madras. Whether the demand of workers for payment of bonus for 1964-65 at 20 per cent of their total earnings is justified; if not to fix the quantum. G. O. R. No. 2469, Industries, Labour & Housing dated 19-12-66

**South Arcot District**

- 23 Nagammai Cotton Mills, Whether the non-employment G. O. R. No. 2399, of Sri T. Kandasami is Industries Labour & justified and to what relief Housing dated 9-12-66. he would be entitled.  
Vikravandi.

To compute the relief, if any awarded in terms of money if it can be so computed.

4. STATEMENT SHOWING THE LIST OF AWARDS OF THE INDUSTRIAL TRIBUNAL, MADRAS AND THE LABOUR COURTS PUBLISHED IN THE SUPPLEMENT TO PART II SECTION I OF THE FORT ST. GEORGE GAZETTE DURING THE MONTH OF JANUARY, 1967.

| Sl.No.<br>1 | Name of the concern<br>2 | Page No. and date of the Gazette<br>3 | G. O. No. and date<br>4 |
|-------------|--------------------------|---------------------------------------|-------------------------|
|-------------|--------------------------|---------------------------------------|-------------------------|

**INDUSTRIAL TRIBUNAL, MADRAS**

**Madras District**

- |    |                                                                                |                  |                                              |
|----|--------------------------------------------------------------------------------|------------------|----------------------------------------------|
| 1. | East Asiatic Company (India) Private Ltd., Madras.                             | 15—17<br>18-1-67 | G. O. R. No. 30,<br>I. L. & H. dated 5-1-67  |
| 2. | Tamilnadu (Madras State) Hand-loom Weavers' Co-operative Society Ltd., Madras. | 25—27<br>18-1-67 | G. O. Ms. No. 54,<br>I. L. & H. dated 5-1-67 |

**Ramnad District**

- |    |                                                                     |                  |                                             |
|----|---------------------------------------------------------------------|------------------|---------------------------------------------|
| 3. | Sri Jayajothi and Co., Lessees of Sri Shanmugar Mills, Rajapalayam. | 23—25<br>18-1-67 | G. O. R. No. 39,<br>I. L. & H. dated 6-1-67 |
|----|---------------------------------------------------------------------|------------------|---------------------------------------------|

**Salem District**

- |    |                                                                           |                    |                                                |
|----|---------------------------------------------------------------------------|--------------------|------------------------------------------------|
| 4. | Salem-Erode Electricity Distribution Co. Ltd., Salem.                     | 15<br>4-1-67       | G. O. R. No. 540,<br>I. L. & H. dated 28-12-66 |
| 5. | *K. Vadivel Pillai, Proprietor, Mani Tex, Sri Ram Weaving Factory, Salem. | 17 & 18<br>18-1-67 | G. O. R. No. 33,<br>I. L. & H. dated 5-1-67    |
| 6. | M. S. P. Nadar Works, Salem.                                              | 19 & 20<br>18-1-67 | G. O. R. No. 36,<br>I. L. & H. dated 5-1-67    |
| 7. | Certain Weaving Factories at Salem.                                       | 20—23<br>18-1-67   | G. O. R. No. 38,<br>I. L. & H. dated 6-1-67    |

**Tirunelveli District**

- |    |                                        |                 |                                                 |
|----|----------------------------------------|-----------------|-------------------------------------------------|
| 8. | South India Bank Limited, Tirunelveli. | 16—20<br>4-1-67 | G. O. R. No. 2544,<br>I. L. & H. dated 29-12-66 |
|----|----------------------------------------|-----------------|-------------------------------------------------|

**Trichy District**

- |    |                                           |                 |                                                 |
|----|-------------------------------------------|-----------------|-------------------------------------------------|
| 9. | Dalmia Cement (Bharat) Ltd., Dalmiapuram. | 20—24<br>4-1-67 | G. O. R. No. 2550,<br>I. L. & H. dated 29-12-66 |
|----|-------------------------------------------|-----------------|-------------------------------------------------|

\* Awards under Section 33-A.

| (1) | (2) | (3) | (4) |
|-----|-----|-----|-----|
|-----|-----|-----|-----|

**LABOUR COURT, MADRAS**

**Madras District**

- |     |                                          |                 |                                                 |
|-----|------------------------------------------|-----------------|-------------------------------------------------|
| 10. | New Demellows Foundry, Madras.           | 8 & 9<br>4-1-67 | G. O. R. No. 2547,<br>I. L. & H. dated 29-12-66 |
| 11. | Chockalingam Bus Transports, Madras.     | 9—10<br>4-1-67  | G. O. R. No. 2549,<br>I. L. & H. dated 29-12-66 |
| 12. | *Sri Rama Machinery Corporation, Madras. | 4<br>11-1-67    | G. O. R. No. 14,<br>I. L. & H. dated 13-1-67    |

**Chingleput District**

- |     |                                   |               |                                                 |
|-----|-----------------------------------|---------------|-------------------------------------------------|
| 13. | Muthamil Press, Big Kancheepuram. | 7—8<br>4-1-67 | G. O. R. No. 2545,<br>I. L. & H. dated 29-12-66 |
|-----|-----------------------------------|---------------|-------------------------------------------------|

**ADDITIONAL LABOUR COURT, MADRAS**

**Madras District**

- |       |                                           |                  |                                                          |
|-------|-------------------------------------------|------------------|----------------------------------------------------------|
| 14.   | Best Electro Platers, Madras.             | 10<br>18-1-67    | G. O. R. No. 50,<br>I. L. & H. dated 9-1-67              |
| 14-a. | Hindustan Pistons (Private) Ltd., Madras. | 11—12<br>4-1-67  | G. O. R. No. 2546,<br>I. L. & H. dated 29-12-66          |
| 15.   | Khadhi Cromodhyog Bhavan, Madras.         | 12—14<br>4-1-67  | G. O. R. No. 5006,<br>(Lab) I. L. & H. dated<br>29-12-66 |
| 16.   | Best Electro Platers, Madras.             | 10<br>18-1-67    | G. O. R. No. 50,<br>I. L. & H. dated 9-1-67              |
| 17.   | Guptas State Hotel, Madras.               | 10-14<br>18-1-67 | G. O. R. No. 52,<br>I. L. & H. dated 9-1-67              |
| 18.   | Essor Engineering Works, Madras.          | 14—15<br>18-1-67 | G. O. R. No. 58,<br>I. L. & H. dated 10-1-67             |

**Tanjore District**

- |     |                                  |                 |                                             |
|-----|----------------------------------|-----------------|---------------------------------------------|
| 19. | Charles Transports, Pattukottai. | 9—10<br>18-1-67 | G. O. R. No. 49,<br>I. L. & H. dated 9-1-67 |
|-----|----------------------------------|-----------------|---------------------------------------------|

\* Awards under Section 33-A.

| (1) | (2) | (3) | (4) |
|-----|-----|-----|-----|
|-----|-----|-----|-----|

**Chingleput District**

- |     |                                                                       |                 |                                                 |
|-----|-----------------------------------------------------------------------|-----------------|-------------------------------------------------|
| 20. | Pilot Pen Co. (India) Private Limited,<br>Polal, Chingleput District. | 10—11<br>4-1-67 | G. O. R. No. 2548,<br>I. L. & H. dated 29-12-66 |
|-----|-----------------------------------------------------------------------|-----------------|-------------------------------------------------|

**LABOUR COURT, COIMBATORE****Coimbatore District**

- |     |                                                                 |                |                                                 |
|-----|-----------------------------------------------------------------|----------------|-------------------------------------------------|
| 21. | Kannapiran Mills Ltd.,<br>Sowripalayam, Coimbatore.             | 1—3<br>4-1-67  | G. O. R. No. 2519,<br>I. L. & H. dated 24-12-66 |
| 22. | Erode Service,<br>Coimbatore.                                   | 1—3<br>11-1-67 | G. O. R. No. 7,<br>I. L. & H. dated 13-1-67     |
| 23. | Kadri Mills (Coimbatore) Limited.,<br>Oddarpalayam, Coimbatore. | 3—6<br>18-1-67 | G. O. R. No. 44,<br>I. L. & H. dated 7-1-67     |

**Salem District**

- |     |                                           |               |                                                 |
|-----|-------------------------------------------|---------------|-------------------------------------------------|
| 24. | Mettur Industries Limited,<br>Mettur Dam. | 3—4<br>4-1-67 | G. O. R. No. 2520,<br>I. L. & H. dated 24-12-66 |
| 25. | Iddappadi Municipality,<br>Idapadi.       | 4—7<br>4-1-67 | G. O. R. No. 2541,<br>I. L. & H. dated 28-12-66 |

**LABOUR COURT, MADURAI****Madurai District**

- |     |                                         |                |                                                    |
|-----|-----------------------------------------|----------------|----------------------------------------------------|
| 26. | Madurai Mills Company Ltd.,<br>Madurai. | 1—2<br>18-1-67 | G. O. R. No. 22,<br>I. L. & H. dated 4-1-67        |
| 27. | "Tamil Nadu", Tamil Daily,<br>Madurai.  | 6—9<br>18-1-67 | G. O. Ms. No. 76, (Lab)<br>I. L. & H. dated 6-1-67 |

**Ramnad District**

- |     |                                                |                  |                                             |
|-----|------------------------------------------------|------------------|---------------------------------------------|
| 28. | Industrial Machine Tools Co.,<br>Virudhunagar. | 2 & 3<br>18-1-67 | G. O. R. No. 24,<br>I. L. & H. dated 4-1-67 |
|-----|------------------------------------------------|------------------|---------------------------------------------|

**Trichy District**

- |     |                                             |                |                                             |
|-----|---------------------------------------------|----------------|---------------------------------------------|
| 29. | Usha Radio Manufacturers,<br>Trichirapalli. | 6—7<br>18-1-67 | G. O. R. No. 51,<br>I. L. & H. dated 9-1-67 |
|-----|---------------------------------------------|----------------|---------------------------------------------|

6. 1967-ம் ஆண்டு ஜனவரி மாதத்தில், கதவடைப்பு மற்றும் வேலை நிறுத்தத்தின் காரணத்தைத் தவிர, இதர சந்தர்ப்பங்களினால் தமிழகத்திலுள்ள மூடப்பட்ட தொழிற்சாலை மற்றும் ஆலைகள் பற்றிய விவரம்.

| வ. என். | நிறுவனத்தின் பெயரும், இருப்பிடமும் | தொழில் | பாதிக்கப்பட்ட தொழிலாளர்களின் எண்ணிக்கை | மூடுதல் |        | காரணம் | தொழிலாளி சங்குக்கு அளித்த நஷ்ட ஈட்டுத் தொகை |
|---------|------------------------------------|--------|----------------------------------------|---------|--------|--------|---------------------------------------------|
|         |                                    |        |                                        | ஆரம்பம் | முடிவு |        |                                             |

|    |                                                                |                |    |         |         |                          |   |
|----|----------------------------------------------------------------|----------------|----|---------|---------|--------------------------|---|
| 1. | மெஸர்ஸ் யுனைடெட் சோப் வொர்க்ஸ், சென்னை-12.                     | பலதரப் பட்டவை  | 22 | 25-1-67 | —       | வேலை சுணக்கு முறை        | — |
| 2. | மெட்ராஸ் டி எஸ்டேட்ஸ் லிமிடெட், ஹைவேஸ் பாக்டரி, ஹைவேஸ் போஸ்ட். | தோட்டத் தொழில் | 75 | 24-1-67 | —       | தேயிலை கிடைக் காமை       | — |
| 3. | ஸ்ரீ வடபழனி ஆயில் மில்ஸ், சென்னை-4                             | பலதரப் பட்டவை  | 2  | —       | —       | நிரந்தர மாக மூடப் பட்டது | — |
| 4. | வீனஸ் இண்டஸ்ட்ரீஸ் சென்னை-32.                                  | ,,             | 32 | 17-1-67 | 28-1-67 | —                        | — |

7. 1967-ம் ஆண்டு ஜனவரி மாதத்தில் தமிழக தொழிலாளர் துறை அலுவலரால் பெறப்பட்ட, வீசிக்கப்பட்ட, சீர்த்து வைக்கப்பட்ட புகார்கள் பற்றிய விவரம்

| தொழிலாளர் துறை அலுவலர்கள் | பெறப்பட்ட புகார் மனுக்களின் எண்ணிக்கை |         |         |         |         |         |         | மொத்தம் |         |
|---------------------------|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                           | மொத்தம்                               | மொத்தம் | மொத்தம் | மொத்தம் | மொத்தம் | மொத்தம் | மொத்தம் | மொத்தம் | மொத்தம் |
| கொய்யாத்தூர்-I            | 368                                   | 9       | 2       | 9       | 1       | 38      | 59      | 338     | 338     |
| கொய்யாத்தூர்-II           | 192                                   | 1       | 3       | 12      | 1       | 5       | 21      | 166     | 166     |
| கொய்யாத்தூர்-III          | 250                                   | 2       | 1       | 29      | 1       | 9       | 41      | 242     | 242     |
| கூனூர்                    | 72                                    | 9       | 3       | 13      | 2       | 9       | 36      | 70      | 70      |
| சென்னை-I                  | 85                                    | 13      | 8       | 9       | 1       | 20      | 53      | 85      | 85      |
| சென்னை-II                 | 55                                    | 10      | 4       | 19      | 1       | 6       | 41      | 61      | 61      |
| சென்னை-III                | 70                                    | 5       | 3       | 10      | 1       | 32      | 50      | 73      | 73      |
| மதுரை-I                   | 91                                    | 2       | 1       | 7       | 1       | 12      | 21      | 91      | 91      |
| மதுரை-II                  | 334                                   | 1       | 1       | 40      | 1       | 6       | 46      | 386     | 386     |
| நாகர்கோவில்               | 19                                    | 1       | 1       | 3       | 1       | 6       | 10      | 14      | 14      |
| சேலம்                     | 67                                    | 2       | 1       | 20      | 1       | 14      | 37      | 90      | 90      |
| திருச்சிராப்பள்ளி         | 82                                    | 5       | 3       | 12      | 1       | 5       | 26      | 73      | 73      |
| திருச்செல்வனியை           | 136                                   | 3       | 1       | 9       | 2       | 5       | 22      | 138     | 138     |
| வேலூர்                    | 103                                   | 4       | 1       | 16      | 1       | 9       | 29      | 109     | 109     |
| மொத்தம்                   | 1,973                                 | 69      | 28      | 208     | 2       | 176     | 489     | 532     | 1,936   |

8. தமிழக தொழிலாளர் துறை நிலையாணை சட்டம், 1946.

1967-ம் ஆண்டு ஜனவரி மாதத்தில் தொழிலாளர் துறை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்ட விவரங்கள்:

|                                                                                       |      |
|---------------------------------------------------------------------------------------|------|
| 1. 1-1-67 வரை நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...      | 1345 |
| 2. ஜனவரி மாதத்தில் நிலையாணைச் சட்டத்தின்கீழ் சான்று அளிக்கப்பட்டவைகளின் எண்ணிக்கை ... | 4    |
| 3. மொத்தம் ...                                                                        | 1349 |
| 4. 1967-ம் ஆண்டு ஜனவரி மாதத்தில் ஏற்கனவே சான்று அளிக்கப்பட்டவைகளில் திருத்தம் ...     | 1    |

9. வேலையாளர் இழப்பீட்டுச் சட்டம், 1923.

1967-ஆண்டு ஜனவரி மாதத்தில் அறிவிக்கப்பட்ட விபத்துகளும், அளிக்கப்பட்ட நஷ்ட ஈட்டுத் தொகைபற்றிய விவரங்களும்:

|                                      | தொழிலாளர்களால் தெரிவிக்கப்பட்ட விபத்துகளின் எண்ணிக்கை | நஷ்ட ஈட்டுத் தொகை |
|--------------------------------------|-------------------------------------------------------|-------------------|
| 1. மரணம் ...                         | 11                                                    | 61,589-50         |
| 2. நிரந்தரமாக ஊனம் அடைந்தவர்கள் ...  | 5                                                     | 3,024-00          |
| 3. தற்காலிகமாக ஊனம் அடைந்தவர்கள் ... | 39                                                    | —                 |
| மொத்தம் ரூ. ...                      |                                                       | 64,613-50         |

10. வேலையாள் இழப்பீட்டுச் சட்டம், 1923.

1967-ம் ஆண்டு ஜனவரி மாதத்தில் வேலையாள் இழப்பீட்டுச் சட்டத்தின்கீழ் தாக்கல் செய்யப்பட்ட வழக்குகள், அதன் முடிவுகள் பற்றிய விவரம்:

| வழக்கின் விவரம்                                               | ஏற்கனவே முடிவாகாமல் உள்ளவை | பெற்றவைகளின் எண்ணிக்கை | மொத்தம் | தீர்வு கண்டவை | மீதம் |
|---------------------------------------------------------------|----------------------------|------------------------|---------|---------------|-------|
| இ பிரிவு 10-ன் கீழ் விண்ணப்பம்:                               |                            |                        |         |               |       |
| (ஏ) இறந்தவர்கள் குறித்து ...                                  | 115                        | 7                      | 122     | 10            | 112   |
| (பி) ஊனமுற்றவர்கள்:                                           |                            |                        |         |               |       |
| 1. நிரந்தரம் ...                                              | 124                        | 13                     | 137     | 9             | 128   |
| 2. தற்காலிகம் ...                                             | 10                         | —                      | 10      | 1             | 9     |
| 3. பிரிவு 8(1)ன் படி பணம் பாதுகாக்கப்படுபவை:                  |                            |                        |         |               |       |
| (ஏ) இறந்தவர்கள் குறித்து ...                                  | 89                         | 22                     | 111     | 19            | 92    |
| (பி) சட்டப்படி ஊனமுற்றவர்கள் எனத் தீர்மானிக்கப்பட்டவர்கள் ... | 16                         | 3                      | 19      | —             | 19    |
| 3. பிரிவு 8(2)ன் படி பணம் பாதுகாக்கப்படுபவை                   |                            |                        |         |               |       |
| ...                                                           | 3                          | —                      | 3       | —             | 3     |
| 4. ஒப்பந்தங்கள் பற்றிய குறிப்பு                               |                            |                        |         |               |       |
| (1) நிரந்தர ஊனமுற்றவர்கள் ..                                  | 88                         | 24                     | 112     | 30            | 82    |
| (2) தற்காலிகமாக ஊனமுற்றவர்கள் ...                             | 25                         | 28                     | 53      | 15            | 39    |
| 5. பிரிவு 31 ன்கீழ் பணப் பிடித்தம்...                         |                            |                        |         |               |       |
| ...                                                           | 15                         | —                      | 15      | —             | 15    |
| 6. பிரிவு 12(2)ன்கீழ் உத்தரவாத விண்ணப்பங்கள்                  |                            |                        |         |               |       |
| ...                                                           | 16                         | —                      | 16      | —             | 16    |
| மொத்தம் ...                                                   | 501                        | 97                     | 598     | 84            | 514   |

11. கூலி கொடுப்புச் சட்டத்தின்கீழ் உள்ள வழக்குகள்:

|                                       |         |
|---------------------------------------|---------|
| 1—1—67 வரை முடிவாகாமல் உள்ளவை         | ... 434 |
| 1967-ம் ஆண்டு ஜனவரி மாதத்தில் பெற்றவை | ... 51  |
| நடப்பு மாதத்தில் முடிவு பெற்றவை       | ... 48  |
| 31—1—67-ல் முடிவாகாமல் உள்ளவை         | ... 437 |

சென்னை கடைகள் நிறுவனச் சட்டம், 1947

1967-ம் ஆண்டு ஜனவரி மாதத்தில் பிரிவு 41 மற்றும் 51ன் கீழ் பெற்று, முடிவு செய்த விண்ணப்பங்களின் எண்ணிக்கை:

12 (அ):

|                                |         |
|--------------------------------|---------|
| 1—1—67 வரை முடிவாகாமல் உள்ளவை  | ... 301 |
| ஜனவரி மாதத்தில் பெற்றவை        | ... 38  |
| ஜனவரி மாதத்தில் முடிவுற்றவை    | ... 38  |
| 31—1—67 வரை முடிவாகாமல் உள்ளவை | ... 301 |

12 (ஆ): பிரிவு 51ன்கீழ் பெற்ற விண்ணப்பங்கள்:

|                                |           |
|--------------------------------|-----------|
| 1—1—67 வரை முடிவாகாமல் உள்ளவை  | ... 7     |
| ஜனவரி மாதத்தில் பெற்றவை        | ... 1     |
| ஜனவரி மாதத்தில் முடிவுற்றவை    | ... இல்லை |
| 31—1—67 வரை முடிவாகாமல் உள்ளவை | ... 8     |

சென்னை உணவு சிற்றுண்டி விடுதிகளின் சட்டம் பிரிவு 19(2)ன் கீழ் விண்ணப்பங்கள்:

12 (இ):

|                                |         |
|--------------------------------|---------|
| 1—1—67 வரை முடிவாகாமல் உள்ளவை  | ... 104 |
| ஜனவரி மாதத்தில் பெற்றவை        | ... 43  |
| நடப்பு மாதத்தில் முடிவுற்றவை   | ... 29  |
| 31—1—67 வரை முடிவாகாமல் உள்ளவை | ... 118 |

13 (அ) 1967-ம் ஆண்டு ஜனவரி மாதத்தில் தொழிற் சங்க சட்டத்தின் கீழ் பதிவு செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்.

| வ. எண் | ப. எண்         | பதிவு செய்த நாள் | தொழில்                 | தொழிற் சங்கத்தின் பெயரும், முகவரிவும்                                                                                  | குறிப்புகள்                             |
|--------|----------------|------------------|------------------------|------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 1.     | 13<br>சேலம்    | 12-1-67          | தானியம் அறைக் கும் ஆலை | நேஷனல் மாவு மில் மற்றும் ஜெனரல் வெர்க்கர்ஸ் யூனியன், கோயர் நிலையம், பால் தெரு, அரிசிப்பாளையம், சேலம்-9.                | ஒழுங்கு விதி முறைகளை உறுதிப்படுத்தியது. |
| 2.     | 33<br>திருச்சி | 16-1-67          | 350 (எ) பாத்திரம்      | ஸ்டீல் ரோலிங் மில் வெர்க்கர்ஸ் யூனியன், ராம அய்யங்கார் காலனி, செந்தண்ணிபுரம், திருச்சி.                                | —                                       |
| 3.     | 19<br>தஞ்சை    | 2-1-67           | 620 பாங்குகள்          | தி அஸோஸியேஷன் ஆப் தி எம்ப்ளாயீஸ் ஆப் தி கும்பகோணம் சிட்டி யூனியன் பாங்கு லிமிடெட், 10, மேற்கு அய்யர் தெரு, கும்பகோணம். | —                                       |

13 (ஆ) நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம்

இல்லை

13 (இ) நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்களின் விவரம்

இல்லை

| (1) | (2) | (3) | (4) | (5) | (6) |
|-----|-----|-----|-----|-----|-----|
|-----|-----|-----|-----|-----|-----|

13 (ஈ) நடப்பு மாதத்தில் பதிவு நீக்கம் செய்யப்பட்ட தொழிற் சங்கங்களின் விவரம்

|    |      |        |                                     |                                                                                                                                    |   |
|----|------|--------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|---|
| 1. | 3035 | 2-1-67 | செங்கல் மற்றும் ஓடு செய்யும் தொழில் | மெட்ரூஸ் ஸ்டேட் பிரிக்ஸ் அண்டு டைல்ஸ் மெனு பாக்கரிங் வெர்க்கர்ஸ் யூனியன், கோல்டன் பிரிக்ஸ் டைல்ஸ் கம்பெனி, நெற்குன்றம், சென்னை-49. | — |
|    |      |        | சென்னை நகரம்                        |                                                                                                                                    |   |
| 2. | 1024 | 2-1-67 | போக்கு வரவு                         | நேஷனல் ட்ரான்ஸ் போர்ட் அண்டு ஜெனரல் வெர்க்கர்ஸ் யூனியன், எண். 8, கச்சாலீஸ்வரர் அக்கிரகாரம், சென்னை-1.                              | — |
| 3. | 2377 | 2-1-67 | வாணிபம்                             | தி ஸ்டேட் கோவாப் ரேடிவ் சொஸைட்டிஸ் எம்ப்ளாயீஸ் யூனியன், 220/221 வால்டாக்ஸ் ரோடு, சென்னை-3.                                         | — |
| 4. | 2720 | 2-1-67 | பலதரப் பட்டவை                       | கிளாத்திங்-கம்-பிராச்சட் பாக்டரி, டெய்லர்ஸ் அண்டு வெர்க்கர்ஸ் யூனியன். 11, பிலிப்ஸ் தெரு, சென்னை-1.                                | — |
| 5. | 3755 | 2-1-67 | „                                   | இண்டியன் நேஷனல் சிப்பர்ஸ் யூனியன். 2, ஜாபர் ஸ்ரேங் தெரு, சென்னை-1.                                                                 | — |
| 6. | 3787 | 2-1-67 | சோப்பு                              | ஆல் இந்தியா சோப் வெர்க்கர்ஸ் எம்ப்ளாயீஸ் யூனியன், 30, கவரத் தெரு, சென்னை-1.                                                        | — |

| (1) | (2)  | (3)    | (4)              | (5)                                                                       | (6) |
|-----|------|--------|------------------|---------------------------------------------------------------------------|-----|
| 7.  | 3812 | 2-1-67 | பலதரப்<br>பட்டவை | ஸீஷோர் ட்ரேடர்ஸ்,<br>வொர்க்கர்ஸ் யூனியன்,<br>50, கவரத் தெரு,<br>சென்னை-7. | —   |
| 8   | 3906 | 2-1-67 | வாணிபம்          | மெட்ரூஸ் ஹெண்டி-<br>க்ராப்ட்ஸ் ஒனர்ஸ்<br>அஸோஸியேஷன்,<br>சென்னை-1          | —   |

சுருக்கம்

|    |                                                              |     |     |         |       |      |
|----|--------------------------------------------------------------|-----|-----|---------|-------|------|
| 1. | 1-1-67 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற்<br>சங்கங்கள்       | ... | ... | ...     | ...   | 1336 |
| 2. | நடப்பு மாதத்தில் பதிவு செய்யப்பட்ட மொத்த தொழிற்<br>சங்கங்கள் | ... | ... | ...     | ...   | 3    |
|    |                                                              |     |     | மொத்தம் | ...   | 1339 |
| 3. | நடப்பு மாதத்தில் இணைக்கப்பட்ட தொழிற் சங்கங்கள்               |     |     |         | இல்லை |      |
| 4. | நடப்பு மாதத்தில் கலைக்கப்பட்ட தொழிற் சங்கங்கள்               |     |     |         | இல்லை |      |
| 5. | நடப்பு மாதத்தில் பதிவு நீக்கப்பட்ட தொழிற் சங்கங்கள்          |     |     |         |       | 8    |
| 6. | 1-2-67 வரை பதிவு செய்யப்பட்ட மொத்த தொழிற்<br>சங்கங்கள்       | ... | ... | ...     | ...   | 1331 |

14. 1967-ம் ஆண்டு ஜனவரி மாதத்திய தொழிற் சங்க சட்டங்கள் அமுலாக்குதல் பற்றி புள்ளி விவரங்கள்

| விவரங்கள்                                             | 1986 'தா.ப.ச. ஆட்சித்தொகுதி | 1986 'தா.ப.ச. சிமரவாரியல் துறை | 1986 'தா.ப.ச. தொழில்நுட்ப அமைச்சு | 1986 'தா.ப.ச. தொழில்நுட்ப அமைச்சு | 1986 'தா.ப.ச. தொழில்நுட்ப அமைச்சு | 1986 'தா.ப.ச. தொழில்நுட்ப அமைச்சு | 1986 'தா.ப.ச. தொழில்நுட்ப அமைச்சு |
|-------------------------------------------------------|-----------------------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| 1. ஆய்வு செய்த நிதியுதவியின் எண்ணிக்கை ...            | 760                         | 1,889                          | 272                               | 29,317                            | 1,957                             | 86                                | 865                               |
| 2. சட்ட விதிகளை மீறிய நிதியுதவியின் எண்ணிக்கை ...     | 523                         | 325                            | 111                               | 667                               | 357                               | 13                                | 153                               |
| 3. எச்சரிக்கை செய்யப்பட்ட நிதியுதவியின் எண்ணிக்கை ... | 32                          | 14                             | —                                 | 137                               | 70                                | 1                                 | 8                                 |
| 4. வழக்கு தொடரப்பட்டவைகளின் எண்ணிக்கை ...             | 9                           | —                              | —                                 | 19                                | 25                                | 1                                 | —                                 |
| 5. தண்டனை அளிக்கப்பட்டவைகளின் எண்ணிக்கை ...           | 28                          | 5                              | —                                 | 24                                | 24                                | 1                                 | 2                                 |
| 6. அபகாரம் விதிக்கப்பட்ட தொகை ... ரூ.                 | 870                         | 40                             | —                                 | 363                               | 339                               | 25                                | 150                               |

15 (அ) 1967-ம் ஆண்டு ஜனவரி மாதத்திய தொழிற்சாலைகளின் எண்ணிக்கை விவரம்

| மாவட்டம்         | ஆரம்பத்திம்     |                  |                                          | பதிவு செய்தவை   |                  |                                          | நீக்கம்         |                  |                                          | மொத்தம்         |                  |                                          |
|------------------|-----------------|------------------|------------------------------------------|-----------------|------------------|------------------------------------------|-----------------|------------------|------------------------------------------|-----------------|------------------|------------------------------------------|
|                  | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் |
| 1. வட ஆற்காடு    | ...             | 256              | 116                                      | 166             | 2                | ...                                      | 2               | 2                | ...                                      | 256             | 114              | 166                                      |
| 2. தென் ஆற்காடு  | ...             | 129              | 8                                        | 42              | ...              | ...                                      | ...             | ...              | ...                                      | 129             | 8                | 42                                       |
| 3. செங்கற்பட்டு  | ...             | 414              | 23                                       | 54              | ...              | ...                                      | ...             | ...              | ...                                      | 414             | 23               | 54                                       |
| 4. கையமுத்துர்   | ...             | 1,125            | 8                                        | 72              | 1                | ...                                      | ...             | ...              | ...                                      | 1,126           | 8                | 72                                       |
| 5. கன்னியாகுமரி  | ...             | 79               | 10                                       | 21              | ...              | ...                                      | ...             | ...              | ...                                      | 79              | 10               | 21                                       |
| 6. சென்னை        | ...             | 842              | 30                                       | 102             | ...              | ...                                      | ...             | ...              | ...                                      | 842             | 30               | 102                                      |
| 7. மதுரை         | ...             | 472              | 33                                       | 42              | 2                | ...                                      | ...             | ...              | ...                                      | 474             | 33               | 42                                       |
| 8. திண்டிவனம்    | ...             | 126              | ...                                      | 3               | ...              | ...                                      | ...             | ...              | ...                                      | 126             | ...              | 3                                        |
| 9. இராமநாதபுரம்  | ...             | 270              | 69                                       | 142             | 1                | ...                                      | ...             | ...              | ...                                      | 271             | 69               | 142                                      |
| 10. சேலம்        | ...             | 590              | 6                                        | 122             | ...              | ...                                      | 1               | ...              | ...                                      | 589             | 6                | 122                                      |
| 11. தஞ்சாவூர்    | ...             | 320              | 10                                       | 173             | ...              | ...                                      | ...             | ...              | ...                                      | 320             | 10               | 173                                      |
| 12. திருச்சி     | ...             | 293              | 7                                        | 164             | ...              | ...                                      | ...             | ...              | ...                                      | 293             | 7                | 164                                      |
| 13. திருநெல்வேலி | ...             | 344              | 101                                      | 181             | ...              | ...                                      | ...             | ...              | ...                                      | 344             | 101              | 181                                      |
| 14. தர்மபுரி     | ...             | 21               | 1                                        | 6               | ...              | ...                                      | ...             | ...              | ...                                      | 21              | 1                | 6                                        |
| மொத்தம்          | ...             | 5,281            | 422                                      | 1,290           | 6                | ...                                      | 3               | 2                | ...                                      | 5,284           | 420              | 1,290                                    |
|                  |                 |                  |                                          |                 |                  |                                          |                 |                  |                                          |                 |                  | 6,994                                    |

15 (ஆ) 1967-ம் ஆண்டு ஜனவரி மாதத்திற்குரிய தொடர்புடைய தொழிற்சாலைகளின் எண்ணிக்கைப் பட்டியல்

| தொடர்புடைய தொழிற்சாலைகள் | இம்மாத ஆரம்பத்திம் |                  |                                          |                 | இம்மாதத்திம் பதிவுப்பெற்றவை |                                          |                 |                  | இம்மாதத்திம் நீக்கப்பெற்றவை              |                 |                  |                                          | இம்மாத இறுதியிம் |                  |                                          |                 |
|--------------------------|--------------------|------------------|------------------------------------------|-----------------|-----------------------------|------------------------------------------|-----------------|------------------|------------------------------------------|-----------------|------------------|------------------------------------------|------------------|------------------|------------------------------------------|-----------------|
|                          | பதிவு 2-ஏம் (i)    | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii)            | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i)  | பதிவு 2-ஏம் (ii) | பதிவு 85ம் அறிவிக்கப் பட்ட தொழிற்சாலைகள் | பதிவு 2-ஏம் (i) |
| 1. கரப்பி                | ...                | 125              | 22,382.53                                | 9,462           | 1                           | 50                                       | 83              | ...              | ...                                      | ...             | ...              | ...                                      | 126              | 22,432.53        | 9,545                                    | ...             |
| 2. தேவிரை                | ...                | 138              | 66,864.06                                | 70,089          | ...                         | ...                                      | ...             | ...              | ...                                      | ...             | ...              | ...                                      | 138              | 66,864.06        | 70,089                                   | ...             |
| 3. சரப்பர்               | ...                | 21               | 9,669.57                                 | 2,138           | ...                         | ...                                      | ...             | ...              | ...                                      | ...             | ...              | ...                                      | 21               | 9,669.57         | 2,138                                    | ...             |
| 4. கிள்கோனா              | ...                | 2                | 9,406.00                                 | 1,456           | ...                         | ...                                      | ...             | ...              | ...                                      | ...             | ...              | ...                                      | 2                | 9,406.00         | 1,456                                    | ...             |
| 5. கைக்காய்              | ...                | 5                | 3,186.86                                 | 323             | ...                         | ...                                      | ...             | ...              | ...                                      | ...             | ...              | ...                                      | 5                | 3,186.86         | 323                                      | ...             |
| மொத்தம்                  | ...                | 291              | 1,11,509.02                              | 83,468          | 1                           | 50                                       | 83              | ...              | ...                                      | ...             | ...              | ...                                      | 292              | 1,11,559.02      | 83,551                                   | ...             |

16 (அ) 1967-ம் ஆண்டு ஜனவரி மாதத்திய விபத்துக்கள் பற்றிய விவரம்

| தொழில்<br>இலக்கம் | தொழிலின் பெயர்                                                      | விபத்துக்களின்<br>எண்ணிக்கை |                |
|-------------------|---------------------------------------------------------------------|-----------------------------|----------------|
|                   |                                                                     | இறந்த<br>வர்கள்             | மற்ற<br>வர்கள் |
| 19                | விவசாயம் சம்பந்தமான சாதனங்கள்                                       | ...                         | 1              |
| 20                | உணவு, பானங்களைத் தவிர                                               | ...                         | 36             |
| 21                | பானங்கள்                                                            | ...                         | —              |
| 22                | புகையிலை                                                            | ...                         | —              |
| 23                | துணி மற்றும் ஆடைகள்                                                 | ...                         | 257            |
| 24                | காலணிகள்                                                            | ...                         | 2              |
| 25                | மரம், மற்றும் கார்க், மேஜை நாற்காலி<br>போன்ற மரச் சாமான்கள்         | ...                         | 1              |
| 26                | மரச் சாமான்கள்                                                      | ...                         | 3              |
| 27                | காகிதமும், காகிதத்தினால் செய்யும்<br>பொருள்கள்                      | ...                         | 17             |
| 28                | அச்சுத் தொழில், வெளியிடுதல், மற்றும்<br>அதன் சம்பந்தமான             | ...                         | 12             |
| 29                | தோல் மற்றும் தோலில் செய்யும்<br>பொருட்கள் (காலணி தவிர)              | ...                         | 7              |
| 30                | ரப்பர் மற்றும் ரப்பரால் செய்யப்படும்<br>பொருட்கள்                   | ...                         | 18             |
| 31                | இரசயனப் பொருட்கள்                                                   | ...                         | 77             |
| 32                | கரி மற்றும் பெட்ரோலியமும் அதன்<br>சம்பந்தமான பொருட்களும்            | ...                         | —              |
| 33                | உலோகமல்லாத தாதுப் பொருட்கள்<br>(அதன் சம்பந்தமான பொருள் தவிர)        | ...                         | 34             |
| 34                | அடிப்படை உலோகத் தொழில்                                              | ...                         | 61             |
| 35                | உலோகப் பொருட்கள் (இயந்திரம் மற்றும்<br>போக்கு வரவு சாதனம் தவிர)     | ...                         | 61             |
| 36                | இயந்திரம் (மின்சார இயந்திரம் தவிர)                                  | ...                         | 205            |
| 37                | மின்சார இயந்திரம், கருவிகள், மற்றும்<br>அது சம்பந்தமான பொருட்கள்    | ...                         | 83             |
| 38                | போக்குவரத்து சாதனங்கள்                                              | ...                         | 352            |
| 39                | பலதரப்பட்ட தொழில்கள்                                                | ...                         | 30             |
| 51                | மின்சாரம், மற்றும் நீராவி                                           | ...                         | 11             |
| 52                | தண்ணீர், மற்றும் சுகாதாரப்பணி                                       | ...                         | —              |
| 53                | பொழுதுப்போக்குப் பணி<br>(சினிமா ஸ்டுடியோக்கள்)                      | ...                         | 5              |
| 54                | தனிப்பட்ட பணிகள் (லாண்டரி, சாயம்<br>காய்ச்சுதல், சுத்தப்படுத்துதல்) | ...                         | —              |

16 (ஆ) 1967-ம் ஆண்டு ஜனவரி மாதத்தில் பருத்தி மற்றும் சணல்  
ஆலைகளில் ஏற்பட்ட விபத்துக்கள் விவரம்

| தொழிலின் பெயர் | பெரியவர்கள் |       | இளைஞர்கள் |       | சிறியவர்கள் |        |
|----------------|-------------|-------|-----------|-------|-------------|--------|
|                | ஆண்.        | பெண். | ஆண்.      | பெண். | சிறுவன்     | சிறுமி |
|                | அ.          | ஆ.    | அ.        | ஆ.    | அ.          | ஆ.     |

பருத்தி இயந்திரம் :

|                                               |     |     |   |   |  |  |
|-----------------------------------------------|-----|-----|---|---|--|--|
| 1 ஆரம்பம் மற்றும்<br>ப்ளோரும் இயந்<br>திரம்   | ... | 7   | — | — |  |  |
| 2 கார்ட் ரூம்<br>இயந்திரம்                    | ... | 18  | — | — |  |  |
| 3 ட்ராயிங் ப்ரேம்ஸ்                           | —   | —   | — | — |  |  |
| 4 ஸ்பீட் ப்ரேம்ஸ்                             | ... | —   | — | — |  |  |
| 5 நூற்கும் இயந்திரம்                          | —   | 76  | — | — |  |  |
| 6 நெய்யும் இயந்திரம்                          | —   | 11  | — | — |  |  |
| 7 முடிக்கும் இயந்<br>திரம்                    | ... | 5   | — | — |  |  |
| 8 ப்ளையிங் ஷட்டில்ஸ்                          | —   | 9   | — | — |  |  |
| 9 இதர இயந்<br>திரங்கள்                        | ... | 12  | — | 2 |  |  |
| 10 இதர இயந்திர<br>சம்பந்தப்படாத<br>விபத்துகள் | ... | 115 | — | 4 |  |  |

மொத்தம் ... — 253 — —

சணல் இயந்திரம் — இல்லை

குறிப்பு : அ. இறந்தவர்கள்

ஆ. விபத்தால் இறக்காதவர்கள்.

## 18. CONSOLIDATED STATEMENT OF PRICES OF COTTON AND YARN FOR THE MONTH OF JANUARY, 1967.

| Cotton          |     | Rate per quintal of 100 kgs. |
|-----------------|-----|------------------------------|
|                 |     | Rupees                       |
| American        | ... | 500 / 510                    |
| Combodia        | ... | 315 / 380                    |
| Karunganni      | ... | 215 / 355                    |
| YARN            |     | Per bundle of 4.5 Kgs.       |
|                 |     | Rs.                          |
| 10 s.           | ... | 21-00                        |
| 20 s.           | ... | 27-00                        |
| 40 s.           | ... | 38-50                        |
| 60 s. Ind./Com  | ... | 58-00                        |
| 80 s. Egy./Card | ... | 82-00                        |
| 100 s.          | ... | 108-00                       |

## 19. COST OF LIVING INDEX NUMBERS\* APPLICABLE TO EMPLOYEES IN EMPLOYMENTS SCHEDULED UNDER THE MINIMUM WAGES ACT, 1948 (CENTRAL ACT XI OF 1948) IN MADRAS CITY AND DIFFERENT MOFFUSIL URBAN CENTRES FOR THE MONTH OF JANUARY, 1967 AS ASCERTAINED AND DECLARED BY THE DIRECTOR OF STATISTICS UNDER SECTION 2 (d) OF THAT ACT.

| S. No.                              | Centre         | Food | Fuel and Lighting | Clothing | House Rent | Miscellaneous | Cost of Living Index |
|-------------------------------------|----------------|------|-------------------|----------|------------|---------------|----------------------|
| 1                                   | 2              | 3    | 4                 | 5        | 6          | 7             | 8                    |
| (Base : Year ended June 1936 : 100) |                |      |                   |          |            |               |                      |
| 1.                                  | Madras City    | ...  | 768.1             | 824.6    | 528.2      | 434.2         | 631.1 692.2          |
| 2.                                  | Cuddalore      | ...  | 754               | 894      | 490        | 403           | 834 711              |
| 3.                                  | Tiruchirapalli | ...  | 828               | 570      | 616        | 364           | 534 700              |
| 4.                                  | Madurai        | ...  | 797               | 578      | 581        | 374           | 449 656              |
| 5.                                  | Coimbatore     | ...  | 778               | 758      | 754        | 629           | 450 735              |
| (Base : August 1939 : 100)          |                |      |                   |          |            |               |                      |
| 6.                                  | Nagercoil      | ...  | 873               | 657      | 847        | 447           | 774                  |

(\* The cost of living index numbers are now called consumer price index numbers.)

## COMPARATIVE STATEMENT OF THE COST OF LIVING INDEX NUMBERS FOR THE MONTH OF DECEMBER 1966 AND JANUARY 1967.

| S. No.                               | Zone                                              | Centre             | Cost of living Index numbers for the month of |           | Variation |
|--------------------------------------|---------------------------------------------------|--------------------|-----------------------------------------------|-----------|-----------|
|                                      |                                                   |                    | Dec. 1966                                     | Jan. 1967 |           |
| (Base : Year ended June, 1936 : 100) |                                                   |                    |                                               |           |           |
| 1.                                   | Madras City and Chingleput District               | ... Madras City    | 697.9                                         | 692.2     | (—) 5.7   |
| 2.                                   | North Arcot and South Arcot Districts             | ... Cuddalore      | 696                                           | 711       | (+) 15    |
| 3.                                   | Tiruchirapalli and Thanjavur Districts            | ... Tiruchirapalli | 700                                           | 700       | —         |
| 4.                                   | Madurai, Ramanathapuram and Tirunelveli Districts | ... Madurai        | 652                                           | 656       | (+) 4     |
| 5.                                   | Coimbatore and Salem Districts                    | ... Coimbatore     | 746                                           | 735       | (—) 11    |
| (Base : August 1939 : 100)           |                                                   |                    |                                               |           |           |
| 6.                                   | Kanyakumari District                              | ... Nagercoil      | 788                                           | 774       | (—) 14    |

The cost of living index number for working classes in Madras City for the month of January 1967 fell by six points to 692.

The index for the food group fell by thirteen points to 768 due mainly to a fall in the prices of vegetables, fish, cocoanut and chillies.

The Index for the fuel and lighting group rose by seventeen points to 825 due to an increase in the prices of firewood and charcoal.

The index for the miscellaneous group rose by four points to 631 due to an increase in the price of betel leaves.

The group index numbers in respect of clothing and house rent remained unchanged at 528 and 434 points respectively.

[\*The cost of living index numbers are now called Consumer Price Index Numbers.]

| Group                       | Weight proportional to the total expenditure. | GROUP INDEX NUMBER |              |
|-----------------------------|-----------------------------------------------|--------------------|--------------|
|                             |                                               | December 1966      | January 1967 |
| Food ... ..                 | 58.23                                         | 781.1              | 768.1        |
| Fuel and Lighting ... ..    | 8.42                                          | 808.2              | 824.6        |
| Clothing ... ..             | 6.10                                          | 528.2              | 528.2        |
| House rent ... ..           | 14.57                                         | 434.2              | 434.2        |
| Miscellaneous ... ..        | 12.68                                         | 627.1              | 631.1        |
| Total ... ..                | 100.00                                        |                    |              |
| Cost of living index number |                                               | 697.9              | 692.2        |

## CUDDALORE

The cost of living index number for Cuddalore rose by fifteen points to 711.

The index for the food group rose by twenty one points to 754 due mainly to an increase in the prices of rice, garlic, groundnut oil and gingelly oil.

The index for the miscellaneous group rose by twenty one points to 834 due to an increase in the price of betal leaves.

The group index numbers in respect of fuel and lighting clothing and house rent remained unchanged at 894, 490 and 403 points respectively.

## TIRUCHIRAPALLI

The cost of living index number for Tiruchirapalli remained unchanged at 700 points.

The index for the food group fell by six points to 828 due mainly to a fall in the prices of rice, vegetables, chillies and coriander seeds.

The index for the fuel and lighting group fell by three points to 570 due to a fall in the price of Kerosene Oil.

The index for the miscellaneous group rose by thirty six points to 534 due an increase in the price of betal leaves and in shaving charges.

The group index numbers in respect of clothing and house rent remained unchanged at 616 and 364 points respectively.

## MADURAI

The cost of living index number for Madurai rose by four points to 656.

The index for the food group rose by seven points to 797 due mainly to an increase in the prices of vegetables, meat and gingelly oil.

The group index numbers in respect of fuel and lighting, clothing, house-rent and miscellaneous remained unchanged at 578, 581, 374 and 449 points respectively.

## COIMBATORE

The cost of living index number for Coimbatore fell by eleven points to 735.

The index for the food group fell by seventeen points to 778 due mainly to a fall in the prices of rice, dhall, chillies and coconut oil.

The group index numbers in respect of fuel and lighting, clothing, house rent and miscellaneous remained unchanged at 758, 754, 629 and 450 points respectively.

(Base : August 1939 : 100)

## NAGERCOIL

The cost of living index number for Nagercoil fell by fourteen points to 774.

The index for the food group fell by thirty two points to 873 due mainly to a fall in the prices of condiments, coconuts and coconut oil.

The index for the clothing group rose by twelve points to 847 due to an increase in Tailoring charges.

The index for the miscellaneous group rose by thirty four points to 447 due to an increase in the prices of betal leaves, areacanut and in washing charges.

The index for the housing group remained unchanged at 657 points.

\* The cost of living index numbers are now called Consumer Price Index Numbers.

## CONSUMER PRICE INDEX NUMBERS

## 19 (a) INTERIM SERIES OF ALL INDIA AVERAGE CONSUMER PRICE INDEX NUMBERS FOR THE WORKING CLASS

(Base : Shifted to 1949=100)

| Year          | * All India Original Base 1949 |            |
|---------------|--------------------------------|------------|
|               | General Index                  | Food Index |
| 1950 ...      | 101                            | 101        |
| 1951 ...      | 105                            | 104        |
| 1952 ...      | 103                            | 102        |
| 1953 ...      | 106                            | 109        |
| 1954 ...      | 101                            | 101        |
| 1955 ...      | 96                             | 92         |
| 1956 ...      | 105                            | 105        |
| 1957 ...      | 111                            | 112        |
| 1958 ...      | 116                            | 118        |
| 1959 ...      | 121                            | 125        |
| 1960 ...      | 124                            | 126        |
| 1961 ...      | 126                            | 126        |
| 1962 ...      | 130                            | 130        |
| 1963 ...      | 134                            | 135        |
| 1964 ...      | 152                            | 155        |
| 1965 ...      | 166                            | 172        |
| 1965 November | 173                            | 181        |
| December      | 173                            | 179        |
| 1966 January  | 173                            | 178        |
| February      | 174                            | 177        |
| March         | 174                            | 177        |
| April         | 175                            | 178        |
| May           | 181                            | 187        |
| June          | 185                            | 191        |
| July          | 188                            | 195        |
| August        | 190                            | 197        |
| September     | 191                            | 198        |
| October       | 192                            | 199        |
| November      | 194                            | 202        |
| December      | 197                            | 206        |

\* To obtain the index number with 1944 as base year the figures given here need be multiplied by 1.42 in the case of Food index and 1.38 in the case of General Index. This implies that for this purpose the series with base 1944—100 that used to be published simultaneously, but has since been discontinued, is linked to the above series at the year 1949. Thus the all India Index on base 1944—100 during month of December, 1966 was 271-86.

Source (1) I. L. O. Export fol All India Index.

(2) Labour Bureau for All India Index.

## 20 (a) MONTHLY PRESS REPORT FOR THE MONTH JANUARY, 1967

The Employees' State Insurance Scheme applies to 30 centres in Madras Region and provides protection to 2,83,154 industrial workers in the event of employment injury, sickness and maternity benefit. This Protection is made available in two ways viz. provision of cash benefits and by providing medical benefit when needed. There are 52 offices of the Corporation in the Region for disbursement of cash benefit.

During the month of January '67 1742, persons received Rs. 1,19,597.59 by way of cash benefit due to employment injury. This includes 430 persons who are in receipt of pension for permanent Disablement Benefit and also 163 dependants of deceased insured persons.

In the month of January '67, 1306 accidents were reported. Comparatively few persons needed the employment injury benefits but fairly large number needed cash benefits in the event of sickness.

39,534 sickness benefit claims were received and an amount of Rs. 6,54,017.08 was paid as sickness benefit involving abstention for 1,87,177 days.

290 insured women claimed maternity benefit and were paid Rs. 56,558.03 in the month of January '67.

For recovery of arrears of contributions under the Scheme, legal proceedings had to be initiated in 20 cases against defaulting employers for Rs. 16,694.85.

Penal action was taken against one employer in seven cases and was fined Rs. 10 on each case as to total of Rs. 70 of E. S. C. and E. C., non submission of SC 2 returns late payment of E. C. & E. S. G. for II & III/66 and non maintenance of contributions cards. One employer in four cases of non-payment of E. S. C. & E. C. and non-submission of SC 2 returns and contribution cards was convicted and admonished. One employer was also fined Rs. 10 for non-maintenance of contribution cards.

## 20 (b) EMPLOYEES' STATE INSURANCE SCHEME, MEDICAL BENEFITS FOR THE MONTH OF JANUARY 1967.

| Sl.No.                                  | Particulars      | January 1967. |
|-----------------------------------------|------------------|---------------|
| 1. Total number of Attendance :         |                  |               |
|                                         | New ... 67,409   |               |
|                                         | Old ... 2,22,207 | 2,89,616      |
| 2. No. of Medical Certificates issued   | ...              | 85,582        |
| 3. No. of Domiciliary visits made       | ...              | 124           |
| 4. No. of Injections administered       | ...              | 91,704        |
| 5. No. of X-ray examinations            | ...              | 1,424         |
| 6. No. of Laboratory examinations       | ...              | 3,942         |
| 7. No. of Specialist Investigations     | ...              | 3,785         |
| 8. No. of persons admitted to Hospitals | ...              | 1,649         |
| 9. Bed days occupied during the month   | ...              | 12,545        |

## ADDITIONAL DATA FOR PENEL SYSTEMS :

|                      |                |        |
|----------------------|----------------|--------|
| 1. No. of Attendance |                |        |
|                      | New ... 15,895 |        |
|                      | Old ... 27,324 | 43,219 |

## DIAGNOSTIC CENTRES

|                                     |     |        |
|-------------------------------------|-----|--------|
| 2. No. of prescriptions issued      | ... | 13,601 |
| 3. Payment made to :-               |     |        |
| 1. Chemists.                        | ... | ...    |
| 2. Insurance Medical Practitioners. | ... | Nil    |

## 21 (a) EMPLOYMENT EXCHANGE STATISTICS FOR THE MONTH OF JANUARY, 1967

| Sl. No. | Districts              | No. of Applicants |     |        |       |          |       |       | Placed in Employment during the month | Remained on Live Register at the end of the month | No. of Employers using Employment Exchanges during the month | No. of Vacancies notified during the month |
|---------|------------------------|-------------------|-----|--------|-------|----------|-------|-------|---------------------------------------|---------------------------------------------------|--------------------------------------------------------------|--------------------------------------------|
|         |                        | 1                 | 2   | 3      | 4     | 5        | 6     | 7     |                                       |                                                   |                                                              |                                            |
| 1.      | Arco North             | ...               | ... | 1,262  | 175   | 15,259   | 55    | 314   |                                       |                                                   |                                                              |                                            |
| 2.      | Arco South             | ...               | ... | 1,355  | 198   | 11,817   | 72    | 331   |                                       |                                                   |                                                              |                                            |
| 3.      | Chingleput             | ...               | ... | 1,237  | 314   | 20,308   | 80    | 701   |                                       |                                                   |                                                              |                                            |
| 4.      | Coimbatore             | ...               | ... | 1,664  | 353   | 12,071   | 123   | 415   |                                       |                                                   |                                                              |                                            |
| 5.      | Kanyakumari            | ...               | ... | 1,055  | 77    | 17,872   | 30    | 125   |                                       |                                                   |                                                              |                                            |
| 6.      | Madras                 | ...               | ... | 5,014  | 853   | 37,387   | 231   | 1,488 |                                       |                                                   |                                                              |                                            |
| 7.      | Madurai                | ...               | ... | 2,802  | 230   | 18,751   | 143   | 210   |                                       |                                                   |                                                              |                                            |
| 8.      | The Nilgris            | ...               | ... | 583    | 104   | 8,109    | 40    | 140   |                                       |                                                   |                                                              |                                            |
| 9.      | Ramanathapuram         | ...               | ... | 1,025  | 128   | 10,972   | 54    | 139   |                                       |                                                   |                                                              |                                            |
| 10.     | Salem                  | ...               | ... | 1,562  | 200   | 11,524   | 118   | 303   |                                       |                                                   |                                                              |                                            |
| 11.     | Tanjavur               | ...               | ... | 1,373  | 316   | 17,041   | 100   | 328   |                                       |                                                   |                                                              |                                            |
| 12.     | Tiruchirappalli        | ...               | ... | 1,563  | 206   | 16,972   | 75    | 356   |                                       |                                                   |                                                              |                                            |
| 13.     | Tirunelveli            | ...               | ... | 1,315  | 145   | 14,149   | 65    | 190   |                                       |                                                   |                                                              |                                            |
|         | Total for January '67  | ...               | ... | 21,810 | 3,299 | 2,12,187 | 1,186 | 5,040 |                                       |                                                   |                                                              |                                            |
|         | Total for December '66 | ...               | ... | 23,005 | 4,577 | 2,13,184 | 1,404 | 5,633 |                                       |                                                   |                                                              |                                            |
|         | Total for January '66  | ...               | ... | 18,947 | 3,999 | 2,05,988 | 1,385 | 5,584 |                                       |                                                   |                                                              |                                            |
|         | Average for '66        | ...               | ... | 26,690 | 4,796 | 2,17,077 | 1,471 | 6,432 |                                       |                                                   |                                                              |                                            |

The above figures exclude statistics relating to work performed in respect of Physically Handicapped applicants, which is given below.

| Special Employment Officer for Physically Handicapped, Madras-6. | January '67 | December '66 | January '66 |
|------------------------------------------------------------------|-------------|--------------|-------------|
| 15                                                               | 11          | 740          | 15          |
| 22                                                               | 12          | 740          | 15          |
| 23                                                               | 13          | 543          | 6           |
|                                                                  |             |              | 1           |

**PAYMENT OF BONUS ACT**

THE COMMISSIONER OF LABOUR HAS GRANTED EXTENSION OF TIME UNDER THE PROVISIO TO SECTION 19 OF THE ACT TO THE FOLLOWING ESTABLISHMENTS DURING THE MONTH OF FEBRUARY, 1967.

| S1. No. | Name of the Establishment.                                                            | Period.                   |
|---------|---------------------------------------------------------------------------------------|---------------------------|
| 1.      | Poppat Jamal & Sons, 182, Broadway, Madras-1                                          | Extension of up to 31-1   |
| 2.      | The Coimbatore District Co-operative Central Bank Limited, Coimbatore.                | Extension of up to 30-6-6 |
| 3.      | Marshall Sons and Company (India) Limited, 9, Second Line Beach, P. B. 141, Madras-1. | Extension of up to 30-6-  |

**LABOUR BULLETIN**

*A monthly Journal of the Department of Labour,*

UTTAR PRADESH,

**KANPUR (India).**

Special features of the journal are:

1. Special articles on topical subjects of labour interest;
2. Studies and Reports giving summaries of various surveys and enquiries regarding living and working conditions of workers, educational and technical training requirements of various industries, house rents, etc., conducted from time to time.
3. Reports of administration of various labour laws in Uttar Pradesh;
4. Important decisions of Supreme Court and High Court;
5. Important agreements made by the parties directly or through the intervention of conciliation and adjudication machinery in Uttar Pradesh;
6. Labour Laws and enactments;
7. Labour News; and
8. Labour Statistics.

**Rates of subscription: (1) Annual : Inland Rs. 4.00  
Foreign Rs. 5.00**

**(2) Per Copy: 0.50 nP.**

Copies can be had directly from the Superintendent, Printing and Stationery, U.P., Allahabad, India.

**Andhra Pradesh Labour Bulletin**

*Publication Issued by*

**THE OFFICE OF THE COMMISSIONER OF LABOUR  
GOVERNMENT OF ANDHRA PRADESH**

Revived in 1961, the "Andhra Pradesh Labour Bulletin" issued monthly, is a journal containing among other things a brief review of the industrial relations in the State, up-to-date information relating to labour legislation, summaries of the awards of the Industrial Tribunals and Labour Courts, agreements and statistics relating to industrial disputes, work stoppages, trade unions and articles having a bearing on industrial relations, and of employment position in the State.

**Annual Subscription: Rs. 10**

**Single Copy: Re. 1**

Subscriptions may be sent by money order to the Commissioner of Labour, Hyderguda, Hyderabad-Deccan.

## LABOUR GAZETTE

Started in 1921, the Labour Gazette, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, absenteeism, trade unions, industrial relations, cases under labour laws, glimpses of industrial awards, labour legislation, etc. Special articles on matters connected with labour and industrial relations are published regularly.

**ANNUAL SUBSCRIPTION (SEPTEMBER—AUGUST): Rs. 12.**

**Back Copies :** If available, supplied Rs. 15 per yearly set.

**Advertisement Rates :** Can be had on request.

All amounts are payable in advance in Bombay, in full, either by M.O. or Cheques / Drafts drawn on Bombay Banks.

*All correspondence and remittance should be addressed to :*

**THE COMMISSIONER OF LABOUR AND DIRECTOR OF EMPLOYMENT,  
COMMERCE CENTRE, TARDEO, BOMBAY-34—W.B. (India.)**

---

## West Bengal Labour Gazette

Monthly publication of the Department of Labour, Government of West Bengal.

Special features—Labour Legislations and notifications, both Central and State; Important decisions of the Supreme Court and of various High Courts; Summaries of awards of the State Industrial Tribunals and Labour Courts, Labour Intelligence; Notes on Conciliations, collective bargaining, reports on the activities of different Directorates under Labour Department, Labour welfare, statistical enquiries and information special articles.

**Rates of Subscription :** Re. 0.75 per copy - English 1sh. 3d. Rs. 9 per annum

*Subscription to be sent to :*

**Superintendent, GOVERNMENT PRINTING,  
West Bengal, 38, Gopal Nagar Road, CALCUTTA-27.**