

*We join the Nation in paying homage
to the Father of our Nation,*

MAHATHMA GANDHI

and dedicate

this issue of Tele-Flash

in all humility and reverence

to the memory of his

EIGHTYNINTH BIRTH ANNIVERSARY

on 2nd October 1958

Vol. V

SEPTEMBER '58

No. 3

The Official Journal of the All India Telegraph Engineering
Employees Union, Class III, Circle Branch, Madras.

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Venue. The Government B. T. Training College and Model High School premises, Calicut.

Dates. The Conference will be in session for three days on 19th, 20th and 21st October 1958.

Programme. Detailed programme will be furnished later.

Delegate Fee. Rs. 12/- for each delegate. (Compulsory.)

Visitor's Fee. A fee of Rs. 2/- will be levied on each visitor to the Conference. They will be provided with boarding and lodging for the whole session on a further payment of Rs. 8/-

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TASKS BEFORE KOZHIKODE!

Representatives of the Engineering workers in the P&T of Madras Circle comprising of Kerala, Tamilnad and Karnataka States, organised in their Unions under the banner of the National Federation of P & T Employees will meet at their 4th Joint Circle Conference at KOZHIKODE from 19th to 21st October. We met in Joint Conferences previously at Bangalore, Madras and Tiruchirappalli and now for the first time we are meeting in Kerala State.

★ This Conference meets after the great August movement of the P & T and other Central Government Employees, which got us the Pay Commission and Interim Relief.

★ It meets when the entire Central Government Employees are eagerly awaiting the recommendations of the Pay Commission.

★ It meets when a great offensive has been launched against the workers and leaders of P & T and Central Government Employees by the bureaucracy with the 4A and 4B rules, an offensive which has claimed more victims in

Madras Circle than in any other.

★ It meets when the cost of living has touched a new high due to continuous rise in the prices of food articles resulting not only in the neutralisation of the paltry interim relief Rs. 5, but in throwing off the average employee into a state of desperate struggle to defend his/her deteriorating standard of life.

★ It meets when the efficiency of services continue to remain a Slogan of the big men in the Department and Government more for the consumption of the Public whose criticisms against Service have been mounting in recent years than for really tackling the problem at its roots with the cooperation of workers, by providing them the minimum wherewithals for efficient discharge of their duties and by rooting out corruption, by democratising the services.

Behind us are the lessons of the August Struggle, Lessons of Unity, and faith in ourselves and in the working class and people of this country which led our struggle to victory. Facing us are difficult but

Editorial

not insurmountable tasks, the first and foremost among them being the challenge of the bureaucracy to wipe out even our elementary rights to function as a Trade Union - the right to meet, talk and conduct processions etc. The bureaucracy which got panicky at the growing might of the Employees, and its organisations and the respect and countrywide attention that they commanded during the August struggle, became blind and like a mad dog has begun barking and biting the passers - by at random. The bureaucracy is on its last days and before it permits of transformation or sure death it is struggling to throttle the Unions of workers and thus preserve their autocratic rules and powers and also prevent the workers coming into their own, as partners of Industry and march towards the **Socialist Goal**.

★ Before the unity and might of the 19 lakh Central Government Employees supported by the working class of this country these 4A and 4B will be reduced to mere bugbites!

But we have to educate, organise, unite and fight. Let us herald this fight against 4A and 4B at **Kozhikode!** The greater the unity the lesser will be the sacrifices necessary.

★ And so today the unity of the Central Government employees, unity of the entire P&T employees, unity of the entire Engineering employees is of greater significance than ever. Our Joint Conference must in this context be **A Unity Conference beginning with the laying of the basis for an unshakable unity between the Engineering Class III and Linestaff and Class IV employees.**

Let us remember that our Circle has created a glorious tradition of

unity of Engineering workers before and after Realignment. We should maintain it, develop it and strengthen it.

Unity can be strengthened by efforts at greater understanding, frank but friendly criticisms and removing our weaknesses. It is the sacred duty of every class III worker to convince his brother, the Lineman and Class IV employee that they are really co-workers and brothers. In thoughts, words and deeds let them show to their brothers that there is no basis for any feeling on their part of being dominated, or being exploited or being made to suffer from inferiority complex. Unity has to be built and strengthened in practical life by attitudes, words and deeds and not merely through fighting for common demands. Linestaff comrades, we are sure will more than respond and remove from their own minds and attitudes, elements that bring out frictions.

If we can show that unity of Class III and Class IV is a perfect possibility, it will bring about similar unity in other arms and unions and between unions as well. **This greater unity that we build is the guarantee that no 4A or 4B can shake us. that we are able to win the favourable recommendations of the Pay Commission.**

* We will unite to defend and improve our living standards by fighting against rise in prices.

* We will unite to defend our elementary trade union rights by fighting against 4A and 4B.

* We will unite to demand early publication and implementation of the favourable recommendations of the Pay Commission.

- We will also unite simultaneously to
- * increase the efficiency of the services by doing our best and offering our suggestions to the authorities for its improvement.
 - * We will break our isolation from the people and the working class and becoming more and more one with them serve the country better.

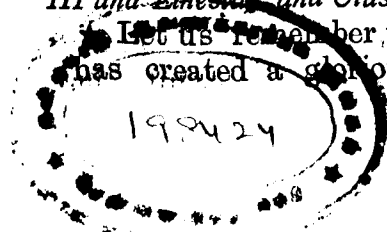
We will, of course, discuss our sectional problems of promotional avenues, working conditions and service conditions and reiterate our view, concretise our demands, unify ourselves in a greater measure on these sectional demands. But we should remember that today more than at any time we have to see that we do not break our

heads on cadre conflicts, on sectional jealousies and rivalries. Let us understand clearly and fully that the guarantee of our winning whatever sectional demand we may raise is unity of our section, unity of cadres forming that section, and therefore wisdom demands the policy from every cadre of give and take to achieve this unity or else each cadre will be left with the cover firmly in his hands but without the contents! Rabid caderism and sectionalism are poison! And let us not swallow poison.

So comrades, delegates, let us march to Kozhikode with these perspectives inscribed clearly in our hearts and minds and carry out the tasks of the day

- FOR GREATER UNITY OF ENGINEERING WORKERS,
- FOR BETTER SERVICE TO THE PEOPLE,
- FOR GREATER UNITY OF THE P&T AND OTHER CENTRAL GOVERNMENT EMPLOYEES,
- FOR FIGHT AGAINST 4A, 4B AND OTHER LIKE RULES
- IN DEFENCE OF OUR TRADE UNION RIGHTS,
- AGAINST RISE IN PRICES,
- IN DEFENCE OF OUR LIVING STANDARDS,
- FOR UNIFYING OURSELVES ON OUR SECTIONAL DEMANDS!

KOZHIKODE CONFERENCE ZINDABAD !!!



X35 21054
N58-5.3

The cry of every home...

HALT THIS RISE IN PRICES

The prices of essential commodities and food grains have registered a sharp increase in recent months. A new high has been touched and in many parts of the country famine and very near famine conditions have been found to exist. The various agitations in Bengal, U. P. etc and also parliamentary deliberations point to the grave situation and immediate necessity to bring down the price level. In the context of the continual increase in the prices of essential articles of daily consumption, the fate of fixed income group has become still precarious and the Central Government employees along with other sections of the salaried class are being suffocated. In order to correctly assess their present position the immediate past has to be surveyed. During the struggle period the question of price increase and as a consequence the need for providing relief by granting an ad-hoc in the dearness allowance assumed very great importance. Our struggle spotlighted the necessity to bring down the prices as no other attempt in the immediate past did. The support that we were able to score from the people was in no small measure due to this key issue of bringing down prices. The Prime Minister remarked "It is the government's aim now to control inflation, bring down prices, maintain the value of the rupee and ensure the best of relations with its employees." The prices have not been brought down, on the other hand actually they have shot up. The very meagre increase in dearness allowance recommended by the Pay Commission was utterly inadequate even with regard to the then prevailing prices. The recent increase in the prices of food grains and as a corollary those of other articles have been such as to cast a shadow of unrelieved gloom over the life of every worker. Compared to the situation a few months back

he has to spend an additional amount of Rs. 12 to 15 P.M. on the various articles.

Prices of daily consumption	Six month back	Current
Rice (arcot raw)	1-1-6 per measure	1-3-0
Oil coconut	2-8-0 per vis	4-0-0
Sugar	1-6-0 "	1-9-0
Milk	1-4-0 per measure	1-8-0
Dhall	0-14-0 "	1-6-0

The echo of this rise and the consequent hardships to the people has been heard in Madras state Assembly when a member wanted to move an adjournment motion on 24th Sep. Permission was refused on the ground that it was a *continuous process* and did not suddenly take place in a day!

The National Federation of P & T employees has already addressed the Pay Commission on the necessity for announcing another instalment of the interim relief. While that is the immediate demand, in the long run relief can be afforded only if the price level is held. This is most necessary in the context of developmental planning. The plan has run into serious difficulties because of the rise in prices, acute food shortage and the consequent necessity to increase imports, foreign exchange shortage, etc. The pruning of plan, cut in the social service allotments all flow from that. So the issue of controlling prices is a vital National issue and has to be tackled as such. **The P & T workers along with other Central Government employees and the rest of the people should express their concern over the rise in prices, to demand immediate steps for the supply of food grains at subsidised rates, demand that action be taken against those who play with the lives of the people. This is an issue which concerns every hearth and home. It brooks no delay. It is a National duty and we appeal to all representative organisations of our people, the trade unions, Kisan Sabhas and political parties in the country to do their duty by the people.**

Circle Secretaries' NOTES

The Circle Conference.

Members would have seen the Bulletin issued by the Reception Committee at Kozhikode. The dates for the conference have been fixed as 19th, 20th and 21st October 1958. The Agenda has already been published in the last issue of this Journal. This issue editorially carries an article on the 'Tasks before Kozhikode Conference.' Members will do well to go through the same carefully. We are meeting against a background of soaring prices and the offensive unleashed by the bureaucracy against our Trade Union rights in the form of application of 6 (1), 4A and 4B of conduct rules in this Circle since August 1958. The tasks of the conference will be to unify our ranks further to meet this growing challenge of bureaucracy, integrate further our unity with the people, to resist the menace of rising prices, formulate unified demands for workers of our sections and ensure a better P & T service for the people and better living and working conditions for ourselves.

Resolutions for the Conference.

A few branches have started sending resolutions. On reading some of them it would appear that the experience of past conferences on 'Resolutions' has not been learnt fully. Specific attention of branches was drawn to the article entitled "Resolution on Resolutions" appearing in August issue of this journal. Still we have received a number of resolutions of All-India nature on which, cases are already pending with D. G. or routine topics of a local nature or very vague expression of some demand without any particulars and sometimes some

demands formulated without serious thought. It will not be possible to spend the time of the conference on all such resolutions and hence such resolutions will necessarily have to be deleted from discussion. However, the concerned branch delegates may contact me or any other office bearer of the Circle union in between sessions of the conference to elicit Clarification on the points raised therein.

Branches to Note Please.

Every day we are receiving on an average 10 to 12 letters in this office. Some of them are reminders, others copies of communications, some others on issues to be tackled at Divisional level and only a few original cases to be tackled at this level. The clerical work involved in mere filing etc., apart from study and disposal takes much of our available time in a day. Now that the conference preparations have started branches are requested not to send reminders till after the conference except in very urgent cases which cannot obviously wait. Similarly new cases to be initiated also if they can wait till the conference is over need not be sent now. This will help us in preparing for the conference better and without accumulation of 'papers' on the table. Your cooperation is requested.

Wiremen's Promotional Examination to Mechanics Cadre.

Elsewhere appear the orders of D. G. P & T prescribing a separate departmental examination for filling up of the 35% of vacancies in mechanics cadre reserved for wiremen and linemen. We had been representing for years for these orders and finally they

(Contd on Page 14)

Know Thy Building

MATHURAI

Mathurai abounds in places and buildings of historical importance. Perhaps, it is with the desire to keep up with this tradition, our department has chosen the bathing ghat of Rani Mangammal to house the Central Telephone Exchange of Mathurai. Rani took bath in clean, cool and crystal clear water of the tank that can be seen even now if the tank had not been closed by the department. Now we are also taking bath everyday! You believe me, it is free of cost! Yes! We are taking bath in the sweat that emanate from our body since the building is neither well ventilated nor it is built to our needs. It is only a bathing place, not a workshop!

As soon as you enter the exchange, the lavatory and the linemen-restroom will greet you. Though the latter, because of its appearance and condition, fails to invite visitors, the former plays the host for so many passers-by including the traffic constables and policemen. The water tap in the lavatory will often betray us. Years of negotiations between our department and the P. W. D. department, to which the building belongs, have become fruitless.

Would you venture to enter our local exchange? In a room hardly 50' x 20' are housed the M. D. F., I. D. F., eleven positions and a monitor's table also. To add insult to injury, we have to make a long way to reach the lockers which are also kept behind the boards. Though the department has provided fans and exhaust fans, one will find it hard to breathe in and out because the building is constructed at such a low height. If one goes into the exchange, another should come out automatically. There is our newly-built rest-room cum dining room cum club room cum ? which can but accommodate two cots and half a dozen chairs though there are more than ten 16.30/0.0 hours duty operators and atleast half of them would like to stay in the so called rest-room during the night time. Don't ask me anything about our ladies' rest-room! One who goes into it will go into oblivion for it is so dark and so air-tight. As sufferance is the badge of our ladies, they are enduring it. A big

size ceiling fan cannot be fitted up in the E.S.T.'s office room since its dimensions are such.

Then we march into our trunk exchange. Three pillars quite in harmony with the glorious pillars of Thirumalai Nayaker Mahal in their size, will serve the feast for your eyes. The building is built at such a low height that the ventilation is very poor. Even ceiling fans cannot be fitted properly as one pillar or other will come in the way of its wings. If one operator is relieved by another, he has to indulge in gymnastic wonders, get his body contracted to a considerable extent and then only he can marvel to come out of the board after a round about the glorious pillars. Such is the condition of our exchange!

This historical monument does not fail to make us hysterical on most of the occasions!

There is no use of criticising a building without giving a proper solution to the problem. Shall I give you the only solution that exists?

It is this:

"Switch over to some other good building".—NANA.

RANIPET

This exchange is housed in a rented building. The building is located in such a locality where the principle "an exchange building must be free from disturbance" does not hold good. Adjoining to the exchange building there is a flour mill. Recently, in this mill an additional machinery has been installed for grinding soap-stones which the local Parry & Co are supplying regularly almost every day. When this grinding mill is in operation, the doors and windows of the exchange building will be making rattling noise - the roofing above will be showering occasionally the flowery mortar pieces - the dusty powder from the adjoining mill eventually settles down on the furniture, fans, switch board and other equipments in the Exchange. The operator at the switch board room finds very difficult to work. Hearing on Trunks, particularly distant stations becomes hard and the operator has to strain too much. Invariably

(Contd on Page 9)

Letters to the Editor



READERS PAGE

Supply Of Stationery

Editor—This is to focus the attention about the shortage of stationery in almost all the offices. Non-availability of Stationery is keenly felt in Telephone exchanges and Repeater stations and the ES in charge of these offices are experiencing much difficulty in maintenance of records etc. Though circular after circular is being issued at regular intervals by V. I. Ps about maintaining proper Registers and Records, no attempts are made for the supply of note-books and other stationery necessary for maintaining such records. The items of stationery usually supplied by Controller of Telegraph Stores regularly during the past years are unwanted nibs, blotting paper, pen holders, ink stand, ink powder etc. Other important and much desired articles like 1 qr. 2 qr. note books, copying pencils, carbon paper, pins, tags etc. are rarely supplied. In 90% of the Telephone and Carrier offices, the correspondence books are used as log books. Log books and other registers are meant to

be preserved and kept neat and tidy for inspection. Correspondence book without wrapper are the only registers and log books now available.

When stationery articles like note books, copying pencils etc are available in plenty in open market it is not understood why CTS is not able to supply them. The half year indents on stationery for period ending 30-9-58 have not yet been complied. Telephone operators, RSAs and ESs are continuing to purchase stationery from their pocket.

It is suggested that in case CTS is not able to supply the stationery indents, the officer in charge of the stations should be empowered to purchase the sanctioned quantity of the stationery articles from open market. Supply of stationery is a major and important problem to be tackled.

—Empty pocket

Independence Day Celebrations

Dear Comrade - August 15th 1958 was celebrated as the Independence Day of India. The National Flag was hoisted in all the offices with great solemnity. It is unfortunate that in Madurai Exge no flag hoisting ceremony was done as in the previous years.

Every year, the SDOP, used to come to the exchange and hoist the flag in the exchange premises in which all the staff will take part with singing of National Anthem. Last year the DET came to the exchange to hoist the National Flag. But this year they have not taken any action to conduct the flag hoisting ceremony in the exchange premises.

We were informed late in the afternoon on 14th August '58 that there would be a party in the SDOP's office on 15th August

'58 to celebrate the Independence Day. Some of the duty operators and mechanics were approached to give their names. It is a disappointment that the linestaff comrades were never asked to participate in the function. Moreover, since many of the TOs and mechanics had gone off-duty by the time, only a very few gave their names for the party.

Every year the flag hoisting ceremony was being done in the exchange first, early in the morning and then only willing persons went to attend parties. This year, there was no flag hoisting ceremony. The waterman available in the exchange was asked to hoist the flag in the mast early in the morning. The SDOP hoisted the flag in the SDOP's office and a party was also conducted in the office, in which a few

operators and mechanics who were informed the previous day, participated.

The linestaff comrades were completely driven out of picture in all these things. We are not worried about the party they arranged to celebrate the Independence Day and the invitees to the party. It is a great misfortune that the officers have completely

neglected the Exchange for the flag hoisting ceremony, which they were doing all these years. All the class III and class IV employees are very much dissatisfied over the negligence shown by the SDOP.

I request you to take up the case with the PMG to put an end to such things in future.—ESES.

Let me Retire !!!

Dear Editor—You might have seen much of correspondence about my long pending retirement affairs from your branch secretary who is supposed to champion my cause. Yet I crave the hospitality of your columns to express a few words of my grievances which I hope will brighten the chances of my immediate retirement which is already long awaited.

Day by day, I am losing strength. My doors, roofs and other facilities that were provided to me have become outmoded and unserviceable, resulting in inefficient service being rendered to the general public (staff). My two ears have become deaf on hearing the remarks of the users "hopeless, horrible lavatory". I do not understand the difficulty in giving me retirement. The reliever with all his youth and vigour and

modern amenities is eager and ready to serve. He is grudging that he is losing seniority as he is yet to take his oath of allegiance. Perhaps the department is awaiting to get him his counterpart so that both of them can be simultaneously brought to service! Whatever it be, I do not bother. I do not bother even about pension or any other benefits. What I want is immediate retirement from service. And I appeal to the authorities concerned through you in the name of "EFFICIENT SERVICE" that they should give me retirement and thereby make the old, outmoded, unserviceable 'me' change yielding place to my new well equipped successor.

Thanking you,

—TANJORE LAVATORY

Police Firing On Workers

Comrade—June 1958 issue of your journal was dedicated to the memory of the Dock workers who lost their lives in the police firing at Madras on 26-6-58. By this dedication and editorial and other comments you have rightly voiced the feelings of the P & T workers. You are to be congratulated for the outright condemnation of the police firing on workers. But exactly a month after the firing at Madras, far in the southern part of the country in the state of Kerala near Quilon, two workers lost their lives as a result of police firing (besides injuring many) on the striking cashew factory workers. This firing has become very famous being the first by the Communist Government of Kerala which claims that of the workers. This firing also being on the workers it was but right on your part to have condemned it as you did on the previous occasion. But the news has been completely blacked out. Not even a passing reference was made in your subsequent two issues. Even granting that

the July 58 issue was ready before the news could be included, actually news after that date have appeared in July 58 issue. You could have condemned the firing in August 58 issue.

During Aug. 58 when preparations for our historic struggle were on the way, our Prime Minister accused us of being controlled by the leftist parties. But we could boldly tell him that our struggle was only economical and that has nothing to do with politics. Am I to take it that there has become a change in our policy? Injustice to workers whether done by the Congress Government or Communist Government should be condemned. I feel that you should have commented on the police firing on workers by the Kerala (Communist) Government.—A member, Trivandrum.

[We hasten to clarify to the member from Trivandrum that the non publication of the police firing on workers at Quilon does not imply any tacit approval of the same. As a Trade Union we express our

strong disapproval and protest against this police firing. We do not discriminate as to which party runs the Government in this case. But the case of dock workers in Madras city was given prominence since for the first time in P & T union history the P & T workers of Madras associated themselves in the General Hartal and

staged a pendown strike for one hour. There have been many 'firings on workers' in several states in our country on many of which we have not commented but which nevertheless we still disapprove as a Trade Union. We had just not made it a point to publish all instances of police firing in Teleflash.—Editor.]

I. T. I. 1 + 1 System

Comrade,—The 1 + 1 Carrier system manufactured by I. T. I. Bangalore is very handy for installing in small exchanges and its performance is good. Some of the defects in Ringers which observed in earlier systems are no longer there. The system is fault free. I wish to suggest through the columns of your journal the need for providing a T.M.S. (Transmission measuring set) in all 1 + 1 systems. Provision of TMS will facilitate easy fault tracing and periodical

adjustments of levels. Since 1 + 1 systems are mostly in small exchanges where the facility of testing apparatus will not be available, a TMS in the system will help the maintenance staff a great deal. Now-a-days in most of the 1 + 1 systems levels are not checked and not lined up at all. It is suggested atleast, in future systems TMS may also be provided.

—"CARRIER ATTENDANT"

Overtime In Exchanges—Violation Of DG's Orders

Editor—This is to bring to your notice the non-grant of O/T in casual leave vacancies to T. Os. in Trichinopoly Division. Director-General's orders are very clear on the subject and permit grant of overtime even in casual leave vacancies by SDOs.

Recently, Divisional Engineer Telegraphs, Trichinopoly has issued a circular against incurring of overtime without his previous sanction. Overtime should be granted whenever the strength goes below the sanctioned strength.—"AFFECTED".

A Word Of Praise

Editor—Please accept hearty congratulations for bringing out such brilliant issues of Teleflash during the past two months. The absence of two issues of Teleflash during the months of May and June is more than compensated by the last two issues. All the articles, cover page, blocks etc are

very attractive. The articles on stores position, buildings etc are very good. I am sure most of the members share my opinion. It is a grand issue in spite of the fact that Circle Union office in understaffed.

With best wishes,—"WELL WISHER"

Know thy Buildings..... (Contd from page 6)

some intermediate station will have to interpret for the operator here. This nuisance from the adjoining mill is almost perpetual.

Besides this, there is a Park opposite to the Exchange. The loud speaker unit in the Park is facing the very entrance of the exchange building. Between 6 P. M. and 9 P.M. the broadcasting of the Radio will be on—providing music (banging noise) to the duty operator.

Winding up the description about the surroundings, let us have an idea about the building itself. The very appearance of the

building will reveal that it has not been white—washed, and the doors and windows not painted since a long time (right from the opening of this exchange since 1953!) There is no compound wall in the backyard. Occasionally some bullock or cow or sheep will come through from the backyard and go to the street in front using the switch board rooms as way—clear passage.

Will the authorities bestow serious thought over this and take speedy action in the matter of shifting of this Ranipet Exchange? This proposal of shifting of this exchange is yet to materialise and now almost three years have elapsed.—T. T.

LET THERE BE NO MISAPPREHENSION

OVERTIME IS COMPULSORY.....Says D. G.

The Director General P & T has issued a circular (General Circular No. 58 dated 31-3-58) on overtime and late fee duties. It says:

"A misapprehension appears to have arisen in the minds of certain members of the staff belonging to the R.M.S. and Telegraph Offices that overtime duty and Late fee Duty are voluntary and that they can refuse to undertake the same at their will. To remove this apprehension it is brought to the notice of all concerned that in accordance with Fundamental rule No. 11, the whole time of the Govt servant is at the disposal of the Govt. which pays him - any unreasonable refusal to do overtime or late fee work would therefore be a breach of discipline which would call for disciplinary action."

Many are the rules in our department which have been forced during the days of foreign rulers, like the above rule FR 11 that have become absolutely outmoded and against the spirit of the times. As the department has not thought it necessary to revise them and bring them uptodate in tune with the conception of services in a free and democratic country, these rules still continue, but necessarily in dark rusting due to disuse. Suddenly when an occasion arises, the officers would take them out, polish and brandish them before the workers. An eight hour working day is now recognised by all the civilised countries. With advance of technology and science, naturally the working hours would be progressively reduced. All these of course cannot be expected to touch the "ancient" P&T Department and its holy rules. The officers would go to ILO Conferences and take part in the ratifications of the Conventions, come back and remind the slaves under them about FR 11 and threaten to take disciplinary action if O T duties are refused.

What is compulsory O T duty if not Forced Labour against which our representatives speak so feelingly in the I L O? Wherefore is the necessity for the issue of such a circular? Is that not a tacit admission that these O T duties have become so numerous and fre-

quent that in spite of the monetary incentive they hold out, widespread resistance is encountered? We can understand O T being ordered in extraordinary cases. But is that the case? Take for example the Madras Trunk Exchange. Only a few days would have passed during recent years without O T being incurred. Work would be extracted if possible by holding out the lure of monetary benefit. But a stage comes when inspite of the necessity for the same it becomes a physical impossibility to work. Then, what happens? D G's circular may be only for the RMS and Telegraph arms. But then it can be brought through the back door. Is there not a 'valuable' FR 11? A standing order is issued, "none shall now have the impudence to refuse to do overtime." That seems to be the line!!!

What are the basic causes of this abnormal situation? Is the sanction of staff according to justification? The Leave Reserve for the Lady Operators must be naturally high because of the provision for maternity leave etc. Is that accepted by the administration? Again absenteeism is high in feminised exchanges. Night duties are very unpopular especially with mothers with babes. Many are the reasons for the state of affairs. The situation is not the same as the case of the working women of the West. Here they have still to keep the house and their work in most cases as an additional burden which they have to take out of economic compulsion along with other house hold duties. Do not the officers in charge of feminised exchanges know all these? They do, of course. Would they not have brought it to the notice of the higher up, responsible for the framing of policies. They might have—yet... The department still wants feminised exchanges—that is their policy. They would not face the problem involved

LET THERE BE NO MISAPPREHENSION

11

and try to solve them. Sanction of justified staff? No. Increase in leave reserve? No. Provision for high rate of absenteeism in feminised exchanges? No. Yet they, the paymasters in the art of 'some how manage' would still manage. In the process, the dead FR 11 will be resurrected and flouted before the fleeced workers. Charge-sheets for indiscipline would be issued, but the work-it would suffer. Alas,

the inventive genius that has gone into the efforts for discovery of FR 11 to force compulsory OT duty should not have been used to find a solution to the problem of shortage of staff, work load etc. The raised whip is never known to have solved any issue. Nor is it going to now. Will they understand before it is late?

by
JAGAN

SISTER UNIONS

Madras Circle Postal workers meet in conference.

The Circle Conference of the A. I. P. E. U. Cl. III was held at Dindigul from 17th to 21st August. The following office bearers were elected for the year 1958—59.

President:	Com.	K. Ramamurthy
Vice President:	"	N. C. Ambalavanan
	"	Hussain Manner Baig
Circle Secretary:	"	A. Piramanathan
Asst. Circle Secretary:	"	R. Ramachandran
Treasurer:	"	A. S. Raghavan
Asst. Treasurer:	"	C. Bakthavatsalu
Organising secretary:	"	C. S. Panchapagesan
Auditor	"	Sri Ramamurthy, Chartered Accountant

We convey greetings to the new office-bearers.

★ ★ ★

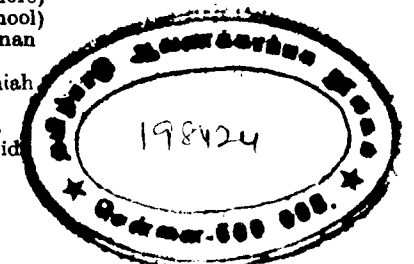
Andhra on the March.

On 7th, 8th September at Vijayawada was held the joint Circle Conference of All India Telegraph Engineering Employees Union Cl. III and Linestaff and Class IV Unions. A record number of delegates and visitors representing almost every branch attended the conference. The enthusiasm shown by them and, the level of discussions during the Conference augur well for the future. Coms. A. M. A. Majeed, Circle Secretary Cl. III Madras Circle, C. M. N. Nambeesan, Circle Secretary, Linestaff and Cl. IV Madras Circle and K. Ramamurthy Vice President A. I. P. E. U. III Central Union attended the conference on special invitation. The open session held on 7th was preceded by a mighty procession. Com. Sripada Lakshmi Narasimhan B. A. (Hons) B. L. presided. Sri T. V. S. Chalapati Rao, Chairman, Reception Committee extended a warm welcome. The session was inaugurated by Com. K. Ramamurthy and addressed by Com. Majeed and Nambesan Sri M. N. Venkatraman Dy. D.A.T (Engg), Sri A. V. Rayudu, DET VM. (Sri Venkateswarlu Branch Secretary Linestaff and Cl. IV Guntakal and the veteran trade union leader from Hyderabad Shri Satyanarayana Reddy.

After a spell of inactivity the Linestaff circle union has been reorganised and we are sure the Vijayawada conference would mark an important phase in the development. We send our greetings to our comrades in the neighbouring Circle of Andhra.

The following office-bearers were elected.

OFFICE BEARERS	CLASS III	LINESTAFF AND CLASS IV
President:	Sri B. V. Ramanamoorthy	Sri Sripadlakshminarasimhan B.A. (Hons) B.L
Vice Presidents:	Sri Channa Subba Rao	Sri J. V. Lakshman Rao,
	Sri K. Moses	Sri M. Masthan, (Nellore)
Circle Secretary:	Sri P. Hussain	Sri P. Hussain, (Kurnool)
Asst. Circle Secretaries:	Com. Hanumantha Rao	Com. Sriman Narayanan
	Com. Yerrama rajn	Com. M. Allabussh
Financial Secretary:	Com. S. V. Kumaravel	Com. E. Anantharamiah
Asst. Financial Secretary:	Com. G. Reddy Reddy	
Organising Secretary:	Com. K. Augustine	Com. Suryanarayana
Auditor:	" K. Satyanarayana	Com. Shaik Silar Sahid



★ P.M.G. Takes • •
• Arbitrary Decision

(Copy of letter No. G. 117 of 27-8-58 from the Circle Secretary to Sri S. S. Ananthakrishnan, P.M.G., Madras).

Ref: Your letter No. STE. 2674/EB dated 24-6-1958 and my letter No. G/117 dated 27-7-58 addressed to Sri Shankaranarayanan, Director, Telegraphs.

As suggested by you at the bi-monthly interview on 21-8-1958 when the above item was discussed, I am addressing you again.

The reply conveyed to me in STE/2674/EB dated 24-6-1958 is not satisfactory to us since it is against the spirit and letter of the orders of the Director-General, P & T on the subject as I had already observed at the interview.

The reasons for such observation are as follows:

As a matter of policy, the Government have laid down that whenever there are reorganisations of Divisions, the principle of repatriation to home divisions should be granted to those who are forced to remain in the new Division against their will. This is conveyed in Director-General, P & T letter No. SPB-69-20/55 dated 11-3-55 a copy of which is enclosed. It is stated there that the staff whose scope of service covers the entire Division will be allowed the choice either to remain in the residuary Division or be transferred to the new Division. The very process of reorganisation and formation of new Divisions implies cutting down the jurisdiction of the existing Divisions and carving of new Divisions out of those portions. This will automatically cause changes in the strength of staff of affected Division - a curtailment in the case of Divisions whose jurisdiction is reduced. The staff rendered surplus on account of such curtailment when transferred out of the original Division



ON REPATRIATION

With great reluctance we are constrained to record our strong protest against the attitude of the Postmaster General, Madras in respect of his decision denying the right of repatriation to clerical staff of Trichur Division to their parent units namely Trivandrum and Coimbatore Divisions. This decision of the Postmaster-General Madras is in clear violation of the policies laid down by the Government and the rulings on repatriation by the Director-General P & T. The several assurances given to the union at all levels on the eve of every reorganisation of Divisions are now thrown to winds in this case.

To add insult to injury the Postmaster-General, Madras has ordered the transfer of two lady clerks from Trichur Division to Madras Division on compassionate grounds. There have been other instances of petitions on compassionate grounds which have not succeeded in getting the consideration of the Postmaster-General. The vacancies that arise in Madras Division are reserved exclusively for the ex-Madras clerks now serving in Trichy Division. On a earlier occasion when such instances were pointed out which were against the rulings of the Director-General P & T, the Postmaster-General, Madras stated that here-after recurrence of transfer under Rule 38 to Divisions reserved for repatriates will be avoided. The authorities at Circle level and the DET Trichur have been all along maintaining that even repatriation from Trichur will have to be regulated since they are not in a position to spare the old staff when trained recruits are posted. Petitions of officials of that Division volunteering transfer to Madras Division were also negatived on the same ground. But the two transfers now ordered contradict all what the administration was saying till now. It is very unfortunate that inspite of our best efforts to plead with them and persuade them, the administration has taken arbitrary decisions in the above cases completely ignoring the union's views. The Postmaster-General's decision conveyed in his Letter No. STE/2674/EB D/ 11-8-58 appearing elsewhere under "CORRESPONDENCE" and the Circle Secretary's letter published below will explain the issues involved to all concerned.

—Editor.

to another Division against their will are given the right of repatriation to the parent Division by reserving all new vacancies in that Division.

In accordance with the above in the year 1955 when Trichy Division was bifurcated and Coimbatore Division was newly formed, the staff rendered surplus in Trichy and transferred

against their option to serve in Coimbatore were given the right of repatriation.

In the year 1956, when Villupuram Sub Division of Madras Division was made over to Trichy Division, the staff rendered surplus in Madras Division who were transferred against their option to Trichy were given the

★ We Record • •
• • Our Protest

right of repatriation to Madras and are being given the transfer.

In 1956, again during the same reorganisation when Madurai Division was formed out of portions of Trichy Division, the staff rendered surplus in Trichy Division transferred against their option to Madurai are being given the right of repatriation to Trichy.

It is precisely this that is conveyed in Director-General, No. SPB 69-20/55 dated 11-3-1955.

When, therefore, Trivandrum Division has made over to Ernakulam Sub Division to form Trichur Division, naturally there will be curtailment of staff in Trivandrum Division. You have suggested in your letter under reference that normally the junior most staff would be retrenched to the extent of the surplus under such condition. This is not correct. The surplus staff are absorbed in the new Division, since personnel are required there due to new jurisdiction being acquired by it, with the right of repatriation if such absorption was against their option. It is further stated that the junior most were transferred. In this connection, I wish to state that in cases of reorganisation of Divisions, it is always the juniormost who are transferred to the new Divisions.

At the time of reorganisation it is incumbent on the part of the Divisional Engineers, Telegraphs concerned to ascertain the option of the staff for the entire Division as to whether they wish to remain in the residuary Division or would volunteer for service in the new Divisions. If this has not been done, the officials who were forcibly transferred cannot be said to have no claim for repatriation, when they claim the same subsequently. In fact, undertakings were given to

this Circle Union at interviews on the eve of bifurcation that options of the staff would be ascertained.

Since the basis of assumption that there is no one entitled for repatriation from Trichur to Trivandrum Division is, therefore, incorrect, the new recruitments resorted to by the Divisional Engineer, Telegraphs in accordance with his increased requirement as stated in your letter is also not correct. New vacancies have to be reserved for repatriates as per Director-General's letter No. SPB 69/20/55 dated 3-6-1955 copy of which is enclosed.

In my letter No. G/117 dated 24-6-58 I had mentioned about the omission of names from the list of repatriation from Trichur Division to Coimbatore as well. In my letter No. G/117 dated 27-7-58 also I had raised this issue but the present reply does not cover that point.

At a discussion I had with Sri Shankaranarayanan, Director Telegraphs West, on this issue some time during the 2nd week of this month, he had informed me that while Trichur was formed out of Coimbatore Division in 1956 the Divisional Engineer, Telegraphs gave an option to the surplus staff in Coimbatore Division as to whether they would go to Trichur Division permanently or be retrenched.

On the basis of this the junior staff opted to go to Trichur and of course not for retrenchment. As a result, these officials were permanently transferred to Coimbatore.

I wish to state that as per Director-General's orders quoted above, the alternatives posed by the Divisional Engineer, Telegraphs Coimbatore before the affected individual are not correct. The alternatives should be willingness for permanent transfer or forcible transfer with the right of repatriation. The alternative of retrenchment does not come in the picture. As a policy decision in this matter has already been taken by the Government and reduced in the form of rulings by Director-General, P & T it is not open for the Divisional Engineer, Telegraphs, Coimbatore to introduce a new factor namely "retrenchment" as an alternative in the process.

The options thus obtained by the Divisional Engineer, Telegraphs are therefore irregular since they contravene the spirit of repatriation allowed to staff and also the letter of rulings. These officials also are, therefore, entitled for repatriation.

I hope our point of view has been made quite clear in this letter. I request you to kindly reconsider the issue and revise the orders in both the cases mentioned above.

Circle Secretary's Notes... (Contd. from page 5) have been issued. Branch Secretaries will please study them and bring them the specific notice of the wiremen and linemen. It is a major concession obtained for them now out of our sustained representation.

Com. Jaganathan at Madras.

In view of the absence of almost all office-bearers from the Headquarters this year except 2 or 3 and the necessity to manage the work connected with the Circle Union it was decided to request Com. Jaganathan, Organising Secretary to be at headquarters

for some time. I am thankful to him for agreeing to come over, here. Accordingly he is at present here and attending to the Circle Union's work and giving me valuable assistance in the preparations for conference.

Divisional Secretaries Meet

I had suggested in these columns under J. J. Committee that it would be useful to hold a meeting of the divisional office branches and others who are interested, to discuss the J. J. scheme. The idea has to be abandoned at present in view of the circle conference.

SCALES OF JUSTICE

Echo of Question in Parliament

- ★ Trade Union Worker Punished in Violation of Rights of Constitution.
- ★ Secretary of Ministry Flouts Restrictions Imposed by Constitution Let off with Warning

The scales of justice must be held even. Dame justice is said to be blind for she is not concerned with the personalities but only the issues involved. She seems to have gone on vacation or might have joined one of the innumerable cultural and other delegations that are ever leaving from the air ports of our country.

Shree Majeed is censured. Shri Ramadhayani is warned to be more careful in future. The former is a mere telephone operator and the latter occupies the exalted position of Secretary of the Ministry of Information and Broadcasting. What is the offence committed by Sri Majeed, the Telephone operator? He has been not simply and solely a telephone operator but seems to have engaged himself in certain other activities which attracted the attention of the ever vigilant officer. He also happens to be the Circle Secretary of the Engineering class III Union. He has read a memorandum at the Public Relations Conference on behalf of the Circle branches of the A.I.T.E.E.U Class III and A.I.T.E.E.U L/S and class IV. What are the objectives of the conference wherein this very objectionable memorandum was read? Let the memorandum answer.

"The object of holding a public relations conference is to initiate a discussion on these and allied problems, exchange thoughts and seek to remove real and true character of the problems of all concerned. And by this process ensure that the foundations for developments are well and truly laid, the mistakes of the past are not repeated and very healthy relationship is established between the users, the Administration and its employees."

In this background when the union proceeds with an analysis of the prevailing conditions and also suggests the remedies, certain statements made are torn out of this background and ignoring the general tone and tenor of the memorandum and are considered as adverse criticism and therefore violation of 6(i) of the C. C. S. rules. When the plea for a better policy for the future is canvassed naturally that would have to take note of the past and present. In this manner the meaning of adverse criticism can be stretched to bring anything under the same within its purview. Even such statements "the P & T department is in financial difficulties to execute

programmes of National Reconstruction" or "there should be more Telephone Exchanges in the country" can be construed to have had resulted in an adverse criticism of the Government under this sweeping definition. This is against the spirit and letter of the freedom of speech guaranteed under Art. 19 of the Constitution.

Let us come to the Secretary of Ministry of Information and Broadcasting. What has that gentleman done? Amrit Bazaar Patrika's special Independence supplement carries his article in its bulky issue 'India and the changing faces of democracy'. In that article he has aired his views and considered thought. He has maligned a political party of this country and also the socialist countries with whom we have the best relationship.

He is not an ordinary employee like a telephone operator, a clerk and lineman absolutely having nothing to do with the policies of the Government. He is a highly placed officer closest to the Minister who advises him in the shaping of the policies and is responsible for their execution. Such an officer openly makes statements contrary to the "Policies" of the Government or in flagrant opposition to it, which is against the provision of the Article 19(ii) of the Constitution. As per this article freedom of expression is subject to restriction imposed in the interests of friendly relations with foreign states". Compare or contrast this with the statements contained in the Memorandum read out by Com. Majeed which require a gymnastics in the art of definition to bring them under "adverse criticism". *The highly placed officer in charge of advising the Government on policies and their execution who prima facie violated the restrictions imposed by Article 19(ii) of the Constitution is just warned. But Com. Majeed who is a telephone operator but who is also the Secretary of the P & T Union is censured by the department violating rights conferred by Article 19 of the Constitution and doing gymnastics with statements made by him to dub them as adverse criticism!*

This is strange enough!!!



Minutes of the meeting held by the Postmaster-General, Madras with the representatives of A.I.T.E.E.U. Class III, Madras circle branch on the 21st August 1958.

1. Absorption of NDTOs in this Circle :

It is proposed to allot such of those volunteers amongst the NDTOs to Bangalore, Trichur and Coimbatore Divisions on the basis of language known to them. The reallocation of these to other arms of service as suggested by the Union is not permissible under the Director-General's orders.

2. Case of recategorisation of five L.M.T. Os of Trivandrum Division:

The Director-General, Posts and Telegraphs, New Delhi has been addressed for the creation of supernumerary posts. Certain points raised by the Union can be further discussed with the Director of Telegraphs (W) if necessary.

3. Selection Grade posts of Lorry Drivers-Sanction and filling up :

Regarding the creation of posts the Divisional Engineers, Telegraphs are being addressed and on receipt of their reports necessary action will be taken in the matter. Out of the 5 posts of S. G. Drivers sanctioned for this Circle, one post was filled up substantively with effect from 29-12-53. The question of filling up the remaining four posts was pending as the combined seniority of ex-state and P & T officials could not be fixed and some of the officials with longer years of service could not be confirmed in permanent posts. Besides, in the case of one senior Ex. State driver taken over, his confirmation as such is not possible without prior approval of the Director-General in the matter of confirma-

tion in a reserved vacancy. Orders of promotion in respect of the remaining eligible drivers will be issued shortly. The union wanted the number of posts of Lorry Drivers available and how many are upgraded. This will be compiled and furnished.

4. Selection Grade posts of Cable Jointers in this Circle-Creation and filling up :

Regarding the creation of post, the Divisional Engineers, Telegraphs, are being addressed and on receipt of their reports necessary action will be taken in this matter. The two posts of selection grade cable jointers sanctioned in 1956 were filled up the same year by appointing two officials who had qualified in the prescribed examination. No further posts have been sanctioned in cadre of Selection Grade Cable jointers. According to the latest orders, 50% of the posts in the selection grade cable jointers are to be filled up on the basis of seniority cum fitness and the remaining posts on the basis of the merit-rating test. Action will be taken to fill up the posts when sanctioned. The Union feels that adequate number of selection grade posts in the cable jointers' cadre have not been created during the past several years. The matter will be reviewed and necessary action taken.

5. Selection Grade mechanics-Creation and filling up :

The justified number of posts in the selection grade mechanics has been created. The selection grade mechanics examination

will be conducted as soon as certain details connected with it are finalised. The question of fitness of the seniormost officials eligible for promotion to the 50% of the posts reserved for promotion on seniority basis is under examination and the case of their promotion to selection grade will be finalised shortly.

6. Absorption of officiating mechanics under Director-General's orders in his letter No. SPC. 130-5/56 d/9-11-57:

The Director General's orders referred to have been communicated to all the Divisional Engineers, Telegraphs. The Divisional Engineers, Telegraphs will be taking necessary action to absorb all the eligible unapproved mechanics. However they are being addressed to intimate the nature of action taken. Individual cases of hardship will be examined sympathetically.

7. Sanction of clerks for Bangalore and Coimbatore offices :

The matter is receiving attention. Final decision will be intimated shortly.

8. Confirmation of RSAs subsequent to eighth batch :

The Divisional Engineers, Telegraphs, who are the appointing authorities have been given necessary instructions for confirming the eligible RSAs in the available posts.

9. Repatriation of staff in Engineering :

(i) Non-inclusion of the names of a few officials from Trichur for repatriation to Trivandrum and Coimbatore Divisions:

The officials in clerical cadre mentioned in the list sent with the Union's letter No.

G. 117 dated 16-6-1958 are not eligible for repatriation either to Trivandrum Engg. Dn. or Coimbatore Engg. Dn. In this connection a reference is also invited to this office letter No. STB. 2674/EB/II dated 11-8-58. Regarding the officials in other cadres, the matter is under examination.

The Union pointed out that the reply dated 11-8-58 referred to did not meet their view point and that the decision taken by the Circle office in regard to this question was not strictly in accordance with the spirit and letter of the rules. Postmaster-General has suggested to the Union to send him a reply to this letter stating their view point more clearly when the matter will be re-examined.

(ii) Repatriation of mechanics to Madras Division :

The case is under examination.

(iii) Recruitment and training of new staff in sufficient numbers for Trichur and Mathurai Divisions to expedite the process of repatriation :

Four candidates from Madurai and seven from Trichur are now undergoing Telephone Operators' training. The availability of the candidates is limited to the number whose character and antecedents have been duly verified.

10. Sanction of additional mechanics of Mysore Exchange :

One additional post of mechanic as justified has since been sanctioned for Mysore Telephones and Carrier and the said post has also been filled up with effect from the 25-6-1958. No additional mechanics are justified.

ACCIDENTS ON WIRES

(Two more within six months)

Before we could live down the horror of two deaths due to electrocution at Alwaye in February, news is to hand of serious accidents that occurred in Cochin on 22nd and 23rd August involving two line mazdoors Sri E. K. Ponnappan and K. P. George and a S. I. Shri Kunjahmed. Fortunately there is no toll of human life. Sri Kunjahmed, S. I. has sustained multiple injuries near rectum due to the fall from the post, Shri K. P. George a deep wound just above the right eye, severe burns all over the body and fracture, Shri C. K. Ponnappan multiple burns.....about 1/4" deep and 4" to 6" long. The reason once again is absence of proper guarding. We demand an enquiry into the cause of the accidents and removal of the same, fair compensation to the mazdoors. Let there be no repetition and playing with the lives of the workers.

CORRESPONDENCE

FROM THE P. M. G., MADRAS

Repatriation to Trivandrum Engg. Division From Trichur Division. (No. STE/2674/EB dated 11-8-1958)

Ref: Your letter No. G. 117 dated 24-6-1958.

With reference to your above letter, I am directed to inform you as follows:

The Trichur Division was formed on 4-1-1957. Consequent to certain readjustments of jurisdiction it was found that the Trivandrum Division had a surplus of officials in the clerical cadre. Normally therefore, the junior most officials would have faced retrenchment. But instead they were transferred to Trichur Division as offer of alternate employment. The orders were issued by the D.E.T. Trivandrum to 12 officials accordingly and the absence of any protest or appeal for repatriation from the officials at that time indicates that they had taken the transfer willingly and had no grievance. In the circumstances these officials have no claim for repatriation.

Regarding the appointment of the officials mentioned in the list enclosed to your letters, clerks in Trivandrum Dn., it is stated that they were subsequently appointed as per the increased requirements of Trivandrum Division.

The officials referred to at items 8 to 10 of the list are operators from departmental candidates (postmen) appointed since 1-7-1957. As per D. G's orders, the repatriation is to be allowed against vacancies for direct recruitment only. Obviously the quota reserved for departmental promotees cannot, therefore, be claimed by officials due for repatriation.

Disbursement of salary for August 1958 before Onam to P&T staff in Kerala. (No. AP/MS. 907 dated 22-8-58)

Ref: Your letter No. G. 102 dated 16-8-58.

I am to inform you that the D. G. P&T New Delhi to whom the question of disbursement of salary for August 1958 before Onam to P&T staff in Kerala was referred, has intimated that the request cannot be acceded to.

Rotational transfer of wireless operators and wireless supervisors within the Circle. (No. STT/Rotation/Mangalore Engg. dated 22-8-1958)

Ref: Your letter No. 84/2 (WO) dated 20-7-1958 -

As there is no provision in the existing rules for the rotational transfer of Wireless staff, the matter has been referred to the Director-General. On receipt of his reply a further communication will be sent to you.

Absorption of the NDTOs who become eligible for being brought on to the waiting list. (No. STE. 11/ NDTO d/26-8-1958.

With reference to your letter No. TO/81-3 dated 20-7-1958 on the above subject, I am to inform you

that action is being taken to allot such of those volunteers among the NDTOs to Bangalore, Trichur and Coimbatore Engg. Dns. where there is paucity of approved candidates. The allotment will of course be on the basis of language known to the volunteers.

Your suggestion to reallocate them to the other arms of service is not permissible according to the D. G's orders. Even their absorption as operators will depend upon their passing a test which is similar to the one prescribed for the trainees.

Filling up of vacancies of R. S. As. in the various Divisions (No. STE. 1324/EB dated 26th Aug. 1958.)

Ref: Your letter No. R. S. A./83-7 D/18-7-58,

In acknowledging receipt of your letter cited above I right to inform you that the Divisional Engineers Telegraphs have been instructed in the matter.

Non payment of OTA for OT duties performed at Tiruvarur Exchange in June 1957. (No. AP/MS-OTB/TR. Engg. Dn. dated 26-7-1958)

Ref: Your letter No. TNJ/52 dated 29-7-1958

The O. T. A. bill has been sent to the Deputy Accountant-General, Posts and Telegraphs, Madras for preaudit and will be paid to the officials concerned early.

Grant of permission to hold Union meetings in Telephone Exchange premises (compound) when outsiders are invited. (No. HA/U/21 dated 30-8-1958)

Ref: Your letter No. MA/22-1 D/29-7-58.

I am directed to acknowledge the receipt of your letter cited above and to inform you that suitable instructions on the above subject have since been issued to the S. D. O. P Mathurai. A copy of the clarification issued is enclosed herewith for your information as desired.

P. M. G's letter No. HA/U/21 dated 17th July 1958 to C. S. CTO etc. etc.

Sub: Holding of meetings of Unions in departmental premises.

Instances have been brought to the notice of the Postmaster-General Madras by some service unions where permission was refused to hold union meetings in the office premises consisting of open or vacant spaces, verandhas etc in the offices which work round the clock e. g. Telephone Exchange, Telegraph office etc. since outsiders were to address or inaugurate the meetings.

Attention of all concerned is drawn to the instructions issued by the Director-General, Posts and Telegraphs, New Delhi on the subject from time to time in his references cited below:

1. D. G's Memo No. SPA 351-17/53 dated 8-2-54 and DG's Memo No. S. 258-24/45 dated the

TO THE P. M. G. MADRAS

19

- 28-8-45 copies of which were sent with this office letter No. TC/U 21 dated the 27-2-54 and
2. D. G's endorsement No. SPA 351-17/53 dated the 10-7-54 copy of which was sent with this office letter No. TC/U/21/11 dated the 19-7-1954.

Copies of the same are enclosed for ready reference.

It will be seen from the D. G's letter dated the 10-7-54 that it has been distinctly recognised by the D. G. that outsiders could be present and also participate at such union meetings. No objection can be taken on this account alone to accord permission for holding of meetings in the "office premises" as communicated in the D. G's letter referred to above. It may be mentioned in this connection that the term exchange premises used in D. G's endorsement dated the 10-7-54 cited above refers only to the office portion of the exchange and not to club rooms etc.

The receipt of this letter may please be acknowledged.

Shifting of the office of SDO Phones Quilon. (No. BR 1849 dated 8-9-1958)

With reference to your letter No. G 121 dated, 27-7-58 I am to inform you that orders are under issue for the taking over of the new building.

Repatriation to Trivandrum and Coimbatore Engg. Dns. from Trichur Dn. (No. STE 2674 dated 17th Sept. 1958)

Ref: Your letter No. G. 117 dated 27-8-58

In acknowledging receipt of your letter cited above, I have to inform you that the matter has been referred to the Director-General P&T, New Delhi on certain points.

Mutual transfers and repatriation. (No. STE 2647 dated 25-9-1958)

Ref: Your letter No. G. 117 dated 6-8-1958

The presumption contained in para 2 of your above letter is confirmed.

This applies to mutual transfers not affecting repatriation. They will be allowed-Editor.

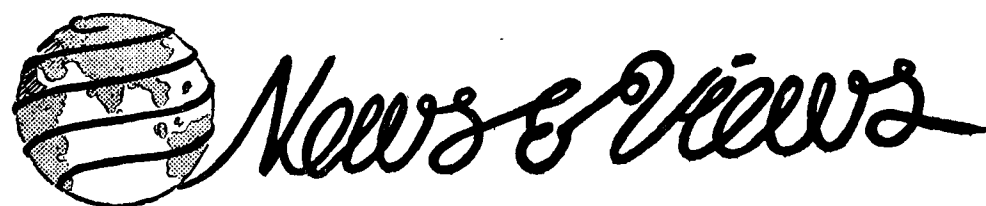
Feminisation of exchanges. (No. STE 851 dated 24th Sept. 1958)

Ref: Your letter No. T. O. 81-6 dated 13-9-58.

Suitable instructions have been issued to the Divisional Engineer Telegraphs Mathurai not to feminise Mathurai Exchange.

TO THE P. M. G. MADRAS

1. No. MRS/24 4 (i) D/ 24-8-58
Case of Sri R. G. Rajan, offg. mechanic, MRS facing reversion after ten years of officiating service.
2. No. ES/85-5 D/ 24-8-58.
Postings of Telegraph Supervisors in Madras Circle.
3. No. G. 117 D/ 27-8-58.
Transfer on request under rule 38 from Trichur Engineering Division to Madras Engineering Division.
4. No. G. 117 D/ 27-8-58.
Repatriation to Trivandrum and Coimbatore Engineering Divisions from Trichur Division.
5. No. MRS-24/1 D/ 30-8-58.
Standby engine alternator at Madras Carrier Station-installation of.
6. No. T. O. 81-3 D/ 1-9-58.
Absorption of N. D. T.Os who become eligible for being brought on to the waiting list.
7. No. QN/59-2 D/ 6-9-58.
Sinking of a tube well at Quilon-further representation.
8. No. TR/41-1 D/ 6-9-58.
Construction of buildings for telephone exchange and staff quarters in Trichinopoly Division.
9. No. Mech/77-4 D/ 6-9-58.
Sanction of justified posts of Selection grade mechanics.
10. No. RSA/83-9 D/ 6-9-58.
Sanction of additional post of R. S. A. and one instrument cleaner to Tanjore repeater station.
11. No. TRU/35 D/ 12-9-58.
Delay in cut over of the multiple switchboard at Tirupur and Pollachi (Reminder)
12. No. PGT/18-1 D/ 13-9-58.
Limit for sanction of overtime in Palghat exchange (Reminder)
13. No. TO/81-6 D/ 13-9-58.
Feminisation of telephone exchange-case of Madurai exchange (Reminder)
14. No. MA/39-1 D/ 15-9-58.
Shifting of the office of the D. E. T. Madurai
15. No. MA/40-1 D/ 15-9-58.
Case of filling up of the post of L. S. G. Monitor in a leave vacancy-attitude of the DET Madurai
16. No. TNJ/52 D/ 15-9-58.
Sanction of overtime in casual leave vacancies-case of Tanjore exchange.
17. No. TO/81-8 D/ 17-9-58.
Promotion of L. S. G. Monitors in the Circle as per seniority (Reminder)
18. No. TEL/38-1 D/ 21-9-58.
Sanction of additional telephone operators for Theni consequent on installation of trunk board at Theni (Further representation)



DISPOSAL OF GOVERNMENT BUSINESS

Reason For Delay

One of the major causes for delays in the disposal of Government business was the tendency on the part of officers to make avoidable references to authorities outside and with the same department, according to the fourth annual report of the Organisation and Methods Division, placed on the table of the Lok Sabha by Prime Minister Nehru on 4-9-58.

The report said that these "unnecessary horizontal and vertical references" were mostly due to the "intellectual dishonesty, i. e. reluctance on the part of individual officers to take full responsibility."

The report suggested that to eliminate this evil, Ministries should return to the referring officer any reference in regard to matters which the latter was himself competent to dispose of.

AUTONOMOUS BODY TO P & T DEPARTMENT

An autonomous body to run the Post, Telegraph and Telephone services (PTT) on the lines of the Railway Board, may be set up within the next four or five months. This was indicated in Bombay by Mr. S. K. Patil, Union Minister for Transport and Communications, addressing a gathering of postal employees in Bombay on 30th August 58 to bid farewell to Mr. U. D. Dalvi, Post-Master General, Bombay on his retirement.

Mr. Patil said that he had set his heart to the problem of re-organising the Posts and Telegraphs Department, so as to ensure that the services under its charge were run efficiently and economically. The Department, he said, incurred losses at present, except in telephone services. It was therefore necessary to reorganise the Department so as to make it self-sufficient and ensure that it could stand on its own legs.

"We shall reorganise the P & T Department on the sample of the Railway Board so that it becomes autonomous and is enabled to take its own decisions in relation to its working and does not have to refer everything to the Ministry. It shall work independently and shall be responsible only to the Minister," he said.

Mr. Patil said that the Posts and Telegraphs Department, employing over three and a half lakh workers and running a country-wide network of offices, was the most complex organisation under the Government. The efficiency with which it functioned to the satisfaction of the common man, whom it served in a variety of ways, would truly lay the foundation of the Welfare State that people wanted.

It was, therefore, most vital that the proposed P. T. T. should be under the charge of an independent body, consisting of six or seven Directors, who would be free to tackle the tasks of expansion and elimination of red tape, he said.

Mr. Patil admitted that year after year, the grants set aside for new constructions for the Department were being allowed to lapse because of the inability of the Central Public Works Department to undertake construction. He hoped that under the proposed new dispensation, more post offices would spring up in the villages and the existing ones would wear a new look in the course of a few years.

In this connection, Mr. Patil said, he would extend an "open offer", to private enterprise to come forward and construct buildings required by the Department in different parts of the country, and that he would see to it that private capital employed for the purpose would be properly compensated in the next 20 years or so. "I am making this offer because I want to see new post offices springing up in every village and P & T men are able to work in comfort" he added.

4-A AND 4-B PUNISHMENTS

Com. A. Piramanathan, Circle Secretary, A.I.P.E.U. Class III and President of A.I.T.E.E.U. Linestaff and Class IV, Madras Circle has been censured by the S.S.P. Madurai under Rule 4A for his participation in the public meeting held on 27-3-58 at Madurai in connection with Labour Demands Day.

Com. S. Jaganathan, Organising Secretary, (Tamilnad A.I.T.E.E.U. Class III, has been censured by the D.E.T. Trichy for his participation in the public meeting held at Gandhi Chowk, Pudukottai in connection with Protest day on 11th March '58.

News is to hand that Com. Parasuraman, Sub-Postmaster, Cauverinagar who was chargesheeted for participating in the Protest Day meeting held on 11th March 58, has been punished. His next increment in the time scale is ordered to be postponed for a period of two years from the date on which it next falls due and this postponement will affect his future increments. Com. E. S. Narasimhamoorthy, clerk P.O. who was chargesheeted along with Com. S. Parasuraman for participation in the same meeting has been censured.

A new faith should be created among the officers of the P & T Directorate. I am sorry that faith is lacking in the present moment. Unless new faith is created they will not be able to go ahead or do real service to the department with which they are concerned.—Sri Lal Bahadur Sastri, 28-3-58.

RAILWAY LABOUR DEMANDS FAIR DEAL

Leaders to go on Hunger Strike on 2nd Oct. '58

The Memorial Hall in Madras was jam-packed on the evening of 30th September '58. The meeting which was presided over by Com. M. Kalyanasundaram, President of the Southern Railway Labour Union was called to express the support of all the Trade Unions for the just struggle of 40,000 railway workers in the Southern Railways. The various trade union representatives Coms. Mohan Kumaramanigalam, R. V. Krishnamurthy, T. S. Ramanujam,

(Contd. on page 24.)



BRANCH Reports

TIRUPUR

At the general body meeting held here on 25-6-58 Com. R. Ramakrishnan was elected President vice Com. S. R. Venugopal (resigned.)

Resolutions were passed urging (1) that the posts of traffic supervisor be thrown open to the traffic side by introducing higher selection grade in the operator cadre and (11) sanction of additional technical staff to expedite the installation work of multiple switchboard.

DAVANGERE

On 23-7-58 the annual general body meeting was held under the presidentship of Com. S. H. Kabanna. The following office-bearers were elected.

President	Com. S. H. Kabanna
Vice-president	" V. Natarajan
Secretary	" C. Chandrasasan
Organising Secretary	" A. D. Kuberappa
Treasurer	" B. R. Shankar Rao
Auditor	" Sreenivasachar
Committee members	" Nallathambi
	" K. R. Nagaraj
	" H. M. Parameswar
	" Sethuraman
	" Sunder shetty
	" Gopal

CUDDALORE

The fourth annual conference of this branch was held at the 'Postal House' Cuddalore (a new building constructed for housing the Postal Union office) on 3-8-58 under the chairmanship of Com. S. Jagannathan.

Twentyfive members representing various places such as Cuddalore, Kumbakonam, Mayuram, Chidambaram, Vridachalam, Villupuram, Pondicherry and other places attended the conference. Com. G. K. Ramamurthy, Secretary, welcomed the gathering.

In memory of the victims of the police firing and the great trade union leader Com. V. Chakkarai Chettiar, one minute silence was observed.

Com. K. T. Muthukumaran, Organising Secretary then spoke on the organisational work of the branch and expressed his desire to have a single branch for the entire sub-division.

The house decided unanimously to have always the headquarters of the S. D. O. T. as the headquarters of the branch union. Therefore, the headquarters of the branch will hereafter be at Villupuram where the S. D. O. T. is having his headquarters now.

Resolutions on the following points were passed:

(1) Immediate absorption of the N. D. T. Os and to ensure no retrenchment;

(2) Immediate payment of pay and allowances of the telephone operators promoted from Postal side for the period of their training.

(3) That Security deposit may not be insisted upon those who have already furnished, on their original appointment in the lower cadre.

The following office-bearers were elected:

President	Com. S. Balasubramaniam
Vice-president	" G. K. Ramamurthy
"	" S. Sadagopan
Secretary	" A. G. Ramadoss
Asst. Secretary	" R. Sarangan
"	" S. Rajaram
Treasurer	" T. S. Nadasanigamani
Auditor	" M. Muthuragappan

The Group representatives of this Branch Union will be the working Committee. Members who will be elected in the group meetings to be held in the respective groups in due course.

Com. A. G. Ramadass the Secretary was elected unanimously as a delegate to represent this branch union in the coming Circle Conference to be held at Kozhikode.

It was resolved to place on record the yeoman services rendered by the out going office bearers.

After a short closing remarks by the president Com. S. Jagannathan, the meeting came to close with a vote of thanks by Com. G. K. Ramamoorthy.

The Joint open session of the conference of linestaff and Cl. IV and class III of A. I. T. E. E. Union of Villupuram Sub-Division then commenced under the presidium of Com. Venkatarama Raju, Secretary of A. I. T. E. E. U. Class IV Cuddalore, Com. Santhana-krishnan, Organising Secretary, Abdul Sathar, Divisional Secretary, Linestaff and class IV, Trichy Com. S. Jagannathan, President of Engineering Cl III Cuddalore Branch. The leaders dealt in detail the problems that were confronting the workers in general and P&T workers in particular with special reference to Rules 4 (a) & 4 (b)

MADRAS REPEATER STATION

The annual general body meeting of this branch was held on 23-8-58 with Com. K. S. Gurusamy in the chair.

The annual report and the audited accounts for 56-57 58-59 were presented by Com. T. N. Subramaniam, Secretary, and same were adopted.

On the subject of Rules 4 A, 4 B and like, in the C. C. S (c) Rules 1955, Com. A. M. A. Majeed, Circle

Secretary spoke at great length tracing the growth of the trade union movement in the P&T from the days of Tarapada and explained how as a result of great sacrifices we acquired the trade union rights which are today sought to be throttled by free application of C. C. S. (c) rules on workers engaged in legitimate trade union activities.

Suitable resolutions demanding the government to annual these rules and also withdrawal of the punishment already inflicted and proposed to be inflicted on Coms. Majeed, Jagannathan and other active workers for their normal trade union activities, were passed.

The house then discussed the pamphlet issued by Com. S. R. Hussain and adopted a resolution condemning the action and requesting the Madras C. T. O. Branch to which the member belongs, to take suitable action.

The reversion of Com. M. V. Raghuraman offg. R. S. A. (for 14 years) to the substantive post of Mechanic was discussed and a suitable resolution demanding cancellation of the reversion order, was passed.

Other items such as threatened reversion of Com. R. G. Rajan, Mechanic and the delay in posting of Engineering Supervisors were discussed.

The Following office-bearers were elected.

President:	Com. K. S. Gurusamy
Vice President:	" G. M. V. Andrews
Secretary:	" S. Venkatasubramaniam
Asst. Secretary:	" K. Ramachandran
	" A. R. Bindumadavan
Treasurer:	" R. Sankarasubramaniam
Asst. Treasurer:	" S. L. Mohanappa
Auditor:	" G. Krishna Rao
Committee Members:	" M. Adhimoolam
	" Veeraragavalu
	" K. James Thangaraj
	" Ekambaram
	" G. V. Radhakrishnan
	" V. S. Jayantheeswaran

THENI

At the Annual general body meeting held on 22-8-58 the following were elected as office bearers:

President:	Com V. V. Gurusami
Vice-President:	" B. P. Lal
Secretary:	" M. Andiappan
Treasurer cum:	" A. Kanagaraj
Asst. Secretary:	
Auditor:	" M. Andaperumal

TANJORE

On 24-8-1958 a general body meeting was held here, with Com. Xavier Lawrence in Chair. Com. S. Vedhapuri, Circle President addressed the gathering. Vehemently criticising the introduction of Rules 4-A and 4-B he stressed the point that the Government have denied the employees the fundamental rights guaranteed by the Constitution. He spoke at length about the five year plan and emphasised the need for its successful implementation. Coms. Sethuraman, Santhanagopalakrishnan, Balaraman and Rajagopalan also spoke.

Resolutions on the following points were adopted.

1. That recognition be granted immediately to the Confederation of Central Government Employees.

2. That the publication of the report of the Pay Commission be expedited.
3. That an additional interim relief be granted to offset the recent rise in prices.
4. That the rules 4 (a) & 4 (b) and other similar rules be cancelled.

MYSORE

A Farewell party was got up by the Branch Union on the evening of the 31st August in Hotel 'Dasprakash' on the eve of the transfer of Coms. S. K. Damodaran Nair, S. V. Sethuram and K. Rajagopal, T. Os Mysore Sri. A. S. Mani S.D.O.T., Mysore, presided over the function.

Coms. A. V. Nair and B. S. Kallianam (Telegraphs) and Com. Vasudeva Rao and many others (Telephones) spoke on the occasion in appreciation of the work of Com. Damodaran Nair and Sethuram in connection with the Union and other Social and staff welfare movements.

During the past 5 years Com. Damodaran Nair had served the Branch Union in different capacities viz. Treasurer, Secretary and President (for two consecutive years). He was one of the leading members of the joint Council of Action formed during the proposed P & T Strike in last year. He had taken keen interest in the efficient managing of the Telecom. Club and the successful conduct of P & T Sports Meet every year.

Com. Sethuram also had served the Branch Union as Secretary and Asst. Secretary. He was also very enthusiastic about the activities of the Telecom. Club and the Annual conduct of the P & T Athlet Meet.

COIMBATORE

An ordinary general body meeting was held on 17-9-58 in the Recreation club premises with D. N. Padmanabhan in the chair. After much discussion about the financial position of the union, the branch decided to send two delegates to the circle conference at Calicut. In view of the meagre finances the proposal of sending any delegate to the All India conference at Bombay was dropped. Coms. V.T. Shanmugasundaram, secretary and L. Pushparaj were elected as delegates for the circle conference. Com. Gopalakrishnan was elected as the alternate delegate. Resolutions for adoption at the circle and All India conferences were discussed and passed. Collection of arrears of subscription from members, finances of the branch union etc were discussed.

VIRUDHUNAGAR

A general body meeting was held here on 21-9-58 with Com. T. Kalyanaraman in the Chair. Com. K. Balasubramaniam and S. Mohd. Sulaiman were elected as delegates for the ensuing circle conference at Calicut. The following are some of the points on which suitable resolutions were adopted.

1. Formation of P & T circles on linguistic basis
2. Absorption of L. M. T. Os
3. Working conditions at Virudhunagar exchange
4. Amenities to staff.

CANNANORE

A general body meeting was held on 31-8-58 at the Cannanore Telephone Recreation club with Com. K. P. Ramakrishnan, Vice-President in the chair. The chairman in his opening remarks briefly

reviewed the activities of the branch and expressed satisfaction on the rapid progress it has made towards revitalising itself during the past six months. Com. R. M. Sundaram was elected as Asst. Secretary in place of Com. Ramasubramaniam who was transferred for Cannanore. Com. P. Narayanan expressed the importance of the forthcoming Provincial Conference and appealed to the members to contribute liberally to the conference fund. Com. N. A. Razack also spoke. Resolutions protesting against the move of the authorities to (i) appoint traffic supervisors from outside the traffic section, and (ii) requesting the authorities to take expeditious action in posting monitors according to the latest statistics etc. were passed. With a vote of thanks by the Secretary the meeting was dissolved.

TUTICORIN

A general body meeting of this branch Union was held on 3-9-58 in the exchange premises. Com. P. Davis, Vice-President of this branch union presided.

The following resolutions were passed unanimously:

1. Supply of pencils and Registers.
2. Supply of chairs for operators.
3. Lockers for TOs.
4. Additional fan.
5. Brass water pot with tap.
6. That the old canteen room may be allotted as a temporary measure for tiffin and dining room till the new amenities block is equipped with all required furnitures and electrified.
7. That early arrangements be made to prevent dust being blown into the switch board room from the surrounding space by putting window curtains and thatties.

The meeting concluded with a vote of thanks by Secretary, Com. R. G. Balraj.

KOTTAYAM

Com. Vedapuri the Circle Union President called upon the P & T employees to contribute their mite for the success of the 2nd five year plan by maintaining maximum efficiency in P & T Services. He was addressing the members in his lengthy and valuable speech while inaugurating the Annual Conference of the Kottayam Branch at the Recreation Club on 4-9-58. The linestaff comrades also attended.

Com. M.C. Chumar, B.A. presided over the meeting. Com. M. O. Mathai, Circle Orgg. Secretary welcomed Com. Vedapuri and others. Com. Vedapuri, in his inaugural address gave a vivid picture of not only the duties and responsibilities of P & T Employees in the National Reconstruction of the country but also the necessity of getting the plan successfully implemented so that the P & T Employees may also reap their due share of benefit. The second plan was drafted bearing in mind the defects of the first one, and is definitely better. The third one will be still more scientifically drafted. There are certain forces in the country, who do not want the plans to succeed since they fear that the development of Public Sector will adversely affect the monopoly of private enterprises. Another way of defeating the plan is evading payment of taxes and duties payable to Government. Any inefficiency in services resulting in loss of revenue to the country will retard the progress of the five year plan. Inefficiency in the P & T services not only causes loss of revenue to

Government but also puts the public into inconvenience and loss and causes difficulties between co-workers in the department. Com. Vedapuri therefore stressed the need of maintaining maximum efficiency, fetch maximum revenue to Government and thereby earn for themselves the good name of efficient Service, in the eyes of the public. For this purpose it was desirable to have progressive target fixed to proceed with.

As regards the suggestion of having a P & T Board, Com. Vedapuri said that the constitution of a Board can serve the purpose intended for, only if it is free from the Finance and Home Ministries and it includes workers' representatives also, as decided by the I. L. O. Conference. However, it was not time enough to say anything more about it, since full details have not been announced.

It was desirable to have a Telegraph Engineering Enquiry Committee with workers' representative analogous to the Telegraph Enquiry Committee already appointed. It should have a machinery to go round the country and learn the state of affairs everywhere.

Com. Vedapuri said that maintenance of maximum efficiency and unity among the members is the only way before us to fight against Rule 4-A and 4-B of conduct rules and harrassments there-under and to cause fair recommendations from the Pay Commission and their implementation.

The meeting was then adjourned to 11-9-58, on which date, the following office bearers were elected for the current year.

President:	Com. M. C. Chumar
Vice President:	" K. G. Mathai
Secretary:	" E. Chellappan Pillay
Asst. Secretary:	" Bhanuvikraman Nair
Treasurer:	" T. R. Warriar
Orgg. Secretary:	" K. R. Ramakrishna Pillay
Exeo. Committee:	" M. O. Mathai
	" P. I. Pappen
	" K. K. Nair
Auditor:	" George Mathen

Com. K. R. Ramakrishna Pillay, outgoing Secretary, proposed vote of thanks.

ALWAYE

An emergent general body meeting of this branch was held on 8-9-58 to elect office bearers as the present secretary was transferred. Com. K. M. Parameswaran Pillai was in chair and conducted the proceedings. The following have been unanimously elected for the year 1958-59.

President:	Com. K. M. Parameswaran Pillai
Secretary:	" P. Sudhakaran Pillai
Asst. Secretary:	" C. Ramakutty
Treasurer:	" T. N. Krishnan Nair
Auditor:	" P. A. Sreedharan
Committee Members:	" K. Krishnanakutty kurup
	" T. A. K. Nair
	" Poulase
	" K. N. R. pillai

TIRUPUR

An extra ordinary general body meeting of this branch was held on 11-9-58 with Com. R. Ramakrishnan in the chair. The house after due consideration accepted the resignation of Com. Ganasekaran from the working committee membership and in his place com. T. S. Neelakantan was unanimously elected. Discussing about the allegations of Com. Shankaran against the branch secretary the house found that the allegations are unwarranted and baseless which not only affected adversely the dignity of the trade union but also the office bearers of the branch Union and with a view to curb such recurrences in future "CENSURED" Com. A. Shankaran.

There was a lively discussion on the question of posting of traffic supervisors selected from engineering supervisors and came to a conclusion that since there was clash of interests it was decided to discuss the details in the ensuing circle and All India conferences. Com. T. S. Neelakantan and R. Ramakrishnan (President, A. Radhakrishnan secretary, I. Jacob participated in the discussions. With a vote of thanks by the Secretary the meeting concluded.

COONOR

Consequent on the transfer of Com. L. A. Venkataraman, Secretary to Tirupur, Com. K. R. Srinivasan Asst. Secretary was elected unanimously as Secretary and for the post of Asst. Secretary Com. C. M. Madhavan was elected at a general body meeting held on 12-9-58.

CONFEDERATION DAY

Publication of Reports of CONFEDERATION DAY observed by a number of branches in our circle is with held for want of space. —Editor

A CORRECTION

Filling up of I/3rd L.S.G. Posts by Selection (4th cover page of August issue of Tele-flash)

Line 4 of para 2. After "on the basis of" insert "seniority would be filled in on the basis of." The corrected sentence should read as follows:—Thereafter vacancies arising by retirement or promotion of officials originally appointed on the basis of seniority would be filled in on the basis of seniority-cum-fitness etc. The error is very much regretted.

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Ramaswamy, A. S. K. Ayyangar, P.H.V.S. Pandian and T. R. Ganesan expressed feelings of solidarity and called upon the Government and the administration to accede to the eleven demands outlined in the Charter which do not entail any financial commitment and thus avert the proposed hunger strike by Com. Ananthan Nambiar, General Secretary.

LUNEJ—ABADAN OF INDIA ?

With the people we rejoice at the oil find at Lunej near Cambay. This discovery coming after the great successful venture at Jwalamukhi would certainly make every Indian push out his chest in pride. The importance of oil in the Nation's economy cannot be overstressed. A hundred and fifty crores of rupees is the tribute we are paying to the rulers of the great oil Empire. The Lunej oil find would help in our quest

for independence in the matter of energy. Today we produce less than 50% of world's production. Let us remember those who are behind the Jwalamukhi and Lunejs, the oil commando under the leadership Shri D. M. N. Ghosh and his brigade of eight hundred scientists, and technicians, the 110 Russian, 10 Rumanian experts working with us, the top experts from the Oil Institute of Leningrad and Moscow who came down to impart training to our scientists and technicians, the patriotic and self sacrificing technical workers employed by foreign companies who had come over to work in the public sector. We greet those engaged in this quest for oil and rejoice with the success. Hon. Shri H. D. Malviya Minister for Natural Resources, has stated, "Cambay oil strike is no doubt a big event. It has naturally therefore greatly benefited our people and encouraged Government

I do not know, Son

Son : Daddy?

Father : Yes, son.

Son : The Postmaster-General in Diadigul conference said that it was not at all the intention to victimise for trade union activity by application of the Conduct Rules.

Father : Yes, son.

Son : The 11th March Meeting for participation in which chargesheets were issued under 4A—does it not come under Trade Union activity?

Father : I do not know, son.

Son : Shri Patil has said no officer could be harsh towards the employees and that in a democratic country like ours should treat others like brothers.

Father : Yes son.

Son : Under 4A an official's increment is stopped for two years with cumulative effect. Is that also a benevolent and brotherly act?

Father : I do not know, son.

REVISED RULES FOR APPOINTMENT OF DEPARTMENTAL CANDIDATES AS MECHANICS

(D.G. P&T No. STB 150-28/53 NCG dated 28-8-58)

In modification of the orders contained in this office Memorandum No. STB 383-4/51 dated the 27th May 1952 it has been decided by Government that the proportion of vacancies in the cadre of mechanics reserved for departmental candidates should be raised from 25% to 35%.

Subject	Maximum Marks	Minimum Marks for qualifying
1. Simple composition	100	40
2. Arithmetic	100	50
3. General knowledge	100	50
4. Practical test to judge the aptitude of the candidate for the career of a mechanic	100	50

Those candidates who obtain the minimum marks for qualifying in all subjects will be arranged in the order of merit and will be appointed as mechanics upto the number of reserved vacancies available. A short outline of the scope of the questions under the different subjects is given in the enclosure. Formal amendment of the recruitment rules will follow. These changes will come into effect immediately and future recruitment from departmental candidates will be in accordance with these orders.

Syllabus of examination for departmental candidates for appointment as mechanics.

1. Composition paper is designed to test the capacity of the candidate to write simple reports. It may be answered in English, Hindi or their regional language.
2. Arithmetic paper consisting of straightforward questions in addition, subtraction, multiplication and division (no problems are to be included). The paper may consist of large number of 30 or 40 of such questions.
3. General knowledge paper consisting of a large number of statements of a general nature (preferably of scientific subjects) and the candidates required to mark "Yes" or "No" against the statements. Statistical questions or those requiring specialised knowledge are to be avoided.
4. Practical test on the following lines :
 1. Sketching—free and copying of a given simple sketch of a piece of equipment (no isometric sketches are to be given.)
 2. Use of tools—screw drivers, spanners pliers cutters cold chisels, files, etc of different sizes and their application to given jobs.
 3. Mechanical test—Dismantlement and reassembly of simple piece of mechanical apparatus e. g. cycle bell, morse key portion of a telephone, a motor carpet etc.

KERALA FOOTBALL 1959

(SECOND YEAR OF PUBLICATION)

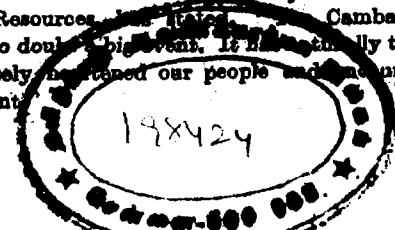
KERALA'S BIGGEST & WIDEST CIRCULATED

Sports Annual

(TO BE PUBLISHED IN FOOTBALL SEASON)

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All India Telegraph Engineering Employees union
Class 3, Madras Circle Branch

Details of Remittances July & August 58

Name of Branch	July 58		Aug. 58	
	Quota	Teleflash	Quota	Teleflash
Adoni	—	—	—	—
Alleppey	3 90	10 40	4 57	5 20
Alwaye	—	—	—	—
Bangalore	23 88	—	24 12	62 40
Bangalore Radio	—	—	2 75	—
Cannanore	8 50	40	6 00	12 00
Coimbatore Divl. Office	9 60	—	—	24 00
Coimbatore Phones	25 37	44 00	44 48	88 00
Coonoor	—	—	—	—
Cuddalore	—	—	—	—
Davangere	—	—	—	—
Dindigul	—	—	—	—
Ernakulam	—	—	25 00	40 00
Erode	—	—	5 00	10 20
Karur	—	—	5 76	6 40
Kottayam	—	—	—	—
Kozhikode	14 07	—	—	—
Madras Divl. Office	34 50	56 00	—	—
Madras Radio	—	—	—	—
Madras Repeater Stn.	—	—	—	—
Madras T. phone Dt.	47 25	35 00	—	—
Madurai Divl. Office	—	—	—	—
Madurai Phones	8 22	—	12 00	32 00
Mangalore Phones	—	—	—	—
Mangalore Radio	7 12	—	—	—
Mavellikara	—	—	6 00	—
Mettupalayam	—	—	—	—
Mysore	4 37	—	8 74	9 00
Nagercoil	5 75	5 60	—	—
Palghat	2 00	—	2 00	3 20
Pudukkottai	—	—	8 50	10 00
Pollachi	—	—	5 87	11 60
Quilon	4 93	—	2 50	—
Salem	3 75	7 00	3 38	6 40
Theni	—	—	—	—
Triuppur	7 38	14 42	—	—
Tirunelveli	—	—	—	—
Trichur Divl. Office	9 39	—	4 96	11 20
Trichur Phones	—	—	—	—
Trichy Divl. Office	6 26	—	7 96	11 0
Trichy Phones	22 00	50 80	22 25	—
Trivandrum	29 45	1 40	10 25	7 20
Tuticorin	—	—	6 00	4 00
Vellore	—	—	—	—
Virudhunagar	—	—	5 25	18 40
Total	277 69	227 02	241 84	372 20

Receipts and Payments

GENERAL ACCOUNT

for July & August 58

RECEIPTS		Rs.	Np.
Opening Balance		980	91
Quota		519	53
S. Fund		—	60
Sale of Interim Relief Report		4	45
Rent from A. M. A. Majeed		55	0
Local Call Receipts		1	0
Sale of T. T. Question Papers		1	0
Mathurai DET Office Suspense		58	63
Total ...		1621	12

PAYMENTS		Rs.	Np.
Postage		40	85
Electric Charges		28	86
Periodicals		12	74
Local Call Charges		35	99
Stationery		17	52
Conveyance		24	75
Sumptuary		17	86
Trunk call Charges		2	71
Telegrams		2	50
House Rent		160	0
Establishment Charges		13	0
Office Maintenance		8	25
Miscellaneous		1	75
		366	78
Closing Balance		1254	34
Total ...		1621	12

TELEFLASH ACCOUNT

RECEIPTS		Rs.	Np.
Opening Balance		508	32
Monthly Subscriptions		599	22
Annual Subscriptions		21	60
Advertisement Charges		3	25
Total ...		1130	39

PAYMENTS		Rs.	Np.
Conveyance		12	50
Paper for Teleflash		313	26
Miscellaneous		7	50
Postage		33	04
Packing		6	50
Books		82	13
Sumptuary		9	25
Printing Charges		325	0
		789	21
Closing Balance		341	18
Total ...		1130	39