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TELE FLASH

Vol. IV

JANUARY '58

No. 7

PAY STRIKE

Call of NFPE

Dear Comrades,

With a view to impress upon the Pay Commission that its recommendations in respect of Interim Relief fall far below our expectations and do not fully compensate the present day cost of living, raise your voice of protest by observing "PAY REFUSAL" on the pay-day in January, 1958.

Hold meetings and send telegraphic protest to

1. *The Pay Commission*
2. *The Prime Minister*
3. *N.F.P.T.E. (Wagearner)*

Yours fraternally,

B. N. GHOSH

SECRETARY-GENERAL

The Official Journal of the All India Telegraph Engineering Employees Union, Class III, Circle Branch, Madras.

in a progressive way. But the plan must not mean decreasing living standards today for tomorrow's prosperity. Even tomorrow's prosperity due to the success of the second plan is placed in doubt by talk of cutting down of the plan. Who is responsible for this? How can workers feel encouraged and enthused and how can they feel assured of a better tomorrow which will inspire them to sacrifice today?

★ We appeal to the Government even now - at this late hour - to take effective steps to bring down prices to bring real relief to Workers and Common people and also save the Plan. The Employees will certainly not press for any further interim relief if the Government succeeds within a fixed period to bring down prices. But if they fail the struggle for further interim relief which has already begun will gain momentum despite all the will in the world, despite the Plan, despite talk of crisis, the responsibility for which will squarely rest on the shoulders of the Government and the Government alone and no

Ordinance or amendments to the C. C. S Rules will be able to suppress such a struggle in the future.

We hope that under the leadership of our great Prime Minister such a tragedy will never arise and lessons drawn by him for all concerned out of the strike move will not remain in paper but will influence Government's policies for the good of not only the workers but for the country's future as well. The workers are no doubt ready and willing for maintenance of peace in the services, for any patriotic sacrifices, but the causes for conflicts should be removed, and they should be inspired to make the needed sacrifices, by making them feel that their sacrifice is not the sacrifice of the slaughter house but a voluntary, deliberate, conscious sacrifice - a sacrifice that they can afford, a sacrifice in which all big and small take part, a sacrifice by offering which today one can see clearly its fruits coming back to him and his children tomorrow - in short, a sacrifice made with all his heart and soul at the altar of his beloved country's future.

The Government of India has since announced that the arrears of interim relief will be paid in cash instead of in National Savings Certificates.

Relief to Central NGOs "Inadequate" Says Mr. Nath Pai M. P.

Mr. Nath Pai, M.P. and President of the Confederation of Central Government Employees' Unions, said that the quantum and the manner of payment of interim relief proposed to be given to Central Government employees were totally inadequate.

"An equally disturbing feature," Mr. Rai

said in a statement, "is the exclusion of more than 200,000 employees who come under the categories of extra-departmental staff, daily wage and piece-rate system, departmental leave and the Survey of India."

The Finance Minister's announcement about the interim relief, he said, came as a bitter disappointment.

Madras Repeater Station Branch is conducting tutorial classes for the ensuing R. S. A's examination at the Central Telegraph Office buildings. Interested members can contact the Secretary at V. F. T. Room for further details. Class commences at 1730 hrs.

Workers and World Peace

Peace And Ourselves:

Peace has now become the slogan of all humanity.

For workers it is not merely a slogan but an immediate necessity. Falling living standards and unemployment are directly linked with War and preparations for war.

A country's Defence budget (or Offence budget) is inflated in times of war, hot or cold.

★ It has been estimated that with the amount spent on armaments in one single day the entire humanity can be fed for a whole year.

★ It has been estimated that the original total outlay of our Second Five Year Plan, namely Rs. 4,800 Crores, is equal to the cost of producing one Atom Bomb!

The moment there is peace the world will save all this money for the good of the people, for Industry, for Health, for Culture, for the HAPPINESS of man and not for his annihilation. There will be very much less talk of 'no money for plan' to deny us adequate Interim Relief and permanent relief when there is peace. It is therefore that our NFPTE Executive Committee has recently passed a resolution demanding of the big powers to stop Atom tests and thus take the first steps towards peace. The entire working class including the P & T Workers stand behind our Prime Minister in his noble attempts to bring peace in the world. Let every Branch Union endorse the resolution of our NFPTE Executive and consciously contribute its mite for peace in the world.

The Plan And Ourselves:

Why is it that we want the Plan to succeed despite sufferings that partly come to us on account of the plan? It is not as a tactic nor as a sentimental slogan that we say "the Plan must succeed." On the other hand it is due to the fact that only if the second plan succeeds and more and more such plans and better plans succeed that our country can advance and we can advance ultimately.

Two hundred years of foreign rule resulted mainly in keeping our country as an agricultural backward nation. No heavy industry was developed in our country. Heavy industry means basic industries -

producing steel, producing machines which will produce machines.

Today hundreds of crores of rupees go out of our country for purchasing machines. Once we develop basic industries we can save huge amounts. Recently it was published in our newspapers that in India we produce only four blades per man per year. This speaks volumes of our poor state of industry in our country.

The core of the Second Plan is the three steel mills that are being erected at Bhilai, Durgapur, and Roorke. When these three mills go into production that will lay the basis of industrialisation of our country and the beginning of the ending of the backwardness of our nation. So also other projects, dams etc., will increase agricultural and other productions. Thus the success of the plan targets will increase our national wealth and reduce our dependence on foreign machinery and money. Thus it is that every Indian welcomes the Second Plan and works for its success. Our conflict is with the resources policy, the policy of implementation and policy of distribution of national income pursued by the Government which puts the burden of implementation of the plan more on the workers and the common people, rely more on the bureaucracy for the implementation of the plan, and allowing the rich people to expropriate the fruits of the plan.

The Sermon And The Slogan:

The sermon, "do your duties, rights will follow," we reject.

Our slogan is, "We will do our duty, we will fight for our rights."

"Efficiency is our concern," is our slogan. "Service to our people" is our slogan.

"Expose and fight corruption everywhere," is our slogan.

"Put an end to all waste" is our slogan. "Discipline in the office, discipline in the Union," are our slogans.

We declare that lack of good conditions for work, decreasing living standards, soulless bureaucracy, out of date rules and regulations bring in inefficiency but we do not tolerate wilful inefficiency, indifference to work, indiscipline. Unionists every where fight these evils while fighting for the rights of workers and striving to realise ideal conditions of life and work.

The Privilege

—: ANANDAVALLI:—

Lucy could not believe her eyes. She stared hard at the letter in hand. The lines came and went in a haze, through the tears that welled up in her eyes. She began to read it once again.

"...Now I have to tell you that I cannot come for Christmas. I know how hard it is for you to swallow this. But please try to understand and bear up courageously.

I left you a year and half ago. So many sweet things happened during this period which we welcomed separately. I am referring to the arrival of our first. Naturally you had the desire to celebrate this X'mas with me. It would have been the choicest occasion to meet my son. I also yearned for it. But it is not to be.

The rules of this Department say that it will give the travel concessions only once in two years. So six more long months are to elapse before I become entitled to that privilege. It may be pertinent to ask why this concession comes only once in two years while there is one month leave for a service of one year. But then, several things happen in this Department which do not often stand to reason. You may be surprised to know that it once forbade motherhood to its women employees except once in three years. Later, after a vociferous and indignant protest, the order was repealed. It cannot be that the Government is afraid of the expenditure incurred on this count. If they look at the number of people availing this concession, it will only be a microscopic minority. Then why this stinginess. It takes a big mind to understand the difficulties, the feelings and the pulse of the employees. Human sympathy is a rare commodity in the brain market of the high and mighty. Look at the service at night. Everywhere in every sphere service at inconvenient hours costs us a little more. It is a compensation for the agency which performs the service. A telegram at night costs more. A letter to be sent or received on a holiday costs more. But in my section, it becomes cheap. The irony is that the more the inconvenience to the employee, the cheaper the service. It looks like that there is an invitation to the consumer to cause trouble or inconvenience to the employee. On the other hand, if the device is to popularise the service, which incidentally is unnecessary at present, why not make it free for the poor officials. The

reward is that they should take leave and go home only once in two years.

I put all these things down for you to grasp the situation. But for the two thousand and odd miles between us, I should be with you on this happy occasion. I am left here with sweet remembrances. You remember two years ago you wanted to say "happy X'mas" to me immediately after the midnight mass. You came as if to speak to my young sister to the place where we were standing. But your whispered "happy X'mas" was overheard by her and she made fun of us. I remember it vividly. This year you could have wished as you wished. Man made laws, unimaginative laws stand in the way.

I do not want you to get bitter over all these things. Bitterness and hatred is not for us. We have a faith, a religion founded, based and nurtured over love and tolerance. I am sure that in times to come, these crude ideas will change. Sordid mechanical outlook shall yield place to one more human and realistic. The news papers say that even all the Cabinet Ministers are away from headquarters during the X'mas week. So people know the importance of these things at least in respect of themselves. It can only be a matter of time for the feeling to spread.

This day when we feel our separation most is significant. The Apostle of Peace and Love came to this world on that day. I know we shall miss each other very much. With faith in God and malice to none, the day may not be far off when we shall be able to share the joys and sorrows of every day life together. Till then, my dear, be brave. It is required of you. When you stop near the window looking over the empty roads at night, beautified and mystified by an effusion of moonlight, when nature itself breaths but slowly in order to retain the sublime celestial pattern, I shall be with you, spiritually if not physically.

I enclose a traditional greeting card. But you know, the card to convey all my feelings is yet to be printed. Cheer up, my dear. Kiss Johnny for me. The day when he is to be introduced to his father may not be far off. Now sing with me, darling, in His praise. I am here, near you.

"Glory be to God in the Highest and on Earth, Peace to men of Goodwill".

THE BOMBAY FEDERAL COUNCIL

A review of decision on pay Scales

—: SPUTNIK:—

1. The Federal Council of our National Federation sitting in session at Bombay from 6th to 11th December 1957 could only partially fulfil the expectations of the rank and file of the P&T Employees in the matter of presenting a "united" memorandum to the Pay Commission on their pay scales and service conditions. Of course a "united" memorandum was "agreed" upon.

What Has Been Achieved ?

2. When one sees the pay scales demanded for the various cadres of employees of the P&T approved by the Federal Council the immediate reaction is one of disappointment. Why this disappointment is, in my opinion, due to the following reasons :

(i) The pay Scales appear at the first instance drawn at an unrealistically high pitch.

(ii) There is no uniformity in scales demanded for workers of same category in certain cases.

(iii) There is no principled differentials in pay scales prescribed for one cadre and another.

3. Regarding point (i) it must be said that the pay scales drawn are inclusive of dearness allowance and exclusive of other allowances. That means that, over the existing emoluments of the workers, what has been demanded is not too much. Yet a feeling comes that we have demanded more than what we could have reasonably asked for in the existing conditions taking into consideration various factors of our economy, government's policies, and the mood of the Public in regard to any increase in salaries of the Public servants etc. If we had taken pains to thoroughly educate our own workers as well as the public on the question of resources available, as also that which can be made available within the P&T and also outside, and, based upon such a study of the question, drawn up pay scales, apart from the study of principles of minimum wages as applicable to us, we would have drawn up a set up of pay scales more realistically and in keeping with sentiments of the public also which is very important. This can still be remedied when we give evidence to the pay Commission as well as send supplementary memorandum on resources etc etc.

ii) We have categorised Class IV into II and two scales starting from Rs. 125 and Rs. 135 have been prescribed. This, I feel, is the most ridiculous of proposals. This must be rectified and correction sent to the Pay Commission at any cost. There cannot be any excuse for such a blunder. So also for L. S. G. in different sections there are different pay scales. This was also avoidable.

(iii) The wage differentials between one category and another are fixed in an unprincipled manner. The difference between the lowest and the next is Rs. 10/-, between the II and III, Rs. 25/- between the III & IV Rs. 40/- and so on and so forth. These differentials are wrong in principle according to me. We should have bridged the existing gaps still further instead of increasing them between one category and another, lifting up the lowest and lower categories. Other defects are there and can be cited but they are secondary.

Let Us Not Exaggerate :

But at the same time let us not exaggerate the mistakes. Let us remember the situation during the First Pay Commission. There were 21 Unions or so then in the P&T. Workers of one and same section or class were divided in more than 1 or 2 unions with the result that before the Pay Commission different pay scales were proposed for one and the same cadre of workers! That we have avoided taking such a fantastic stand today is itself a gain, a step forward from 1947 to 1957. No Union in 1957 has claimed representation of workers other than those who are its members and suggested pay scales. No Union will compare and contrast the nature of work of other sections with its own or ridicule the claim of others and exaggerate its own. The existence of the NFPTE has made it possible! Let us never forget this lesson.

Our Mistake :

Our mistake was that we were not clear as to what constituted the demand for Pay Commission in today's conditions. If we had conducted an educational campaign on the Pay Commission in an all comprehensive manner i.e. on principles of wage structure, on job evaluation in P&T, on resources in P&T and outside, from the day we started the agitation for Pay Commission,

IS INDIA GOING FASCIST?

S. V.

Workers at Bangalore are much agitated over recent developments taking place there. It is widely talked about - we believe it is completely true - that quite a handful of P&T workers in Bangalore received letters of appreciation from their heads of offices. The letters said that the State Police authorities wished to place on record their appreciation of the work of these comrades during the August Strike Movement of conveying to them news about the activities and arrangements of the union and its active workers. The letters had been sent by the State Police to the P.M.G., who has forwarded these to the respective heads of offices.

We have no quarrel with the Police about these letters. The Police, trained by the imperialist foreign government to set up spies even on Gandhiji, will take a long time to give up their past traditions. As a union we have no quarrel with the unfortunate comrades who have agreed to spy on their brother workers. We can only pity them. Indian History is replete with stories of treason and these comrades join the historical company of traitors. The sense of shame with which their guilty heart is gnawing them is sufficient punishment for them.

But it is certainly unbecoming on the part of the Administration to have played the role they did in this shameful affair. The August Strike Movement was a legitimate act of the P&T workers born out of economic distress. There was no secrecy about it and our activities were all open. It was a democratic movement in which the entire mass of P&T workers participated and hence nothing could be kept secret even if the leaders wanted it. The activities were not directed against the interests of the

we would have enabled the workers to consider their claims for better Pay Scales in a more scientific manner instead of in a competitive and anarchic way as has happened now. When the Pay Commission was won we had to compress two years' work in two months and confusion followed. At least we should have pressed the Pay Commission for six months time for submission of memorandum. Our leadership were either afraid of workers' reaction to such an asking for more time or they were not sufficiently conscious of the necessity to consult workers having been in the habit of only issuing 'orders' from above ever since 1954 and take democratic opinion of workers

state and were not subversive. The Police smelt secrecy where there was none and set up these low-calibre men to spy on their co-workers, only to create an illusion of a law and order problem. What information they had wanted, could have been got from the unions. It is quite possible, that these undesirable elements have passed on to the Police stories concocted out of their prejudices and personal rivalries.

The P.M. and H.M. were happy about the withdrawal of the strike and had assured cordial relationship between the workers and the Government. All that has been nullified by the present act of Administration and a sense of bitterness has crept in. A precedence has been created of setting worker against worker, spying in government offices and encouragement of black-legs to carry tales to the Police about their co-workers. Official approval has been given to it. Nobody with commonsense will agree that these acts will promote cordiality between the Government and the workers. The Prime Minister and H.M. want a healthy trade union movement and their administration is acting opposite to it and is driving discontent underground.

It was said of Fascist governments, that sons were made to spy on their parents, wives on husbands and brother on brother. They destroyed trade unions as a first act of their rise to power. The present administration has set the pattern and coupled with MacCarthyism in the services, Fascism is not a remote possibility in our country. The P&T workers cannot allow such a state of affairs and healthy trade unionism is a necessity in the National interests. We call upon NFPT to act.

only 'formally'. A dangerous tendency has grown in our movement and is taking root - a tendency of 'formal democracy', of a "bureaucracy by consent". This tendency has become part and parcel of our Union functioning at all levels, including branch levels. The method of education of workers, consultation, discussion and unification of views of rank and file and leadership on basic issues affecting the movement is slowly disappearing. It is for all of us workers as well as leaders to realise and correct the mistake in time. This is the only guarantee that our movement will march ever forwards and onwards, instead of one step forward and two steps backward.

Letters to the Editor

Festival Advances

Many officials who took festival advances for Pongal were denied festival advance for Deepavali on the plea that festival advance can be granted only once in a calendar year. The condition that the previous advance taken is repaid in full is not taken into consideration for granting festival advance again. More than one important festival is coming in one calendar year, e.g. (1) Hindus: Deepavali and Pongal, and New year (2) Christian: Christmas, Easter, New Year, (3) Muslims: Ramzan, Bakrid and Muharam. Provided the officials are not in arrears of advance, a second advance may be granted. Last year Madras State Government ordered sanction of festival advances twice in the year e.g. Deepavali and Pongal on the condition that the previous advance taken is repaid in full. Therefore the D.G. P & T may be requested that similar concession is extended to the P & T staff also for grant of festival advance twice in a calendar year.

It is understood that orders for sanction of festival advance for the year 1958 are not received from the Government of India. Since pongal festival may come by the beginning of January it is necessary that orders for the sanction of festival advance are to issue early.

—JACKS

L. R. for the cadre of R.S.As.

As per D. G. P & T letter No. A. 111-76-20/47/TE dated 17-2-1957, leave Reserve for the cadre of RSAs were sanctioned at the rate of 13% for permanent and 6-1/2% for temporary posts. It was also mentioned that L. R. posts will be calculated circle-wise and action for recruitment of L.R. RSAs justified for each circle will be taken up separately. It is nearing three years since the order was issued. Already two recruitment examinations for the RSAs were conducted in 1955 and 1956 and another examination is to be held in February 1958. No attempts have been made to sanction the L.R. posts and recruit and train the officials. The first batch of candidates who have qualified in 1956 recruitment examination were appointed only this month.

Already many Repeater Stations are understaffed and manned by offg. RSAs. It is essential that immediate action is taken to recruit sufficient candidates in the February 1958 examination taking into consideration the present offg. RSAs, L.R. posts and future Development programme.

Tenure Posts-Wireless

Dear Editor,

The union got a ruling from the D.G. last year that the posts of wireless supervisors and wireless operators attached to the E.C's office Calcutta are of a tenure nature and the staff who worked there for four years must be transferred. These posts carry special pay of Rs. 40/- for Supervisors and Rs. 20/- p.m. for wireless operators. In spite of these orders the staff attached to the E.C's office have not been transferred though they completed the four years tenure. It is hoped that the union would insist that the above orders should be implemented forthwith.

AERIAL

Wireless Ex-State Staff of Hyderabad Exemption from LP & HP Deptl Exams.

During 1952 the D.G. issued the above exemption orders making the Chief Wireless Operators and Mechanics of Hyderabad Ex-State eligible for promotion to the Supervisor's cadre in the regular P&T. Almost all the Hyderabad wireless stations have been since shut down and thus the above staff brought no posts of Supervisors along with them. The regular P&T has to bear the burden of providing the supervisory posts for these exempted men. The special qualifications they possess are almost nil and the Director of Wireless who hailed from Hyderabad state recommended that his personal knowledge of their high merits and technical abilities must be quite sufficient to make them eligible for promotion to the supervisor's cadre.

In the regular P&T whatever be the qualifications of the WOs (B.A., B.Sc., B.A. Hons., B.Sc., Hons; A.M.I.E.E.) they must appear for two examinations of a high standard (both theory and practical in each Exam) before aspiring for regular promotion to the Supervisor's cadre. So where is the justice of exempting the favourite few from these examinations? These facts were brought to the notice of the D.D.G.T. (Shri R. C. Vaish) and the Chief Engineer (Shri B. R. Batra) by the union during 1953. During the union's interview the D.D.G.T. strongly supported the Union's points of view and felt that the orders should be cancelled but the C.E. issued instructions to hold the orders in abeyance and no further promotions are being made since 1953. But two mechanics were already promoted as

W/Supervisors and nobody has bothered to look into the case during the last four years. Meanwhile the exempted staff who were not promoted sought the benefit of the special pay which every W/Opr gets consequent on passing the LP and HP Exams. Naturally the D.G. ordered that the financial benefit can be had only if they actually pass the examination. So one wireless operator appeared for L.P. theory exam and promptly failed therein. So the high merits of these men talked of by our Rev. Director Shri N. Mahalingam have come to lime light and needless to say the exemption orders are quite out of place. It is hoped that the Union would take up the case in right earnest and see that justice is meted out to the wireless staff.

—RADIOWALA

TO THE P. M. G. MADRAS

1. Confirmation of R. S. As.
No. RSA/83-8 dated 3—12—57.
2. Absorption of N.D.T.Os
No. TO/81-3 dated 6—12—57.
3. Sanction of additional RSAs and Second E.S. Carrier for Ernakulam Repeater Station.
No. ES/85-5 (ENK) dated 14—12—57.
4. Absorption of N.D.T.Os - Alternate employment to unqualified candidates.
No. TO/81-3 dated 18—12—57.
5. Supply of pencils - Madurai Division.
No. MA/40-1 dated 23—12—57.
6. Supply of Cabin fans to Madurai Trunk Exchange
No. MA/40-1 dated 23—12—57 to the C.T.S. Madras.
7. Sanction of posts of T.Os for the Trunk Board at Rajapalayam.
No. MA/40-1 dated 23—12—57.
8. V.F.T. Room at Madras C.T.O.
No. MRS 24-2 dated 23—12—57.
9. Additional sanction of Phone Inspectors in Madras Sub Dn.
No. PI/82-5 dated 23—12—57.
10. Retransfer of Branch Secretary, Cuddalore Branch.
No. CDL/25-1 dated 23—12—57.
11. Individual head-sets for Telephone Operators.
No. MA/40-1 dated 23—12—57 to the C.T.S. MS/.
12. Shifting of Mangalore Radio transmitting station to the new departmental buildings.
No. MR/14-3 dated 24—12—57.
13. Provision of rest room and dormitory for Tanjore Exchange.
No. TNJ/52 dated 24—12—57.
14. Categorisation of 5 work Estt. T.Os at Trivandrum.
No. T.O/81-4 dated 24—12—57.
15. Additional sanction of P.Is for Salem Exchange.
No. PI/82-5 dated 24—12—57.
16. Additional sanction of P.Is for Madurai Telegraph Sub Division.
No. PI/82-5 dated 24—12—57.
17. Upgrading of Monitors to L.S.G. in Madras Circle.
No. TO/81-8 dated 20/26—12—57.
18. Circle postings of L.S.G. Monitors.
No. TO/81-8 dated 20/26—12—57.
19. Sanction of posts of Telephone Operators for Palghat Exchange.
No. TO/81-9 dated 20—12—57.
20. Sanction of additional posts of Telephone Operators for Villupuram and Mayavaram Exchanges
No. TO/81-9 dated 20—12—57.

BRANCH NOTES

For some time in the past we have not been publishing reports of General Body meetings of Branches due to various reasons. This has since been resumed. Reports of meetings held during November 57 and onwards are published below—Editor.

SALEM:

A joint meeting of the Engg. Class III and Linestaff & Class IV branches was held on 9—11—57. The meeting was presided over by Com. B. V. Govindaraj, President of the local Engg. Class III Branch. He briefed the members with some of his suggestions he had already submitted to the Pay Commission in his personal capacity.

Citing the example of the Soviet Union which he had the opportunity of visiting recently, Com. Govindaraj observed that in cases of problems of wages etc. the Government representative, the managerial representative and the Workers' representative met together from time to time and decided the wages to be paid as per the economic conditions prevailing. By this procedure Workers' problems were settled quickly and amicably without recourse to strike.

Coms. M. S. Rajagopalan, (Secretary, Engg. Class III) and Arumugham (Linestaff and Class IV) who represented their respective branches at the recently held convention of Branch Secretaries held at Madras gave a brief report of the proceedings.

Com. E. S. Subramaniam, E. S. P. criticising the recruitment policy of the Department observed that outside recruitment should be totally stopped for posts requiring some technical skill.

KOZHIKODE:

A general body meeting of this branch was held on 7—11—57 at Kozhikode Telecom Recreation Club premises under the presidentship of Com. R. Savithri. The resignation of Com. V. Vaidya nathan from the post of Secretary was accepted by the general body and Com. M. T. Balakrishnan Nair was elected as Secretary, unanimously.

QUILON:

An ordinary general body meeting of this branch was held on 25—11—57 at the Recreation Hall Telephone Exchange Quilon when Com. K. G. Achary the President of the union presided.

Com. P. K. Chacko gave a vivid report regarding the Branch Secretaries Convention held at Madras on 27th and 28th Oct. 1957.

Resolutions were passed protesting the changes in the Government Servants Conduct rules and demanding the redressal of the anomalies in the pay fixation of certain Ex-state officials in the cadre of Monitors and R. S. As.

TUTICORIN:

A general body meeting of this branch was held on 23—11—57 to celebrate the third anniversary of the N. F. P. T. E. Com. V. S. Anandanarayanan, E. S. Phones was in the chair.

Com. V. S. Anandanarayanan in his presidential address pointed out how the Federation is growing from strength to strength. He exhorted the workers to co-operate with the Government. In conclusion he conveyed his best wishes to the N. F. P. T. E.

Com. S. V. Satyanarayanan, Asst. Secretary in his speech recalled the previous history before the

formation of Federation. Then he explained the birth of N. F. P. T. E., and pointed out its growth. He appealed to the members to strengthen the Union and be enthusiastic in the union activities.

Com. Davis, Secretary, assured that he would try to raise the finances of the Union by arranging a benefit show.

POLLACHI:

The third anniversary of the N. F. P. T. E. was celebrated on 24—11—57 jointly with other local unions at the Post Office, Pollachi under the presidentship of Shri T. K. Srinivasan, Sub Postmaster Pollachi. Com. K. Chockalingam, Chairman of the Reception Committee welcomed the gathering.

Coms. T. K. Balasubramaniam, S. Krishnaswamy, Marimuthu, Vasudevan and V. Subramaniam of Indian Bank Ltd. stressing upon the unity amongst members spoke on the occasion.

A resolution, protesting against the recent amendment made in the Government Servants' Service Conduct rules prohibiting strike and demonstration and urging the Government to revoke the same was unanimously passed. Copies of the resolution were despatched to all concerned as per the instructions of the N. F. P. T. E.

The meeting came to a close with a vote of thanks proposed by Com. K. Chockalingam.

KARUR:

The general body meeting of the branch was held under the presidentship of Com. V. Krishnamoorthi on 6—12—57. The Secretary welcomed the gathering.

The meeting unanimously passed a resolution recording its protest against the recent amendments made in the Central Civil Service (Conduct) Rules 1955 and urged the Government to withdraw the same.

Then the treasurer of the branch submitted the accounts for the period from May to December 1957. After a lively discussion the members agreed to contribute 10 N. Ps. as donation every month along with the subscription to improve the funds of the branch. The meeting discussed at length the difficulties experienced by the departmental promotees with regard to Training Allowance, T. A. etc. and requested the Secretary to pursue the case at higher levels.

The meeting came to a close after the Secretary proposed a vote of thanks.

TIRUNELVELI:

At a general body meeting of the Branch Union of Tirunelveli Branch held on 17th Dec, 1957 the following office bearers were elected:—

Com. Ramanathan	... President.
" T. S. Narayana Swamy	... Secretary.
" R. Padmanaban	... Asst. Secretary.
" M. Govindaswami	... Treasurer.
" S. Krishnamoorthy	... Working Committee
" L. Rengarajan	... Members

The office bearers took their oath of discharging their service and loyal services to the Union.

LETTERS FROM P. M. G.

1. VFT room at Madras. (No. BT-41/CTO/XVI) 16-10-57

Ref: Your letter No. MRS/24-5 dated 26-8-1957.)

I am to inform you that unless and until the general problem of space requirements is solved by the erection of the new CTO building (for which necessary action is under way) the present arrangements will have to continue as it will not be administratively and practically convenient to shift the Chief Superintendent's room.

As regards your suggestion that the two doors on the eastern side of the VFT room be opened and the verandah made over to VFT I am to add that the Divisional Engineer, Madras, is taking necessary action to provide a collapsible gate at the southern entrance of the VFT room.

2. Recruitment of Engg. Supervisors - Madras circle. (No. STB 11-ES-57 TT dated 28-10-1957)

Ref: Your letter No. ES-85-4 dated 8-10-1957.

As the classes for the training of the Trade Test Qualified candidates are opened, conducted and regulated by the Director - General, it is regretted that no action can be taken by this office on your request for the deputation of the qualified candidates to the training class.

3. Fixation of pay and drawal of arrears of increments case of shri M. R. Vasudevan. (No. SA/F-180 D 30-10-57)

Ref: Your letter No. Mech/57-6 dated 12-10-1957.

The case regarding fixation of pay of shri M. R. Vasudevan Mechanic has been referred to the Deputy Accountant General, Posts and Telegraphs Nagpur by the Divisional Engineer Telegraphs Bombay East Division and the approval of the audit is awaited. A further communication will follow on receipt of a reply from the Divisional Engineer Telegraphs Bombay East Division.

4. Sanction of additional RSAs for Madras VFT Station. (Mo. ES. 659/E dated 28-11-1957)

With reference to your letter No. RSA/83-9 dated 7-11-1957 I have to state that the matter has already been taken up with the Director-General, posts and Telegraphs, New Delhi.

On receipt of his orders, a further communication will be sent to you.

5. Announcement of vacancies of E. S. in the Madras circle during the last two selections. (No. D.Y.B. II/ES 67/T.T. dated 30-11-1957)

Ref: Your letter No. ES/85-4/d/18-11-57.

The announcement of the vacancies and their allotment to the different circle is made by the D. G. and as such it is regretted that the matter cannot be taken up by this office at Circle level.

6. Fixation of pay and drawal of arrears of Shri P. R. Thomas. (No. SA/E/180 dated 2nd Dec. 1957)

Ref: Your letter No. Mech/77-5 dated 17-11-1957.

The Divisional Engineer Telegraphs Trivandrum reports that the pay of the official referred to above had already been fixed and the arrears due on account of pay fixation have been paid to the official during February 1957.

As regards other increase of Rs. 5/- a further communication will be sent to you.

7. Filling up of vacancies in the cadre of R. S. As Bangalore Division. (No. STE. 1085/EB dated 5th Dec. 1957.)

With reference to your letter No. BG-2/1 dated the 14-11-1957, I have to inform you that it is considered not desirable to promote a Telephone operator as Repeater Station Assistant as there is no advantage in promoting an untrained official. The Divisional Engineer Telegraphs Bangalore has been instructed accordingly.

8. Sanction of 3rd E. S. Carrier at Coimbatore. (No. ESS 449/E/IV dated 10-12-1957)

With reference to your letter No. ES85-5 dated 2-11-1957 on the subject noted above, I have to state that the Divisional Engineer, Telegraphs, Coimbatore is again being reminded in the matter. As soon as his report is received, the case will be further examined and final orders issued in the matter.

BETTER THINGS IN
BETTER COMFORT



It doesn't need a fortune
to enjoy PHOENIX cool
breeze and to avoid dis-
comforts due to sweltering
heat



Manufacturers:

THE ENGINEERING WORKS
OF INDIA (PRIVATE) LTD.,

20, Ulladanga Road,

CULCUTTA-4

INTERVIEW WITH THE D. G.

Minutes of the interview granted by the Director - General of All India Telegraph Engineering Employees Union Cl. III New Delhi on Wednesday the 13th November 1957 at 3 P. M. in his room in the North Block Sectt.

Present :

Shri. M. M. Philip	D. G.	
„ R. C. Vaish,	C. E.	P & T
„ N. V. Marathe	D.D.G(S)	Department
„ S. R. Sohni	A.S. P&T Bd	
„ O. P. Gupta	Genl. Secy.	
„ N. K. Saran		A. I. T. E. E. U.
„ H. K. Kohli		Class III

Item 1: A. E.—Filling up of vacancies.

The Union's complaint was that while junior Engineering Supervisors in some Circles were officiating as Assistant Engineer for long periods, their seniors in other Circles were still working as Engineering Supervisors. The Director-General said that this must have happened in course of short term vacancies in which local arrangements are required to be made. The Director-General added that it was difficult to believe that junior officials continued to officiate for as long a period as 5 years while the seniors remained unprovided in other circles. The Union promised to furnish a list of such officials for the purpose of comparison.

The Union then raised the question of promoting Ex-Coy officials to the grade of Assistant Engineers against un-reserved vacancies in the Telephone Districts on the ground that when a quota of vacancies has already been reserved for them they should not (allowed to secure) for the unreserved vacancies. It was replied that according to the terms of departmentalisation the Ex-Coy officials alone have a claim for the vacancies reserved for them and that so long as a single Ex-Coy fit official remains unprovided, the reserved vacancies cannot be given to the regular employees of the department. As regards the unreserved vacancies only short term vacancies were filled in the District by local arrangements and vacancies of more than 4 months duration are filled on the basis of common All India seniority. In this connection the union quoted certain instructions of the Directorate contained in letter No. STA. 32-28/55 dated 10-10-55 according to which for the purpose of common Circle seniority the Circle and Telephone District were required to be treated as one unit. This would be looked into.

Item 2: A. E. Recruitment Examination.

A reply to the Union has since been issued under letter No. 5/157-Exam. dated the 4th September 1957 and the case is closed.

Item 3: Assistant Engineer-Building.

The Union has already been informed in letter No. 158-53/55-STA dated 7-6-1957 that the posts of Assistant Engineers (Buildings) in certain Circles have been filled by officers of the Telegraph Engineering and Wireless service, class II only as a stop gap arrangement. The apprehension of the Director-General is that the officials at present filling the posts of Building Overseers in the department are not fit enough to be appointed as A.E. (B).

The question of framing rules for recruitment to these posts is still under consideration.

Item 4: Transfer of Engineering Supervisors.

The Union complained that some Circles were not carrying out the orders contained in our letter No. 42-76/57 NCG dated 10-6-1957 for the rotational transfer of the Engineering Supervisors. They wanted a review to be made after every three or four years for this purpose by the Heads of the Circles. The Union was informed that the Circle would be asked to carry out such review every year.

Item 5: Engineering Supervisors officiating Appointment.

The Union's grievance was that when new posts in the Engineering Supervisors cadre remained unfilled due to the shortage of qualified staff, the vacancies lapsed. Since the temporary posts can be made permanent, only after they have been in existence for a period of at least 2 years, the result of keeping the vacancies unfilled is that their conversion into permanent posts is delayed. Consequently when qualified candidates are appointed against those posts they have to wait for their confirmation for long periods because they cannot be confirmed until the posts are made permanent. The Union wanted some arrangements to be evolved by which this lapsing of vacancies would be protected.

Item 6: Engineering Supervisors' Training period

The Union demanded reduction in the training period of Telephone Inspectors on their appointment as Engineering Supervisors. The Director-General agreed to have the case examined.

Item 7: Repeater Station Assistants-Promotional avenue.

The Union was informed that the Administration was considering the question of appointing outsiders also along with the departmental candidates as R.S. As. The Union wanted that simultaneously with the issue of orders for making direct recruitment to the cadre of R.S.As a decision should be taken providing avenues for their promotion also.

Item 8: Repeater Station Assistants-Absorption.

The Director-General did not agree to review the decision already communicated under letter No. NCG 385-48/56 dated 22-1-1957.

Item 9: Lineman operators

The Union was opposed to the existence of the cadre of linemen Telephone Operators who, they said, were neither linemen nor Telephone Operators. They recalled the interview granted to the Federation by the Minister on 21-7-1956, where in the Minister has agreed to consider absorption of directly recruited linemen Telephone operators as operators provided they fulfilled all conditions for appointment as Telephone Operators. The Union was informed that the Minister in the same interview had also said that those officials who did not satisfy

conditions for recruitment to the cadre of Telephone operators would be reverted as linemen. The Directorate is therefore already collecting necessary date for this purpose.

Item 10: Telephone Operator Pay Fixation-IIInd Grade.

The Union cited certain orders of the Directorate which said that such 2nd Grade operators as "have reached the maximum or may reach the maximum" would be appointed as 1st grade Operators. The Union alleged that by taking the literal meaning of the words "may reach the maximum" even those officials who had not yet reached the maximum were also promoted as 1st Grade Operators in the Poona Engineering Division, but similar promotion was denied to the II Grade Operators in the Ahmedabad Division—The Director-General agreed to have the case re-examined.

Item 11: Telephone operators-Duty hours of Non departmental Telephone Operators:

The Union said that there is a law, particulars of which they promised to furnish, which requires that all employees on Daily wages who work for 6 days have to be allowed the 7th day as an off. The Director-General did not accept the Union's proposal to grant paid weekly off to the Non-Departmental Telephone Operators arguing that they are put on casual employment and are required to perform only 7-1/2 hours duty per day. The Union however, argued that N.D.T.Os are not given 7-1/2 hours duty per day but they are employed on 45 hours duty per week. The Union also stated that Non-departmental Telephone Operators are given 9 hours work on some day and 5 hours on some other days so as not to exceed the 45 hours duty in a week. This will be verified.

Item 11: Clerical duties:

The Union demanded that it was not proper to keep the operative staff on clerical (which are non

operative) duties for indefinitely long periods. As desired by the Union the D.G. agreed to prescribe a maximum of 3 years period for the performance of clerical duties by the operator but he made it absolutely clear that the officers in charge of the exchanges will have discretion to relax this rule in the interest of service. The cases of relaxation of the rule would, however be the minimum possible.

Item 13: Head Operators-Overtime allowance.

The Union complained that overtime allowance for doing clerical duties is not being paid to the Head Telephone Operators. Moreover, they said, all Head Operators do not get the special pay. The D.G. agreed to look into the Union's request for the grant of allowance to the Head Telephone operators after including the amount of clerical work to be performed by them.

Item 14: Head Operators-Special Pay :

The Director-General agreed to have the union's request examined for the grant of a special pay or some compensation to the Head Telephone Operator who have 4 to 9 operators working under them.

Item 15. Monitors Leave Reserve:

Government have recently decided to upgrade the time scale Monitors posts to the L.S. Grade and they have also decided that 1/3rd of the posts in the L.S. G. Monitors cadre will be filled by selection. Until this selection is made, the Union wanted officiating arrangements to be made against those selection posts on basis of seniority. The Director-General said that the monitors posts will continue to be in the time scale so long as the officials are not selected for appointment as L.S.G. Monitors. The Union's request was not accepted by the Director-General.

The meeting then adjourned sine die for the discussion of the remaining items on the agenda.

Marks in Departmental Exams

Letter from D.G. P & T No. 20/13/57-SPB dated 8th Nov. 57.

Sub: Communication of marks to candidates who appear at Departmental Examinations.

In supersession of all previous orders, it has been decided that a fee of Rs. 1/- per examination per candidate will be charged for communication of marks obtained in each paper at all departmental examinations - competitive or qualifying - which are held by the Directorate or by the Circle and Administrative Offices. No fee will, and however, be charged in respect of examinations held by Divisional authorities. The marks will only be communicated to the candidate concerned on application. The marks of any other candidate will not be supplied. The applications for supplying marks will be treated as urgent at all stages.

R. S. A. LESSONS

Due to insufficient demand the proposal to print R. S. A. lessons has been dropped. Advance received will be returned in due course.

LIST OF NON REIMBURSABLE MEDICINES

" H "

H. 11 Cream, Extract for subcutaneous injection, pessaries, suppositories, Tablets for oral administration.
Haemoglobin "Palatinoida"
Haemoglobin Tablets (Pabryn)
Halmegon Tablets
Hemostyl Ampoules
Histamine-BDH Ointment
Hypotensyl Tablets
Hari's (Dr) Asthma Cure
" Do Pastilles
" Bronchial cough remedy
" Catarrh cure Pills
" Liver Pills
" Liver Pills
Haliborange
Haratox Tablets
Harley's Three Salts
Healex Skil Healing Antisepetic
Health and Aeather's Catarrh Fastilles
Herbalene (Lusty's)
Hot Water Bottle
Hazeline Snow
Hygiene Powder
Hepotoglobin Syrup
Hemo Draksho Malt
Haemopatho
Hypoculem
Haemogastrine
Haemogastrine Tonic
Hair Tonics
Hand Cremas
Haemobin
Hepagest
Hepels Coy
Holinspray
Hind's Cream
Hermo Be Doze
Hachemina
Hypodermic Needle
Hablorange
Haemoglobin Deschines
Half Cream Milk Food
Hemolac
Humanised Milk Food
Herbile Pills
Howlett's Teething Jelly
Hinkaman's Asthma Cigarettes
" Reliever
" smoking mixture
Hookin's Remedy
Holdroyd's Gravel Pills
Holloway's Ointment
Halimalt
Homogenised Foods
Huxley's Nervigor
Hepatoglobine
Himrod's Cure
Halloway's Pills
Homoea Ointment
Hooper's (Dr. John) Female Pills
Howard's Aspirin Tablets
Hoyle's Pure Vegetable Viscous Oil
Hytex Pile Balm

" I "

Incaitol Capsules
Intrait de Marron D Inde Dausse Solution P.
Iodine and Blackcurrent pastilles
Iodo-Feptone
Iodo-Eubidi Calcium Ophthalmic Ointment - Cusi

Ivax
Ideal Warming Liniment
Iglocline
Iglocline Antiseptic Ointment
Indian Cerate
Infants' Friend
Iodide Model Aseptic Ointment
Ionised Iodine (Molson Branch)
Ipsolin Rheumatic Balm
Iron Helioids No. 2
Iron Jelloids No. 2—A with Quinine
Iron Ox Tablets
Irvona Tablets
Isocol
Iodised Throat Tablets
Iodabin
Ice
Ice Cap
Inhaler Vicks
Irosol Syrup
Iron Putty Fitting with Pully
Ice Gallar
Iodised Salt
Incretone
Indon Tonic

" J "

Jacson's Febrifuge
Jenner's (Dr.) Absorbent Lezongs Brand Digestive Tablets
Jests Tablets
Jif Neuralgic Powders
Johnson's (Mrs.) American Soothing Sbrup
Jordan's Gin Pills
Juno-Junipah Salts (Powder & Tablets)
Juvi Gold Gland Tonic
Toegares
J. B. Powder
J & J Baby Powder
Juninnin Tablets

" K "

Kalms Tablets
Kaputine Powders
Karmoid Tablets
Karsodrine Inhaler
Karsote Inhalant
Kaye's Wordell's Vegetable
Kestorative Pills
Kay's Linseed Compound
Kephaldol Pectoral Cough Lozenges
Kephaldol Tablets
Kepsins
Karol Medical Capsules (Gastric)
Do (Intestinal)
Kest Compound Epsom Salt Tablet
Keswick's Pure Vegetable Charcoa
Keswick's -Do- Charco - Lax (Tab)
Kipak Vapur Rub
Kiama Ointment
Kiama Plasters
Kompo (Dr. White's)
Kory Tablets
Kotalko
Kruschen Salts
Kutnow's Powder
Kwell Travel Sickness Remedy
Kepler's Malt
Kettle Kotex
Mascolin Kasan
Karo Kafnoi
Kepler's Capsules

Kepler's Capsules
Kardyl Prickly Heat Powder
Kuka Phial
Kylon G. F. 4
Kellogg's All Eran
Kipauk V—Rub

"L"

Lactodacilline Tablets
Landrax Ampoules
Lantigen

A

C

D

E

F

Larastidin Ampoules
Lecithin Alb. (Pabyrn)
Linigattol (Knoll)
Leptazol - BDH Oral Solution and Tablets
Lartigon

Lipamensin (Pabyrn) Amp. and Tablets
Loretinbimuthic Ophthalmic Ointment Cusi
Luteomension Tablets (Pabyrn)
Lymphatic (Pabyrn) Capsules and Tablets
Lactopeptine Elixir
Lactopeptine Powder
Lactopeptine Tablets

Lalkala
" Cigarettes
Langdale's compressed Cinnamon Tablets
Langdale's compressed Self Aid Peppermint Tablets
Langdale's Concentrated Medicinal Essence of Peppermint

Lantigon B
Lascelles' Pills
Laxobac Laxative Chocolate
Lemadine
Le Roi Albahian Salve
Lewis Lewis's Drops
Licoricine
Limestone Phosphate compound
Linctoid
Linctoid Pastilles
Liquifruta
Listerine
Little Movies
Little Victor Inhaler
Lixen Elixir
Lloyd's Adrenaline Cream
Lombic

" Suppositories

Lotex
Lucozade
Lusty Garlic Tablets
Lyco Yeastlets
Lysolates
Lysotone Salts
Lacidac Full Cream
Lacta Milk Foods

Lactages
Libbp's Homogenised Foods
Lactogen

Lembar

Lucozade

Lemco

Lactose

Lacto Calamin

Lado Towels

Ladeo

Lint

Lint Absorbent

Ledinac Protein

Lactotone

Livetro
Livetone
Lint Salgeylic
Lacto Kadline
Lactolan
Lexbisoni Cap
Liafox
Lacto Calanie Lotion
Ledinac
Lemon Barley
Lysol
Lactogen
Lecivin
Lederilen (Penicillin Lozenges)
Liz. Extn. Arjuna
Liquid Salgeylic
Livobex
Livobex with Folic Acid

"M"

Mac Brand Antiseptic Throat Sweets
Mc Clure's Balsam
Mc Clure's Crescendo Vitamin Tonic Syrup
Mc Clure's Ephedrine Nasal Catarrh Specific
Mc Clure's Oxegen Tablets
Mc Clure's Clucemal
" Clucose Tonic
" Vapasan Outfit
Maclean Branch Stomach Powder

" Tablets
Magsilate Tablets
Magtris Powder
Magtriz Tablets
Man Zan Pile Remedy
Marienbad Anti-Obesity Tablets
Marmola Antifact Tablets
Matthew's Fullers Earch Cream
Mecca Pastilles (Gipson)
Medilax Laxative Pellets
Meggeson Bismuth Dyspepsis Tablets
Meggezones
Melba Iodized Throat Tablets
Mendaco Tablets
Mensal Pills

Mentex
Menthlatum Antiseptic Nasal Liquid
Menthlatum Balm
Milk of Magnesia
" Tablets
Mil—Par Brand Laxative
Milton Antiseptic Ointment
Mistol drops with Ephedrine
Moffat's (Dr.) Remedy

M. O. Magnesia
Monsol Throat Pastilles
Moorland Ideigestion Tablets
Moreso's (Dr) Indian Root Pills
Morton's Elder and Peppermint Life drops
Mother Siegel's Digestive Syrup
Malted Milk Tablets e. g. Barlova Horlicks, Ovaltine

Malto Dextrin
Mothersill's seasick remedy
M—Box Pile Ointment
Muller Nutrient (The)
Musterold Mustard Ointment

Milk Food
Milo Tonic Food
Mellin's Food
M. O. F.
Malt Extracts
Malted Wheaten Food
Medilac
Marmite

Statement of Receipts & Payments for Oct. & Nov. '57.

GENERAL ACCOUNT

Receipts & Payments Account for Oct. '57

RECEIPTS	Rs. Np.
Opening Balance	1067 02
Quota	198 09
Convention Fees	328 00
Salv of Interim Relief Report	55 90
S. Fund	13 10
Suspense	18 11
Total ...	1680 22

PAYMENTS	Rs. Np.
Postage	95
Loan to Postal Union	25 75
Office Maintenance	4 00
T. A.	29 50
Establishment	25 00
Local Calls	16 62
Electric Charges	10 20
Conveyance	17 28
Office Equipment	31 89
Printing of Interim Relief Report	165 50
Miscellaneous	3 25
Branch Secretaries' Convention Expenses	599 87
Packing	2 50
Meeting & Sumptuary	2 18
Periodicals	17 53
	1006 02
Closing Balance	674 02
Total ...	1680 22

Receipts & Payments Account for Nov. '57

RECEIPTS	Rs. Np.
Opening Balance	674 20
Quota	212 01
Interim Relief Report	30 50
Strike Fund	2 40
Tele. Calls receipts	1 50
Total ...	920 61

PAYMENTS	Rs. Np.
Postage	6 30
Establishment Charges	25 00
Telegrams	4 16
Telephone Local Calls	16 06
Periodicals	3 44
Books	3 00
Electric Charges	16 50
Conveyance	8 95
Meeting & Sumptuary	60 87
Convention Exps.	10 00
Propaganda Exps.	8 50
Interim Relief Report	21 75
	124 53
Closing Balance	796 08
Total ...	920 61

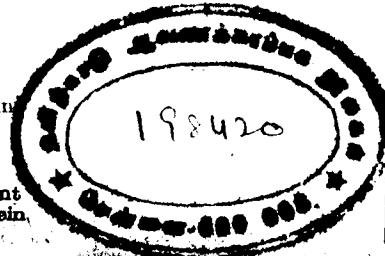
TELEFLASH ACCOUNT

RECEIPTS	Rs. Np.
Opening Balance	29 51
Subscriptions	293 98
Annual Subscriptions	1 00
Advertisements	2 00
Total ...	326 49

PAYMENTS	Rs. Np.
Postage	18 65
Printing Amudha Nilayam	100 00
" Sakthi	142 90
Conveyance	4 00
Cartage (Misc.)	1 50
	267 05
Closing Balance	59 44
Total ...	326 49

S. BALASUNDARAM
Treasurer.

A. M. A. MAJEED
Circle Secretary.



72
XBS m 2, N54
N52.42

All India Telegraph Engineering Employees Union (I. 3, Madras Circle Br.
DETAILS OF REMITTANCES

NAME OF BRANCH	Quota		S. Fund		Telo-flash	
	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.
Adoni	—	—	—	—	—	8 76
Alleppey	14 23	—	—	—	21 00	—
Alwaye	—	—	—	—	—	—
Bangalore	38 50	—	—	—	58 00	—
Bellary	—	—	—	—	—	—
Cannanore	3 75	3 25	—	—	5 00	8 60
Coimbatore Divl. Office	—	20 35	—	—	—	—
Coimbatore Phones	—	30 75	—	—	—	66 00
Coonoor	—	—	—	—	—	—
Cuddalore	—	—	—	—	—	50 00
Davangere	—	7 32	—	—	—	8 64
Dindigul	—	—	—	—	—	—
Ernakulam	30 62	—	—	—	36 00	—
Erode	4 50	3 38	—	—	18 24	—
Karur	—	—	—	—	—	—
Kottayam	—	—	—	—	—	—
Kozhikode	—	—	—	—	—	—
Madras Divisional Office	11 50	—	—	—	14 60	—
Madras Radio	—	—	—	—	—	—
Madras Repeater Stn.	—	19 50	—	—	—	—
Madras Telephone Dist.	—	59 68	—	—	—	90 00
Madurai Divl. Office	—	—	—	—	20 00	—
Madurai Phones	7 99	—	—	—	14 00	—
Mangalore Phones	13 37	—	—	—	21 63	—
Mangalore Radio	—	5 88	—	—	—	4 80
Mavellikara	—	—	—	—	—	—
Mettupalayam	2 62	—	2 00	—	1 92	—
Mysore	4 37	4 37	—	—	9 00	5 40
Nagercoil	3 50	—	—	—	4 40	—
Palghat	4 50	2 12	—	2 40	6 40	1 92
Pudukottai	9 02	—	11 10	—	5 00	7 00
Pollachi	—	3 37	—	—	—	6 40
Quilon	6 00	—	—	—	6 00	—
Salem	4 00	4 00	—	—	6 60	4 80
Tiruppur	—	—	—	—	—	—
Tirunelveli	1 25	2 25	—	—	1 60	3 00
Trichur Divl. Office	8 00	7 75	—	—	12 40	12 00
Trichur Phones	—	12 50	—	—	—	—
Trichy Divl. Office	—	13 74	—	—	—	6 60
Trichy Phones	—	—	—	—	—	21 60
Trivandrum	21 25	11 80	—	—	15 09	11 20
Tuticorin	3 75	—	—	—	7 50	—
Vellore	—	—	—	—	—	—
Virudhunagar	5 37	—	—	—	9 60	—
Chitaldrug	—	—	—	—	—	2 25
Tanjore	—	—	—	—	—	—
Loose Sales	—	—	—	—	—	—
Trichy Telegraph Stores	—	—	—	—	—	—
	198 09	212 01	13 10	2 40	293 98	318 25

589

589
1-56

TELE FLASH

Vol. IV

JANUARY '58

No. 7

PAY STRIKE

Call of NFPE

Dear Comrades,

With a view to impress upon the Pay Commission that its recommendations in respect of Interim Relief fall far below our expectations and do not fully compensate the present day cost of living, raise your voice of protest by observing "PAY REFUSAL" on the pay-day in January, 1958.

Hold meetings and send telegraphic protest to

1. *The Pay Commission*
2. *The Prime Minister*
3. *N.F.P.T.E. (Wagearner)*

Yours fraternally,

B. N. GHOSH

SECRETARY-GENERAL

The Official Journal of the All India Telegraph Engineering Employees Union, Class III, Circle Branch, Madras.

in a progressive way. But the plan must not mean decreasing living standards today for tomorrow's prosperity. Even tomorrow's prosperity due to the success of the second plan is placed in doubt by talk of cutting down of the plan. Who is responsible for this? How can workers feel encouraged and enthused and how can they feel assured of a better tomorrow which will inspire them to sacrifice today?

★ We appeal to the Government even now - at this late hour - to take effective steps to bring down prices to bring real relief to Workers and Common people and also save the Plan. The Employees will certainly not press for any further interim relief if the Government succeeds within a fixed period to bring down prices. But if they fail the struggle for further interim relief which has already begun will gain momentum despite all the will in the world, despite the Plan, despite talk of crisis, the responsibility for which will squarely rest on the shoulders of the Government and the Government alone and not

Ordinance or amendments to the C. C. S Rules will be able to suppress such a struggle in the future.

We hope that under the leadership of our great Prime Minister such a tragedy will never arise and lessons drawn by him for all concerned out of the strike move will not remain in paper but will influence Government's policies for the good of not only the workers but for the country's future as well. The workers are no doubt ready and willing for maintenance of peace in the services, for any patriotic sacrifices, but the causes for conflicts should be removed, and they should be inspired to make the needed sacrifices, by making them feel that their sacrifice is not the sacrifice of the slaughter house but a voluntary, deliberate, conscious sacrifice - a sacrifice that they can afford, a sacrifice in which all big and small take part, a sacrifice by offering which today one can see clearly its fruits coming back to him and his children tomorrow - in short, a sacrifice made with all his heart and soul at the altar of his beloved country's future.

The Government of India has since announced that the arrears of interim relief will be paid in cash instead of in National Savings Certificates.

Relief to Central NGOs "Inadequate" Says Mr. Nath Pai M. P.

Mr. Nath Pai, M.P. and President of the Confederation of Central Government Employees' Unions, said that the quantum and the manner of payment of interim relief proposed to be given to Central Government employees were totally inadequate.

"An equally disturbing feature," Mr. Rai

said in a statement, "is the exclusion of more than 200,000 employees who come under the categories of extra-departmental staff, daily wage and piece-rate system, departmental leave and the Survey of India."

The Finance Minister's announcement about the interim relief, he said, came as a bitter disappointment.

Madras Repeater Station Branch is conducting tutorial classes for the ensuing R. S. A's examination at the Central Telegraph Office buildings. Interested members can contact the Secretary at V. F. T. Room for further details. Class commences at 1730 hrs.

Workers and World Peace

Peace And Ourselves:

Peace has now become the slogan of all humanity.

For workers it is not merely a slogan but an immediate necessity. Falling living standards and unemployment are directly linked with War and preparations for war.

A country's Defence budget (or Offence budget) is inflated in times of war, hot or cold.

★ It has been estimated that with the amount spent on armaments in one single day the entire humanity can be fed for a whole year.

★ It has been estimated that the original total outlay of our Second Five Year Plan, namely Rs. 4,800 Crores, is equal to the cost of producing one Atom Bomb!

The moment there is peace the world will save all this money for the good of the people, for Industry, for Health, for Culture, for the HAPPINESS of man and not for his annihilation. There will be very much less talk of 'no money for plan' to deny us adequate Interim Relief and permanent relief when there is peace. It is therefore that our NFPTE Executive Committee has recently passed a resolution demanding of the big powers to stop Atom tests and thus take the first steps towards peace. The entire working class including the P & T Workers stand behind our Prime Minister in his noble attempts to bring peace in the world. Let every Branch Union endorse the resolution of our NFPTE Executive and consciously contribute its mite for peace in the world.

The Plan And Ourselves:

Why is it that we want the Plan to succeed despite sufferings that partly come up to us on account of the plan? It is not as a tactic nor as a sentimental slogan that we say "the Plan must succeed." On the other hand it is due to the fact that only if the second plan succeeds and more and more such plans and better plans succeed that our country can advance and we can advance ultimately.

Two hundred years of foreign rule resulted mainly in keeping our country as an agricultural backward nation. No heavy industry was developed in our country. Heavy industry means basic industries -

producing steel, producing machines which will produce machines.

Today hundreds of crores of rupees go out of our country for purchasing machines. Once we develop basic industries we can save huge amounts. Recently it was published in our newspapers that in India we produce only four blades per man per year. This speaks volumes of our poor state of industry in our country.

The core of the Second Plan is the three steel mills that are being erected at Bhilai, Durgapur, and Roorke. When these three mills go into production that will lay the basis of industrialisation of our country and the beginning of the ending of the backwardness of our nation. So also other projects, dams etc., will increase agricultural and other productions. Thus the success of the plan targets will increase our national wealth and reduce our dependence on foreign machinery and money. Thus it is that every Indian welcomes the Second Plan and works for its success. Our conflict is with the resources policy, the policy of implementation and policy of distribution of national income pursued by the Government which puts the burden of implementation of the plan more on the workers and the common people, rely more on the bureaucracy for the implementation of the plan, and allowing the rich people to expropriate the fruits of the plan.

The Sermon And The Slogans:

The sermon, "do your duties, rights will follow," we reject.

Our slogan is, "We will do our duty, we will fight for our rights."

"Efficiency is our concern," is our slogan. "Service to our people" is our slogan.

"Expose and fight corruption everywhere," is our slogan.

"Put an end to all waste" is our slogan. "Discipline in the office, discipline in the Union," are our slogans.

We declare that lack of good conditions for work, decreasing living standards, soulless bureaucracy, out of date rules and regulations bring in inefficiency but we do not tolerate wilful inefficiency, indifference to work, indiscipline. Unionists every where fight these evils while fighting for the rights of workers and striving to realise ideal conditions of life and work.

The Privilege

—: ANANDAVALLI:—

Lucy could not believe her eyes. She stared hard at the letter in hand. The lines came and went in a haze, through the tears that welled up in her eyes. She began to read it once again.

"...Now I have to tell you that I cannot come for Christmas. I know how hard it is for you to swallow this. But please try to understand and bear up courageously.

I left you a year and half ago. So many sweet things happened during this period which we welcomed separately. I am referring to the arrival of our first. Naturally you had the desire to celebrate this X'mas with me. It would have been the choicest occasion to meet my son. I also yearned for it. But it is not to be.

The rules of this Department say that it will give the travel concessions only once in two years. So six more long months are to elapse before I become entitled to that privilege. It may be pertinent to ask why this concession comes only once in two years while there is one month leave for a service of one year. But then, several things happen in this Department which do not often stand to reason. You may be surprised to know that it once forbade motherhood to its women employees except once in three years. Later, after a vociferous and indignant protest, the order was repealed. It cannot be that the Government is afraid of the expenditure incurred on this count. If they look at the number of people availing this concession, it will only be a microscopic minority. Then why this stinginess. It takes a big mind to understand the difficulties, the feelings and the pulse of the employees. Human sympathy is a rare commodity in the brain market of the high and mighty. Look at the service at night. Everywhere in every sphere service at inconvenient hours costs us a little more. It is a compensation for the agency which performs the service. A telegram at night costs more. A letter to be sent or received on a holiday costs more. But in my section, it becomes cheap. The irony is that the more the inconvenience to the employee, the cheaper the service. It looks like that there is an invitation to the consumer to cause trouble or inconvenience to the employee. On the other hand, if the device is to popularise the service, which incidentally is unnecessary at present, why not make it free for the poor officials. The

reward is that they should take leave and go home only once in two years.

I put all these things down for you to grasp the situation. But for the two thousand and odd miles between us, I should be with you on this happy occasion. I am left here with sweet remembrances. You remember two years ago you wanted to say "happy X'mas" to me immediately after the midnight mass. You came as if to speak to my young sister to the place where we were standing. But your whispered "happy X'mas" was overheard by her and she made fun of us. I remember it vividly. This year you could have wished as you wished. Man made laws, unimaginative laws stand in the way.

I do not want you to get bitter over all these things. Bitterness and hatred is not for us. We have a faith, a religion founded, based and nurtured over love and tolerance. I am sure that in times to come, these crude ideas will change. Sordid mechanical outlook shall yield place to one more human and realistic. The news papers say that even all the Cabinet Ministers are away from headquarters during the X'mas week. So people know the importance of these things at least in respect of themselves. It can only be a matter of time for the feeling to spread.

This day when we feel our separation most is significant. The Apostle of Peace and Love came to this world on that day. I know we shall miss each other very much. With faith in God and malice to none, the day may not be far off when we shall be able to share the joys and sorrows of every day life together. Till then, my dear, be brave. It is required of you. When you stop near the window looking over the empty roads at night, beautified and mystified by an effusion of moonlight, when nature itself breaths but slowly in order to retain the sublime celestial pattern, I shall be with you, spiritually if not physically.

I enclose a traditional greeting card. But you know, the card to convey all my feelings is yet to be printed. Cheer up, my dear. Kiss Johnny for me. The day when he is to be introduced to his father may not be far off. Now sing with me, darling, in His praise. I am here, near you.

"Glory be to God in the Highest and on Earth, Peace to men of Goodwill".

THE BOMBAY FEDERAL COUNCIL

A review of decision on pay Scales

—: SPUTNIK:—

1. The Federal Council of our National Federation sitting in session at Bombay from 6th to 11th December 1957 could only partially fulfil the expectations of the rank and file of the P&T Employees in the matter of presenting a "united" memorandum to the Pay Commission on their pay scales and service conditions. Of course a "united" memorandum was "agreed" upon.

What Has Been Achieved ?

2. When one sees the pay scales demanded for the various cadres of employees of the P&T approved by the Federal Council the immediate reaction is one of disappointment. Why this disappointment is, in my opinion, due to the following reasons :

(i) The pay Scales appear at the first instance drawn at an unrealistically high pitch.

(ii) There is no uniformity in scales demanded for workers of same category in certain cases.

(iii) There is no principled differentials in pay scales prescribed for one cadre and another.

3. Regarding point (i) it must be said that the pay scales drawn are inclusive of dearness allowance and exclusive of other allowances. That means that, over the existing emoluments of the workers, what has been demanded is not too much. Yet a feeling comes that we have demanded more than what we could have reasonably asked for in the existing conditions taking into consideration various factors of our economy, government's policies, and the mood of the Public in regard to any increase in salaries of the Public servants etc. If we had taken pains to thoroughly educate our own workers as well as the public on the question of resources available, as also that which can be made available within the P&T and also outside, and, based upon such a study of the question, drawn up pay scales, apart from the study of principles of minimum wages as applicable to us, we would have drawn up a set up of pay scales more realistically and in keeping with sentiments of the public also which is very important. This can still be remedied when we give evidence to the pay Commission as well as send supplementary memorandum on resources etc etc.

ii) We have categorised Class IV into II and two scales starting from Rs. 125 and Rs. 135 have been prescribed. This, I feel, is the most ridiculous of proposals. This must be rectified and correction sent to the Pay Commission at any cost. There cannot be any excuse for such a blunder. So also for L. S. G. in different sections there are different pay scales. This was also avoidable.

(iii) The wage differentials between one category and another are fixed in an unprincipled manner. The difference between the lowest and the next is Rs. 10/-, between the II and III, Rs. 25/- between the III & IV Rs. 40/- and so on and so forth. These differentials are wrong in principle according to me. We should have bridged the existing gaps still further instead of increasing them between one category and another, lifting up the lowest and lower categories. Other defects are there and can be cited but they are secondary.

Let Us Not Exaggerate :

But at the same time let us not exaggerate the mistakes. Let us remember the situation during the First Pay Commission. There were 21 Unions or so then in the P&T. Workers of one and same section or class were divided in more than 1 or 2 unions with the result that before the Pay Commission different pay scales were proposed for one and the same cadre of workers! That we have avoided taking such a fantastic stand today is itself a gain, a step forward from 1947 to 1957. No Union in 1957 has claimed representation of workers other than those who are its members and suggested pay scales. No Union will compare and contrast the nature of work of other sections with its own or ridicule the claim of others and exaggerate its own. The existence of the NFPTE has made it possible! Let us never forget this lesson.

Our Mistake :

Our mistake was that we were not clear as to what constituted the demand for Pay Commission in today's conditions. If we had conducted an educational campaign on the Pay Commission in an all comprehensive manner i.e. on principles of wage structure, on job evaluation in P&T, on resources in P&T and outside, from the day we started the agitation for Pay Commission,

IS INDIA GOING FASCIST?

S. V.

Workers at Bangalore are much agitated over recent developments taking place there. It is widely talked about - we believe it is completely true - that quite a handful of P&T workers in Bangalore received letters of appreciation from their heads of offices. The letters said that the State Police authorities wished to place on record their appreciation of the work of these comrades during the August Strike Movement of conveying to them news about the activities and arrangements of the union and its active workers. The letters had been sent by the State Police to the P.M.G., who has forwarded these to the respective heads of offices.

We have no quarrel with the Police about these letters. The Police, trained by the imperialist foreign government to set up spies even on Gandhiji, will take a long time to give up their past traditions. As a union we have no quarrel with the unfortunate comrades who have agreed to spy on their brother workers. We can only pity them. Indian History is replete with stories of treason and these comrades join the historical company of traitors. The sense of shame with which their guilty heart is gnawing them is sufficient punishment for them.

But it is certainly unbecoming on the part of the Administration to have played the role they did in this shameful affair. The August Strike Movement was a legitimate act of the P&T workers born out of economic distress. There was no secrecy about it and our activities were all open. It was a democratic movement in which the entire mass of P&T workers participated and hence nothing could be kept secret even if the leaders wanted it. The activities were not directed against the interests of the

we would have enabled the workers to consider their claims for better Pay Scales in a more scientific manner instead of in a competitive and anarchic way as has happened now. When the Pay Commission was won we had to compress two years' work in two months and confusion followed. At least we should have pressed the Pay Commission for six months time for submission of memorandum. Our leadership were either afraid of workers' reaction to such an asking for more time or they were not sufficiently conscious of the necessity to consult workers having been in the habit of only issuing 'orders' from above ever since 1954 and take democratic opinion of workers

state and were not subversive. The Police smelt secrecy where there was none and set up these low-calibre men to spy on their co-workers, only to create an illusion of a law and order problem. What information they had wanted, could have been got from the unions. It is quite possible, that these undesirable elements have passed on to the Police stories concocted out of their prejudices and personal rivalries.

The P.M. and H.M. were happy about the withdrawal of the strike and had assured cordial relationship between the workers and the Government. All that has been nullified by the present act of Administration and a sense of bitterness has crept in. A precedence has been created of setting worker against worker, spying in government offices and encouragement of black-legs to carry tales to the Police about their co-workers. Official approval has been given to it. Nobody with commonsense will agree that these acts will promote cordiality between the Government and the workers. The Prime Minister and H.M. want a healthy trade union movement and their administration is acting opposite to it and is driving discontent underground.

It was said of Fascist governments, that sons were made to spy on their parents, wives on husbands and brother on brother. They destroyed trade unions as a first act of their rise to power. The present administration has set the pattern and coupled with MacCarthyism in the services, Fascism is not a remote possibility in our country. The P&T workers cannot allow such a state of affairs and healthy trade unionism is a necessity in the National interests. We call upon NFPTC to act.

only 'formally'. A dangerous tendency has grown in our movement and is taking root - a tendency of 'formal democracy', of a "bureaucracy by consent". This tendency has become part and parcel of our Union functioning at all levels, including branch levels. The method of education of workers, consultation, discussion and unification of views of rank and file and leadership on basic issues affecting the movement is slowly disappearing. It is for all of us workers as well as leaders to realise and correct the mistake in time. This is the only guarantee that our movement will march ever forwards and onwards, instead of one step forward and two steps backward.

Letters to the Editor

Festival Advances

Many officials who took festival advances for Pongal were denied festival advance for Deepavali on the plea that festival advance can be granted only once in a calendar year. The condition that the previous advance taken is repaid in full is not taken into consideration for granting festival advance again. More than one important festival is coming in one calendar year, e.g. (1) Hindus: Deepavali and Pongal, and New year (2) Christian: Christmas, Easter, New Year, (3) Muslims: Ramzan, Bakrid and Muharam. Provided the officials are not in arrears of advance, a second advance may be granted. Last year Madras State Government ordered sanction of festival advances twice in the year e.g. Deepavali and Pongal on the condition that the previous advance taken is repaid in full. Therefore the D.G. P & T may be requested that similar concession is extended to the P & T staff also for grant of festival advance twice in a calendar year.

It is understood that orders for sanction of festival advance for the year 1958 are not received from the Government of India. Since pongal festival may come by the beginning of January it is necessary that orders for the sanction of festival advance are to issue early.

—JACKS

L. R. for the cadre of R.S.As.

As per D. G. P & T letter No. A. 111-76-20/47/TE dated 17-2-1957, leave Reserve for the cadre of RSAs were sanctioned at the rate of 13% for permanent and 6-1/2% for temporary posts. It was also mentioned that L. R. posts will be calculated circle-wise and action for recruitment of L.R. RSAs justified for each circle will be taken up separately. It is nearing three years since the order was issued. Already two recruitment examinations for the RSAs were conducted in 1955 and 1956 and another examination is to be held in February 1958. No attempts have been made to sanction the L.R. posts and recruit and train the officials. The first batch of candidates who have qualified in 1956 recruitment examination were appointed only this month.

Already many Repeater Stations are understaffed and manned by offg. RSAs. It is essential that immediate action is taken to recruit sufficient candidates in the February 1958 examination taking into consideration the present offg. RSAs, L.R. posts and future Development programme.

Tenure Posts-Wireless

Dear Editor,

The union got a ruling from the D.G. last year that the posts of wireless supervisors and wireless operators attached to the E.C's office Calcutta are of a tenure nature and the staff who worked there for four years must be transferred. These posts carry special pay of Rs. 40/- for Supervisors and Rs. 20/- p.m. for wireless operators. In spite of these orders the staff attached to the E.C's office have not been transferred though they completed the four years tenure. It is hoped that the union would insist that the above orders should be implemented forthwith.

AERIAL

Wireless Ex-State Staff of Hyderabad Exemption from LP & HP Deptl Exams.

During 1952 the D.G. issued the above exemption orders making the Chief Wireless Operators and Mechanics of Hyderabad Ex-State eligible for promotion to the Supervisor's cadre in the regular P&T. Almost all the Hyderabad wireless stations have been since shut down and thus the above staff brought no posts of Supervisors along with them. The regular P&T has to bear the burden of providing the supervisory posts for these exempted men. The special qualifications they possess are almost nil and the Director of Wireless who hailed from Hyderabad state recommended that his personal knowledge of their high merits and technical abilities must be quite sufficient to make them eligible for promotion to the supervisor's cadre.

In the regular P&T whatever be the qualifications of the WOs (B.A., B.Sc., B.A. Hons., B.Sc., Hons; A.M.I.E.E.) they must appear for two examinations of a high standard (both theory and practical in each Exam) before aspiring for regular promotion to the Supervisor's cadre. So where is the justice of exempting the favourite few from these examinations? These facts were brought to the notice of the D.D.G.T. (Shri R. C. Vaish) and the Chief Engineer (Shri B. R. Batra) by the union during 1953. During the union's interview the D.D.G.T. strongly supported the Union's points of view and felt that the orders should be cancelled but the C.E. issued instructions to hold the orders in abeyance and no further promotions are being made since 1953. But two mechanics were already promoted as

W/Supervisors and nobody has bothered to look into the case during the last four years. Meanwhile the exempted staff who were not promoted sought the benefit of the special pay which every W/Opr gets consequent on passing the LP and HP Exams. Naturally the D.G. ordered that the financial benefit can be had only if they actually pass the examination. So one wireless operator appeared for L.P. theory exam and promptly failed therein. So the high merits of these men talked of by our Rev. Director Shri N. Mahalingam have come to lime light and needless to say the exemption orders are quite out of place. It is hoped that the Union would take up the case in right earnest and see that justice is meted out to the wireless staff.

—RADIOWALA

TO THE P. M. G. MADRAS

1. Confirmation of R. S. As.
No. RSA/83-8 dated 3—12—57.
2. Absorption of N.D.T.Os
No. TO/81-3 dated 6—12—57.
3. Sanction of additional RSAs and Second E.S. Carrier for Ernakulam Repeater Station.
No. ES/85-5 (ENK) dated 14—12—57.
4. Absorption of N.D.T.Os - Alternate employment to unqualified candidates.
No. TO/81-3 dated 18—12—57.
5. Supply of pencils - Madurai Division.
No. MA/40-1 dated 23—12—57.
6. Supply of Cabin fans to Madurai Trunk Exchange
No. MA/40-1 dated 23—12—57 to the C.T.S. Madras.
7. Sanction of posts of T.Os for the Trunk Board at Rajapalayam.
No. MA/40-1 dated 23—12—57.
8. V.F.T. Room at Madras C.T.O.
No. MRS 24-2 dated 23—12—57.
9. Additional sanction of Phone Inspectors in Madras Sub Dn.
No. PI/82-5 dated 23—12—57.
10. Retransfer of Branch Secretary, Cuddalore Branch.
No. CDL/25-1 dated 23—12—57.
11. Individual head-sets for Telephone Operators.
No. MA/40-1 dated 23—12—57 to the C.T.S. MS/.
12. Shifting of Mangalore Radio transmitting station to the new departmental buildings.
No. MR/14-3 dated 24—12—57.
13. Provision of rest room and dormitory for Tanjore Exchange.
No. TNJ/52 dated 24—12—57.
14. Categorisation of 5 work Estt. T.Os at Trivandrum.
No. T.O/81-4 dated 24—12—57.
15. Additional sanction of P.Is for Salem Exchange.
No. PI/82-5 dated 24—12—57.
16. Additional sanction of P.Is for Madurai Telegraph Sub Division.
No. PI/82-5 dated 24—12—57.
17. Upgrading of Monitors to L.S.G. in Madras Circle.
No. TO/81-8 dated 20/26—12—57.
18. Circle postings of L.S.G. Monitors.
No. TO/81-8 dated 20/26—12—57.
19. Sanction of posts of Telephone Operators for Palghat Exchange.
No. TO/81-9 dated 20—12—57.
20. Sanction of additional posts of Telephone Operators for Villupuram and Mayavaram Exchanges
No. TO/81-9 dated 20—12—57.

BRANCH NOTES

For some time in the past we have not been publishing reports of General Body meetings of Branches due to various reasons. This has since been resumed. Reports of meetings held during November 57 and onwards are published below—Editor.

SALEM:

A joint meeting of the Engg. Class III and Linestaff & Class IV branches was held on 9—11—57. The meeting was presided over by Com. B. V. Govindaraj, President of the local Engg. Class III Branch. He briefed the members with some of his suggestions he had already submitted to the Pay Commission in his personal capacity.

Citing the example of the Soviet Union which he had the opportunity of visiting recently, Com. Govindaraj observed that in cases of problems of wages etc. the Government representative, the managerial representative and the Workers' representative met together from time to time and decided the wages to be paid as per the economic conditions prevailing. By this procedure Workers' problems were settled quickly and amicably without recourse to strike.

Coms. M. S. Rajagopalan, (Secretary, Engg. Class III) and Arumugham (Linestaff and Class IV) who represented their respective branches at the recently held convention of Branch Secretaries held at Madras gave a brief report of the proceedings.

Com. E. S. Subramaniam, E. S. P. criticising the recruitment policy of the Department observed that outside recruitment should be totally stopped for posts requiring some technical skill.

KOZHIKODE:

A general body meeting of this branch was held on 7—11—57 at Kozhikode Telecom Recreation Club premises under the presidentship of Com. R. Savithri. The resignation of Com. V. Vaidya nathan from the post of Secretary was accepted by the general body and Com. M. T. Balakrishnan Nair was elected as Secretary, unanimously.

QUILON:

An ordinary general body meeting of this branch was held on 25—11—57 at the Recreation Hall Telephone Exchange Quilon when Com. K. G. Achary the President of the union presided.

Com. P. K. Chacko gave a vivid report regarding the Branch Secretaries Convention held at Madras on 27th and 28th Oct. 1957.

Resolutions were passed protesting the changes in the Government Servants Conduct rules and demanding the redressal of the anomalies in the pay fixation of certain Ex-state officials in the cadre of Monitors and R. S. As.

TUTICORIN:

A general body meeting of this branch was held on 23—11—57 to celebrate the third anniversary of the N. F. P. T. E. Com. V. S. Anandanarayanan, E. S. Phones was in the chair.

Com. V. S. Anandanarayanan in his presidential address pointed out how the Federation is growing from strength to strength. He exhorted the workers to co-operate with the Government. In conclusion he conveyed his best wishes to the N. F. P. T. E.

Com. S. V. Satyanarayanan, Asst. Secretary in his speech recalled the previous history before the

formation of Federation. Then he explained the birth of N. F. P. T. E., and pointed out its growth. He appealed to the members to strengthen the Union and be enthusiastic in the union activities.

Com. Davis, Secretary, assured that he would try to raise the finances of the Union by arranging a benefit show.

POLLACHI:

The third anniversary of the N. F. P. T. E. was celebrated on 24—11—57 jointly with other local unions at the Post Office, Pollachi under the presidentship of Shri T. K. Srinivasan, Sub Postmaster Pollachi. Com. K. Chockalingam, Chairman of the Reception Committee welcomed the gathering.

Coms. T. K. Balasubramaniam, S. Krishnaswamy, Marimuthu, Vasudevan and V. Subramaniam of Indian Bank Ltd. stressing upon the unity amongst members spoke on the occasion.

A resolution, protesting against the recent amendment made in the Government Servants' Service Conduct rules prohibiting strike and demonstration and urging the Government to revoke the same was unanimously passed. Copies of the resolution were despatched to all concerned as per the instructions of the N. F. P. T. E.

The meeting came to a close with a vote of thanks proposed by Com. K. Chockalingam.

KARUR:

The general body meeting of the branch was held under the presidentship of Com. V. Krishnamoorthi on 6—12—57. The Secretary welcomed the gathering.

The meeting unanimously passed a resolution recording its protest against the recent amendments made in the Central Civil Service (Conduct) Rules 1955 and urged the Government to withdraw the same.

Then the treasurer of the branch submitted the accounts for the period from May to December 1957. After a lively discussion the members agreed to contribute 10 N. Ps. as donation every month along with the subscription to improve the funds of the branch. The meeting discussed at length the difficulties experienced by the departmental promotees with regard to Training Allowance, T. A. etc. and requested the Secretary to pursue the case at higher levels.

The meeting came to a close after the Secretary proposed a vote of thanks.

TIRUNELVELI:

At a general body meeting of the Branch Union of Tirunelveli Branch held on 17th Dec, 1957 the following office bearers were elected:—

Com. Ramanathan	... President.
" T. S. Narayana Swamy	... Secretary.
" R. Padmanaban	... Asst. Secretary.
" M. Govindaswami	... Treasurer.
" S. Krishnamoorthy	... Working Committee
" L. Rengarajan	... Members

The office bearers took their oath of discharging their service and loyal services to the Union.

K35 MR 11

LETTERS FROM P. M. G.

1. VFT room at Madras. (No. BT-41/CTO/XVI) 16-10-57

Ref: Your letter No. MRS/24-5 dated 26-8-1957.)

I am to inform you that unless and until the general problem of space requirements is solved by the erection of the new CTO building (for which necessary action is under way) the present arrangements will have to continue as it will not be administratively and practically convenient to shift the Chief Superintendent's room.

As regards your suggestion that the two doors on the eastern side of the VFT room be opened and the verandah made over to VFT I am to add that the Divisional Engineer, Madras, is taking necessary action to provide a collapsible gate at the southern entrance of the VFT room.

2. Recruitment of Engg. Supervisors - Madras circle. (No. STB 11-ES-57 TT dated 28-10-1957)

Ref: Your letter No. ES-85-4 dated 8-10-1957.

As the classes for the training of the Trade Test Qualified candidates are opened, conducted and regulated by the Director - General, it is regretted that no action can be taken by this office on your request for the deputation of the qualified candidates to the training class.

3. Fixation of pay and drawal of arrears of increments case of shri M. R. Vasudevan. (No. SA/F-180 D 30-10-57)

Ref: Your letter No. Mech/57-6 dated 12-10-1957.

The case regarding fixation of pay of shri M. R. Vasudevan Mechanic has been referred to the Deputy Accountant General, Posts and Telegraphs Nagpur by the Divisional Engineer Telegraphs Bombay East Division and the approval of the audit is awaited. A further communication will follow on receipt of a reply from the Divisional Engineer Telegraphs Bombay East Division.

4. Sanction of additional RSAs for Madras VFT Station. (Mo. ES. 659/E dated 28-11-1957)

With reference to your letter No. RSA/83-9 dated 7-11-1957 I have to state that the matter has already been taken up with the Director-General, posts and Telegraphs, New Delhi.

On receipt of his orders, a further communication will be sent to you.

5. Announcement of vacancies of E. S. in the Madras circle during the last two selections. (No. D.Y.B. II/ES 67/T.T. dated 30-11-1957)

Ref: Your letter No. ES/85-4/d/18-11-57.

The announcement of the vacancies and their allotment to the different circle is made by the D. G. and as such it is regretted that the matter cannot be taken up by this office at Circle level.

6. Fixation of pay and drawal of arrears of Shri P. R. Thomas. (No. SA/E/180 dated 2nd Dec. 1957)

Ref: Your letter No. Mech/77-5 dated 17-11-1957.

The Divisional Engineer Telegraphs Trivandrum reports that the pay of the official referred to above had already been fixed and the arrears due on account of pay fixation have been paid to the official during February 1957.

As regards other increase of Rs. 5/- a further communication will be sent to you.

7. Filling up of vacancies in the cadre of R. S. As Bangalore Division. (No. STE. 1085/EB dated 5th Dec. 1957.)

With reference to your letter No. BG-2/1 dated the 14-11-1957, I have to inform you that it is considered not desirable to promote a Telephone operator as Repeater Station Assistant as there is no advantage in promoting an untrained official. The Divisional Engineer Telegraphs Bangalore has been instructed accordingly.

8. Sanction of 3rd E. S. Carrier at Coimbatore. (No. ESS 449/E/IV dated 10-12-1957)

With reference to your letter No. ES85-5 dated 2-11-1957 on the subject noted above, I have to state that the Divisional Engineer, Telegraphs, Coimbatore is again being reminded in the matter. As soon as his report is received, the case will be further examined and final orders issued in the matter.

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BETTER COMFORT



It doesn't need a fortune
to enjoy PHOENIX cool
breeze and to avoid dis-
comforts due to sweltering
heat



Manufacturers:

THE ENGINEERING WORKS
OF INDIA (PRIVATE) LTD.,

20, Ultadanga Road,

CULCUTTA-4

INTERVIEW WITH THE D. G.

Minutes of the interview granted by the Director - General of All India Telegraph Engineering Employees Union Cl. III New Delhi on Wednesday the 13th November 1957 at 3 P. M. in his room in the North Block Sectt.

Present :

Shri. M. M. Philip	D. G.	
„ R. C. Vaish,	C. E.	P & T
„ N. V. Marathe	D.D.G(S)	Department
„ S. R. Sohni	A.S. P&T Bd	
„ O. P. Gupta	Genl. Secy.	
„ N. K. Saran		A. I. T. E. E. U.
„ H. K. Kohli		Class III

Item 1: A. E.—Filling up of vacancies.

The Union's complaint was that while junior Engineering Supervisors in some Circles were officiating as Assistant Engineer for long periods, their seniors in other Circles were still working as Engineering Supervisors. The Director-General said that this must have happened in course of short term vacancies in which local arrangements are required to be made. The Director-General added that it was difficult to believe that junior officials continued to officiate for as long a period as 5 years while the seniors remained unprovided in other circles. The Union promised to furnish a list of such officials for the purpose of comparison.

The Union then raised the question of promoting Ex-Coy officials to the grade of Assistant Engineers against un-reserved vacancies in the Telephone Districts on the ground that when a quota of vacancies has already been reserved for them they should not (allowed to secure) for the unreserved vacancies. It was replied that according to the terms of departmentalisation the Ex-Coy officials alone have a claim for the vacancies reserved for them and that so long as a single Ex-Coy fit official remains unprovided, the reserved vacancies cannot be given to the regular employees of the department. As regards the unreserved vacancies only short term vacancies were filled in the District by local arrangements and vacancies of more than 4 months duration are filled on the basis of common All India seniority. In this connection the union quoted certain instructions of the Directorate contained in letter No. STA. 32-28/55 dated 10-10-55 according to which for the purpose of common Circle seniority the Circle and Telephone District were required to be treated as one unit. This would be looked into.

Item 2: A. E. Recruitment Examination.

A reply to the Union has since been issued under letter No. 5/157-Exam. dated the 4th September 1957 and the case is closed.

Item 3: Assistant Engineer-Building.

The Union has already been informed in letter No. 158-53/55-STA dated 7-6-1957 that the posts of Assistant Engineers (Buildings) in certain Circles have been filled by officers of the Telegraph Engineering and Wireless service, class II only as a stop gap arrangement. The apprehension of the Director-General is that the officials at present filling the posts of Building Overseers in the department are not fit enough to be appointed as A.E. (B).

The question of framing rules for recruitment to these posts is still under consideration.

Item 4: Transfer of Engineering Supervisors.

The Union complained that some Circles were not carrying out the orders contained in our letter No. 42-76/57 NCG dated 10-6-1957 for the rotational transfer of the Engineering Supervisors. They wanted a review to be made after every three or four years for this purpose by the Heads of the Circles. The Union was informed that the Circle would be asked to carry out such review every year.

Item 5: Engineering Supervisors officiating Appointment.

The Union's grievance was that when new posts in the Engineering Supervisors cadre remained unfilled due to the shortage of qualified staff, the vacancies lapsed. Since the temporary posts can be made permanent, only after they have been in existence for a period of at least 2 years, the result of keeping the vacancies unfilled is that their conversion into permanent posts is delayed. Consequently when qualified candidates are appointed against those posts they have to wait for their confirmation for long periods because they cannot be confirmed until the posts are made permanent. The Union wanted some arrangements to be evolved by which this lapsing of vacancies would be protected.

Item 6: Engineering Supervisors' Training period

The Union demanded reduction in the training period of Telephone Inspectors on their appointment as Engineering Supervisors. The Director-General agreed to have the case examined.

Item 7: Repeater Station Assistants-Promotional avenue.

The Union was informed that the Administration was considering the question of appointing outsiders also along with the departmental candidates as R.S. As. The Union wanted that simultaneously with the issue of orders for making direct recruitment to the cadre of R.S.As a decision should be taken providing avenues for their promotion also.

Item 8: Repeater Station Assistants-Absorption.

The Director-General did not agree to review the decision already communicated under letter No. NCG 385-48/56 dated 22-1-1957.

Item 9: Lineman operators

The Union was opposed to the existence of the cadre of linemen Telephone Operators who, they said, were neither linemen nor Telephone Operators. They recalled the interview granted to the Federation by the Minister on 21-7-1956, where in the Minister has agreed to consider absorption of directly recruited linemen Telephone operators as operators provided they fulfilled all conditions for appointment as Telephone Operators. The Union was informed that the Minister in the same interview had also said that those officials who did not satisfy

conditions for recruitment to the cadre of Telephone operators would be reverted as linemen. The Directorate is therefore already collecting necessary date for this purpose.

Item 10: Telephone Operator Pay Fixation-IIInd Grade.

The Union cited certain orders of the Directorate which said that such 2nd Grade operators as "have reached the maximum or may reach the maximum" would be appointed as 1st grade Operators. The Union alleged that by taking the literal meaning of the words "may reach the maximum" even those officials who had not yet reached the maximum were also promoted as 1st Grade Operators in the Poona Engineering Division, but similar promotion was denied to the II Grade Operators in the Ahmedabad Division—The Director-General agreed to have the case re-examined.

Item 11: Telephone operators-Duty hours of Non departmental Telephone Operators:

The Union said that there is a law, particulars of which they promised to furnish, which requires that all employees on Daily wages who work for 6 days have to be allowed the 7th day as an off. The Director-General did not accept the Union's proposal to grant paid weekly off to the Non-Departmental Telephone Operators arguing that they are put on casual employment and are required to perform only 7-1/2 hours duty per day. The Union however, argued that N.D.T.Os are not given 7-1/2 hours duty per day but they are employed on 45 hours duty per week. The Union also stated that Non-departmental Telephone Operators are given 9 hours work on some day and 5 hours on some other days so as not to exceed the 45 hours duty in a week. This will be verified.

Item 11: Clerical duties:

The Union demanded that it was not proper to keep the operative staff on clerical (which are non

operative) duties for indefinitely long periods. As desired by the Union the D.G. agreed to prescribe a maximum of 3 years period for the performance of clerical duties by the operator but he made it absolutely clear that the officers in charge of the exchanges will have discretion to relax this rule in the interest of service. The cases of relaxation of the rule would, however be the minimum possible.

Item 13: Head Operators-Overtime allowance.

The Union complained that overtime allowance for doing clerical duties is not being paid to the Head Telephone Operators. Moreover, they said, all Head Operators do not get the special pay. The D.G. agreed to look into the Union's request for the grant of allowance to the Head Telephone operators after including the amount of clerical work to be performed by them.

Item 14: Head Operators-Special Pay :

The Director-General agreed to have the union's request examined for the grant of a special pay or some compensation to the Head Telephone Operator who have 4 to 9 operators working under them.

Item 15. Monitors Leave Reserve:

Government have recently decided to upgrade the time scale Monitors posts to the L.S. Grade and they have also decided that 1/3rd of the posts in the L.S. G. Monitors cadre will be filled by selection. Until this selection is made, the Union wanted officiating arrangements to be made against those selection posts on basis of seniority. The Director-General said that the monitors posts will continue to be in the time scale so long as the officials are not selected for appointment as L.S.G. Monitors. The Union's request was not accepted by the Director-General.

The meeting then adjourned sine die for the discussion of the remaining items on the agenda.

Marks in Departmental Exams

Letter from D.G. P & T No. 20/13/57-SPB dated 8th Nov. 57.

Sub: Communication of marks to candidates who appear at Departmental Examinations.

In supersession of all previous orders, it has been decided that a fee of Rs. 1/- per examination per candidate will be charged for communication of marks obtained in each paper at all departmental examinations - competitive or qualifying - which are held by the Directorate or by the Circle and Administrative Offices. No fee will, and however, be charged in respect of examinations held by Divisional authorities. The marks will only be communicated to the candidate concerned on application. The marks of any other candidate will not be supplied. The applications for supplying marks will be treated as urgent at all stages.

R. S. A. LESSONS

Due to insufficient demand the proposal to print R. S. A. lessons has been dropped. Advance received will be returned in due course.

LIST OF NON REIMBURSABLE MEDICINES

" H "

H. 11 Cream, Extract for subcutaneous injection, pessaries, suppositories, Tablets for oral administration.
Haemoglobin "Palatinoida"
Haemoglobin Tablets (Pabryn)
Halmegon Tablets
Hemostyl Ampoules
Histamine-BDH Ointment
Hypotensyl Tablets
Hari's (Dr) Asthma Cure
" Do Pastilles
" Bronchial cough remedy
" Catarrh cure Pills
" Liver Pills
" Liver Pills
Haliborange
Haratox Tablets
Harley's Three Salts
Healex Skil Healing Antisepetic
Health and Aeather's Catarrh Fastilles
Herbalene (Lusty's)
Hot Water Bottle
Hazelene Snow
Hygiene Powder
Hepotoglobin Syrup
Hemo Draksho Malt
Haemopatho
Hypoculem
Haemogastrine
Haemogastrine Tonic
Hair Tonics
Hand Cremas
Haemobin
Hepagest
Hepels Coy
Holinspray
Hind's Cream
Hermo Be Doze
Hachemina
Hypodermic Needle
Hablorange
Haemoglobin Deschines
Half Cream Milk Food
Hemolac
Humanised Milk Food
Herbille Pills
Howlett's Teething Jelly
Hinkaman's Asthma Cigarettes
" Reliever
" smoking mixture
Hookin's Remedy
Holdroyd's Gravel Pills
Holloway's Ointment
Halimalt
Homogenised Foods
Huxley's Nervigor
Hepatoglobine
Himrod's Cure
Halloway's Pills
Homoea Ointment
Hooper's (Dr. John) Female Pills
Howard's Aspirin Tablets
Hoyle's Pure Vegetable Viscous Oil
Hytex Pile Balm

" I "

Incaitol Capsules
Intrait de Marron D Inde Dausse Solution P.
Iodine and Blackcurrent pastilles
Iodo-Feptone
Iodo-Eubidi Calcium Ophthalmic Ointment - Cusi

Ivax
Ideal Warming Liniment
Iglocline
Iglocline Antiseptic Ointment
Indian Cerate
Infants' Friend
Iodide Model Aseptic Ointment
Ionised Iodine (Molson Branch)
Ipsolin Rheumatic Balm
Iron Helioids No. 2
Iron Jelloids No. 2—A with Quinine
Iron Ox Tablets
Irvona Tablets
Isocol
Iodised Throat Tablets
Iodabin
Ice
Ice Cap
Inhaler Vicks
Irosol Syrup
Iron Putty Fitting with Pully
Ice Gallar
Iodised Salt
Incretone
Indon Tonic

" J "

Jacson's Febrifuge
Jenner's (Dr.) Absorbent Lezongs Brand Digestive Tablets
Jests Tablets
Jif Neuralgic Powders
Johnson's (Mrs.) American Soothing Sbrup
Jordan's Gin Pills
Juno-Junipah Salts (Powder & Tablets)
Juvi Gold Gland Tonic
Toegares
J. B. Powder
J & J Baby Powder
Juninnin Tablets

" K "

Kalms Tablets
Kaputine Powders
Karmoid Tablets
Karsodrine Inhaler
Karsote Inhalant
Kaye's Wordell's Vegetable
Kestorative Pills
Kay's Linseed Compound
Kephaldol Pectoral Cough Lozenges
Kephaldol Tablets
Kepsins
Karol Medical Capsules (Gastric)
Do (Intestinal)
Kest Compound Epsom Salt Tablet
Keswick's Pure Vegetable Charcoa
Keswick's -Do- Charco - Lax (Tab)
Kipak Vapur Rub
Kiama Ointment
Kiama Plasters
Kompo (Dr. White's)
Kory Tablets
Kotalko
Kruschen Salts
Kutnow's Powder
Kwell Travel Sickness Remedy
Kepler's Malt
Kettle Kotex
Mascolin Kasan
Karo Kafnoi
Kepler's Capsules

Kepler's Capsules
Kardyl Prickly Heat Powder
Kuka Phial
Kylon G. F. 4
Kellogg's All Eran
Kipauk V—Rub

"L"

Lactodacilline Tablets
Landrax Ampoules
Lantigen

A

C

D

E

F

Larastidin Ampoules
Lecithin Alb. (Pabyrn)
Linigattol (Knoll)
Leptazol - BDH Oral Solution and Tablets
Lartigon

Lipamensin (Pabyrn) Amp. and Tablets
Loretinbimuthic Ophthalmic Ointment Cusi
Luteomension Tablets (Pabyrn)
Lymphatic (Pabyrn) Capsules and Tablets
Lactopeptine Elixir
Lactopeptine Powder
Lactopeptine Tablets

Lalkala
"Cigarettes
Langdale's compressed Cinnamon Tablets
Langdale's compressed Self Aid Peppermint
Tablets
Langdale's Concentrated Medicinal Essence of
Pepper-mint

Lantigon B
Lascelles' Pills
Laxobac Laxative Chocolate
Lemadine
Le Roi Albahian Salve
Lewis Lewis's Drops
Licoricine
Limestone Phosphate compound
Linctoid
Linctoid Pastilles
Liquifruta
Listerine
Little Movies
Little Victor Inhaler
Lixen Elixir
Lloyd's Adrenaline Cream
Lombic

"Suppositories

Lotex
Lucozade
Lusty Garlic Tablets
Lyco Yeastlets
Lysolates
Lysotone Salts
Lacidac Full Cream
Lacta Milk Foods
Lactages
Libbp's Homogenised Foods
Lactogen
Lembar
Lucozade
Lemco
Lactose
Lacto Calamin
Lade Towels
Ladeo
Lint
Lint Absorbent
Ledinac Protein
Lactotone

Livetro
Livetone
Lint Salgeylic
Lacto Kadline
Lactolan
Lexbsoni Cap
Liafox
Lacto Calanie Lotion
Ledinac
Lemon Barley
Lysol
Lactogen
Lecivin
Lederilen (Penicillin Lozenges)
Liz. Extn. Arjuna
Liquid Salgeylic
Livobex
Livobex with Folic Acid

"M"

Mac Brand Antiseptic Throat Sweets
Mc Clure's Balsam
Mc Clure's Crescendo Vitamin Tonic Syrup
Mc Clure's Ephedrine Nasal Catarrh Specific
Mc Clure's Oxegen Tablets
Mc Clure's Clucemal
"Clucose Tonic
"Vapasan Outfit
Maclean Branch Stomach Powder

"Tablets
Magsilate Tablets
Magtris Powder
Magtriz Tablets
Man Zan Pile Remedy
Marienbad Anti-Obesity Tablets
Marmola Antifact Tablets
Matthew's Fullers Earch Cream
Mecca Pastilles (Gipson)
Medilax Laxative Pellets
Meggeson Bismuth Dyspepsis Tablets
Meggezones
Melba Iodized Throat Tablets
Mendaco Tablets
Mensal Pills

Mentex
Menthlatum Antiseptic Nasal Liquid
Menthlatum Balm
Milk of Magnesia
"Tablets
Mil—Par Brand Laxative
Milton Antiseptic Ointment
Mistol drops with Ephedrine
Moffat's (Dr.) Remedy
M. O. Magnesia
Monsol Throat Pastilles
Moorland Ideigestion Tablets
Moreso's (Dr) Indian Root Pills
Morton's Elder and Peppermint Life drops
Mother Siegel's Digestive Syrup
Malted Milk Tablets e. g. Barlova Horlicks,
Ovaltine

Malto Dextrin
Mothersill's seasick remedy
M—Box Pile Ointment
Muller Nutrient (The)
Musterold Mustard Ointment
Milk Food
Milo Tonic Food
Mellin's Food
M. O. F.
Malt Extracts
Malted Wheaten Food
Medilac
Marmite

Statement of Receipts & Payments for Oct. & Nov. '57.

GENERAL ACCOUNT

Receipts & Payments Account for Oct. '57

RECEIPTS	Rs. Np.
Opening Balance	1067 02
Quota	198 09
Convention Fees	328 00
Salv of Interim Relief Report	55 90
S. Fund	13 10
Suspense	18 11
Total ...	1680 22

PAYMENTS	Rs. Np.
Postage	95
Loan to Postal Union	25 75
Office Maintenance	4 00
T. A.	29 50
Establishment	25 00
Local Calls	16 62
Electric Charges	10 20
Conveyance	17 28
Office Equipment	31 89
Printing of Interim Relief Report	165 50
Miscellaneous	3 25
Branch Secretaries' Convention Expenses	599 87
Packing	2 50
Meeting & Sumptuary	2 18
Periodicals	17 53
	1006 02
Closing Balance	674 02
Total ...	1680 22

Receipts & Payments Account for Nov. '57

RECEIPTS	Rs. Np.
Opening Balance	674 20
Quota	212 01
Interim Relief Report	30 50
Strike Fund	2 40
Tele. Calls receipts	1 50
Total ...	920 61

PAYMENTS	Rs. Np.
Postage	6 30
Establishment Charges	25 00
Telegrams	4 16
Telephone Local Calls	16 06
Periodicals	3 44
Books	3 00
Electric Charges	16 50
Conveyance	8 95
Meeting & Sumptuary	00 87
Convention Exps.	10 00
Propaganda Exps.	8 50
Interim Relief Report	21 75
	124 53
Closing Balance	796 08
Total ...	920 61

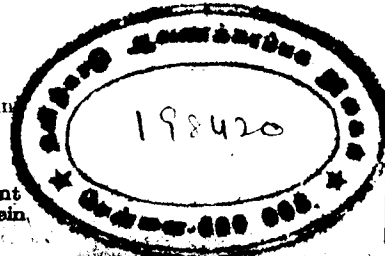
TELEFLASH ACCOUNT

RECEIPTS	Rs. Np.
Opening Balance	29 51
Subscriptions	293 98
Annual Subscriptions	1 00
Advertisements	2 00
Total ...	326 49

PAYMENTS	Rs. Np.
Postage	18 65
Printing Amudha Nilayam	100 00
" Sakthi	142 90
Conveyance	4 00
Cartage (Misc.)	1 50
	267 05
Closing Balance	59 44
Total ...	326 49

S. BALASUNDARAM
Treasurer.

A. M. A. MAJEED
Circle Secretary.



335 m 2, 1954
1957.42

All India Telegraph Engineering Employees Union (I. 3, Madras Circle Br.
DETAILS OF REMITTANCES

NAME OF BRANCH	Quota		S. Fund		Telo-flash	
	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.	Oct. 57 Rs. Np.	Nov. 57 Rs. Np.
Adoni	—	—	—	—	—	8 76
Alleppey	14 23	—	—	—	21 00	—
Alwaye	—	—	—	—	—	—
Bangalore	38 50	—	—	—	58 00	—
Bellary	—	—	—	—	—	—
Cannanore	3 75	3 25	—	—	5 00	8 60
Coimbatore Divl. Office	—	20 35	—	—	—	—
Coimbatore Phones	—	30 75	—	—	—	66 00
Coonoor	—	—	—	—	—	—
Cuddalore	—	—	—	—	—	50 00
Davangere	—	7 32	—	—	—	8 64
Dindigul	—	—	—	—	—	—
Ernakulam	30 62	—	—	—	36 00	—
Erode	4 50	3 38	—	—	18 24	—
Karur	—	—	—	—	—	—
Kottayam	—	—	—	—	—	—
Kozhikode	—	—	—	—	—	—
Madras Divisional Office	11 50	—	—	—	14 60	—
Madras Radio	—	—	—	—	—	—
Madras Repeater Stn.	—	19 50	—	—	—	—
Madras Telephone Dist.	—	59 68	—	—	—	90 00
Madurai Divl. Office	—	—	—	—	20 00	—
Madurai Phones	7 99	—	—	—	14 00	—
Mangalore Phones	13 37	—	—	—	21 63	—
Mangalore Radio	—	5 88	—	—	—	4 80
Mavellikara	—	—	—	—	—	—
Mettupalayam	2 62	—	2 00	—	1 92	—
Mysore	4 37	4 37	—	—	9 00	5 40
Nagercoil	3 50	—	—	—	4 40	—
Palghat	4 50	2 12	—	2 40	6 40	1 92
Pudukottai	9 02	—	11 10	—	5 00	7 00
Pollachi	—	3 37	—	—	—	6 40
Quilon	6 00	—	—	—	6 00	—
Salem	4 00	4 00	—	—	6 60	4 80
Tiruppur	—	—	—	—	—	—
Tirunelveli	1 25	2 25	—	—	1 60	3 00
Trichur Divl. Office	8 00	7 75	—	—	12 40	12 00
Trichur Phones	—	12 50	—	—	—	—
Trichy Divl. Office	—	13 74	—	—	—	6 60
Trichy Phones	—	—	—	—	—	21 60
Trivandrum	21 25	11 80	—	—	15 09	11 20
Tuticorin	3 75	—	—	—	7 50	—
Vellore	—	—	—	—	—	—
Virudhunagar	5 37	—	—	—	9 60	—
Chitaldrug	—	—	—	—	—	2 25
Tanjore	—	—	—	—	—	—
Loose Sales	—	—	—	—	—	—
Trichy Telegraph Stores	—	—	—	—	—	—
	198 09	212 01	13 10	2 40	293 98	318 25