

537

The TELEPHONE FLASH

Calicut Plays the Host ¹⁹⁵⁸

FOURTH CIRCLE CONFERENCE

At

CALICUT

in the month of October '58

JOINTLY WITH

THE ALL INDIA

&

CIRCLE CONFERENCES

of

Line Staff & Class IV Union

Await further news through bulletins



Vol. V

JULY '58

No. 1

The Official Journal of the All India Telegraph Engineering
Employees Union, Class III, Circle Branch, Madras.

Technical

ELECTRONIC FAULT LOCATOR NEW APPARATUS FOR LINE TESTING

Wheatston Bridge, a sensitive Galvo and an unearthed accumulator were playing a great part, localizing different faults on our telecommunication lines. This process involved delay, a series of calculations and a certain percentage of error in arriving at the distance of the fault.

A new apparatus has been developed called "Electronic Fault locator" by Australian Telecommunication Engineers. This was tried in our own fields and met with success.

The cost considerations and non availability of apparatus gave an opportunity to our Engineers, in P & T Research Centre in New Delhi, to evolve one such apparatus. They successfully put it in the field.

This apparatus consists of two units (1) The Electronic Fault Locator and (2) The C.R.O. Cathode Ray Oscilloscope.

This is based on the theory of reflection of sound waves due to mismatch on telecommunication lines. The travel-back time is taken as a measure of distance to the fault and is calibrated in miles.

The Electronic fault locator is coupled to the C.R.O. The power supply required is 220V 50 cycles A.C. The Locator generates a series of impulses which are sent on the trunk line. It also provides time base and marker pulse to the C.R.O. The markers are calibrated as 5 miles each and about 200 miles of line can be brought on the screen.

When the transmitted impulse comes across the mismatch due (1) a filter, (2) a break (3) a fault due to earthing of one limb (4) a contact (5) an insulation etc., it is reflected back. The reflected back impulse is applied to Y axis of C.R.O. This is recorded with a 'dip' or a 'bulge' relatively to the start impulse. The number of markers between the start and the disfiguration multiplied by X (value determined by the marker) gives the distance to the fault in miles.

This saves time and percentage error. This is very useful in locating fleeting faults and thefts.

This apparatus is now installed at the New Carrier Station, Madras.

Stop Press.....

YET ANOTHER MEMO TO Com. A. M. A. MAJEED

The following memo has been received by Com. A. M. A. Majeed, Circle Secretary.

Copy of memo No. F/cr/x-1/15 dated 26-7-58 from the Fault Controller to Sri A. M. A. Majeed, Telephone Operator, Fault Control Centre, Madras.

It is understood that a public meeting to protest against the filling up of 1/3 quota of L. S. G. Posts by selection was held on 23-4-58 at the G. P. O. quadrangle and on that occasion, you addressed a public meeting adversely criticising the policy of the Government. As these acts are in contravention of rules 4 and 6 (i) of the Central Civil Services (Conduct rules 1955) please explain why you actively participated in the above demonstration.

Your explanation may be sent so as to reach the undersigned within ten days of receipt of this communication.

(Sd.)

Fault Controller, Madras.

THE TELE-FLASH

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JULY 1958

No. 1

THE PRICES SHOOT UP AGAIN !

The price of rice, sugar, oil vegetables, etc. have shot up again. The tendency is to soar further and further.

Sri Lal Bahadur Sastri has 'appealed' to hoarders and profiteers not to raise prices artificially. We know what effect this appeal will have on these anti social forces. We find that the Government do not take drastic action against these forces. Drastic action is reserved against striking workers when they ask for increase in dearness allowance to neutralise the cost of living. This is a very disgusting situation.

As a matter of fact today not only the interim relief of Rs. 5/- is already neutralised by the rising cost of living recorded since the grant of that paltry amount in March this year, but to put it modestly, an average family spends something like Rs. 10/- to Rs. 15- more a month today, than they were spending during the corresponding month last year.

We all know that the chronic food deficit in the country cannot be solved until drastic Land Reforms are introduced and the peasants are given greater incentive to produce food grains. Despite the Government's oft repeated policy of 'Land to the Tiller', the policy has been only on paper so far. It therefore becomes the

urgent demand of all sections of workers and common people themselves to demand of the Government to push through the land reforms and thus lay the basis of solving the problem of food crisis at the root. We have also to demand that from mere appeals to hoarders, the government should move into action to force the anti social forces to abandon their ways of reaping super profit at the expense of the starving people.

The entire working class has to warn the Government in clear terms that unless speedy steps are taken to arrest the rising spiral of prices they will have to move into action to defend their already low standards of living. The dangerous 'on-the-brink-of-war' international situation has already worsened the price situation. While hoping that peace will be won by the peoples and while admiring and fully supporting the Government of India and our Prime Minister for the steps they are taking to defend Peace, the Government cannot sit idle and watch the worsening situation of soaring prices without effectively intervening. Let the Government be forewarned and let them act resolutely. The workers will be wholeheartedly with the Government in any action they take against hoarders, profiteers to ease the food situation and arrest the rise in prices.

Editorial



4th Circle Conference.

As indicated in the last issue, Calicut Branches, have started preparing for the conference in right earnest. The likely month of the conference will be October '58. Definite dates will be fixed later.

The branches at Calicut require the assistance and support of all branches in this Circle in this task. It is hoped that all will cooperate with them by extending their helping hand in any manner that is required.

Evidence before the Pay Commission.

The oral evidence by the NFPTE before the Pay Commission will commence from 29th July 58 onwards. The General Secretary will be assisted by Com. R. S. Palasule, Circle Secretary, Bombay and Com. Sisir Bhattacharjee, Circle Secretary, Stores and Workshops, Calcutta.

The Pay Commission has asked the NFPTE to justify why the relativities in the pay scales of some of the posts in the different arms have been changed. Members will recall the decision of the Federal Council allowing the various Unions to suggest Pay scales differently in the name of sectional autonomy and putting the responsibility on the various unions themselves to justify the same before the Pay Commission as there was no agreement. Now if the same disagreement is likely to be carried before the Pay Commission and canvassed openly, it is most tragic. We warn the leadership not to make a fetch of some notions or sectionalisms or even some so called principles and slaughter the movement. Let not History record afterwards, nine Unions, eventhough organised in one single Federation could not come together, and present unified demands for P & T workers, and hence a very great opportunity was lost "ONCE AGAIN" during the 2nd Pay Commission period also to improve the lot of P & T workers.

Branch Conference

Branches are directed to conduct their annual conferences forthwith. It is noticed that in some cases that a copy of the AUDITED ACCOUNTS and annual report is not sent to the CHQ and the Circle Union. These should be invariably sent.

X35mQ, IVSH

In some cases the proceedings of the annual G. B. and the conference are not sent. Only the names of office bearers are intimated for publication in Teleflash. These proceedings should be sent IN DUPLICATE.

Postings of Officiating R S.As.

As in the case of Telegraph Supervisors, the same problem exists in the selection of officiating RSAs. Now that several posts have to be filled again the controversy is raised. Clerks "with special aptitude", T.Os, mechanics, P.Is., T-Ls. are all eligible who have put in not less than five years. There is no method of a satisfactory solution unless the arbitrary selection is stopped. In the alternative one suggestion is to maintain a list of qualified candidates in the RSAs' recruitment and post them according to rank in officiating vacancies temporarily without claim for regular absorption. Your views are requested.

Bimonthly Interview with P.M.G. for Aug. 58.

The following problems have been submitted for discussion.

1. Absorption of NDTOs in the circle.
2. Case of recategorisation of five LP.TOs. in TVM Division on regular establishment on 1-4-50.
3. Creation of Selection Grade posts of Lorry Drivers.
4. Creation of SG posts of cable jointers.
5. Selection Grade Mechanics-creation and filling up.
6. Absorption of officiating mechanics in the Circle.
7. Sanction of Clerks for Bangalore and Coimbatore Divisions.
8. Confirmation of RSAs, subsequent to 8th batch.
9. Repatriation of Staff.
 - (a) Omission of a few officials from Trichur to go to Trivandrum and Coimbatore Divisions.
 - (b) Repatriation of mechanics from Trichy to Madras Division.
 - (c) Recruitment and training of new staff in sufficient numbers for Madura and Coimbatore Divisions.
10. Sanction of mechanics for Mysore exchange.

MSB.S.I

UNDER RULES 4-A & 4-B OF CENTRAL CIVIL SERVICES (Conduct) RULES 1957

Disciplinary action proposed by the authorities for participation in
"PROTEST DAY" meeting held at Pudukkottai on 11th March 1958

Against Com. S. JAGANNATHAN
Circle Organising Secretary,
Engineering Class III, Madras Circle

Copy of memo No. V-11/123 dated '8-7-58 from the D.E.T. Trichy.)

On 11th March 1958 a public meeting was held at Gandhi Chowk, Pudukkottai in connection with the observance of 'Protest Day' on behalf of several unions at Pudukkottai. Shri S. Jagannathan, T.O. Pudukkottai participated in the above meeting and spoke in the above meeting criticising the Government for not checking the upward trend in the prices of commodities, for refusing to increase the emoluments of the Government employees and for issuing orders that no employee of the Government should be enrolled as members in un-recognised union. By this act Shri S. Jagannathan has violated Rule 4 (A) of the Central Civil Services (Conduct) Rules 1957.

It is therefore proposed to take disciplinary action against him in accordance with Rule 16 of Central Civil Services (classification, control and approved) Rules 1957.

Shri S. Jagannathan, Telephone Operator is therefore given an opportunity to make any representation which he may wish to make in this connection. The representation of Shri S. Jagannathan T.O. should reach this office on or before 18-7-58. If no reply is received within the time specified, it will be assumed Shri S. Jagannathan has no defence to offer and the case will be decided on its merits.

* * *

Identical memo has been issued to Com. Srinivasan, T.O. Karaikudi.

Against Com. E. S. NARASIMHA
MURTHY,
Pudukkottai Class III Postal Union

(Copy of memo No. SP/Con-9 dated at Trichy 5-7-'58 from Supdt. P.Os. Trichy.)

The undersigned comes to know that on 11-3-'58 a procession and a public meeting was held in the Gandhi Chowk, Pudukkottai in connection with observance of Protest Day. The meeting was addressed among others by E. S. Narasimha Murthy, Clerk Pudukkottai. In the course of the speech the official criticised the Government for not checking the upward trend in the prices of commodities, refusing to increase the emoluments of Government employees and for issuing order that no employee of the Government should be enrolled as members in un-recognised union.

Shri E. S. Narasimha Moorthy, Clerk, Pudukkottai H.O. is therefore charged with the following:—

Taking part in procession, demonstration and public meetings in contravention of Rule 4-A of Central Civil Services Rules 1955.

The official is hereby called upon to submit defence in the foregoing charge within seven days of receipt of the memo by him. He is also given to understand that if no defence is received within the period specified orders will be passed exparte.

A copy of this memo is issued to Shri E.S. Narasimha Moorthy, Clerk, Pudukkottai H.O. for information and compliance.

* * *

Identical memo has been issued to Com. Parasuraman, Postal Class III Union, Pudukkattai.

* * *

News is to hand that Com. A. V. Venkataraman, President, Madras Postal Accounts Association (a unit under the Confederation of Central Government Employees) has been issued with a similar "Show Cause Why" under "rule 4-A & 4-B" by the D.A.G. P&T Madras for alleged participation in a procession and mass rally held on 11th March '58.

A Period of Recession ?

— 'JABEEN' —

It is a law of nature itself that after a great upheaval, calm prevails for a considerable time. In Trade Union movement we have found a lull succeeding a period of hectic activity. From August 1957 trade union Movement in the P&T appear to have entered a phase of recession as is known in financial circles. The Pay Commission began its elaborate procedure of asking for memorandum issuing questionnaire etc and is still in the midst of its labours. The existence and work of the Pay Commission has cast a shadow on the normal trade union work amongst us.

Multiplicity of cadres in various arms of the services has raised a serious problem. It is truism that we have not been able to approach the pay Commission in the general sense only. We had to put up the cases of all the cadres. It was natural that comparisons of work and responsibility was attempted in many cases. The existing rules and regulations tend to create conflicts of views and clashes of interests between different cadres. As a result there appears to exist today that this cadre or that was ignored and the other one was boosted. The recriminations have caused frustrations ending in vilifying each other even personalities and pamphleteering in an irrational manner.

The developments if they can be called such, noted above is not of an isolated nature. They have come out of causes. The remedy to this unwelcome growth is to seek out the causes and eradication of the same.

The presence of various cadres envisages various problems. Each cadre is interested in its pay scale and its promotional avenues. A little amount of adjustment would always be necessary to come to an amicable settlement in matters of dispute. We have to show restraint, tolerance and generosity in these matters. If we are able to apply ourselves to the problems with a determination to solve them and not to magnify the difficulties and differences already existing, we have a good chance.

Our claims have shrunk to the four walls of various cadres. It may be necessary to a certain extent but it is not the end. A scale of pay commensurate with the work and

responsibility of each cadre cannot be denied to any cadre. Similarly a graded venue of promotion branching off into one of competitive selection and other based on seniority should be open for each cadre. It may be necessary to limit the competitive selection to cadres of higher responsibility and different nature of work.

The Federation could not unfortunately present unified demand of all cadres in various arms to the Pay Commission. This has thrown us in a bad plight. It is to be considered by us whether we have stood to gain in stressing on cadrewise arguments and putting up different pictures for similar cadres from various arms. It was not whether cadre "A" got more than cadre "B" that did matter. But it was that we, the P&T workers who united in the mighty effort of calling for a strike could not unit in the minor adjustments of a few rupees this way and that for one cadre or other. This rather should impress all workers and enable them to reach for the causes of this unwelcome state.

While the Pay Commission had the effect of sowing seeds of dissension to certain extent, it indirectly curbed our interest in our local problems. Apart from the problem of pay scale and allied subjects, we had our local problems, the pucity of space in P&T offices, inadequacy of staff, absence of amenities to staff, irregular actions of a few of the officers etc have existed without any abatement. Rather they are on the increase. Actions under the new G. S. C. R. amendments are on the increase. We have not been able to put up a serious fight into those inroads into our rights. Here and there we have reacted, we have forged unity and there we have won. Lucknow P.M.G. office Madras Sorting Division, Delhi sorting, etc have blazed new trails but they are far too less. It is not that we are bent upon fight. But we have to be sure that we are not deprived of what we have and what we gain after heavy sacrifice.

The writer does not seek to belittle our achievements during the past year or two. We have won many concessions but not in consonance with our needs. The movement should not be allowed to go into a recession so to say. The local problems will have to

(Contd. on page 28)

Short Story

The Broken Promise

By RAJMALLI

The dawn was just breaking. Beyond the field stretching in front of me the hill was becoming incandescent. Everywhere there was some sign of awakening. The train was smoothly gliding past various land marks tapping out a rhythm by its wheels. Labourers walked briskly along the narrow path. They raised their curious eyes to greet the passing train. To them it was also an indication of the time.

Slowly the red ball appeared over the hill. Rays, smooth and golden fell on the universe chasing away gloom and inaction. The scintillating beauty was a rare sight to me accustomed to living in a crowded city. I drew a deep breath from the cool refreshing countryside air.

We were now approaching a small station. I could see a sleepy station-master hastily coming into the platform frantically trying to button up his coat with one hand. The pointsman slightly closed his eyes and saluted the entire train in one long sweep. His idea was perhaps that if by chance an officer of Railway was travelling by the train, let this greeting hit the bull's eye or was it that he was a pocket edition of a philosopher confirming that a part is as important as the whole!

There was not much of a crowd. A few on the platform rushed to the one door which opened and bundled themselves into it in spite of the most unwelcome and cold stares from those inside. One or two windows opened and some were enquiring whether they could get tea. I was so engrossed in these manifestations of every day life activities that I did not hear the door of my compartment open.

An elderly muslim lady had come in and was hesitating to sit. I moved nearer to the window and invited her to sit. There were some lying stretched out on benches, one or two huddling their babies. Some of the young ones were lying on the floor of the compartment asleep.

I looked at the new comer. She was appraising me, my dress etc. with curiosity. She was middle-aged and looked very much tired and forlorn. There was a look of deep anxiety in her restless eyes which I could

not fathom. A few strands of greying hairs had escaped from her head-dress and were lying across her furrowed forehead.

"Where are you going, daughter" the sound of the woman made me turn round. It had a nasal effect, was smooth and harming.

I do not generally enter into conversation while travelling in trains especially with elderly ladies. The good old souls in all simplicity put questions which would only be too embarrassing to answer. But the voice of this woman, her innocent eyes, the deep anxiety in them made me rebut. Moreover we were the only souls awake in the compartment.

".....R", I answered briefly.

"Is it not the place where the...office is situated", she continued. I was taken aback. She was speaking of the Divisional office under whom I was working. What connection can this old woman have with that office. However, I was relieved that her questions had not turned on the personal side.

"Yes, it is. Why do you ask!" I was now curious to know. The woman did not reply immediately. She had a far away look in her eyes. Then she looked me full in the eyes and said,

"I am very much concerned. My happiness and the happiness of my children lies in that office. There was a perceptible shudder in the voice and I waited till I could proceed with safety. But I did not have to wait long. She continued by her own accord.

"You may wonder. But let me tell you. Even by telling this to people, I seek solace for my sorrow and anxiety. It was about three years back that my Abdulla, my only son entered the service in.....At that time that place was under this office. I could hardly afford to send my son so far away in the absence of any other male member in the family. But after his father's death very early I had reared him up with great difficulty to be the one and only support for us, to me and to his four elder sisters. We had spent our time dreaming of a stage when

mourn the demise of Com. V. Chakkarai Chettiar, the murder of three RMS employees near Agra and those who lost their lives due to Police firing at Jamshedpur and at Madras Harbour.

Com. K. R. Natarajan welcomed the gathering. The Conference was inaugurated by Com. K. T. K. Thangamani M.A. Bar-at-law, M.P. In his inaugural address he spoke about the steps he has taken regarding the problem of NDTOs and the stage at which it stands now. He also mentioned about the difficulties experienced by the Union in getting permission from the local officers for attending the Conference and said that the officers should develop an attitude of administrative democracy in their dealings with the employees. He also pointed out that while the ministers were asking the M.P.s to go to every part of their constituencies and keep them informed of the working of the Plan, it was curious on the part of these local officers to refuse permission for him to meet the employees with a view to know their grievances.

He also spoke in detail about the 16th Indian Labour Conference recently held at Nainital and said that the participation of the representatives of the Central Government employees' Union was a new development which took place this year. He praised the contributions made by them for the success of the Conference.

Speaking about the method of selection by merit in the LSGs grade he said it will give place for the evils of favouritism and nepotism.

He gave a very pathetic account of the brutal murder of three RMS Employees near Agra and appealed to the members to contribute for the relief of the bereaved families.

Com. A. Piramanathan in his presidential address sharply criticised the system of selection by merit in the LSG grade. He also traced the agitation for the construction of a P & T Colony for Mathurai, and said that even though the H. M. Mr. Raj Bahadur has said as early as in 1956 that he was ashamed to hear that a big city as Mathurai has not yet got a P & T colony, the local authorities have not taken any concrete steps for the construction of the P & T colony for Mathurai.

Then the Secretary presented to the conference the annual report and the audited accounts for the year 1957-58.

Then the S.D.O.P. who was also present in the conference explained that as regards giving permission to hold the Conference in the Telephone Exchange premises, he was left helpless in the face of the departmental rules which clearly stipulate that only PMG was the proper authority to give permission. He also clarified certain points raised by the Union regarding some of the local problems.

After him Com. Jaganathan, Organising Secretary of Tamil Nad rose to speak. In the course of his speech, he vehemently attacked the amendment to the Government Servants Conduct Rules. He surveyed the labour problems of India and sharply criticised the labour policy of the Government. He deeply condemned the high handedness of the Government in suppressing the Trade Union Activities with the help of police and even Army.

He made particular reference to the Police firing at Jamshedpore and Madras and said that there was no base to disbelieve that the same would not happen to us tomorrow.

With regard to the reference made by the S.D.O.P. to the rules governing grant of permission, he emphasised the need for changing the rules to suit the changed circumstances.

The conference was also addressed by Com. G. N. Nagendran, Secretary, DET's office Branch, Mathurai, Com. K. P. Ramamurthy of Postal Class III Union, Madurai, Com. M. Audiappan, Secretary, Engg. Class III, Theni and Com. Kalyanaraman of Engg. Class III Virudhunagar branch.

The Secretary read the list of office bearers for the coming year and the resolution passed in the subjects Committee meeting.

After the President's conclusion, the Secretary proposed a vote of thanks. The Conference came to an end with the singing of National Anthem by 10 p. m.

Earlier on 28-6-1958, Subjects Committee meeting was held under the presidency of Com. A. Piramanathan and the following office bearers were elected.

President: Com. K. T. K. Thangamani.

Vice President: " A. Piramanathan.

" " K. R. Natarajan

Secretary: " S. Sabastian

Asst. Secretaries: " V. Venkatachalam

" " T. S. Krishnamurthi

(Contd. on page 17)

Absorption of the NDTOs eligible for re-appointment in this Circle

(Copy of letter No. T. O. 81/3 dated 20-7-'58 from the Circle Secretary to the Post Master General, Madras.)

I wish to bring to your kind personal notice a few aspects of the problem of re-absorption of the N.D.T.O.s in this Circle who are eligible for re-appointment.

A large number of N.D.T.O.s were appointed in this Circle during the past few years to tide over the shortage of personnel in the Telephone operator's cadre due to the slow process of recruitment, training and other connected necessary formalities. Many of them were young men with sufficient academic qualification and had put in a few years service in the department ranging up to 4 years. The Union requested the Administration not to retrench such of those who had the minimum S.S.L.C. qualification and were within the prescribed age-limit for recruitment with a minimum of one year service. This was generally accepted and orders were issued.

In this Circle, a peculiar situation existed. The orders for absorption of NDTOs stipulated that they will be appointed only after all the approved candidates of 1957 and earlier years were absorbed. In this Circle, for some reason or other a very large list of approved candidates for the years 1956 and 1957 in the cadre of TOs was maintained. For all these men to be appointed it will take years and the result will be that the NDTOs will be progressively retrenched as is happening now from several divisions with no prospect of their being reentered at all in any foreseeable future.

Simultaneously different conditions exist in other cadres and in other arms. In the Postal and R.M.S. arms I understand there is acute shortage of personnel.

Even in the Engineering Arm situation differs from Division to Division. The approved list for the Ex. Madras Division is still lengthy. When it was bifurcated and a vast portion made over to Trichy, this list was not distributed. The result has been

that the NDTOs retrenched by Madras are not being reentered due to this. On the other hand, Madras a new Division carved out of Trichy is in a position to absorb the NDTOs retrenched in that division.

Another peculiarity is that the Trichur Engineering Division is absolutely short of personnel. The approved list available with the D.E.T. Trichur has already been exhausted. As you are very well aware Trichur has a large number of officials waiting to be relieved on repatriation which will result in a chain of repatriation transfers from Coimbatore, Trichy and Madras. Absence of candidates for Trichur Division retards this process for a considerable period.

Thus on one side there is acute dearth of hands and on another retrenchment of personnel going on who are actually earmarked for eventual absorption.

In the circumstances, I would request you to kindly examine the situation as a whole and take steps to obviate the anomalies inherent with a view to finding the necessary personnel for recruitment as quickly as possible and also with a view to prevent retrenchment and reappoint those who are already retrenched but waiting to be reabsorbed as per the concessions granted to them.

I suggest that the NDTOs who are covered by the orders of absorption may be brought on to the waiting list after approval and then diverted to the divisions like Trichur as T.O.s or as clerks. Or they may be also diverted as clerks or sorters in the Postal or RMS divisions where there is dearth of personnel.

I shall be obliged if you will kindly give topmost priority for an early and sympathetic consideration of this issue.

FOURTH CIRCLE CONFERENCE AT KOZHIKODE

my Abdulla would begin to earn and we shall be somewhat free from the deadly clutches of near destitution. Allah be praised, my daughter, he got a job though far away. We prayed that he be brought to a place nearer to us and we could be happy. Abdulla was very optimistic about and was always telling me that he could get a transfer very soon.

Six months passed like this. One day, he came home very sad. We were to hear that due to some adjustments, I do not know what, my daughter, the place where he was working had been taken to another division and hence the question of his transfer was doubtful. Nobody else in our house is educated. The marriage of my eldest daughter was under negotiation. This news of Abdulla being not able to come near us was a sad blow.

Next week we had still worse news. Abdulla was transferred to a far off place in the new Division. But he had written that while these changes had taken place a big officer had given a promise that he would be transferred back to his former division very soon. Allah be praised, my daughter, we could only pray that our difficulties should vanish and the only prop of our family be restored to us.

We waited and prayed, prayed and waited. In the early stages, Abdulla used to write with much hope but later on we could find the disappointment in his letters. In this period of two years he has come home only once. Beyond that, he says, it is not possi-

ble. The poor boy is saving every pie he could and sending us every month! What can he save in his meagre income after meeting his needs in such a far away place. He used to write that the big promise of the big officer has been broken to pieces. They give him one excuse or other. This officer has not agreed and that officer has not replied etc. The disgust has grown in him, poor boy. Now he says this Divisional officer has to agree. That is why I asked, my dear daughter. Please do not mistake me. It appears that I am not destined to be happy with my son. My daughters, how they yearn for their brother...."

Tears welled up in her eyes and the words were chocking in her throat. I turned again and looked out of the train. I took the pretext of an imaginary coal piece in my eyes to wipe my eyes dry.

The Telegraph posts were approaching and passing very rapidly. At a distance each one of them looked small and insignificant. Coming nearer they assumed larger proportion and importance. Do they represent anything. It appears to me that they represented events in one's life. Far away when they are near to other people, we consider them small. When they come near us, we realise the importance. This poor woman is very unhappy because of her son being kept away from her. I suppose the Divisional officer or the "big officer" who made the big promise have no sons who are kept away from them. Otherwise they would have felt the need. They would have felt the mother's anguish for her son.

MUTUAL TRANSFERS

Sri M. Allagappan, Telephone Operator, Shoranur, (Trichur Division) seeks mutual transfer with any Operator from Trichy, Madurai or Coimbatore division. Please apply direct.

One Lady, Telephone Operator (Permanent,) Special Service (Local) Exchange Madras Telephone District seeks mutual transfer with any T. O. from Bangalore. Service 4½ years. Contact Editor, Teleflash.

Shri V. Periasami, Temporary Telephone Operator, Shoranur Exchange (Trichur Division) having one year service is willing to go on mutual transfer to the following Divisions in order of preference:

Trichi Division; Coimbatore Division; Madurai Division. Contact direct.

Shri A. S. Natarajan, Telephone Operator, Mysore seeks mutual transfer with any T. O. Coimbatore Engg. Division. Contact direct.

Sri T. Abdulla, Engineering Supervisor, Telegraphs Tirupathy, (temporary) Andhra Circle, wishes mutual transfer with any Engineering Supervisor, in Madras Circle, preferably in Trichur Division. Contact direct.

Sri Ahamedulla temporary Telephone Operator, Palghat, Trichur Division seeks mutual transfer in Madras Division. Contact direct.

SPOT LIGHT

Feminisation of Telephone Exchanges

Feminisation of Telephone Exchanges is an issue regarding which the Government is not clear about its stand in spite of clear decisions on the issue. Whether it is a question of fancy of those who are responsible to frame the policy or it is a matter of convenience—none seems to know.

As early as in 1953 under D. G. P & T memo No. STB-382-57/58 dated 24-8-53, it was stated that no action be taken on feminisation till all necessary facilities e.g., provision for dormitories, matrons and ayahs, convenience etc can be provided for women operators.

There was some lull for some years as it was almost impossible for these things to be provided.

In 1955 and recently some Circle Heads decided to feminise the exchanges irrespective of the restriction imposed upon by the D.G. in the above referred memo.

D. G. gave necessary clarifications on the subject under his letter No. STB 382-94/55 dated 19-3-57, where a well thought of policy was declared viz., "The feminisation of telephone exchanges is a gradual process and once this process has been started, it cannot be reversed overnight. As further feminisation of exchanges has been stopped, the process of mixed exchanges will develop in course of time."

We felt greatly relieved, but much before we could seek the implementation of the policy, authorities felt that they cannot

stick to it. Efforts to wriggle out of these commitments are being made.

It seems the authorities have not realised as yet the various hardships to which the male operators are subjected to. The exchanges marked for feminisation are invariably in the big cities and male operators of that Division are thus denied postings to these places and are hence deprived of the educational and medical facilities available at these places.

Although the Government has agreed that in promotion to the Monitors' grade, no discrimination will be made on account of sex, yet we feel that in the long run this arrangement will not be fruitful as we ourselves feel that to post a solitary male monitor in a feminised exchange especially at nights will not be desirable.

We have also pointed out that lady operators with babies to take care of do not like to attend duties at night and quite often remain absent even if they have to go without pay for the period, unless ofcourse they are the bread winners of the family. It would thus effect efficiency.

But the authorities do not appear to realise all this. We however, hope that their own experience will teach them that in India conditions are not as yet ripe as in European countries that female employees can be compelled to all these inconveniences without providing the amenities that necessarily go along side with them.

—Correspondence Vol. I No. 10.

The issue, we understand is still being discussed by the Central Union and the Director-general, further. In the meantime efforts are being taken to further feminise exchanges in this Circle. May we hope that the PMG, MS will not do this? It is high time the Directorate clearly enunciates the policy of defeminisation and issue instructions to the lower officers.

ACKNOWLEDGEMENT

Shri A. R. Bindhumadhavan, Repeater Station Assistant, Vellore (now at Madras) thanks his numerous friends and relatives who attended and those who gave gifts, sent messages of greetings and good wishes on the occasion of his marriage with Sow. Vasantha at Tiurchirapalli on 9th May 1958 and requests that this may kindly be treated as individual acknowledgement.

Letters to the Editor

READERS PAGE

PROMOTION-A NUISANCE

The intention of this letter is to bring out the innumerable difficulties that are being experienced by the postal comrades who have got through the departmental examination for clerical and allied cadres and who have been allotted to Engineering side.

NEITHER TRAVELLING ALLOWANCE NOR TRANSIT PAY is being given to these comrades when they are deputed for training in Telephony either at Madras or at Bangalore. Any sane man can well understand the idiosyncrasy of the department in denying the travelling allowance and transit pay, which, in the normal procedure of the department, every official who is on transfer is entitled to. It is common sense, that an official, stationed at a particular place for a number of years, if transferred to another place, on any ground, needs money and time to make the necessary arrangements for settling down his family, at the place to which he is posted. Travelling Allowance and Transit Pay are therefore given to everybody on transfer (except on voluntary basis) with the exception of the postal comrades. Does the department intend to make these officials feel that they have committed a blunder in having passed the departmental examination and in having been allotted to the Engineering section as a Telephone Operator? When this privilege of travelling allowance and transit pay is being afforded to the Engineering comrades deputed for telephone training, why is it denied to the postal comrades alone? Why this disparity?

FURTHER, POSTAL COMRADES UNDERGOING TRAINING IN TELEPHONY GET A STIPEND OF Rs. 50/- ONLY. These officials are not new entrants but they have put in a minimum of Five years of service or so, in the department, which is one of the qualifications required to appear for the examination. After much strain and labour, they get promotion. They are given only stipend while at the telephone

training class. Will not this place the officials in endless suffering? It is really a funny thing to note that an official who was getting a hard-earned pay which was sufficiently higher than the stipend of Rs. 50/- is given a paltry stipend on promotion. Anybody, with a correct and impartial judgement, can very well feel the sorry plight of the unfortunate lot, i.e., postal comrades.

EVEN AFTER TRAINING, because of paucity of vacancies for T.O.s' posts, these officials are ordered to join their original posts in the postal arm. For this journey also they are denied travelling allowance and transit pay. To add to the worst, when again they are deputed to join as telephone operator temporarily they are not given travelling allowance and transit pay. Can any one imagine a more cruel act?

Rule 206/A read with correction slip No. 58/d 1-7-56 to rule No. 206/A of P & T Manual Vol. II clearly lays down that "when junior postmen or senior postmen are only temporarily promoted in a higher grade, clerks or sorters etc., the old bond may be allowed to continue and that fresh security bond need not be demanded. Contrary to this rule postal comrades who have been temporarily posted as telephone operators are compelled by the department to furnish fresh security for the post of Telephone operator in addition to the bond furnished to the department for the post of Postman. It is a matter to be clarified if one official can furnish two security bonds. It will be in order, if these officials are made to furnish a fresh security bond when they are made permanent as telephone operators.

The above facts will clearly reveal that the postal comrades allotted to the Engineering Dn., are the worst lot of the P & T department, to suffer for ever a step-motherly treatment at the hands of the department. The authorities even though they are fully

(contd. on page 20.)

CALL OF CONFEDERATION OF CENTRAL GOVERNMENT EMPLOYEES

- ★ CAMPAIGN FOR MAXIMUM EFFICIENCY
- ★ ADDITIONAL INTERIM RELIEF
- ★ TRIPARTITE CONFERENCE IN PUBLIC SECTOR

Prime Minister Nehru to be interviewed on cancellation of rules 4-A & 4-B of Central Civil Services Conduct rules.

Tripartite Conference

The National Executive of the Confederation of Central Government Employees' Unions, at its meeting, on 27-7-58 decided to request all the recognised unions of the Central Government to address the Government urging implementation of the suggestion that a special tripartite conference of the Unions and the Federations in public sector as well as Government in two capacities—that of the employer and of Government—should be arranged.

Additional Interim Relief

It was also decided to demand from the Pay Commission a second instalment of interim relief.

The resolution said that this demand was being based on the consideration that the interim relief of Rs. 5 already recommended by the Commission had been impelled by, among other reasons, "the fact that the significant rise in the cost of living caused hardships to the employees." Indications at present were that the Pay Enquiry Commission too would take some months more to finalize its recommendations and meanwhile the prices of every article of food had gone up substantially. Therefore, the resolution said: "The Commission is requested to grant another measure of interim relief in the form of an adequate increase in the dearness allowance (second instalment of interim relief)."

Early Announcement of Pay Commission's Report

By another resolution, the executive expressed its decision "to convey to the Pay Enquiry Commission the anxiety and extreme concern of the Confederation of the Central Government employees, who feel the unusual delay in the early publication of the report contrary to the undertaking given last year that the report would be made available by August 1958. It

therefore, requested the Chairman of the Commission to expedite submission of the report without any further delay."

For Improving efficiency

By another resolution the executive took "special note of the falling standards of efficiency in the Central services" and asked its affiliated units to educate the workers to "strive to put forth the maximum output in their work with a view to increasing the efficiency, despite the obvious obstacles and difficulties such as the defective procedural methods practised by the administration, inadequacy of staff, accommodation, equipment and wherewithal, lack of amenities, bad organisation and besides all these the proverbial attitude of the officers who have not yet changed their outlook to suit the national concept and their failure to take the workers into confidence." The Confederation has directed its affiliated units "to harness their resources for this task ahead."

Cancel Rules 4A & 4B—Interview with the P. M. Sought

It also decided to follow up correspondence with the Prime Minister, to receive a deputation of the Confederation and the representatives of the recognised unions of the Central Government employees for a discussion on the amendments to the Government Servants' Conduct Rules 4 (A) and 4 (B) and Rule No. 5 which had been made applicable "indiscriminately, on a large scale" amongst the Central Government employees.

It also resolved to direct its affiliated units to observe Aug. 16, 1958 as "Confederation Day" and on that day to pass resolutions demanding recognition to Confederation of Central Government Employees, annulment of amendments 4 (A) and 4 (B), early publication of the Pay Enquiry Commission report and another instalment of interim relief.

Reports from our Correspondent

KARAIKUDI

It was indeed a glorious day in the Trade Union history of Karaikudi. The place was the residence of Shri Sa. Ganesan, the time ten in the morning of 22nd June. Forty three Trade Union representatives had come together. It has a veritable cross section of the working people whether by brain or brown. Sitting side by side could be seen the hotel worker with the P & T worker, the motor with the Bank, the insurance with the tailor, electricity, small merchants, Commercial employees, Jutka, Sound service workers etc. and members of the Maruthava Sangam were all represented. Two events in the past-days heavily weighed with the representatives, the passing away of the Father of Trade Union Movement Com. V. Chakkarai and the brutal police firing on the harbour workers in Madras. Com. K.N. Krishnan (Bank Employees) who played a key role in calling the gathering welcomed those present. Com. Narayanan (Hotel Workers) presided. In his presidential address he touched on the life and teachings of Com. Chakkarai and remarked that the only way he could pay tribute to the memory of the departed leader was to carry on the work he was engaged in. In fact the very fact that workers engaged in various trades of all shades of opinion had come together that day showed that they were all determined to carry out the behest of the leader. Com. Jagannathan (P & T) speaking next said that to study the life of Com. Chakkarai was to live again the glorious and immortal period of the people's struggle to free themselves from foreign domination and also the workers' bid to organise themselves and play their part in the National Liberation movement. He regretted that police firings which were the order of the day in those days should persist in the days of popular rule also. Coms. Narayanan and Sankaran (P & T) Thirunavukarasu and Srinivasan (Bank) Kannan (Insurance) Krishnamurthy (Motor) Vellaichamy (Maruthava Sangam), Kasinathan (Tailor), Veerappan (Commercial employees) and others spoke condemning the police firing and expressing sympathy with the striking Indian Overseas Bank

Employees. Touching scenes were witnessed when Com. Sankara Iyer, (electricity) feelings surging within him, emotion overpowering him, broke down. He could manage to utter nothing other than, "no more shooting of workers". It was decided to give organisational shape to the sentiment of unity. Com. Krishnan (Bank) was elected as the convenor to take steps for the formation of City Trade Union Council at Karaikudi. Resolutions were passed paying homage to the memory of Com. Chakkarai, condemning the police firing at Madras, demanding suspension of the police officers responsible for the incident, immediate grant of compensation to the families of the deceased, expressing support to the Indian Overseas Bank Employees in their struggle for bonus. The representatives went back with the determination to build Trade Union unity, to come ever closer, to play their part in the safeguarding of their rights and the reconstruction of the country.

PUDUKKOTTAI

A meeting of all the Trade Unions at Pudukkottai was held on 21-6-'58 at Tilak Maidan to protest against the police firing at Madras. Com. Manickam (Textile workers) presided. Coms. Ponnai M.C. (Hotel Workers), Subramanyam (Motor), Ayyaswami M.C. (Municipal), Jagannathan (P & T), Nagu (Kisan Sabha) and others spoke expressing solidarity with the striking Port and Dock Workers and condemning the police firing.

P & T Workers at Pudukkottai met at H.O. compound on 23rd June under the presidency of Com. Subramanyam (AITEU Cl. III) to pay tribute to the memory of Com. V. Chakkarai and the victims of police firing at Madras. Com. Sivasubramanyam, Santhanakrishnan, Parasuraman and Jagannathan spoke. Two minutes silence was observed. Resolutions passed included condemning police firing, demanding fair and full enquiry into the incidents, grant of immediate compensation.

ANNUAL RALLIES

KARUR

The first annual conference of this branch was held on 25-5-58 under the presidentship of Com. D. K. Subramanian, President AIPPU Class III, Trichi Division.

Com. S. Jagannathan, Circle Organising Secretary, Engineering Class III, Viswanathan and others addressed the gathering.

Resolutions condemning the firing on the workers of the Tata Iron and Steel Industry, Jamshedpur by the Military Forces and conveying condolence to their bereaved families were passed.

The following were elected as office bearers:

President	Com. P. Pandiaraj
Secretary	" R. Natarajan
Treasurer	" K. S. Raghavan
Committee Members	" A. Lakshmanan
	" R. K. Venkataraman

A large number of nearly 500 workers of all Trade Unions took out a procession and paraded through the main street raising slogans of their common demand on 27-3-58.

They all gathered at Muthurajapuram Maidan (Bus stand Maidan) at 7 p.m. Com. P. Pandiraj, Convenor Co-ordinating committee, NFPU, Karur was in the chair.

The meeting observed 2 minutes silence for the sad demise of Com. DE'MELLO, President of Dock Workers.

Then Comrades K. S. Somu, P. Kaliappan, P. S. Sambasivam, K. R. Pasupathy, A. Kuppaswamy, G. Udayavar, K. Nallasivam, Ananthanarayana and A. Lakshmanan spoke about the importance of the demands Day.

The Meeting came to a close at 10 p.m.

POLLACHI

The annual general body meeting of this branch was held on 11-6-58 in the Exchange premises under the presidentship of Com. K. C. Venkatasubramanian.

The following members were elected as office bearers:

President	Com. C.S. Mannalal
Vice President	" K. C. Venkatasubramanian
Secretary	" R. Xavier
Asst. Secretary	" S. Venkatachalam
Treasurer	" V. Ramakrishnan

Auditor	Com. T. Manickam
Committee Members	" Kanagasoruban
	" E.K. Subramaniam
	" T.P. Balasundaram
	" M.P. Kannan
	Nambiar.

Com. T. Krishnamachari has been elected as group representative for UDUMALPET Exchange.

The following resolutions were adopted at the meeting:

1. To protest against rule "4-A and 4-B" of the GSC Rules.
2. To collect Rupee one towards the building fund for the CHQ New Delhi.

The General Body unanimously recorded its appreciation of the meritorious services rendered by Com. T.K. Balasubramaniam during his term of office as Secretary of the branch.

TRICHI DIVL. OFFICE BRANCH

The following are the Office Bearers and Working Committee members elected in the Annual Conference of this Branch Union held on Saturday the 24th May 58 for the year 1958-59.

President	Com. P. S. Sambasivam
Vice President	" K. Rajagopal
Secretary	" S. H. Syed Abbas
Asst. Secretary	" P. Paramasivam
Treasurer	" M. Palanisamy
Asst. Treasurer	" K.S. Venkataraman
Chairman, Workers' Educational Council	" R. K. Vaidyaraman
Auditor	" R. Panpirlselvam
Working Committee Members	" D. Thiruvengadam
	" A. N. Ramiah
	" S. Venugopal
	" N. Janarthanan
	" K. Xavier Lawrence

MATHURAI

The fourth annual Conference of Mathurai branch was held at 6 P.M. on 29-6-1958 in the Telephone Exchange premises, Mathurai.

Com. A. Piramanathan presided over the Conference. The Conference started with prayer by Com. M. V. Narasimhan. The Conference observed two minutes silence to

LET US PLAN BOLDLY

(CONTRIBUTED)

The P & T Department had undertaken to open hundreds of Exchanges and P.C.O.s and also to provide thousands of Telephone connections in five years and much publicity had been given to this programme. But several thousands of applications for telephone connections still remain in the waiting list in big cities and elsewhere. Broad suggestions have no doubt been made by the Planner at the P & T Directorate but there the matter rests. On one side the public are anxious to get their telephone connections and on other hand the department is allured to loose a revenue of crores during the past few years by way of telephone rent, trunk call charges etc. The general plea put forth by the executives for non provision of telephone connections is want of stores. As it is, it is a felt that it will be many years before the department would be able to meet the demands for new connections until the supply position of stores is reorganised and revitalised.

The supply position of Stores mainly lines and post materials is not satisfactory even after the establishment of a main depot at Madras in 1953. When the depot was a divisional unit it looked to the Calcutta main depot for all its requirements. Even now after the status of the depot has been raised to that of a main depot, it has to depend on the Calcutta depot.

The area served by the Madras Main depot is greater than other main depots and covers a major portion of South India composing Madras, Kerala, Mysore and Andhra Pradesh States. The needs of four major circles, Madras, Andhra, Hyderabad and Madras Telephone District are catered by the Madras Depot. Naturally the requirements of this depot in respect of line and post materials are always greater than other main depots.

A review of the pending works and completed works for which accounts are yet to be closed in the divisions reveals that most of the works estimates are kept pending mainly for want of line and post materials.

There are two departmental workshops (one at Calcutta and the other at Jabalpur) which are manufacturing line and post materials required for all the Regional (Main) depots. It is understood that the manufactured stores are in the first instance taken delivery of by the respective main depots, viz. Calcutta and Jabalpur depots direct from the workshops. These main depots after meeting their demands either in full or in sufficient quantity, supplies to other main depots like Madras and New Delhi whatever stores that can be spared on the instructions from the C.C.T.S. Calcutta to whom the requirements of main depots are furnished through various statements from time to time.

It is suggested that pending opening of a departmental workshop at Madras for the manufacture of line and post materials, arrangements may be made with the General Manager, P & T Workshops, Calcutta for supplying the manufactured stores to the depots concerned (Like Madras and New Delhi) direct from the workshop itself instead of through the main depot at the place where the workshop is situated. Such an arrangement will go a long way in wiping out the pending demands of each main depot. This will not in any way involve any additional work or responsibility to the department because the very same work now done by Calcutta or Jubalpur depots in receipt and distribution of manufactured stores will have to be undertaken by the workshops concerned.

The above suggestion if approved and implemented will ensure equitable distribution of stores to all the main depots besides saving time and unnecessary handling of stores at Calcutta and Jubalpur depots. Considerable savings could be effected by the reorganisation of the existing structure of the Store depots and elimination of overlapping.

Will the P & T Department boldly come out to approve and implement the above suggestion to carry out the Five Year Plan before the country successfully?

IS BUREAUCRACY THE STUMBLING BLOCK?

Rethinking On The Role Of The Government Servant

By T. Prabhakar

We reproduce below, extracts of the above titled article by Sri T. Prabhakar published in "YOJANA" dated 29th June 58 for information of the members as some aspects discussed by the author reflect the conditions in the P&T services as well—Editor.

In a Socialistic Pattern of Society, the state takes over increasing responsibility for the welfare of the people. The profit motive of the Capitalist order will be replaced by a new motive—conscious individual effort for the benefit of Society as a whole. The organs of the State shall serve to give concrete shape to this effort of Society. These organs are the various offices of government and the officers manning and directing them. Government will have to manage more industries, look after the social security of the people, their health, their education—in short, Government actions will embrace an ever-increasing aspect of peoples' lives. Viewed in this context, the role of Government servants definitely needs to be reassessed.

The success of Socialist government depends upon the conscious participation of the people in all government activities. The Government can adopt a policy, lay down a law, initiate a reform or launch a drive against tax evasion or corruption. But these policies have to be finally implemented by the officers of Government. In other words the machinery of Government will, to a large extent, be responsible for carrying out the policies of Socialism. They will have to enlist people's co-operation and invite their participation in all developmental activities. This would lead to the obvious conclusion that officers of Government should believe in the theory of socialism, should realise that they are servants of the public and that a large trust has been reposed in them and power delegated to them to be exercised in the interest of the people.

Inefficient and bureaucratic handling of nationalised concerns will not only spell ruin of national wealth but make people the silent spectators of this waste and payers of ever increasing taxes. That is because in a capitalistic society, the profiteer can be

easily detected by all and struck at by the social forces, whereas in socialist democracies, there is no individual profiteer, as such and yet disparities of income can grow. What then is the guarantee for the success of nationalisation and the good of expansion of public sector? The elimination of autocracy and its replacement by co-operative administration is the first step in the realisation of greater efficiency in government offices.

To illustrate the pernicious effect of bureaucracy, let us take the attitude of government officers to planning. Out of four thousand eight hundred crores of investment in the public sector as much as one thousand crore will be spent on the pay and allowances of officers and men in these departments. The basis of planning is physical needs and that it should therefore proceed from the bottom has been rightly stressed by our Prime Minister Shri Nehru. But the exactly opposite line is being pursued by government offices. For instance, some of the development and project offices come to know of the plans they have to execute first through newspapers and then after some time through official channels. Wide discussion of needs and formulations is essential for successful and efficient implementation of the plan. Otherwise, targets seem to be imposed and dictated and therefore enthusiasm to implement them is almost non-existent. On the other hand, if all the plans and targets are discussed and democratically agreed there is a feeling of participation upon and nobody will be bold enough to shirk responsibility or fail to put in more work. In order to obviate these drawbacks, it is imperative that officers should take more interest in development plans and try to draw in all the people working in the offices in the spirit of the plan through discussions and lectures.

As much as 700 crores are to be raised through public borrowing and 500 crores through small savings to finance the second

Five Year Plan. Here is an opportunity for responsible government officers to inspire and make all ranks invest in the Small Savings Scheme. But the present attitude of government officers is anything but commendable. As an example, during a 'Small Savings Fortnight' a circular of the Ministry soliciting all ranks of government servants to contribute was circulated in a certain office. In fact, suggestions were contained in the circular as to how much each class of government officer could invest. The circular was signed by ninety and odd people working in the office. The salary bill of this particular office works out to approximately Rs. 25,000 per month or three lakhs per annum. Only one person out of ninety and odd has contributed Rs. 20. Neither the head of the office, nor other class I and class II gazetted officers contributed a single pie. If this is the attitude that the so-called enlightened and responsible officers of government adopt to the Second Plan, how can the expectation of the Planning Commission to raise 500 crores through small savings be realised? If educated and salaried government servants cannot save even small sums for the Five Year Plan, what is the use of these government officers lecturing to the uneducated and partially employed people to save money for the second Five Year Plan? It would be of interest to point out that all the high officers of a particular office went to a Minister's room to purchase khadi when the Minister issued a circular in connection with another 'fortnight.' The conclusion is too obvious for any one to draw. This indifference to and ignorance of the Plan must be rooted out. If a column 'Attitude to Five Year Plan' is included in the confidential reports of all Government servants, there is bound to be a perceptible improvement in these matters.....

What are the reasons for this inefficiency? In most cases officers shirk taking decisions. But to show that some action is being taken, each officer writes 'so and so may also please see.' And all the people finally take a decision to refer it to higher authorities. The attitude is that as many people as possible should be roped in, so that if any blame comes, everybody's share becomes as little as possible. This sort of attitude will not inspire the subordinates. They will also begin to play the game. If an officer is

competent and if he has committed an error in judgement, he ought to be forgiven. Only if officers constantly increase their competence and honesty can this 'moving in a circle' be stopped and rapidity of action achieved.

Another important aspect is the attitude of the superiors to their subordinates. In a certain office, the attendance register is withdrawn exactly at 10 A.M. and all persons coming late are to sign in red squares. As far as disciplinary rules are concerned this looks all right. But the practical result has been, that no body sits after 5 p.m., however urgent and pressing the work may be. Surprise roll calls are taken at 1.30 p.m. This practice has made the subordinates feel that they are not being trusted and that they are being treated as school-children. The practical effect of this is that much less work is being turned out, the exact opposite of what was intended to be achieved. If instead of display of authority, the officer had enquired about the difficulties of the latecomers and showed sympathy and impressed upon them the necessity of punctuality, this state of affairs would not have arisen at all. Collective fines naturally produce collective resistance.

There is a feeling in the country that whereas the people and government have accepted socialism as the goal and are prepared to make sacrifices for building up a prosperous New India in a democratic way, the Government machinery is totally incompetent and inadequate to serve the Socialistic pattern of society. It is necessary that officers of government should be taught to respect the new ideal that the country has adopted and efficiently serve it too.

In conclusion it is worth remembering what the Prime Minister has said about the services. The basic test of our officers of new India should be whether they can draw out the co-operation of the people. If the official who is in charge cannot do that, it does not matter how clever or able he is; he is just not suitable for the task. This test applies to every official, but more so to those who are doing planning or constructive development work because this is something that has got to be done not merely in the routine way but in the creative way."

(Contd. from page 12)
Treasurer : " J. S. Sugavaneswaran
Asst. Treasurer " S. V. Ramakrishnan
Auditor: " K. Padmanabhan
Committee Members:

Com. M. Ganapathy
" S. Chiannakannu
" V. Sundarambal
" M. V. Narasimhan
" S. Lakshmi
" T. Ramasubbu
" S. Parthasarathy
" A. Govindan Asari.

Resolutions on the following points were adopted at the meeting:—

1. Increase in the rate of overtime allowance,
2. Pay and allowances to the postmen promoted T. Os.
3. Demands to improve the working conditions by removing the technical defects in the board and until such time the staff should not be harrassed for petty faults.
4. Installation of an additional trunk board.
5. Drop the procedure of filling 1/3 of the L.S.G. Monitor's posts through selection.
6. Upgrading of Madurai to 'B' class.
7. Construction of a P & T Colony for Madurai.

BANGALORE

On 8-5-58 the Bangalore Branch conducted its fourth Annual Conference.

Com. S. Vedhapuri, Circle President, who presided on the occasion focussed the attention of the members to the implications of Government Servants' Conduct Rules, improvement of efficiency in service, the P&T Five Year Plan and the attitude of the Government to staff welfare.

The following office bearers were elected for the year 1958-59.

President Com. T. Mariappa.
Vice Presidents " R. Venkataswami
" P. J. Abraham
Secretary " S. V. Ramasastry
Asst. Secretaries " C. Narayana Rao
" A. Sreenivasan
Organising Secretaries " M. K. Ramnath
" B. M. Venkata-
narayana

Treasurer " R. Ramanathan
Asst. Treasurers " R. Sulochana
" K. R. Kini
" S. Moorthi
Auditor " S. Guru, B.A.

Executive Committee Members

Com. M. K. Anthonyswami
" M. S. Nagaraja Rao
" G. R. Muniraj
" M. K. Saroja Bai
" B. N. Gopala Rao
" A. M. Jagannathan
" R. Ramakrishnan
" Muniammal
" Yesodha Bai
" Mary Domingo
" Syed Abdul Khader
" Meenambikai
" Neela
" Giriappa
" R. Ananthanarayanan
" C. S. Suryanarayanan
" Nanjappa
" A. Rahaman
" Govindarajulu
" G. Jagannathan
" M. Maharajan
" P. Rajagopala Menon.

MYSORE

The Annual General Body meeting of the above branch was held in Telecom Club premises at 18 hours on 30th May 1958 under the Presidentship of Com. Damodaran Nair. The annual report and the accounts presented by Secretary Com. P. N. Shankara Iyer and Treasurer Com. A. Cruz were both approved by the General Body unanimously.

The following were elected as office bearers for the year 1958-59.

President Com. P. N. Sankara Iyer
Vice President " C. S. Prabakar
Secretary " T. L. Suryanarayana
Asst. Secretary " S. V. Sethuraman
Treasurer " Damodaran
Asst. Treasurer " C. S. Vasudeva-
murthy
Auditor " Balasubramaniam.

Working Committee Members

Com. Shellamma
" M. S. Rama Rao,
" K. C. Rao
" A. S. Natarajan
" Surendra Naick

The following are the resolutions passed in the General Body

- (1) Urged to implement the J. J. Committee report early.
- (2) To conduct a protest day against the decision of the Government of India regarding the formation of Karnataka Circle.
- (3) Urged to instal one additional Trunk Board.
- (4) Providing a residential phone connection to L.S.G. Monitor.

Several other resolutions were passed (which can be taken up in the local level)

After light refreshment, and vote of thanks by the Secretary, the meeting came to a close.

COIMBATORE

The joint annual Conference of the three Engineering class III and class IV Unions here was held on 25-5-1958.

Srimathi Parvati Krishnan, M.P. presided over the occasion.

Wecoming the gathering, Com. E. Vedachalam referred to the housing policy of the department and pointed out that instead of allowing the funds to lapse year after year, it would do well to frame a 20 years plan of housing with physical target from every year. He further said that victimisation in the P&T has become a regular feature and pleaded that it should be resisted with the more organised and united action of the workers.

Com. K. J. Joseph of the Bank Employees Union inaugurating the conference referred to the second Pay Commission and spoke at great length justifying the demand for revision of pay and increase in emoluments citing the decision of various tribunals.

Srimathi Parvathi Krishnan M.P. in her presidential address vehemently criticised the Government Servants' Conduct Rules with particular reference to the rule 4A and 4B. Referring to the Second Pay Commission, she said that the demands for revision of pay structure are justified and that the question of financial resources should not stand in the way. She went on narrating a few instances to convince how the foreign exchange was misused by some anti social elements.

Sri Kovai Chezhan, a local leader of the DMK party also addressed the gathering. He eulogised the splendid unity in the P&T exhibited in the August struggle and warned not to fall a prey to the politics of the politicians

Coms. A. Sankaran, L. A. Venkataraman and T. S. Sivalingam also addressed the gathering.

Com. A. Thomas, Secretary, L/S and Class IV Branch proposed a vote of thanks.

Earlier the Coimbatore Divisional office branch and the Phones branch held its Subjects Committee meeting where the following office bearers were elected.

Phone Br.	Divl. Office Br.
President:	
Com.	
A. Gnanaprakasam	D. N. Padmanabhan
Vice Presidents:	
" R. Sarangan	" P. Sundaram
" K. Leela	
Secretary:	
" G. Venkatasubra manian	" V. T. Shanmuga sundaram
Asst. Secretaries:	
" R. Ganesan.	" T. K. Laxmana murti
" T. Saradambal	" S. Sundararajan
Financial Secretary:	
" N. Gururghavendra Rao	" A. Kandawami
Asst. Financial Secretary:	
" C. L. Radhakrishnan	" B. Veerian
Organising Secretary:	
" S. Venkatachelam	
Auditor:	
" V. N. Menon	" T. R. Subramanian
Committee Members:	
" R. Jaganathan	" S. Arumughanainar
" V. Lakshminara yanan	" T. S. Sivasilam
" V. Balasubramanian	" R. Remamurti
" M. K. Raja	" G. M. Vallabhadass
" Kamala Moses	" G. Tirunavuk karasu
" V. P. Thangam	
Working Educational Council	
" N. S. Narasimhan	
(Chairman)	
" S. Gopalakrishnan	
(Vice Chairman)	

TANJORE.

The Annual General body meeting of the above branch was held on 8-6-1958 at Tanjore. As Com. Lawrence could not preside over the occasion, owing to some preoccupations, Com. L. Narayanan of Erode presided.

The following office bearers were elected.

President:	Com. Xavier lawrence
Vice President:	" G. W. Kanakaraj
Secretary:	" T. V. Muthukrishnan
Asst. Secretary:	" K. R. Natarajan
Financial Secretary:	" G. Swaminathan
Organising Secretary:	K. Rajagopal
Auditor:	" R. Pattu
Committee Members:	1. M. Marimuthu

2. Srinivasan
3. Vadivelu
4. Deivasikamani

Official Delegate to the Circle Conference: Com. K. Rajagopal.

TINNEVELLI.

The open session was held on 8-6-58 jointly with the postal class III union. Com. K. Ramamurti president of the AIPEU Cl. 3 (Madras Circle) presided. Com. A. M. A. Majeed, Circle Secretary, AITEEU Cl. 3 A. Piramanathan, president AITEEU L/S and Cl. IV Madras circle and Com. G. Lakshmanan, Circle Secretary, AIPEU Cl. 3 addressed.

After the session there was a cultural programme. An one act play on the life of victimised R & T Union worker was staged. The Engineering workers staged a few scenes from Shakespear's "Julius Caesar" rendered in Tamil. This venture on the part of the amateurs in the Telephone Exchange was a bold one. The troupe leader Com. Narayanasami the branch Secretary had put in commendable efforts to put the play on boards and do the Tamil rendering. We wish him and others all success.

Earlier on 18-5-58 the branch held its subjects committee meeting. Com. K. Ramathan presided. The following office bearers were elected.

President:	Com. R. Radmanapan
Vice president:	" R. Appaswami
Secretary:	" T. S. Narayanaswami

Asst. Secretary:	" C. Ramamurthy
Treasurer:	" J. Manickaraj
Auditor:	" S. Narasingam
Committee:	" R. Narayanan
	" B. Arumugam
	" K. Venkatarama nujam
	" P. Arunachelam

TIRUCHIRAPPALLI TELEPHONE BRANCH.

The fourth Annual General body meeting of the above branch was held on 14-6-1958 at the Telephone Exchange premises under the presidentship of Com. K. E. Ramathan.

The following were elected as office bearers for the year 1958-59.

President:	Com. G. Joseph
Vice President:	" B. Ranganayaki
	" T. G. V. Raj
Secretary:	" S. Rajamanickam
Asst. Secretary:	" E. Shanthakumari
	" T. Balakrishnan
Treasurer:	" K. Subramanian
Asst. Treasurer:	" G. Andal
Working Com-	
mittee Members:	" G. Subramaniam
	" T. M. Swaminathan
	" T. R. Sivamani
	" M. S. Kamalam
	" E. K. Saraswathi
	" Padmavathy Natesan
	" V. Sarojini

ERNAKULAM

The Annual General body meeting of the above union was held on Sunday the 27th April 1958 at 6. P. M. in the Ernakulam Telephone exchange premises. Com. K. J. Thomas presided over the meeting. The president in his introductory remarks recalled the achievements of the union during the year under review and called on the workers to stand united in all the activities of the union for achieving their legitimate demands. The Secretary then presented the Annual report along with the Audited accounts for the year 1957 to '58, which was unanimously adopted by the house.

The following officebearers and Committee members were elected for the year 1958 to '59.

President : Com. K. V. Rajagopal
 Vice-President „ T. Narayanan Nair
 Secretary „ P. V. Reghunathan
 Asst. Secretaries „ Taj Jaleel
 „ P. V. Vasudevan
 Organising Secy. „ M. I. Samuel Peter
 Treasurer „ K. V. Sreenivasan
 Committee Members :

Com. C. K. Krishnan Kutty
 „ P. P. Nambiathri
 „ K. P. Antony
 „ K. J. Thomas
 „ V. T. Bharathan
 „ T. Krishnakumar
 „ G. V. Daniel
 „ S. C. Karthiayani

The Opening session of the Conference was held on Sunday the 11th May 1958 in the KERALA FINE ARTS HALL under the Joint auspices of the eight federating branches functioning in this area. Com. M. Ramankutty (Engg. Class III) presided over the meeting. Com. M. P. Menon inaugurated the Conference. Hon'ble Shri V. R. Krishna Iyar, Law Minister Government of Kerala and Shri K. A. Rajan also addressed the gathering. There was variety entertainment consisting of Dance performances, three phrases and 'Ottam-thullal' which was exclusively staged by the P & T Arts group.

Letter to the Editor.....(contd. from page 16)
 aware of the difficulties of the postal comrades, do not at all care to address the Government and seek remedy.

Will the PMG. Madras remedy these abnormalities and end these discriminations?

G. P. Naidu, Phones, Erode.

PHONE INSPECTORS' EXAMINATION ELIGIBILITY OF CLERKS

Dear Com,

Now that the standard, duties, mode of selection, scale of pay etc of the Phone Inspector have been revised, there seems no justification in denying the chance to compete to this post, for the Engg. Divn. Clerks, who are eligible to sit for the examinations for R.S.A., and E.Ss. It is therefore requested that the field of choice for P.Is, be got so extended as to include Clerks of Engg divisions also.

Secretary, Kottayam

[We are publishing this letter since the issue raised will evoke different opinions from different quarters. We throw open these columns for a discussion of the different views on the subject in one or two more issues. A final decision can be taken, it should be clear, only by an All India Conference. Selected letters expressing different views will be published. Letters decrying one cadre, or couched in emotional and offensive language will not be accepted.—Editor.]

TELE-FLASH HELPS

Comrade,

It was on the 25th May. The place was Karur. The time was after the general body meeting, when we were exchanging thoughts with the trade union representatives who had come to greet the conference. One of the representatives Com. Sambasivam made a reference to our journal and expressed high appreciation about the quality of Teleflash.

"It is very inspiring and instructive. We get valuable data. As a matter of fact

one particular article in Teleflash on the cost of living Index proved very helpful. We were then arguing a case for increase in D. A. for the Motor Transport Workers before the tribunal. I quoted Teleflash and the figures quoted therein. They were then getting Rs. 19. I was able to secure Rs. 32. Thanks to Teleflash", concluded Com. Sambasivam. That was a proud day for me. May Teleflash grow from brilliance to brilliance.

—JAGAN

FROM THE P.M.G., MADRAS

Fixation of pay of Shri P. K. Thomas, Mechanic. No. Sa/F/139 dated 17th April '58.

Ref: Your letter no. Mech/77-5 dated the 3rd April '58.

While acknowledging the receipt of your letter cited above, I am to state that the matter has been referred to the Divisional Engineer Telegraphs, Trivandrum and necessary action will be taken.

Electric guardings in TVM area. No. W-26/EN/Genl dated 12-4-58.

Ref: Your letter No. QN/59-1 dated March '58.

The Additional Chief Engineer, Jabalpur, has been addressed to examine the guardings personally by deputing his staff and give his advice regarding action to be taken.

Confirmation of Sri R. G. Rajan, Mechanic. No. Ste/2082/EB dated 12-4-58.

Ref: Your letter No. MRS/24-4 dated the 12-4-58.

The case is under correspondence with the Director-General P & T New Delhi and Director of posts and Telegraphs, Andhra. If the official is found eligible for absorption he will be confirmed in Madras Engineering Division as soon as a permanent vacancy arises which will be reserved for him till his case is settled.

Circulation of "Hand book of elementary telegraphy" Part I and Telephony Part I. No. SD/PC. Union dated 18-4-58.

Ref: Your letter No. G-PI/82-6 dated 3-4-58.

Copies of Hand Book of Ele. Telegraphy Part I and II are sold to candidates appearing for phone Inspector Examination. They are also supplied to all Sub-divisions and exchanges for sale to the candidates on receipt of requisitions from such offices.

Candidates desires of purchasing copies of Hand Book of Ele. Telephony part I and II may obtain the required number of copies from the Manager of Publications Delhi direct.

Fixation of pay of some ex-state P. Is. in TVM Engg Dn. No. STE/1329/EB/B dated 22-4-58.

Ref: Your letter No. G/119-3 dated 3-4-58.

With reference to your letter cited above, I write to inform you that the case has been referred to the Directorate as required by the audit. On receipt of reply, action will be taken to settle the case.

Periodical transfers of Engineering Supervisors. No. STE/608/XXIV dated 23rd April 1958.

Ref: Your letter No. ES/85-4 dated 4-3-58.

Necessary action has already been initiated to effect periodical transfers of Engineering Supervisors who are working in the same station for unduly long periods. The Engineering Supervisors working in other units in this Circle will also be considered for transfer provided no administrative inconvenience is felt.

Filling up of vacancies in the cadre of RSAs-BG Dn. No. STE/10851EB dated 26th April 1958.

Ref: Your letter No. BG-2-1 dated 4-3-58 and this office letter of even No. dated 27-3-58.

Necessary instructions have since been issued to all Divisional Engineers Telegraphs in the matter.

Fixation of Pay of Shri M. V. Raghuraman, Offg RSA Madras Carrier. letter No. STE 1036/EB dated 29-4-58.

Ref: Your letter No. G/135 dated 3-4-58.

With reference to your above letter, I write to inform you that the case has been referred to the D. G. P & T, ND for orders. On receipt of reply action will be taken to settle the case.

Confirmation of LSG Clerks in Engg. arm. letter No. Sae 440/EB/Confm. dated 2-5-58.

Ref: Your letter No. G/136 (2) dated 14-4-58.

With reference to your letter cited above I write to inform you that the orders of confirmation in respect of 6 officials in the LSG cadre have since been issued.

Payment of arrears to Shri Sankaran Ex. T & D Mechanic. D. P. T., Andhra, Kurnool letter No. ST/Fp/61 dated 2-5-58.

Ref: Your D. O. letter No. Ae/60/58-5/1 dated 1-5-58.

The Divisional Engineer, Telegraphs, Visakhapatnam has intimated that arrears were already paid to Shri Sankaran Ex-T & D Circle Mechanic on 13-3-1958.

Repatriation. letter No. STE. 2674/EB dated 2nd May 1958.

This is to acknowledge receipt of your letter No. G/117 dated 31st March 1958 addressed to Sri S. S. Anantakrishnan, Postmaster General, Madras, relating to the above mentioned subject.

It is stated that the matter is already under examination, but owing to the complexity and size of the problem, it will necessarily take some time before the case is finalised. However, all possible steps would be taken to make progress in this case as expeditiously as possible.

Electrocution due to imperfect guarding. letter No. W. 26/EN/Genl dated 5-5-58.

Ref: Your letter No. QH/59-1 dated March 58.

The two cases of electrocution due to imperfect guarding has been brought to the notice of the Chief Engineer, Kerala Government. He has also been requested to depute an officer of his department to have a joint inspection of all the guarding and rectify the defects wherever possible.

Disposal of individual petitions regarding fixation of seniority. No. STE. 2705/EB dated 12th May 1958.

Ref: Your letter No. G. 111 dated 21-4-1958.

With reference to your letter cited above, kindly furnish the full particulars of such cases from Coimbatore, Trivandrum, Madras from the clerical cadre which are reported to be pending for a long time for taking necessary action.

Filling up of vacant posts of Engg. Supervisors in Trichur Division. No. STE. 608/XXV dated 26th June 1958.

Ref: Your letter No. ES dated 24-6-1958.

This is to acknowledge receipt of your letter cited above and to say that orders are already under issue regarding postings of supervisors against the vacancies of E.Ss. in Trichur Division as well as in other divisions.

Appointment of lady welfare superintendents. No. STE/1623/EB dated 30-6-1958.

With reference to your letter No. TO/81-5 dated 4-5-58, I am directed to inform you that the appointments were made as per departmental rules duly considering the claims of departmental officials.

Construction of staff quarters at Alwaye. No. Plg/B. 308 dated 3-7-1958.

Ref: Your letter No. S.Qrs/Alleppey dated 17-12-1958.

In continuation of this office letter of even number dated 8-1-1958, I am to inform you that the proposal has been deferred, so as to reserve available funds in the Second Five Year Plan period to more important places.

Under staffing in Mangalore Radio Station. No. STE 31/WB/X dated 12-7-1958.

Ref: Your letter No. MRR-1 dated the 30-6-1958. This office No. CRs 29/13 d/4-7-58.

This office is quite alive to the present position of inadequacy of staff in the wireless operators cadre of this Circle. The D. G. has already been addressed to post wireless operators to this Circle to fill up the vacant posts in this circle in general and in the Mangalore Wireless station in Particular. As and when wireless operators are made available to this Circle sufficient number of candidates will be posted to Mangalore Radio Station.

Confirmation of P. Is in Trivandrum Engg. Division. No. EM 456/E/TVM dated 14th July 1958.

Ref: Your letter No. G/119-2 dated 13-3-1958. Necessary sanction has been accorded in this office memo No. EM 456/E/TVM dated 3-2-1958 for confirmation of the posts of Telephone Inspectors at Chengannacherry and Muvathupuzha with effect from 1-8-1956.

Details of the other posts that require confirmation may kindly be furnished for taking necessary action in the matter.

TO THE P. M. G. MADRAS

1. No. CL/78/4 D/ 2-5-58.
Confirmation examination for clerks in Engineering Divisions—Requests postponement and supply of code books.
2. No. ES 85/4 D/ 12-5-58.
Deputation of departmental candidates for Engineering Supervisor's training—Requests filling up of the resultant vacancies of Telegraph Supervisors' with due regard to the requests for transfers and rotational transfers.
3. No. Mech /77-2 D/ 12-5-58.
Reversion of mechanics in Trivandrum Division Consequent on posting of trained hands.
4. No. PI/82-4 D/ 12-5-58.
Results of P.I. Examination held on 9-12-56 Coimbatore Engineering Division.
5. No. RSA/83 D/ 16/24-6-58.
Filling up of vacancies of R.S.As. in the various Divisions.
6. No. ES/85 D/ 24-6-58.
Filling up of vacancies of Engineering Supervisors in Trichur Division.
7. No. G 117 D/ 24-6-58.
Repatriation of officials from Trichur to Trivandrum and Coimbatore Divisions—Lists of officials omitted.
8. No. G 117/ D/ 24-6-58.
Repatriation to Trivandrum Division from Trichur Division—Officials newly recruited in Trivandrum Division.
9. No. G. 117 D/ 30-6-58.
Repatriation of staff from Engineering Division—Case of Sri. T. Krishnakumar, T/P Mechanic.
10. No. QN/59-3 D/ 30-6-58.
Extension to Quilon Trunk Exchange.
11. No. QN/59-1 D 30-6-58.
Inclusion of Ex-state officials with substantive lien as linemen in Trivandrum Division for the Phone Inspectors' test.
12. No. Mech 77/2 D/ 12-7-58.
Absorption of officiating mechanics in the regular cadre.
13. G. 117 D/ 12-7-58.
Repatriation of Mechanics to Madras Division.
14. No. PGT/ 18-1 D/ 17-7-58.
Limit for sanction of overtime in Palaghat Exchange for Telephone Operators.
15. No. CL /78-4 D/ 17-7-58.
Confirmation examination of Engineering Divisional clerks held in May 58—Liberal valuation of theory paper.
16. No. G 136 D/ 17-7-58.
Confirmation of posts in the Circle.
17. No. CL/ 78-4 D/ 17-7-58.
Confirmation of L.S.G. Clerks in Madras Circle.
18. TO/ 81-9 D/ 17-7-58.
Additional Telephone Operators for Coonoor.
19. No. G 136. D/ 18-7-58.
Confirmation of Clerks and Telephone Operators in Bangalore-Engineering Division.
20. No. G/ 121 D/ 18-7-58.
Congestion of space in the D. E. T. office, Bangalore-shifting to a more spacious building acquisition of site and construction of a new building.
21. CL /78-5 D/ 18-7-58.
Sanction of additional clerical staff to D.E.T. offices, Coimbatore and Bangalore.

22. No. G 119/8 D/ 18-7-58.
Confirmation of two lorry drivers in Trivandrum Division.
23. No. BGR (5-1) D/ 13-7-58.
Filling up the vacant posts of Wireless Supervisors at Bangalore.
24. No. TO. 81/8 D/ 18-7-58.
Sanction of additional monitors for Mysore Exchange.
25. No. RSA /83-7 D/ 18-7-58.
Filling up of vacancies of R S.As.
26. No. Mech. 77/4 D/ 18-7-58.
Creation and filling up of S.G. Posts of Lorry drivers and Cable Jointers.
27. No. TO /81-4 D/ 18-7-58.
Recategorisation of five L.M.T.Os. in Trivandrum Division.
28. No. MA /40-1 D/ 20-6-58.
Non payment of IIRA & CCA for Telephone Operator trainees.
29. No. BG (R) 5-1 D/ 20-7-58.
Provision of transport to Wireless staff at Bangalore.
30. No. Mech /77-2 D/ 20-7-58 (Addressed to the DMT MS)
Absorption of mechanics recruited for Madras Telephone District working in Divisions.
31. No. TO 81/3 D 20-7-58.
Absorption of N.D.T.Os. in Madras Circle.
32. TRU/ 35 D/ 20-7-58.
Delay in cut over of the multiple switchboards at Tirupur and Pollachi.
33. ERD /481 D/ 20-7-58.
Acquisition of site and construction of Telephone Exchange building at Erode.
34. KRR /51-1 D/ 20-7-58.
Supply of P & T Manuals to Telephone Exchanges.
35. No. MR /14-3 D/ 20-7-58.
Construction of staff quarters for Mangalore Radio Staff.
36. No. 84-2 (WO) D 20-7-58.
Rotational transfer of Wireless Operators.
37. No. Mech /77-9 D/ 20-7-58.
Sanction of additional mechanics and Wiremen for Mysore exchange.
38. No. DRD /48-1 D/ 20-7-58.
Security deposit of postmen promoted as Telephone Operators.
39. No. POL /9-1 D/ 20-7-58.
Installation of T. 32 Trunk board at Pollachi and separate trunk position at Udumalpet.
40. No. TNJ /52 D 20-7-57.
Allotment of quarters to R. S. A. in charge Carrier Station, Tanjore.

News Items

● WEST GERMANY

On May 20, more than 4000 workers of the ship building and repair firm of Howaldt, Hamburg held a 24-hour strike in protest against the Adenauer Government's plan to give this establishment back to private enterprise. Previously when the workers were consulted 78. 8 per cent had voted against the Government plan.

● MALAYA

Since May 8, workers numbering 72,000 on the rubber plantations in Malaya have been on strike. A partial strike had already been declared in protest against the arbitrary decision of the plantation owners to reduce wages with effect from April 1.

● IRAN

12,000 taxi drivers were on strike for more than a week against new regulations by the authorities which included a system of fine. Although the Government declared the strike illegal the men's energetic action forced it to promise them that their demands would be met.

From April 22 to 27, there was a total strike in the new refinery and the new oil distribution centre on the island of Khark (in the Persian Gulf) for a 100 per cent wages rise. The Government declared this strike illegal but the workers pressure forced a promise to meet their demands.

● UNITED STATES

American marine engineers went on strike on June 16, demanding better working conditions.

Branch Notes

GENERAL BODY MEETINGS

TIRUPUR

A General body meeting was held here on 30-6-1958 with Com. T. S. Neelakantan in the chair.

It expressed the view that the Circle Conference may be held at Coimbatore as it is a good centre and will enable the branches to send more delegates.

Resolutions on the following points were adopted at the meeting.

1. Protests against the attitude of the SDOT Coimbatore with regard to channel of communication subjecting the LSG Monitors to correspond with the SDOT through the E. S.Ps.

2. Congratulates the Circle Union for efforts taken for the expeditious posting of L. S. G. Monitors on Circle basis with effect from 1-9-1957.

K. G. F. GROUP

The members at Robertsonpet Telephone Exchange KGF met in a general body meeting on 20-6-1958 and established a Group which will function under the Bangalore Branch.

Com. L. Krishnamurthy is elected as the Group Representative.

MANDYA GROUP

Com. S. V. Ramasastry, Circle Organising Secretary (Karnataka) on his private visit to Mandya convened a meeting of the Engineering Class III staff on 12-6-1958.

A group was inaugurated on that date which will function under Mysore Branch.

MYSORE

On 13-6-1958 a general body meeting was held with com. P. N. Shanker Iyer, President of the Branch in the Chair.

INTERVIEWS AT BRANCH LEVEL

MYSORE

Minutes of the Interview granted by the PMG Madras to the AITEEU Cl. 3, Mysore Branch on the 1-5-1958.

1. Formation Of Karnataka Circle: This is a matter for the Government to decide.

2. Shortage Of Staff: The Union pointed out that shortage exists to a very great extent in the following cadres:-

Engg. Supervisors (Phones)	Mysore
Monitors	"
Mechanics	"
Wiremen	"
and linemen	(Mysore Sub Division)

Com. S. V. Ramasastry, Circle Organising Secretary (Karnataka) who addressed the gathering reviewed the strike situation and after and expressed the need for very effective mobilisation to build a strong organisation. He criticised the introduction of Rules 4A and 4B to the Government Servants' Conduct Rules.

KARUR

A General Body meeting was held under the Presidentship of Com. V. Krishnamurthy on 19-5-1958 in the Exchange Premises.

It was decided to celebrate the First Annual Conference of the Branch on 25-5-1958. Com. A. Singaperumal was elected as the Auditor of this Branch in the place of Com. K. Varadarajan whose membership was ceased for the non payment of subscription.

The meeting came to a close after the Secretary proposed the vote of thanks.

ERODE

An ordinary General Body meeting was held here on 9-7-58 with Com. S. Periaswami in the Chair. The Secretary gave a report of the interview he had with the DET Coimbatore on 4-7-58. Resolution demanding posting of a full time water boy to the Exchange was adopted. Com. C. S. Padmanabhan was elected as Asst. Secretary.

THENI

A General Body meeting of Theni Branch was held at Theni on 20-6-1958. Com. V. V. Guruswami, president of the Branch presided over the meeting.

Resolutions 1. expressing sorrow on the demise of Com. V. Chakkarai Chettiar, 2. asking for more articles of furniture, 3. to install separate Trunk Board at Theni immediately, and 4. desiring a recreation club were passed. The Secretary, Com. M. Andiappan, proposed a vote of thanks.

The Union particularly stressed on the sanction of additional mechanics immediately. I have requested the Director of Telegraphs to ensure that all proposals for additional staff including mechanics should be examined expeditiously and the justified staff sanctioned without any delay.

3. Interruptions. The Union pointed out that for want of a pickup van and a testing station at Mysore considerable difficulty is experienced at present in restoring faults. A proposal already appears to have been submitted to the D. G. I would like to know from the Circle Office the stage at which this matter stands at present.

4. Inter-Se Seniority Of Ex-State Officials: The DET has been asked to submit a special report about this. The Union will kindly furnish him details of

BRANCH NOTES

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officials affected, if available with them, so that their cases may form the subject matter of a detailed enquiry. I understand that the Union has gathered from a recent interview with the Director of Telegraphs that the matter has been referred to the DET by the Circle Office. I would like the Director of Telegraphs to examine the matter urgently and put up the papers to me.

5. Supply Of Stationery: The Union complained that the supply of stationery to the offices is very unsatisfactory. This is a universal complaint as the supplies made by the CTS Madras have not been adequate. We have already taken it up strongly with the Directorate. The question of issuing very liberal sanction for making local purchase to the local officers will be examined by the Director of Telegraphs and the papers put up to me.

6. Hill Station Allowance In The Malnad Area And Rotation Of Staff Every Two Years: The State Government have discontinued payment of any hill allowance and the sanction of such an allowance to Central Government servants does not therefore arise. The matter will, however be re-examined if any local Government orders are furnished by the Union. The question of rotation raised by the Union will be examined by the Circle office.

7. Implementation Of J. J. Committee Recommendations: The matter is already receiving attention of the Circle Office.

8. Uniforms—Unsatisfactory Supply And Poor Quality Of The Cloth Supply Of Rain Coats Etc. The Union suggested discontinuation of the use of Khadi and decentralisation of supply. The question regarding bad quality will be brought to the notice of the suppliers. The question of grant of uniform allowance or decentralisation of supply is one for the Directorate. As regards inadequate supplies, the DET will please look into this. The Union also will kindly furnish the DET a detailed memorandum showing the places and the officials to whom supplies due have not been made. The question of adequate supplies of rain coats etc as justified in the Coorg and Nilgiri area will be examined by the Circle Office.

9. Amenities: The Union raised the following points:-

- (1) a better room for the dormitory in the Mysore exchange.
- (2) supply of lockers to the staff.
- (3) Better accommodation and liberal donation to the Recreation Club.
- (4) Expediting the construction of departmental buildings to house telephone Exchanges at Hassan, Nanjangud and at other stations in the division where the present arrangements are quite unsatisfactory. The DET will examine the points raised by the Union and submit a detailed report to the Circle Office when the matter will be examined.

ALLEPPEY

Minutes of the interview granted by the PMG Madras to the AITEEU Class III Alleppey Br. at Alleppey on the 12-5-58.

1. Quarters for the staff: The question of acquiring a site for constructing quarters is under correspondence with the Collector. In regard to the

construction of quarters also, this does not have a high priority and it is therefore, likely to take some time. The matter will, however be pursued.

2. T. 43 Exchange at Alleppey: This is pending the expansion of the building, which is being pursued.

3. Filling up 1/3 Quota of L.S.G. Monitors: The matter is still under examination.

4. Creation of selection grade posts of mechanics: The matter has been taken up and will be decided soon.

ERNAKULAM

Interview granted by the PMG Madras to the Co-ordinating Committee of the P&T Unions at Ernakulam on the 4-6-1958.

I. Review Of The Minutes Of The Meetings Held On 18-10-1957.

(1) Construction of departmental quarters for the P & T staff at Cochin:

The matter is still under examination. Some suitable sites have been examined and the matter is being pursued. Unfortunately constructions of staff quarters does not at present have high priority and it would, therefore, take some time before anything could be achieved. The Union pointed out that separate staff quarters at Cochin and at Ernakulam should be constructed as otherwise the difficulty regarding conveyance would arise. This point will be borne in mind.

In regard to Trichur, the S. P. will examine the proposal and take up with the Circle Office.

(2) Grant of boat allowance to the P & staff at Willingdon Island.

The matter may be taken up with the D.G. through the Central Union.

(16) Non-drawal of arrears of pay and allowances of the clerical staff in the Trichur Engineering Division.

A list of cases pending was furnished by the Union to the Divisional Engineer, Telegraphs. The DET Trichur in consultation with the DET Trivandrum will see that this matter is settled as quickly as possible.

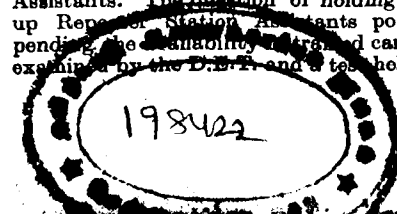
(17) Compound wall in the Ernakulam Exchange: Provision has been made in the current year's budget for this work. Work order is being issued by the DET.

(18) Additional staff for Cochin and Ernakulam Exchanges, Ernakulam Carrier station and Ernakulam Sub Division.

The DET has already submitted proposals to the Circle office for additional operators and mechanics. This will be examined expeditiously by the Circle office and orders issued. The question of incurring over-time against sanctioned posts will also be examined by the Divisional Engineer, Telegraphs.

As regards Repeater Station Assistants, the D.E.T. has already approached the Regional Engineer, Maintenance for additional Repeater Station Assistants. The question of holding a test for filling up Repeater Station Assistants posts temporarily pending the availability of trained candidates, will be examined by the D.E.T. and a test held quickly. Any

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over-time as admissible under the rules will also be ordered in the meantime.

As regards Engineering Supervisors two posts have since been sanctioned.

(19) Supply of gum boots to cable jointers in Cochin area:

The matter is pending with the Director-General who will be reminded.

II. NEW SUBJECTS:

(1) Inter-se seniority of ex-state vis-a-vis regular P & T Officials:

This has now been fixed strictly in accordance with the Governments' orders on the subject. The anomalies that were noticed have also been referred to the Director-General whose orders are awaited. Pending receipt of further orders the provisional seniority now fixed will have to be implemented.

(2) Colonisation scheme for the P & T in the Cochin-Ernakulam area.

This has already been discussed under item I (1) above.

(19) Repatriation of class III officials to the Trivandrum Engineering Divisions:

The Union contended that the list of officials for repatriation should have been prepared as on 30-6-1957 and not as on 31-3-1957 as has already been done. The Divisional Engineer, Telegraphs Trichur will examine this in consultation with the D.E.T. Trivandrum and take expeditious action to revise the list of repatriates if called for and refer the matter to the Circle office, if necessary.

(2) Non-Payment of washing allowance to class IV officials in the Ernakulam Sub Division.

The Union pointed out that class IV officials in the Ernakulam Sub Division have not been paid their washing allowance but the DET explained that washing allowance is being paid regularly to the concerned staff. Any representations in this connection will be examined by the Divisional Engineer, Telegraphs.

(21) Supply of Uniforms:

The Union pointed out that uniforms supplied are not of suitable sizes. The question of rationalising the supply of uniforms is already under the consideration of the Directorate and it is hoped that any decision taken will solve this problem to the satisfaction of all concerned.

SALEM

Minutes of the interview granted by the PMG Madras Circle to the AITEEU Cl. 3, Salem Branch at Salem on the 28-6-1958.

1. Dormitory For The Exchange Staff: The Union desired to have separate dormitory for the exchange staff. This will be looked into, but there should be no objection to have common dormitory and other amenities with the staff of other branches who are also entitled to it, so long as adequate facilities exist for all the staff who are to make use of the amenities at any time. The Union may be rest assured that the staff will not be put to any hardship on this account.

2. Separate room for TYP mechanic: The Union represented that some difficulty is experienced

on this account and that the mechanics in Coimbatore and Madurai exchanges have been provided with separate rooms. This will be examined by the DET and necessary action taken.

3. Repatriation Of Staff: This relates to repatriation to home divisions. This matter is engaging the urgent attention of the Circle Office. If there are any specific cases of hardship or delays they may be brought to the special notice by the Union or the officials concerned for separate consideration.

4. Sanction Of More L. S. G. Monitors: The Union pressed for additional L.S.G. Monitors pointing out at the same time that while Tirupur exchange with a much smaller staff is having 2 L. S. G. Monitors, Salem with a very large staff has been sanctioned only one L. S. G. Monitor. This will be looked into by the Circle Office and the paper put up to me.

5. Conveyance Allowance For P. I. (II) Salem: It was pointed out by the Union that while phone inspector (I) is having a conveyance allowance of Rs. 10/- P. I. II who has got the same quantum of work has not been paid any conveyance allowance. This will be looked into urgently by the Circle Office.

6. Adequate Supply Of Stationery The Union pointed out that the supply of stationery is neither good in quality nor sufficient to requirements. They were informed that the matter has already been taken up with the Directorate. Circle Office will, if necessary, obtain D.G.'s sanction and supply good stationery by local purchase. This is a general complaint from all the divisions.

COIMBATORE

Minutes of interview granted by the PMG Madras to the Coimbatore Divisional Office Branch on 27-3-58.

(1) Sanction of justified posts of clerks for physically completed works transferred from Trichur Division.

The Divisional Engineer, Telegraphs has been authorised to engage 6 additional clerks for this work. The Union felt that the sanctioned strength is not sufficient. But the difficulty has been to get men from Trichur. Every endeavour will be made to see that the staff necessary are made available as early as possible. The Union suggested that the eligible N. D. T. Os might be absorbed so that the required personnel would be available. This is stated to be pending a reply from the Circle Office as to the nature of test to be conducted before these N. D. officials are absorbed. The Circle office will please expedite decision. The adequacy or otherwise of staff employed will be examined by the divisional Engineer, Telegraphs after the work regarding completion reports is actually commenced.

(2) Absorption of eligible N. D. T. Os in the Department.

This has been dealt with under item (1) above. The Union desired that if these N. D. T. Os cannot be absorbed as telephone operators, they may be taken as clerks. The Divisional Engineer, Telegraphs, thinks that this contingency may not arise. Still, the matter will be examined by the Circle Office and instructions issued.

(3) Repatriation of staff.

The matter is already engaging urgent attention. The question is being examined on a comprehensive basis for all the divisions on a Circle basis.

ERODE

Copy of Minutes of the Interview granted by the PMG Madras to the All India Telegraph Engineering Employees' Union Class III, Erode Branch at Erode on the 31-3-58

1. Repatriation of staff to Tiruchirapalli and Madurai Divisions.

This matter is already engaging the special attention of the Circle office.

2. Confirmation of staff.

The Union pointed out that confirmation of officials in permanent posts has been delayed. The case is said to be pending with the DET Trichy. The DET will be requested to expedite. In the meanwhile, the Union will furnish particulars of officials who had been affected for a detailed examination.

3. Security deposit of postmen-promoted operators.

The Union represented that postmen-promoted operators are required to keep alive their old security bonds furnished as postmen and also to furnish fresh security as telephone operators. This is a case of hardship and inconvenience to the staff of whom there are 7 here. Circle Office will please examine and let me see the papers. The present hardship should be removed, if necessary by addressing the Directorate for special exemption for these officials.

4. Acquisition of the Erode Telephone Building.

The Land-lord has not undertaken any repairs and the thatched roofing in front has also become very old and ugly. It has not been possible to persuade the land-lord to carry out maintenance repairs. The suggestion of the Union to consider the question of acquisition of this building appears desirable. The DET will please examine and take up with the Circle Office.

5. Renewal of Thatched roofing in the front of the exchange departmentally :

It is only a pandal of coconut leaves which has become dilapidated owing to age. The DET will examine the suggestion.

6. Sanction of an allowance to the senior operator of Gobichettipalayam Exchange.

The matter is said to be pending with the DET who will please expedite a decision.

7: Posting of L. S. G. Monitors in 2/3 quota of vacancies.

Circle Office will take expeditious action and issue the posting orders.

MANGALORE RADIO

Copy of Minutes of the Interview granted by the PMG Madras to the All India Telegraph Engineering Employees' Union Cl. III Mangalore Radio Branch at Mangalore on the 26-4-58.

1. Construction of staff quarters:

The Union desired that staff quarters for all the staff should be constructed along with the proposed

wireless Stations at Lady Hill (Receiving Station) and Golfink (Transmitting Station) in view of the fact that the stations work round the clock and there are transport and other difficulties facing the staff as the areas are far away from the city. This will be looked into by Director Tels who will ensure that the proposal for staff quarters is also taken up simultaneously.

2. Rotational transfers:

The Union desired the introduction of rotational transfers within the Circle for Circle Service Wireless staff. The question of fixing a tenure for the various staff at the different stations will be examined by the Circle Office.

QUILON

Minutes of the Interview granted by the PMG Madras to the All India Telegraph Engineering Employees' Union, Class III, Quilon Branch, at Quilon on the 13-5-58.

(1) Shortage of staff in the cadre of telephone operators:

1. Eleven Operators for Quilon and five for Alleppey exchanges have since been sanctioned. The DET will please take expeditious action to fill these posts. The question in regard to Tiruvalla is under examination.

The Union also desired the appointment of a Boy Peon for the Quilon Exchange based on the increased number of tickets. The DET will examine this and take up with the Circle Office if justified.

(2) Increasing the number of trunk positions in Quilon Exchange :

This depends on extension to the buildings in which the trunk boards are located and the D.E.T. is already taking action in this respect. This also depends on the release of two boards from Alleppey on installation of a T-43 Board there. The matter will be expedited.

(3) Confirmation of some ex-state officials :

The Union represented that ex-state officials with 10 to 12 years of service have not yet been confirmed as there are no permanent posts. The Union's contention was that justified number of permanent posts were not created in the Union P & T when the State Telephone System was taken over on integration in 1950. The Union was requested to submit a detailed memorandum on this subject with particulars of previous correspondence, details of the officials affected etc. for an examination of the case. The Union will also first discuss this subject with the DET before submitting the memorandum to the Circle Office.

(4) Permission for the ex-State Telephone Linemen to sit for the P.Is' Examination :

These refer to ex-State linemen who had not undergone any training or test, but who were equated as Linemen on integration. The DET mentioned that these officials have applied to sit for the examination and their cases have been referred to the Circle Office. The Union desired that these cases should be considered sympathetically. Circle Office will examine the case urgently and put up the papers to me.

(5) Fixation of pay of certain phone inspectors :

This matter appears to have been held up in the Audit Office since a copy of the D.G.'s orders on the subject allowing such inspectors to draw special pay of Rs. 20/- without training has not apparently been endorsed to Audit by Finance. A copy furnished by the DET is not acceptable to Audit. This matter will be taken up by the Circle Office with the D.G. if necessary.

(6) Repatriation of certain mechanics who were originally recruited by the D.M.T. Madras.

The Union desired that the matter of repatriating these officials to the Madras Telephone District may be taken up with the D.M.T. The DET will please submit a detailed report to the Circle Office on this subject when the matter will be further examined.

(7) Water facilities in Quilon Exchange :

The Union suggested the putting up of a tube well in the compound. Since the provision of protected water supply by the municipal authorities has already been taken up and also since a tube well near the septic tank sink pit is not desirable, the suggestion is not feasible. The question of converting the present part-time water-woman into a full time post will, however, be examined. The question of supplying hot water to the officials in accordance with D.G.'s instructions on the subject, will also be examined.

KOZHIKODE

Minutes of the interview granted by the PMG MS., to the A. I. T. E. E. U. Cl. III Kozhikode on the 29-3-58.

1. Staff position of Kozhikode Telephone Exchange and Repeater Station and VFT Station :

It would appear that when the statistics were examined in September 1957 there was no justification for any additional staff and actually staff was found to be in excess. Traffic is, however, stated to have risen since then during the busy season, from January to May. Fresh statistics for the busy season as also the slack season should be collected by the DET with a view to see if additional staff is justified during the busy season and a proposal submitted if necessary.

2. Staff position of Mechanics :

The justification or otherwise for additional mechanics will be examined by the DET.

3. Staff position in Repeater Station and the VFT Station :

This will also be examined by the DET with reference to the present standards.

A PERIOD OF RECESSION.....

(Contd. from page 4.)

be vigorously pursued and won. The consciousness of the membership depends mainly on these local activities and on this consciousness depends the strength of the movement. The differing view points needs discussion and not suppression. The discus-

4. Staff position of Telephone Inspectors :

One post of Phone Inspector was created and the Union pointed out that this post has not been filled up. This is stated to be due to a test to be held. DET will expedite the holding of the test and filling up of the sanctioned post.

5. Staff position of Monitors :

The Union pointed out that one additional post of Monitor was justified. The DET will examine this.

6. Shifting of the Telephone Exchange at Ponani :

The Union feels that the present location of the exchange is in an unhealthy area. The DET will please examine this. Simultaneously the question of putting up a departmental building for the exchange by acquiring a suitable site will also be examined by the DET. The question of extending the working hours of this exchange from 00-00 to 24-00 hrs is stated to be pending in the Circle Office. A decision on this will be expedited by the Circle Office and the concerned papers put up to me.

7. Refixation of pay of Mechanics :

These mechanics are stated to have originally entered service in the Coimbatore Dn. and the matter is under correspondence with the DET Coimbatore. The DET Trichur will expedite settlement of these cases if necessary by taking the matter up with the DET Coimbatore by D.O.

8. Shifting of the S.D.O.P.'s Office to a better Building :

As the new exchange is likely to be ready in about a year, it may be difficult to shift the SDO's Office at present. However, the DET will please ensure that the working conditions in the present buildings are satisfactory and there is no risk to the safety of the staff.

9. Acquiring of the Hindustan Buildings for providing amenities to the staff for the present.

The question is already under examination by the DET. If the building could be acquired at a reasonable cost, the DET will submit necessary proposal quickly to the Circle Office.

10. Conveyance allowance for encashing cheques :

The Divisional Engineer will report the facts to the Circle Office for examination of the case.

sion should be without prejudice and rancour.

Many things remain to be done. unless we are able to activate at lower levels, we may face indecision and vacillation again in the hour of need. The events connected with our August movement are of great import and value. Let us shake off lethargy and get going on right lines.

Receipts and Payments for June 1958

GENERAL ACCOUNT

RECEIPTS	Rs. Np.	PAYMENTS	Rs. Np.
Opening Balance	1091 24	Telephone Local Call	18 13
Quota	133 41	Electric Charges	21 90
Sale of Interim Relief Report	2 08	House Rent (2 Months)	160 00
Telephone Call Receipts	2 98	Establishment	30 00
Strike Fund	1 75	Periodicals	17 05
Rent from S. D. Bahadur Ali	30 00	Office Maintenance	5 50
DET O TRC Suspense	18 00	Meeting & Sumptuary	10 06
		Conveyance	18 26
		Postage	6 85
		Closing Balance	287 75
Total ...	1279 46	Total ...	1279 46

TELEFLASH ACCOUNT

RECEIPTS	Rs. Np.	PAYMENTS	Rs. Np.
Opening Balance	319 13	Conveyance	1 92
Monthly Subscriptions	174 91	Closing Balance	495 52
Advertisement Charges	1 00		
Annual Subscription	2 40		
Total ...	497 44	Total ...	497 44

S. BALASUNDARAM
Treasurer.

A. M. A. MAJEED
Circle Secretary.

PARTICIPATION OF LABOUR IN MANAGEMENT

H. M. T. Increases Production!

An important news appeared recently in the newspapers. The Hindustan Machine Tools Factory at Bangalore has shown 5.5% profit for the year ending 31-3-58. This is five times of the profit of the previous year.

The target fixed for production upto the year ending 1960-61 was 400 machines per year, according to the plan drawn out in 1956. But this target has been reached three years ahead of schedule. According to the annual report of the H. M. T. Factory, Machine Tool Production is a highly technical and difficult job. Still the target fixed was over-fulfilled. How did this happen? What is the secret?

The answer is this. The secret is this. *The Workers put their heart and soul in production. H. M. T. is the first only Government owned industry where workers participate in management.* The Government started it as an experiment. They had scarcely any faith that it would work. But they had just a trial. The trial proved a miraculous success!

Let the Government take this as an example and follow it up in other Government-run-industries. When the Government begins to show respect to the worker and take him into confidence the creative initiative in him is unleashed resulting in greater productivity and greater production.

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All India Telegraph Engineering Employees union
Class 3, Madras Circle Branch

Details of Remittance June 58

Name of Branch	Received in		June 1958
	Quota	S. Fund	Teleflash
	Rs. nP.	Rs. nP.	Rs. nP.
Adoni	—	—	7 21
Alleppey	9 52	—	—
Alwaye	—	—	—
Bangalore	23 15	—	—
Bangalore Radio	2 51	—	—
Cannanore	8 00	—	7 00
Coimbatore Divl. Office	—	—	—
Coimbatore Phones	—	—	—
Coonoor	—	—	—
Cuddalore	—	—	—
Davangere	—	—	—
Dindigul	—	—	—
Ernakulam	—	—	—
Erode	3 12	—	—
Karur	—	—	—
Kottayam	—	—	—
Kozhikode	—	—	—
Madras Divl. Office	—	—	—
Madras Repeater Stn.	—	—	—
Madras T.phone Dt.	23 69	—	68 00
Madurai Divl. Office	—	—	—
Madurai Phones	14 37	—	53 50
Mangalore Phones	3 75	—	6 00
Mangalore Radio	—	—	—
Mavellikara	—	—	—
Mettupalayam	—	—	—
Mysore	—	—	—
Nagercoil	—	—	—
Palghat	2 00	—	3 20
Pudukkottai	—	—	—
Pollachi	1 75	1 75	3 20
Quilon	8 25	—	—
Salem	4 50	—	—
Tanjore	2 88	—	—
Theni	2 00	—	3 20
Tirunelveli	2 50	—	4 00
Trichur Divl. Office	5 72	—	8 60
Trichur Phones	—	—	—
Trichy Divl. Office	7 95	—	11 00
Trichy Phones	—	—	—
Trivandrum	—	—	—
Tuticorin	2 00	—	—
Vellore	—	—	—
Virudhunagar	5 75	—	—

WE CONDEMN THIS BAN!

The publication of the bulletin 'SPARK' of the ALL INDIA NON-GAZETTED AUDIT AND ACCOUNTS ASSOCIATION, one of the units of the Confederation of Central Government Employees Union has been banned by the Comptroller and Auditor General of India.

The 'SPARK' has only appeared twice after obtaining even the permission of the Finance Ministry and in the second issue, it is alleged, that "intemperate language" has crept in. What "this intemperate language" is, is not made clear in the ban order. The second issue contained unchallengeable facts regarding the case of Bhan Singh an office bearer of the Association who was victimised for union work. This was too much for the bureaucrats to swallow and the SPARK was promptly banned! Can pettiness go further?

One does not know whether to laugh at or pity this act of the authority. For it is too stupid an act. Do the authorities dream of silencing the voice of the 30,000 awakened Audit and Accounts employees by this ban? Let them know that in the place of one, a hundred sparks will appear!

This undemocratic ban on SPARK must be condemned by the entire Central Government Employees and the Comptroller must be demanded to remove the ban forthwith.

We hope that the Government of India will advice the Comptroller to look around, see the signs of 'Times' and be wise in dealing with his employees if he sincerely wants to serve in democratic India wedded to the Airy of Socialism! He must learn the first lesson in democracy by disciplining himself to a state of mind which can tolerate the opinions of the employees in word or in print.