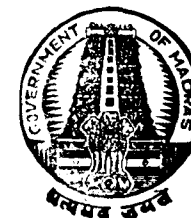


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MADRAS LABOUR GAZETTE

VOL. VIII NO. 5
MAY 1966



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The "*Madras Labour Gazette*" is a monthly publication aiming to give a brief review of the progress made by the State in the field of Industrial relations. It caters to the needs of the employers as well as Labour by supplying statistical and other information on work stoppages, industrial disputes, trade unions, consumer price index number for working class, (cost of living index No.) summaries of awards of Industrial Tribunals and Labour Courts, agreements, etc. The publication also includes articles from specialists in the various subjects relating to industrial relations.

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THE MADRAS LABOUR GAZETTE

Vol. VIII]

MAY 1966

[No. 5

SPECIAL ARTICLES

STUDY ON SHORTAGE OCCUPATIONS IN MADRAS STATE DURING SEPTEMBER - DECEMBER, 1965.

1. Introduction

This study of shortage occupations in Madras State relates to the period September-December 1965. The data analysed in this study have been obtained from all Public Sector Establishments in the State and from such of those establishments in the private sector, that employed 10 or more persons. As the scope of the survey is limited to non-farm wage and salaried employment only, the data excludes persons employed in agriculture (except organised plantations) self-employed persons, unpaid family workers and domestics. Information on manpower shortages; which forms the basis of this study has been furnished by the employers, in most cases voluntarily as part of a much wider Employment Market Information Programme. The percentage of response from the employers has been as high as 97.4%. Thus the data obtained may be deemed satisfactory and reliable base of coverage.

The number of establishments addressed for information was 15,822 (public 4,224 and private 11,598) of whom 15,402 (public 4,213 and private 11,189) responded to the enquiry. The percentage of response was 97.4% (public 99.7% and private 96.5%). Of those responded, 312 (public 184 and private 128) establishments reported that they had 569 vacancies unfilled for want of suitable and willing applicants with them at the end of December 1965. In other words, 2% (1.1% in private sector add 4.4% in public sector) of the reporting establishments experienced manpower shortages during the period under report. Compared to previous quarter the overall manpower shortage increased slightly by 3.4%. Sectorwise, shortage in private sector increased by 43.2%, whereas it decreased by 10.9% in the public sector.

2. Vacancies Remained Unfilled Due to Manpower Shortages.

At the end of December 1965, reports from employers revealed that 569 vacancies under them remained unfilled due to manpower shortages. This indicated an increase of 3.4% (119) over the previous quarter. A broad occupational analysis of the hard-to-fill vacancies may be seen in the following table :

Table 1: Vacancies Remained Unfilled Due to Manpower Shortages:

Description of occupation	No. of unfilled vacancies.	Percentage to the total.
All Occupations:	569	100.0
Professional and administrative	361	63.4
Clerical and Sales	29	5.1
Farm workers etc.	23	4.0
Miners etc.	—	—
Transport and Communication occupations.	15	2.6
Craftsmen	97	17.1
Service, Sports etc. workers.	44	7.8

Relatively as well as absolutely, manpower shortage during December 1965 was more than in previous quarter under Craftsmen, Farm workers and Service, Sports and Recreation workers, whereas the position was just the reverse under Professional, Technical and Administrative personnel, Clerical and Sales workers and Transport and Communication workers.

Sectorwise Analysis of Unfilled Vacancies:

There were 209 hard-to-fill vacancies in Private Sector and 360 in public sector at the end of December 1965. As compared with the previous quarter, shortages increased in Private sector by 43.2% whereas in public sector they declined by 10.9%. A sectorwise occupational distribution of the shortages is given in the following table.

Table 2: Vacancies Unfilled Due to Manpower Shortages by Occupational Divisions and Sectors.

Occupational Division	Private Sector.		Public Sector.	
	No. of Vacancies reported unfilled	%	No. of Vacancies reported unfilled	%
All Occupations;	209	100%	360	100%
Professional, Technical Administrative	95	45.5	266	73.9
Clerical and Sales	17	8.1	12	3.3
Farm workers etc.	1	0.5	22	6.1
Miners etc.	—	—	—	—
Transport and Communication workers	—	—	15	4.2
Craftsmen	70	33.5	27	7.5
Service, Sports etc. workers	26	12.4	18	5.0

It may be seen from the above table that of the total 569 hard-to-fill vacancies, the share of private and public sector was 36.7% and 63.3% respectively. Compared to previous quarter, a significant fall is noticed in public sector in the incidence of shortages for professionals and technical workers (—24), for clerical and sales workers (—12) and for transport and communication workers (—21); whereas in private sector the incidence of shortage tended to increase and become more acute under professional and technical workers (+19) and Craftsmen (+40). It has not been possible to identify and isolate the causative factors with any degree of assurance. However the persistence of craftsman-shortage in the private sector continues to stand out.

Number of Vacancies by Occupational Division:

Inter-Area analysis shows that shortage of professional and technical personnel was relatively more in North Arcot (29.7%), Cuddalore (11.4%), Chingleput (11.1%), Coimbatore (11.1%) and Madurai (11.4%), districts, Clerical and Sales in Chingleput (20.7%), Madras (55%), and Coimbatore (10.3%) districts; Farmers and Live Stockmen in Cuddalore (78.3%) Chingleput (8.7%) and Coimbatore (8.7%) districts; Craftsmen in Chingleput (34%) and Kanyakumari (36.1%) districts; and Service, sports and recreation workers in Cuddalore (11.4%) Chingleput (18.2%), Madras (18.2%) and Tiruchy (15.8%) districts. A further analysis revealed that on the whole manpower shortages were keenly felt especially in North Arcot, Chingleput, Coimbatore and Cuddalore, in as much as the unfilled vacancies in these areas alone accounted for 64% of the total of 569.

An intra-area analysis of manpower shortages shows that the incidence of such shortages in each area was significant under Professionals and Technical workers. In addition, shortage for Clerical and Sales workers was keenly felt in Madras and Dharmapuri areas. Farmers, miners and quarrymen in Cuddalore district; Craftsmen in Chingleput, Coimbatore, Neyveli, Salem and Tiruchirappalli, and Service, Sports and Recreation workers in Madras, Nilgiris, Ramnad, Salem, Tiruchi, Tirunelveli and Dharmapuri Districts were of significance.

More Acute Shortages:

It may be interesting to compare the number of vacancies unfilled in different occupations as reported by the employers with the number of vacancies cancelled by Employment Officers for want of suitable applicants. The following is a list of selected occupations, in which shortage was experienced both by Employers and by the Employment Exchanges.

Table No. 4: Number of Unfilled Vacancies and Number Cancelled by Employment Exchanges Due to Shortage.

<i>Occupation</i>	<i>No. of vacancies reported unfilled due to shortage</i>	<i>No. of vacancies cancelled by Employment Exchanges due to shortage</i>
Professional & Technical		
Physician — General	2	6
Surgeon — General	3	3
Midwife	18	12
Pharmacist	14	4
Sanitary Inspector	6	8
University Teacher, Science	19	23
do Engineering	23	1
Secondary School Teacher	68	81
Language Teacher, Secondary School	29	61
Librarian	1	4
Clerical		
Stenographer	23	30
Typist	1	24
Craftsmen		
Tractor Operator	2	2
Mechanic, General	2	7
Electrician, General	2	10
Boiler Attendant	2	3
Others		
Physical Training Instructor	44	15

It may be seen from the foregoing that cancellation of vacancies by Employment Exchanges particularly in the categories of Sanitary Inspector, University Teacher (Science), Secondary School Teacher, Stenographer and Craftsmen has been more than the number of vacancies reported as shortage by the employers. This limited data clearly indicates the intensity of manpower shortages in these occupations

4. Shortage Vis - A - Vis The Number of Applicants on Live Register:

Despite the fact that in certain occupations vacancies had to be cancelled or kept pending due to manpower shortages, the live Register of Employ-

ment offices in the State were reported to contain some applicants in those very occupations. This apparent paradox is evidently caused by the interplay of several conflicting and complex factors, such as immobility of the applicants, personal preferences, ignorance of employment market potentialities and trends, inflated job competence and skill, besides unrealistic appreciation of the job market. A further extended research on mobility and attitudes of applicants and personnel practices of establishments may be necessary before firm conclusions on this seemingly anomalous situation can be drawn. The following table shows the hard-to-fill vacancies and the number of employment seekers available on the Registers of Employment offices against such occupations.

Table : 5: Vacancies Reported Unfilled and the Number of Applicants on the Live Register in These Occupations

<i>Occupation</i>	<i>No. of vacancies reported unfilled</i>	<i>No. on the Live Register</i>
Midwife	18	92
Pharmacist	14	16
Sanitary Inspector	6	8
University Teacher, Science	19	1
Secondary School Teacher	68	46
Language Teacher, Secondary School	29	33
do Middle school	4	54
Manual Training Teacher	28	299
Stenographer	23	59
Tractor Operator	2	3
Mechanic, General	2	34
Electrician, General	2	29
Physical Training Instructor	44	138

5. Conclusions

Thus, on the last day of December 1965, there were 569 vacancies reported by employers as remaining unfilled for want of suitable applicants. This indicated an increase of 19 positions or 3.4% over the previous quarter. Of this total of 569 hard-to-fill vacancies, nearly 36.7% related to Private and 63.3% to Public sectors. Six vacancies out of every ten reported as shortage related to Professional and Technical personnel and one in every five to craftsmen. Area-wise, the shortage for Professional and technical manpower was significant in all areas; the next significant group was the Craftsmen in

which acute shortage was reported in Chingleput, Coimbatore and Tiruchirappalli Districts. Sectoral analysis of manpower shortages has shown that whereas shortage of professional and technical manpower was equally acute in both the sectors; shortage of craftsmen and production process workers was found to be more pronounced in the private sector.

As has been stated earlier, this report on the manpower shortage in Madras State has been prepared on the basis of data collected from employers, whose response has been encouraging. However, the report is to be interpreted with caution and treated more in the nature of guidelines indicating the trends, rather than as a blue-print. The necessity for such reserve arises out of the fact that neither the shortage concept is well-defined nor clearly understood by the reporting units. Further the occupational nomenclatures adopted by the establishments are not uniform and refined enough to take into account the different levels of skills in the different occupations.

REPORT OF THE N. P. C. TEAM ON THE ROLE OF LABOUR IN PRODUCTIVITY

The National Productivity Council sent a team with Dr. S. D. Puneekar, Head, Department of Research, Tata Institute of Social Sciences, Bombay as leader and Sri N. K. Bhatt, Assistant Secretary, I. N. T. U. C. as alternative leader to study the role of labour in productivity in the United States of America. The study team toured the United States for about six weeks from September 10th to October 20th 1964. The report of the study team submitted to the National Productivity Council has been published.

The report makes a comparative study of the conditions in United States of America and in India. The report contains seven chapters and the team's views on American Labour productivity and its possible lessons for India are summarised in Chapter VII. The views of the study team are broadly as follows:

- (1) In United States of America the productivity movement has taken the form of current practices with proved benefits to labour, management and community, whereas in India, the psychological climate providing a favourable environment for higher productivity is lacking and the importance of increased productivity in the common interests of employers, workers, consumers and the nation is yet to be appreciated in full.
- (2) As the productivity of a worker is largely determined on the standard of his work and living and though the working and living conditions of the American Worker cannot at present serve as a comparison for the Indian worker, yet it may be worth examining how far the lot of the Indian workers can be improved in the overall frame work of Indian economic conditions.
- (3) Since the development of manpower resources through adequate training and education is an important factor in the economic development of a nation, the American experience of training and retraining may prove useful in India.
- (4) As the American Trade Union movement has played an important part in raising the productivity, the growth of American Unions can serve, in a limited sense as a guide to the Indian Trade Union movement. Both the movements are facing similar problems in the field of modernisation (automation in United States of America and rationalisation in India) and productivity.

Referring to the several aspects of labour management relations in United States, the report says that voluntary arbitration has proved most successful in settling disputes. Just as in United States the voluntary arbitration may prove useful in India from the view points of speed, economy and justice.

The report observes that the problem of sharing the gains of higher productivity has proved difficult both in the United States and in India and that this needs further careful investigation.

The report concludes that though the India's plans have laid down the responsibilities of labour and management they have yet to be fully translated.

INDUSTRIAL SAFETY

UNFENCED COLLAR ON MOVING SHAFT

In a weaving mill, a worker was doing the job of guiding threads from warping drum to warping beam. The warping shaft was moved by a belt from the counter shaft which had a fixed collar, on the surface of which there were four projected bolts. The injured worker was wearing a loose dhoti and a shirt. At one time, while he was guiding the threads, his dhoti was caught in the projected bolts on the shaft in motion and he was dragged badly on the ground and received severe injuries. The enquiries showed that the projecting bolts on the collar were not securely fenced. In this connection, attention is invited to the Section 26 (1) (a) of the Factories Act which requires that every set screw, bolt or key on any revolving shaft, spindle, wheel or pinion shall be so sunk, encased or otherwise effectively guarded as to prevent danger.

(Information sent by the Chief Inspector of Factories, Maharashtra)

Danger of Loose Clothing

In a cane crushing factory, a worker was checking the flow of oil in the lubricator fitted on the cane-shaft driven by an oil engine. He made an attempt to see the oil as to whether it was passing through properly while he was adjusting a cotton muffler round his neck due to cold. While he was doing so, the muffler got entangled in the cane-shaft revolving at a speed of about 80 RPM. As a result of this, the muffler got so tight on his neck that he got suffocated and died on the spot.

This accident shows the danger of wearing loose clothing while carrying on lubrication or other adjusting operations when the machinery is in motion.

(Information sent by the Chief Inspector of Factories, U. P.)

Using Improper Access to a Platform

In a sugar factory, an experienced belt-man was required to put on 6" belt on a magma pump as crushing was going to start that very day. The entire machinery at that place was stopped. To put the belt on, he had to climb up the platform installed there for the purpose. But the belt-man was standing close to the crystaliser engine and in order to go on to the said platform, he attempted a shortcut by climbing up the flywheel of the crystaliser engine. The moment he stood upon the flywheel, his foot slipped and he fell between the rim of the flywheel and the belt mounted thereon. The momentum of his body caused the flywheel to go round slightly with the result that he was pressed in between the flywheel rim and the one ft. wide belt. He was immediately rushed to a hospital but he died after about an hour.

This accident could have been avoided by using a safe means of access to the platform,

(Information sent by the Chief Inspector of Factories, U. P.)

Crushed to Death by a Lorry

In a cement factory, lorry loads of lime-stone were brought from a quarry and dropped into a pit. From here a conveyor carried the lime-stone to the crusher. The lorries had side delivery doors and they were parked parallel to the walls of pit while unloading lime-stone. The lorries were positioned on the three sides of the pit and the unloading was done simultaneously from all the three lorries.

A yard maistry in the factory had a duty to supervise the unloading of lime-stone from the lorries and direct them to the various sides of pit for unloading.

While he was directing the lorries by standing on the parapet wall of the conveyor trench in front of a stanchion very close to it, there was already a lorry unloading on the western wall of the pit. This lorry was projecting beyond the face of the southern wall. A cleaner of a lorry, took another lorry (in the absence of the driver) in the reverse direction to come to the proper position for unloading the lime-stone on the southern side of the pit. While the lorry was moving in the reverse, the yard maistry who was standing in front of the stanchion, was crushed to death between the stanchion and the lorry.

The following measures are recommended for prevention of recurrence of similar accidents :—

1. No lorry should be allowed to be driven by any person other than the licenced driver. (In this case, the cleaner had no driving licence.)
- (2) The person supervising operations should stand in a safe position to avoid accidents to himself.

(Information sent by the Chief Inspector of Factories, Madras)

Struck by a Flying Clamp From a Lathe

In an engineering workshop, an odd and a symmetric job weighing 8 kg. was being drilled and countersunk on a lathe, because there was no drilling machine available for this work. Due to the odd shape of the job, two jaws were taken out from the four-jaw chuck of the lathe and the job was secured in the chuck by means of two jaws and three U-shaped clamps. At the time of countersinking, the clamps got loose and consequently the job, the clamps and the nuts used as packings, flew off. While the job was thrown about 30 meters away, one of the clamps hit the operator in his face. The operator was very seriously injured.

Whenever an odd-shaped job has to be machined on a lathe, a proper fixture should be designed and used to hold the job securely.

(Information sent by the Chief Inspector of Factories, Bihar)

Thrown From a Cart

In a sugar factory, sugar cane was brought inside the factory by means of bullock carts. When the bullock carts came to the factory, the bullocks were taken out from the carts and the carts were placed in an inclined position by placing thin bamboo props in the front.

A cart was similarly resting on a thin unstable prop and a worker at the back was unloading sugar cane. All of a sudden, due to some pressure, the cart was pressed at the back and raised in the front, and thus the prop dropped when the pressure was released at the back. The cart fell in the front with a sudden jerk and the worker at the back was thrown away with a force and fell with his head on iron rails. He died immediately due to fracture of skull and brain injuries.

To avoid such accidents, some stable trestles should be used for supporting the carts.

(Information sent by the Chief Inspector of Factories, Bihar)

Need For Good Housekeeping

The advantages to be derived from tidiness and good housekeeping in industry are frequently stressed as a positive factor in the reduction of the accident rate. It is not often, however, that the lesson is brought home tragically.

A carpenter had been working on a circular saw for some days in a small room in a joinery works. During this period off-cuts had inevitably accumulated around the machine. The normal routine was to clean up the whole works on the Friday afternoon or Saturday morning, and consequently there was a tendency to accumulate waste about the room, through pushing it aside to leave the immediate vicinity of the machine clear.

Another worker visited the carpenter one afternoon, and after some discussion went back to another part of the factory. But on his way out he failed to close the door properly, and it swung open again, letting in a cold draught.

The carpenter, who had resumed work on the circular saw, left the machine and closed the door; on his return he walked on two small pieces of waste wood and momentarily lost his balance. Instinctively, as he felt himself falling, he put out a hand to save himself, his right hand reached the machine table, and two fingers met the revolving blade of the circular saw. The top of one finger was amputated; the other finger was badly lacerated.

This accident emphasises that tidiness and good housekeeping must be a continuous process. Although a firm may rightly devote a few hours at the end of the week for cleaning up, this must never be allowed to develop into the only tidying period, so that waste continuously builds up over the preceding three or four days.

A further point is that circular saws should never be left in motion unless the machinist is actually doing a job on the saw. In this instance the operator was away from the saw for only a few seconds; cases do occur, however, in which saws are left running and unattended for minutes at a time, a practice which is both wasteful and, more important, highly dangerous.

(Industrial Safety, London, Nov., 1964)

Eye-Bolts Failed

A modification was being made to a condenser which entailed the removal of a section of 48" in dia-cast iron circulating water pipe-work from the inlet side. The section consisted of a vertical straight with a right-angle bend bolted on to the top and two eye-bolts each with a working load of three tons, were fitted diametrically opposite each other through the flanged joint between the straight and the bend; the associated slings were attached to the hook of an overhead crane. As the section was lifted away from the condenser it was lowered so that when it reached the basement floor the lower end of the straight portion grounded first; when the right-angle portion had been lowered to within about 18 in. from the floor both eye-bolts failed at the threaded portion of the shank.

The combined axial safe working load of the two eye-bolts was only marginally greater than the total weight lifted. A straight lift was impossible for most of the operation, and the eye-bolt shanks were at an angle of between 15° and 30° to the horizontal when the bolts failed, and were, therefore, considerably overloaded. Collars were not provided for the eye-bolts, as required by Part I of BS 529, steel eye-bolts, and these were consequently entirely unsuitable for oblique loading—it is likely that even with collars they would not have taken the strain.

When using eye-bolts, it is essential to see that they are correctly fitted and that the loading applied to them is axial or nearly so.

(Industrial Accident Prevention, Bulletin London, March 1965)

INDUSTRIAL RELATIONS, APRIL, 1966

The Labour situation in the State was satisfactory. There were seven strikes in Textile mills including one strike followed by lockout. Among the seven strikes two strikes were continuing at the end of the previous month. There were also four strikes in other industries including one strike followed by lockout. The number of workers affected by the work stoppages in textile mills was 7715 and in other industries it was 200. The number of man-days lost as a result of work stoppages in textile mills and other industries were 32315 and 456 respectively. The details of work stoppages are as follows -

TEXTILES

The strike by the 380 workers of Raveendra Mills Ltd., Coimbatore from 12—3—1966 protesting against the retrenchment of 19 workers was still continuing.

The strike by the 1285 workers of Combodia Mills Ltd., Coimbatore from 14—3—1966 demanding settlement of their demands was still continuing.

All the 337 workers of Rukmini Mills Ltd., Silaiman, Ramnad District struck work from 12.30 P.M. on 8—4—1966 demanding for the provision of one more doffer. The strike was called off on the mediation of the Deputy Commissioner of Labour, Madurai and the workers resumed work from 7 A.M. on 30—4—1966.

About 4893 workers of B & C Mills, Madras-12 struck work from 1—4—1966, demanding implementation of the customary bonus scheme. Following the strike the management declared a lockout from 2—4—1966. The strike and the lockout ended on 6—4—1966 on the intervention of the Commissioner of Labour.

21 out of 761 workers of Coimbatore Cotton Mills, Singanallur, struck work from 22—4—1966 demanding provision of additional doffing boys. The workers resumed work voluntarily on 23—4—1966.

60 workers, 231 workers and 291 workers of Bhavani Mills, Podanur struck work on 4th April, 7th April, and 11th April 1966 respectively. The reason for the strike is not known. The workers resumed work unconditionally.

508 out of 1011 workers of the Pankaja Mills Ltd., Coimbatore struck work from 16—4—1966 as a protest against the non-payment of earned wages from March 1966 till 16—4—1966. The workers resumed work voluntarily on 17—4—1966.

OTHER INDUSTRIES

The lockout by the management of M/s. Mohamed Ismail and Company, Tannery Katpadi still continues.

All the 70 workers of M. A. Khizeer Hussain and sons Malich Tannery, Ranipet struck work from 12—4—1966 on the dispute over skins weight. The workers resumed work voluntarily on 14—4—1966.

105 out of 111 workers of Perambur Chrome Tannery, Madras-11 struck work from 29—4—1966 demanding payment of bonus for 1965-66. The strike is still continuing.

9 out of 31 workers of Naaz Dry Cleaners and Launderers, Madurai struck work from 8 A.M. on 27—4—1966 as a protest against the action of the management in retrenching 13 workers. The strike is still continuing.

CENTRAL SPHERE

Conciliation :

The Regional Labour Commissioner (Central) Madras held conciliation proceedings in the following disputes :

- (a) Between the Madras Port Chipping & Painting Contractors' Association, Madras and the Madras Harbour workers' Union (AITUC) Madras regarding dissolution of the Association and brought about a settlement.
- (b) Between the Madras Port Chipping and Painting Contractors' Association and one of their contractor viz Sri N. Pachaiappan regarding payment of dues to the Association by the contractor and the conciliation proceedings ended in failure. However the Regional Labour Commissioner (Central) as arbitrator has to decide the case.
- (c) Between the Neyveli Lignite Corporation Ltd., Neyveli and the Lignite Mine National Workers Union (INTUC) Neyveli over alleged unjustified dismissal of 10 Bull dozer Operators and the conciliation proceedings ended in failure. On the request of both the parties, the Regional Labour Commissioner gave an informal arbitration award directing the management to reinstate 7 operators and to treat the dismissal of the other 3 operators as discharge from service.
- (d) In the dispute between M/s. Karamchand Thaper & Bros. (Coal Sales) Ltd., Madras and Madras Port & Dock Workers Congress (INTUC) Madras over termination of services of Sri. S. R. Muniratnam, Dump Clerk employed in the harbour of the Company, both the parties during the conciliation proceedings held by the Asst. Labour Commissioner (Central) Verification, Madras jointly agreed for adjudication of the dispute.

- (e) In the dispute between M/s. New India Maritime Agencies Private Ltd., Madras-1 and the Madras Port & Dock Workers' Congress (INTUC) Madras over retrenchment of Sri P. Kuppuswamy, Harbour Clerk, both the parties during the conciliation proceedings held by the Asst. Labour Commissioner (Central) Verification, Madras, jointly agreed for arbitration of the dispute by the presiding Officer of the Labour Court, Madras-1 under Code of Discipline in Industry.
- (ii) Four disputes were settled/disposed of at the intervention of the officers of this Machinery without holding any formal conciliation proceedings.

2. No. of strikes and lockouts	3
3. No. of threatened strikes/lockouts	Nil
4. Particulars regarding disputes :—	
(a) No. of industrial disputes pending at the beginning	8
(b) No. of industrial disputes received during the month	8
(c) No. of industrial disputes settled/disposed of during the month	9
(d) No. of threatend strikes	Nil
(e) No. of which materialised	Nil
(f) No. of draft Standing Orders certified	Nil

STATE SPHERE

The Conciliation Officers enquired into and settled 662 disputes during the month of April 1966. Of these 82 were industrial disputes in which settlements were recorded under Section 12(3) of the Industrial Disputes Act, 1947.

Adjudication Under the Industrial Disputes Act, 1947.

The Government referred 27 industrial disputes in which settlements could not be brought about by conciliation for adjudication by the Industrial Tribunal, Madras and the Labour Courts Coimbatore, Madurai and Madras. The details of disputes referred for adjudication are published in the statistical part of the journal. 35 awards given by the Industrial Tribunal, Madras and the Labour Courts are published in the Fort St. George Gazette during the month of April, 1966.

WELFARE

The General employment situation in the State during the month failed to pick up during April 1966.

The employment Offices in the State registered 30584 applicants and received 5127 vacancies during April 1966. The number of applicants placed in employment during the month stood at 4053 and the number remaining on the Live Register at the end of April 1966 totalled to 210,226.

An analysis shows that Registrations and Live Register increased by 6736 and 8802 respectively, whereas vacancies notified by employers declined by 1195 and placements effected by 1557. A sector-wise analysis revealed a sharp decrease (—1691) in the vacancy demands notified by the Government employers during the month.

Consequently the ratio of registrations to vacancies notified declined from 3.8:1 during March 1966 to 5.9:1 during April 1966.

Shortage of manpower was reported in the following occupations during April, 1966;—

Town planning Supervisor, Doctor (Allopathic), Assistant Surgeon Gr. I Veterinary Assistant Surgeon, Medical Officer (Men and Women) Pharmacist (Diploma holder/certificate holder), Staff Nurse, Dental Mechanic, Draughtsman (Mach. Engineering), B. T. Assistants (Maths & Science) Urdu Teacher (Higher Grade), Sanskrit Pandit, Lecturer in English (Women) Lecturer in History (Women) Tailoring Instructress, Tamil Pandit, Hindi Pandit, Drawing Master, Commercial Instructor, Wood-work Instructor, Instructor in painting, workshop Instructor (5 years experience), Junior Scientific Assistant Grade II (Scheduled Caste and Scheduled Tribe) Laboratory Technician, Stenographer, Tamil Typist, Comptist, Librarian, Reeler, Coater, Sheet Metal Fitter, Boiler Attendant, Physical Education Teacher, and also in the undermentioned occupations which further carried the condition of minimum experience for three years :

Tool and Cutter grinder, Fitter Grade III, Milling Machine Operator, Cylinder Grinder, Surface Grinder, Bench Piller, Shaper, Planer, Radial Drilling Machine Operator, Copy Milling Machine Operator, and Electro-creson Machine Operator.

Surplus of applicants continued to exist in the categories of Economics and Law Graduates, Matriculates and in other unskilled occupations. Surplus was also experienced in the categories of Drivers (Light) Automobile cleaners and Burders.

The professional and Executive Employment Office, Madras registered 197 applicants and placed in employment 23 applicants during April, 1966. At the end of the month there were 1243 applicants on the Liver register of this Office.

The University Employment Information and Guidance Bureaux at Annamalai and Madras Universities registered 94 applicants and placed 3 applicants during the month. At the end of April, 1966, there were 241 applicants remaining on their Live Registers.

The special Employment Office for physically Handicapped, Madras registered 30 applicants (3 blind, 2 deaf and dumb and 25 Orthopaedically handicapped) and placed in employment 5 applicants (1 deaf and dumb and 4 orthopaedically handicapped) during the month. At the end of April, 1966, 572 applicants (125 blind, 70 deaf and dumb, and 377 orthopaedically handicapped) remained on the Live Register of the Office.

The Vocational Guidance Units attached to the District Employment Offices, Katpadi, Cuddalore, Guindy, Coimbatore, Nagercoil, Madras-14, Madurai, Ramanathapuram at Madurai, Salem, Thanjavur, Tiruchirapalli and Tirunelveli gave group guidance to 6851 applicants and individual information to 3982 persons during the month. They also gave individual guidance to 48 applicants and placed 21 individually guided applicants in employment during the month.

The Occupational Information Officer at the Head-quarters completed original study in respect of 11 occupations in group 0.7 during the month.

The Employment Information and Assistance Bureaux in the Districts of Coimbatore, Ramanathapuram, Salem and Tirunelveli registered 358 applicants and effected 9 renewals, besides interviewing and offering employment counselling to 341 applicants during the month.

The Mobile Registration Units attached to the District Employment Office, Ramanathapuram and Salem registered 624 applicants and effected 1213 renewals. They interviewed and counselled 282 applicants during April, 1966.

Employees' Provident Funds Act 1952

The salient features relating to the working of the Employees' Provident Funds Act 1952 and the Scheme framed thereunder for the month of April 1966 are indicated below :

(1) During the month under review, no fresh category of the establishment/factory has been brought under the fold of the Employees' Provident Funds Act 1952.

(2) 50 establishments/factories were brought under the Employees' Provident Funds Act 1952 during the month of April, 1966. Thus the total number of covered establishments/factories comes to 3898.

(3) A total sum of Rs. 55,23,014-20 (excluding the refund of loan, previous accumulation, and Administrative charges etc., amounting to Rs. 9,49,201.85) was received as employees' and employer's shares of contributions for the month of March, 1966.

(4) The total number of employees/subscribers covered under the Act in this Region at the end of March, 1966 was 4,89,476/4,30,633.

Workers' Education Scheme During May, 1966.

A function was held in Dunlop Rubber Factory, Madras on 23rd May, 1966 for the distribution of certificates to the successful worker-trainees of second batch. Mr. Rogers, Factory Manager, distributed the certificates to the trainees. On 10—5—1966 Sri K. A. Ramamoorthy, Regional Director, Workers' Education Centre, Madras distributed the certificates to the successful worker-trainees in Resa Company, Madras.

Unit level classes were started at Madras Rubber Factory, Madras; Wood Working Unit, Guindy; Seshasayee Industries Ltd., Vadalur; E. I. D. Parry Ltd., Ranipet; Dunlop Rubber Company, Madras and Madras Port Trust, Madras. 60 Unit level classes were in session during the month. The worker trainees of Enfield India Ltd., Madras went on educational tour to Palani, Tuticorin, Ootacamund and Mettur. The worker trainees of Madras Port Trust, Integral Coach Factory, Madras; Engineering Workshop, Arkonam went on educational tour to Delhi, Bombay Calcutta, Bangalore and Mysore.

At the end of the month the number of worker-teachers trained was 297 and the number of worker-teachers under training was 18. The number of workers trained was 11904, and the number of workers under training was 1014.

STATE LABOUR ADVISORY BOARD

At the 15th meeting of the State Labour Advisory Board held at Ootacamund on 28-5-1966, Chief Minister of Madras in his speech while reviewing the textile situation informed the members that through the mediation of the Labour Department, agreements had been reached between the managements and trade unions in respect of seven mills which were closed. Of these four mills had already opened and the remaining would reopen by 10th June. He also expressed the hope that the other mills which were closed would be reopened shortly. During the general discussion he informed the members that a Technical Committee would go into the cases of the mills that were facing financial difficulties but otherwise viable and also the Mills which still remain closed.

The Board's views were ascertained in respect of the question of giving extra ration to industrial workers and it was indicated that Government might shortly take a decision regarding giving 2 ounces of extra rations, which would be in the shape of 1 ounce of rice and 1 ounce of wheat.

The Chief Minister also announced that he would be convening a special meeting early in July to review the working of the consumer co-operative Stores and Fair Price Shops in Industrial establishments and to devise ways and means of ensuring that all industrial workers are covered by consumer co-operatives and fair price shops.

Text of the speech of the Chief Minister is given below :

I welcome you to the 15th Meeting of the State Labour Advisory Board. We should have met once last year at Madurai but owing to other pre-occupations, the meeting could not be held as intended.

I would like to refer briefly to some of the important developments in the Labour field since we met last.

In the sphere of legislation, we have the Payment of Bonus Act. The objective of the legislation was, as you know, to put an end to the numerous disputes which have been arising over bonus, year after year. This objective is yet to be achieved and during the first year we have more unresolved disputes on bonus than ever before. The bonus disputes in two of our major industries, Textiles and Plantations, which have not been usually causing us much trouble are now remaining unresolved. The dispute in about 100 textile mills has been referred to the Special Industrial Tribunal, Coimbatore for adjudication and that in the Buckingham & Carnatic Mills to the Special Industrial Tribunal, Madras. The bonus dispute in the plantation industry has also not yet been settled. An advance payment has been made. Both sides have agreed to have an industry-wide ad-hoc settlement as before. The parties are awaiting the decision of the Supreme Court on certain important provisions of the Payment of Bonus Act and will meet again for further talks early in August.

We have to review the general labour situation in the light of the difficult times, we are passing through.

All of us have been exercised over the difficult circumstances that face the textile industry. Apart from the failure of the monsoon last year and the consequent power cut, the industry has had to face problems of financial stringency, rising costs and a slump in the market. The result has been that some of the older and economically weaker units have been affected. Various suggestions like taking over the closed mills under Defence of India Rules, have been investigated under the Industries Development and Regulation Act, appointing a committee to look into the general condition of the textile industry, postponing collection of Government dues under sales tax, electricity charges etc., have been made to Government. Government have been keeping a careful watch over the situation and continuously reviewing the position. Raja Mills, Madurai and Ganapathy Mills, Tirunelveli which had been closed were reopened through the mediation of the Labour Department. On 25-3-1966, I convened a conference at Madras for discussing the situation in the textile industry with representatives of labour and management. It has decided then that no universal solution was possible, each unit should be taken up separately and that settlement reached at unit level with the majority union should be respected by the other minority unions.

In pursuance of the decisions of this meeting, the Coimbatore Spinning and Weaving Mills was taken up first by a Committee headed by the Commissioner of Labour, Madras. In the case of this Mills, the workers came forward to lend a hand to the Mills by advancing about Rs. 2 lakhs to the management and as a result of this fine gesture of co-operation as well as the aid of their bankers, the mills have re-opened and started working again. Through the mediation of the State Labour Department, Narasimha Mills also has re-opened. As a result of settlements reached through the good offices of the Labour Department, Tiruppur Cotton Spinning and Weaving Mills, Tiruppur, Raveendra Mills, Coimbatore and Combodia Mills, Coimbatore will re-open before 10th June.

Only four mills, Seethai Mills, Walajabad, Gitanjali Mills, Sankarankoil, Janardhana Mills, Coimbatore and Sri Palamalai Renganathar Mills, Coimbatore are now closed. I am sure the same sense of realism shown by both workmen and Managements which resulted in the re-opening of the above mentioned mills would see that before long these few closed mills are also re-opened.

You would recollect that at the last meeting of the Board, the question of the mode of computation of the cost of living index was engaging our attention. The expert who was deputed to go into the question has not yet submitted his report and we will have to take this up only at the next meeting.

While on this question, I would like to refer to the fact that in the southern zonal meeting convened by the Government of India for reviewing the opening of Fair Price Shops and Consumer Co-operative Stores in industrial establishments the performance of this State came up for commendation. In 235 establishments where Fair Price Shops and Consumer

Co-operative Stores function the monthly turn over of business is about 90 lakhs. Efforts are continued to be made to cover all the industrial establishments having more than 250 workers on their rolls.

As we have rather a heavy agenda, I shall conclude with these few words.

Productivity in Plantation Industry

A National Seminar on Productivity in Plantation Industry was held at Coonoor on 6th and 7th May 1966 under the joint auspices of the National Productivity Council, Coimbatore Productivity Council and the United Planters Association of Southern India. The main objective of the Seminar was to promote the productivity concept and techniques in the plantation industry. Sri M. M. Appaiya, President, United Planters Association of Southern India welcomed the delegates. Sri G. R. Damodaran, President, Coimbatore Productivity Council addressed the Seminar. The following papers were read at the Seminar.

General Approach to Productivity
in Planting,

By Sri V. I. Chacko,
Secretary, United
Planters Association
of Southern
India.

Roll of Training In Increasing Productivity.

By Sri M. Gopal Rao,
Regional Director,
National Productivity Council,
Madras.

Labour and Productivity in Plantations.

By Sri M. G. Balasubramanian, IAS.,
Commissioner of
Labour Madras.

Productivity approach in rubber Plantation.

By Sri K. C. Sankaranarayanan, Managing Director Plantation Corporation of Kerala.

Effects of fertilizer and Pesticides usage on
productivity in plantation crops.

By Mr. Peter De Jong,
General Manager,
Rallis India Ltd.,
Bombay.

AWARDS AND AGREEMENTS

SETTLEMENT ARRIVED AT UNDER SECTION 18(1) OF THE INDUSTRIAL DISPUTES ACT, 1947.

I. Names of the parties :

Workmen and Management of the
Western India Match Co. Ltd.,
Madras Factory, Madras-19.

II. Representing the Management :

Mr. E. Pettersson, Factory Manager,
Mr. G. V. Subba Rao,
Personnel Officer, The Western
India Match Co. Ltd., Madras
Factory, Madras-19.

III. Representing the workmen -

Mr. S. C. C. Anthony Pillai, President,
„ V. Loganathan, Secretary,
„ K. M. Kumaresan, Vice-President,
„ V. James, Assistant Secretary,
„ S. Dhanapal, Assistant Secretary.

The Western India Match Factory
(Madras Factory) Workers' Union,
Madras-19.

IV. No. of workmen covered by this settlement : 165.

Short Recital

WHEREAS the workmen of Box Labelling Department have come forward to increase the production per machine per shift of 8½ hours, AND WHEREAS the Company, after discussions with the Union and in the interest of increased productivity, has agreed to show some consideration, NOW IT IS AGREED between the parties as follows :

Terms of Settlement

I. The workers on the Box Labelling Department and the Union undertake to give a production of not less than 155 (One hundred and fifty five) trays and more whenever possible, of 5F size boxes per working shift of 8½ hours. They also agree to give up the quota system and not restrict the production artificially but produce as much as possible.

2. The speed of the Box Labelling machines will be 129 (One hundred and twenty nine) revolutions per minute.

3. Each Banderol Filler will supply to 4 (four) Banderol machines, banderols sufficient for the manufacture of 620 (Six hundred and twenty) trays of 5F size boxes in a working shift of 8½ hours.

4. The Banderol Cutter will give a production of not less than 225 (Two hundred and twenty five) cases of banderols in a working shift of 8½ hours.

5. The size of the trays will remain the same and each tray will contain 396 (Three hundred and ninety six) boxes of 5F size,

6. The company will revise the piece-rates for the following jobs on the Box labelling machines and for the Banderol Cutter and Filler, as under :

Job No.	Designation	Rate
20 H 111	Machineman	1.839 paise per tray
20 H 112	Helper	1.71 paise per tray
20 L 311	Banderol Cutter	1.155 paise per case of Banderolled production.
20 L 312	Banderol Filler	0.4113 paise per tray

The rate fixed for the Machineman is inclusive of the trolley allowance, and no trolley allowance is payable from the date of this settlement.

7. The number of workmen in the Banderol Cutting Room will be reduced by 2 (two) per shift, i.e. 2 of the Wrapper-removers in each shift will be removed and their duties, which are detailed below and which are being performed by the Banderol Wrapper-removers will be performed by the remaining workmen as under :

- i. The primary duty of the Fillers is to see that the Banderolling machines are not stopped for want of banderols.
- ii. It will be the primary duty of the Banderol cutter to bring banderol packets from the Strong Room to the Banderol Room and keep them in the almirah.
- iii. Taking the banderol packets from the almirah and removing wrappers and arranging them for cutting will be done by the Fillers.

iv. After removing wrapper from the booklets, arranging booklets in pads and keeping them on the cutter-table for cutting will be done by the Fillers.

v. Collecting empty pads from the banderol fillers' table and putting them in the place provided will be done by the Fillers.

vi. The Fillers along with the cutter should also check up the banderol wrappers to see whether there are any good banderols and if there are any, remove them from the waste and keep them in the place provided. Checking should be done very carefully to see that no banderol is mixed up with the waste.

vii. Banderol cutting knife should be taken by the Cutter for grinding whenever required and be brought back to use.

viii. Wrappers and the cut-ends, etc., will be deposited by the Cutter in the receptacle provided, and the company will make arrangements for the removal of waste from Banderol-cutting Room to the Boiler.

8. The Banderol Machine Driver and helper will get the rate mentioned in clause 6 of this Settlement from the date on which they started production of 155 trays in a working shift of 8½ hours on the Banderolling machines.

9. As far as the Banderol-Fillers and Cutters are concerned, they will get the rates mentioned in clause 6 of this Settlement from the date on which the Wrapper-removers are removed and the remaining workmen are performing the duties of the Wrapper-removers.

10. The Union and the workmen concerned will not raise any dispute in regard to the matters covered by this Settlement.

In Witness Whereof the Parties to this Settlement have set their hands this the Fourth day of April One Thousand Nine Hundred and Sixty Six.

Settlement Arrived At Under Section 18(1) Of the Industrial Disputes Act, 1947.

i. Names of the parties ;

Workmen and the Management of
The Western India Match Co. Ltd.,
Madras Factory, Madras-19.

ii. Representing the Management :

Mr. E. Pettersson, Factory Manager,
 „ G. V. Subba Rao, Personnel Officer,
 The Western India Match Co. Ltd.,
 Madras Factory, Madras-19.

iii. Representing the workmen ;

Mr. S. C. C. Anthony Pillai, President,
 „ K. M. Kumaresan, Vice-President,
 „ V. Loganathan, Secretary,
 „ V. James, Assistant Secretary,
 „ S. Danapal, Assistant Secretary,
 The Western India Match Factory (Madras
 Factory) Workers' Union, Madras-19.

iv. No. of workmen covered by this settlement : 143.

Short Recital

WHEREAS the workmen of Box Filling Department have come forward to increase the production per machine per shift of $8\frac{1}{2}$ hours, AND WHEREAS the Company, after discussions with the Union and in the interest of increased productivity, has agreed to show some consideration, NOW IT IS AGREED between the parties as follows :

Terms of Settlement

1. The workers on the Box Filling machines and the union will undertake to give a production of not less than 150 (One hundred and fifty) trays of 5F size boxes per working shift of $8\frac{1}{2}$ hours. They also agree to give up the quota system and not restrict the production artificially and produce as much as possible.

2. The Stick Arranger will give a production of not less than 225 (Two hundred and twenty five) trays of 5F size boxes per working shift of $8\frac{1}{2}$ hours.

3. The size of the tray on the filling machine will remain the same and each tray will contain 504 boxes of 5F size.

4. The Company will revise the piece-rates for the following jobs on the Box Filling machines as under :

Job No.	Designation	Rate in paise
20 G 111	Machineman	1.967 paise per tray
20 G 112	Helper	1.8 do
20 G 113	Stick Arranger	1.2 do produced on the Filling machine.

The rate mentioned above for the Helper is inclusive of the trolley allowance and the Helper will not be paid any trolley allowance from the date of this settlement.

5. The Company has agreed to increase the speed of the machine to a minimum of 26.5 revolutions per minute in order to enable the workers to make 150 (One hundred and fifty) trays easily (i. e., the production mentioned in clause 1 above).

6. This settlement will come into force from the date on which the workmen on Box Filling machines give 150 (One hundred and fifty) trays per machine in a working shift of $8\frac{1}{2}$ hours.

7. The Union and the workmen concerned will not raise any dispute in regard to the matters covered by this settlement.

IN WITNESS WHEREOF the parties to this SETTLEMENT have set their hands this the fourth day of April (ONE THOUSAND NINE HUNDRED AND SIXTYSIX).

SOME OF THE BOOKS AND ARTICLES PUBLISHED

IMPORTANT BOOKS

1. RAMANADHAN (V. V.) Ed.
Working of the public sector.
Allied publishers. Bombay, 1965. pp. 246. Rs. 16/-
2. INTERNATIONAL LABOUR ORGANISATION.
Activities of the ILO. Report 1. Part 2.
International labour organisation, Geneva, 1966.
pp. 93. \$. 1; 7s.
3. INTERNATIONAL LABOUR ORGANISATION.
Minutes of the 161st session of the governing body.
International labour organisation, Geneva 1-5, March, 1965.
pp. 143.
4. SARTAIN (Aaron. Q) and BAKER (Alton. W).
Supervisor and his job.
Mc Graw hill 64 s.
5. DIX (Dorothy Knight).
Contracts of employment including redundancy payments.
Butterworths. 47s. 6d.
6. SAMUELS (H) and PEARSON (Stewart. N).
Redundancy payments.
Charles knight. 32s. 6d.

IMPORTANT ARTICLES

1. BALAGANADHARA MENON (P).
Industrial relations-A study.
Kerala labour gazette. Vol. 8. No. 5. May, 1966.
2. PENNATHUR (K).
Work study as a tool of increasing productivity.
Industrial times. Vol. 8. No. 11. June 1, 1966.

3. YAGNYAVALKA (G V.).
Advanced research for sustained industrial growth.
Industrial times. Vol. 8. No. 11. June 1, 1966.
4. SADHU (Kailas. C.).
Job evaluation leads to increased efficiency.
Industrial times. Vol. 8. No. 11. June 1, 1966.
5. LEVINSON (Harold. M.).
Wage policies of American unions.
Indian worker. Vol. 14. No. 34. May 23, 1966.
6. CHATTERJEE (D).
Arbitration.
Industrial relations. Vol. 18. January - February, 1966.
7. FARR (Jeffery).
Trade unions in modern industrial Britain.
Industrial society. Vol. 48. April, 1966.
8. SRIVATSAVA (S. K.).
Productivity in paper industry.
Eastern economist. Vol. 46. No. 20. May 20, 1966.
9. KUDCHEDKAR (L. S.).
From labour welfare to personnel management.
Indian journal of social work. Vol. 27. No. 1. April, 1966.
10. DESAI (K. G.).
Absenteeism in Industry.
Indian journal of social work. Vol. 27. No. 1. April, 1966.
11. VASANT GUPTA.
Labour voluntary arbitration.
Arbitration news. Vol. 1. No. 7. April, 1966.
12. KRISHNA PILLAI (P. N.).
Recent developments in industrial relations.
Arbitration news. Vol. 1. No. 7. April, 1966.

Amendment to Notification under Madras Industrial Establishments (National and Festival Holidays) Act.

(G. O. Ms. No. 1503, Industries, Labour and Co-operation (Labour),
25th March 1966.)

II-I No. 1701 of 1966-

In exercise of the powers conferred by sub-section (1) of section 6 of the Madras Industrial Establishments (National and Festival Holidays), Act, 1958 (Madras Act XXXIII of 1958), the Governor of Madras hereby makes the following amendment to the Industries, Labour and Co-operation Department Notification II-I No. 2193 of 1960, dated the 26th October 1960, published at pages 743 to 746 of Part II-Section 1 of the Fort St. George Gazette, dated the 16th November 1960.

AMENDMENT

In the schedule to the said Notification for the entries in column (2) relating to items 4 to 132 in column (1) thereof, the entries "Local Limits assigned to them under the Madras Shops and Establishments Act, 1947, (Madras Act XXXVI of 1947)", shall be substituted.

Jurisdiction of Additional Commissioner for Workmen's Compensation under Workmen's Compensation Act.

AMENDMENT TO NOTIFICATION

(G. O. Ms. No. 1471, Industries Labour and Co-operation (Labour),
24th March 1966).

II-I No. 1702 of 1966.

In exercise of the powers conferred by sub-sections (1) and (2) of section 20 of the Workmen's Compensation Act, 1923 (Central Act VIII of 1923), the Governor of Madras hereby makes the following amendment to Industries, Labour and Co-operation Department Notification II-I No. 4636 of 1964, dated the 6th October 1964, published at pages 1990-1991 of Part II-Section 1 of the Fort St. George Gazette, dated the 28th October 1964:—

AMENDMENT

In the said notification, for the entry in column (2) against the item, "Deputy Commissioner of Labour, Coimbatore and Additional Commissioner for Workmen's Compensation, Coimbatore" in column (1), the following entry shall be substituted namely:—

"Coimbatore, Nilgiris, Salem, Dharmapuri and North Arcot districts."

Appellate authorities for purpose of hearing appeals under section 41(2) of the Madras Shops and Establishments Act,

AMENDMENT TO NOTIFICATION

(G. O. Ms. No. 1473, Industries, Labour and Co-operation (Labour)
24th March 1966).

II-I No. 1703 of 1966

In exercise of the powers conferred by sub-section (1) of section 42 of the Madras Shops and Establishments Act, 1947 (Madras Act XXXVI of 1947), the Governor of Madras hereby makes the following amendment to the Industries, Labour and Co-operation Department Notification II-I No. 4638 of 1964, dated the 6th October 1964, published at page 1991 of Part II-Section 1 of the Fort St. George Gazette, dated the 28th October 1964.

AMENDMENT

In the said notification, for the entry in column (2) of the Table against the item "Deputy Commissioner of Labour and Additional Commissioner for Workmen's Compensation, Coimbatore" in column (1), the following entry shall be substituted, namely:—

"Coimbatore, Nilgiris, Salem, Dharmapuri and North Arcot Districts."

Exemption of hospital and medical staff, domestic servants, etc. from provisions of certain sections under Minimum Wages Act

(G. O. Ms. No. 1475, Industries, Labour and Co-operation (Labour)
24th March 1966.).

II-I No. 1704 of 1966.

In exercise of the powers conferred by sub-section (2) of section 26 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Madras hereby directs that subject to the conditions specified in the Schedule below, and up to and inclusive of the 26th December 1966 the provisions of sections 13 and 14 of the said Act shall not apply to the hospital and medical staff, domestic servants, nursery men, watchmen, cattlekeepers scavengers and sweepers employed in any plantation, that is to say, any estate which is maintained for the purpose of growing cinchona, rubber, tea or coffee.

SCHEDULE.

(i) Overtime payment at twice the ordinary rates of wages shall be paid to the workers for the work done in excess of nine hours per day; and

(ii) A notice containing the following particulars shall be sent to the Inspector of Plantations concerned within one week whenever the exemption hereby granted is availed of:—

- (1) Serial number.
- (2) Token number.
- (3) Names of workers who are requested to work overtime.
- (4) Designation.
- (5) Normal working hours of the workers
- (6) Hours of overtime work.
- (7) Purpose.
- (8) Date on which overtime work is done.

Re-Constitution of Local Committee for Tiruchirappalli Area under Employee's State Insurance (General) Regulations.

ADDENDUM TO NOTIFICATION

Fort St George, April 22, 1966

II-I No. 1795 of 1966.

The following addendum to notification of Regional Director, Employees' State Insurance Corporation, dated 12th April 1966, is published:—

No. MR/Co 3(23)/62.—In this office notification No. MR/Co. 3(23)/62 (1), dated 10th August 1965, against serial No. 3, in the 2nd line, after the words "Employees' State Insurance Dispensary", add the words "I (Worlyur)".

Authorities to hear disputes under Employees' State Insurance Act.

(G.O. Ms. No. 1701, Industries, Labour and Housing, (Labour)
5th April 1966)

II-I No. 1907 of 1966.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi the 3rd March 1966 is republished:—

S. O. No. 791—In pursuance of section 73-B, of the Employees' State Insurance Act, 1948 (31 of 1948), the Central Government hereby makes the following further amendments in the notification of the Government of India in the Ministry of Labour and Employment No. HI-1 (106)/56, dated the 26th June 1959, namely:—

In the table annexed to the said notification for the existing entries relating to Madras in columns 1, 2 and 3 the following entries shall respectively be substituted, namely:

Name of State	Authority empowered to hear disputes under Chapter VI of the Employees' State Insurance Act, 1948.	Jurisdiction
(1)	(2)	(3)
1. Madras	Additional Commissioner for Workmen's Compensation, Madras.	The district of Chingleput, excluding the revenue villages of: (1) Thiruvottiyur, Villivakkam, Korattur Saligramam, Virugambakkam, Valasapakkam, Ambattur, Pallavaram, Pammal (Chrompet), Adam-bakkam, Nandambakkam, St. Thomas Mount, Valacheri, Padl, Kakapallam, Kathirvedu, Polai Velakkupattu, Erukkanjeri, Kodungaiyur and Thirvanmiyur, in Saidapet Taluk; (2) Vandaloore Revenue village of Chingleput Taluk. (3) Ennore Revenue village of Ponneri taluk and Paruthipattu, Thandara, Villnglambakkam, Chorancheri, Paleripattu, Veeraraghavapuram and Kaduvetti Revenue villages of Sriperumbudur taluk.
2. Do.	Additional Commissioner for Workmen's Compensation, Coimbatore.	(I) The Nilgiris District. (II) Coimbatore district, excluding (1) the areas within the Municipal limits of Coimbatore and the Revenue villages of Telungapalayam Sanganur, Ganapathy, Uppilipalayam, Sowripalayam, Singanallur, Kurichi, Perianaickenpalayam, Narasimhanaickenpalayam, Thudialur, Vellakinar, Cudalur, Vilankurichi, Kurudampalayam, Kalapatti, Saravanampatti, Chinnavedampatti, Krishnarajapuram, Kuniyathur, Idiagari, Madukkarai, Kaundampalayam, Anupparpalayam, Pulikulam, Kumarapalayam, Ramanathapuram, Vedapatti, Othakkalmandapam and Perur, Chettipalayam in Coimbatore Taluk. (2) Irugur, Oddarpalayam, Sular, Kannampalayam and Velampalayam of Palladam taluk. (3) Bodipatti, Kannakampalayam, Periakottai, Pulankinar and Udumalpet in Udumalpet taluk.

(1)	(2)	(3)
		(4) Tirupur, Thottipalayam and Chettipalayam in Tiruppur Town in Palladam taluk. (5) Erode, Surampatti, Periasemur, Bramanaperia Agraharam and Punjailakkapuram in Erode taluk. (6) Pollachi, Sangampalayam, Sholapalayam, Pulimpatti, Sinnapalayam, Makkinampatti Kittasurampalayam and Kottampatti in Pollachi taluk. (7) Rakkiapalayam, Chikkadasampalayam, Odanthurai and Sirumugai in Avanashi taluk.
		III. Salem district excluding the Revenue villages of (1) Bodinaickenpatti, Ammanai Ayyaperumalpatti, Suramangalam, Jageer Reddipatti, Jageer Ammapalayam, Pallapatti, Periyeri, Annadanapatti, Salem Town and Shevapet in Salem taluk. (2) Kumarapalayam in Rasipuram taluk. (3) Samballi (Mettur Taraf) in Omalur taluk. IV. North Arcot district, Excluding the Revenue villages of (1) Karai, Manthangal and Thandalam in Wallajapet taluk. (2) Peddakallupally, Vaniyambadi, Govindapuram, Kalandra, Amburpettai and Devasthanam in Vaniyambadi Sub-taluk. (3) North Vellore, South Vellore, Allapuram, Thorapadi, Shenpakkam and Minnur in Vellore taluk. (4) Cheruvanki, Gudiyatham, Pichenur, Kandasamudram, Chedukkarai, Nellorepet, Udayendram, Darapavedu, Kalinjur, Kanganayanallur, and Virudampet in Gudiyatham taluk.
3. Madras.	Additional Commissioner for Workmen's Compensation, Madurai.	I. South Arcot district. II. Madurai district, excluding the Revenue villages of (1) North Madurai, East Madurai, Villapuram West Madurai, Madakulam, Kochadai, Vilangudi, Arapalayam, Kokkulapai, Ponneri, Tanakakulam, Pudukulam, Bit II, Vilacheri and Tirupparankundram of Madurai taluk.

(1)	(2)	(3)
		(2) The local area comprised within the limits of Revenue villages in Dindigul town and the Revenue Villages of Adianuthu, Chetti-naickenpatti, Alamrathupatti and Pillayaranatham.
		(3) Pallapetti and Kurumbapatti in Dindigul taluk.
		III. Tirunelveli district, excluding the Revenue villages of (1) Tuticorin, Sankaraperi, Meelavittan and Mullakadu in Srivaikundam taluk.
		(2) Vikramasingapura, Aladiyur and Mela Ambasamudram in Ambasamudram taluk.
		(3) Tirunelveli, Palayamkottai, Sindupoondurai, Chattiram Pudukulam Naranammalpuram, Thimmarayapuram, Thatchanallur, Narasinganallur, Pettai and Mela Veeraraghavapuram in Tirunelveli taluk.
		(4) The area within the limits of the revenue villages of Shencottah in Shencottah taluk.
		IV. Ramanathapuram district, excluding area comprised within the limits of the revenue villages of (1) Sivakasi Town in Ramanathapuram district.
		(2) Kilathiruthangal, Thiruthangal, Sivakasi, Viswanatham (Inam) and Viswanatham (Inam) in Sattur taluk.
		(3) The area comprised within the limits of the revenue villages in Rajapalayam Town in the Ramanathapuram district.
		(4) Kothankulam, Samasigapuram, Pudukalayam, Inam Thoppupatti, Chittiarpatti, Inam Kadambankulam Sholapuram and Therukuvengannallur in Srivilluputhur taluk.
		(5) Kottaipatti, Allampatti and Kooraikundu in Virudunagar sub-taluk.
		(6) The area comprised within the limits of Revenue village Soolaikarai in Aruppukotal taluk.
		V. Tiruchirapalli district, excluding (1) the local area within the limits of Palanganatham Revenue village in Udayarapalayam taluk.

(1)	(2)	(3)
		(2) The local area comprised within the limits of the revenue villages in Tiruchirapalli town, the revenue villages of Abishekapuram, Inam, Sengulam, Inam Tennur, Dhama-lavarupayam, Edamalaipatti, Pudur, Kottapettu, Inam Jambukeswaram, Vellithirumutham, Kalligudi, Ariyamangalam, Tennur, Inam Peria-vadavur and Tharanallur in Tiruchirapalli taluk.
		(3) The local area comprised within the limits of revenue village of Thudaiyur in Kolathur taluk.
		(4) The local area comprised within the municipal limits of Pudukkottai in Tiruchirappalli district.
		(5) The local area comprised within the limits of the revenue village of Thekkathur in Thirumayam taluk.
		VI. Thanjavur district, excluding revenue village of Nagapattinam in Nagapattinam taluk, and Patnam Inam Melacauvery, Palavaikattalai Innambur Ullur, Baburajapuram, Survamanayakottayur and Moopakoil in Kumbakonam taluk.
		VII. Kanyakumari district excluding revenue villages of Vadiveeswaram, Vadasery and Nagercoil in Agastheeswaram taluk.

Extension of Payments of Wages Act to Air Transport Services.

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated New Delhi, the 15th March 1966, is republished :—

S. O. 918/PWA/EXT/Air Services/66—In exercise of the powers conferred by sub-section (5) of section 1, read with section 24 of the Payment of Wages Act 1936 (4 of 1936) the Central Government hereby extends with effect from the 1st April 1966, the provisions of the said Act, to the payment of wages to persons employed in air Transport Services, other than such services belonging to, or exclusively employed in the military, naval or air forces of the Union or the Civil Aviation Department of the Government of India, three month's notice of its intention of so doing having been given as required by the said sub-section (5) of section 1.

Amendments to Madras Catering Establishments Rules

(G. O. Ms. No. 1753, Industries, Labour and Housing (Labour)
12th April 1966).

S. R. O. No. A. 428 of 1966.

In exercise of the powers conferred by sub-sections (1) and (2) of section 29 of the Madras Catering Establishments Act, 1958 (Madras Act XIII of 1958), the Governor of Madras hereby makes the following amendments to the Madras Catering Establishments

Rules, 1959, published with the Industries, Labour and Co-operation Department Notification S. R. O. No. A-2118 of 1959, dated the 31st March 1959, at pages 229 to 309 of the Rules, Supplement to Part I of the Fort St. George Gazette, dated the 8th April 1959, as subsequently amended :—

AMENDMENTS

In the said rules,—

(1) after rule 3, the following rule shall be added, namely :—

“3. A. Inspectors’s power to call for particulars before registration.—Before registering the catering establishment and issuing a registration certificate under sub-section (2) of section 4, the Inspector may, for the purpose of being satisfied about the correctness of the statement sent to him under sub-section (1) of that section, call for such particulars as he may think fit”;

(2) for sub-rule (2) of rule 4, the following sub-rule shall be substituted, namely :—

“(2) The registration certificate shall be in duplicate in Form No. III, one to be issued to the employer and the other to serve as counterfoil”;

(3) after rule 6, the following rules shall be inserted, namely :—

“6. A. Transfer of Registration Certificate.—(1) The employer holding a registration certificate may, at any time, before the expiry of the registration certificate apply in Form No. 1-A for permission to transfer the registration certificate to another person ;

(2) Application under sub-rule (1) shall be sent to the Inspector together with the registration certificate and a fee of rupees five. If the Inspector approves the proposed transfer he shall enter upon the registration under his signature an endorsement to the effect that the registration certificate has been transferred to the person named by the holder of the registration certificate.

(3) An application for the transfer of a registration certificate under this rule shall be dealt with by the Inspector in the same manner as a statement sent under sub-section (1) of section 4.

6. B. Procedure on death of a holder of the registration certificate.—If an employer holding a registration certificate dies, his heir or legal representative, if such heir or legal representative desires to continue the business, may within two months from the date of the death of holder of the registration certificate make an application together with the registration certificate in original to the Inspector in Form No. 4-A for transfer of the registration certificate to his name and the Inspector shall enter in the registration certificate under his signature an endorsement to the effect that the registration certificate has been transferred to such heir or legal representative.”

(4) for rule 9, the following rule shall be substituted, namely :—

“9. Medical examination of persons prior to employment.—Every person shall within a month of his employment in a catering establishment, produce in Form No. V a certificate of physical fitness from a medical Practitioner registered under the Madras Medical Registration Act, 1914 (Madras Act IV of 1914) and such person shall not be employed in the catering establishment if he is affected with any disease in communicable form or is a carrier of such disease. Such person shall furnish such information and submit himself to such physical examination as the said Medical Practitioner may require. The certificate of physical fitness produced by the employee shall be maintained by the employer in Form No. VI and produced for inspection by the Inspector.”

(5) for rule 10, the following rule shall be substituted, namely :—

“10. Periodical medical examination of employees.—(1) Every employee shall be examined once in a year by a registered Medical Practitioner specified in rule 9 and the results of the examination shall be entered in the records maintained by the employer for the purpose. If, on such examination, he is found to be affected with any disease in a communicable form or is a carrier of such disease, he shall cease to work in the catering establishment immediately ;

_____ fee to be paid by the employer to the registered Medical Practitioner for _____ of the employee under sub-rule (1) shall be at the rate of rupee one

NOTIFICATION

(3) The renewal of medical certificate shall be made within one month after the expiry of one year from the date of issue of original medical certificate.”

(6) for rule 16, the following rule shall be substituted, namely :

“16. (1) Fire extinguishers and first-aid boxes.—There shall be adequate fire extinguishers or fire buckets filled with sand to deal with fire accidents. The Inspectors may specify the number of fire extinguishers or fire buckets to be provided in a catering establishment as may be deemed necessary.

(2) There shall be provided and maintained so as to be readily accessible in or near the kitchen first-aid boxes or cup-boards equipped with the following :—

(A) In respect of catering establishments in which the number of persons employed does not exceed 20, each first-aid box or cup-board shall contain the following equipment :—

- (i) Six small sterilized dressings ;
- (ii) Three medium size sterilized dressings ;
- (iii) Three large size sterilized dressings ;
- (iv) Three large size sterilized burn dressings ;
- (v) One (1 oz.) bottle containing a two per cent alcoholic solution of iodine ;
- (vi) One (1 oz.) bottle containing sal-volatile having the dose and mode of administration indicated on the label ;
- (vii) A snake-bite lancet ;
- (viii) One (1 oz.) bottle of potassium permanganate crystals ;
- (ix) One pair of scissors ;
- (x) One copy of the first-aid leaflet issued by the Chief Adviser, Factories, Government of India ; and
- (xi) Eye drops.

(B) In respect of catering establishment in which the number of persons employed exceeds 20, but does not exceed 50, each first-aid box or cup-board shall contain the following equipment :—

- (i) Twelve small sterilized dressings ;
- (ii) Six medium size sterilized dressings ;
- (iii) Six large size sterilized dressings ;
- (iv) Six large size sterilized burn dressing ;
- (v) Six (½ oz.) packets sterilized cotton wool ;
- (vi) One (2 oz.) bottle containing a two per cent alcoholic solution of iodine ;
- (vii) One (2 oz.) bottle containing sal-volatile having the dose and mode of administration indicated on the label ;
- (viii) One roll of adhesive plaster ;
- (ix) A snake-bite lancet ;
- (x) One (1 oz.) bottle of potassium permanganate crystals ;
- (xi) One pair of scissors ;
- (xii) One copy of first-aid leaflet issued by the Chief Adviser, Factories, Government of India ; and
- (xiii) Eye drops.

(C) In respect of catering establishments in which the number of persons employed exceeds 50, each first-aid box or cup-board shall contain the following equipment :—

- (i) Twenty-four small sterilized dressings ;
- (ii) Twelve medium size sterilized dressings ;
- (iii) Twelve large size sterilized dressings ;
- (iv) Twelve large size sterilized burn dressings ;
- (v) Twelve (½ oz.) packets sterilized cotton wool ;
- (vi) A snake-bite lancet ;

- (vii) One pair of scissors;
- (viii) Two (1 oz.) bottles of potassium permanganate crystals;
- (ix) One (4 oz.) bottle containing a two per cent alcoholic solution of iodine;
- (x) One (4 oz.) bottle of sal-volatile having the dose and mode of administration indicated on the label;
- (xi) One copy of the first-aid leaflet issued by the Chief Adviser, Factories, Government of India;
- (xii) Twelve roller bandages—4 inches wide;
- (xiii) Twelve roller bandages—2 inches wide;
- (xiv) Two rolls of adhesive plaster;
- (xv) Six triangular bandages;
- (xvi) A supply of suitable splints;
- (xvii) Two packets of safety pins;
- (xviii) One tourniquet; and
- (xix) Eye drops.

Each first-aid box or cup-board shall be distinctively marked with a red cross on a white back ground."

(7) (i) in sub-rule (1) of rule 18 and sub-rule (1) of rule 19, for the figure 'V' occurring therein, the figure 'VII' shall be substituted;

(ii) in sub-rule (2) of rule 22, for the figure 'VI' the figure 'VIII' shall be substituted;

(iii) in sub-rule (2) or rule 23, for the figures 'VII' and 'VIII', the figures 'IX' and 'X' shall respectively be substituted;

(iv) for sub-rule (1), rule 24, the following sub-rule shall be substituted, namely:—

"(1) Every employer shall maintain a register of employment in Form No. XI wherein entries relating to hours of work including overtime work, if any, shall be made at the time of commencement of work on each day."

(v) in sub-rule (3) of rule 24, for the figure 'X', the figure 'XII' shall be substituted;

(vi) sub-rule (4) of rule 24, shall be omitted;

(vii) in rule 27 for the figure 'XII', the figure 'XIII' shall be substituted.

8. In the Appendix,

- (a) Form No. V shall be renumbered as Form No. VII;
- (b) Form No. VI shall be renumbered as Form No. VIII;
- (c) Form No. VII shall be renumbered as Form No. IX;
- (d) Form No. VIII shall be renumbered as Form No. X;
- (e) Form No. X shall be renumbered as Form No. XII;
- (f) The existing Form No. 'XI' shall be omitted;
- (g) Form No. XII shall be renumbered as Form No. XIII

(9) In the appendix, after Form I, the following Form shall be inserted, namely:—

"FORM No. I-A.

(See rule 6-A)

(Application for transfer of registration certificate)

1. Full name of the catering establishment.
2. Full postal address and situation of the catering establishment.
3. Registration certificate number.

4. The name and address of the persons to whom the registration certificate is to be transferred.
5. Full name and residential address of the person who shall be the employer of the catering establishment.
6. Full name and residential address of the employer other than the manager of the catering establishment.
7. Amount of fee Rs. (Rupees
paid in No. Treasury on

(vide chalan enclosed.)

I agree that I shall accept all liabilities of the transfer in respect of the employees of the catering establishment.

Date : Signature of the Transferee.

I agree that the dated
Registration Certificate No. may be transferred in the name of

Date : Signature of the transferor
(Holder of the Registration Certificate)

N. B.—This form shall be completed in ink in block letters or typed".

(10) In the Appendix, for Form No. III, the following Form shall be substituted, namely:—

"FORM No. III.

(See sub-rule (2) of rule 4)

Registration certificate or renewal thereof in respect of a catering establishment.
Registration No. Fees Rs. S. No,

Certified that is registered as a catering establishment in the Register of Catering Establishments and that employer of the catering establishment is permitted to employ not more than employees on any date during the financial year.

This certificate shall remain in force till the 31st day of March 19

Dated : Inspector.

Date of renewal	Renewal.		Signature of the Inspector.
	Fees paid for renewal	Date of expiry.	
(1)	(2)	(3)	(4)
1.			
2.			
3.			
4.			

AMENDMENTS

Amended to employ maximum number of employees, (1)	Signature of the Inspector. (2)
1.	
2.	
3.	
4.	

Name of the person to whom transferred. (1)	Transfers Name of the catering establishment. (2)	Signature of the Inspector. (3)
1.		
2.		
3.		
4.		

(11) In the Appendix, after Form No. IV, the following Forms shall be added, namely :—

Form No. V

(See rule 9)

Certificate of Physical Fitness

1. Certificate number and date.
2. Name of the employee.
3. Father's name
4. Sex.
5. Age.
6. Descriptive marks.
7. Date of medical examination.
8. Result of medical examination.
9. Remarks.

Place :

Date : Signature and designation of Medical Officer.

Thumb-impression or signature of employee.

FORM No. VI

Register of Medical Examination.

1. Serial number.
2. Name of the workers.
3. Father's name.
4. Sex.
5. Age.
6. Nature of work.

7. Date of medical examination.
8. Certificate number and date.
9. In the case of renewal the date of subsequent examination.
10. Remarks.
11. In the Appendix, for Form No. IX, the following Form shall be substituted, namely :—

Form No. XI.

(See sub-rule 1 of rule 24)

Register of Employment

1. Serial number.
2. Name of the person employed.
3. Young person or not.
4. Father's name.
5. Time at which employment commences.
6. Time at which employment ceases.
7. Rest interval.
8. Hours worked on—

1 2 3 4 5 6 7

9. Total hours worked during the week.
10. Days on which overtime work done and extent of such overtime on each occasion.
11. Extent of overtime worked during the week''.

Constitution of a Special Industrial Tribunal at Madras for Adjudication of Dispute between the Management of B. & C. Mills Ltd., Madras and Their Works under Industrial Disputes Act.

(G. O. Ms. No. 2051, Industries, Labour and Housing (Labour),
4th May 1966.

II-I No. 1898 of 1966.

In exercise of the powers conferred by sub-section (1) of section 7-A of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Madras hereby constitutes a Special Industrial Tribunal at Madras for adjudication of the industrial dispute between the management of B. & C. Mills Ltd., Madras and their workers on the question of fixation of bonus for 1963, 1964 and 1965.

Appointment as Presiding Officer of Labour Court, Madurai under Industrial Disputes Act

(G. O. R. No. 890, Industries, Labour and Housing, 4th May, 1966).

II-1 No. 2068 of 1966.

In exercise of the powers conferred by sub-section (2) of section 7 read with section 8 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Madras hereby appoints Sri C. R. Sivaramakrishna Iyer, District and Sessions Judge as Presiding Officer of the Labour Court, Madurai, with effect from and on the date on which he joined duty as Presiding Officer of the said Court.

Appointment as Presiding Officer of Additional Labour Court, Madras under Industrial Disputes Act.

(G. O. R. No. 890, Industries, Labour and Housing, 4th May 1966)

II-1 No. 2069 of 1966.

In exercise of the powers conferred by sub-section (2) of section 7 read with section 8 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Madras hereby appoints Sri E. Consalves as Presiding Officer of the Additional Labour Court, Madras, with effect from and on the date on which he joined duty as Presiding Officer of the said Court.

Amendment to Employees' Provident Funds Scheme

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation, dated New Delhi, the 10th March 1966, is republished:—

G. S. R. 412—In exercise of the powers conferred by section 5, read with sub-section (1) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme, namely:—

1. This scheme may be called the Employees' Provident Funds (Seventh Amendment, Scheme, 1966.

2. In the Employees' Provident Funds Scheme, 1952 in paragraph 60, after sub-paragraph (4), the following Sub-paragraph shall be inserted, namely:—

“(5) Interest shall not be credited to the account of a member if he informs the Commissioner in writing that he does not wish to receive it. If, however, the member subsequently asks for interest, it shall be credited to his account with effect from the first day of the period of currency in which he makes a request therefor.”

The following notification of the Government of India Ministry of Labour, Employment and Rehabilitation, New Delhi, the 11th March 1966, is republished:—

G. S. R. 413—In exercise of the powers conferred by section 5, read with sub-section (1) of section 7 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby makes the following scheme further to amend the Employees' Provident Funds Scheme, 1952 namely:—

This scheme may be called the Employees' Provident Funds (Eighth Amendment) Scheme, 1966.

In the Employees' Provident Funds Scheme, 1952 – (i) in paragraph 36,

(a) to sub-paragraph (1), the following proviso shall be added, namely:—

“Provided that if there is no employee who is required or entitled to become a member of the fund, the employer shall send a ‘NIL’ return”;

(b) to sub-paragraph (2), after clause (b), the following proviso shall be added, namely:—

“Provided that if there is no employee qualifying to become a member of the fund for the first time or there is no employee leaving service of the employer, during the preceding month, the employer shall send a ‘NIL’ return” and

(ii) in paragraph 38, to sub-paragraph (2) the following proviso shall be added, namely:—

“Provided that an employer shall send a ‘NIL’ return, if no such recoveries have been made from the employees”

Amendments to Madras Industrial Disputes Rules.

(G. O. Ms. No. 1977, Industries, Labour and Housing (Labour), 28th April 1966.

S. R. O. No. A. 454 of 1966.

In exercise of the powers conferred by section 38 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Madras hereby makes the following amendments to the Madras Industrial Disputes Rules, 1958, published with the Industries Labour and Co-operation Department Notification S. R. O. No. A-8258, of 1958, dated the 18 December 1958 at pages 1-25 of Part I of the Fort St. George Gazette Extraordinary dated the 27th December 1958, the same having been previously published as required by sub-section (1) of the said section 38:—

AMENDMENT

In rule 56 of the said rules, for the words and figures, “Mileage admissible for journey by road—

Rs. A. P.
0 6 0”,

The following words and figures shall be substituted, namely:—

“Allowance admissible for journey by road—24 Paise per kilometre”.

Amendments To Madras Payment of Wages Rules

(G. O. Ms. No. 1934, Industries, Labour and Housing (Labour), 24th April 1966.)

S. R. O. No. A—455 of 1966.

In exercise of the powers conferred by sub-sections (2) and (3) of section 26 of the Payment of Wages Act, 1936 (Central Act IV of 1936), the Governor of Madras hereby makes the following amendments to the Madras Payment of Wages Rules, 1937, published with late Development Department Notification No. 133, dated the 20th February 1937, at pages 356-359 of Part I of the Fort St. George Gazette, dated the 23rd February 1937, as subsequently amended, the same having been previously published as required by sub-section (5) of the said section.

AMENDMENTS

In the said rules,—

(i) for rule 9, the following rule shall be substituted, namely:—

“9. Prescribed authority.—The Chief Inspector of Factories, Madras, in respect of Factories, governed by the Factories Act, 1948 (Central Act LXIII of 1948), the Chief Inspector of Plantations in respect of plantations governed by the Plantations Labour Act, 1951 (Central Act LXIX of 1951) and the Deputy Commissioners of Labour in respect of other industrial establishments to which the provisions of the Act have been extended, shall be the authority competent to approve under sub-section (1) of section 8, acts and omissions in respect of which fines may be imposed and under sub-section (8) of section 8, the purposes to which the proceeds of the fines shall be applied.”;

(ii) in rule 10, for the words “Deputy Commissioner of Labour”, the words “Deputy Commissioners of Labour” shall be substituted;

(iii) in rule 10, for the second proviso to sub-rule (2), the following proviso shall be substituted, namely:—

“Provided further that this sub-rule shall not apply to the case of an advance made, in which the employer, either at the instance or with the consent of the employed person, and with the approval of the Chief Inspector of Factories, Madras, in respect of factories governed by the Factories Act, 1948 (Central Act LXIII of 1948), the Chief Inspector of Plantations in respect of plantations governed by the Plantations Labour Act, 1951 (Central Act LXIX of 1951), and the Deputy Commissioners of Labour in respect of other industrial establishments to which the provisions of the Act have been extended, postpones its recovery for a specified period on exceptional grounds (such as when full work could not be provided for the workers or employees for cause beyond the control of the employer) which in the opinion of the Chief Inspector of Factories or the Chief Inspector of Plantations or the Deputy Commissioners of Labour, as the case may be, merit such postponement”;

(iv) in Form V, under the sub-heading “Fines and deductions”, for the words “Deputy Commissioner of Labour”, wherever they occur, the words “Deputy Commissioners of Labour, as the case may be, merit such postponement”;

Appointment of Inspectors Under Payment of Bonus Act

The following notification of the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated the 7th April 1966, is republished:—

S. O. 1187.—In exercise of the powers conferred by sub-section (1) of section 27 of the Payment of Bonus Act, 1965 (21 of 1965) and in supersession of the notification of the Government of India in the late Ministry of Labour and Employment No. S. O. 2080, dated the 8th July 1965, the Central Government hereby appoints the officers specified in column (1) of the Table below, to be Inspectors for the purpose of the said Act, within the limit specified in the corresponding entries in column (2) thereof :—

TABLE

Disignation of Officers	Territorial jurisdiction
25. Regional Labour Commissioner (Central) Madras.	States of Madras, Kerala and the Union Territory of Pondicherry (Excluding Yanam area)
26. Assistant Labour Commissioner (Central), Madras.	
27. Assistant Labour Commissioner, (Central) Cochin.	
28. Assistant Labour Commissioner (Central Head quarters) Madras.	
29. Labour Enforcement Officers (Central) in Madras Region with head quarters at—	
(i) Tiruchirapalli	
(ii) Coimbatore	
(iii) Madurai	
(iv) Trivandrum	
(v) Madras	
(vi) Madras (Head quarters I)	
(vii) Ernakulam	
(viii) Madras (Head quarters II)	

STATISTICAL SUPPLEMENT

1. Statement Showing the details of agreements brought about by the Conciliation Officers under Section 12(3) of the Industrial Disputes Act, 1947 for the month of April, 1966.

Sl. No. (1)	Name of the Establishment. (2)	Date of settlement. (3)	Points of Disputes. (4)	Terms of Settlement. (5)
1.	The Swarnambigal Motor Service.	5-4-66	Charter of demands.	The management have agreed to pay to each worker a sum of Rs. 10/- with effect from 1-4-66 as interim increase in wages and also to pay an annual increment of Rs. 3/- instead of Rs. 2/- being paid so far.
2.	C. T. Transports, Namakkal.	19-4-66	Non-employment.	The Management agreed to pay a sum of Rs. 400/- to Sri P. Arunachalam in full and final settlement of all his claims.
3.	Modern Theatres Limited, Salem.	21-4-66	Interim of Wages.	The Management agreed to pay the 11 workers concerned half-a-day's wage by adjustment on any day on which they take leave on loss of pay i. e. a day of leave or loss of pay will be treated as half-a-day leave on loss of pay as detailed in the settlement.
4.	The Shevaroy Bauxite Products Company Private Ltd., Yercaud.	28-4-66	Strike by the workers demanding implementation of award.	The management agreed to pay two days wages to the workers in full and final settlement of their claim for the 4 days of the strike as detailed in the settlement.
5.	-do-	28-4-66	Bonus for 1963-64.	The Management have agreed to pay 20% of the wages of the employees as Bonus for the year 1963-64 in full and final settlement of their claim for Bonus as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
6.	Hussain Litho Press, Sivakasi.	19-4-66	Gratuity of increments.	The management agreed to fix the wages to five workers and also to pay an increment of Rs. 5- to three workers as detailed in the settlement.
7.	Messrs. C. Gopaul Nayagar & Son Basin Foundry, Madras-21.	26-3-66	Continuity and compensation of service.	It is agreed that workers Munuswamy and Chinniah Maistry will be paid Rs. 2225/- and 975/- respectively as compensation and final settlement of all their claim and that Sri Muthiah will be made permanent and will be given an adhoc increase of Rs. 10-.
8.	The East Asiatic Company (India) Private Limited, Madras-1	4-4-66	Non-employment of three workers,	It is agreed that the Management will pay in addition to Rs. 250 each as exgratia amount to Sri D. Palani and Sri A. Sankar in full and final settlement of all their claim as detailed in the settlement. The Union did not press the case of the third worker.
9.	Mahendra Dry Cleaners, 51, Cemetery Road, Madras-13.	11-4-66	Bonus for 1965-66.	The Management agreed to pay Bonus at 13% of the total wages earned by the workers during the year 1965-66 ending 31st March, 1966 as detailed in the settlement.
10.	Messrs. Chimanlal Desai and Company Sunkurama Chetty Street, Madras-1.	13-4-66	Non-employment of a worker.	It is agreed that the Management will pay Rs. 100/- to Sri Krishnan in full and final settlement of all his claims as detailed in the settlement.
11.	Rashikalal and Company, Govindappa Naicken St., Madras.	12-4-66	Non-employment of a worker.	It is agreed that the management will pay Rs. 350/- to Sri C. Chittibabu in full and final settlement of his claims for compensation, Bonus etc., as detailed in the Settlement.
12.	Tip Top Plastic Industries, Kasl Chetty Street, Madras.	16-4-66	Non-employment of 10 workers.	It is agreed that the Management will pay the amounts noted against each worker in full and final settlement of all their claims.
13.	Messrs. Bharath Talkies, Madras-21.	18-4-66	Charter of demands.	The management agreed to give an increase of Rs. 20/- per month to each employee from 1-4-66 and Rs. 5/- from 1-10-66 in the consolidated wages.

(1)	(2)	(3)	(4)	(5)
14.	Messrs. Uma Printers, Thathamuthiappan Street, Madras-1.	18-4-66	Non - payment of usual annual increment.	It is agreed that the management will pay usual annual increment of Rs. 5/- to all the workers with effect from 1-1-65 as detailed in the settlement.
15.	Sri Paranthaman Transport, Gudiyatham.	1-4-66	Non-employment of worker.	The Management agreed to pay Rs. 150/- as compensation to the worker as detailed in the settlement.
16.	Sri Bharatha Matha Lorry and Bus Service, Arni.	11-4-66	-do-	The management agreed to pay Rs. 350/- as compensation to the worker as detailed in the settlement.
17.	Minerva Cafe, Vellore.	29-4-66	Payment of compensation.	The Management agreed to pay Rs. 130/- to the worker as compensation to the worker as detailed in the settlement.
18.	Angannan Biriyan Hotel, Variety Hall Road, Coimbatore.	4-1-66	Dismissal of a worker.	The management agreed to pay a lump-sum compensation of Rs. 300/- in full and final settlement of the claims of the worker Sri Raju as detailed in the settlement.
19.	Srinivas Theatre, Mettupalayam.	13-4-66	Charter of demands.	The management agreed to give an increase of 12% to the consolidated wages to each worker and also to pay 0.25 paise in addition to the existing rate of 0.50 paise now given to the worker who attend the matinee shows as detailed in the settlement.
20.	Meccona Florrings (P) Ltd., Patel Road, Coimbatore.	20-4-66	Charter of demands	In addition to what has already been paid as bonus for 1964-65 the management agreed to pay an exgratia payment as detailed in the settlement.
21.	E. I. D. Parry Ltd, Fertiliser Mixing Works, Mettupalayam.	27-4-66	Charter of demands.	While there will be no change in the piece rates for the various jobs referred to in the memorandum of settlement dated 1st August, 1963, the company agreed to pay in addition to such piece rates, to each worker on the Factory "Regulation" and "Probationary" rolls, additional wages calculated at Rs. 5/20 per month. From such additional wages deduction will be made at 20 paise per day for each day of absence without permission or leave on loss of pay. The

(1)	(2)	(3)	(4)	(5)
				additional wages will be paid to those eligible with effect from 1st March 1966. The company agreed to extend Bonus for the Company's financial year ended 30-9-65 calculated at 39½% of 50% of the total earnings of the respective workers on the Factory Labour "Regular" and "Probationary" rolls. From this, the interim bonus already paid in October 1965 will be adjusted. The Company will pay the Balance Bonus on or before 14th May, 1965 as detailed in the settlement.
22.	Chamraj Estate, Chamraj P. O.	30-4-66	Non-fixment of a worker (Chelliah)	Without affecting the seniority of Field Assistant including Chelliah, he will be given senior "A" Grade and will be given a basic salary of Rs. 148/- with effect from 1-4-66.
23.	Creigmore Estate, Kullakumby P. O.	30-4-66	Discharge of Kuppuswamy.	The management agreed to pay as a special case a sum of Rs. 3,600/- in full and final settlement of all his claims as detailed in the settlement.
24.	Devarshola Estate, Devarshola Post.	27-4-66	Non-employment of a worker.	The Management agreed to reinstate the worker with continuity of service but without back wages for the period from 17-3-66 to the date of joining work.
25.	Panchura Estates Ltd., Bedford Buildings, Coonoor.	20-4-66	Increments, Dearness allowances to a worker.	The management agreed to pay the worker the rates of salary and Dearness allowance as detailed in the settlement.
26.	Mayfield Estate, Nellacota P. O.	11-4-66	Non-employment of one Mr. Chacko.	The Management agreed to pay Rs. 110/- as compensation in lieu of re-instatement to the worker E. T. Chacko in full and final settlement of all his claims against the Management.
27.	Sembada Estates, Kottagiri.	7-4-66	Non-employment of Sri Jogee.	The management agreed to retrench the worker with effect from 28-12-64 and pay to him a sum of Rs. 350/- in full and final settlement of all his claims against the management as retrenchment compensation and gratuity.

(1)	(2)	(3)	(4)	(5)
28.	Catharine Falls Estate, Kottagiri.	5-4-66	Settlement of accounts.	The management agreed to pay gratuity and leave with wages to the three maistris as detailed in the settlement. The Management agreed to pay gratuity to these workers who have got less than 5 years of service for an amicable settlement of the dispute.
29.	Deepadale Estate Kottagiri.	4-4-66	Payment of gratuity to the worker Ponnammal.	The management agreed to pay gratuity to the worker Ponnammal provided she produce the true copies of the Medical Certificates regarding her unfitness to work on the estates from the Government Medical Officer, Sathyamangalam from whom the originals are stated to be submitted to the Management earlier as detailed in the settlement.
30.	Lakshmi Vilas Estate, Kottagiri.	4-4-66	Settlement of accounts of the workers.	The management agreed to pay the workers whose names are mentioned, the amount noted against their names in full and final settlement of all their claims against the present management and that the advance of bonus already paid to the workers in November 1965 will be deducted from the amounts as detailed in the settlement.
31.	Chamraj Estate, Chamraj P. O.	1-4-66	Promotion.	The Management agreed to place Sri T. Simon in senior "B" grade with effect from 1-4-66 at his present level of salary. The worker will not be entitled to promotion as Head conductor at any time as detailed in the settlement.
32.	Trichi Ponnmalai Transports (P) Ltd., Tiruchirappalli.	6-4-66	Discharge of a worker	The Management agreed to pay Rs. 1,050/- as exgratia compensation to Sri P. R. Chidambaram besides settling and closing his advance accounts in full and final settlement of all his claims including reinstatement.
33.	-do-	-do-	Charter of demands.	The management agreed to pay Rs. 5/- as increase in the Dearness Allowance to each worker with effect from May 1966, to make provisions for rest house with suitable conveniences and also to consider duty in rotation area in six months as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
34.	Lakshmi Industries, Innambur, Kumbakonam.	7-4-66	Alleged discharge of 2 workers.	The management agreed to reinstate sarvasri Kaliamoorthy and Kunjithapatham on the existing conditions with effect from 8-4-66 without interruption of service.
35.	New Sakthi Confectionary Factory, Sirkazhi	13-4-66	Payment of Bonus for 1963-64 and 1964-65.	The management agreed to pay two months' consolidated wages as Bonus for the year 1963-64 that the advance bonus of Rs. 40/- already paid to the each worker will be adjusted as against the final Bonus to be paid and that 2½% months consolidated wages will be paid as Bonus for the year 1964-65, 1965-1966 and 1966-67 as detailed in the settlement.
36.	Karur Mills Ltd., Thanthoni-mall Post, Karur.	11-4-66	Charter of demands.	The parties agreed to the informal arbitration of Sri G. Kama-laratnam, M. A., B. L., Special Deputy Commissioner of Labour, Madras on the issue of non-employment of Sri S. K. Natarajan and to abide by his decision.
37.	Kamala Bhavan, East Main Street, Pudukottai.	25-4-66	-do-	Management and Union agreed to follow the scale of wages which is in force in Jyothi Bhavan, Pudukottai. Management agreed to enter the actual wages received by each worker in the register of wages to supply leave card to each workers and to pay Rs. 70/- to Sri A. Achuthan in full and final settlement of all his claims including re-instate ment.
38.	Manimuthar Estate, Monjolai P. O.	26-4-66	Suspension of one worker Manickam.	The parties agreed to refer the issue to the Deputy Commissioner of Labour, Madurai for arbitration and to abide his decision.
39.	Sri Balasaraswathi Transport, Palayamkottai	27-4-66	Charter of demands.	The management agreed to grant Rs. 5/- to each driver, conductor and checking Inspector towards the cost of one pair of chappals. This amount will be disbursed along with the pay for May 1966 as detailed in the settlement.
40.	Sayee Industries, Madurai.	5-4-66	Non-employment of a worker.	The management agreed to pay Rs. 200/- to Sri S. Selvaraj in full and final settlement of all his claims against the Management inclusive of bonus for the year 1964-65 as detailed in the settlement.
(1)	(2)	(3)	(4)	(5)
41.	Seethalakshmi Weaving Mills Power Loom Factory, Madurai.	18-4-66	Bonus for 1964-65	The Management agreed to pay a sum of Rs- 86/- towards Bonus for the year 1964-65 in full and final settlement to the workers employed at present and also to pay a sum of Rs. 50/- to T. R. Madusudan and G. R. Nathan in full and final settlement of the claim towards bonus for 1964-65.
42.	Shenbagam Motor, Madurai-1.	23-4-66	Non-employment of a worker.	The Management agreed to pay a sum of Rs 200/- to Sri V. S. Ramanathan in full and final settlement of all his claims against the Management inclusive of Bonus and leave with wages as detailed in the settlement.
43.	Sri Kothandaram Weaving Mills, Madurai-9.	23-4-66	Increase in wages.	The Management agreed to pay increased wages to the workers as detailed in the settlement with effect from 1-5-66
44.	Chockan Transports, Madurai.	25-4-66	Non-employment of Sri G. Subbiah Naidu.	In pursuance of the decision of the Tripartite conference held on 14-11-62 both the parties agreed to the informal arbitration of the Deputy Commissioner of Labour, Madurai on the issue and to abide by his decision.
45.	Government Textile Mill Paris Unit, Madurai.	27-4-66	Non-employment of a worker.	In pursuance of the decision of the Tripartite conference held on 14-11-62 both the parties agreed to the informal arbitration of the Deputy Commissioner of Labour, Madurai on the issue and to abide by his decision.
46.	Noble Press, 27-A North Chitral St., Madurai.	27-4-66	Charter of demands.	The Management agreed to pay Rs 5/- as wage increase to all the workers with effect from 1-1-66, to pay 15 days wages as salary advance on the 20th of every month. Both the parties agreed to leave the three issues mentioned in the memorandum for adjudication by signing an application under section 10 (2) of the Industrial Disputes Act, 1947.
47.	Sri Ramakrishna Lorry Service, Rangasundaram Post, (via) Andipatti.	28-4-66	Non-employment	The management agreed to pay a sum of Rs. 225/- to Sri M. Subbiah Naidu in full and final settlement of all his claims including claim for reinstatement, bonus, leave wages, etc., .

(1)	(2)	(3)	(4)	(5)
48.	Charley and Company, Biscuits and Sweets Manufacturers Usilampatti.	29-4-66	Bonus for 1965-66.	The Management agreed to pay bonus equivalent to five months basic wages in full and final settlement of Bonus demand of the workers for the year 1965-66 as detailed in the settlement.
49.	Sri Kothandaram Weaving Mills, Powerloom Factory, Madurai.	29-4-66	Bonus for 1965-66.	The management agreed to pay 19% of the annual Basic earnings of every permanent worker now in service as bonus for the year 1965-66 and that the advance already paid during Deepavali in 1965 will be deducted from this amount.
50.	Balakrishna Mills Private Limited, Madurai.	30-4-66	Bonus for 1965-66.	The Management agreed to pay 19% of the annual Basic earnings for the year 1965 for each of the permanent workers now in service as Bonus in full and final settlement for the year ending with 30-6-66.
51.	Messrs. Eswaran and Sons Engineers Private Limited General Engineering Shop, Madras-19.	11-4-66	Charter of demands.	It is agreed to give hourly wages for each Grade to give Dearness Allowance and 2 sets of uniform once in every 12 months to all permanent regular hourly rated graded workmen, and also to pay bonus and "value Bonus" as detailed in the settlement.
52.	Messrs. Citadal Fine Pharmaceuticals, Madras-42	12-4-66	Bonus and other demands.	The management agreed to introduce a revised basic wage scales with effect from 1-1-66 to fit the workers to give an additional amount of Rs 20/- as Dearness Allowance with effect from 1-1-66 and also to pay bonus as detailed in the settlement.
53.	Dunlop Rubber Company (India) Limited, Ambattur.	25-4-66	Non-employment and suspension of certain workers.	The management agreed to reinstate Sri Gopal as a fresh entrant on the conditions detailed in the settlement.
54.	Dunlop Rubber Company (India) Limited, Ambattur.	25-4-66	Regarding the Fixation of grade, and Promo- tion.	The Union and the management agreed to the reclassification of the Grade II of Engineering operators mentioned in the annexure of the settlement as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
55.	Asiatic Oxygen Limited, Padi, Madras-50.	28-4-66	Non-employment of Sri A. Gopal	It is agreed that the issue of non-employment of Sri A. Gopal will be left to the informal arbitration of the Commissioner of Labour, Madras or his nominee.
56.	National Electricals, S. 10 Industrial Estate Ambattur, Madras-58.	28-4-66	Bonus for 1965-66.	It has been agreed by the management to pay all the workmen and staff one month's basic wages as Bonus under Section 4 (3) of the payment of Bonus Act for the year 1965-66.
57.	Pena Munai Achagam, Gandhi road Kancheepuram.	29-4-66	Non-employment of 2 workers.	It is agreed that workers Sarvasri V. Duraiswamy and C. K. Ekambaram will be reinstated into service from 2-5-66 with continuity of service. Each of them will be paid one month's wages as compensation towards loss of employment.
58.	Zenith Lamps and Electricals Limited, Madras-60.	30-4-66	Charter of demands.	The management agreed to pay Rs. 10/- over and above existing Dearness Allowance on and from 1-2-66 to introduce a new wage scale to open a canteen on co-operative basis and to provide foot ware and protective clothing and aprons to the concerned workers as detailed in the settlement.
59.	Sabapathy Knitting Company, Tiruppur.	6-4-66	Non-payment of Bonus to a worker.	The management agreed to pay a sum of Rs 28/- as Bonus for the year 1964-65 to Sri R. Natarajan in full and final settlement of his claims for bonus.
60.	Spider Knitting Company, Tiruppur.	6-4-66	Non-payment of increment to six workers.	The management agreed to grant increments to the six workers with effect from 1-3-66.
61.	Sabapathy Knitting Company, Tiruppur.	6-4-66	Non-payment of wages to Cellappa Naicker.	The worker agreed to give an undertaking to the management that he will attend to his work properly and without any damage to the cloth. The management agreed to pay the wages to Sri Sellappa Naicker for the week ending 27-11-65
62.	Sabapathy Knitting Company, Tiruppur.	6-4-66	Non-payment of bonus for 1960-61 to Sri S. Subra- maniam.	The management agreed to pay a sum of Rs. 15/- as bonus to the worker in full and final settlement of his claims for bonus for the year 1960-61.

(1)	(2)	(3)	(4)	(5)
63.	Sabapathy Knitting Company, Tiruppur.	6-4-66	Non-payment of bonus for 1964-65 to Sri K. Palani- swamy.	The management agreed to pay a sum of Rs. 50/- to the worker as Bonus for 1964-65 in full and final settlement of his claims.
64.	India Metal and Alloys, Thadagam Road, Coimbatore.	29-4-66	Dearness Allowance and Revision of wages.	It is agreed that due to losses, financial stringency non-availability and high prices of raw materials demand for increased wages etc., the six workers mentioned in the settlement would be retrenched with effect from 1-3-66 and paid retrenchment compensation.
65.	City Engineering Works, Postal Road, Coimbatore.	29-4-66	Charter of demands.	It is agreed that each workers shall be given an increment of 39p per day with effect from 1-2-66. The arrears accrued shall be paid within 3 weeks from the date of his settlement that the workers shall be allowed 10 days as Festival Holidays for the year 1966, and 7 workers (mentioned in settlement) shall be made permanent with immediate effect as detailed in the statement.
66.	Madras Photo Stores and Autographs Studio, 186, Mount Road and Mambalam, Madras.	1-4-66	Revision of Dearness Allowance.	The management agreed to increase the existing Dearness Allowance to Rs. 35/- to every worker with effect from 1-4-66.
67.	Veeraraghavan, Taxi Owner, 37, Thatchi Arunachala Mudali Street, Mylapore, Madras-4.	5-4-66	Non-employment of a worker.	It is agreed that Management will pay Rs. 250/- to Sri S. Kesavan in full and final settlement of all his claims as detailed in the settlement.
68.	Bharathi Vijayam Press, No. 5, Venkatachala Chetty Street, Madras-5.	7-4-66	Termination of settle- ment dated 13-11-62	The Management agreed to introduce a revised scale with effect from 1-7-66, categorise the workers to pay Dearness Allowance to all the workers at the rate of 11 paise per point over and above 10 points of the Madras cost of living Index with effect from 1-3-66 and to pay gratuity as detailed in the settlement.
69.	A. B. T. Taxi Company, 9, Thiagarayar Road, T. Nagar, Madras-17.	13-4-66	Non-employment of a worker.	The management agreed to pay Sri Sundaravaradhan a sum of Rs. 75/- in full and final settlement of all his claims.
70.	M. B. T. Transports Service, 61/3 General Patters Road, Madras-2.	15-4-66	Non-employment of 3 workers.	The management agreed to reinstate one worker and to pay compensation to the other two workers as detailed in the Settlement.
71.	Mekala Talkies, Purasavalkam, Madras.	16-4-66	Charter of demands.	The management agreed to give an adhoc increase of Rs. 15/- in the existing dearness allowance with effect from 1-11-65 to revise the minimum basic wages as 30/- and to give Rs. 7-50 as matinee allowance to workers as detailed in the settlement.
72.	Messrs. Standard Pencil Factory, Super A-5, & 6, Industrial Estate, Guindy, Madras-32.	22-4-66	Charter of demands.	It is agreed by the management to give each of their permanent workmen an adhoc increase of Rs. 22.50 in their consolidated all-in-wages effective 1-6-66, to pay the usual annual increment of Rs. 7-50 effective 1-6-66, to pay Rs. 45/- as ex-gratia amount for every permanent workmen, to supply two sets of uniforms per year to introduce a gratuity scheme and to pay bonus as per bonus Act, as detailed in the settlement.
73.	Balu Engineering contractor, Madras.	25-4-66	Non-employment of K. V. Subbarayan,	The management agreed to pay a sum of Rs. 50/- in full and final settlement of all the claims of the workmen as detailed in the settlement.
74.	Associated Transports (Madras) Private Limited, Madras*2.	25-4-66	Bonus and non-em- ployment.	The management agreed to pay Rs. 525/- to Sri T. R. Arumugam in full and final settlement of all his claims and also agreed not to recover any amount from the bonus already paid to the workers at the rate of 14 7/12% of their total earnings as Bonus for 1964-65 as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
75.	National Trading Company, Velacheri Road, Madras-32.	26-4-66	Charter of demand.	The management agreed to increase the existing Dearness Allowance by an additional sum of Rs. 10/- with effect from 1-2-66 to give adhoc increment of Rs. 5/- to all workmen covered by this settlement and also to give bonus to their workmen at the rate of 3 months basic wages for every year as detailed in the settlement.
76.	Coogans Dye castings, C. 15, Industrial Estates, Guindy, Madras.	26-4-66	Bonus for 1963-64 and 1964-65.	The management agreed to pay 10½% of the total earnings of each worker as bonus for each financial years 1963-64 and 1964-65 to all the workmen in full and final settlement of their claims as detailed in the settlement.
77.	M. S. P. Balakrishna Chetty and Company, Madras-3.	28-4-66	Reinstatement of Venkateswaralu.	The management agreed to pay Rs. 250/- in full and final settlement of all the claims and including his claims for reinstatement.
78.	A. C. E. Engineering Corporation Industrial Estate, Guindy, Madras.	28-4-66	Non-employment of 8 workers.	The management will pay a sum of Rs. 970/- in full and final settlement of all the claims of the workers (mentioned in the annexure to the settlement) as detailed in the settlement.
79.	Paramount Electroplating Works, Madras-2.	30-4-66	Non-employment of a worker.	The management will pay a sum of Rs. 350/- to Sri D. Shanmugam in full and final settlement of all his claim as detailed in the settlement.
Settlements effected by the Deputy Commissioners of Labour				
80.	Kasturi and Sons Limited, Madras-2.	2-4-66	Revised shift timings.	The timings of the 3 shifts in the Process Department will be revised as detailed in the settlement and that if in any particular shift work could not be completed before the closing time, the worker concerned will continue and he will be paid overtime allowance in accordance with the provisions of Factories Act, 48.

(1)	(2)	(3)	(4)	(5)
81.	M/s. Garlic and company (Private) Limited, Madras.	4-4-66	Charter of demands.	It is agreed that the Employees will be brought into the new grades (as shown in the annexure) as on 1-7-65 annual increment to the employees will be given from 1st July instead of 1st May. It is also agreed that the Dearness Allowance will be paid with retrospective effect from 1-7-65 as detailed in the agreement. Regarding the other demands both the parties agreed to settle as detailed in the settlement.
Boarding Section.				
82.	College House, Madurai	15-4-66	Bonus for the year 1964-65.	It is agreed that each worker shall be paid a sum of Rs. 40/- (Rupees forty only) as bonus for the year 1964-65. The advance paid to the workers will be deducted and the amount payable as bonus shall be paid to the Secretary, Madurai District General Workers Union. Madurai who will undertake to disburse the amount to the respective individuals.

2 Particulars of voluntary and collective agreements made between employers and employees during the month of April, 1966.

Serial No. (1)	Name of the concern. (2)	Date of Agreement. (3)	No. of workers involved. (4)	Issues (5)
1.	1. The Managements of :—			
	(a) K. R. M. S. (Mohan Brothers)			
	(b) S. D. U. M. S. (P) Ltd., Dharmapuri.			
	(c) Sri A. Vimalan Bus Proprietor, K. R. M. S. D' Puri,	2-4-66	—	Revision of the existing batta due to cost of living-
	(d) Sri A. Jayathilakan Bus Proprietor, K. R. M. S. Dharmapuri.			
2.	Mettupalayam Nilgiris Motor Workers Union, Mettupalayam.			
	(1) The Management of Thungabhadra Steel Products, Mettur Dam.	2-4-66	—	Retrenchment of 19 workers.
	(2) Sri Krishnan Elayath and other workers.			
3.	(1) The Management of Mettur Industries Ltd., Mettur Dam.	21-4-66	—	Supply of the new caps to the watch and ward members.
	(2) The Mettur Mill National Textile Workers Union, Salem Camp, Mettur dam.			
4.	(1) The Management of Lilly Spinning Industries, Komarapalayam.	26-4-66	—	Payment of Bonus 1965-66.
	(2) National Textile Workers Union, Komarapalayam.			
5.	(1) The Management of the South India Glass and Enamel Works Limited, Salem.	17-4-66	—	Demands of the workers.
	(2) Salem District Glass Factory Workers Union, Salem.			

(1)	(2)	(3)	(4)	(5)
	(3) The South India Glass and Enamel Works Staff Association, Salem.			
6.	Sudarsanam Spinning Mills & their workers represented by the National Textile workers Union, Rajapalayam.	10-4-66	310	The Management agreed to grant bonus to the workers for the year 64-65 at 4% of their total earnings or Rs. 50- whichever is higher.
7.	The Ramaraju Surgical Cotton Mills Ltd., Rajapalayam and their workers represented by the National Textile Workers Union, Rajapalayam.	10-4-66	90	The management agreed to grant bonus to the workers for the year 64-65 at 16% of their earnings of basic wages.
8.	The Indian Textile Paper Tube Company Ltd., Virudhunagar & their workers represented by the (1) I. T. P. T. Co., Workers Union, (2) I. T. P. T. National Workers Union and (3) I. T. P. T. Co., Staff Union, Virudhunagar.	22-4-66	236	The management agreed to grant bonus for 1965-to workmen at the rate of 20% of their total earnings for that year in full and final settlement.
9.	Alagappa Cotton Mills, Rajapalayam and their workers represented by the National Textile Workers Union, Rajapalayam.	23-12-65	130	Fixation of workload and wages for NF 17 and NF 26.
10.	B & C Mills, Madras.	30-3-66	4	Change of work.
11.	do	28-3-66	2	do
12.	Century Flour Mills, Madras-12.	7-4-66	12	Wages and D. A.
13.	B & C Mills, Madras.	31-3-66	1	Change of work.
14.	do	6-4-66	1	do
15.	do	11-4-66	1	do
16.	do	20-4-66	4	Wages.

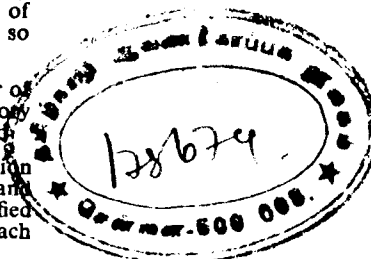
(1)	(2)	(3)	(4)	(5)
17.	Salem Sri Vilvadi Bhavan Erode P.O.	...		Closure of estt. & payment of com- pensation to wor- kers.
18.	Rainbow Theatre, Trichy Road, Coimbatore.	10-4-66	—	Revision of wages of 5 workers.
19.	Alphonsa Press, Tiruppur-4	13-4-66	—	Dismissal of worker R. Palanisamy.
20.	Saint Mary's Restuarent; K. K. Block, Coimbatore-1.	18-4-66	—	Payment of compensa- tion to workers.
21.	Kamala Printing Press, Tiruppur.	20-4-66	—	Dismissal of worker K. Ponnuswamy.
22.	Mani Bakery & Tea Stall, Mettu- palayam Road, Coimbatore-2.	22-4-66	—	Closure of Estt. and payment of com- pensation to wor- kers.
23.	W. J. Bush Products Ltd., Nellikuppam.	27-4-66	60	Recognition of the Union.
24.	Pandian Board Works, Madurai. Vs. Madurai General Workers Union, Madurai.	18-4-66 —	15	Retrenchment of 15 workers.
25.	Hamidia Stores Vs. Their workers.	18-4-66	20	Increase in wages.
26.	New Central Cafe Madurai. Vs. Madurai Dist. General Workers Union, Madurai.	30-4-66	5	Non-employment of 5 workers.
27.	Ambika Bhavan Briyani and Meals Hotel, Madurai. Vs. Madurai General Workers Union, Madurai.	14-4-66	2	Non-employment of 2 workers.

3 Statement showing the Industrial Disputes referred for adjudication to the Industrial Tribunal, Madras and the Labour Courts, published in Part II, Section I, of the Fort St. George Gazette during the month of April, 1966.

Sl. No.	Name of the concern in which the dispute has arisen.	Issues	G. O. No and Date of reference
(1)	(2)	(3)	(4)
Industrial Tribunal, Madras			
<i>Trichy District</i>			
1.	Certain Beedi Factories at Tiruchirappalli.	Whether the demand of the workmens for revision of wages is justified and if so, to fix the rates.	G. O. R. No. 479, Industries, Labour & Co-operation, dated, 4-3-66.
2.	Dharangadhra Chemical Works Ltd., Arumuganeri.	Whether the demand for payment of washing allowance is justified and if so, to fix the rate.	G. O. Rt. No. 602, Industries, Labour & Co-operation, (Lab) dated 21-3-66.
		2. Whether the demand for the introduction of a gratuity scheme is justified and if so, to formulate a scheme.	
<i>Tirunelveli District</i>			
3.	South India Bank Ltd., Tirunelveli.	1. Demand for revision of their scales of pay, to fix the revised scales of pay for the various categories of employees and provide for necessary method of adjustment for fitment of employees in the scales so fixed.	G. O. R. No. 712, Industries Labour & Co-operation, dated 1-4-66.
		2. Demand for the revision of the rates of dearness allowance and to fix the revised rates.	
		3. Demand for the payment of special allowance to fix such special allowances.	
		4. Demand for house rent, avelling halting and transfer allowances and to fix the rate of such allowances.	
		5. Demand for inclusion of special allowance and officiating allowances, if any, for calculation of provident fund of employees.	

(1)	(2)	(3)	(4)
		6. Does the existing scheme gratuity require revision; and if so, to what extent.	
		7. Demand for revision of existing leave rules.	
		8. Demand for revision of working hours and over-time.	
		9. Whether the bank is justified in calling upon the employees to furnish cash deposits and fidelity bonds or any other form of security as a condition of employment; and if not, to what relief the employees are entitled.	
		10. Demand for revision of age of retirement.	
		11. Demand for farring recruitment to higher posts beyond clerical cadre leaving such vacancies being filled in by promotion from next lower grade.	
		12. Demand for supply of uniforms to subordinates and payment of washing allowance thereon.	
		13. Demand of the employees to have retrospective effect for purposes of implementation as from 1st January, 1965.	
		14. Whether the Bank having regard to its financial position, is not able as contended by the Bank to meet the demands of the employees, if so to indicate the extent of relief to be granted to the employees.	
Special Industrial Tribunal, Coimbatore			
4. Somasundaram Mills, (Private) Limited, Coimbatore.	To fix the quantum of bonus payable to the employees for the year 1962	G. O. Ms. No. 1787, Industries, Labour & housing (Lab.) dated 18-4-66.	

(1)	(2)	(3)	(4)
Labour Court Coimbatore			
Coimbatore District			
5. Combodia Mills Ltd., Coimbatore.	Whether the non-employment of Sri K. Ramaswamy (Assistant Carding Supervisor) is justified; and, if not, to what relief he would be entitled,	G. O. Ms. No. 1619, Industries, Labour & housing (Lab) dated 30-3-66.	
	2. To compute the relief, if any, awarded in terms of money if it can be so computed.		
6. Mettupalayam-Coonoor Service (Private) Limited, City Service, Coimbatore.	Whether the non-employment of Sri T. N. K. Nambiar (Driver) is justified; and, if not, to what relief he would be entitled.	G. O. Ms. No. 1768, Industries, Labour & housing (Lab) dated 13-4-66.	
	To compute the relief, if any awarded, in terms of money if it can be so computed.		
Nilgiris District			
7. Chelliah Estate, Selas Post.	Whether the non-employment of the nine workers mentioned in the orders is justified; and if not, to what relief each would be entitled.	G. O. Ms. No. 1767, Industries, Labour & housing (Lab) dated 13-4-66.	
	2. To compute the relief if any awarded, in terms of money if it can be so computed for each.		
8. Royal Valley Estate, Naduvattam Post.	Whether the non-employment of Sri Hanumar Maistry is justified; and if not to what relief he would be entitled.	G. O. Ms. No. 1693, Industries, Labour & housing (Lab) dated 5-4-66.	
	To compute the relief if any awarded in terms of money if it can be so computed.		
	2. Whether the transfer of Sri Basavan from factory to field is justified; and		
	3. Whether the suspension of Sri Appaswami and Sri Palayathan is justified and to what relief each would be entitled.		



(1)	(2)	(3)	(4)
	<i>Salem District</i>		
9. V. Rajamanickam, Pillai Transports Ptd. Ltd., Tiruchengode.	Whether the non-employment of Sri T. C. Arumugam (conductor) is justified and if not, to what relief he would be entitled.	G. O. Ms. No. 1698, Industries, Labour & Housing, (Lab) dated 5-4-66.	
	To compute the relief if any, awarded in terms of money if it can be so computed.		
10. Sri Venkateswara Bank Ltd., Salem.	"Whether the demand of the employees for the adoption of scales of any and other service conditions, as per the Desai Award, is justified, and if so, to what relief they would be entitled.	G. O. Ms. No. 1726, Industries, Labour & Housing (Lab) dated 6-4-66.	
	2. Whether the demand of the employees of the erstwhile Sri Ranganathar Bank Ltd., for fixation of scales of pay as per the Desai Award is justified, & if so, to fix the scales & fit the present incumbents in the scales so fixed."		
	<i>Labour Court, Madras.</i>		
	<i>Chingleput District</i>		
11. Ambal Press, Big Kancheepuram.	Whether the non-employment of the worker Sri Shanmugam is justified, and if not, to what relief he is entitled.	G. O. R. No. 618, Industries, Labour & Co-operation, dated the 24th March, 66.	
	To compute the relief if any awarded in terms of money, if it can be so computed.		
	<i>Madras District</i>		
12. M/s. M. Arunachalam and Co., Madras.	1. Whether the demand for revision of wages is justified and if so, to fix the quantum.	G. O. R. No. 668, Industries, Labour, & Co-operation, dated 29-3-66	
	2. Whether the demand for payment of bonus for the year 1963-64 is justified and if so, to fix the quantum.		

(1)	(2)	(3)	(4)
	3. Whether the demand for the introduction of a gratuity scheme is justified and if so, to formulate a scheme.		
	4. Whether the non-employment of the 8 workers mentioned in the order is justified and if not, to what relief each is entitled:		
	To compute the relief if any, awarded in terms of money if it can be so computed.		
13. Chockalingam Bus Transport, Madras.	1. Whether the non-employment of Sri Murugaiyan, Checking Inspector, is justified and if not, to what relief he is entitled.	G. O. R. No. 666, Industries Labour, & Co-operation, dated 29-3-66.	
	2. Whether the demand for fixation of scales of wages is justified; if so to fix the scales and fit the incumbents in the scales so fixed.		
	3. Fixation of quantum of bonus payable for 1964 65.		
	4. Whether the demand for night halt allowance is justified, and if so, to fix the quantum.		
	5. Whether the demand for introduction of a gratuity scheme justified and if so, to formulate a scheme.		
	To compute the relief, if any awarded in terms of money, if it can be so computed.		
14. Jain Metal Rolling Mills, Madras.	Whether the non-employment of Sri G. Dorairaj is justified and if not, to what relief he is entitled.	G. O. R. No. 662, Industries, Labour & Co-operation, dated 29-3-66.	
	To compute the relief, if any awarded in terms of money if it can be so computed.		

(1)	(2)	(3)	(4)
15. M/s. Lalumeen Sahib and Sons, Madras.	Whether the non-employment of the ten workers mentioned in the order is justified, and if not, to what relief they are entitled. To compute the relief, if any awarded, in terms of money, if it can be so computed.	G. O. R. No. 661, Industries' Labour & Co-operation, dated 29-3-66.	
16. Pilmen Agents (Pvt) Ltd., Madras and Pilmen Transports (P) Ltd., Madras.	Whether the demand for revision of dearness allowance is justified; and if so to fix the rate. 2. Whether the non-employment of the following four workers is justified and if not, to what relief they are entitled. 1. Sri B. Jayadev, 2. Sri A. Michael, 3. P. Loganathan and 4. Sri C. Alex. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 664, Industries Labour, & Co-operation, dated 29-3-66.	
17. M/s. M. Rangaswamy Pillai, Madras.	Whether the workers are eligible for bonus for 1964-65 if so, to fix the quantum. 2. Whether the demand of the workers for formulation of a gratuity scheme is justified if so, to formulate a scheme.	G. O. R. No. 601, Industries, Labour & Co operation, dated 21-3-66	
18. M/s. Sha Harakchand Hukmichand, Madras.	Whether the non-employment of Sri M. Adiah is justified and if not to what relief he is entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 663, Industries, Labour & Co-operation, dated 29-3-66.	
<i>North Arcot District</i>			
19. M. B. D. Motor Service, Arcot.	Whether the non-employment of the following three workers is justified or not and if not to what relief, if any, they are entitled.	Govt. Notification dated 24-3-66.	

(1)	(2)	(3)	(4)
		(1) M. Vaidyapuri (2) M. S. Sheriff. (3) M. S. Umapathi. To compute the relief, if any, awarded in terms of money if it can be so computed.	
20. Prabha Transports, Kallakurichi.	<i>South Arcot District</i> Whether the transfer of the 65 workers to Prabha Transport from Sri Kama-chiamman Motor Service is justified : Whether the services have been interrupted by the Transfer to what relief, if any, they would be entitled. 2. Whether the non-employment of the 13 workers mentioned in the annexure is justified and if not, to what relief they are entitled. To compute the relief if any awarded in terms of money if it can be so computed.	G. O. R. No. 572, Industries, Labour & Co-operation, (Lab) dated 17-3-66.	
21. Madras Restaurant, Arya Bhavan, and New Ranga Villas of Kumbakonam.	<i>Thanjavur District</i> 1. Whether the demand for fixation of scales of wages is justified; if so, to fix the scales and to fix the incumbents in the scales so fixed. 2. Whether the demand for introduction of a gratuity scheme is justified; if so, to formulate a gratuity scheme. 3. To fix the quantum of bonus payable for 1963-64.	G. O. R. No. 642, Industries, Labour & Co-operation, dated 26-3-66.	
<i>Labour Court, Madurai</i>			
22. Balan Iron Works, Madurai	<i>Madurai District</i> Whether the demand for the payment of bonus for the year 1964-65 is justified; and if so fix the quantum.	G. O. R. No. 724, Industries, Labour & Housing, dated 6-4-66.	

(1)	(2)	(3)	(4)
23. Sri Kothandaram Iron Works, Madurai.	Whether demand for increase in wages to the workers is justified; and if so, to fix the quantum of increase to the different categories of workers.	G. O. R. No. 722, Industries, Labour & Housing, dated 6-4-66	
24. Madura Mills Co, Ltd., Madurai.	Whether the non-employment of Sri R. Krishnaswamy is justified and if not to what relief he is entitled. To compute the relief, if any awarded in terms of money if it can be so computed.	G. O. R. No. 757, Industries, Labour & Housing, dated 13-4-66.	
25. M. K. Rajagopalier Co., Madurai.	To fix quantum of bonus for the year 1963-64 and 1964-65. 2. "Whether the non-employment of the following workers is justified and if not, to what relief each would be entitled. 1. K. Sonai, 2. K. Alagaraswamy 3. R. Krishnan and 4. K. R. Mohan. To compute the relief, if any awarded in terms of money if it can be so computed. 3. Whether the demand for increase in wages is justified and if so to fix the quantum.	G. O. R. No. 619, Industries, Labour & Co-operation, dated 24-3-66.	
<i>Tirunelveli District</i>			
26. T. C. S. Transports (Private) Ltd., Palayamkottah.	Whether the workers are entitled to any bonus for the year 1964-65 and if so, to fix the quantum.	G. O. R. No. 670, Industries, Labour & Co-operation, dated 29th March, 1966.	

(1)	(2)	(3)	(4)
		Whether the non-employment of the 4 workers mentioned in the annexure, is justified and if not to what relief they are entitled.	
		To compute the relief if any awarded in terms of money if it can be so computed.	
<i>Tiruchirapalli District</i>			
27. Tiruchirapalli Co-operative Motor Transport Society for ex-Servicemen Limited, Tiruchirapalli.	Whether the non-employment of G. N. Raju is justified and if not to what relief he is entitled.	G. O. R. No. 650, Industries, Labour & Co-operation, dated 29-3-66.	
	To compute the relief, if any, awarded in terms of money if it can be so computed.		

4. Statement showing the list of awards of the Industrial Tribunal, Madras and the Labour Courts, published in the Supplement to Part II, Section I of the Fort St. George Gazette, during the month of April, 1966.

S. No	Name of the concern in which the dispute has arisen	Page No. and date of the Gazette in which the notification is given	G.O. No. & date on which the award was given
(1)	(2)	(3)	(4)
Industrial Tribunal, Madras			
<i>Madras District</i>			
1.	K. C. P. Ltd., Central Workshop, Tiruvottiyur.	26-29 6-4-66	G. O. R. No. 678 Industries, Labour & Co-operation, dated 29-3-66.
2.	do	29-30 6-4-66	G. O. R. No. 680, Industries, Labour & Co-operation, dated 29-3-66.
3.	Shaw Wallace and Co. Ltd., Madras.	30-37 6-4-66	G. O. R. No. 688, Industries, Labour & Co-operation, dated 30-3-66.
4.	Spencer and Co. Ltd., Madras.	2-6 13-4-66	G. O. R. No. 726, Industries, Labour & Co-operation, dated 6-4-66.
5.	Ruby Rubber Works Ltd., Tiruvottiyur.	6-8 13-4-66	G. O. Ms. No. 1618, Industries, Labour & Co-operation, (Lab) dated 30-3-66.
<i>Chingleput District</i>			
6.	K. C. P. Ltd., Central Workshop, Tiruvottiyur.	14-17 20-4-66	G. O. R. No. 748, Industries, Labour & Co-operation, dated 11-4-66.
<i>North Arcot District.</i>			
7.	E. I. D. Parry Ltd., Ranipet.	26 6-4-66	G. O. R. No. 674, Industries, Labour & Co-operation, dated 29-3-66.
<i>Madurai District</i>			
8.	Rajaratna Mills (P) Ltd., Nelkaranpatti, Palani.	1-2 13-4-66	G. O. R. No. 676, Industries, Labour & Co-operation, dated 29-3-66.

(1)	(2)	(3)	(4)
<i>Tirunelveli District.</i>			
9.	M. R. Gopalan Motor Service, Tirunelveli.	37 6-4-66	G. O. R. No. 693, Industries, Labour & Co-operation, dated 30-3-66.
Additional Labour Court, Madras			
<i>Madras District</i>			
10.	Poly Enc General Industries, Madras.	18 to 21 6-4-66	G. O. R. No. 637, Industries, Labour & Co-operation, dated 26-3-66.
11.	Dhakshinamurthy and Co., Madras.	23 & 24 6-4-66	G. O. R. No. 677 Industries, Labour & Co-operation, dated 29-3-66.
12.	Jyothishchakra Industries, Madras.	24-26 6-4-66	G. O. R. No. 679, Industries, Labour & Co-operation, dated 29-3-66.
13.	Messrs. Moorthy Naicker Carting Contractor, Madras.	12-14 20-4-66	G. O. R. No. 738, Industries, Labour & Housing dated 7-4-66.
14.	Raja Bus Service, Madras.	9-11 27-4-66	G. O. R. No. 781, Industries, Labour & Housing dated 19-4-66.
15.	Messrs Martin and Harris (P) Ltd., Madras.	3-5 27-4-66	G. O. R. No. 778, Industries, Labour & Housing, dated 19-4-66.
16.	Appar Achagam, Madras.	5-7 27-4-66	G. O. R. No. 779, Industries, Labour & Housing, dated 19-4-66.
<i>Chingleput District</i>			
17.	The Central Scientific Co. Ltd., Tambaram.	21-23 6-4-66	G. O. R. No. 538, Industries, Labour & Co-operation, dated 26-3-66.
18.	Messrs. Krishna Transport, Chingleput.	7-9 27-4-66	G. O. R. No. 780, Industries, Labour & Housing dated 19-4-66.

(1)	(2)	(3)	(4)
<i>Thanjavur District:</i>			
19. Ranganathar Transports, Pattukottai.	15-16 6-4-66	G. O. R. No. 634, Industries, Labour & Co-operation, dated 25-3-66.	
20. Thanjavur Municipality, Thanjavur.	17-22 20-4-66	G. O. Ms. No. 1775, Industries, Labour & Housing, (Lab) dated 15-4-66.	
21. Messrs. Sri Ranganathan Transports, Thanjavur.	13-15 27-4-66	G. O. R. No. 784, Industries, Labour & Housing, dated 19-4-66.	
<i>South Arcot District.</i>			
22. Sri Meenakshi Amman Motor Services, Chidambaram.	16-18 6-4-66	G. O. R. No. 635, Industries, Labour & Co-operation, dated 25-3-66.	
23. Kallaperumal Bus Service, Chidambaram.	11-13 27-4-66	G. O. R. No. 783, Industries, Labour & Housing, dated 19-4-66.	
<i>Labour Court, Madras Madras District</i>			
24. Industrial Ancillary Services, Tiruvottiyur.	1-2 6-4-66	G. O. R. No. 630, Industries, Labour & Co-operation, dated 25-3-66.	
25. Bljou Workshop, Madras.	2-4 6-4-66	G. O. R. No. 639, Industries, Labour & Co-operation, dated 26-3-66.	
26. Binnys Engineering Works, Madras.	4-6 6-4-66	G. O. R. No. 640, Industries, Labour & Co-operation, dated 26-3-66.	
27. Geo Industries and Insecticides India (P) Ltd., Madras.	10 6-4-66	G. O. R. No. 681, Industries, Labour & Co-operation, dated 29-3-66.	
28. Messrs. Tarachand Galods and Sons, Madras.	10-13 6-4-66	G. O. Ms. No. 1528, Industries, Labour & Co-operation, dated 26-3-66.	

5. STATEMENT OF MONTHLY REVIEW OF WORK STOPPAGES (STRIKES AND LOCK-OUTS) FOR THE MONTH OF APRIL, 1966.

Sl. No.	Industry and Code.	Name of the concern and locality.	Strike or Lockout.	Matter in dispute.	Work stoppage occurred prior to.	Work Stoppage was due to non-implementation.	Date when stoppage		Duration till the close of the month.	No. of workers normally employed.	Maximum No. of workers affected		Mandays lost during the month.		Mandays lost till the close of the month.	Wages Lost in Rupees.		Value of Productions lost in Rupees.		Result.	Method of termination.	Affiliated to Central Organisation of employees / employers.	Nature of breach Code of Discipline if any.	
							Began.	Ended.			Directly.	Indirectly.	For workers covered by the Factories Act.	Total.		During the month.	Till the end of the month.	During the month.	Till the close of the month.					
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	
1. 291	Tanneries	M/s. Mohammed Ismail and Company, Tannery, Katpadi.	Strike & Lock out	Non-payment of leave with wages and bonus	--	--	Strike 26-12-65 Lockout 30-12-65	29-12-65	109 days	16	8	8	...	...	1744					Particulars not furnished	Indefinite	Not yet conducted at the end of the month.	North Arcot District Tannery, Workers Union, Vellore Branch (Not affiliated to any Central Organisation)	2 M (iii) strike without notice
2. 23/23 (a)	Cotton textiles	Raveendra Mills Limited , Coimbatore.	Strike	Retrenchment of 19 workers.	--	--	12-3-66	Continues	42	380	182	198	6080	6080	12,160					Particulars not furnished	Conciliation in progress	Conciliation in progress	Hind Mazdoor Sabha, and Indian National Trade Union Congress	ii (iii)
3.	do	Combodia Mills Limited, Coimbatore.	do	General demands.	--	--	14-3-66	Continues	40	1285	972	313	17,980	17,990	35,980					Particulars not furnished	do	do	Hind Mazdoor Sabha Indian National Trade Union Congress and All India Trade Union Congress	ii (iii)
4.	do	The Rukmini Mills Ltd. Silaiman, Ramnad Dt.	do	Demand for providing one more doffer	--	--	8-4-66 12-30 p.m.	30-4-66 7 a.m.	19 days	337	27	310	6403	6403	6403	Rs. 48,231	Rs. 48,231	Rs. 3,80,000	Rs. 3,80,000	Indefinite	Mediation by the Deputy Commissioner of Labour	Dravida Munnetra Kazhagam Indian National Trade Union Congress All India Trade Union Congress	--	
5. 291	Tanneries	M. A. Khizar Hussain and Sons. Malick Tannery, Ranipet.	do	Dispute over skins weight	--	--	12-4-66	14-4-66	3 days	70	55	15	210	210	210					Particulars not furnished	Unsuccessful	Voluntary resumption.	North Arcot District Tannery workers' Union, Ranipet (Not affiliated to any Central Organisation)	2 M (iii) Strike without notice
6.	do	Perambur Chrome Tannery, Madras-11.	do	Bonus for 1965-66	--	--	29-4-66 7-30 a.m.	Continues	2 days	111	105	...	210	210	210					do	Not yet terminated		Madras Leather Factory Workers' Union, Madras-12.	...
7. 23/231 (a)	Cotton textiles	B & C Mills Madras-12.	Strike & Lock out.	Bonus	--	--	1-4-66 Lockout 2-4-66	6-4-66	6 days	12,795	4893	...	Particulars are awaited							do	--	On the intervention by the Commissioner of Labour, the workers resumed work.	Hind Mazdoor Sabha,	--
8. 23 Dry cleaners & launderers		Naaz Dry Cleaners and Launderers, Maduri.	Strike	As a protest against the action of the management in retrenching 13 workers.	--	--	27-4-66 8 a.m.	Continues	4 days	31	9	...	36	36	36					Particulars are awaited.	Continues	Mediation by the Labour Officer,	All Indian Trade Union Congress	ii (iii)
9. 23/231 (a)	Cotton textiles	Coimbatore Cotton Mills Singanaillore.	Stay in Strike	Provision of additional doffing boys.	...	...	22-4-66	23-4-66	2 days	767	21	...	170	170	170	Rs. 1283.43	Rs. 1283.43	15,000	15,000	Indefinite	Voluntary resumption		Not organised by any trade Union	do
10.	do	Bhavani Mills, Podanur.	Strike	Not known.	...	...	4-4-66 7-4-66	4-4-66 7-4-66	1 day 1 day	330	38 97	22 134	About 656	About 656	About 656					Particulars not furnished	do	Workers resumed work unconditionally	do	do
11.	do	The Fankaja Mills Limited, Coimbatore.	Stay in Strike	Non-payment of earned wages from March 1966 till 16-4-66.	...	...	11-4-66 16-4-66	12-4-66 17-4-66	2 days 2 days	1011	135 315	156 193	1016	1016	1016	Rs. 8000	Rs. 8000/-	Rs. 20,000	Rs. 20,000	do	Voluntary resumption		Indian National Trade Union C.	do
PART 'B'																								
1. 23/23 (a)		Madura Mills Company Limited, Madurai.	Token Strike	The workers staged a stay in strike demanding early settlement of bonus issue for 1965.	--	...	27-4-66 11-30 a.m. Ist Shift 8-15 p.m.	27-4-66 12 noon 8-45 p.m.	Less than a day	6400	3100	...	194	194	194	Rs 1400/-	Rs. 1400/-	Rs. 22,000	Rs. 22,000	Successful	Resumed work voluntarily		United Action Committee formed by the workers organised the strike	do
2.	do	Madura Mills Company Limited (Pandian Mills) Madurai.	do	do	--	...	28-4-66 11-45 a.m.	28-4-66 12-15 p.m.	do	825	500	...	31	31	31	Rs. 215	Rs. 215	Rs. 1,500	Rs. 1,500	do	do		do	do
3.	do	Nagammal Mills Limited, Nagercoil.	do	In response to a call from the Tamilnad Trade Union Congress for their demands.	--	...	8-30 p.m. 28-4-66	9-00 p.m. 28-4-66	do	454	...	...	454	418	418	2573.79	2573.79	...	--	--	do		All India Trade Union Congress	--
PART 'C'-NIL																								

(1)	(2)	(3)	(4)
29.	Messrs. Mahendar Store, Madras.	13-15 6-4-66	G. O. Ms. No. 1529, Industries, Labour & Co-operation, (Lab) dated 26-3-66.
<i>South Arcot District.</i>			
Awards on appeals under section 33A of the Industrial Disputes Act, 1947.			
30.	Sri Selva Vinayagar Bus Service, Cuddalore.	2 6-4-66	G. O. R. No. 636, Industries, Labour & Co-operation, dated 25-3-66.
Labour Court, Coimbatore			
<i>Coimbatore District</i>			
31.	Pachamalai Estate, Valparai.	9-12 20-4-66	G. O. Ms. No. 1759, Industries, Labour & Housing, (Lab) dated 13-4-66
Labour Court, Madurai			
<i>Madurai District :</i>			
32.	Rajaratna Mills (P) Ltd., Neikarapatti, Palani.	6 to 10 6-4-66	G. O. Ms. No. 675, Industries, Labour & Co-operation dated 29-3-66.
33.	Rajeswari Mills, Madurai.	1-3 20-4-66	G. O. R. No. 743, Industries, Labour & Housing, dated 11-4-66.
<i>Tiruchirapalli District,</i>			
34.	Sri Rajagopal Transport (P) Ltd., Tiruchirapalli.	3-9 20-4-66	G. O. Ms. No. 1744, Industries, Labour & Housing, (Lab) dated 11-4-66
<i>Kanyakumari District :</i>			
35.	Krishna Talkies, Nagercoil.	1-3 27-4-66	G. O. Ms. No. 1842, Industries, Labour & Housing, (Lab) dated 22-4-66

6. Statement showing the closures and stoppages of work in the factories and mills for reasons other than strikes and lockouts in the State of Madras, for the month of April, 1966.

Sl. No.	Name of the concern	Industry.	No. of workers involved.	Closures,		Causes.	Amount of Compensation paid to workers
				Began.	Ended.		
1	2	3	4	5	6	7	8
1.	Sri Ganapathy Bhavan, Shevapet, Salem-2.	Catering Establishment	10	Permanent closure 6-4-66	—		The proprietor of the concern has reported that the compensation has been paid to the workers.
2.	New Hope Tea Factory, New Hope.	20/209C	41	11-3-66	7-4-66	Overhauling of machines.	Alternative work has been given.
3.	Hotel Magestic, Arts, College Road, Colmbatore-1.	Catering	9	1-4-66	—	Handing over the building to the owner.	Rs. 14,750 paid as compensation to 9 workers.
4.	Salem Sri Vilvadi Bhavan, Erode.	"	31	1-4-66	—	-do-	Rs. 2321.54 paid as compensation to all the workers.
5.	Mani Bakery and Tea Stall, Mettupalayam Road, Colmbatore-2	"	4	28-3-66	—	Stoppages of business.	A sum of Rs. 582.50 paid as compensation to 4 workers.
6.	Pullilar Mills Ltd., Tiruchengode.		392	1-4-66	—	Power cut	
7.	The Salem Co-operative Sugar Mills Ltd., Mohanur		343	28-4-66	—	Sugar cane contract was exhausted crushing section closed.	
8.	Gleanvans Tea Factory, New Hope.	20/209C	32	9-4-66	—	Overhauling of machineries.	Alternative work has been given.
9.	The Narashima Mills (P) Ltd.,	23/231(a)	298	4-4-66	—	Finance position.	
10.	Gajamudi Estate, Mudis.	20/209(c)	41	6-4-66	15-4-66	Overhauling of machineries.	Alternative work has been given.

7. Particulars of complaints received, investigated and settled by the Labour Officers in the State of Madras for the month of April, 1966.

Sl. No.	Labour Officers.	No. of complaints pending at the beginning of the month	No. of complaints received.								No. of complaints investigated and otherwise disposed of including those previously pending.	No. of complaints pending at the end of the month.
			Wages and allowances	Bonus	Personnel (dismissal and suspension etc.)	Retrenchment.	Leave facilities and hours of work.	Others (Not classified.)	Causes not known	Total.		
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Coimbatore-I.	285	29	14	19	—	9	74	—	145	143	287
2.	Coimbatore-II.	123	3	3	16	1	—	17	—	40	39	124
3.	Coonoor.	47	15	1	7	—	4	2	—	29	38	38
4.	Madras-I.	57	20	18	6	—	—	7	—	51	33	75
5.	Madras-II.	180	11	13	37	—	2	16	—	79	94	165
6.	Madras-III.	54	3	6	15	1	—	10	—	35	39	50
7.	Madurai.	258	4	20	38	—	—	28	—	90	55	293
8.	Nagercoil.	46	3	1	1	—	—	2	—	7	19	34
9.	Pollachi.	67	1	—	10	—	—	1	—	12	17	62
10.	Virudhunagar.	45	5	3	9	—	—	7	—	24	25	44
11.	Salem.	76	3	1	14	—	—	23	—	41	45	72
12.	Tiruchirappalli.	52	8	—	7	1	—	16	—	32	40	44
13.	Tirunelveli.	139	—	—	13	—	—	17	—	30	49	120
14.	Vellore.	55	4	1	13	—	—	7	—	25	26	54
TOTAL		1,484	109	81	205	3	15	227	—	640	662	1,462

8. Madras Industrial Employment (Standing Orders) Act 1946:—

Statement showing the number of Standing Orders, certified during the month of April, 1966.

1. Number of Standing Orders certified as on 1-4-1966.	...	4,367
2. Number of Standing Orders certified during the month.	...	4
Total	...	4,371
3. Number of amendments to Standing orders certified.		1

9. Workmen's Compensation Act 1923. :—

Statement showing the number of accidents reported and amount of compensation paid for the month of April, 1966.

	Number of accidents.	Amount of compensation.
		Rs. nP.
(a) Death	9	88,213.89
(b) Permanent disablement	12	772.80
(c) Temporary disablement	49	—
Total	70	*88,986.69

* Represents the amount deposited under sec. 8 (1) and 8 (2) of the Workmen's Compensation Act. 1923.

10. Workmen's Compensation Act, 1923.

Statement showing the number of cases filed and Disposed of under the workmen's compensation Act, for April, 1966.

Sl. No. (1)	Nature of claims (2)	Number previously pending. (3)	Number received. (4)	Total. (5)	Disposed of (6)	Balance. (7)
1.	Application under Section 10 :					
(a)	Fatal	130	9	139	12	127
(b)	Non-fatal :-					
(i)	Permanent	72	9	81	5	76
(ii)	Temporary	38	—	38	—	38
2.	Deposits under Section 8 (1)					
(a)	Fatal	126	17	143	17	126
(b)	Persons under legal disability	15	4	19	3	16
3.	Deposits under Section 8 (2)	—	—	—	—	—
4.	Memorandum of Agreement:—					
(i)	Permanent disablement	89	18	107	38	69
(ii)	Temporary disablement	12	5	17	5	14

(1)	(2)	(3)	(4)	(5)	(6)	(7)
5.	Recovery under Section 31.	11	—	11	—	11
6.	Indemnification application under Section 12 (2)	12	1	13	—	13
	Total	505	63	568	78	490

11. Cases Under The Payment of Wages Act, 1936 :—

1.	Pending as on 1-4-'66	...	570
2.	Received during the month	...	44
3.	Disposed of during the month	...	50
4.	Pending as on 30-4-'66	...	564

THE MADRAS SHOPS AND ESTABLISHMENTS ACT, 1947.

Statement showing the number of applications received and disposed of etc. under Sections 41 and 51 of the Act for the month of April, 1966.

12. (a) Appeal under Section 41 of Madras Shops and Establishments Act, 1947.

Pending as on 1-4-1966	...	377
Received during the month	...	27
Disposed of during the month	...	32
Pending as on 30-4-1966	...	372

12. (b) Appeal under Section 51 of the Madras Shops Establishments Act. 1947.

Pending as on 1-4-1966	...	2
Received during the month	...	3
Disposed of during the month	...	—
Pending as on 30-4-1966	...	5

12. (c) Appeal under Section 19(2) of the Madras Catering Establishments Act, 1958.

Pending as on 1-4-1966	...	104
Received during the month	...	23
Disposed of during the month	...	26
Pending as on 30-4-1966	...	101

13. (a) List of Trade Unions registered under the Trade Unions Act, 1926 during the month of April 1966.

Sl. No.	R. No.	Date of Registration	Industry	Name and address of the Union	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	3/TAJ	1-4-66	Textile-Cotton Mills	Tanjore Textiles National workers' Union, Thanjavur.	Ratified the code of discipline
2.	4/TAJ	1-4-66	Manufacture of Metal Products	Kumbakonam Taluk National Brass Vessels Workers' Union, Kumbakonam.	-do-
3.	5/TAJ	1-4-66	Sugar Mills	Thiru Aruran Sugar Factory Farm Workers Union, Vadapathimangalam, Thanjavur Dt.	-do-
4.	6/TAJ	28-4-66	Banking and other Financial Institutions	Kumbakonam Mutual Benefit Fund Employees Union, Kumbakonam.	-do-
5.	4/TRI	1-4-66	Textiles Cotton Mills	Sabari Mills Workers Union, Tiruchirapalli.	-do-
6.	5/TRI	28-4-66	Restaurants	Tirichy District All Workers' Union, Tiruchirapalli.	-do-
7.	6/MDU	28-4-66	Motor Transport	Srinivasa Roadways Workers Union, Madurai.	-do-
8.	7/MDU	28-4-66	-do-	Madurai Nagara suthi National Motor stenders Union, Madurai.	-do-
9.	8/MDU	28-4-66	-do-	Madurai Krishna Motor Thozhilalar Sangam, Madurai.	-do-
10.	3/RMD	15-4-66	Textiles Cotton Mills	Sree Ayyanar Spinning & Weaving Mill Workers Union, Virudhunagar.	-do-
11.	1/KKM	15-4-66	Services- Medical and other Public Health Service	Madras General Hospital Workers, Association, Asaripallam, Nagercoil.	-do-
12.	1/TIN	1-4-66	Water Transport Docks & Ports	Tuticorin National Harbour Workers' Union, Tuticorin.	-do-

(1)	(2)	(3)	(4)	(5)	(6)
13.	2/TIN	1-4-66	Services - Medical and other Public Health Services	Municipal Sippanthigal Sangam, Tuticorin.	-do-
14.	3/TIN	15-4-66	Tobacco Manufacturers others	Churuttu Thozhilalar Sangam, Panagudi, Tirunelveli.	-do-
15.	6/CBE	7-4-66	Miscellaneous	Coimbatore Dist. Saw Mill and General Workers Union, 12/39. Devangapet No. 1 st., Coimbatore.	-do-
16.	7/CBE	7-4-66	Textile Mills	The Pankaja Mills Staffs' Association 4/7, Sadyappa Thevar St., Coimbatore.	-do-
17.	8/CBE	13-4-66	Miscellaneous (Plantations)	Anamalai Dravida Thozhilalar Munnetra Sangam, Valparai.	-do-
18.	9/CBE	21-4-66	Motor Transports	Erode, Gobi Service Transport Workers' Union, 13 Variety Hall Rd, Coimbatore.	-do-
19.	4/NAT	13-4-66	Miscellaneous	Gudiyatham Pavadi Thozhilalar Sangam, 25, Perumalkoil St., Pichanoor, Gudiyatham.	-do-
20.	1/NIG	13-4-66	Photo Films (Film Indy)	Hindusthan Photo Film Employees' Assn, 579/ F/2 Finger Post, Sultanpet, Ootacamund.	-do-
21.	24/MDS	13-4-66	Construction	Tamilnad Kattada Thozhilalar Sangam, 114, Venkatakrishna Iyer Road, Raja Annamalai-puram, Madras-28.	-do-
22.	25/MDS	16-4-66	Engineering	Ellore Engineering and Spharodial Castings Ltd. Employees' Union, 2 Muthualu Naidu St., Madras-15.	-do-
23.	26/MDS	18-4-66	Cinema and Studio	Cine Agents Association 16, Mosque St., Vadalani, Madras-26.	-do-

(1)	(2)	(3)	(4)	(5)	(6)
24.	27/MDS	18-4-66	Metal Rolling	Dina Rolling Shutters Workers Union, 173 T. H. Road, Madras-21	—
25.	28/MDS	22-4-66	Electricity	Tamilnad Electricity Board Staff Union, 11 Phillips St, Madras-1.	—
26.	29/MDS	23-4-66	Bicycles	T. I. Group Staff Union 12/12, Angappa Naicken St., Madras-1.	—
27.	30/MDS	23-4-66	Petrol	Petroleum Employees Union, 12/13, Angappa Naicken St., Madras-1.	—
28.	8/CPT	12-4-66	Engineering	Ennore Foundaries Staff and Workers Union, 191 Tiruvottiyour High Road, Madras-19.	—
29.	9/CPT	21-4-66	Motor Transport	Sri Sambandamurthy Bus Service Workers' Union 3, Sannadhi St., Villi-Vakkam, Madras-49.	—

13. (b) List of Trade Unions amalgamated during the month

Sl. No.	R. No.	Date of amalgamation	Industry	Name and Address of the Union	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	1100	23-4-66	Petroleum	Burmah shell Employees Union, Madras.	
2.	2511	-do-	-do-	Petroleum Workers Union, Madras.	
3.	2688	-do-	-do-	Caltex Staff Union, Madras.	

13. (c) List of Trade Unions dissolved during the month.

Sl. No.	R. No.	Date of registration of dissolution	Industry	Name and address of the Union	Remarks
(1)	(2)	(3)	(4)	(5)	(6)

NIL

13. (d) List of Trade Unions whose registrations were cancelled during the month

Sl. No.	R. No.	Date of Cancellation	Industry	Name and address of the Union	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
NIL					

A B S T R A C T

1. Total No. of registered Trade Unions as on 1-4-66	1,301
2. Total No. of trade Unions registered during the month	29
Total	1,330
3. Total No. of Trade Unions Amalgamated during the month	3
4. Total No. of Trade Unions Dissolved during the month	NIL
5. Total No. of Trade Unions Cancelled during the month	NIL
7. Total No. of registered Trade Unions as on 30-4-66.	1,327

14. Labour Administration and Statistics for the month of April, 1966.

Sl. No.	Particulars.	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1.	No. of establishments inspected.	1,128	3,832	433	52,685	4,158	500	1,703	4,610		
2.	No. of irregularities noticed.	368	404	95	1,263	742	31	154	276		
3.	No. of cases warned.	62	87	—	484	222	16	50	58		
4.	No. of prosecutions launched.	97	10	—	53	86	2	15	4		
5.	No. of convictions obtained.	37	4	—	34	61	—	6	8		
6.	Amount of fine imposed	Rs. 1,350/-	205/-	—	631/-	1,029/-	—	180/-	175/-		

15 (a) Numerical List of Factories for the month of April, 1966.

District.	AT THE BEGINNING.				REGISTERED.				REMOVED.				TOTAL.	
	Section 2 (m) (i)		Section 2 (m) (ii)		Section 2 (m) (i)		Section 2 (m) (ii)		Section 2 (m) (i)		Section 2 (m) (ii)		Section 2 (m) (i)	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1. North Arcot	236	113	167	...	...	...	...	1	...	1	235	113	166	514
2. South Arcot	122	7	45	1	...	...	...	...	...	1	123	7	44	174
3. Chingleput	370	22	58	6	...	...	...	...	...	...	376	22	58	456
4. Coimbatore	1,092	8	75	8	...	...	...	11	...	...	1,089	8	75	1,172
5. Kanyakumari	74	9	22	...	...	...	...	2	...	...	72	9	22	103
6. Madras	841	33	109	1	...	...	...	1	...	1	841	33	108	982
7. Madurai	461	32	44	4	...	...	...	2	...	...	463	31	44	538
8. The Nilgiris	126	...	4	...	...	...	...	...	...	...	129	...	4	133
9. Ramanathapuram	270	68	147	...	...	...	...	4	...	1	266	68	146	480
10. Salem	550	6	127	7	...	...	...	1	...	1	556	6	126	688
11. Thanjavur	310	9	177	...	...	...	...	4	...	...	306	9	177	492
12. Tiruchirappalli	287	9	168	...	...	...	...	1	...	...	286	9	168	463
13. Tirunelveli	317	106	200	3	1	...	...	...	1	...	320	106	200	626
14. Dharmapuri	20	1	6	...	...	...	...	...	...	...	20	1	6	27
Total	5,076	423	1,349	33	1	...	...	27	2	5	5,082	422	1,344	6,848

15. (b) Numerical List of Plantations covered by the Plantations Labour Act, 1951 for the month of April, 1966.

Sl. No.	Category of Plantations.	At the beginning of the month.		Registered.		Removed.		At the end of the month	
		A.	B.	A.	B.	A.	B.	A.	B.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1. Coffee		128	22,939.53	...	...	...	...	128	22,939.53
2. Tea		139	66,902.06	...	...	...	...	139	66,902.06
3. Rubber		19	9,319.57	...	...	...	...	19	9,319.57
4. Cinchona		2	9,406.00	...	...	...	...	2	9,406.00
5. Cardamom		5	3,186.86	...	...	...	...	5	3,186.86
Total		293	1,11,754.02	...	...	...	...	293	1,11,754.02

Note: A. Number of Plantations
B. Acreage under cultivation.

16. (a) Statement of Accidents for the month of April, 1966.

No. of Industries (1)	Name of Industry (2)	Number of Accidents.	
		Fatal. (3)	Non-fatal. (4)
01.	Processes allied to agriculture (Gins and Presses).	...	...
20.	Food Except Beverages	1	41
21.	Beverages	...	...
22.	Tobacco	...	...
23.	Textiles	...	276
24.	Foot-wear, other wearing apparel and made-up textile goods.	...	...
25.	Wood and cork except furniture	...	1
26.	Furniture and fixtures	...	3
27.	Paper and paper products	...	8
28.	Printing, Publishing and allied Industries	...	13
29.	Leather and Leather products (except foot-wear).	1	11
30.	Rubber and rubber products	...	18
31.	Chemicals and Chemical products	...	65
32.	Products of petroleum and coal	...	5
33.	Non-metallic Mineral Products (except Products of Petroleum and coal).	...	42
34.	Basic Metal Industries	...	75
35.	Metal Products (except machinery and transport equipments).	...	61
36.	Machinery (except electrical machinery)	...	240
37.	Electrical Machinery, apparatus, appliances and supplies.	...	103
38.	Transport equipment	...	384
39.	Miscellaneous Industries	...	61
51.	Electricity, Gas and Steam	...	10
52.	Water and Sanitary Services	...	...
83.	Recreation Services (Cinema Studios)	...	12
84.	Personal Services (Laundries, dyeing and cleaning).	...	2
Total		2	1,431

16. (b) Statement of Accidents in Cotton and Jute Mills for the month of April, 1966.

Sl. No.	Name of Industry.	Adults.		Adolescents.		Children.	
		Men.	Women.	Male	Female.	Boys.	Girls.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		A.	B.	A.	B.	A.	B.
COTTON MACHINERY:—							
1.	Opening and Blow Room Machinery.	7	...	...	...	...	...
2.	Card Room Machinery	24	...	...	...	...	...
3.	Drawing Frames	3	...	...	...	...	...
4.	Speed Frames	4	...	...	...	...	...
5.	Spinning Machinery	74	1	...	...	...	...
6.	Weaving Machinery	36	...	...	...	...	...
7.	Finishing Machinery	...	...	...	...	...	...
8.	Flying Shuttles	8	...	...	...	...	...
9.	Other Miscellaneous Textile Machinery.	49	2	...	...	...	...
10.	Miscellaneous non-machinery Accidents.	66	2	...	...	...	...
	Total	271	5	...	...	...	...
JUTE MACHINERY							
		...	Nil	...	...	...	...

A—Fatal

B—Non-Fatal

17. Exemption to the following factories and establishments from the provisions of the Acts and Rules indicated below were granted during the month of April, 1966.

Sl. No.	Name of the establishment	Section from which exempted	Duration of exemption	Authority
(1)	(2)	(3)	(4)	(5)

EMPLOYEES' PROVIDENT FUNDS ACT

1.	Madras Co-operative Milk supply Union, Madras-23.	From all provisions of the Employees Provident Funds. Scheme subject to certain conditions.	With effect from 1-5-66	G. O. Ms. No. 1724, Industries, Labour & Co-operation, (Lab) dated 6-4-66.
2.	Star Transport, Sannadhi Street, Karur.	-do-	With effect from 1-4-66	G. O. Ms. No. 1631, Industries, Labour & Co-operation, (Lab) dated 31-3-66.
3.	Madurai Devi Bala Vinoda Sangeetha Sabha, Madurai.	From all provisions of the said Act.	One year from 1-4-66	G. O. Ms. No. 1469, Industries, Labour & Co-operation (Lab) dated 24-3-66.

MADRAS SHOPS AND ESTABLISHMENTS ACT

1.	Shops and Establishment employing three and less than three persons.	From provisions of chapter II, III, V and VI and Sec. 31 of chapter VII of the said Act subject to certain conditions.	One year from 10-2-66	G. O. Ms. No. 1164, Industries, Labour & Co-operation, (Lab) dated 9-3-66.
5.	Regional Offices of Remington Rand of India Ltd., 38/3 Mount Road, Madras-6.	From the provisions of sub-section (2) of section 9 of the said Act.	One year from 13-4-66	G. O. Ms. No. 1502, Industries, Labour & Co-operation, (Lab) dated 25-3-66.

FACTORIES ACT

6.	All Factories in Madras State.	From the provisions of section 51, 52 53 and 54 of the said Act.	3 months from 10-3-66	G. O. Ms. No. 1725, Industries, Labour & Housing (Lab) dated 6-4-66.
7.	Public works Workshops and Stores, Madras-1.	From the provisions of sections 51, 54 and 56 of the said Act subject to certain conditions.	3 months from 15-8-65	G. O. Ms. No. 1632, Industries, Labour & Co-operation, (Lab) dated 31-3-66.

(1)	(2)	(3)	(4)	(5)
MINIMUM WAGES ACT				
8. Hospital and Medical Staff Domestic Servants etc., Employed in Plantations.	From the provisions of sections 13 and 14 of the said Act subject to certain conditions.	Up to and inclusive of the 26-12-66	G. O. Ms. No. 1475, Industries, Labour & Co-operation (Lab) dated 24-3-66	
PLANTATIONS LABOUR ACT				
9. All Plantations in the State of Madras.	From the provisions of sections 19, 20, 21 and 22 of the said Act in respect of hospital and medical staff etc.,	The exemption hereby granted shall be in force so long only as the exemption granted to the workers aforesaid from the provisions of sections 13 and 14 of the Minimum Wages Act, 1948 is in force.	G. O. Ms. No. 1476, Industries, Labour & Co-operation (Lab) dated 24-3-66.	

18. Consolidated Statement of Prices of Cotton and Yarn for the month of April, 1966.

Cotton		Rate per quintal - 100 Kgs.	
American	...	Rs. 400 / 520	
Cambodia	...	Rs. 315 / 380	
Karunganni	...	Rs. 215 / 355	
Yarn in French Counts,		Rate per bundle of 5 Kgs.	
8s	...	Rs. 18-50	
18s	...	Rs. 24-50	
36s	...	Rs. 34-00	
52s	...	Rs. 49-00	
68s	..	Rs. 72-00	
84s	...	Rs. 98-00	

19. The Cost of Living Index Numbers* applicable to employees in employments scheduled under the Minimum Wages Act, 1948 (Central Act, XI of 1948) in Madras City and different mofussil urban centres for the month of April, 1966, as ascertained and declared by the Director of Statistics under Section 2 (d) of that Act.

Sl. No.	Centre.	Food.	Fuel and Lighting.	Cloth- ing.	House Rent.	Miscel- laneous.	Cost of Living Index
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(Base : Year ended June, 1936 : 100).							
1.	Madras City ...	672.6	797.4	520.8	418.8	617.0	629.1
2.	Cuddalore ...	631.0	796.0	446.0	389.0	717.0	608.0
3.	Tiruchirapalli ...	716.0	573.0	610.0	354.0	500.0	627.0
4.	Madurai ...	693.0	532.0	572.0	364.0	443.0	590.0
5.	Colombatore ...	699.0	690.0	722.0	629.0	438.0	675.0
		Food.	Housing.	Clothing.	Miscel- laneous.	Cost of Living Index.	
(Base : August, 1939 : 100).							
6.	Nagercoil ...	792.0	525.0	754.0	393.0	688.0	

Comparative statement of the cost of living index numbers for the months of March, 1966 and April, 1966.

Sl. No.	Zone.	Centre.	Cost of living index numbers for the months of		Variation.
			March, 1966.	April, 1966.	
(1)	(2)	(3)	(4)	(5)	(6)
(Base : Year ended June, 1936 : 100).					
1.	Madras City and Chingleput Dist.	Madras City ...	625.7	629.1	+ 3.4
2.	North Arcot and South Arcot Dists.	Cuddalore ...	594.0	608.0	+ 14.0
3.	Tiruchirapalli & Thanjavur Dists.	Tiruchirapalli ...	606.0	627.0	+ 21.0
4.	Madurai, Ramanathapuram and Tirunelveli Dists.	Madurai ...	580.0	590.0	+ 10.0
5.	Colombatore and Salem Dists.	Colombatore ...	680.0	675.0	- 5.0
(Base : August 1939 : 100)					
6.	Kanyakumari Dist.	Nagercoil ...	692.0	688.0	- 4.0

MADRAS

The cost of living index number for working classes in Madras City for the month of April, 1966 rose by three points to 629.

The index for the food group fell by two points to 673 due mainly to a fall in the prices of rice, vegetables and coconut.

The index for the fuel and lighting group rose by eighteen points to 797 due to a rise in the prices of firewood and charcoal.

The index for the clothing group rose by two points to 521 due mainly to a rise in the prices of sarees.

The index for the miscellaneous group rose by twenty-six points to 617 due to a rise in the prices of betel nuts and leaves.

The index for the house-rent remained unchanged at 414 points

(* The Cost of living index numbers are now called consumer price index numbers).

Sl. No.	Group.	Weight proportional to the total expenditure.	Group Index Numbers.	
			March, 1966.	April, 1966.
(1)	(2)	(3)	(4)	(5)
1.	Food	...	675.3	672.6
2.	Fuel and Lighting	...	779.1	797.4
3.	Clothing	...	519.0	520.8
4.	House-rent	...	413.8	413.8
5.	Miscellaneous	...	591.0	617.0
Total		100.00		
Cost of living Index Number.			625.7	629.1

CUDDALORE

The cost of living index number for Cuddalore rose by fourteen points to 608.

The index for the food group rose by fourteen points to 631 due mainly to an increase in the prices of fish garlic, coconut oil, groundnut oil and gingilly oil.

The index for the fuel and lighting group rose by eleven points to 796 due to an increase in the price of firewood and charcoal.

The index for the clothing group rose by twenty-eight points to 446 due to an increase in the prices of dhoties, upper cloth and sarees.

The index for the miscellaneous group rose by sixteen points to 717 due to an increase in dhobi charges and amusement charges.

The index for the house-rent remained unchanged at 389 points.

TIRUCHIRAPALLI

The cost of living index number for Tiruchirapalli rose by twentyone points to 627.

The index for the food group rose by twenty-nine points to 716 due mainly to an increase in the prices of vegetables, tamarind, turmeric (kitchen), garlic, gingelly oil and ghee.

The index for the fuel and lighting group rose by one point to 573 due to a rise in the price of charcoal,

The Index for the clothing group rose by thirty one points to 610 due to an increase in the prices of dhoties, shirting cloth, sarees and petticoat cloth.

The index for the miscellaneous group rose by four points to 500 due to an increase in the price of betel leaves.

The index for the house-rent remained unchanged at 354 points.

MADURAI

The cost of living index number for Madurai rose by ten points to 590.

The index for the food group rose by nine points to 693 due mainly to an increase in the prices of rice, meat and gingelly oil.

The index for the fuel and lighting group rose by fifteen points to 532 due to an increase in the prices of firwood and kerosene oil.

The index for the clothing group rose by three points to 572 due mainly to an increase in the price of dhoties and sarees.

The index for house-rent rose by fifteen points to 364 due to the revision of house-rent figure.

The index for the miscellaneous group rose by nine points to 443 due mainly to an increase in the price of betel nuts and in shaving charges and amusement charges.

COIMBATORE

The cost of living index number for Coimbatore fell by five points to 675.

The index for the food group fell by nine points to 699 due to a fall in the prices of rice, milk and palm jaggery.

The index for the clothing group rose by one point to 722 due to a rise in the price of dhoties.

The index for the miscellaneous group rose by one point to 438 due to a rise in amusement charges.

The group index numbers in respect of fuel and lighting and house-rent remained unchanged at 690, and 629 points respectively.

NAGERCOIL

(Base : August 1939=100)

The cost of living index number for Nagercoil fell by four points to 688.

The index for the food group fell by five points to 792 due mainly to a fall in the prices of tapioca, vegetables and coconut.

The index for the miscellaneous group fell seven points to 393 due to a fall in the prices of betel leaves and arecanuts.

The group index numbers in respect of housing and clothing remained unchanged at 525 and 754 points respectively.

(*The cost of living index numbers are now called consumer price index numbers.)

CONSUMER PRICE INDEX NUMBERS

19. (a) Interim Series of All India Average Consumer Price Index Numbers for Working Class

(Base : Shifted to 1949=100)

Year	All India* Original base 1949	
	General Index	Food Index
(1)	(2)	(3)
1950	101	101
1951	105	104
1952	103	102
1953	106	109
1954	101	101
1955	96	92
1956	105	105
1957	111	112
1958	116	118
1959	121	125
1960	124	126
1961	126	126
1962	130	130
1963	134	135
1964	152	155
1965	166	172
1965 :-		
February	162	167
March	159	162
April	160	163
May	161	164
June	163	168
July	168	173
August	170	177
September	172	178
October	172	178
November	173	181
December	173	179
1966 :-		
January	173	178
February	174	177
March	174	177

* To obtain the index number with 1944 as base year the figures given here need be multiplied by 1.42 in the case of Food Index and 1.38 in the case of General Index. This implies that for this purpose the series with base 1944=100 that used to be published simultaneously, but has since been discontinued, is linked to the above series at the year 1949. Thus the All-India index on base 1944=100 during the month of March 1966 was 240.12.

Source—(1) I.L.O. except for All-India Index. (2) Labour Bureau for All-India Index.

20 (a) Monthly Press Report for the Month of April, 1966

The Employees' State Insurance Scheme applied to 29 Centres in the State of Madras and provided protection to 2,80,398 industrial workers in the event of Employment Injury, Sickness and Maternity Benefit. This protection is made available in two ways viz., by provision of Cash Benefits and by providing Medical benefit when needed. There are 52 Offices of the Corporation in the Madras State for disbursement of Cash Benefits.

During the month of April, 1966, 1,569 persons received Rs. 99,413-14. by way of Cash Benefits due to Employment Injury. This includes 314 persons who are in receipt of pensions for Permanent Disablement Benefit and also 151 dependants of deceased Persons.

In the month of April, 1966, 1,376 accidents were reported. Comparatively few persons need the Employment Injury benefits but fairly large number need Cash Benefits in the event of Sickness. So 38,883 claims were received and an amount of Rs. 6,66,593-41. was paid as sickness benefit involving abstention for 2,10,586. days.

During the month of April, 66, 217 Insured Women claimed and were paid Rs. 54,764-21 by way of Maternity Benefit.

For recovery of arrears of contributions under the Scheme legal proceedings had to be initiated in 11 cases against defaulting employers for Rs. 1,78,617-99.

Penal action was taken against one employer in 2 cases and was fined Rs. 75/- on each case for non-submission of SC. 2. returns and non payment of Employer's special contribution.

20 (b) Employees State Insurance Scheme, Medical Benefits for the month of April 1966.

Sl. No.	Particulars.	For the month of April '66
1.	Total number of Attendance :	
	New 74,253 } Old 2,16,284 }	2,90,537
2.	No. of Medical certificates issued	92,105
3.	No. of Domicillary visits made	137
4.	No. of Injections administered	92,921
5.	No. of X-Ray examinations	1,346
6.	No. of Laboratory examinations	3,699
7.	No. of Specialist Investigations	4,040
8.	No. of Persons admitted to Hospitals	1,733
9.	No. of bed days occupied during the month	14,485
<i>Additional data for Panel System.</i>		
1.	No. of attendance: New 18,995 } Old 35,696 }	54,691
	Diagnostic Centres	—
2.	No. of Prescriptions issued	11,685
3.	Payment made to :—	
	1. Chemists	—
	2. Insurance Medical Practitioners.	Rs. 1,913-50

21 (a) Employment Exchange Statistics for the month of April, 1966.

Sl. No.	Districts	Number of applicants					Vacancies notified during April 1966.
		(1)	(2)	(3)	(4)	(5)	
				Registration effected during April 1966.	Remained on the Live Register on 30-4-1966.	Placed in employment during April 1966.	Employers used the employment office during April 1966.
1.	Arcot North			2,182	16,571	230	78
2.	Arcot South			2,280	14,692	276	74
3.	Chingleput.			2,001	16,890	284	102
4.	Coimbatore.			2,457	13,456	516	136
5.	Kanyakumari.			1,242	14,591	118	30
6.	Madras.			4,590	34,040	773	272
7.	Madurai.			3,492	19,489	520	138
8.	The Nilgiris.			1,202	7,850	120	38
9.	Ramanathapuram.			1,508	9,945	166	57
10.	Salem and Dharmapuri.			3,847	16,298	402	103
11.	Thanjavur.			1,999	16,383	214	85
12.	Tiruchirappalli.			2,330	16,312	216	80
13.	Tirunelveli.			1,454	13,709	218	97
Total				30,584	2,10,226	4,053	1,290
Total : for March 1966				23,848	2,01,424	5,610	1,431
.. for April 1965				27,557	1,79,124	4,326	1,391
Average for 1965				25,655	1,96,384	5,127	1,595

* The figures under asterics exclude work performed by the Special Employment Office for Physically Handicapped applicants, Madras-6, which is given below separately.

Special Employment Office for P. H. applicants, Madras-6.

(i) For April '66	30	5	572	2	2
(ii) For March '66	26	19	547	—	10
(iii) For April '66	25	5	344	8	8

PAYMENT OF BONUS ACT

The Commissioner of Labour has granted extension of time under the proviso to Section 19 of the Act, to the following establishments during the month of May, 1966.

S. No.	NAME OF ESTABLISHMENTS	PERIOD
1.	Crown Talkies, Mint Street, Madras-1	Upto 31-5-66
2.	Madras State Electricity Board, 157, Mount Road, Madras-2	Upto 30-6-66
3.	The K. C. P. Limited, P. B. No. 2278, Thiruvottiyur, Madras-19	Upto 31-10-66



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