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SPECIAL ARTICLES

INSTITUTIONAL DEVELOPMENT OF TRADE UNIONS:

By

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A basic characteristic of any developed and mature society is the existence within that society of organised instruments effectively representing each of the major sections of the society. This question can be effectively illustrated by the observation that in many of the developing countries, the only effective organisational instruments perceivable are the Armed forces, the Police and the Governmental Administration. In modern times, any society is confronted with the complexities of development that carry a wide range of mandates and responsibilities. These terms of references for modernisation and development requires tools and instruments at various levels. This problem of development and modernisation becomes one of greater dimensions when development and modernisation are sought to be brought up in an open society with democratic liberties.

Development involves not only materials management in the form of finance or capital mobilisation, raw materials and so on, but more important, mobilising of manpower resources quantitatively as well as qualitatively.

While the mobilisation of manpower resources would be considered as coming within the realms of economic policy, the management of the human beings in a developing democratic society represents a problem that embraces all branches of academic disciplines.

One fundamental fact that cannot be by passed in the context of the above posers is the need for the development of effective, representative institutions in society on behalf of the major components of human beings in society. This is what we refer to as Institutional development within a given society.

If the development of institutions in a society is limited, we experience very serious difficulties. For instance, in the absence of wide-spread representative institutions in a society, what happens is that the problems of modernisation and development go on accumulating on the one hand, but the available human instruments that could deal with such problems are restricted to the three organised institutions in society, viz. the Armed Forces, the Police and the Government. Now these three institutional instruments have specific mandates and terms of references under which they

emerged and grew. Their effectiveness remains only to the extent of their natural mandates. But as the only effective institutions in that society, apart from their natural mandates they are thrust with the responsibilities of carrying out the complex mandates of development and modernisation. In other words, a situation develops in which industrialisation, technological development, agricultural development and modernisation, industrial relations and such activities have all to be carried out by the Government Administrations. In some of the Asian countries, the Armed Forces ran the Trade Union movement, managed nationalised industries including plantations. The disastrous dividends of this were soon reaped in the total ruin of one very rich Asian country. Development and Modernisation therefore demand the generation of self-sustaining and selfhelp representative institutions. In a free and democratic society, trade unions, management organisations and employer organisations must emerge as strong, self-sustaining institutional forces in the sphere of industrial activity. When we analyse the Indian situation, we find that unfortunately, very little emphasis has been given to this problem. The traditional emphasis has always been somewhat oversimplified and superficial. For instance, there has been the optimistic assumption that if a theoretically workable system of codified problem resolution or issues resolution is worked out and set in motion, there would be an *automatic* upsurge of development consciousness, and development will take place. Now all this was to be done under the auspices of an established and powerful institutional instrument viz. the Government. Theoretically this seemed to be the only logical thing to do in the absence of any other effective institutional instrument within the society. Unfortunately this convenient theoretical formulation did not work for a very good reason, viz. the issues and problems do not remain static, nor do the mandates and terms of references in a developing and modern society. Developing societies need enormously much more dynamism and efficient problems-resolution agencies than the Governmental instrument is capable of being. The natural governmental mandates themselves have enormously increased and on those already over-burdened mandates, unnatural and unbearable mandates also accumulated with the result that the camel's back was bound to get broken with the awesome burdens assumed. A modern society envisaged for India needs a wide range of representative institutions that will take up burdens of responsibilities. They have to be carefully nurtured and encouraged to grow strongly.

This means that all of us must develop in a hurry strong, stakes for the growth of trade unions as strong and effective instruments capable of delivering goods on behalf of the large majority of workers effectively. Similarly strong employer organisations and management organisations must also develop for the same purposes of accepting obligations on behalf of their respective constituent grouping. We need strong institutions of Academicians, Administrators, professional people in short numerous self-help and self-sustaining institutions.

How do we go about the problem of encouraging institutional development of trade unions? The first thing required is to understand what an effective institutional instrument means, and what are its characteristics. Taking the labour movement in India for a study, we have to scrutinise and find out how effective it has been as an institutional instrument for the multiple mandates a trade union ought to have in order to be a powerful force of both welfare for workers as well as stability in society,

This brings us to the question of ascertaining what are the mandates of a trade union in a developing democratic society. The mandates could be listed in the following order of priorities :—

1. The mandate of safeguarding the rights and interests of workers.
2. Safeguarding democratic rights for all citizens on the grounds that unions could exist as free and independent institutions only in a democratic and open society, irrespective of the economic system that may prevail in such a society.
3. Utilisation of the available rights for the welfare of members and *promotion of democratic traditions internally* within the union—Worker participation in unions, worker leadership, efficient and honest management of union recourses etc.
4. In return for the *extracted* benefits, render honest *performance of obligations* freely and voluntarily entered into
5. Promote consciousness among membership about problems in spheres other than the work place—Community, sociological, cultural problems of membership etc.

A scrutiny of the above mandates of a trade union will reveal that the mandates are of two types, viz. a. those with an outward perspective and (b) those with an inward perspective. The outward perspectives deal with relationship with those agencies outside of the union such as the Government, Employers Community etc. The inward perspective relates to the internal problems of unions such as relations with its own membership, its own functional problems and so on.

All these mandates must be accepted by any union if it has to be an effective institutional instrument. It must also be remembered that unions accepting all the listed mandates as above are not just born automatically in any society, but have to be assiduously promoted by various direct and indirect methods of ingenuity. This is what is involved in the question raised concerning institutional development of trade unions.

The illness of the trade union movement in India need not be discussed in this paper. Apart from serious union rivalry that exists, the more deep-rooted ills of the trade union movement are being found in the almost total incapacity of all types of unions to perform consciously and dynamically their own voluntarily accepted obligations in return for concessions extracted. It is because of this basic problem that we get seriously stalled in such dynamically-needed programmes as productivity, self-reliance, social change, competent adjustment to modernisation and so on. What are the perspective ingredients of a national policy that would promote strong and democratic institutional growth of trade unions? The first ingredient should be that in the industrial sphere, there must be some areas, some elbow room for the large mass of workers to competently *utilise by their own efforts*, rights conferred to them, with the least amount of

spoon-feeding from outside. This perspective arises from the very nature of human development in which best results are obtained not by direct help, but merely helping people to *help themselves intelligently*. Just as a child learning to walk by itself could be made to do walk steadily by inciting it to do this by itself more and more, workers should be encouraged to get up, walk, and do many other things concerning their rights *by themselves*. This could be done by denying spoon-feeding type of overwhelming of assistance on the one hand, and real "help to help themselves" strategy by making available procedures simple and perceivable to them.

Unless there are large enough mandates and issues for workers existing in simple and perceivable form, there will be no reason for them to obtain any active interest and dynamism in the promotion of their own institutional weapon. In the present conditions existing in India, getting interested or involved in a trade union is becoming the most distressing and disillusioning experience for a large mass of workers and this is the reason why trade unions, with certain marginal exceptions are not the reckonable and respectable institutional force that they should have been in our democratic society.

The second perspective ingredient of policy ought to be the conviction that there is really no alternative at all in modern societies to people having to do things for themselves. This is especially so for developing countries because the very basis of development is the transformation of the skills, attitudes and movement of a large mass of people in society from the old to the new requirements. Such a transformation of a qualitative nature cannot be done under a process of using the whip or a paternalistic treatment of the people as wards and convalescents.

Arising out of the above, the third ingredient of policy ought to be one of not only guaranteeing certain basic rights for the people, but such rights being obtainable by the direct activities and enterprise of workers in simplified and easily understandable procedures and systems. Conferring of rights on the one hand, and on the other hand creating a system of procedures so complex and esoteric that the recipients of the right could not possibly by themselves obtain their rights, pave the way for frustration and irresponsibility and no stakes in any constructive activity. Institutional development is impossible under such inhibitory conditions.

After 19 years of independence, we witness a situation at all levels of our life where quite a lot of drift is finally catching up with us. Devaluation represents a compulsive discipline which we had to go through in our economic affairs. It is like a dose of castor oil that purges the alimentary constipation. But castor oil is not the cure, it is only a cleansing agency. The curative features have to follow, with a lot of discipline, dynamism and drive.

Such methods might prevent the visible and avert methods of work stoppages and industrial closures, but could never deal with under-production protests through low productivity, go-slow, inefficient management, under-the-table business deals and so on. The method advocated does not represent an "incitement to excellence" in the human beings we have in our country, but advocating a "spanking to the unruly brats of industry". These methods

tried with ruthless vigour in totalitarian countries could not produce any dividends and the liberalisation being witnessed in such countries is a compulsive process produced by the needs of modernisation.

Institutional growth can only be promoted through a feeling of having valuable investments in the manpower of our country, and in the excellence of it potentially. This feeling does not mean having to pumper and spoon-feed the people, but providing ingenuous guidelines to them for generating self-help tendencies.

Trade Unions must be made to develop in India with strong finances, manning personnel, acceptance of mandates cited. In order to do this, they must have both mandates as well as answerability for performance. In short, they must have "business for existence", and the more meaningful and qualitative that "business" is carved out for them, the better their character will be. If their "business" is compulsively restricted and inhabited to outbursts of long futile processions, slogan-shouting, demagogic militancy and very little else, their qualitative character will be only so developed. In today's conditions, trade unions have very little mandates left. Wages are taken care of by wage boards, bonus through legislation, individual disputes through the latest amendment to the Industrial Disputes Act for direct processing in conciliation. What is left for the trade unions as mandates for existence? When worthwhile mandates cease, is it any wonder that obnoxious mandates are assumed inevitably to keep the organisation going?

These are the challenges of institutional development of trade unions in India.

INDUSTRIAL SAFETY**DANGER OF WEARING LOOSE CLOTHES**

In a rice mill, a worker who had a normal duty to feed paddy in the elevator was allowed to attend to the transmission machinery consisting of a low level shaft in motion. On one day, a fan belt gave way and it got entangled on the unfenced low level shaft. The worker while moving across the low level shaft was caught in the entangled belt and the revolving shaft. As a result of this, he was injured and died instantaneously. Investigation showed that the fatal accident was due to the worker wearing loose clothing. Section 22 (1) of the Factories Act requires that any mounting or shipping of belts, lubrication or other adjusting operation shall be carried out by a specially trained adult male worker wearing tight-fitting clothes.

FATAL ACCIDENT ON A REVOLVING SHAFT

In a Gur Factory, the counter shaft of the juice pump was situated at a height of 22" from the ground level. The driver of the pump wanted to shift the belt from the loose pulley to the fast pulley with a stick. In doing so his loose over-cloth, i.e., shawl got entangled with the revolving counter-shaft and he was hit against the wall and the ground. He died on the spot.

This accident shows the danger of using a stick for shifting belts to and from fast and loose pulleys. Section 24(1) of the Factories Act requires that suitable striking gear or other efficient mechanical appliance shall be provided and used to move driving belts to and from fast and loose pulleys.

Further the countershaft should have been securely guarded as required under Section 21 of the Factories Act. It may also be pointed out that workers should not wear loose clothing while working near machinery in motion.

(Information sent by the Chief Inspector of Factories, Maharashtra)

CAUGHT IN NIP ON WIRE-DRAWING MACHINE

In a steel works, a worker was working on a wire-drawing machine. While he was trying to take away loosely wound coils on one side of the drum, his hand got caught in between the nip of the wire being drawn and the rotating drum. As a result he was pulled towards the drum and received fatal injuries.

Investigation revealed that the wire-drawing machine was not fitted with a tripping device. It is recommended that blocks on wire-drawing machines should be equipped with either.

(a) stopping devices, so arranged that they will automatically shut down the blocks if a worker is caught in the block; or

(b) bar guards across the entire length of the operating side of continuous wire-drawing frames or units, so designed that pressure against the bars will instantaneously stop the machine.

(Information sent by the Chief Inspector of Factories, Maharashtra)

UNGUARDED CAM-SHAFT

In a pulse crushing factory, an oiler was pouring oil from a can into the connecting rod of a 45 H.P. engine located behind the engine's flywheel. While he was oiling, his 'shawl' got entangled in the cam-shaft of the engine and as such he was dragged towards it and received fatal injuries.

Inspection showed that the cam-shaft was not guarded as required under Section 21 of the Factories Act.

(Information sent by the Chief Inspector of Factories, Maharashtra)

EXPLOSION DUE TO LEAKAGE OF HYDROGEN GAS

An explosion occurred in the laboratory of a Chemical Plant resulting in serious injuries to three workers. It appeared that there was leakage of hydrogen gas in the pipe or joints inside the laboratory table which was ignited by a lighted gas burner lying at one corner of the table. No sooner did one of the laboratory attendants open the door of the shelf below the burner, than there was a sudden fire and explosion which ransacked the table into ruins. In the debris, remains of bottles containing acetone and solvents were also found.

Remedial measures suggested are (i) proper maintenance of hydrogen and producer gas supply lines, (ii) Sample tests should be taken to prevent leakage at joints, (iii) Dangerous chemicals such as acetone, solvents, etc., should be stored in the bottles with gas tight stoppers away from hydrogen and producer gas lines.

(Information sent by the Chief Inspector of Factories, Maharashtra)

OVERLOADED FORK-LIFT TRUCK CAUSES FATALITY

A battery-operated for-lift truck was being used to stack pallets of material. On one occasion, the driver lifted two pallets together, one on top of the other. The forks were then raised approximately 8 ft. and at that point the truck tipped forward. The forks struck the ground and were bent back towards the mast so that the truck finally came to rest with the mast almost flat on the ground, and with the chassis standing vertically.

The battery from which the truck received its power supply was estimated to weigh 1 ton. It was mounted on a platform behind the driver, the platform being provided with only a glange round its edge to prevent lateral displacement of the battery. When the truck tipped forward, therefore, there was nothing to prevent the battery falling off the platform. It fell on the driver, with fatal results.

At the subsequent investigation it was found that the truck was grossly overloaded as the combined weight of the two pallets and materials was in excess of 3,000 lb., the safe working load for the truck in the circumstances in which it was used being approximately 1 ton. It also became evident that owing to the wide variety of materials on the pallets men employed to lift and move them were ignorant as to the weights of individual loads. In such circumstances, it seemed highly probable that trucks had been overloaded on previous occasions, but without causing any over-turning.

Clearly, some method of indicating the weights of loads to be lifted is essential, since without this the marking of the safe working load is valueless. If the weights to be lifted are known, then it is possible to ensure that a machine is not overloaded.

This accident also draws attention to possible dangers which can arise due to the movement of insecure components on vehicles of all kinds. If they are not properly secured, violent motion can result in movement of such components and, if they are heavy, serious injuries can be inflicted. Thus, battery-operated fork-lift truck should be provided with a means of anchoring the battery so that it will not be displaced in the event of the truck overturning.

One further point to which this accident draws attention is the advisability of providing an indicator to warn the driver when overloading is taking place.

(Accidents published by U.K. Factory Inspectorate)

LABOUR NEWS

INDUSTRIAL RELATIONS, AUGUST, 1966

The Labour situation in the State was satisfactory. There were six strikes in textile mills including one strike followed by lock-out. Among the six strikes, three strikes were continuing at the end of the previous month. There were also six strikes in other industries. Among the six strikes in other industries, two strikes were continuing at the end of the previous month. The number of workers affected by the work stoppages in textile mills was 2842 and in other industries it was 3374. The number of many days lost as a result of work stoppages in textile mills and in other industries were 26655 and 53071 respectively. The details of work stoppages are as follows :

TEXTILES

The strike by the workers of Bhavani Mills, Podanur from 26-7-66 and the lock-out by the management from 16-8-66 were terminated on 8-9-66 on the advice of the Labour Officer.

The strike by the workers of Southern Textiles, Suler from 31-7-66 was terminated on 12-8-66.

28 out of 64 workers of Avanashi Spinning Mills (Private), Avanashi struck work from 27-7-66 demanding provision of work to temporary workers. The strike was continuing at the end of the month.

All the 1456 workers of Somasundaram Mills (Private) Coimbatore struck work as a protest against the retrenchment of 73 workers. The strike was called off on the advice of the Labour Officer.

11 out of 166 workers of Balasubramania Mills (Private), Singanallur struck work as a protest against the filling up of a temporary vacancy of senior winder. The workers resumed work voluntarily.

All the 903 workers of Vijayalekshmi Mills (Private) Kuniyamuthur struck work from 29-8-66 as a protest against the recruitment of badli workers. The strike was continuing at the end of the month.

OTHER INDUSTRIES

The strike by the workers of Hindustan Equipment Manufactures, Ganapathy, Coimbatore-6 from 29-6-66 over certain General demands was terminated on the mediation by the Deputy Commissioner of Labour, Coimbatore.

All the 1634 workers of T.I. Cycles of India, Ambattur struck work from 9-7-66 as a protest against the alleged non-implementation of award. The strike ended on 22-8-66 as the government prohibited the strike under Section 10(3) of the Industrial Disputes Act 1947.

All the 101 workers of M/s Perambur Chrome Tannery (Private) Madras-11 struck work as a protest against the supervision of a worker and certain demands. The strike was called off on the mediation of the Labour Officer.

All the 950 workers of M/s Public Works Workshop and Stores, Madras-1 struck work over certain demands. The workers resumed work on the intervention of the Deputy Commissioner of Labour, Madras.

200 out of 500 workers of certain Tanneries in Pernambet and Vaniyambadi struck work due to non-implementation of G.O. 3746/65 dated 12-7-65 Department of Industries Labour and Co-operation. The strike was called off on the intervention of Labour Officer.

269 out of 372 workers of Madras Sheet Glass works (P) Ltd., Madras-19 struck work as a protest against the dismissal of workers. The workers resumed work as a result of settlement before the Labour Officer III, Madras.

CENTRAL SPHERE

I. Conciliation :

(1) The Assistant Labour Commissioner (Central), Madras held conciliation proceedings in the following disputes and brought about settlements.

- (a) Between M/s. South India Corporation (Agencies) Private Limited, Madras and the Madras Port and Dock Workers Congress, Madras (INTUC) over the charter of demands.
- (b) Between M/s. Dalmia Cement (Bharat) Ltd., Dalmiapuram and their workmen represented by the Dalmia Cement National Workers Union (INTUC) over the dismissal of two employees in the Odhiyam Gypsum mines.
- (c) Between M/s. Mettur Chemicals & Industrial Corporation Ltd., and the Mettur Chemical and Industrial Corporation Limestone Mines Labour Union (AITUC) over the charter of demands.
- (d) Between the contractors of Dalmia Magnesite Corporation Salem and the Magnesite Workers' Union, Karuppur, Salem (AITUC) over the revision of wages and D.A. to all the contract workers.
- (e) Between the Mineral Handling Employers' Association, Madras and the Madras Harbour Workers' Union, Madras (AITUC) over the demands of the listed shore workers.
- (f) Between Madras Port Coal Employers Association and the Madras Harbour Workers Union, Madras (AITUC) over the demands of the coal listed stevedore workers.

(g) Between the Madras Post Chipping and Painting Contractors Association and the Madras Harbour Workers Union, Madras (AITUC) over the assignment of work.

(h) Between the Mineral Handling Employees Association and the Madras Port and Dock Workers' Congress (INTUC) Madras over the higher slab of D.A. to maistries.

(2) The Assistant Labour Commissioner (Central) Madras held conciliation proceedings in the following disputes. They ended in failure.

- (a) Between the Indian Overseas Bank Ltd., and the All India Indian Overseas Bank Employees Union, Madras, over the service conditions of apprentices.
- (b) Between the Bank of Madura Ltd., Madurai and the Bank of Madurai Employees Union, Coimbatore, over the Payment of bonus for the years 1964 and 1965.
- (c) Between M/s Burn and Co., Ltd., Salem and the Salem District Magnesite Labour Union, Salem, over the wrongful retirement of a worker.
- (d) Between M/s Burn and Co., Ltd., Salem and the Salem District Magnesite Labour Union, Salem over the alleged wrongful termination of services of a worker.
- (e) Between M/s Burn and Co., Ltd., Salem and the Salem Dt. Magnesite Labour Union, Salem over the alleged victimisation of a worker.

The Assistant Labour Commissioner (Central) Verification, Madras, held conciliation proceedings in the following Industrial disputes. They ended in failure.

- (i) Between the Neyveli Lignite Corporation Ltd., Neyveli and the Neyveli Lignite Corporation Staff Union (now merged with Lignite Mines National Workers Union) (INTUC), over the demand for promotion of Shri B. Veeraraghava Reddy.
- (ii) Between the Neyveli Lignite Corporation Ltd., Neyveli, and the Neyveli Lignite Mines workers Progressive Union, Neyveli over the dismissal of a mazdoor.
- (iii) Between the Punjab National Bank Ltd., Madras and the Punjab National Bank Staff Union, Madras over the supersession of seniority of S. Somasundaram.

II. Eight disputes were settled/disposed of at the intervention of the officers of this machinery without holding any formal conciliation proceedings.

III. (i) Number of strikes and lockouts	..	1
(ii) Number of threatened strikes/lockouts	..	2
IV. (a) No. of industrial disputes pending at the beginning	..	21
(b) No. of industrial disputes received during the month	..	24
(c) No. of industrial disputes settled/disposed of during the month.	..	24
(d) No. of threatend strikes.	..	2
(e) No. of which materialised	..	Nil
(f) No. of draft standing orders certified	..	Nil

STATE SPHERE

THE conciliation officers enquired into and settled 576 disputes during the month of August 1966. Of these 111 were industrial dispute in which settlements were recorded under Section 12(3) of the Industrial Disputes Act 1947.

ADJUDICATION UNDER THE INDUSTRIAL DISPUTES ACT 1947

Government referred 33 industrial disputes in which settlements could not be brought about by conciliation for adjudication by the Industrial Tribunal, Madras and the Labour Courts, Coimbatore, Madurai and Madras. The details of disputes referred for adjudication are published in the statistical part of the journal.

31 awards given by the Industrial Tribunal, Madras and Labour Courts are published in the Fort St. George Gazette for the month of August 1966.

WELFARE

The general employment situation in Madras State continued to pick up during August 1966.

During August 1966, the total number of placements effected stood at 5944, an increase by 288 or 5.1% over the previous month. Vacancies notified to the Employment Offices during the month totalled to 7639, thus marking a slight increase by 0.8% over July 1966. Total Registrations which stood at 28655 recorded a significant fall (-9111 or 24.1%) below July 1966 during the month under review. Consequently the live Register thinned down from 233590 at the end of the previous month, the live Register stood at 232347 at the end of August 1966.

The ratio of registrations to vacancies notified tended to be more favourable during August 1966, from 4.9:1 during July 1966, the ratio improved to 3.7:1 during the month under review.

Shortage of manpower was reported in the following occupations :

Medical Officer (Allopathic) Doctor, Veterinary Assistant Surgeon, Electrical Superintendent, Pharmacist, Dresser-cum-Compounder, Diploma Holders in Pharmacy and Engineering with 2 to 3 years experience, Sanitary Inspector, Health Visitor, Electrocardiograph Technician, Male Nurse, (Trained), Family Planning Officer, Sewage Farm Superintendent, Hindi Pandit with Praveen Pracharak Training, Drawing Master with T.T.C., Drawing Mistress, Tamil Pandit, Malayalam Pandit, B.T. Assistant, (Maths/Science/Social studies) Music Teacher, Demonstrator, Chemistry, Maths Assistant (Telugu medium), Post Graduate Teacher in English/Sanskrit, Craft Instructress, Tailoring Instructress, Agricultural Engineering Maistry, Weaving Instructor with T.T.C., Senior Lecturer in Chemistry, Scientific Assistant, (Senior/Junior), Clerk with 5 years experience, Typist (Higher Grade in both English and Tamil), Librarian, Stenographer, Accounts Clerk, Sales Assistant, Park Superintendent, Auto Electrical Fitter, Pipeline Fitter, Shaping Machine Operator (with 3 years experience), Mechanist Junior Mechanic I (with teaching experience), workshop Instructor (with 5 years experience), Headworks Fitter, Dental Mechanic, Fuel Injection Pipe Tester, Telegraph Mechanic, Laundry Assistant, Laundry Supervisor, and Physical Training Instructor/Instructress (Higher Grade).

Surplus of applicants continued to exist in the categories of Economics graduates, law graduates, Matriculates and in unskilled occupations such as attenders, peons, watchmen, labourers etc.

The Professional and Executive Employment Office at Madras registered 487 applicants and placed in employment 35 registrants during the month. At the end of August 1966, 1879 applicants remained on the Live Register of this Office.

The University Employment Information and guidance bureaux at Annamalai and Madras Universities registered 33 applicants. The University Employment Information and Guidance Bureau at Annamalai University was successful in placing one registrant in employment during August 1966. At the end of the month, 367 applicants remained on the Live Register of these offices.

The Special Employment Officer for Physically Handicapped applicants at Madras registered 29 (5 blind, 7 deaf and dumb and 17 orthopaedically handicapped) applicants and placed 6 (4 blind and 2 orthopaedically handicapped) persons during August 1966. At the end of the month, 707 (145 blind 102 deaf and dumb and 460 orthopaedically handicapped) applicants remained on the Live Register of this office.

The vocational Guidance Units attached to the District, Employment Offices at Katpadi, Guddalore, Guindy, Coimbatore, Nagercoil, Madras-14,

Madurai Ramanathapuram at Madurai, Salem, Thanjavur, Tiruchirapalli and Tirunelveli gave group guidance to 8000 applicants and individual information to 4516 persons during August 1966. They had also given individual guidance to 61 registrants and placed 19 individually guided applicants in employment during the month.

The Occupational Information Officer at the Headquarters completed original study in respect of 4 occupations in Group 07 and visited 2 institutions during August 1966. The report along with the work schedules have been sent to the State Government for onward transmission to the Government of India.

The Mobile Registration Units attached to the District Employment Officer, Ramanathapuram and Salem registered 147 applicants and effected 2002 renewals during August 1966. They had also interviewed and counselled 446 applicants during the month.

EMPLOYEES' PROVIDENT FUNDS ACT

During the month under review, the E.P.F. Act, 1952 has been extended to paper products industry with effect from 31-7-1966.

70 establishments/factories were brought under the Employees' Provident Funds Act, 1952. Thus the total No. of covered establishments/factories comes to 4096.

A total sum of Rs. 58,90,597-65 (excluding the refund of loan, previous accumulations and administrative charges etc., amounting to Rs. 4,20,203-74) was received as employees' and employers' shares of contributions for the month of July, 1966.

The total number of employees/subscribers covered under the Act in this Region at the end of July, 1966 was 4,66,987/4,41,710 respectively.

WORKERS' EDUCATION DURING SEPTEMBER, 1966

Tenth worker-Teacher training course was started in the Madurai Regional Centre on 9th September. 21 persons are undergoing training.

A function was held at Sundaram Motors (Private) Ltd. Madras on 22nd September for the distribution of certificates to worker trainees. Sri T. V. Lakshmanaswami, Chief Inspector of Factories, Madras distributed the certificates.

A function was held at E.I.D. Parry Limited, Nellikuppam on 7-9-66 for the distribution of prizes to 10 outstanding trainees of the unit level class Sir, Englis, General Manager, Parry, Confectionery Limited, distributed the prizes.

During the month, the first batch of the unit level class for women workers alone was started in the English Electric Company of India Limited, Madras.

During the month unit level classes were started at the Southern Structurals, Pattabiram, Sundaram Motor (Private) Limited, Engine Valves Limited, Madras, E.I.D. Parry Company, Nellikuppam, Ambasamudram Division of the Madras State Electricity Board, Cycle Assembly Unit, Thanjavur, Karur Vysya Bank, Madurai, Bharath Motor, Industrial Estate, Tirunelveli, Madurai Municipal Central Workshops, Palani Andavar Mills Udumulpet, Premier, Mills, Poolankinar, Government of India Press, Veerapandi, T. V. S. and Sons (P) Ltd., Coimbatore, Premier Mills, Coimbatore Venkatesa Mills, Udmulpet and Government Handloom Parts Factory, Salem. During the month 42 unit level classes in Madras Region, 61 unit level classes in Madurai Region and 18 Unit level classes in Coimbatore Region were in session.

During the month the worker trainees of Service Centre for pressed Metal Products, Madras State Transport Departments, Madras, Dunlop Rubber Company of India Limited, Highways and Rural Works Workshops Madras Southern Railway Loco Shed, Madurai and Sree Visalakshi Mills, Vilangudi went on an educational tour to Coimbatore, Trivandrum, Mysore, Bangalore, Neyveli and Bombay.

Up to the end of the month, the total number of worker teachers trained in Madras, Madurai and Coimbatore Regional Centres was 622 and the number of worker teachers under training was 86. The number of workers trained was 29,321 and the number of workers under training was 3272.

CURRENT NOTES

Minutes of the Madras State Safety Awards Committee Meeting for the Safety Performance Year 1964 held at the Office of the Commissioner of Labour, Madras-5 at 3-00 P.M. on 23-4-66.

The Members of the Committee present were :

1. Sri M. G. Balasubramanian, I.A.S., Commissioner of Labour, Madras : Chairman
2. Sri I. Hydari, General Manager, Integral Coach Factory, Madras-38. : Member
3. Sri K. P. Rao, Chairman, (Caltex) National Safety Association, Madras Branch, Madras. : Member
4. Sri T. R. Srinivasan, B.E., Dip. Ind. Hyg. (Zagreb), Superintending Inspector of Factories (Accidents Statistics and Research), Madras. : Secretary

The committee decided that - - -

1. No late entries be entertained on any score.
2. The principle of the award winner showing a lesser frequency rate than that of the State average for every particular Industry need not be insisted for the time being.
3. The principle of not giving any award at all in case there is only one competitor in any particular industry need not be followed.
4. The Committee suggested, (1) that the member of the Committee be posted with the latest information regarding the introduction of the new Award Scheme which will promote a more balanced competition as the new scheme will award winners for (a) reduction in frequency rate, (b) lowest frequency rate and (c) longest accident free period (2) that the report to be presented on the Awards Day gives an account of the celebration of safety weeks in industrial undertakings. (3) that the safety poster competition be thrown open to one and all in the State instead restricting to the factory workers alone (4) that the safety posters competition be given more prominence under the safety suggestions scheme and that the posters selected for giving awards be got printed by Government and that the name of the designer and the Industrial Establishments to which he belongs should also be given prominence in the poster.

The Committee accepted the suggestions of Shri I. Hydari that a seminar on Industrial Safety with the Award Winners as the principal speakers be held on the Awards Day.

The following were adjudged as winners of shields and merit certificates :

CURRENT NOTES

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Name and address of the factory :	Percentage of reduction of Frequency Rate.
(1)	(2)

(1) TEXTILES :

- | | |
|---|-----------|
| 1. The Trichinopoly Mills Ltd., Ramjeenagar | .. 67.61% |
| 2. The Mettur Spinning Mills, Mettur Dam. | .. 48.20% |
| 3. The South India Co-operative Spinning Mills, Pettai. | .. 37.96% |

(3) CEMENT :

- | | |
|--|-----------|
| 1. Dalmia Cements (B) Ltd., Dalmiapuram. | .. 17.13% |
| 2. India Cements Ltd., Sankar Nagar | .. 16.21% |
| 3. The Associated Cement Ltd., Madukkarai. | .. 3.68% |

(5) (a) SUGAR

- | | |
|---|----------|
| 1. E.I.D. Parry Ltd., Parrys' Confectionery Ltd., & W. J. Bush Products Ltd., Nellikuppam | .. 3.99% |
|---|----------|

(5) (b) HYDROGENATED OIL INDUSTRY

- | | |
|--|-----------|
| 1. East Asiatic Co., (Ind.) Ltd., Madras-21. | .. 57.38% |
|--|-----------|

(6) PRINTING

- | | |
|--|-----------|
| 1. Prasad Process (P) Ltd., Vadapalani. | .. 51.84% |
| 2. Government Press, Mint Buildings, Madras-1. | .. 28.24% |

(7) CHEMICALS

- | | |
|--|-----------|
| 1. Western India Match Co., Ltd., Madras-19. | .. 37.45% |
| 2. Mettur Chemicals and Industrial Corporation Ltd., Mettur Dam. | .. 31.46% |

(8) ENGINEERING

- | | |
|-----------------------------------|-----------|
| 1. Simpson & Co. Ltd., Madras-2. | .. 9.232% |
| 2. India Pistons Ltd., Madras-11. | .. 2.065% |

(9) TRANSPORT (MANUFACTURE)

- | | |
|--|-----------|
| 1. Railway Workshop, Golden Rock, Tiruchi. | .. 30.42% |
| 2. Integral Coach Factory, Madras-38. | .. 15.24% |
| 3. T.I. Cycles of India Ltd., Ambattur, Madras-53. | .. 10.47% |

(9) (b) TRANSPORT (OTHER THAN MANUFACTURE)

- | | |
|--|-----------|
| 1. Southern Roadways (P) Ltd., Kochadai, Madurai Dt. | .. 43.16% |
|--|-----------|

(10) MISCELLANEOUS

- | | |
|---|-----------|
| 1. Metal Box Co., of India Ltd., Madras-21. | .. 51.76% |
| 2. Salem Magnesite (P) Ltd., Salem-7. | .. 29.85% |
| 3. The Dunlop Rubber Co. of (India) Ltd., Ambattur. | .. 12.77% |

AWARDS AND AGREEMENTS

Memorandum of Settlement under Section 34(3) of the Payment of Bonus Act, 1965 and Section 12(3) of the Industrial Disputes Act, 1947 arrived at before the Special Deputy Commissioner of Labour, Madras on 30th September, 1966.

Present : Sri G. Kamalaratnam, M.A., B.L.

Parties to the dispute :

The workers and the management of Coffee Plantation Estates who are members of the Association of Planters of the State of Madras, Coonoor.

Representing Employers :

1. Sri N. H. Sethna, Chairman, Association of Planters of the State of Madras.
2. Sri N. Bhagwandas.
3. Sri K. Ramaswamy Mudaliar.
4. Mr. L. H. Mure.
5. Sri C. S. Krishnaswami, Secretary, Association of Planters of the State of Madras.

Representing the
Association of
Planters of
Madras.

Representing Workmen :

Sri R. Raman Nair, President, Nilgiri District Estate Workers Union, Coonoor and Madurai District National Workers' Union, Madurai.

Sri K. R. Bellie, General Secretary -do-

Sri M. Malli Chettiar, General Secretary, Annamalai National Estate Workers' Union, Valparai.

Sri M. Manickam, Working President, Nilgiri Estate Workers Progressive Union, Coonoor-2.

Representing Thozhilalar Munnetra Sangam, Vellonie, Valparai.
Sri P. L. Perumal, President, Neelamalai Plantation Workers' Union, Coonoor.

Sri K. Rajagopal, Secretary, Madras State Estate Workers' Union of South India, Coimbatore.

Sri Kasi Varadarajan, Secretary, Estate Workers' Union of South India, Coimbatore (for Anamalais).

Sri J. S. Albert, General Secretary, Tamilnad Plantation Workers' Union, Valparai and Periakulam Taluk Estate Workers' Union, Uthamapalayam.

Sri P. Balakrishna, Secretary, Anamalai Dravida Thozhilalar Munnetra Sangam, Valparai.

Sri P. K. Srinivasan, Secretary, Plantation Labour Association, Coonoor-2.

Sri P. M. Sheriff, General Secretary, South Indian Plantation Workers' Union, Valparai.

SHORT RECITAL OF THE CASE :

In respect of bonus for the workmen in coffee estates representatives of the Managements and Trade Unions having held discussions before the Commissioner of Labour, Madras and agreed to have an industry-wide long settlement, the following settlement under Section 34(3) of the Payment of Bonus Act and Section 12(3) of the Industrial Disputes Act was reached before the Special Deputy Commissioner of Labour, Madras.

TERMS OF SETTLEMENT :

(1) Taking into account the past industry-wide settlement on bonus in respect of coffee estates upto the year 1963, the recommendations of coffee Wage Board until 1968 the agreement of the parties to have a long term settlement according to a formula providing for payment of bonus at a uniform rate by all member estates of the Association of Planters of the State of Madras, except those in Shevaroy's it is agreed between the parties that for the years covered by this settlement, viz., from the calendar year 1964 to the calendar year 1967 both years inclusive the rate of bonus according to the agreed formula for each of the said calendar year shall be as follows :

COFFEE :

1. 1964 8.25% of the total cash earnings.
2. 1965 7.5% -do-
3. 1966 7.5% -do-
4. 1967 7% -do-

(2) The Payment of Bonus at the percentages given in paragraph No. (1) above shall be subject to the provisions of Sections 8, 9, 10, 13, 14 and 18 of the Payment of Bonus Act 1965 however subject to the past practice in respect of matters covered by Sections 9 and 18.

(3) The earnings for the purposes of calculation of bonus would include wages, incentive wages, wages for National and Festival Holidays, Leave wages and exclusive of any amount already paid towards bonus.

(4) The payment of bonus for the calendar year 1964 shall be disbursed on 30th October, 1966 deducting the payment on account for 1964 where already made in implementation of the recommendation of the Commissioner of Labour in his letter No. A5.24529/65 dated the 2nd September, 1965.

(5) The payment of bonus for the calendar year 1965 shall be made on 30th October, 1966 after deducting any payment on account made for that year.

(6) Bonus for subsequent calendar years i.e. 1966 and 1967 shall be paid in the month of August of the succeeding year along with July wages.

(7) Mixed Estates: Mixed estates who are members of the Association of the Planters of the State of Madras having an acreage of 25% of Tea will pay bonus as applicable to Tea Estates.

(8) In view of this settlement, it is agreed that there is no subsisting dispute in respect of bonus for the years 1963, 1964 and 1965. In view of this agreement the workmen agree not to raise any dispute or demand regarding bonus for the years 1966 and 1967. It is further agreed that the parties will be bound only by the terms of this agreement and that employees shall not claim bonus according to the Payment of Bonus Act, 1965 as may be modified from time to time.

(9) The parties also request that in the event of any modification to the Payment of Bonus Act, 1965 having the effect of nullifying or superseding this agreement, the Government of Madras should take immediate steps to exempt to the extent necessary and appropriate all the units covered by this settlement from the Payment of Bonus Act, 1965 for the duration of this settlement.

(10) It is further agreed that this agreement shall not be deemed to create any custom or usage regarding bonus and will not prejudice the rights of parties to adopt any other basis or to follow the Payment of Bonus Act, 1965 for the determination of bonus after the expiry of this Agreement.

N.B.: Minimum bonus as per Section 10 referred to in clause(2) means Rs. 40/- for adult (Male and Female) workers and Rs. 25/- for those below 15 years of age for full attendance as per Section 13.

Dated this 30th September, 1966 at Madras.

Memorandum of Settlement under Section 34(3) of the Payment of Bonus Act, 1965 and Section 12(3) of the Industrial Disputes Act, 1947 arrived at before the Commissioner of Labour, Madras on the 21st September, 1966.

Present: Sri M. G. Balasubramanian, I.A.S.

Parties to the dispute:

The workers and the management of Plantation Estates who are members of the Association of Planters of the State of Madras, Coonoor.

Representing Employers:

1. Sri N. H. Sethna, Chairman, Association of Planters of the State of Madras.
2. Sri N. Bhagwandas.
3. Sri J. N. Marsh.
4. Sri C. S. Krishnaswami, Secretary, Association of Planters of the State of Madras.

Representing Workmen:

Sri R. Raman Nair, President, Nilgiri District Estate Workers' Union, Coonoor and Madurai District National Workers' Union, Madurai.

Sri K. R. Bellie, General Secretary -do-

Sri M. Malli Chettiar, General Secretary, Anamalai National Estate Workers' Union, Valparai.

Sri M. Manickam, Working President, Nilgiri Estate Workers' Progressive Union, Coonoor-2.

Sri M. Chinnian, President -do-

Sri P. L. Perumal, President, Neelamalai Plantation Workers' Union, Coonoor.

Sri K. Rajagopal, Secretary, (Madras State Estate Workers' Union of South India) Coimbatore.

Sri Kasi Varadarajan, Secretary, Estate Workers' Union of South India, Coimbatore (for Anamalais).

Sri J. S. Albert, General Secretary, Tamilnad Plantation Workers' Union, Valparai and Periakulam Taluk Estate Workers' Union, Uthamapalayam.

Sri P. K. Srinivasan, Secretary, Plantation Labour Association, Coonoor-2.

Sri R. Muthuswamy, General Secretary, Thozhilalar Munnetra Sangam, Vellonie, Valparai.

Sri P. M. Sherrif, General Secretary, South Indian Plantation Workers' Union, Valparai.

SHORT RECITAL OF THE CASE

A demand in respect of bonus for the estate workers for the year 1964 was raised by the various unions and the Commissioner of Labour convened a Conference of the parties at Coimbatore on the 29th July 1965 and 27th August, 1965 to discuss this demand in the light of the Payment of Bonus Ordinance, 1965 which was promulgated on the 29th May 1965. As a result of the discussions, the Commissioner recommended that pending clarification of many of the points arising from the Ordinance, a payment on account at the rate of 4% of the earnings in 1964, or Rs. 40/- whichever was higher, might be paid for full attendance in that year towards bonus. This advice of the Commissioner was accepted by both the parties and was implemented by the estates. In the meantime, the Payment of Bonus Act, 1965, was enacted with effect from the 25th September, 1965. The employers and the Unions of the workmen wanted the possibility of reaching an industry-wide settlement to be considered. The Commissioner of Labour also suggested to the employers that they might give careful consideration to the proposal made by the Unions, in view of various matters which were discussed. The employers expressed difficulties to accept this initially. Commissioner of Labour held further discussion with the parties at Coimbatore, Ootacamund and Madras on various dates and as a result of final discussion held at Ootacamund on the 20th and 21st September 1966 the following settlement was reached in the course of conciliation proceedings before the Commissioner of Labour.

TERMS OF SETTLEMENT

1. Taking into account the past industry-wide settlement on bonus up to the year 1963, the recommendations of the Tea Wage Board effective until 1970, the agreement of the parties to have a long-term settlement according to a formula providing for payment of bonus at a uniform rate by all member-estates of the Association of Planters of the State of Madras, it is agreed between the parties that for the years covered by this settlement (namely, from the calendar year 1964 to the calendar year 1967, both years inclusive the rate of bonus, according to the agreed formula for each of the said calendar years shall be as follows:

TEA

- | | | |
|----|------|----------------------------------|
| 1. | 1964 | 9.5% of the total cash earnings. |
| 2. | 1965 | 10% -do- |
| 3. | 1966 | 9.25% -do- |
| 4. | 1967 | 8.75% -do- |

AWARDS AND AGREEMENTS

2. The Payment of Bonus at the percentages given in paragraph No. 1 above shall be subject to the provisions of Sections 8, 9, 10, 13, 14 and 18 of the Payment of Bonus Act 1965, however subject to the past practice in respect of matters covered by Sections 9 and 18.

3. The earnings for the purposes of calculation of bonus would include wages, incentive wages, wages for National and Festival Holidays, leave wages and exclusive of any amount already paid towards bonus.

4. The payment of bonus for the calendar year 1964 shall be disbursed on 30th October 1966 deducting the payment on account for 1964 where already made in implementation of the recommendation of the Commissioner Labour in his letter No. A5. 24529/65, dated the 2nd September 1965.

5. The payment of bonus for the calendar year 1965 shall be made on 30th October 1966 after deducting any payment on account made for that year.

6. Bonus for subsequent calendar years i.e. 1966 and 1967 shall be paid in the month of August of the succeeding year along with July wages.

7. In view of this settlement, it is agreed that there is no subsisting dispute in respect of bonus for the years 1964 and 1965. In view of this agreement, the workmen agree not to raise any dispute or demand regarding bonus for the years 1966 and 1967. It is further agreed that the parties will be bound only by the terms of this agreement and that employees shall not claim bonus according to the Payment of Bonus Act, 1965 as may be modified from time to time.

8. The parties also request that in the event of any modification to the Payment of Bonus Act, 1965 having the effect of nullifying or superseding this agreement, the Government of Madras should take immediate steps to exempt to the extent necessary and appropriate all the units covered by this settlement from the Payment of Bonus Act, 1965 for the duration of this settlement.

9. It is further agreed that this agreement shall not be deemed to create any custom or usage regarding bonus and will not prejudice the rights of parties to adopt any other basis or to follow the Payment of Bonus Act, 1965 for the determination of bonus after the expiry of this Agreement.

Dated this the 21st September 1966 at Ootacamund.

CURRENT LABOUR LITERATURE

SOME OF THE BOOKS AND ARTICLES PUBLISHED

IMPORTANT BOOKS :

- 1) PAUL E. MOTT AND OTHERS
Shift Work
The University of Michigan Press
1965, 951p; \$ 8.50
- 2) KARNIK (V. B.)
Indian Trade Unions — A Survey.
Manaktala & Sons (Private) Limited, Bombay-1.
pp 331 Rs. 25/-.
- 3) NATIONAL PRODUCTIVITY COUNCIL
Productivity (Special Feature on suggestion Scheme).
Volume VIII No. 2.
National Productivity Council, New Delhi-3.
pp 330, Rs. 3/-.
- 4) RAO (S. B.)
The concept of Bonus
Law Publishing House, Allahabad-3.
Pages 166, Rs. 20/-.
- 5) CHAKRAVERTI (SURANJAN) & CHARAN (SHYAMA)
Law of Employees Victimization.
Law Book Company, Allahabad-1.
pp 371, Rs. 10/-.

IMPORTANT ARTICLES :

- 1) KARUNAKARAN (T. K.)
Multi-Union Plants and Labour Management Relations
A case Study,
Indian Journal of Industrial Relations Vol. 2, No. 2, October '66.

- 2) MAHESH CHANDRA
Wages and Productivity
Rise in Real Earnings Significant
Commerce, Vol. C XIII, No. 2894, October 22nd '66.
- 3) KURIAN (P. K.)
Bonus
The Planters' Chronicle
Vol. LXI No. 20, October 15th '66.
- 4) JAIN (RIKHLAB CHAND)
Motivating Workers for higher productivity,
Industrial Times, Vol. VIII, No. 19 October 1, 1966.
- 5) PATRUDU (V. S.)
Human factor in industry — A perspective,
Industrial Times Vol. VIII No. 19, October 1, 1966.
- 6) RAMACHANDRAN (V)
Impact of Social Psychology on work study,
Indian Worker, Vol. XIV No. 5, September, 19, 1966.
- 7) SCHNITZLER (William F.)
Research Serves Labour,
American Labour Review, Vol. XIX No. 10, October 1966.

NOTIFICATIONS

Recognition of Graduate Membership of the Institute of Personnel Management, London, under Madras Factories (Welfare Officers) Rules.

(G. O. Ms. No. 3002, Industries, Labour and Housing (Labour), 16th July 1966.)

II-I No. 3505 of 1966.

Under the second paragraph of sub-rule (b) of rule 4 of the Madras Factories (Welfare Officers) Rules, 1953, the Governor of Madras hereby recognizes for the purposes of that paragraph, the Graduate Membership of the Institute of Personnel Management, London, in addition to the diplomas already recognized in the Industries, Labour and Co-operation Department Notification II-I No. 594 of 1963, dated the 28th October 1963, published at page 2639 of Part II-Section I of the Fort St. George Gazette, dated the 28th November 1963 and II-I No. 2258 of 1965, dated the 29th April 1965, published at page 975 of Part II-Section I of the Fort St. George Gazette, dated the 26th May 1965.

Appointment of Certain Officers as "Commissioner" and "Additional Commissioners" for Workmen's Compensation under Workmen's Compensation Act.

(G. O. Ms. No. 3447, Industries, Labour and Housing, (Labour), 20th August 1966.)

II-I No. 3518 of 1966.

In exercise of the powers conferred by sub-Sections (1) and (2) of section 20 of the Workmen's Compensation Act, 1923 (Central Act VIII of 1923), and in supersession of all the previous notifications issued on the subject, the Governor of Madras hereby appoints the Commissioner of Labour, Madras, as the Commissioner for Workmen's Compensation and all the Assistant Commissioners of Labour and Deputy Commissioners of Labour as Additional Commissioners for Workmen's Compensation for the whole of the State of Madras and directs that these Additional Commissioners for Workmen's Compensation shall dispose of all such matters as are assigned to them by the Commissioner for Workmen's Compensation.

Appointment of Certain Officers to be Appellate Authorities under Madras Shops and Establishments Act.

(G. O. Ms. No. 3448, Industries, Labour and Housing (Labour), 20th August 1966.)

II-I No. 3519 of 1966.

In exercise of the powers conferred by sub-section (1) of section 48 of the Madras Shops and Establishments Act, (Madras Act XXXVI of 1947), and in supersession of all the previous notifications issued on the subject, the Governor of Madras hereby appoints all the Assistant Commissioners of Labour and the Deputy Commissioners of Labour to be the appellate authorities for the whole of the State of Madras for the purpose of hearing appeals under sub-section (2) of section 41 of the said Act and directs that they shall dispose of all such matters as are assigned to them by the Commissioner for Workmen's Compensation.

Appointment of Certain Officers to be Inspectors under Payment of Wages Act.

AMENDMENT TO NOTIFICATION.

(G. O. Ms. No. 3449, Industries, Labour and Housing (Labour), 20th August 1966.)

II-I No. 3520 of 1966.

In exercise of the powers conferred by sub-section (3) of section 14 of the Payment of Wages Act, 1936 (Central Act IV of 1936), the Governor of Madras hereby makes the following amendment to the Industries, Labour and Co-operation Department Notifica-

NOTIFICATIONS

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tion II-I No. 4633 of 1964, dated the 6th October 1964, published at pages 1989-1990 of Part II-Section I of the Fort St. George Gazette, dated the 28th October 1964, as subsequently amended:—

AMENDMENT

In the table under the said notification, for the entries in column (3), against the items "Deputy Commissioner of Labour, Madras", "Deputy Commissioner of Labour, Madurai" and "Deputy Commissioner of Labour, Coimbatore" in column (1) thereof, the following entry shall be substituted, namely:—

"Whole of the State of Madras".

Appointment of Certain Officers to be Inspectors under Madras Beedi Industrial Premises (Regulation of Conditions of Work) Act.

AMENDMENT TO NOTIFICATION

(G. O. Ms. No. 3451, Industries, Labour and Housing (Labour), 20th August 1966.)

II-I No. 3521 of 1966.

In exercise of the powers conferred by sub-section (1) of section 6 of the Madras Beedi Industrial Premises (Regulation of Conditions of Work) Act, 1958 (Madras Act XXXII of 1958), the Governor of Madras hereby makes the following amendment to the Industries, Labour and Co-operation Department Notification II-I No. 4641 of 1964 dated the 13th October 1964, published at page 1992 of Part II-Section I of the Fort St. George Gazette, dated the 28th October 1964 as subsequently amended:—

AMENDMENT

In the schedule to the said notification, for the entries in columns (1) and (2) against items, 2, 3 and 4, the following entries shall be substituted, namely:—

(1)	(2)
2. Deputy Commissioner of Labour, Madras.	Whole State of Madras.
3. Deputy Commissioner of Labour, Madurai.	Do.
4. Deputy Commissioner of Labour, Coimbatore.	Do.

Appointment of Certain Presiding Officers under Industrial Disputes Act.

Industrial Tribunal, Madras.

II-I No. 3605 of 1966.

In exercise of the powers conferred by sub-section (2) of section 7-A read with section 8 of the Industrial Disputes Act, 1947 (Central Act, XIV of 1947), the Governor of Madras hereby appoints Sri B. S. Somasundaram, District Judge, as Industrial Tribunal, Madras, with effect from and on the date on which he joins duty as Presiding Officer of the said Tribunal.

Labour Court, Madras.

II-I No. 3606 of 1966.

In exercise of the powers conferred by sub-section (2) of section 7 read with section 8 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of Madras hereby appoints Sri E. Gonsalves, District Judge, as Presiding Officer of the Labour Court, Madras, with effect from and on the date on which he joins duty as Presiding Officer of the said Court.

Additional Labour Court, Madras.

II-I No. 3607 of 1966.

In exercise of the powers conferred by sub-section (2) of section 7 read with section 8 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Governor of

Madras hereby appoints Sri V. R. Venugopalachari, District Judge as Presiding Officer of the Additional Labour Court, Madras, with effect from and on the date on which he joins duty as Presiding Officer of the said Court.

Reconstitution of Local Committee for Tuticorin Area under Employees' State Insurance (General) Regulations.

II-I No. 3608 of 1966.

The following notification of the Regional Director, Employees' State Insurance Corporation, Madras-14, dated 25 July 1966, is published:—

No. MR/C 0-3 (13)/61 (1)—It is hereby notified that the Local Committee set up, vide this office Notification No. MR/C 0-3(5)/63(1), dated 7th September 1963, for Tuticorin area under Regulation 10-A of the Employees' State Insurance (General) Regulation, 1950 has been reconstituted with the following members with effect from 25th July 1966:—

Chairman

Under Regulation 10-A (1) (a).

1. The District Medical Officer, Tirunelveli.

Members.

Under Regulation 10-A (1) (b).

2. The Labour Officer, Tirunelveli.

Under Regulation 10-A (1) (c).

3. The Medical Officer in-charge, State Insurance Dispensary, Tuticorin.

Under Regulation 10-A (1) (d).

4. Shri G. Andiappan, Technical Assistant, The Tuticorin Spinning Mills Limited Tuticorin.

5. Shri T. R. Parthasarathy, Manager, Madura Mills Company, Limited, Tuticorin.

Under Regulation 10-A (1) (e).

6. Shri M. Michael, Vice-President, National Mill Labour Union (I.M.T.U.C.), 188, Kallappa Pillai Street, Tuticorin.

7. Shri M. Venkata Krishnan, President, Tuticorin Mills Labourers' Union, Uchinimagaliamman Koll Street, Tuticorin.

Under Regulation 10-A (1) (f).

8. The Manager, Local Office, Employees' State Insurance Corporation, Tuticorin.

Local Committee for Nagapattinam Area under Employees' State Insurance (General) Regulations.

AMENDMENT TO NOTIFICATION

II-I No. 3609 of 1966.

The following notification of the Regional Director, Employees' State Insurance Corporation, Madras, dated 28th July 1966 is published:—

No. MR/C 0-3(36)/64(1) - It is hereby notified that Sarvasbri K. S. Vankataraman, B.A., B.Com., D.B.M., Internal Auditor, Indian Steel Rolling Mills Ltd., Nagapattinam and W. Stanley David (Representative of the Nagapatam Steel Rolling Mill Worker's Union, Nagapatam), Room No. 2, Bismillah Hotel, Beach Road, Nagapattinam, have been nominated as members of the Local Committee, Nagapattinam, under clause 1 (d) and (e) of Regulation 10-A of the Employees' State Insurance (General) Regulations, 1950, with effect from 28th July 1966, vice Shri R. Ramachandram and Shri S. Sarangapal respectively.

The following amendment shall accordingly be made to this office Notification No. MR/CO-3(36)/64(1), dated 31st October 1964, namely for the existing name and address against serial numbers (4) and (6), the following shall be substituted:—

4. Shri K. S. Vankataraman, B.A., B.Com., D.B.M.
Internal Auditor,
Indian Steel Rolling Mills Ltd.,
Nagapattinam.

6. Shri W. Stanley David,
(Representative of the Nagapatam Steel Rolling Mills Workers' Union,
Nagapatam).
Room No. 2, Bismillah Hotel,
Beach Road, Nagapattinam "

Constitution of Local Committee for Shencottah Area under Employees' State Insurance (General) Regulations.

II-I No. 3610 of 1966.

The following notification of the Regional Director, Employees' State Insurance Corporation, Madras, dated 2nd August 1966, is published:—

No. MR/CO-3(30)/64(1)—It is hereby notified that a Local Committee consisting of the following members has been set up for Shencottah area in Madras State (Where Chapters IV and V of the Employees' State Insurance Act are in force) under Regulation 10-A of the Employees' State Insurance (General) Regulations, 1950 with effect from 2nd August 1966:—

Chairman

Under Regulation 10-A (1) (a).

1. The District Medical Officer, Tirunelveli District.

Members.

Under Regulation 10-A (1) (b).

2. The Labour Officer, Tirunelveli.

Under Regulation 10-A (1) (c).

3. The Medical Officer-in-charge, Employees' State Insurance Dispensary, Shencottah.

Under Regulation 10-A (1) (d).

4. Shri A. Krishnan, Factory Manager, The Balarama Varma Textiles Limited Shencottah.

5. Shri S. Balaguru, Office Manager, The Balarama Varma Textiles Limited, Shencottah.

Under Regulation 10-A (1) (e).

6. Shri Manickam, Secretary, The Textile Workers' Union, Shencottah.

7. Shri P. Arumugam (Representative of National Mill Workers' Union), Mela Bazaar, Shencottah.

Under Regulation 10-A (1) (f).

8. The Manager, Local Office, Employees' State Insurance Corporation, Vickramasingapuram—Secretary.

Appointment of Certain Officers as "Inspectors" under Madras Catering Establishments Act.

AMENDMENT TO NOTIFICATION.

(G. O. Ms. No. 3442, Industries, Labour and Housing (Labour),
20th August 1966.)

II-I No. 3613 of 1966.

In exercise of the powers conferred by sub-section (1) of section 20 of the Madras Catering Establishments Act, 1958 (Madras Act XIII of 1958) the Governor of Madras hereby makes the following amendment to the Industries, Labour and Co-operation

Department Notification II-I No. 107 of 1965, dated the 18th December 1964, published at page 32 of Part II-Section 1 of the Fort St. George Gazette, dated the 20th January 1965, as subsequently amended.

AMENDMENT.

In the schedule to the said notification for the entries in columns (1) and (2) against items 2, 3 and 4, the following entries shall be substituted, namely:—

(1)

2. Deputy Commissioner of Labour, Madras.
3. Deputy Commissioner of Labour, Madurai.
4. Deputy Commissioner of Labour, Coimbatore.

(2)

Whole State of Madras.
Whole State of Madras.
Whole State of Madras.

Amendment to Madras Beedi Industrial Premises (Regulation of Conditions of Work) Rules.

(G. O. Ms. No. 3450, Industries, Labour and Housing (Labour),
20th August 1966.)

S. R. O. No. A-815 of 1966.

In exercise of the powers conferred by sub-sections (1) and (2) of section 41 of the Madras Beedi Industrial Premises (Regulation of Conditions of Work) Act, 1958 (Madras Act XXXII of 1958), and in supersession of the Industries, Labour and Co-operation Department Notification S.R.O. No. A. 3658 of 1960, dated the 7th May 1960 published at page 233 of Supplement to Part I of the Fort St. George Gazette, dated the 25th May 1960, the Governor of Madras hereby makes the following amendment to the Madras Beedi Industrial Premises (Regulation of Conditions of Work) Rules, 1959:—

AMENDMENT

In the said rules, in sub-rules (1) of rule 35 of the words and figures, "in respect of beedi industrial premises situated in the taluks of Coimbatore, Avinashi, Palladam, Gobichettipalayam, Erode and Bhavani of Coimbatore District, the Labour Officer II, Coimbatore and in respect of other areas the Labour Officer having jurisdiction over the area in which beedi industrial premises concerned are situated", the words and figures "In respect of the beedi industrial premises situated in Coimbatore district, the Labour Officer-II, Coimbatore, in respect of beedi industrial premises situated in Madurai and Ramanathapuram districts, the Labour Officer-I, Madurai, and in respect of other areas the Labour Officer having jurisdiction over the area in which the beedi industrial premises are situated" shall be substituted.

Extension of Period of Declaration of Motor Transport Services as Public Utility Service under Industrial Disputes Act.

(G. O. R. No. 1788, Industries, Labour and Housing, 14th September 1966.)

II-I No. 3821 of 1966.

Whereas the Motor Transport Services have been declared to be a public utility service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), for a period of six months upto and inclusive of the 4th October 1966 in the late Development Department Notification No. 316, dated the 15th April 1952, published at pages 620-621 of Part I of the Fort St. George Gazette, dated the 14th March 1966 published at page 444 of Part II, Section 1 of the Fort St. George Gazette, dated the 23rd March 1966;

And whereas, the Governor of Madras is of opinion that public interest requires the extension of the said period for a further period of six months;

Now, therefore, in exercise of powers conferred by sub-clause (vi) of clause (n) of section 2 read with the proviso thereto of the said Act, the Governor of Madras hereby extends the period specified above for a further period of six months commencing on the 5th October 1966.

Extension of Period of Declaration of Cotton Textile Industry as Public Utility Service under Industrial Disputes Act.

(G. O. R. No. 1789, Industries, Labour and Housing 14th September, 1966.

II-I No. 3822 of 1966.

Whereas the Cotton Textile Industry has been declared to be a public utility service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), for a period of six months up to and inclusive of the 4th October 1966 in the late Development Department Notification No. 316, dated the 15th April 1952, published at pages 620-621 of Part I of the Fort St. George Gazette dated the 30th April 1952, read with the Industries, Labour and Co-operation Department Notification II-I No. 1168 of 1966, dated the 14th March 1966, published at page 424 of Part II-Section 1 of the Fort St. George Gazette, dated the 23rd March 1966;

And whereas, the Governor of Madras is of opinion that public interest requires the extension of the said period for a further period of six months;

Now, therefore, in exercise of powers conferred by sub-clause (vi) of clause (n) of section 2 read with the proviso thereto of the said Act, the Governor of Madras hereby extends the period specified above for a further period of six months commencing on the 5th October 1966.

Composition of State Emergency Production Committee.

(Memo. No. 105727 (a) (Lab-III/66-1, Industries, Labour and Housing
date 31st August 1966)

III No. 2011 of 1966.

The Government accept the proposals of the Commissioner of Labour (Factories) contained in the letter, dated 6th August 1966. Consequently, the composition of the State Emergency Production Committee will be as follows:—

Chairman

1. The Chief Minister.

Members

2. Minister for Industries.
3. Secretary to Government, Industries, Labour and Housing Department.
4. Joint Secretary to Government, Industries, Labour and Housing Department.
5. Director of Industries and Commerce.

Secretary

6. Commissioner of Labour.

Members

7. Chairman, Madras State Electricity Board.
8. Chief Inspector of Factories.
9. Dr. M. Yoga, Regional Director, National Productivity Council.
10. Sri A. M. M. Arunachalam, Vice-President, Madras Productivity Council.
11. Chairman, Employers' Federation of South India, "Dare House", Madras-1.
12. Chairman, Southern India Mill Owners' Association, Coimbatore.
13. Sri R. Rengaswamy, Representing the Indian National Trade Union Congress.
14. Sri M. Kalyanasundaram, M.L.A., Representing the All-India Trade Union Congress.
15. Sri S. C. C. Anthony Pillai, Representing the Hind Mazdoor Sabha.
16. Sri K. Gurumurthy, Representing the unattached Unions.

1. Statement Showing the details of Agreements brought about by the Conciliation Officers under Section 12(3) of the Industrial Disputes Act, 1947 for the month of August, 1966.

Sl. No.	Name of the Establishment.	Date of settlement.	Points of Disputes.	Terms of Settlement.	
				(4)	(5)
1.	Jasathu Metal Works, Madurai.	2-8-66	Non-employment of 16 workers.	The management agreed to pay compensation in full and final settlement of all the claims against the management to the following:— 1. N. Krishnapillai .. Rs. 150 2. V. Raju .. Rs. 60 3. Bagavathy .. Rs. 40 It is agreed that the terms and conditions of service of the employers who have been working therefrom 1-3-51 and also those who came to the employ of the said management after 1-3-51 but before 1-8-62, will not be materially altered due to the transfer of the management.	
2.	Bombay Shop, Madurai.	3-8-66	Continuity of service of certain workers due to transfer of ownership.	The management agree to pay Rs. 50/- as compensation to the worker vairamuthu in full and final settlement of all his claims.	
3.	Nagoot Andavar, Rice Mill, Pelamadu.	4-8-66	Non-employment of a worker.	The management agree to pay a compensation of Rs. 60/- to worker Sri R. Dhandapani in full and final settlement of all his claims.	
4.	Pandian Lodge, Dindigul.	9-8-66	Non-employment of a worker.	The management agreed to take back the worker Sri M. Perumal to service from 12-8-66.	
5.	T. R. Raghava Iyengar and Company, Vessel Merchant, Pallathur.	11-8-66	Non-employment of a worker.		

(1)	(2)	(3)	(4)	(5)
6.	Abdul Kader Motor Service, Pudukavayal.	11-8-66	Non-employment of 2 workers.	The management agreed to take back the 2 workers in service with continuity of service but without back wages.
7.	Sri Lakshmi Picture Palace, Devakottai.	11-8-66	Non-employment of a worker.	The management agreed to pay a compensation of Rs. 75/- to the worker T. Veerappan in full and final settlement of all his claims.
8.	A. K. P. R. Lorry service, Madurai.	17-8-66	Non-employment of a worker.	The management agreed to reinstate the worker Sri S. Subramanian, from 21-8-66 with continuity of service and to pay a sum of Rs. 80/- as compensation in full and final settlement of all his claims.
9.	Muruga Vilas Coffee Tea Stall, Madurai.	17-8-66	Non-employment of a worker.	The management agreed to pay Rs. 20/- as compensation to worker in full and final settlement of all his claims.
10.	Kamala Restaurant, Madurai.	17-8-66	Bonus for the year 1964-65.	The management agreed to pay the workers one month's wages (excluding food allowance) as bonus for the year 1964-65.
11.	Sri Mappillai Viasayagar Soda Company, Madurai.	18-8-66	Non-employment of 4 workers.	The management agreed to pay Rs. 900/- to all the 4 workers as compensation in full and final settlement of all their claims as detailed in the settlement.
12.	Mohideen Andavar Lorry Service, Madurai.	20-8-66	Non-employment of 5 workers.	The management agreed to pay Rs. 1250/- as compensation in full and final settlement of all their claims of the workers Sri N. Nagoor Moora, F. Arumugam, N. Natarajan, M. Balu and P. Methusamy.
13.	P. V. S. K. Palaniswami Nadar Soda, Fruit Stall, Madurai Junction, Madurai.	24-8-66	Non-employment of 13 workers.	The management agreed to reinstate all the 13 workers with effect from 25-8-66 F.N. as usual.
14.	Seri Mohamed Rice Mill, Dindigul.	25-8-66	Non-employment of a worker.	The management agreed to pay a compensation of Rs. 50/- to the worker Sri P. Alagarasamy in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
15.	Standard Appliances, Madurai.	27-8-66	Non-employment of a worker.	The management agreed to pay the worker a sum of Rs. 100/- as compensation in full and final settlement of all his claims.
16.	South India Mosaic Tiles and Engineering Co., Madurai.	27-8-66	Non-employment of a worker.	The management agreed to pay the worker a compensation of Rs. 75/- in full and final settlement of all their claims.
17.	Kerala Appala Depot, Diadign.	28-8-66	Non-employment of 20 workers.	The management agreed to pay all the 20 workers a compensation of Rs. 2500/- in full and final settlement of all their claims as detailed in the settlement.
18.	Narayanas Chettiar Industries, Salem.	4-8-66	Payment of Bonus for the year 1966.	The management agreed to pay and the workers agreed to receive the same amount as paid in last year as bonus to the workers as bonus for the year 1966.
19.	Lakshmi Paper Industries, Salem.	4-8-66	Charter of demands.	The management agreed to pay 1½ month's wages as bonus for the year 1965-66 and to pay, retrenchment compensation leave wages, etc. to the workers as per settlement.
20.	Narayanas Chettiar Industries, Salem.	9-8-66	Non-employment of a worker.	The management agreed to pay Rs. 50/- to Sri Rajasekaran in full and final settlement of all his claims.
21.	E. S. Hajee Abdul Karim and Sons Tannery, Salem.	11-8-66	Closure of the Factory Compensation.	The management agreed to pay compensation to all the 35 workers of the tannery, as detailed below in full and final settlement of all their claims knife workers Rs. 210/- to each worker sal workers Rs. 192-50 to each worker.
22.	The Salem Co-operative Spinning Mills Ltd, Salem.	23-8-66	Break in Service of Sri N. Sivaramtham, T. No. 175.	The management and the workers agreed to refer the issue stated in the settlement, for the Informal arbitration of the Deputy Commissioner of Labour, Coimbatore and to abide by his decision.
23.	Shankendra Enterprises, No. 53, D. Sydehams Road, Madras-3	11-8-66	Non-employment of the worker.	The management agreed to pay a sum of Rs. 200/- to the workman, P. Ranganathan, in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
24.	Mahendra Dry Cleaners, 51, Centry Road, Madras.	19-8-66	Compensation due to closure.	The management agreed to pay extra compensation over and above the due compensation by 10 days wages to all the workers as stated in the settlement in full and final settlement of all their claims, and also to pay arrears of wages, Bonus, leave wages standing to the credit of the workers.
25.	A. M. Srinivasan, Employer (Taxi No. MSS. 979).	20-8-66	Non-employment of a driver.	The management agreed to pay sum of Rs. 75/- to Sri M. Thukkaram Rao, in full and final settlement of all his claims.
26.	Indian Oxygen Limited, Madras-21.	22-8-66	Charter of Demands.	The management agreed to re-employ five persons as detailed in the settlement, to fill up post of one plant operator, one compressor attendant and the resultant chain of vacancies and also to settle the other demands as detailed in settlement.
27.	Western India Distributing Company Limited, Madras-1.	26-8-66	Charter of Demands.	The management agreed to increase, basic wages from Rs. 35/- to Rs. 40/- from 16-8-66, and to increase the Salaries of watchman as detailed in the settlement.
28.	Vani Lunch Home, 136, Rasappa Chetti Street, Madras-3.	26-8-66	Non employment of a worker	The management agreed to pay a sum of Rs. 175/- in full and final settlement to the worker Sri N. N. Madhava Rao in full and final settlement of all his claims.
29.	Mrs. Radha Mahals, Taxi Owner, No 8, Venkatesapuram Colony, Ayanavaram, Madras-23.	26-8-66	Non-employment of a worker	The management agreed to reinstate the worker Sri V. Kuppusamy in service from 10-9-66 on tendering an apology letter for the alleged misconduct and also to treat the period of non-employment as leave without pay.
30.	Tirumalai Mills, Tirumelveli.	5-8-66	Revision of wages of the workers.	The management agreed to increase the wages Re. 1/- p.m. and Dearness Allowance by 12 p. per point over 100 points, and to pay the wage board increase of Rs. 3 as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
31.	Tuticorin Spinning Mills Limited, Tuticorin.	11-8-66	Charter of Demands.	The management agree to pay bonus at 4% of the total earned wages of the workers for the year 1965-66, to run the twist wheel according to the counts for reducing embrookages to prepare a seniority list of doffers working in the mills and promote the senior doffers as sidlers according to seniority wherever vacancy arises, and to settle the other demands as detailed in the settlement.
32.	A. V. R. M. V. Transport, Sankarankoil.	20-8-66	Non-employment of 2 conductors Sri R. S. Velupillai and Sri Nallamada-thevar.	The parties agreed to refer the issue to the Deputy Commissioner of Labour, Madurai for arbitration.
33.	Weaving Master of Lungi Companies at Ananthapuram.	2-8-66	Supply of Yarn and other demands.	The Weaving Masters agreed to supply yarn to the workers as per the terms as detailed in the settlement.
34.	Vincent and Company Limited, Tiruchirappalli.	13-8-66	Transfer of a worker and consequent stay-in-strike.	Both parties agreed to refer the issue relating to the transfer of Sri P. Sathuraman, to the Deputy Commissioner of Labour, Madurai and the workers agreed to resume of work on 14-8-66.
35.	Management, 484, Mark Beedi Factory, Erunkulam, Tiruchirappalli.	19-8-66	Increase in wages.	The management agreed to pay wages for rolling 1000 sada beedis as Rs. 2.95 (including cost of the leaves) as detailed in the settlement.
36.	A. M. R. Lorry Service, Tiruchel.	23-8-66	Discharge of a worker, Sri D. Perumal Raj.	The management agreed to pay Rs. 314 as compensation to worker in full and final settlement of all his claims.
37.	Kamalabhavan Hotel, Pudukkottai.	23-8-66	Closure of the establishment — Claims.	The management agree to pay service compensation, Arrears of wages, leave with wages, an in addition an extra compensation of one month's wages including as food allowance to each worker in full and final settlement of all their claims.
38.	Mithila Metallic Industries, Kumbakonam.	23-8-66	Non-employment of 2 workers.	The management agreed to reinstate the workers K. Narayanasamy and K. P. Krishnan.

(1)	(2)	(3)	(4)	(5)
39.	Karur Transports (Private) Limited, Karur.	30-8-66	Charter of Demands	The management agreed for the following demands : (i) Permanency of workers as per standing orders of the company. (ii) Agreed to pay Rs. 0.75 to each worker who are working in the night shift. (iii) To pay Rs. 15/- and Rs. 7.50 to the workshop staff and the remaining staff respectively. (iv) Agreed to pay a sum of Rs. 1.15/- as compensation to Sri S. Ratinam in full quit and also to settle the other demands as per settlement.
40.	Sri Veljee Laxmidas and Company Amfectida Company, Kumbakonam.	25-8-66	Leave wages.	The management agreed to grant leave with wages or credit to the workers for the period ending 31-12-65, as detailed in the settlement.
41.	Ananda Match Factory, Gudiyattam.	22-8-66	Non-employment of a worker.	The management agreed to pay Rs. 100/- (Rupees one hundred only) as compensation to the worker Sri C. Narayanasamy which includes bonus for the year 1964 and his leave salary for 1964.
42.	Prabath Bleaching and Dyeing Company Tiruppur bleaching and other 25 Factories.	16-8-66	Enhancement of wages.	The management Association agreed that their member bleaching factories would pay wages to their workers at the rate of 30 p. per bundle of 10 lbs or 33 p. per bundle of 5 kgs. with effect from 17-8-66 and the weights of the bundles to be made in the presence of the workers.
43.	Somappa's Mills Private Limited, Coimbatore.	20-8-66	Retrenchment of 73 workers.	The management agreed that except 16 workers the other 57 workers in service may apply for leave and if over and above 16 persons resign their work in the mills, the above workers will be provided in these vacancies with continuity of service as per terms detailed in the settlement.
44.	Mukkottu Mudi Estate, Mudi post.	23-8-66	Non-employment of worker.	The management agreed to take back the worker Sri Muthiah into the services with continuity of service, but without back wages.

(1)	(2)	(3)	(4)	(5)
45.	Measureall Engineering Company (Private) Limited, Singanailur, Coimbatore.	2-8-66	Non-employment of worker, Sri N. Natarajan.	Both the parties agree to leave the issue to the informal arbitration of the Deputy Commissioner of Labour, Coimbatore and to abide by his decision.
46.	T. R. Industries, Kuniamthur.	10-8-66	Non-employment of Sri M. Thangavel.	Both the parties agree to leave the issue to the informal arbitration of the Deputy Commissioner of Labour Coimbatore and to abide by his decision.
47.	Standard Engineering Company, 48, Krishnaswamy Mudaliar Road, Coimbatore-1.	10-8-66	Non-employment of Sri K. Thangappan.	The management agreed to pay Rs. 300/- to the worker in full and final settlement of all his claims.
48.	The Pilot Pen Company (India) Private Limited, 38, Polai Village, Polai Post.	3-8-66	Introduction of a gratuity scheme.	The management agreed for the introduction of a gratuity scheme as detailed in the settlement.
49.	Standard Machine tools, 63, Ambettur Industrial Estate, Madras-58.	3-8-66	Non-employment of Sri P. S. Ponnaveela.	The management agreed to pay a sum of Rs. 120/- to the worker in full and final settlement of all his claims.
50.	Madras Sheet Glass Works (P) Ltd., Madras-19.	5-8-66	Strike from 3-8-66 Settlement.	The workmen agreed to call off the strike and both the parties agree to leave the issue relating to the non-employment of S. K. M. Basha, for arbitration to the nominee of the Commissioner of Labour, Madras.
51.	Pondy Transport Co. (P) Ltd., St Thomas Mount, Madras-16.	8-8-66	Non-employment of a worker.	The management agreed to pay a sum of Rs. 100/- to other worker Sri P. V. Muthu in full and final settlement of all his claims.
52.	Salyanarayana Brothers, Madhuravoyal Branch, Head Office at No. 25, Edward Elliotts Road, Madras-4.	8-8-66	Non-employment of a worker.	The management agreed to pay a sum of Rs. 335/- to Sri V. Ponnaswamy in full and final settlement of all his claims.
53.	S. M. P. Rice Mill, Karunakuzhi, Chingleput Dist.	8-8-66	Non-employment of a worker.	The management agreed to pay Rs. 140/- to Sri R. Parasuram Chettiar, in full and final settlement of all the claims.
54.	The Madras National Engineering Works, 105, Trunk Road, Poonamalli.	20-8-66	Scales of basic wages etc.	Both the parties agreed for the scales of basic wages with annual increments with effect from 1-4-66 and the settlement of the workers as detailed in the settlement.
55.	Steel Rolling Mills, 3, Kallumbakkam Village, Vandalur P. O.	23-8-66	Non-employment of certain workers.	The management agreed to cancel the suspension orders and show cause notices issued to 13 workers and the workmen agreed to call off the strike. The management agreed to prepare a seniority list of all the temporary workers and to provide employment to them, when work is available, according to seniority.
56.	Gordon Woodroffe Leather Manufacturing Co. Ltd., Pallavaram.	24-8-66	Payment of bonus for the year ending June 66.	The management agreed to pay the workmen at bonus 16 2/3% of the total basic salary and dearness allowance earned during the accounting year July 1965/June 1966.
57.	Chrome Leather Co. (P) Ltd., Chrompet.	24-8-66	Demand of higher dearness allowance.	The management agreed to pay the workmen an ad-hoc increase of Rs. 6/- per month from 1-7-66 as additional dearness allowance as detailed in the settlement.
58.	Premraj Engineering & Co. (P) Ltd., 37, Arcot Road, Madras-26.	2-8-66	Charter of demands.	The management agreed to split up the consolidated wage into basic pay and dearness allowance and out of the present existing wage a sum of Rs. 1-15 paise to be deducted as representing dearness allowances and the balance of the existing wage to be treated as basic pay, and also to give a sum of Rs. 40/- as a fixed dearness allowance instead of Rs. 1-15, and also to settle the other demands as detailed in the settlement.
59.	Associated Pharmaceutical Industries (P) Ltd., No. 10, Rishi Road, Madras-17.	1-8-66	Charter of demands.	The management agreed to give an increase of Rs. 5/- in the basic wages; an increase of Rs. 5/- in the dearness allowance, Rs. 2/- in the shaving and washing allowances with effect from 1-7-66 and also to increase of Rs. 5/- in the basic wages and Rs. 3/- in the dearness allowance with effect from 1-7-67 and to settle the other issues as per the settlement.

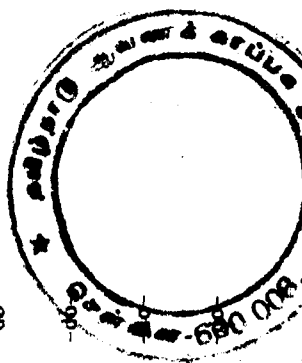
(1)	(2)	(3)	(4)	(5)
60.	Elite Optical Industries, Mount Road, Madras-32.	5-8-66	Non-employment of Syed Akbar.	The management agreed to pay the worker a sum of Rs. 95/- in full and final settlement of all his claims.
61.	A. V. M. Limited, Arcot Road, Madras-26.	6-8-66	Bonus for 1963-64.	The parties agreed for the settlement dated 13-9-63, contemplated the payment of ex-gratia payment only to those employees who were in service in 1963-64 and who continued to be in service on 18-9-65.
62.	K. C. P. Limited, Mount Road, Madras-6.	6-8-66	Non-employment of 10 workers.	The management agreed to pay 45 days wages to 9 workers in full and final settlement of all their claims.
63.	Mechanisation Private Ltd., 11-D, Reniandal Road, Madras-30.	8-8-66	Non-employment of Sri P. Indrakumar.	The management agreed to pay retrenchment compensation to the worker as per section 25F of the Industrial Disputes Act in full and final settlement of all his claims.
64.	Gemini Studios, Madras-5.	8-8-66	Retrenchment of the worker Sri V. T. Ramasamy.	The management agreed to pay Rs. 530/- in full and final settlement of all his claims to the worker Sri V. T. Ramasamy.
65.	Rane (Madras) Ltd., 47, Vellachery Road, Madras-32.	12-8-66	Charter of demands.	The parties agreed that the wage scales may continue, that the dearness allowance may be raised by 25 paise per point over 100 points and the other matters relating to the service conditions may be settled as detailed in the settlement.
66.	Gemini Studios Laboratory,	12-8-66	Charter of demands.	The parties agreed that all the permanent workers shall be paid at Rs. 60/- per month. Bonus shall be paid as per Payment of Bonus Act 1965, and also to settle the other demands as detailed in the settlement.
67.	Udipi Hotel, No. 23, South Mada Street, Mylapore, Madras-4.	16-8-66	Non employment of 32 workers.	The management agreed to pay a sum of Rs. 7100/- in full and final settlement of all the claims of the workers mentioned in the annexure.
68.	Southern Conducts, C. 16 and 17, Industrial Estate, Guindy, Madras-32.	17-8-66	Suspension of a worker.	The management agreed to pay Rs. 1000/- to the worker Sri S. Jayaraman in full and final settlement of all his claims.

(1)	(2)	(3)	(4)	(5)
69.	Janab Abdul Karim, Taxi Owner, No. 14, Pidariar Koll Street, Madras-4.	19-8-66	Non-employment of a worker.	The management agree to pay a sum of Rs. 75/- to Sri M. S. Kuttappa in full and final settlement of all his claims.
70.	Vanitha Studios, Madras-5.	22-8-66	Non-employment of 2 workers.	The management agreed to pay retrenchment compensation to Sri Ramakrishnan as per section 25F of the Industrial Disputes Act, to pay Rs. 165/- to Sri Kannan in full and final settlement of all his claims.
71.	Madras State Electricity Board, Madras-2.	23-8-66	Non employment of a worker.	The management agreed to pay a sum of Rs. 98/- to Sri Arjunan in full and final settlement of all his claims.
72.	British and Western Engineering Co., General Patters Road, Madras-2.	23-8-66	Non-employment of the worker Sri M. Krishnan.	Both the parties agreed to refer the issue to the informal arbitration of the Labour Officer I, Madras, and to abide by his decision as final and binding.
73.	Onday India Private Ltd., 36, Mount Road, Madras-2.	27-8-66	Non-employment of worker.	The management agreed to pay two month's wages i.e. Rs. 200/- in full and final settlement of all the claims of the employee Smt. Ganga Bai.
74.	M. B. D. Motor Roadways, No. 14, Cathedral Road, Madras-34.	26-8-66	Non-employment of ten workers.	The management agreed to pay Rs. 5500/- to the 10 workers mentioned in the settlement in full and final settlement of all their claims.
75.	Radha Silk Emporium, No. 34, Sannathi Street, Madras-4.	29-8-66	Charter of demands.	The management agreed to fix the scales of pay of the employees as detailed in settlement and also agreed to enhance Dearness allowance from Rs. 20/- to Rs. 25/- with effect from 1-10-66 and also to settle the other demands as detailed in the settlement.
76.	Southern Conducts, C. 16 & 17, Industrial Estate, Guindy, Madras-32.	29-8-66	Charter of demands.	The management agreed to pay a sum of Rs. 25/- per mensem as Dearness allowance to their employees who have put in more than 6 months continuous service with effect from 1-7-66 to provide two sets of uniforms per year to their employees with effect from 1-1-1967 and also to pay bonus for the year 1965-66 as per Payment of Bonus Act.

(1)	(2)	(3)	(4)	(5)												
77.	Triplex Dry Cleaners, Mount Road, Madras-2.	29-8-66	Non-employment of 4 workers.	Both the parties agree to refer the issue relating to non-employment of the four workers to Special Deputy Commissioner of Labour, Madras, for informal arbitration and to abide by his decision as binding on both the parties.												
78.	Lakshmi Talkies, Aminjikarai, Madras.	30-8-66	Bonus for 1964-65 and 1965-66.	The management agreed to pay one month's total wages and one month and five days wages as Bonus for the years 1964-65 and 1965-66 respectively.												
79.	Brooklands Estate, Coonoor.	5-8-66	Suspension of workers.	The management agreed to reduce the period of suspension of worker Kandamany to 8 days from 30 days, and for the suspension of worker Doraswamy, the management agreed to pay an ex-gratia payment of Rs. 12.50 as a gesture of goodwill.												
80.	Fernado Estate, Tuttipulam P. O.	3-8-66	Non-employment of 6 workers.	The management agreed to reinstate the workers, Maruthan and Karpayal with effect from 9-8-66 as permanent workers, and to pay compensation to the other 4 workers as follows, in full and final settlement of their claims. <table><tr><td>Ramaswamy (Maistry)</td><td>...</td><td>Rs. 315.00</td></tr><tr><td>Avanashi</td><td>...</td><td>277.00</td></tr><tr><td>Maruthan Chettiar</td><td>...</td><td>277.00</td></tr><tr><td>Pappamma</td><td>...</td><td>261.00</td></tr></table>	Ramaswamy (Maistry)	...	Rs. 315.00	Avanashi	...	277.00	Maruthan Chettiar	...	277.00	Pappamma	...	261.00
Ramaswamy (Maistry)	...	Rs. 315.00														
Avanashi	...	277.00														
Maruthan Chettiar	...	277.00														
Pappamma	...	261.00														
81.	The Neelamalai Tea and Coffee Estates Limited, Nilgiris.	4-8-66	Additional bonus for the year 1963-64.	The management agreed to pay the staff M. Sultan and Katary Estates an additional bonus of 2/3 months salary calculated on their basic pay for the season 1963-64, in full and final settlement of all their claim as detailed in the settlement.												
82.	The Liddlesdale Estate, Naduvattam P.O., Nilgiris District.	10-8-66	Suspension of worker Moodaligiri.	The management agreed to reduce the period of suspension of the worker from 30 days to 15 days and also agree to pay the back wages for 15 days.												
83.	Palaniappa Estate, Kullamby P. O., Nilgiris District.	12-8-66	Non-employment of worker Achutan.	The management agreed to reinstate the worker Achutan, on the condition of his being medically found fit.												
84.	Sri Krishna Transport, Wellington P.O., Nilgiris District.	18-8-66	Non-employment of worker Kandamany.	The management agreed to reinstate the worker Kandamany, with continuity of service and with back wages of Rs. 25/-.												
85.	Chamraj Estate, Chamraj P. O.	19-8-66	Non-payment of gratuity to certain workers.	The management agreed to pay gratuity to Arumugam and Rajamahal calculated according to their period of service as detailed in the settlement.												
86.	Sultana Estate, Kullamby P. O., Coonoor, Nilgiris District.	20-8-66	Non-payment of bonus for the year 1964.	The management agreed to pay bonus for the year 1964 to the 9 workers mentioned in the settlement if they are eligible for the same.												
87.	Lovedale Estate, Lovedale P. O.	22-8-66	Non-employment of worker Sri Munuswamy.	The management agreed to reinstate the worker Munuswamy with back wages of Rs. 40/- (Rupees forty only) and with continuity of service with effect from 24-8-66.												
88.	Erunkadu Estate, Karambelam P. O.	26-8-66	Enrollment of dependants and temporary workers.	The management agreed to enroll the dependants and temporary workers in the Erunkadu Estate as detailed in the settlement.												
89.	R. V. & Garwood Estates, Katibettu P. O.	29-8-66	Payment of bonus to the temporary workers for 1964.	The management agreed to pay bonus to the temporary workers for the year 1964 according to their eligibility and also agreed to give preference in the matter of recruitment to the bonafide dependants of permanent workers.												
90.	Sree Menakshi Mills, Madurai.	17-8-66	Non-employment of worker Sri P. Muthiah.	The management agreed to pay Sri P. Muthiah, a sum of Rs. 500/- as retrenchment compensation and Rs. 600/- as ex-gratia payment in full and final settlement of all his claims.												
91.	Pandian Mills Co., Ltd., Madurai.	26-8-66	Non-employment of a worker.	The management agreed to take back the worker Smt Chelaramal back to work with effect from 29-8-66 with continuity of service but without back wages.												

(1)	(2)	(3)	(4)	(5)
92.	Hardotharai Estate, (Portion belonging to Sri N. Chenchaiya Nanjund-cawara Estate)	23-8-66	Implementation of the Wage Board recommendations.	The management agree to implement the final recommendations of the Tea Wage Board, to pay wages to the workers at Rs. 2/- for men Rs. 1.66 for women, Rs. 1.29 for adolescents and Rs. 1.13 for children as per the recommendations of the Tea Wage Board, and also to pay to maistries over and above their present wage.
93.	Hardotharai Estate (Portion belonging to E. Krishnappa).	23-8-66	-do-	-do-
94.	Hardotharai Estate (Portion belonging to N. Nanjeendiah).	23-8-66	-do-	-do-
95.	Hardotharai Estate (Portion belonging to Sri Kantiah) (Manjular Estate).	23-8-66	-do-	-do-
96.	Hardotharai Estate (Portion belonging to Sri N. Karupiah Gounder).	23-8-66	-do-	-do-
97.	Hardotharai Estate (Portion belonging to Sri B. N. Bomiah).	23-8-66	Implementation of the Wage Board recommendations.	-do-
98.	Hardotharai Estate (Portion belonging to N. Puttan).	23-8-66	-do-	-do-
99.	Hardotharai Estate (Portion belonging to N. Giripappa Gounder).	23-8-66	-do-	-do-

(1)	(2)	(3)	(4)	(5)
100.	Hardotharai Estate (Portion belonging to Smt. Puthnaiyammal)	23-8-66	-do-	The management agree to implement the final recommendations of the Tea Wage Board, to pay wages to the workers at Rs. 2/- for men Rs. 1.66 for women, Rs. 1.29 for adolescents and Rs. 1.13 for children as per the recommendations of the Tea Wage Board, and also to pay to maistries over and above their present wage.
101.	Hardotharai Estate (Portion belonging to Dr. Basaniam).	23-8-66	Implementation of the Wage Board recommendations.	The management agree to implement the final recommendations of the Tea Wage Board, to pay wages to the workers at Rs. 2/- for men Rs. 1.66 for women, Rs. 1.29 for adolescents and Rs. 1.13 for children as per the recommendations of the Tea Wage Board, and also to pay to maistries over and above their present wage.
102.	Hardotharai Estate (Portion belonging to B. Krishnan).	23-8-66	-do-	-do-
103.	Hardotharai Estate (Portion belonging to B. Lingamma).	23-8-66	-do-	-do-
104.	Hardotharai Estate (Portion belonging to N. Kapipiri Gowder).	23-8-66	-do-	-do-
105.	Hardotharai Estate (Portion belonging to T. Gouri Gowder).	23-8-66	-do-	-do-



Settlements effected by the Deputy Commissioners of Labour, Madras.

The management agreed to increase wages to each worker with effect from 1-4-66 as an interim arrangement to pay gratuity at the rate of 15 days of wages for every year of service including cash equivalent of Food value fixed at Rs. 1.50 per day, and to settle the other demands as detailed in the settlement

106. Woodlands Hotel, 1/23, Edward Elliot's Road, Mylapore.

2. Particulars of voluntary and collective agreements made between employers and employees during the month of August, 1966.

Serial No. (1)	Name of the concern. (2)	Date of Agreement. (3)	No. of workers involved. (4)	Issues (5)
1.	The management, Mettur Industries Limited, Mettur Dam. The Mettur Mill National Textile Workers Union, Mettur Dam. The Salem District Mill Workers Union, Mettur Branch, Mettur Dam. The Mettur Mill Workers' Union, Mettur Dam.	2-8-66	—	Payment of Special allowance to Ticket Boys etc.
2.	The Management Sundaram Spinning Mills, Komarapalayam, Sundaram Spinning Mill Workers' Union, Komarapalayam.	13-8-66	—	Rationalisation.
3.	Fenner Cockill Ltd., Madurai & Fenner Cockill Workers Union & National Fenner Cockill Workers Union, Madurai.	6-8-66	450	Revision of wages.
4.	Gowri House Metal Works, Rajapalayam & National Engineering Workers' Union, Rajapalayam.	15-8-66	12	Permanency of workers and fixation of wages.
5.	-do-	15-8-66	69	Revision of wages.
6.	Fenner Cockill Ltd., Madurai & Fenner Cockill Employees Association, Madurai.	18-8-66	64	Increase in wages.
7.	N. Ella Chettiar Brass Vessels Merchant & Brass Vessels employees' Union, Melur.	15-8-66	—	Fixation of wages.
8.	M/s. Crompton Engineering Co. Madras-1.	1-7-66	—	Demands.
9.	B & C Mills Madras.	6-6-66	20	Wages.

(5)

(4)

(3)

(2)

(1)

107.	Vanniadars (Manufacturers) (P) Ltd., A-8, Industrial Estate, Guindy, Madras-32 and Srinivas Engineering Co., A-7, Industrial Estate, Guindy, Madras-32.	17-8-66	Bonus for the year 1964-65 or 1964.	The management agreed to pay 15 days wages as bonus for the year 1964-65 or 1964 as the case may be and special payment of 30 days wages as detailed in settlement, with regard to the year 1965-66 or 1965 as the case may be, the management agreed to pay to each workman who had served during the said year a sum representing 46 days wages by way of bonus to the said year and the bonus for the year 1965-66 or 1965, as the case has to be paid in two instalments of 30 days wages, and 16 days wages as detailed in settlement.
108.	Kil-Kotagiri Estate, Kil-Kotagiri P. O.	29-8-66	Payment of gratuity to the worker sent. Detailed.	Both the parties agreed to refer the issue to the informal arbitration of the Deputy Commissioner of Labour Coimbatore.
109.	Royal Valley Estate, Neduvannam P. O.	30-8-66	Claim of way expenses.	The management agreed to pay actual way expenses (one way) to the 36 workers as detailed in the settlement.
110.	Caroline Division, Mangorange estate, Coonoor.	30-8-66	Suspension of a worker.	The management agreed to reduce the period of suspension of Sri Marimuthu from 3 days to 1 day.
111.	Handwritten Equipment Manufacturers, Gaspathy, Coimbatore-6.	3-8-66	Charter of demands.	The management agreed to pay an interim increase of 25 paise each per day from the date of resumption of work. Agreed to refer the "issue for fixing the quantum of final increment, to fix the work-load and refund or otherwise of 8 days wages cut imposed on 14 workers (night shift for June 1966" for informal arbitration by the Deputy Commissioner of Labour, Coimbatore and to settle the other demands as detailed in the settlement.

(1)	(2)	(3)	(4)	(5)
10.	Electro Sales and Exports Limited, Madras-12.	1-8-66	17	Piece rate work
11.	The Oriental Glass Factory Madras-12.	8-8-66	100	Increase in wages.
12.	K. L. Pujara, Madras-13.	12-8-66	13	Wages.
13.	M/s. Mullor & Phipps India (P) Limited, Madras.	17-8-66	—	Demands.
14.	Management of the Suryaprabha Mills Limited Kuniamathur and Coimbatore District Textile workers Union, Singanailur.	27-8-66	—	Revision of complement and wages of the carding department cleaning gang (spinning) and Roving departments.
15.	Simeo Motors Limited, Tiruchy -Va- Members of the Negotiation committee elected by the workers.	12-8-66	—	Revision of basic wages dearness allowance etc.,
16.	Nagapattinam Electric supply Nagapattinam.	29-8-66	—	Increase of D.A. revision of scales of pay.

3. Statement showing the Industrial Disputes referred for adjudication to the Industrial Tribunal, Madras and the Labour Courts, published in Part II, Section 1, of the Fort St. George Gazette during the month of August, 1966.

Sl. No.	Name of the concern in which the dispute has arisen.	Issues	G. O. No. and Date of reference
(1)	(2)	(3)	(4)
Industrial Tribunal, Madras			
<i>Chingleput District</i>			
1.	The Pilot Pen Company (India) (P) Ltd., Potal.	Whether the non-employment of the five workers Sarvashri P. Nagappan, Bahadur Singh, P. Rangaswamy, Man Bahadur and Ram Bahadur is justified; and, if not, to what relief they are entitled to. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 1387, dated 16-7-66 of the Department of Industries, Labour & Housing.
<i>Madras District</i>			
2.	Messrs. Jeevanial (1929) Ltd., Madras.	Whether the demand of the lorry mazdoors for payment of double the ordinary rate of wages for work done beyond factory hours of work is justified; if so, to fix the rate.	G. O. R. No. 1376, dated 16-7-66 of the Department of Industries Labour, & Housing.
3.	Spencer and Company Ltd., Madras.	Whether the claim of the workers for additional bonus for the years 1962-63 and 1963-64 is justified if so, to fix the quantum.	G. O. R. No. 1470, dated 28-7-66 of the Department of Industries Labour, & Housing.
4.	The East Asiatic Co (P) Ltd., Madras	Whether the non-employment of the workers mentioned in the annexure II is justified; and to what relief they would be entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 1513, dated 5-8-66 of the Department of Industries, Labour & Housing.
<i>Tiruchirapalli District</i>			
5.	Kothari Sugars and Chemicals Ltd., Kattur.	Whether the workers are entitled to be paid bonus for the year 1964-65 and if so, to fix the quantum.	G. O. R. No. 1444, dated 23-7-66 of the Department of Industries, Labour & Housing.

(1)	(2)	(3)	(4)
6. Management of Clearing and Forwarding Agents and Contractors, Goods Shed and Transshipment Yard, Tiruchirappalli.	Whether there exists "Master-Servants relationship" between the workers represented by the Tiruchirappalli District All Workers Union, Tiruchirappalli and the individual members mentioned in the annexure II of the order and whether the Tiruchirappalli District All Workers Union is entitled to raise disputes under the Industrial Disputes Act, 1947.	G. O. R. No. 1273, dated 2-7-66 of the Department of Industries, Labour & Housing.	
	Whether the demands of the Tiruchirappalli District All Workers Union, Tiruchirappalli for wage increase is justified and if so to what extent.		
Special Industrial Tribunal, Coimbatore			
<i>Chingleput District</i>			
7. Seethai Mills Ltd., Walajabad.	Fixation of the quantum of bonus payable to the workers for 1963-64 and 1964-65.	G. O. R. No. 1463, dated 28-7-66 of the Department of Industries, Labour & Housing.	
8. Rajah Mills, Madurai.	Whether the demand for payment of bonus for 1964-65 is justified; and if so, to fix the quantum.	G. O. Ms. No. 3156, dated 28-7-66 of the Department of Industries, Labour & Housing.	
Labour Court, Coimbatore			
<i>Coimbatore District</i>			
9. Spider Knitting Company, Tiruppur.	Whether the non-employment of Sri S. Semalalappan is justified; and if not, to what relief he would be entitled.	G. O. Ms. No. 3232, dated 4-8-66 of the Department of Industries, Labour & Housing.	
	To compute the relief, if any, awarded in terms of money, if it can be so computed.		

(1)	(2)	(3)	(4)
10. Bhavanil Mills Ltd., Podanur.	Whether the non-employment of the three workers justified; and, if not, to what relief each would be entitled 1. Sri Kuriakoss (Electrical T. No. 5) 2. Sri Marudhachalam (Roving T. No. 37) 3. Sri G. Kuppuswami (Spinning T. No. 57)	G. O. Ms. No. 3233, dated 4-8-66 of the Department of Industries, Labour & Housing.	
	To compute the relief if any, awarded in terms of money for each, if it can be so computed.		
11. Erode Service, Coimbatore.	Whether the non-employment of Sri M. Subramania Menon is justified; and if, not to what relief he would be entitled.	G. O. Ms. No. 3080, dated 22-7-66 of the Department of Industries, Labour & Housing (Lab).	
	To compute the relief, if any, awarded in terms of money if it can be so computed.		
<i>Dharmapuri District</i>			
12. Salem — Dharmapuri Union Motor Service (P) Ltd., Dharmapuri.	Whether the non-employment of Sri M. Ramalingam, Driver is justified; and if not to what relief he would be entitled.	G. O. Ms. No. 2862, dated 7-7-66 of the Department of Industries, Labour & Housing (Lab).	
	To compute the relief if any awarded in terms of money if it can be so computed.		
<i>Nilgiris District</i>			
13. Spencer and Company Ltd., Ootacamund.	Whether Sri T. N. Nanjan and Sri Eran are entitled to be fitted in the higher grades and, if so, to fit them in the proper grades.	G. O. Ms. No. 3208, dated 2-8-66 of the Department of Industries, Labour & Housing (Lab).	
14. Mayfield Estate, Nellore Post.	Whether the non-employment of Sri Fernandez is justified and, if not, to what relief he would be entitled.	G. O. Ms. No. 3032, dated 19-7-66 of the Department of Industries, Labour & Housing	
	To compute the relief, if any awarded in terms of money, if it can be so computed.		

(1)	(2)	(3)	(4)
15. Spencer and Company Ootacamund.	Whether the non-employment of Sri F. Solomon is justified; and if not to what relief he would be entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. Ms. No. 3136, dated 27-7-66 of the Department of Industries, Labour & Housing (Lab).	
	<i>Salem District</i>		
16. Salem Cooperative Sugar Mills Ltd., Mohanur.	Whether the non-employment of Sri V. M. Peer Basha (Clerk) and Sri K. Kulandapayan (Assistant Cashier) is justified; and, if not, to what relief each would be entitled. To compute the relief if any, awarded in terms of money, if it can be so computed for each.	G. O. Ms. No. 3301, dated 11-8-66 of the Department of Industries, Labour & Housing (Lab).	
	<i>Labour Court, Madurai</i> <i>Kanyakumari District</i>		
17. The Tamilnad Mercantile Bank Ltd., Nagercoil.	Whether the non-employment of Sri Sundaralingam Nadar is justified; and if not to what relief he would be entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. Ms. No. 3091, dated 23-7-66 of the Department of Industries, Labour & Housing (Lab).	
	<i>Madurai District</i>		
18. Government textile Mills Parts Unit, Madurai.	Whether the non-employment of Sri M. Muthu by the management of Government Textile Mills Parts Unit, Industrial Estate, Madurai is justified and to what relief he is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.	G. O. R. No. 1469 dated 28-7-66 of the Department of Industries, Labour & Housing.	

(1)	(2)	(3)	(4)
19. Sree Visalakshi Achagam, Madurai.	To fix the quantum of bonus for the year 1964-65.	G. O. R. No. 1401, dated 19-7-66 of the Department of Industries, Labour & Housing.	
20. Tamil Nadu Daily Newspaper, Madurai.	Whether the increase of wages claimed by the workers is justified; is so to fix the rate.	G. O. Ms. No. 3000, dated 16-7-66 of the Department of Industries, Labour & Housing.	
	<i>Ramnad District</i>		
21. Industrial Machine Tools Co., Virudhunagar.	Whether the non-employment of the worker Sri K. Muthiah is justified; if not, to what relief he is entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.	G. O. R. No. 1436, dated 23-7-66 of the Department of Industries, Labour & Housing.	
	<i>Tirunelveli District</i>		
22. Six Powerloom Factories in Talayuthu, Tirunelveli District.	Whether the workers of the factories mentioned in the annexure are eligible for bonus for the year 1964 and if so to fix the quantum.	G. O. R. No. 1473, dated 28-7-66 of the Department of Industries, Labour & Housing.	
	<i>Labour Court, Madras.</i> <i>Chingleput District</i>		
23. Chemical Engineering Corporation (P) Ltd., Ponpadi, Tirutani.	Whether the demand of the workmen for fixation of wage scale is justified; if so, to fix the scale of wages. 2. Whether the demand of the workmen for separate dearness allowance is justified, if so, to fix the rate of dearness allowance. 3. Whether the demand of the workmen for the introduction of a gratuity scheme is justified, if so, to formulate a scheme. 4. Whether the non-employment of G. Perumal and C. Jagadeesan is justified, if not, to what relief they are entitled to.	G. O. R. No. 1304, dated 7-7-66 of the Department of Industries, Labour & Housing.	

(1)	(2)	(3)	(4)
24. Sundaram Transport, Thirumizhisai.	Whether the demand of the workmen for introduction of wage scales is justified; if so to fix the scales of wages for the various categories of workers and fit the present incumbents in the scales so fixed.		G. O. R. No. 1311, dated 7-7-66 of the Department of Industries, Labour & Housing.
	2. to fix the quantum of bonus for the accounting years 1963 and 1964 and		
	3. whether the demand of the workmen for enhancement of daily batta is justified and if so, what the revised rate should be.		
	<i>Madras District</i>		
25. Madras Metalcan Manufacturers, Madras.	Whether the demand of the workmen for the introduction of wage scales is justified; if so to fix the scales for various categories and fit them in the scales so fixed.		G. O. R. No. 1309, dated 7-7-66 of the Department of Industries, Labour & Housing.
	2. To fix the quantum of bonus for the years 1963-64 and 1964-65.		
	3. Whether the demand of the workmen for the grant of tea allowance is justified; and if so to fix the rate.		
	4. Whether the demand of the workmen for the supply of shoes and gloves is justified and if so to fix the scale.		
	5. Whether the non-employment of Sarva Sri A. Mani, G. Sundaram and K. Mani is justified; if not to what relief, they are entitled.		
	To compute the relief, if any awarded in terms of money, if it can be so computed.		

(1)	(2)	(3)	(4)
26. New Demellows Foundry, Madras.	1. Whether the demand for revision of wages is justified and if so to fix the rates. 2. To fix the quantum of additional bonus, if any payable for the years 1963-64 and 1964-65 and 3. whether the demand for formulation of gratuity scheme is justified and if so to formulate a scheme.		G. O. R. No. 1313, dated 7-7-66 of the Department of Industries, Labour & Housing.
27. Central Cooperative Printing Works, Madras.	Whether the demand for bonus for 1963-64 is justified if so to fix the quantum.		G. O. R. No. 1434, dated 23-7-66 of the Department of Industries, Labour & Housing.
28. Messrs. Preetam Pipe Syndicate, Madras.	Whether the non-employment of Sri Elumalai and Sri M. Narayana Guptan is justified or not, if so, to what relief they would be entitled. To compute the relief, if any, awarded in terms of money, if it can be so computed.		G. O. R. No. 1431, dated 23-7-66 of the Department of Industries, Labour & Housing.
29. Indian Industrial Company, Madras.	Whether the demand of the workers for revision of existing dearness allowance is justified; if so to fix the rate.		Govt. Notification II-1 No. 3245/c6 dated 23-7-66 of the Department of Industries, Labour and Housing.
30. Facit Asia Ltd., Madras.	Whether the non-employment of Kumari S. Rajeswari is justified; if not to what relief she is entitled. To compute the relief, if any, awarded in terms of money if it can be so computed.		G. O. R. No. 1478, dated 19-7-66 of the Department of Industries, Labour & Housing.
31. Messrs. T. K. M. Metal Industries, Madras.	Whether the non-employment of the 12 workers, mentioned in the annexure, is justified, if not to what relief would be entitled.		G. O. R. No. 1500, dated 2-8-66 of the Department of Industries, Labour & Housing.

(1)	(2)	(3)	(4)
	<i>North Arcot District</i>		
32. Rajagopal Educational Trust, Gudiyatham.	Whether the demand of the workers for night halt allowance of Re 1/- (Rupee One only) is justified and if so to what relief they are entitled.	G. O. R. No. 1352, dated 13-7-66 of the Department of Industries, Labour & Housing.	
33. Sri Lakshmi Saraswathi Bus Service, Vellore.	Whether the non-employment of the Checking Inspectors mentioned in annexure is justified; and if not, to what relief they are entitled.	G. O. R. No. 1373, dated 16-7-66 of the Department of Industries, Labour & Housing.	
	To compute the relief, if any awarded in terms of money if it can be so computed.		
	Whether the non-employment of Sri Jeevarathina-Nattar is justified; and if not, to what relief he is entitled.		
	To compute the relief, if any awarded in terms of money if it can be so computed.		

4. Statement showing the list of awards of the Industrial Tribunal, Madras and the Labour Courts, published in the Supplement to Part II, Section I of the *Port St. George Gazette*, during the month of August, 1966.

S. No.	Name of the concern in which the dispute has arisen	Page No. and date of the Gazette in which the notification is given	G.O. No. & date on which the award was given
(1)	(2)	(3)	(4)
<i>Industrial Tribunal, Madras</i>			
<i>Chingleput District</i>			
1.	Managements of Weaving Factories in Thirumazisai.	3/ 10-8-66	G. O. R. No. 3171, Industries, Labour & Housing, (Lab) dated 30-7-66
2.	E. I. D. Parry Ltd., Renipet.	13/ 17-8-66	G. O. R. No. 1524, Industries, Labour & Housing, dated 9-8-66.
3.	Pioneer Works (P) Ltd. (Workshop and Tile works) Nagercoil.	13-16/ 17-8-66	G. O. Ms. No. 3284, Industries, Labour & Housing, (Lab) dated 9-8-66.
4.	- do -	16-19/ 17-8-66	G. O. Ms. No. 3294, Industries Labour & Housing (Lab) dated 9-8-66.
<i>Tirunelveli District</i>			
5.	Sri Ganapathy Mills Ltd., Thaluyuthu.	19-22/ 16-8-66	G. O. Ms. No. 3332, Industries, Labour & Housing (Lab) dated 12-8-66.
<i>Madras District</i>			
6.	Modern Agencies, Madras.	26-30/ 31-8-66	G. O. R. No. 1602, Industries, Labour & Housing, dated 12-8-66.
<i>Labour Court : Madras</i>			
<i>Madras District</i>			
7.	All India Soap Works, Madras-5.	2-4/ 3-8-66	G. O. R. No. 1416, Industries, Labour & Housing, dated 21-7-66.

(1)	(2)	(3)	(4)
8. M/s. Rathed Trading Co. Madras-1.	1-8/ 3-8-66	G. O. R. No. 1410, Industries, Labour & Housing, dated 21-7-66.	
9. M/s. English Cycle and Motor Importing Co. (P) Ltd, Madras and M/s. Royal Cycle Motor Company, Madras.	4-9/ 3-8-66	G. O. R. No. 1442, Industries, Labour & Housing, dated 23-7-66.	
10. Imperial Tobacco Co. of India Ltd., Madras-19.	1-4/ 24-8-66	G. O. R. No. 1576, Industries, Labour & Housing, dated 18-8-66.	
<i>North Arcot District</i>			
11. Nataraja Talkies, Vaniyambadi.	2-3/ 10-8-66	G. O. R. No. 1511, Industries, Labour, & Housing, dated 5-8-66.	
<i>Additional Labour Court, Madras.</i>			
12. M/s. National Engineering Works, Madras.	4-5/ 24-1-66	G. O. R. No. 1518, Industries, Labour & Housing (Lab) dated, 18-8-66.	
13. Madras Metal Works, Madras-1.	23-24/ 31-8-66	G. O. R. No. 1599, Industries, Labour & Housing, dated 20-8-66.	
14. M/s. Verghese & Co., Madras.	24-25/ 31-8-66	G. O. R. No. 1600, Industries, Labour & Housing, dated 20-8-66.	
15. Ram Theatre, Madras.	25-26/ 31-8-66	G. O. R. No. 1601, Industries, Labour, & Housing, dated, 20-8-66.	
<i>Chingleput District</i>			
16. N. Govindaswamy Bus Service, Tiruvellore.	1-2/ 10-8-66	G. O. R. No. 1466, Industries, Labour & Housing, dated 28-7-66.	

(1)	(2)	(3)	(4)
<i>Labour Court : Coimbatore</i>			
<i>Nilgiris District</i>			
17. Royal Valley Estate, Naduvattam Post, The Nilgiris.	3-5/ 17-8-66	G. O. Ms. No. 3283, Industries, Labour & Housing (Lab) dated 9-8-66.	
18. Sholayar Estate, Sholayar Post.	3/ 31-8-66	G. O. R. No. 1631, Industries, Labour & Housing, dated 24-8-66.	
<i>Salem District</i>			
19. Sugavaneswara Motor Service, Private Limited, Salem.	18-20/ 31-8-66	G. O. Ms. No. 3485, Industries, Labour & Housing, dated 24-8-66.	
<i>Coimbatore District</i>			
20. Premier Printers, Coimbatore.	5-6/ 17-8-66	G. O. Ms. No. 3285, Industries, Labour & Housing (Lab) dated 9-8-66.	
21. Textool Company Ltd., Coimbatore.	6-13/ 17-8-66	G. O. Ms. No. 3307, Industries, Labour & Housing (Lab) dated 11-8-66.	
22. Mettupalayam Concor Service (P) Ltd., City Service, Coimbatore.	1-2/ 31-8-66	G. O. R. No. 1605, Industries, Labour & Housing, dated 20-8-66.	
23. Pannimedu Estate, Mudis Post.	2/ 31-8-66	G. O. R. No. 1630, Industries, Labour & Housing, dated 24-8-66.	
<i>Award Under Section 33-A.</i>			
24. Thondamuthu Trading Co. Ltd., Coimbatore.	3-4/ 31-8-66	G. O. R. No. 1632, Industries, Labour & Housing, dated 24-8-66.	
25. Tirumoorthy Transpots (P) Ltd., Udumalpet.	5/ 31-8-66	G. O. R. No. 1633, Industries, Labour & Housing, dated 24-8-66.	

(1)	(2)	(3)	(4)
26. Pannimade Estate, Mudis Post.	14-18/ 31-8-66	G. O. R. No. 3452, Industries, Labour & Housing, (Lab) dated 20-8-66.	
Labour Court : Madurai			
<i>Tiruchirapalli District</i>			
27. Madras Pison Bros., Pudukottai.	1-2/ 17-8-66	G. O. R. No. 1530, Industries, Labour & Housing, dated 10-8-66.	
28. Southern & Rajamani Transport (P) Ltd. Pudukottai.	5-11/ 31-8-66	G. O. R. No. 1636, Industries, Labour & Housing, dated 24-8-66	
29. Geetha Press, Tiruchirapalli.	11-14/ 31-8-66	G. O. R. No. 1637, Industries, Labour & Housing, dated 24-8-66.	
Kanyakumari District			
30. Pioneer Works (P) Ltd. (Tile Works) Nagercoil	20-23/ 31-8-66	G. O. Ms. No. 3497, Industries, Labour & Housing, (Lab) dated 25-8-66,	
Madurai District			
31. Balan Iron Works, Madurai.	2-3/ 17-8-66	G. O. R. No. 1531, Industries, Labour & Housing, dated 10-8-66.	

6. Statement showing the closures and stoppages of work in the factories and mills for reasons other than strikes and lockouts in the State of Madras, for the month of August, 1966.

Sl. No.	Name of the concern	Industry.	No. of workers involved.	Closures,		Causes	Amount of Compensation paid to workers
				Began.	Ended.		
1	2	3	4	5	6	7	8
1.	M/s. Geetha and Company, 2/66, Nattupilliar Koil Street, Madras-4.	—	32	1-8-66.	—	Due to Financial Troubles.	24 workers were paid compensation as per Rules.
2.	Mahendra Dry Cleaners, 51, Cemetery Road, Madras-13.	Laundry	27	8-8-66	—	Due to slack of Business.	27 workers were paid compensation as per Rules.
3.	E. S. Hajee Abdul Kareem & Sons, Tannery, Salem.	Tannery	35	Permanent closure.			
4.	Lakshmi Paper Industries, Salem.	Paper	—	Permanent closure.			
5.	Salem Co-operative Sugar Mills Ltd.,	Sugarcane Contract	143	Still continued			Sugarcane contract was exhausted.

7. Particulars of complaints received, investigated and settled by the Labour Officers in the State of Madras for the month of August, 1966.

Sl. No.	Labour Officers.	No. of complaints beginning at the month	No. of complaints received.										No. of complaints pending at the end of the month.
			Wages and allowances	Bonus	Personnel (dismissal and suspension etc.)	Retrenchment.	Leave facilities and hours of work.	Others sub-classified.	Causes not known	Total.	No. of complaints investigated and otherwise disposed of including those previously pending.		
1	2	3	4	5	6	7	8	9	10	11	12	13	
1.	Coimbatore-I.	234	54	4	47	3	22	149	—	279	94	419	
2.	Coimbatore-II.	209	15	5	15	2	—	25	—	62	21	250	
3.	Coonoor.	63	19	5	11	—	3	18	—	56	22	97	
4.	Madras-I.	99	18	12	6	—	—	12	—	48	34	113	
5.	Madras-II.	123	13	6	13	2	—	6	—	40	89	74	
6.	Madras-III.	67	2	4	18	2	1	15	—	42	42	67	
7.	Madurai-I.	138	9	2	13	1	1	14	—	40	35	143	
8.	Nagercoil.	21	2	—	3	—	—	5	—	10	20	11	
9.	Coimbatore-III.	132	2	24	33	—	—	24	—	83	40	225	
10.	Madurai-II.	239	10	7	34	—	—	2	—	53	53	233	
11.	Salem.	73	3	1	12	—	—	15	—	31	19	85	
12.	Tiruchirappalli.	49	4	Nil	2	—	1	15	—	22	20	51	
13.	Tiruvallur.	125	11	5	23	—	3	12	—	54	51	128	
14.	Vellore.	52	10	2	13	—	—	—	15	40	30	62	
TOTAL		1,674	172	77	243	10	31	312	15	860	576	1,958	

8. Industrial Employment (Standing Orders) Act 1946:—

Statement showing the number of Standing Orders, certified during the month of August, 1966.

1. Number of Standing Orders certified as on 1-8-1966.	...	1,330
2. Number of Standing Orders certified during the month.	...	Nil
3.	Total	1,330
4. Amendments to Standing orders certified during the month.		2

9. Workmen's Compensation Act 1923. :—

Statement showing the number of accidents reported and amount of compensations paid for the month of August, 1966.

	Number of accidents reported by employers.	Amount of compensation.	
		Rs.	P.
(a) Death	16	76,791.00	
(b) Permanent disablement	3	1,100.00	
(c) Temporary disablement	62	356.20	
Total	81	78,247.20	

10. Workmen's Compensation Act, 1923.

Statement showing the number of cases filed and Disposed of under the workmen's compensation Act 1923 for August, 1966.

Sl. No. (1)	Nature of claims (2)	No. previously pending. (3)	Number received. (4)	Total. (5)	Disposed (6)	Balance. (7)
1. Application under Section 10 :						
(a)	Fatal	—	139	8	147	14
(b)	Non-fatal :-					
(i)	Permanent	—	125	6	131	4
(ii)	Temporary	—	33	—	33	10
2. Deposits under Section 8 (1)						
(a)	Fatal	—	129	17	146	24
(b)	Persons under legal disability...	—	15	2	17	6
3. Deposits under Section 8 (2)						
4. Memorandum of Agreement:—						
(i)	Permanent disablement	—	90	29	119	32
(ii)	Temporary disablement	—	12	—	12	6

(1)	(2)	(3)	(4)	(5)	(6)	(7)
5. Recovery under Section 31.	—	15	—	15	1	14
6. Indemnification application under Section 12 (2)	—	12	1	13	—	13
Total	...	570	63	633	97	536

11. Cases Under The Payment of Wages Act, 1936 :—

1. Pending as on 1-8-'66	...	548
2. Received during the month	...	85
3. Disposed of during the month	...	58
4. Pending as on 31-8-'66	...	575

THE MADRAS SHOPS AND ESTABLISHMENTS ACT, 1947.

Statement showing the number of applications received and disposed of etc.
Appeal under Sections 41 and 51 of the Act for the month of August, 1966.

12. (a) Appeal under Section 41 of the Madras Shops and Establishments Act, 1947.

Pending as on 1-8-1966	...	391
Received during the month	—	45
Disposed of during the month	...	44
Pending as on 31-8-1966	...	392

12. (b) Appeal under Section 51 of the Madras Shops Establishments Act, 1947.

Pending as on 1-8-1966	—	8
Received during the month	—	—
Disposed of during the month	—	—
Pending as on 31-8-1966	—	8

12. (c) Appeal under Section 19(2) of the Madras Catering Establishments Act, 1958.

Pending as on 1-8-1966	—	133
Received during the month	...	45
Disposed of during the month	...	45
Pending as on 31-8-1966	—	133

13. (a) List of Trade Unions registered under the Trade Unions Act, 1926 during the month of August, 1966.

Sl. No.	R. No.	Date of Registration	Industry	Name and address of the Union	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
1.	14/CBE	2-8-66	Asbestos.	National Asbestos and General Workers Union, 7/40, Mettur Podanur Post, Coimbatore District.	Ratified the code of discipline
2.	15/CBE	2-8-66	Tobacco.	Coimbatore Imperial Tobacco Employees Union, 22, Vivekananda Road, Coimbatore.	-do-
3.	6/SLM	2-8-66	Sanitary Service.	Mettur Township Committee Workers Union, Mettur Dam, Salem District.	-do-
4.	5/TAJ	5-8-66	Metal Products.	Madras Government Industries Department (Brassware Unit) Workers' Union, Kumbakonam.	-do-
5.	9/TAJ	5-8-66	Services C. Personal Services.	Thachu Thozhilalar Sangam, Mayuram.	-do-
6.	10/TAJ	5-8-66	Tobacco Manufactured Cigar.	Tiruvarur Block Cigar Workers' Union, Vijayapuram P.O.	-do-
7.	11/TAJ	19-8-66	Commercial Shop Employees.	Thanjavur District General Workers' Progressive Union, Thanjavur.	-do-
8.	8/RMD	5-8-66	Textiles Cotton Mills.	Ayyappan Textile Workers' Union, Ramana-thapuram.	-do-
9.	9/RMD	31-8-66	Textiles Cotton Mills.	Somasundaram Mills National Workers' Union, Somnathapuram, Ramanathapuram District.	-do-
10.	4/SAT	2-8-66	Sugar Factories.	Aruna Sugar Mills Workers' Union, Pennadam, South Arcot District.	-do-
11.	5/SAT	8-8-66	Sugar Factories.	E. I. D. Parry Workers' Nellikuppam, South Arcot District.	-do-

(1)	(2)	(3)	(4)	(5)	(6)
12.	3/EKM	5-8-66	Bakery Products.	Kanyakumri District Bakery Workers' Union, Nagercoil.	-do-
13.	12/MDU	5-8-66	Road Transport-714(a) Rickshaw Pullers	Madurai Jilla Cycle/Rickshaw Thozhilalar Sangam, Madurai.	-do-
14.	13/MDU	5-8-66	Road Transport-Lorry.	Madurai Municipality Engineering Section, Lorry Drivers and Cloanerad Union, Madurai.	-do-
15.	14/MDU	5-8-66	Transport and communication 711(a) Railway Porters.	Madurai Licence Porters' Union, Madurai.	-do-
16.	15/MDU	5-8-66	Metal Products.	Madurai Taluka Everaliver and General Workers' Union, Othakadal P.O., Madurai.	-do-
17.	16/MDU	5-8-66	Transport and communication 711(a) Railway Porters.	Southern Railway Employees Co-operative Stores and Canteen Workers' Union, Madurai.	-do-
18.	17/MDU	31-8-66	Metal Products.	Madurai Standard Industries Union, Madurai.	-do-
19.	14/TRI	2-8-66	Sugar Factory.	Pugalur Bagasse Workers' Union, Pugalur, Tiruchy District.	-do-
20.	15/TRI	3-8-66	Services Personal Services.	Lalgudi Taluk Tailors' Union, Lalgudi, Tiruchy District.	-do-
21.	16/TRI	5-8-66	Metal Products.	Farm Implements Units Workers' Union, Tiruchirappalli.	-do-
22.	47/MDS	1-8-66	Miscellaneous.	Omega Insulated Cables Employees Union, No. 4 Stringer Street, Madras-1.	-do-
23.	48/MDS	1-8-66	Tobacco.	Madras District Cigar Workers' Union, No. 21 Pldariar Koll Street, Madras-1.	-do-

(1)	(2)	(3)	(4)	(5)	(6)
24.	49/MDS	6-8-66	Miscellaneous.	Surgical Instruments Project Workers' Union, 2/44, Royapettah High Road, Madras-14	-do-
25.	50/MDS	6-8-66	Commerce.	Radha Silk Group Employees Union, 41, East Mada Street, Mylapore, Madras-4.	-do-
26.	51/MDS	6-8-66	Engineering.	Norton & Co. (Type Foundry) Employees Union, 8, Narasingapuram Street, Madras-2	-do-
27.	52/MDS	6-8-66	Engineering.	Guindy Industrial Estate Pressure Die Casting Unit Workers' Union, Pressure Die Casting Unit, Guindy, Madras-32.	-do-
28.	53/MDS	17-8-66	Miscellaneous.	T. I. Millor Employees' Union, 2/44, Royapettah High Road, Madras-14.	-do-
29.	54/MDS	17-8-66	Laundries and Laundry Service.	Tip-Top Laundry Workers Own Union, 20/4-A, Ananda Vinayagar Kovil Street, Ayyanavaram Madras.	-do-
30.	55/MDS	17-8-66	Water Supply.	Madras Corporation Water Works and Pump-set Employees Union, 10, Kumarappa Mudali Street, Madras-1	-do-
31.	13/CPT	1-8-66	Miscellaneous.	Villiers Engines Employees Union of the Enfield India, 772, T. H. Road, Madras-19.	-do-
32.	14/CPT	17-8-66	Dairy Products.	Madras Government Dairy and Milk Project Labour's Union, "Thabalpetti" Madhavaram, Madras-60.	-do-

13. (b) List of Trade Unions amalgamated during the month

<i>Sl. No.</i>	<i>R. No.</i>	<i>Date of amalgamation</i>	<i>Industry</i>	<i>Name and Address of the Union</i>
(1)	(2)	(3)	(4)	(5)
1.	2788	26-8-66	Theatre and Related Service.	Sayani Talkies Workers Association, 31, Bengaru Reddy St., Ayana-varam, Madras-23.
2.	3841	30-8-66	Miscellaneous	Coates of India Employees Union, Royapuram, Madras.

13. (c) List of Trade Unions dissolved during the month.

<i>Sl. No.</i>	<i>R. No.</i>	<i>Date of registration of dissolution</i>	<i>Industry</i>	<i>Name and address of the Union</i>	<i>Remarks</i>
(1)	(2)	(3)	(4)	(5)	(6)
NIL					

13. (d) List of Trade Unions whose registrations were cancelled during the month of July 1966.

<i>Sl. No.</i>	<i>R. No.</i>	<i>Date of Cancellation</i>	<i>Industry</i>	<i>Name and address of the Union</i>
(1)	(2)	(3)	(4)	(5)
NIL				

ABSTRACT

1. Total No. of registered Trade Unions as on 1-8-66	1,364
2. Total No. of trade Unions registered during the month	32
3. Total	1,396
4. Total No. of Trade Unions Amalgamated during the month	Nil
5. Total No. of Trade Unions Dissolved during the month	2
6. Total No. of Trade Unions Cancelled during the month	Nil
7. Total No. of registered Trade Unions as on 31-8-66.	1,394

14. Labour Administration and Statistics for the month of August, 1966.

Sl. No.	Particulars	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
				Factories Act, 1948	Payment of Wages Act, 1936	Madras Maternity Benefit Act, 1934	Madras Shops and Establishments Act, 1947	Madras Catering Establishments Act, 1958	Madras Beedi Industrial Premises (Regulation of Conditions of Work) Act, 1958	Minimum Wages Act, 1948	Madras Industries Establishments (National and Festival Holidays) Act, 1958
1.	No. of establishments inspected.			1,112	3,612	407	45,384	4,013	429	1,547	4,468
2.	No. of irregularities noticed.			914	402	85	1,302	390	62	282	415
3.	No. of cases warned.			75	41	—	323	231	47	16	35
4.	No. of prosecutions launched			59	17	5	41	74	37	6	4
5.	No. of convictions obtained.			30	16	2	34	81	15	6	6
6.	Amount of fine imposed			Rs. 865/-	244/-	35/-	536/-	1,001/-	79/-	280/-	56/-

115 (a) Numerical List of Factories for the month of August, 1966.

District	AT THE BEGINNING.			REMOVED.			TOTAL.						
	Section 2 (m) (i)	Section 2 (m) (ii)	Notified	Section 2 (m) (i)	Section 2 (m) (ii)	Notified	Section 2 (m) (i)	Section 2 (m) (ii)	Notified				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1. North Arcot	239	115	166	...	...	...	...	1	...	239	114	166	519
2. South Arcot	128	7	43	1	...	...	1	...	...	128	7	43	178
3. Chingleput	379	22	58	1*	...	...	1	1*	...	379	21	58	458
4. Coimbatore	1,099@	7	75	6	...	...	...	1	2	1,105	6	73	1,184
5. Kanyakumari	71	10	22	...	...	...	...	...	...	71	10	22	103
6. Madras	848	32	104	5	...	...	3	...	...	850	32	104	986
7. Madurai	467	31	44	4	2	...	...	1	2	471	32	42	545
8. The Nilgiris	127	...	4	...	...	...	...	...	...	127	...	4	131
9. Ramasathapuram	266	70	144	1	...	...	...	...	1	267	70	143	480
10. Salem	563	6	126	...	...	...	...	1(c)	1(d)	563	5	125	693
11. Thanjavur	314	10	175	1(b)	...	...	...	1(e)	...	315	9	175	499
12. Tiruchirappalli	289	9	166	...	...	...	...	...	...	289	9	166	464
13. Tirunelveli	331	103	193	5	...	...	3	2	4	333	101	189	623
14. Dharmapuri	19	1	6	1(a)	...	...	...	...	...	20	1	6	27
Total	5,140	423	1,326	25	2	...	8	8	10	5,157	417	1,316	6,890

@@ The increase is due to the fact that 5 factories were shown as removal instead of 4 factories furnished in statement for July 1966 by the Inspector of Factories, Tiruppur.

* CG.339 section 2m (ii) factory reclassified as section 2m (i) factory.

15. (b) Numerical List of Plantations covered by the Plantations Labour Act, 1951 for the month of August, 1966.

Sl. No.	Category of Plantations.	At the beginning of the month.		Registered.		Removed.		At the end of the month	
		A.	B.	A.	B.	A.	B.	A.	B.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
1.	Coffee	128	22,939.53	...	...	...	...	128	22,939.53
2.	Tea	139	66,902.06	...	...	1	38	138	66,864.06
3.	Rubber	19	9,319.57	...	...	...	...	19	9,319.57
4.	Cinchona	2	9,406.00	...	...	...	...	2	9,406.00
5.	Cardamom	5	3,186.86	...	...	...	...	5	3,186.86
Total		293	1,11,754.02	...	...	1	38	292	1,11,716.02

Note: A. Number of Plantations
B. Acreage under cultivation.

16. (a) Statement of Accidents for the month of August, 1966.

No. of Industries (1)	Name of Industry (2)	Number of Accidents.	
		Fatal. (3)	Non-fatal. (4)
01.	Processes allied to agriculture (Gins and Presses).	...	...
20.	Food Except Beverages	...	40
21.	Beverages	...	8
22.	Tobacco	...	...
23.	Textiles	...	266
24.	Foot-wear, other wearing apparel and made-up textile goods.	...	...
25.	Wood and cork except furniture	...	2
26.	Furniture and fixtures	...	2
27.	Paper and paper products	...	10
28.	Printing, Publishing and allied industries	...	5
29.	Leather and Leather products (except foot-wear).	...	15
30.	Rubber and rubber products	...	32
31.	Chemicals and Chemical products	...	99
32.	Products of petroleum and coal	...	4
33.	Non-metallic Mineral Products (except Products of Petroleum and coal).	...	44
34.	Basic Metal Industries	1	62
35.	Metal Products (except machinery and transport equipments)	...	67
36.	Machinery (except electrical machinery)	1	309
37.	Electrical Machinery, apparatus, appliances and supplies.	...	109
38.	Transport equipment	...	468
39.	Miscellaneous Industries	...	34
40.	Electricity, Gas and Steam	...	18
41.	Water and Sanitary Services	...	...
42.	Recreation Services (Cinema Studios)	...	3
43.	Personal Services (Laundries, dyeing and cleaning).	...	...
Total		2	1,597

16. (b) Statement of Accidents in Cotton and Jute Mills for the month of August, 1966.

Sl. No.	Name of Industry	Adults.		Adolescents.		Children.	
		Men.	Women.	Male	Female.	Boys.	Girls.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		A. B.	A. B.	A. B.	A. B.	A. B.	A. B.
COTTON MACHINERY:—							
1.	Opening and Blow Room Machinery.	11	...	...	...	...	...
2.	Card Room Machinery	18	...	...	...	...	...
3.	Drawing Frames	6	...	...	...	...	...
4.	Speed Frames	2	...	...	...	...	...
5.	Spinning Machinery	52	2	...	...	...	...
6.	Weaving Machinery	26	...	...	...	...	...
7.	Finishing Machinery	5	...	...	...	...	...
8.	Flying Shuttles	5	...	...	...	...	...
9.	Other Miscellaneous Textile Machinery.	23	2	...	...	...	...
10.	Miscellaneous non-machinery Accidents.	112	2	...	...	...	...
Total		260	6	...	...	...	...
JUTE MACHINERY							
		...	Nil	...	...	...	...

'A'—Fatal

'B'—Non-Fatal

17. Exemption to the following factories and establishments from the provisions of the Acts and Rules indicated below were granted during the month of August, 1966.

Sl. No.	Name of the establishment	Section from which exempted	Duration of exemption	Authority
(1)	(2)	(3)	(4)	(5)

EMPLOYEES STATE INSURANCE ACT 1948

- | | | | |
|---|--|---|--|
| 1. Central Jail Industrial section, Central Jail, Madras. | From the operation of the said Act, except Chapter VA. | For one year with effect from 12th August 1966. | Govt. Notification Fort St. George Gazette, dated 9-8-66. |
| 2. Factories belonging to Madras State Electricity Board. | From the operation of the said Act, except Chapter VA. | For one year with effect from 12th August 1966. | G. O. Ms. No. 3256, Industries, Labour & Housing (Lab) dated 6-8-66. |

MADRAS CATERING ESTABLISHMENTS ACT 1958

- | | | | |
|--------------------------------------|--|---|---|
| 3. Y. M. C. A. Guest House, Coonoor. | From all the provisions of the said Act, except Sec. 19, 20, 23, to 25 and 27 to 30. | For a period of 2 years from 24-8-1966. | G. O. Ms. No. 3254, Industries, Labour & Housing (Lab) dated 18-8-66. |
|--------------------------------------|--|---|---|

FACTORIES ACT 1948

- | | | | |
|---|--|--|---|
| 4. Integral Coach Factory, Furnishing Division. | From the provisions of Sections 51, 52, 54, 55, 56 and 61. | For a period of 3 months from 15th April 1966. | G. O. Ms. No. 2951, Industries, Labour & Housing (Lab) dated 13-7-66. |
| 5. Integral Coach Factory Shell Division, Perambur, Madras. | -do- | For a period of 3 months from 1-4-1966. | G. O. Ms. No. 2953, Industries, Labour & Housing (Lab) dated 13-7-66. |

MADRAS SHOPS AND ESTABLISHMENTS ACT 1947

- | | | | |
|--|--|--|---|
| 6. All establishments under State Bank of India in Madras State. | All the provisions of the Act except Sec. 31, 41, 43, 50 and 51 of the said Act. | For a period of one year from 4th August 1966. | G. O. Ms. No. 3082, Industries, Labour & Housing (Lab) dated 22-7-66. |
| 7. Offices of Kasi and Setlu, Kumbakonam. | From the operation of Sub-Section (1) of Sec. 32 of the said Act. | Permanent | G. O. Ms. No. 2996, Industries, Labour & Housing (Lab) dated 16-7-66. |

- | (1) | (2) | (3) | (4) | (5) |
|--|---|------------------------------|---|-----|
| 8. Employees employed in the establishments of Remington Rand of India Ltd., at Madras, Madurai, Coimbatore and Tiruchirappalli. | From the provisions of Sub-section (1) and (2) of Sec. 25 of the Act. | For one year from 10-8-1966. | G. O. Ms. No. 3071, Industries, Labour & Housing (Lab) dated 21-7-66. | |
| 9. W. H. Brady & Co, Ltd. Coimbatore. | From the provisions of Sub-section (1) (2) of Sec. 25 of the Act. | For one year from 10-8-1966. | G. O. Ms. No. 2953, Industries, Labour & Housing (Lab) dated 13-7-66. | |
| 10. Godown of M/s. Voltas Ltd., at 33, Moor St., Madras. | Sec. (1) & (2) of Sec. 9 and Sec. 31 of the Act. | For one year from 10-8-1966. | G. O. Ms. No. 2072, Industries, Labour & Housing (Lab) dated 21-7-66. | |

MINIMUM WAGES ACT 1948

- | | | | |
|--|--------------------------------------|--|---|
| 11. All classes of employees in any plantation estate growing Cinchona, rubber, tea or coffee. | From Sec. 13 and 14 of the said Act. | For a period of 1 year from 10th October 1966. | G. O. Ms. No. 3160, Industries, Labour & Housing (Lab) dated 28-7-66. |
|--|--------------------------------------|--|---|

MADRAS SHOPS AND ESTABLISHMENTS ACT

(Temporary exemptions granted by Deputy Commissioners of Labour)

- | | | | |
|---|--|--|--|
| 12. Vasantha Talkies, Dharapuram. | From Sec. 13 (1) of the Madras Shops and Establishments Act. | For one day on 3rd August 1966 for Adi Festival. | Deputy Commissioner of Labour, Coimbatore. |
| 13. Meenakshi Talkies, Tiruvannamalai. | From Sec. 13 (1) of the M. S. E. Act. | From three days from 14th to 16th August 66. (in connection with the Arunagirinathar Festival) | Deputy Commissioner of Labour, Coimbatore. |
| 14. Chandra Talkies, in Eral of Tirunelveli District. | From the provisions of Sec. 13 (1), 14, 15 of the said Act. | One day on 16th August 1966 for conducting Mid-night show during Adi Amavasai. | Deputy Commissioner of Labour, Madurai. |

(1)	(2)	(3)	(4)	(5)
15. Tip - Top Talkies, Gopichettipalayam	From the provisions of Sec. 13 (1) of the said Act.	On 3-8-66 in connection with Adi Festival.	Deputy Commissioner of Labour, Coimbatore.	
16. Saravana Theatre, Gopichettipalayam.	-do-	-do-	do	
17. Anbu Talkies, Tiruvannamalai (North Arcot District),	From Sec. 13 (1) of the M. S. E. Act	For three days in connection with the Arunagirinathar Festival Tiruvannamalai from 14th Aug. to 16th August.	Deputy Commissioner of Labour, Coimbatore.	
18. All shops and Establishments situated in the grounds of V. O. C. Thiruvai Malan, Tuticorin	From Sec. 7 (1), 11 (1) and 13 (1) of M. S. E. Act.	For a period of 26 days from 27th July to 21st Aug 1966 in connection with Carnival Variety Entertainments.	Deputy Commissioner of Labour, Madurai.	
19. All shops and establishments in Tiruchendur Major Panchayat.	From Sec. 7 (1), 11 (1) and 13 (1) of the said Act.	For a period of 12 days from 4th to 15th September 66 for Avani Festival.	do	

18. Consolidated Statement of Prices of Cotton and Yarn for the month of August, 1966.

Cotton		Rate per quintal - 100 Kgs.
American	...	Rs. 500 / 510
Cambodia	...	Rs. 315 / 380
Karunganni	...	Rs. 215 / 355
Yarn in English Counts		Rate per bundle of 4.5 Kgs.
10s	...	Rs. 21-00
20s	...	Rs. 24-50
40s	...	Rs. 36-00
60s	...	Rs. 54-00
80s	..	Rs. 80-00
100s	...	Rs. 105-00

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MADRAS LABOUR GAZETTE

19. The Cost of Living Index numbers* applicable to employees in employments scheduled under the Minimum Wages Act, 1948 (Central Act XI of 1948) in Madras City and different mofussil Urban Centres for the month of August 1966 as ascertained and declared by the Director of Statistics under Section 2 (d) of that Act,

Sl. No.	Centre	Food.	Fuel and Lighting.	Cloth-ing.	House Rent.	Miscel-laneous.	Cost of Living Index
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(Base: Year ended June, 1936: 100).							
1.	Madras City ...	722.3	811.7	521.4	426.1	626.6	662.3
2.	Cuddalore ...	683.0	886.0	490.0	403.0	818.0	664.0
3.	Tiruchirapalli ...	795.0	572.0	610.0	364.0	495.0	675.0
4.	Madurai ...	760.0	532.0	581.0	374.0	458.0	632.0
5.	Colombatore ...	771.0	718.0	750.0	629.0	441.0	725.0
		Food.	Housing.	Clothing.	Miscel-laneous.	Cost of Living Index.	
(Base: August, 1939: 100).							
6.	Nagercoil ...	846.0	533.0	767.0	406.0	—	726.0

Comparative statement of the cost of living index numbers for the months of July, 1966 and August, 1966:

Sl. No.	Zone.	Centre	Cost of living index numbers for the months of		Variation
			July, 1966.	August, 1966.	
(1)	(2)	(3)	(4)	(5)	(6)
(Base: Year ended June, 1936: 100).					
1.	Madras City and Chingleput Dists.	Madras City ...	658.5	662.3	+ 3.8
2.	North Arcot and South Arcot Dists.	Cuddalore ...	650.0	664.0	+ 14.00
3.	Tiruchirapalli & Thanjavur Dists.	Tiruchirapalli ...	671.0	675.0	+ 4.0
4.	Madurai, Ramanathapuram and Tirunelveli Dists.	Madurai ...	627.0	632.0	+ 5.00
5.	Colombatore and Salem Dists.	Colombatore ...	692.0	725.0	+ 33.00
(Base: August 1939: 100)					
6.	Kanyakumari Dist.	Nagercoil ...	709.0	726.0	+ 17.00

MADRAS

The cost of living index number for working classes in Madras City for the month of August, 1966 rose by three points to 662

The index for the food group rose by six points to 722 due mainly to an increase in the prices of fish, chillies and garlic.

The index for the fuel and lighting group rose by two points to 812 due to an increase in the prices of firewood and charcoal.

The index for the miscellaneous group rose by two points to 627 due to an increase in expenditure on education.

The group index numbers in respect of clothing and house-rent remained unchanged at 521 and 426 points respectively

(* The Cost of living index numbers are now called consumer price index numbers).

Sl. No.	Group.	Weight proportional to the total expenditure.	Group Index Numbers.	
			July, 1966.	August, 1966.
(1)	(2)	(3)	(4)	(5)
1.	Food	58.23	716.4	722.3
2.	Fuel and Lighting	8.42	810.4	811.7
3.	Clothing	6.10	520.7	521.4
4.	House-rent	14.57	426.1	426.1
5.	Miscellaneous	12.68	625.3	626.6
Total		100.00		
Cost of living Index Number.			658.5	662.3

CUDDALORE

The cost of living index number for Cuddalore rose by fourteen points to 664.

The index for the food group rose by ten points to 683 due mainly to an increase in the prices of dhall, vegetables, garlic, groundnut oil and gingelly oil.

The index for the fuel and lighting group rose by twenty two points to 886 due to an increase in the prices of firewood and charcoal.

The index for the clothing group rose by one point to 490 due to an increase in the prices of dhoties.

The index for the house-rent rose by fourteen points to 403 due to the revision of house rent figure.

The index for the miscellaneous group rose by forty three points to 818 due to an increase in the prices of betel nuts and in expenditure on education and dhobi charges.

TIRUCHIRAPALLI

The cost of living index number for Tiruchirapalli rose by four points to 675

The index for the food group rose by five points to 795 due mainly to an increase in the prices of rice, chillies, garlic and gingelly oil.

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MADRAS LABOUR GAZETTE

The index for the fuel and lighting group fell by one point to 572 due to a fall in the price of charcoal.

The index for the house-rent rose by ten points to 364 due to the revision of the house rent figure.

The index for the miscellaneous group fell by three points to 495 due to a fall in the price of betel leaves.

The index for the clothing group remained unchanged at 610 points.

MADURAI

The cost of living index number for Madurai rose by five points to 632.

The index for the food group rose by six points to 760 due mainly to an increase in the prices of milk, chillies, tamarind, garlic and gingelly oil.

The index for the clothing group rose by two point to 581 due to an increase in the price of petticoat cloth.

The index for the house-rent rose by ten points to 374 due to the revision of house rent figure.

The index for the miscellaneous group rose by one points to 458 due to an increase in expenditure on education.

The index for the fuel and lighting group remained unchanged at 532 points.

COIMBATORE

The cost of living index number for Coimbatore rose by thirty three points to 725.

The index for the food group rose by forty seven points to 771 due mainly to an increase in the prices of rice, chillies and coconut oil.

The index for the fuel and lighting group rose by eleven points to 718 due to an increase in the price of firewood.

The index for the clothing group rose by twenty two points to 750 due to an increase in the prices of shirting cloth, sarees and petticoat cloth.

The index for the miscellaneous group rose by three points to 441 due to an increase in the expenditure on education.

The index for the house rent remained unchanged at 629 points.

(Base : August 1939 : 100)

NAGERCOIL

The cost of living index number for Nagercoil rose by seventeen points to 726.

The index for the food group rose by twenty one points to 846 due mainly to an increase in the prices of pulses, vegetables, coconut oil and coconuts.

The index for the housing group rose by eight points to 533 due to an increase in the price of domestic utensils and due to the revision of house rent figure.

The index for the miscellaneous group rose by nineteen points to 406 due to an increase in the prices of betel leaves and in expenditure on education.

The index for the clothing group remained unchanged at 767 points.

(*The cost of living index numbers are now called consumer price index numbers.)

CONSUMER PRICE INDEX NUMBERS

19. (a) Interim Series of All-India Average Consumer Price Index Numbers for the Working Class

(Base : Shifted to 1949=100)

Year	All India* Original base 1949	
	General Index	Food Index
(1)	(2)	(3)
1950	101	101
1951	105	104
1952	103	102
1953	106	109
1954	101	101
1955	96	92
1956	105	105
1957	111	112
1958	116	118
1959	121	125
1960	124	126
1961	126	126
1962	130	130
1963	134	135
1964	152	155
1965	166	172
1965 :-		
June	163	168
July	168	173
August	170	177
September	172	178
October	172	178
November	173	181
December	173	179
1966 :-		
January	173	178
February	174	177
March	174	177
April	175	178
May	181	187
June	185	191
July	188	195

* To obtain the index number with 1944 as base year the figures given here need be multiplied by 1.42 in the case of Food Index and 1.38 in the case of General Index. This implies that for this purpose the series with base 1944=100 that used to be published simultaneously, but has since been discontinued, is linked to the above series at the year 1949. Thus the All-India Index on base 1944=100 during the month of May 1966 was 249.78.

Source—(1) I.L.O. except for All-India Index. (2) Labour Bureau for All-India Index.

20 (a) Monthly Press Report for the Month of August, 1966

The Employees' State Insurance Scheme applies to 29 Centres in the State of Madras and provides protection to 2,69,923 industrial workers in the event of Employment Injury, Sickness and Maternity Benefit. This protection is made available in two ways viz., by provision of Cash Benefits and by providing Medical benefit when needed. There are 52 Offices of the Corporation in the Madras State for disbursement of Cash Benefits.

During the month of August, 1966, 1,907 persons received Rs. 1,02,397-00. by way of Cash Benefits due to Employment Injury. This includes 335 persons who are in receipt of pensions for Permanent Disablement Benefit and also 156 dependants of deceased Persons.

In the month of August, 1966, 1,628 accidents were reported, comparatively few persons needed the Employment Injury benefits but fairly large number needed Cash Benefits in the event of Sickness. 39,046 claims were received and an amount of Rs. 5,91,912-02. was paid as sickness benefit involving abstention for 1,83,774 days.

223 Insured Women claimed Maternity Benefit and were paid Rs. 49,742 18 in the month of August, 1966.

For recovery of arrears of contributions under the Scheme legal proceedings had to be initiated in 22 cases against defaulting employers for Rs. 25,939-28.

Penal action was taken against one employer in four cases and was fined Rs. 100/- on each for a total of Rs. 400/- for non-payment of E.C., E.S.C. and non-submission of Contribution cards and SC-2 returns.

E.C.=Employees' Contribution.

E.S.C.=Employers special Contribution.

20 (b) Employees State Insurance Scheme, Medical Benefits for the month of August, 1966.

Sl. No	Particulars	For the month of August '66
1	Total number of Attendance :	
	New 66,090	2,81,161
	Old 2,15,071	
2.	No. of Medical certificates issued	76,527
3.	No. of Domiciliary visits made	154
4.	No. of Injections administered	1,00,813
5.	No. of X-Ray examinations	1,306
6.	No. of Laboratory examinations	3,893
7.	No. of Specialist Investigations	4,002
8.	No. of Persons admitted to Hospitals	1,800
9.	No. of bed days occupied during the month	13,414

Additional data for Panel System

1.	No. of attendance: New 16,744	43,713
	Old 26,969	
	Diagnostic Centres	
2.	No. of Prescriptions issued	12,391
3.	Payment made to :-	
	1. Chemists	
	2. Insurance Medical Practitioners	Rs. 34,411-50
		(Coimbatore area)

21 (a) Employment Exchange Statistics for the month of August, 1966.

Sl. No.	Districts	Number of applicants					No. of Employers using the employment office during August 1966.	No. of Vacancies notified during August 1966.
		(1)	(2)	(3)	(4)	(5)		
		Registration effected during August 1966.	Remained on the Live Register at the end of the month.	Placed in employment during August 1966.				
1.	Arcoot North	2,041	18,903	403	89	766		
2.	Arcoot South	2,155	15,532	482	154	511		
3.	Chingleput.	2,083	18,816	433	132	620		
4.	Colimbatore.	2,420	15,179	480	183	488		
5.	Kanyakumari.	1,093	16,975	122	37	84		
6.	Madras.	5,834	38,960	1,014	264	1,467		
7.	Madurai.	2,500	20,958	435	135	620		
8.	The Nilgiris.	758	8,458	101	41	188		
9.	Ramanathapuram.	1,302	12,071	278	90	281		
10.	Salem.	2,179	12,933	1,138	115	1,220		
11.	Thanjavur.	2,038	19,205	442	153	630		
12.	Tiruchirappalli.	2,772	19,389	388	112	471		
13.	Tirunelveli.	1,480	14,968	208	118	293		
	Total for August 1966	28,655	2,32,347	5,944	1,623	7,639		
	Total: for July 1966	37,766	2,33,990	5,656	1,557	7,581		
	.. for August 1965	34,941	2,12,624	6,292	1,769	7,271		
	Average for 1965	25,655	1,96,384	5,127	1,595	6,878		

* The above figures exclude statistics relating to work performed for Physically Handicapped applicants, which is given below :—

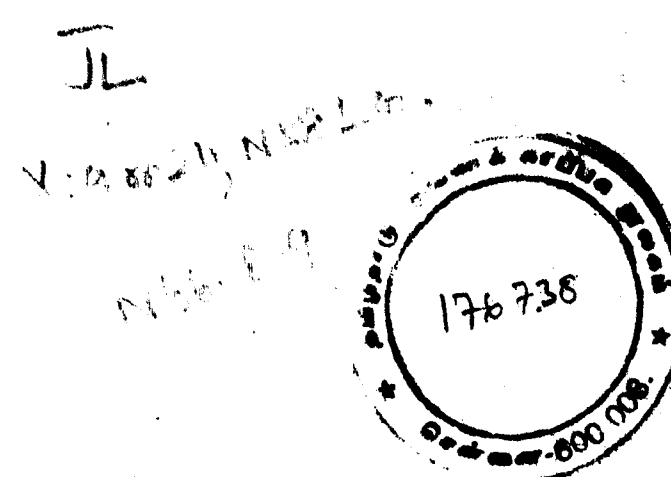
Special Employment Office for P. H. applicants, Madras-14.			
(i) For August '66	29	707	5
(ii) For July '66	44	685	3
(iii) For August '65	32	373	12
			10

STATISTICAL SUPPLEMENT

PAYMENT OF BONUS ACT

The Commissioner of Labour has granted extension of time under the proviso to Section 19 of the Act, to the following establishments during the month of September, 1966.

S. No.	NAME OF ESTABLISHMENTS	PERIOD
1.	The Chingleput District Co-operative supply and Marketing Society Ltd., N. G. 1113, 21/24, Jehangir St., Madras-1.	Further period Upto 31—12—66
2.	Gaiety Theatre, 1, Blackers Road, Madras-2.	Further period Upto 10—10—66
3.	Standard Motor Products, 29, Mount Road, Madras-2.	Upto 31—10—66 and further period Upto 31—12—66
4.	Modaplast Private Limited, Avanashi Road, Colimbatore-4.	Upto 31—10—66
5.	Praga Industries Private Ltd., P.B. No. 844, Avanashi Road, Colimbatore-4.	Upto 31—10—66
6.	Norton & Company, 1/16, Baker Thiruvengada Mudallar St., Choolai, Madras-7.	Upto 30—11—66



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