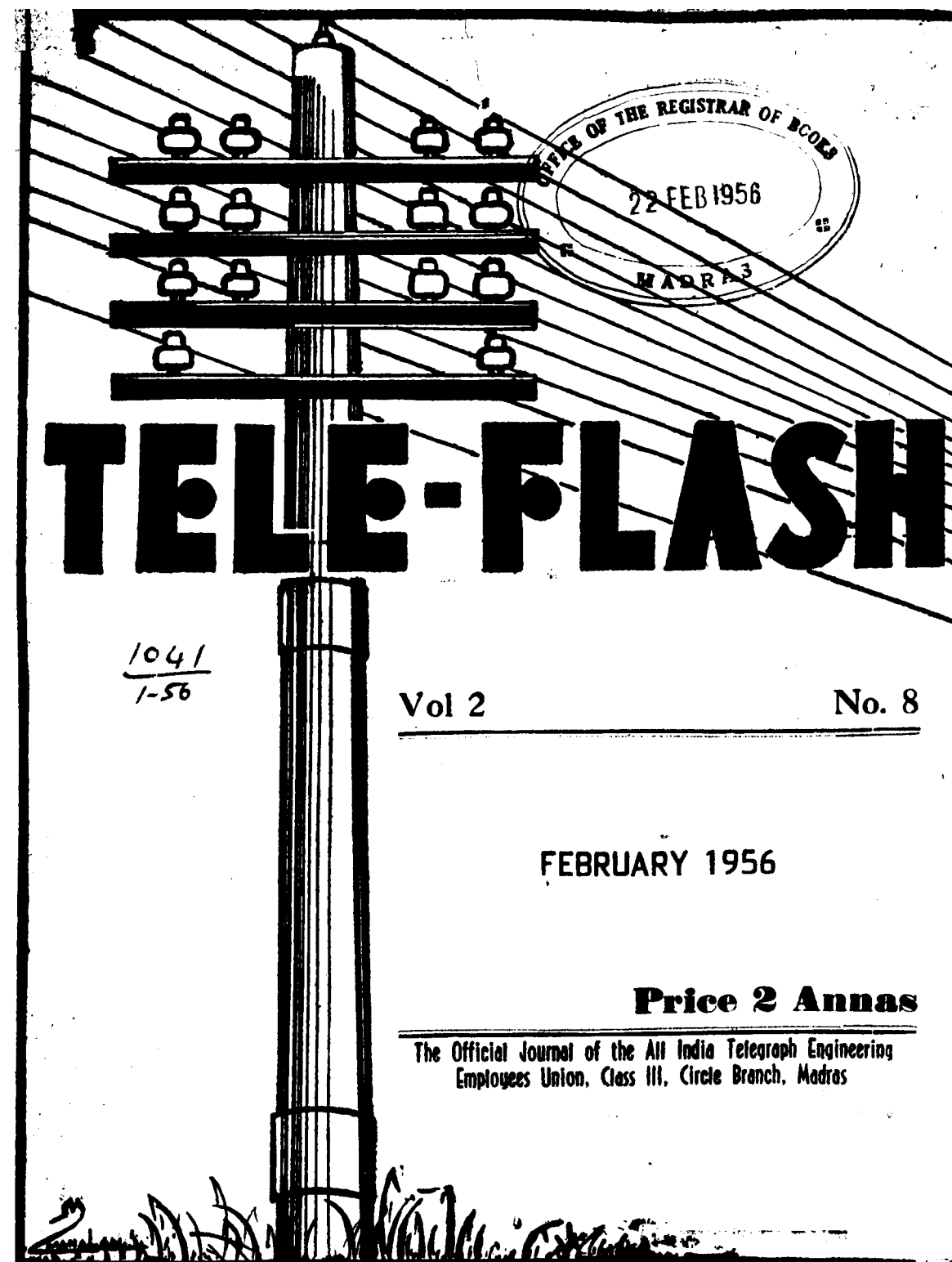




OFFICE OF THE REGISTRAR OF BOOKS  
22 FEB 1956  
MADRAS

# TELE-FLASH

1041  
1-56

Vol 2

No. 8

FEBRUARY 1956

**Price 2 Annas**

The Official Journal of the All India Telegraph Engineering  
Employees Union, Class III, Circle Branch, Madras

## CIRCLE SECRETARY'S NOTES

### Interview with Sri. Raj Bahadur, Deputy Minister of Communications.

Elsewhere in this issue will be found a short report of the Interview the Circle Union had with the Deputy Minister, Sri Raj Bahadur when he visited Madras on 15-1-56. In the light of the favourable assurances given by the Minister, we hope these issues which are pending for a long time will be pursued further by the Circle Administration at the higher levels so that they can be settled without any more delay.

### Phone Inspectors' posts in Madras Division.

Representations were made by the Circle Union to sanction additional posts of phone Inspectors justified in Madras Division. When the existing standards (old) were quoted, to justify these posts we were informed that these were "under revision" by the D. G., and hence cannot be taken as basis. When the revised proposals of the D. G., were quoted, we were informed that these were not "finalised" by the D. G., and hence cannot be accepted! At the same time there are officials in this Division who were imparted the P. I's training at Jubbalpore but who, for want of vacancies are still working as Telephone Operators. However, one additional post of Phone Inspector, for the Regional Training Class at Madras has since been sanctioned. It is hoped that the other posts which we have been asking for, namely Villupuram, Mayavaram, and Tirupattur-Vaniambadi (combined) will also be sanctioned early. Further representations have been made to the Director Telegraphs regarding this.

### Case of Non-departmental Telephone Operators.

We are glad to learn that all the Non departmental Telephone operators rendered surplus in Madras Division have since been appointed in Madras and neighbouring Divisions.

The Federal Council at its last Session at Calcutta adopted a resolution demanding that such of these officials who are otherwise qualified should be brought on to the approved list. While the Federal Council was in session, about 50 N. D. T. Os., in Calcutta Telephones were given notice of discharge. Consequent on this, there was a mass demonstration and procession of the Telephone workers. The Hon. Minister, Sri, Jagjiwanram was interviewed by a delegation of the Federation and he promised that

the case of N. D. T. Os. would be considered sympathetically. The Central Head Quarters of our Union has since called for full particulars of such officials in all the divisions. I request the branch Unions to furnish these details direct to the C. H. Q., with copies to the Circle Union.

### On Recruitment examination for Mechanics-case of Mechanics officiating after 1952.

Information is available from C. H. Q., that the question of extending the post-51 concession to these officials is being considered by the D. G. The Federation is pursuing the matter.

### Revised Rules for recruitment to the cadre of Engg. Supervisors.

Rules for recruitment to the cadre of the Engineering Supervisors have since been drastically revised. Eventhough the C.H.Q. had requested the D. G., P & T to inform the Union about any likely revision before the orders were finalised, this was not done, and the orders were issued without taking into consideration the views of the Union. A gist of the orders appears elsewhere.

The restriction of the Trade Test to Telegraph Supervisors officiating for 6 months before 1-7-54 and leaving the rest of the Telegraph Supervisors from this purview, the non inclusion of R. S. As among the eligible officials to take the Trade Test as was the case in the 1st Trade Test, the reduction in the total number of vacancies reserved for departmental candidates, the absence of any age relaxation for departmental candidates with Intermediate Science qualification for recruitment on merits on the lines of the outside candidates, etc, are most disappointing features of the new rules. The Central Union has been already apprised of certain of these features, and it is understood they are moving the proper quarters in this connection. Branches are requested to send their views and opinions direct to the Central Head Quarters.

### Monthly meetings with the Divisional Engineers.

Branches were advised in my notes of the last month, published in the Teleflash, to conduct monthly interviews with the Divisional Engineers on a regular basis. But it is found in 'some' divisions this has not been done yet. I once again remind such

(Continued on 3rd cover page)

The Official Journal  
of the  
All India Telegraph  
Engineering Employees Union  
Class III  
CIRCLE BRANCH,  
No. 20 Maroof Sahib St.,  
Mount Road, Madras-2

# THE TELE-FLASH

Editor:  
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Annual Subscription:  
Rs. 1-8-0 only  
Single Copy:  
As. 0-2-0  
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Vol. 2

FEBRUARY 1956

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### Editorial

## OUR PLEDGE ON REPUBLIC DAY!

In all reverence and with great pride and happiness we dedicate this issue of Teleflash to the millions of our countrymen and women of all classes and creeds, whose toil won our motherland political freedom and transformed it into the great Republic of India.

The past one year has seen our beloved country under our great leader Prime Minister Nehru taking a leading part in the cause of world peace and attaining the position of one of the great nations in the world.

We are reminded, on this day of the great self sacrificing and heroic struggles that our people had waged against Imperialism. We are reminded of our own part in this struggle, which culminated in the great P & T Strike of 1946 which added one of the final and glorious chapters to the history of our liberation movement. We pledge to strive ceaselessly for the transformation of the P & T system into an instrument of real service to the people of this country bereft of bureaucracy, inefficiency and even corruption in which it is still clothed today as a legacy of the 200 and odd years of foreign rule. We pledge to further strengthen the unity and solidarity of the P & T Workers and the great National Federation of P & T Emplo-

yees for the fulfilment of this task and for winning simultaneously better living and working conditions for the P & T Workers.

We pledge to identify ourselves more and more with the great people of this country and struggle for the breaking of fetters that bind us and isolate us from the civic life of this country, struggle against undemocratic rules and regulations which enable the remnants of a bureaucracy to continue its activities under cover of these rules against the workers and the service itself throttling the enthusiasm and creative initiative of the thousands of P & T workers in doing efficient service to the Nation in a spirit of joy and dedication.

We pledge to contribute our full might to the struggle for the establishment of Socialism in India and for the fulfilment of the targets of 2nd Five Year Plan. We also pledge to wage an uncompromising and relentless struggle against bureaucratic methods and policies through which reactionary forces are seeking to implement the plan transferring the burden of the plan on to the shoulders of the workers and people of this country thus seriously endangering the very fulfilment of the aims of the plan.

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# • REVISED RULES FOR • RECRUITMENT TO THE CADRE OF ENGINEERING • SUPERVISORS •

The revised rules for recruitment to the cadre of Engineering Supervisors have been received with great surprise and concern by the Engineering Cadres. As is known every cadre in the Engineering Arm is vitally interested in the mode of promotion to the promotional post of Engineering Supervisor, being the highest non-gazetted post in the arm.

It is most unfortunate that the department could not even think of intimating their proposals in this regard to the Union before they finalised the same! On such a vital issue, this indifference whether deliberate or otherwise, on the part of the Administration is deplorable.

The rules prescribe 3 modes of Recruitment, viz. I. Direct Recruitment from the Public, II. Recruitment from Departmental candidates through a competitive examination, III. Recruitment from Departmental candidates through a qualifying Trade Test.

**Vacancies:**— The vacancies will be distributed as 50% for direct recruits, 25% for departmental recruits through competitive test and 25% for departmental recruits through Trade Test.

Any shortage in the outside quota of vacancies of the particular year will be carried forward to the succeeding year.

Any shortage in the departmental quota reserved for competitive examination or for Trade Test will be made up from each other to make a total of 50%. In case there is an overall shortage, it will be carried over for outside recruitment.

Any surplus qualified candidates in Trade Test will be carried forward to subsequent years but the quota for Trade Test during those years will be proportionately reduced.

**Direct Recruitment:**— Upper age limit for direct recruits is 24 years on the 1st January of the year of the examination. For scheduled castes 5 years relaxation is given. There is relaxation also for displaced persons and retrenched government servants.

The minimum qualification prescribed is a pass in Intermediate Examination,

with Physics and Mathematics as optionals or certain prescribed diploma.

The selection is to be on the basis of marks obtained at the Intermediate Examination.

Graduate with Mathematics and/or physics will get a credit of 15 marks out of an aggregate of 200 marks for Intermediate. Similarly B.Sc. Hons. M.A. or M.Sc. in Mathematics. or physics will get a credit of 25 marks.

Only those who have obtained 40% in Mathematics and physics and in either will be selected.

**Departmental recruitment through competitive examination:** The departmental candidates eligible for recruitment are Telephone Operators, Telephone Inspectors, Telegraphists, line Inspectors, Mechanics, Repeater Station Assistants, Engineering Office Clerks, Engine Drivers and Assistant Engine Drivers, Installation Fitters, Selection Grade Mechanics, Draughtsman, Telegraph Office Clerks, Cable Jointers, Main Inspector Grade II, Traffic Inspector, and Auto Exchange Assistants in Telephone Districts.

The minimum qualification should be a pass in Matriculation. They should have a minimum of 3 years continuous service on the 1st January of the year of the Examination and not more than a maximum of 9 years permanent service on the same date. The D. G. can give relaxation of this maximum service limit.

Among the departmental candidates the selection will be on the basis of aggregate marks. The D. G. may fix the minimum qualifying marks, in any or in all. The standard syllabus will also be prescribed by the D. G. from time to time.

**Syllabus:**—

- I. English (including General Knowledge) ... 100 marks.
- II. Physics. (Dynamics, Hydrostatics, Heat, Light, Sound, Electricity and Magnetism) ... 100 marks.
- III. Mathematics (Arithmetic, Algebra, Trigonometry, Pure Geometry, Calculus and Analytical Geometry, ... 100 marks.

## REVISED RULES FOR RECRUITMENT TO THE CADRE OF E. Ss.

3

### Departmental Recruitment through qualifying Trade Test:

—The departmental candidates who are eligible are those who are appointed as Telegraph Supervisors before 1-7-54 and after 31-12-49, and having a total continuous service of 5 years in substantive grade and a minimum of 6 months service as Telegraph Supervisor on 1-7-54

The syllabus and minimum qualifying marks will be prescribed by the D. G.

**Syllabus:**— I. General (Electrical Engineering, Electricity, Magnetism etc. Those with matriculation standard and service in the department should be able to answer.

II. Telegraph

III. Telephony

IV. Transmission & Carrier.

**Selection:**—The selection will be by a Board consisting of the P. M. G., Director Telegraphs and Director Postal Services in Major Circles and of D. P. T., Dy. Director Posts & Telegraphs and Dy. Director of Telegraphs in minor Circles.

It can be seen from the above that drastic changes have been made in the rules that are framed. In the 1st trade test, all Telegraph Supervisors with 6 months service as Telegraph Supervisors, and R. S. As. with 2 years service were allowed. But at present even the admission of Telegraph Supervisors to the trade test is limited not to speak of the R. S. As.

The R. S. As. by virtue of the training already imparted to them at the Training Centre, were considered eligible to take the Trade Test. Because of their training, the R. S. As. who are selected as Engineering Supervisors are prescribed only a shorter course of training at the Training Centre. More over the department had not prescribed any promotional avenues for the R. S. As. cadre. Hence to exclude the R. S. As. from the purview of the Trade Test is most unfair to the cadre.

Previously there was a reservation of 50% vacancies for Trade Test, 25% for other departmental candidates and the remaining 25% to outsiders. This has now been changed to 25:25:50.

The departmental employees who have passed Intermediate (Science) or equivalent examination are not given even the benefit of the outside recruitment along with outsiders because of the upper age limit prescribed. When retrenched Government Servants are given relaxation of age, it is

(Continued on page 4)

### Nationalisation of Life Insurance

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The recent announcement of the Government of India nationalising Life Insurance, is a measure which the organisation of the workers in the country have heartily welcomed. It is a step in the right direction and in consonance with the accepted ideal of a socialistic pattern of society to which the country is pledged.

Out of a total of 165 companies, 149 are Indian and 16 are non-Indian. The Life assets of Indian Insurers amount to Rs. 301.33 crores and foreign insurers to Rs. 50.91 crores, as on 31-12-54. Apart from a portion of the funds which were invested in Govt. securities, Port Trust etc., the remaining were utilised in accordance with the will of these financial interests. Those at the disposal of the foreign concerns particularly were invested in colonial enterprises.

By nationalising the Life Insurance the Government is in a position to control these huge funds, regulate their investment in such enterprises as are most required by the Nation by drawing out priorities. At the present juncture when capital resources are required for the fulfilment of the 2nd Five Year Plan, this step is a most welcome one.

By eliminating multiplicity of companies, the Government will also be in a position to reduce the cost of premium for the individual insurer, and thus take Insurance to the common man and develop National Savings.

The representatives of big business in the country as well as outside are highly critical of this move. This is naturally to be expected. It is necessary for the Govt. to take the workers in the Insurance into confidence, democratically associate them in the management of the Insurance and exclude the monopoly groups from the nationalised set up to ensure not only its proper functioning freed from the misuse of power, position and privilege to which it was subjected to by the monopolists but also to carry it forward to successes and to the reach of all sections of the people.

On 15-1-56, the Circle Union interviewed the Dy. Minister for communications Sri. Raj Bahadur, when he visited Madras.

All the nine Unions had separate interviews on the same day. Under our initiative, there was a special interview on 16-1-56 at 8 a. m. to discuss the Madras Telephone District affairs under the auspices of all the Circle Unions.

A brief report of our memorandum and the replies are given below. The Minutes have not been received yet.

**1. Understaffing in the cadre of T. Os. & Clerks :** The Union demanded additional allotment in view of the extreme understaffing. The Directors, Telegraphs, too put in a plea for this. The Dy. Minister desired that a detailed note with figures of requirements be given to him so that he will move the Finance for additional allotment.

The bottleneck in the extra-ordinary delay in Police verification of antecedents was brought to his notice. He said he will speak to the authorities of Madras Ministry before he left, to expedite these verifications. He wanted details of pending cases.

**Central Scales of Pay for Ex-State employees from 1-4-50.**

We brought to his notice that the long expected orders seem to have been issued a couple of days back and wanted confirmation. He asked the Director Postal Service to speak to Delhi and let us know.

**3. Confirmation of R. S. As. in Madras Circle :**—The delay on the part of the Directorate in replying to the D. O. letters written from the Circle Office enquiring as to how many vacancies should be reserved for confirmation of R. S. As. recruited in

this Circle but nows erving outside will be enquired into. He will call for a report from Directorate.

**4. Confirmation of Mechanics :—** The delay on the part of the Directorate will be enquired into.

**5. Implementation of J. J. Committee :—** Personally he wanted its implementation at the earliest. Finance is standing in the way. He will try his best to get the scheme implemented.

**6. Quasipermanent pay as substantive pay :—** The letter of the D. G. conveying this decision to the Union was read. He wanted the P. M. G. to send him a copy of this. He will take action on receipt of the same.

**7. Trade Test facilities for promotion to E. Ss. Cadre—Inclusion of R. S. As. and continuance of Trade Test for All Tele Suprs.**

He stated that he will get the question of inclusion of R. S. As. in the Trade Test examined by the Directorate.

**8. H. R. A. to R. S. As. of 50-51 Batch - TR & BG Divns. :—**The Dy. Minister stated that even though he tried his best to grant H. R. A. to the R. S. As. and got the President's assent, the same was objected to again by the Audit. He promised that he will further try to pursue the Finance Ministry to grant the H. R. A.

Revised Rules for recruitment...

(Continued from page 3)

not understood why those in the service cannot be given the same.

Hence in the interests of doing justice to the employees the rules have to be amended incorporating :—

**1. The Trade Test should be open for all Telegraph Supervisors with minimum of 6 months service as Telegraph Supervisors and five years of substantive service.**

**2. The R. S. As. with 2 years service as R. S. As. irrespective of the batch they**

belong to, should be eligible to take the test.

**3. The departmental employees with the minimum qualification of Intermediate Science should be selected along with the outsiders relaxing the age restriction.**

**4. The vacancies for Trade Test should be raised to 50%.**

Since the announcement of the examination is expected soon we hope that the department will consider these minimum and modest demands favourably and amend the orders already issued.

## FEDERAL COUNCIL RESOLUTIONS

We reproduce below some of the important resolutions passed at the Federal Council meeting held at Calcutta between 28-12-55 to 2-1-56.

### On Second Five Year Plan

This Federal Council welcomes the declarations made by the Parliament in respect of objectives of the Nation and the objectives of the Second five-year Plan as stated in the Plan-frame, viz:

- A sizeable increase in the National income so as to raise the level of living in the country.
- Rapid industrialisation with particular emphasis on the development of basic industries.
- Full employment.
- Social Justice and

Vouches full co-operation in all efforts made by the Government to achieve the above objectives and urges upon Government that measures be taken to ensure that the anticipated increase in National income accrues to the people in the country.

This council notes, however, that in spite of the declaration of those objectives and provisions of Article 39 of the Constitution the attitude of the Department in respect of labour relations viz: consultation with the Union at all stages both in framing the plan and implementing the same, have not been changed.

This Council firmly believes that the present fiscal Policy in the P & T department

which was laid by the British imperialism is unsuited to the acquirements of the objective and requires radical revision.

This Council directs the Executive Committee to draft a planframe for the P&T 2nd Five-Year Plan which will embody inter-alia the following schemes:—

- Location of all offices in specially designed departmental buildings.
- Housing for all employees.
- Adequate staffing and avenues of betterment.
- Aids for improving efficiency of service and enabling efficient discharge of duties.
- Provision of amenities at the work spots.
- Democratisation of the services.
- Effective machinery for supervision of the plan at every phase and urge integration of the same with the Department's own plan.

This Council finally believes that P & T workers have very important role to play in achieving the objective of building a Socialistic Pattern of Society and therefore calls upon the P & T workers to stand by the Government in all its efforts to realise the objectives and fight against all attempts from any quarter to check the growth of new Society for any excuse.

### Interference of the Administration and attitude of the officers and the Government

This Federal Council meeting of the N.F.P.T.E. condemns strongly the harassments of active trade union workers, charge-sheets, censures and victimisation of staff, interference in internal affairs of the Union, non-implementation and violation of the orders of the higher authorities etc. etc. indulged in by the Telephone District administration, Madras for the last several months and demands of the Government, immediate steps to put a stop to this situation by taking action against the guilty officers and withdrawal of charge sheets, cancellation of

punishments and restoring existing full Trade Union rights. This Council condemns the reversion order issued to Comrade Ram Bai on unfounded charges with a view to victimise the Union workers and terrorise them for their active union work and demands the cancellation of the punishment.

This Council condemns the charge-sheets issued to Comrades P. T. Raphael and S. Chandrasekaran, Secretaries of the Madras Telephone District Unions for issuing appeals in the name of the Unions for

support of brother workers in their struggle against the mal-administration and also the charge-sheet issued to Comrade Raphael, Publisher of Teleflash on affairs in Madras Telephone District and demands their immediate withdrawal.

This Council strongly condemns the mass punishments inflicted on more than 80

### On Problems of War Service Candidates

Whereas the rules and orders issued by the Government in regard to the fixation of pay of War Service Candidates have been revised from time to time leading to many anomalies and injustices giving rise to numerous objections and different interpretations by the audit authorities, whereas 90% of the War Service Candidates have been deprived of the justified privilege of counting the war service in full in refixation of pay in the prescribed scale, whereas the numerous problems such as granting of full benefit for war service, computing qualifying service for pension, condonation of break in the service, treatment of period of training, counting of leave availed of for fixation of pay, whereas some of the officials who were deputed to war service from stations to which the unified scales of pay were applicable and who were disabled from electing the unified scales of pay by reason of non-circulation of orders of the Government to the units with which they were serving or being prisoners of war have been deprived of the option to elect unified scales and have their pay refixed accordingly with retrospective effect etc. remain unsolved, whereas the problems of P & T Ex. servicemen are complex and numerous, varying from circle to circle, whereas there prevails a feeling that the problems of the employees who risked their lives in the theatres of war and served the nation have not been viewed with due sympathy and understanding, this Federal Council urges upon the Government to issue fresh unambiguous orders to enable the war service candidates to be allowed the same pay as they would have been entitled to if there had been no war and had they been appointed to their respective posts in the normal way in consonance with the repeated expressed declaration of the Government as embodied in para 3 of D.G's memo. No. PE/18/37/52 dated the 25-11-'53.

2 This Council requests the Secretary General to seek a special interview with the Hon'ble Minister for Communication on the problems of War Service Candidates and

workers in T.R.A. Office in Madras Telephone District who are charged for leaving their seats and going out of the office to see the General Secretary, A.I.T.E.E.U. Class III, who had come to the office but was refused permission to enter office at the last moment.

seek solution on lines suggested above.

3. In the event of no fruitful results coming out of the interview with the Hon'ble Minister, this Federal Council authorises the Secretary General to take necessary steps to call for a convention of war service candidates at New Delhi before April 1956 in order to demonstrate the acute dis-satisfaction prevailing among the war service candidates and to focus the attention of the public and the Government to the same and mobilise sanctions with a view to secure solution to the long pending and just demands of this cross-section of the P & T Employees.

This Federal Council hereby resolves that the fulfilment of the provisions of Rule 2 (b) of the C.C.S.R.P. Rules by the war service candidates should not be insisted by the Government. Further, in as much as most of the war service candidates on return from field service were appointed temporarily in the first instance and were confirmed subsequently in the Department and whereas such of those candidates are not benefited by the orders issued by the Home Ministry now and then, it is resolved that the war service candidates appointed temporarily as well as permanently in the first instance should be allowed the benefit in the matter of fixation of pay.

Whereas the war service candidates absorbed in the 70% quota of war reserved vacancies in the Telegraphists cadre are not treated as if they had been appointed to the posts if there had been no war and their pay refixed giving the benefit of 3 advance increments, this Federal Council hereby resolves that the pay of such of those war service candidates absorbed in Telegraphists cadre in 70% vacancies should be treated as if they had been appointed to their respective posts from the date they joined the Army and their pay refixed in the Telegraphists cadre giving them the benefit of 3 advance increments so that such of these war service candidates may draw the same pay drawn by a telegraphist possessing the same number of years of service.

## SIXTH ANNUAL P & T SPORTS FESTIVAL MADRAS CIRCLE, 1955-56.

The Sixth Sports Meet of the Madras Circle was held on 21st and 22nd January, 1956 in the Marina Grounds, Presidency College, Madras. The Raja of Ramnad, Minister for P. W. D. inaugurated and took the salute at the March Past of the Athletes. The March Past was both colourful and impressive.

Nearly 200 Athletes including women belonging to all arms of the P & T Department participated. The results are encouraging though the records are not spectacular.

We congratulate all the winners especially Miss Chandrakantha and Miss. O Neil. We are confident that our comrades will fare better if proper training and amenities are provided. This is very evident from the results. The I. T. I. Bangalore have literally swept the Board as they had the advantage of training etc.

We acknowledge with thanks that the department has shown some initiative in encouraging sports among its staff. With a little more enterprise and drive they can make the Sports Meet more eventful and also create interest among all for the sport. The P & T staff, we are sure, equipped with

the requisites will equal the national standard. We would also like to voice forth the general feeling among the participating athletes that the Meet should not be thrown open to the staff of the I. T. I. Bangalore and Dy. Accountant-General, P & T as they do not directly come under the P & T Department.

We also desire to point out that much of the Odium of Officialdom, that accompanies the event can be removed if our comrades are actively associated in the conduct of the Meet. At present our comrades are only nominally associated with the Committee but the entire show is chiefly managed by the Labour Officer who appears to lack the qualities which are required for organising a sports meet.

We are told that even Railway Concession Vouchers were not received by many athletes.

We hope that the Department will try to emulate the excellent manner in which the Railways, Police and the Army organise their Sports Meets.

We offer our congratulations to the prize winners, once again.

### Results of the Sport and Cultural Meet, Madras.

| MEN                                   |     | 1,500 Meters                 |     |
|---------------------------------------|-----|------------------------------|-----|
|                                       |     | Mr. Somasundaram (Bangalore) | 1st |
|                                       |     | " Ramakrishna "              | 2nd |
|                                       |     | " C. V. Ratnam "             | 3rd |
| 100 Metres                            |     | 5,000 Meters                 |     |
| Mr. P. L. Ganesan (I.T.I., Bangalore) | 1st | Mr. Somasundaram (Bangalore) | 1st |
| " E. Mitchel (Madras)                 | 2nd | " Ramakrishna "              | 2nd |
| " Satvaji Rao (I.T.I., Bangalore)     | 3rd | " C. V. Ratnam "             | 3rd |
| 200 Metres                            |     | 110 Metres Hurdles           |     |
| Mr. P. L. Ganesan (I.T.I., Bangalore) | 1st | Mr. P. Kumaresan (Madras)    | 1st |
| " E. Mitchel (Madras)                 | 2nd | " V. Krishnamurthi (Madras)  | 2nd |
| " C. S. Susairaj (I.T.I., Bangalore)  | 3rd | " C. Arulnathan (Bangalore)  | 3rd |
| 400 Metres                            |     | 400 Metres Hurdles           |     |
| Mr. P. L. Ganesan (I.T.I., Bangalore) | 1st | Mr. P. Kumaresan (Madras)    | 1st |
| " C. S. Susairaj (I.T.I., Bangalore)  | 2nd | " M. Velayudhan (Mannargudi) | 2nd |
| " Giriappa "                          | 3rd | " S R. Kuppuswamy (Madras)   | 3rd |
| 800 Metres                            |     |                              |     |
| Mr. C. S. Susairaj                    | 1st |                              |     |
| " T. Balakrishnan (Tiruchi)           | 2nd |                              |     |
| " C. V. Ratnam (I.T.I., Bangalore)    | 3rd |                              |     |

| Long Jump                                |     |  | WOMEN                                      |  |  |
|------------------------------------------|-----|--|--------------------------------------------|--|--|
| Mr. E. Mitchell (Madras)                 | 1st |  | 75 Metres                                  |  |  |
| " P. Kumaresan (Madras)                  | 2nd |  | Mrs. O'Neil (Bangalore)                    |  |  |
| " C. S. Susairaj (I.T.I., Bangalore)     | 3rd |  | Miss R. Chandrakantha (Bangalore)          |  |  |
| High Jump                                |     |  | " V. N. Pangajam (Madras)                  |  |  |
| Mr. W. Barnabas (Mudurai)                | 1st |  | 80 Metres Hurdles                          |  |  |
| " G. Nagayyan (Kumbakonam)               | 2nd |  | Miss R. Chandrakantha (Bangalore)          |  |  |
| " C. S. Padmanabdan (Bangalore)          | 3rd |  | Mrs. O'Neil (Bangalore)                    |  |  |
| Pole-Vault                               |     |  | Miss D. Florence (Madras)                  |  |  |
| Mr. P. Vamadevan (Trivandrum)            | 1st |  | *                                          |  |  |
| " Murugan (Kumbakonam)                   | 2nd |  | *                                          |  |  |
| " Chinnappan (Tiruchi)                   | 3rd |  | *                                          |  |  |
| Shot Put                                 |     |  | CULTURAL MEET                              |  |  |
| Mr. M. Krishnavelu (Madras)              | 1st |  | Hindusthani :                              |  |  |
| " K. V. Natarajan (Sankaridrug)          | 2nd |  | Classical : Sri A. M. Srinivasan,          |  |  |
| " M. Ramaswami (Tiruchi)                 | 3rd |  | D. E. Ts Office, Hyderabad.                |  |  |
| Discus Throw                             |     |  | Light : Sri Srinivasa Kamath,              |  |  |
| Mr. F. A. Charles (I.T.I., Bangalore)    | 1st |  | Mangalore D. T. O.                         |  |  |
| " P. L. Ganesan "                        | 2nd |  | Folk Songs : Miss Nimlakar,                |  |  |
| " Williams "                             | 3rd |  | Telephone District, Madras. 1st            |  |  |
| Hammer Throw                             |     |  | Sri S. Vasudeva Rao, 2nd                   |  |  |
| Mr. D. K. Malleshraj (I.T.I., Bangalore) | 1st |  | Wireless License Inspector,                |  |  |
| " Irulandi (Madura)                      | 2nd |  | Mangalore-2.                               |  |  |
| " V. Vellaipandian (Tirunelveli)         | 3rd |  | Carnatic :                                 |  |  |
| Javelin Throw                            |     |  | Classical : Miss V. S. Rajalakshmi,        |  |  |
| Mr. U. Paul (I.T.I., Bangalore)          | 1st |  | D/o Sri V. Srinivasan,                     |  |  |
| " Williams "                             | 2nd |  | Mount Road P.O., Madras-2.                 |  |  |
| " W. Barnabas (Madura)                   | 3rd |  | Light : Miss S. Subbalakshmi,              |  |  |
| Hop, Step And Jump                       |     |  | W/o Sri T. R. Subramanian,                 |  |  |
| Mr. W. Barnabas (Madras)                 | 1st |  | Clerk, Tirumangalam P.O.                   |  |  |
| " E. Mitchell (Madras)                   | 2nd |  | Mr. N. Devarajan Engg. Supr.,              |  |  |
| " U. Paul (I.T.I., Bangalore)            | 3rd |  | Madras-1.                                  |  |  |
| 5,000 Metres Cycle Race                  |     |  | Folk Songs : Pathivada Suryanarayana,      |  |  |
| Mr. D. S. Krishnamurthy (Bangalore)      | 1st |  | Office of the Dy. Accountant               |  |  |
| " N. Thangachan (Trichy)                 | 2nd |  | General Posts & Telegraph                  |  |  |
| " V. Ganesan (Pattukottai)               | 3rd |  | Madras-8.                                  |  |  |
| Slow Cycle Race                          |     |  | Instrumental Music :                       |  |  |
| Mr. C. L. Rajan (Madras)                 | 1st |  | String Instrument : Sri T. R. Subramanian, |  |  |
| " K. Natarajan (Coimbatore)              | 2nd |  | Clerk, Tirumangalam P. O.                  |  |  |
| " R. Jayaseelan (Bangalore)              | 3rd |  | Percussion : K. R. Kanniah, Clerk,         |  |  |
| 4 x 100 Meters Relay                     |     |  | Washermanpet P.O., Madras.                 |  |  |
| I.T.I., Bangalore                        | 1st |  | Dance Recital :                            |  |  |
| Madras                                   | 2nd |  | Kathak & Manipuri : Sri S. Prasada Rao,    |  |  |
| Madura                                   | 3rd |  | Sorter, RMS 'Y' Divison,                   |  |  |
| 4 x 400 Metres Relay                     |     |  | Hyderabad.                                 |  |  |
| I.T.I., Bangalore                        | 1st |  | Bharatnatya : Miss N. S. Malathi,          |  |  |
| Madras                                   | 2nd |  | D/o Sri N. Subramanian,                    |  |  |
| Tanjore                                  | 3rd |  | Telegraphist, C.T.O., Madras.              |  |  |

## Letters to the Editor.

## Our Readers' Page

WORKING CONDITIONS  
IN CHROMPET EXCHANGE

Comrade Editor,

I am constrained to write this, as this is the only way left now to attract the attention of the authorities concerned since the authorities nowadays seem to go through each and every line of the articles published in this journal "Teleflash".

The Chrompet Telephone Exchange switch Board is equipped with 43 Local Lines and 10 Junctions. Out of the 14 Cord Circuits provided in the Switch Board only 8 Cord Circuits can be used as the rest are useless due to broken Key Circuits or worn out.

During the busy periods, it is humanly impossible to answer all the 10 Junctions and the Local calls as well with only 8 Cord Circuits. Whenever this has been brought to the notice of the maintenance staff by the Operators, there comes out the immediate reply that there are no spare keys in the whole Telephone District. We are curious to know why the authorities do not care to procure such sort of important spare parts like Keys etc., when they could procure unnecessary spare parts for thousands of rupees and keep them accumulated without any use, as published in an article "Spare Parts Riddle" in Teleflash of May 1955.

Now if the Department is really interested in increasing the Efficiency of the Service and in avoiding complaints from the Subscribers about the delay in getting their Calls, the Department would be kind enough to do the needful immediately, lest delay may force the Department to face unpleasant situation, if the Subscribers begin the campaign of complaining.

I am confident enough that this will bear fruits immediately, which is in the interest of service and the country as a whole.

Chrompet,  
9-1-56Fraternally yours,  
"Number Please"

## SELECTION OF TELEGRAPH SUPERVISORS IN TRIVANDRUM DIVISION

Dear Comrade,

In the Conference number of the Teleflash issued recently, you have published at page 3 under 'Spot-light' a paragraph criticising the selection of Telegraph Supervisors in Trivandrum sub-division. I am afraid that facts have been misrepresented to you. Whatever be the irregularity in the selection of Telegraph Supervisors, many of us are worried about the remarks made "the officiating mechanics promoted from the Cadre of wiremen who were previously lascars etc."

I wish to bring home to you, that almost all the present executive staff in the Cadre of Sub-Inspectors, linemen, linemen operators and mechanics were all lascars or Assistant linemen in the ex-state set up. If they are gauged with the posts held by them in the Ex-state set up, much can be written about them. The mechanics were promoted from wiremen as per D. Gs' orders according to Seniority-cum fitness.

\* \* \*

Yours fraternally

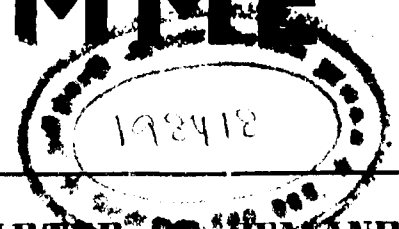
Trivandrum  
17-1-56K. Karunakaran Nair,  
Mechanic, Trivandrum.

\* \* \*

[I wish to assure Com. Karunakaran Nair and other Comrades who feel hurt by the remark referred above, that it was not at all the intention to refer or to seem to refer to the officiating mechanics, wiremen or lascars disparagingly. I deeply regret that even unintentionally, the sentence as it is should have found a place in the article, and wounded the feelings of a section of our members. I have also been since informed that the particular instances of irregular promotions to the cadre of mechanics in Trivandrum Division about which the Union complained previously were reviewed and revised—Editor].

# ON POLICY AND PROGRAMME

Adopted at the Federal Council Meeting, Calcutta 28-12-55 to 2-1-56



## CHARTER OF DEMANDS

- 1 Constitution of a Second Pay Commission.
- 2 (a) Appointment of an Appellate Tribunal.  
(b) Introduction of National Whitley Councils.  
(c) Establishment of a Permanent Conciliation Machinery.
- 3 (a) Investment of free Trade Union rights and full citizenship privileges, including the right to contest elections.  
(b) Legalisation of departmental rules; democratisation of P & T services and reorientation of the Civil Services Conduct Rules of 1955.
- 4 Reintroduction of P. T. O. Concession.
- 5 (a) Restoration of 20 days casual leave.  
(b) Grant of casual leave on O. T. basis.  
(c) Sanction of 40 days **Special** casual leave to representatives of All India Unions cum the Federation.
- 6 (a) Protection of H. R. A. to officials at 'C' class stations consequent on implementation of Gadgil Committee's recommendations.  
(b) Upgrading of cities according to accepted recommendations of the Central Pay Commission (C. P. C.)  
(c) Refund of irregular recovery of H. R. A. for refugee accommodation made from Postmen, Class IV and allied categories of staff.
- 7 (a) Merging of full amount of D. A. according to the C. P. C. recommendations.  
(b) Sanction of D. A. according to the recommendations of the C. P. C.

The Resolution adopted by the Federal Council at its recent meeting at Calcutta in December 1955 on Policy & Programme along with the draft Charter of Demands is reproduced below in full. In the context of the declared aim of our Country as a Socialistic Pattern of Society and the announcement of the objectives of the Second Five Year Plan, the resolution emphasises that the satisfaction of the minimum demands of the worker contained in the Charter is essential as a part of the very process for achievement of these declared objectives. To channelise activity for the realisation of these demands, a programme has also been drawn up. Branch Unions are requested to hold discussion meetings, give wide publicity to all the points contained in the Charter, collect the views of members and as instructed by the NFPTE carry out the programme as per schedule.

—Circle Secretary

(1) This Annual Session of the Federal Council of N. F. P. T. E. salutes the innumerable workers who had striven hard to build unity amongst the P & T Workers and thus laid strong foundation for the growth of a powerful and democratic Trade Union movement in the P & T Industry.

(2) This Council congratulates the nine federating Unions and members organised under them for the understanding, co-operation and solidarity exhibited by thoughts and deeds and also for the faith and confidence placed by them in the National Federation.

(3) This Council greets the two and half lakh of P & T Workers who are discharging in the best possible manner with a spirit of service to the people, the arduous task of running an efficient and vast Postal and Telecommunication service despite many a hardship and often in the face of adverse working conditions.

(4) This Council of N. F. P. T. E. welcomes the resolutions passed on the floor of the Parliament in the Indian Republic for a Socialistic Pattern of Society and calls upon every employee of this great national undertaking to bend all energies in building socialism in India.

(5) This Council is of the firm opinion that the fulfilment of the demands of the P & T employees as embodied in the Charter will create the necessary pre-condition and atmosphere for enlisting the co-operation and whole-hearted participation of the workers for the successful realisation of all the objectives of the 2nd Five-year Plan.

(6) This Council however, notes that while certain increase of production has taken place during the last few years in the Industrial and Agricultural sectors, there has been no mitigation of the adverse service, working and living conditions.

(7) The P & T communication system being one of the important key services, serving the commerce and industry, the State machinery and the people, has to expand and has expanded to cope with the increasing needs. Compared to 1951 there has been an increase of 40 to 50 per cent in the traffic handled between 1954—1955. But the number of staff has increased only by 30 to 35 per cent in the corresponding period. Thus these essential services were maintained through increased work-load on the workers—like putting more telephone connections per board, cutting down drastically time allowances of items of work in the P & T Department, not sanctioning adequate or justified staff, replacement of regular departmental staff by Extra Departmental

(Continued on page 12)

## CHARTER OF DEMANDS

- (c) Grant of D. A. to T. W. Ms on T. W. earnings with effect from 1-1-1947.
- 8 (a) Removal of discrimination amongst the various cadres and as between class III and class IV in respect of (i) leave rules (ii) leave reserve (iii) holidays (iv) night duty co-efficient (v) medical attendance (vi) weekly off and (vii) duty-hours. Removal of discrimination between P & T and other Government employees in the above matters.  
(b) Grant of "off" days in lieu of duties performed on holidays, and grant of weekly off to all categories of staff who are not being given now, or duty-credit in lieu thereof.  
(c) Amalgamation of class III and class IV into one category.  
(d) Removal of discrimination between identical categories of staff in subordinate administrative offices and Secretariat offices in the matter of (i) Manner of promotions (ii) Advance increments.  
(e) Removal of discrimination in the matter of promotion between Permanent and Quasi-permanent employees.
- 9 (a) Repeal of Safeguarding of National Security Rules.  
(b) Cancellation of Rule No. 5 of Temporary Services Rules.
- 10 Liberalisation of Pension rules with particular reference to grant of family pension and fixing at least the initial pay of the time scale as the minimum amount for pension for all the retiring officials.
- 11 (a) Implementation of Expert and J. J. Committees' beneficial recommendations.

(Continued on page 13)

Continued from Page 10&amp;11

**On Policy And Programme.....**

Agents, recruiting more extra-departmental agents and non-departmental employees, upward revision of the standards for sanction of supervisory posts and introduction of cheaper supervisory agencies. In this connection the Council notes with concern the statement made by the Hon'ble Minister that adequate staff was not provided for in the first-year plan to cope with the expanded services.

(8) This Council notes with regret that there has been a growing deterioration in the conditions of the P & T Services and the workers. Even the modest demands of the workers have not been considered by the Government. The P & T Administration has been thoroughly failing to implement in the right spirit even the existing decisions and the orders of the Government which to some extent give relief to the employees and provide adequate facilities and amenities to tune up the efficiency of the services. Further the authorities are bringing about changes in the working and service conditions of the employees some of which adversely affect the efficiency of the services and the rights of the workers without consulting the N. F. P. T. E. and the realigned Unions in spite of the assurances.

(9) This Council further notes that the Government instead of granting full citizenship rights to the civil servants, is passing certain rules which hampers free and full functioning of the Trade Unions. The rule banning the same person holding more than one executive post, places Unions with weaker finances at a disadvantage. The application of Central Civil Servants (Conduct) Rules to the Union functionaries and the prior permission of the Government required for publication of journals by the Unions deny the workers of the basic Trade Union rights of ventilating their grievances before their own ranks and the public. At the same time the administration is making all attempts to misguide public opinion and estrange public sympathy for the workers by transferring the blame for the lack of improvement in this public utility service on the shoulders of the workers.

(10) This attitude of the Department to the demands of the workers has thoroughly dissatisfied them and they are rightly feeling that a direct action was necessary to achieve the demands.

(11) This Council applauds the workers for the magnificent way they have respon-

ded to the calls of N. F. P. T. E. and their respective Unions and especially for their participation in thousands in the observance of the DEMANDS DAY on the 20th April, 1955 throughout the country which has helped in focussing the attention of the Government and the public to the burning problems of the workers. We also convey our grateful thanks to the Trade Union leaders and other leaders of the public who by their participation in the Demands Day rallies and by other means voiced their sympathy and support to the cause of the P & T Workers.

(12) This Council with a view to afford further opportunity to the Government to take note of the deepening discontent of the P & T Workers and to exhibit before the public our desire to secure the demands by negotiations before launching a direct action, and after taking into consideration the recommendations of the All-India Conferences of the Federating Unions decides that a simultaneous two fold programme of local agitation on local demands as well as country-wide agitation on All India demands be started.

● **Agitations and struggles at local level with the support of the Trade Unions, public and their representatives for the implementation of existing standards and orders to improve the working conditions and to put down the high-handed attitude of the officers by working according to rules and standards laid down by the Department be started, if necessary.**

● **The Charter of Demands be referred back to the branches for wide circulation amongst workers for their thorough discussion and eliciting their opinion which would be collected within the next three months.**

● **The Federal Executive should meet immediately thereafter for consideration of the opinions received from the Branches for such revision as may be deemed necessary in the Charter of Demands and fix up a date tentatively for presentation of the Charter along with a memorandum to the Prime Minister and direct the branches to start a mass signature and educational campaign on the said Charter by holding Press and Public Relation Conferences etc. and to launch an extensive programme for enrolment of new members.**

● **Wait upon the Prime Minister with the said Charter to apprise him of the discontent of the P & T Workers so that the Government headed by him adopts a reasonable and just attitude to our demands.**

(continued on page 14)

Continued form Page 10&amp;11

**CHARTER OF DEMANDS...**

- (b) Publication of Madan Kishore Report.
- (c) Appointment of a Telegraph Enquiry Committee.
- 12 Reinstatement of victimised workers and payment of full pay and allowances retrospectively.
- 13 Reservation of vacancies for the dependants of P. & T employees
- 14 Removal of anomalies in regard to fixation of pay of War service Candidates.
- 15 (a) Enactment of a legislation for requisitioning buildings and acquiring lands for accommodation of offices and for construction of staff quarters respectively making adequate provision for P. & T. colonies.
- (b) Ensuring accommodation for the safe custody of records, tools, stores, plants and equipments in possession of Linemen and E. D. Agents.
- 16 Supply of proper uniforms at regular intervals to all Class IV and allied cadres including contingent staff.
- 17 (a) Expansion of avenues for promotion to higher cadres including class II and policy in respect of the same.
- (b) Grant of officiating pay for holding higher posts, whatever be the length of such officiating period.
- 18 (a) Appointment of a Committee or Committees with the association of the Unions' representatives for (i) presenting standards for sanction of class IV establishment and to evolve a time test for this category of staff, (ii) revising the entire staff structure with a view to reduce the existing categories to the barest minimum (iii) reviewing the standards prescribed for adequate sanction of staff in respect of all other categories and (iv) abolition of the control of I class H.P.Os by S.S.Ps due to re-organisation.
- (b) (i) All officials in the scale of Rs. 35-1-50 or above should be granted Class III status (ii) Abolition of Annual Increment Tests. (iii) Abolition of split duty at night-
- 19 Grant of extension to superannuated employees without subjecting them to a medical examination.
- 20 (a) Automatic sanction of justified staff according to the present time-test.

- (b) Expeditionious construction of R.M.S. Mail Vans under the direction of the P & T department.
- (c) Installation of "Bag Cleaning" plants in offices, wherever needed.
- 21 Grant of family (Children's) allowance in lieu of free education to children of P & T employees.
- 22 Settlement of all claims cases of officials within two months with interest charged at the rate of 6% duly paid on all arrears claims.
- 23 Appointment of an Adjudicator for settling all problems of Ex-State P & T employees.
- 24 (a) Sanction of Conveyance allowance to all staff performing duties beyond a radius of 5 miles from H. Q.
- (b) Sanction of Hill, Compensatory and water allowances to P & T staff on a par with the State Government employees.
- 25 Absorption of all post-51 candidates in all cadres, and ensuring alternative appointments for surplus staff, without resorting to retrenchment.
- 26 (a) Abandoning the proposal for the creation of the cadre of Assistant Inspectors of P. Os. and R.M.S.
- (b) Abolition of the posts of Linemen operators.
- (c) Revision of Policy in respect of direct recruitment to cadres of U. D. Clerks Postmen and Mailguards, and Telegraph Traffic, (class II) Service.
- 27 (a) Confirmation of all categories of staff in the P&T including non-departmental, work-charged, daily-rated employees and reverted Postmen promotees who have rendered more than one year service.
- (b) Permanency of all posts of more than one year's duration.
- 28 (a) Concurrence for the formation of the tenth Union for E. D. employees duly federated with the N.F.P.T.E. in accordance with the assurance of the Government.
- (b) Implementation of para 58 of the recommendation of C.P.C. for E.D. employees.
- 29 Daily allowance to Linemen, Overseers etc., and removal of disparity in the matter of allowance so granted.
- 30 Sanction of Assam Compensatory and Jammu and Kashmir Operational Area Allowances.

# REPRESENTATIONS.....

## TO THE P. M. G. MADRAS

1. Transfer of temporary officials to their home divisions (No. TR/Transfer dated 8-10-55.)
2. Repatriation of officials from Hyderabad-further representation RPT.Hd dated 8-10-55)
3. Provision of flush out latrines in the office and quarters of St. Thomas Mount Radio MSE/MS-R-10 dated 25-10-55)
4. Non-drawal of arrears of pay and allowances consequent on refixation of initial pay of war service candidates-Further representation (No. WS/Pay Fixn dated 4-11-55)
5. P & T Advisory Committee meeting-D.O. to Mr. P. K. S. Chari-P. M. G., Madras dated 31-10-55.
6. Denial of Relief to T. Os in VLU Sub Division CDL-2/8/Duties-T. Os dated 4-11-55-Further representation.
7. Denial of weekly off to staff-VLU Repeater Station-Further representation (No. CDL-2/8/Duties-RSA dated 4-11-55 and reminded on 10-12-55).
8. Deputation of Engineering Supervisor for cable Training - Regulation of T. A. and D. A. Further representation (No. TVM/TA dated 4-11-55).
9. Permission to sit for the ensuing recruitment examination for Mechanics-Delayed applications by Departmental candidates at Calicut (No. KE/Mech-Ex dated 3-11-55).
10. Sanction of additional RSA and ES Carrier to Ernakulam Repeater Station-Further representation. No. US/RSA/ENK dated 7-11-55 and 13-12-55.)
11. Non settlement of conveyance allowance to Mambalam Repeater Station Staff for attending duty at Congress Exhibition Grounds, Teynampet, further representation (No. MSE/MRS-5/15 dated 14-11-55).
12. Exchange Building at Tanjore (No. CDL-2-15/Buildings dated 14-11-55)
13. Head Quarters of Mambalam Repeater Station (No. MSE/MRS-5/1 dated 14-11-55).
14. Posting of L. S. G. Clerks in Engineering Divisions (No. MSE/CL/Trs dated 19-11-55)
15. Introduction of Circle Service to wireless operators-further representation. No. MSE/MS-R/4 dated 14-11-55).
16. Acute shortage in the cadre of Mechanics in Cochin Area further representation (No. ENK MC/Ex dated 22-11-55).
17. Selection of candidates for promotion as Telegraph Supervisor in Madras Circle-A D. O. letter to Sri P. K. S. Chari. (No. T. S/Prom dated 21-11-55).
18. Non payment of T. A. Bill of Mr. G. M. V. Andrew as E. S. T., Jamshedpur for Oct., and Nov., '53-Further representation to P. M. G., Patna (No. MSE/MRS-5/11 dated 10-12-55).
19. Non confirmation as E. S. and non payment of arrears of pay in 1949-Sri G. M. V. Andrews-further representation to P. M. G. Patna (No. MSE/MRS-5/12 dated 10-11-55).
20. Delay in settlement of T. A. Bill of Sri R. Sambandam, Mechanic Madras Division-further representation (MSE/MRS-5/11-1 dated 10-12-55)
21. Filling up of the posts in the cadre of RSAs-sanctioned for Line testing-further representation (No. MSE/RSA/14 dated 13-12-55).
22. Cyclone Relief to P & T Officials in affected places in (No. C. R. dated 13-12-55.)
23. Posting of Sri Kulu, Mechanic as S. G. Mechanic further representation (S. G. Mech/ALP dated 16-12-55).
24. Sanction of L. S. G. Monitors in Madras Circle (No. LSG/Mon dated 16-12-55)
25. Sanction of additional T. Os and creation of L. S. G. Monitor in Trichy Exchange. further representation (No. US/T.Os-TR dated 16-12-55).
26. Appointment of S. G. Cable Jointers-further representation (No. MSE/Cable Joint/4 dated 16-12-55)
27. Non filling up of the full strength of Telephone Operators in Rajapalayam Exchange-further representation (No. US/VGR/4 dated 16-12-55).
28. Reappointment of N. D. T. Os. retrenched in Madras Division (No. G/OB dated 18-12-55).
29. Provision of water facilities in Deptl. quarters in Mangalore (No. MR-P/Amenity dated 23-12-55).
30. Permission for departmental candidates to sit for the recent recruitment examination for Mechanics (No. Mech/Ex dated 23-12-55).
31. Sanction of Justified posts of Phone Inspectors in Madras Division (US/PD dated 19-1-56).

### On Policy & Programme

(Continued from page 12)

● The presentation of the said Charter be done at every station or office on the same date in a country-wide programme by organising joint meetings and rallies and leading mass deputations to the senior-most officers at the station and holding public meetings with the participation of people's representatives like M. L. As., M. Ps., and other trade union leaders; the Circle and Divisional Co-ordinating Committees to implement the programme jointly,

● The Federal Council should be summoned immediately thereafter for reviewing the situation in the light of the results of the interview with the Prime Minister and to decide upon the further course of action.

(13) This Council authorises the Federal Executive to devise ways and means to raise funds for implementation of the programme.

(14) United amongst themselves as one man, supported by the brother workers of our country, with the active support and sympathy of our people, this Federal Council is confident that the struggle of the P & T Workers for the improvement of their standard of life and service conditions will triumph thus laying the basis for enabling the P & T Workers to play their part in building a prosperous and happy India.

# REPLIES ... ..

## FROM THE P. M. G. MADRAS

### Introduction of C/S to W/Os in the P & T Department. (No. STE-85/W B dated 14-9-55.)

Ref: Your MSE/MSR-4/24 dated the 1-9-55.

The Director-General, P & T New Delhi has been requested to give effect to orders regarding the transfer of W/Os from G/S to C/S with effect from the 1-5-54 or allow certain W/Os in Madras Engineering Division who opted on or before 1-4-54 through a mis-understanding to exercise their option for transfer to C/S with effect from 1-5-54.

### Sanction for a meter reading clerk for Bangalore Exchange. (No. ES-521/E dated 15-9-55.)

Ref: Your letter No. U/S-CL dated 24-8-55.

Sanction for one post of Meter Reading Clerk for Bangalore Exchange has since been accorded.

### Fixation of seniority of W/S candidates. (No. SA/F-495 dated 15-9-55.)

Ref: Your RSA/Seniority dated the 30-8-55.

The seniority of the official has been correctly fixed. As regards fixation of pay, the official derives no benefit even after taking into account his war service and this was explained to him.

### Understaffing in the cadre of RSAs. (No. ES 449/E III dated 20-9-55.)

The question of augmenting the R.S.A. Staff in the Quilon Repeater Station has been taken up with the D.G., P and T, New Delhi. There is no proposal to reduce the strength of RSAs in the Alleppey Repeater Station.

### Baliapatam Exchange building. (No. BR - 1481 dated 20-9-55).

Ref: Your letter No. CNN/10/3 dated 5-9-55.

The drawings for the building have been approved. The Central Public Works Department have been requested to forward the pre-estimate for construction of the building for approval and sanction.

### Gradation List of Various Cadres. (STE-182/EB/II dated 23-9-55)

With reference to your letter No. GL/Gradation list dated the 21-9-55 on the above subject, I am to state that the gradation lists of R. S. As, T. Os, P. Is, and officials of other cadres of the Engineering Arm are being compiled and it will be issued shortly.

### Deputation to training class-sufficient notice. (No. STE 43/WB/ XVIII dated 26-9-55).

With reference to your letter No. CDL-2/6/Dpn dated the 7-8-55 on the above subject I am to state that suitable arrangements will be made to give sufficient notice to the candidates deputed for training as PIs at Jubbalpore.

### Sanction of additional RSAs and E. S. Carrier to Ernakulam R/R Station. (No. ES 449/E/Ernakulam 5-12-55).

Ref: Your letter No. US/RSA/ENK, dated 7-11-55.

In continuation of this office letter of even No. dated 1-8-55, I write to inform you that one R. S. A.

for Line testing duties has since been sanctioned for the Ernakulam Repeater Station.

### Headquarters of Mambalam Repeater Station (No. EE 331/E dated 17-11-55.)

Ref: Your letter No. MSE/MRS-5/1 dated, 23-8-55.

The presumption contained in para (1) of your letter under reply is confirmed.

The Headquarters of the staff working in the Mambalam Repeater Station being Madras G. P. O. the Repeater Station staff at Mambalam cannot claim any T. A. for their Journeys to new carrier station, except actual expenses on distance covered from Madras G. P. O. to the new Carrier Station.

### Provision of additional trunk boards for Bangalore Trunk Exchange. (No. D 1133/EN dated 4-11-55).

Ref: Your letter No. G/W/C/Exges dated 16-8-55.

The question of installing additional trunk positions in the Bangalore Trunk Exchange was taken up by this office in 1953, when the auto exchange expansion project was sanctioned. But as the trunk traffic, since then, has not shown any increase, the necessity for additional trunk positions has not arisen. There is therefore no justification for additional staff for the Bangalore Trunk Exchange, for the time being.

### Linemen operators-T. C. State, Case of those who were previously categorised Linemen operators and subsequently absorbed as regular T. Os. (No. STE 2111/EB dated 27-10-55.)

With reference to your letter No. LMO dated the 5-9-55 on the above subject, I am to state that the Work Estt. Operators of the T. T. Group absorbed as Linemen Operators in the Trivandrum Engineering Divn., were brought on to the cadre of regular T. Os, by promotion and not by revision in categorisation. Your request to revise their dates of categorisation with effect from 1-4-51 cannot be granted. The dates of revision can be given effect to only from the date of promotion to the cadre.

### Mattancherry exchange building-rest room facilities- (No. BM 686 dated 4-11-55)

Ref: Your letter No. ENK/15/15 dated the 7-8-55. In continuation of this office letter of even No. dated the 21st September 55, I am to inform you that a room had already been allotted to be used as rest-room by the staff of Mattancherry Exchange. The furniture required will be supplied as early as possible for which necessary instructions have been issued to the Divisional Engineer, Telegraphs, Trivandrum.

2. In this connection, I may also request you to please quote the case mark No. BB/1024 in all your future correspondence relating to Mattancherry Exchange building.

### Construction of a lavatory for Willingdon Exchange. (No. BR/1298 dated 10-11-55)

Ref: Your letter No. ENK/Bldgs/W dated 24-8-55.

D. E. T. TVM has reported that the work will be completed within two weeks and the lavatory will be thrown open for use soon after completion.

### Rotational transfers of L. S. G. Clerks of the Engineering Divisions. (No. STE/1603 EB dated 10-10-55.)

With reference to your letter No. MSE/Clerk/RTN TFRS dated the 15-9-55 on the above subject, I am to state that there are no D. G.'s orders in force requiring L. S. G. Clerks in the Engineering Divisions to be subjected to periodical rotational transfers.

### Understaffing in the cadre of P. Is. No. STE 43/EB/XU 111 dated 9-11-55.)

With reference to your letter No. US/PI dated the 24-8-55 on the above subject, I am to state that all the posts of Phone Inspectors sanctioned for the Cochin and Ernakulam Exchanges have been filled up. It is not known to which post of Phone Inspector you are referring to.

### Transfer of temporary officials to their home divisions. (No. STE. 2364/EB dated 9-11-55.)

With reference to your letter No. TR/Transfer dated the 8-10-55 on the above subject, I am to state that cases of the transfer of temporary officials to their home divisions will be considered only after the question of repatriation of officials from Trivandrum Engineering Division to Tiruchi and Coimbatore and from Coimbatore to Tiruchi is finally settled.

### Provision of tiffin room for Pollachi Exchange (No. BB/109 dated 17-11-55.)

Ref: Your letter No. POL/11/2 dated 12-9-55.  
Your letter No. POL/11/3 dated 1-9-55.

In continuation of this office letter of even No. dated the 26-9-55, I am to inform you that the work has been completed on the 16-2-55.

As regards the provision of a latrine the estimates have since been approved.

### Installing a new 800/1000 CB Board at Mattanchery. (No. ES/33.E/RS/Union dated 17-8-55.)

Ref: Your letter No. ENK/MC Exchange dated 24-8-55.

The Divisional Engineer, Telegraphs who is competent to engage mechanics according to requirements may please be referred to in the matter. The practice according to rules is to withdraw experienced mechanics from other exchanges and to employ new mechanics in their places.

### Construction of P & T building at Willingdon Island. (No. PLG/BPW. 106 dated 19-10-55.)

Ref: your letter No. ENG/Bldgs/W dated 24-8-55.  
I am to state that a site has already been acquired and the building work will be taken up early next year.

### Sanction of late fee and Messenger fee bills. (No. K 114/EN dated 13-10-55.)

Ref: Your letter dated 23-8-55.

The District Manager, Telephones, Madras who was addressed in the matter has intimated that bills of a particular month, which are received by him in the succeeding month can be returned by him duly passed by 20th of the 3rd month, i. e., the bills for January received in February can be passed and returned for payment by the 20th of March. He has also stated that it will not be possible for him to pass and return the bills earlier.

### Construction of buildings for Telephone Exchanges. (No. PLG/BPW 118 dated 31-10-55.)

With reference to your letter No. CDL-2/5/Blds. dated nil August 55 I write to state that the present position regarding construction of telephone exchange buildings at Cuddalore, Chidambaram, Villupuram and Tanjore is as follows:—

1. Cuddalore: Site acquisition is in progress. Buildings work can be taken up only after site is acquired and taken over.
2. Chidambaram: Departmental site is available. Preliminaries for taking up the building work during the current year itself are already on hand.
3. Villupuram: Same as for Cuddalore.
4. Tanjore: Building work is already in progress.

### Fixation of pay of Tele. Supervisor. (No. R-7/210/Constn/23 dated 22-11-55.)

Ref: Your No. MSE/MRS-5/17 dated 30-9-55.

The case regarding fixation of pay of Sri A. Sata-gopan as Telegraph Supervisor is under correspondence and at present it has been referred to the D.E.T. Trichinopoly for refixation of his date of annual increment consequent on his appointment in the grade of R. S. A. in a quasipermanent capacity. After refixation of his date of increment the case will be referred to the D. A. G., S. & W. Calcutta for verification.

The official is working as T. S. and has been allowed to draw the minimum of the scale admissible to him pending fixation of his pay as Telegraph Supervisor.

### Gradation list of Mechanics. No. TD/SW-2053 dated 15-10-55 from Adchen JBL.)

Ref: Your No. GL/T & D Circle dated 30-9-55.

The case regarding preparation of verification memoes in respect of mechanics of the late Development Branch who rendered their services in work charged establishment is on hand. The gradation list will be prepared and circulated on completion of the same.

### Building for Telephone Exchange at Kozhikode.

(No. BT-125 (O) constn/Exge dated 11-10-55.)

I am to inform you that the Central P W D estimate for extension of the Exchange building is being sanctioned. The Central PWD are also being requested to attend to this work urgently. The Extension consists of one hall with an area of 600 sq. ft. and may help to relieve the shortage of space to some extent.

You are also informed that provision for Carrier and trunk exchange has been made in the new auto exchange building proposed at Kozhikode. This building will be located in the site nearby. The drawing of the building has already been approved and the estimate for the work is awaited from the Central P. W. D.

### Conveyance allowance to the staff working in Defence undertakings. (No. EM-727 dated 10-10-55.)

Ref: Your letter No. MSE/BG/16 dated 25-8-55.

Regarding para 1, The D. G.'s final orders for the provision of transport facility for Telephone Operators working in Jalahalli and Midway Exchanges have not yet been received. He has been reminded in the matter.

2. As regards para 2 of your letter cited above, I am to inform you that full particulars of the P & T staff employed in Defence undertakings situated in out of the way places has been furnished to Director General as called for in his letter No. PE. 26-1-55, dated 18-4-55. The D. G.'s orders in this connection also have not yet been received.

### Understaffing at Alwaye Exchange. (No. ES. 689/E dated 4-1-56.)

Ref: Correspondence resting with your letter No. US/TO/Aly dated 22-12-55.

I write to inform you that the position in the above Exchange was examined with reference to the additional number of connections provided as on date and orders are under issue, sanctioning two additional posts of Telephone Operators.

### Denial of weekly off to Staff - Villupuram Repeater Stn. (No. ES. 449/E/111 dated 23-12-55.)

Ref: Your letter CDL-2/8 Duties RSA dated 10-12-55.

The matter has already been taken up with the Director - General. Proposal for augmenting the Repeater Station Staff at Villupuram to enable weekly off being given to the officials is under correspondence with him.

### Advances of pay to P&T Staff who have suffered owing to cyclone and floods in Tanjore, Trichy, Mathurai and Ramnad District. (No. AP/MS-909 of 16-12-55)

Referring to the above, I am to inform you that the Divisional Engineers, Telegraphs, Madras and TR Divisions, have been instructed to take expeditious action in the matter.

### Postings of L. S. G. Clerks in Engineering Divisions. (No. STE-1603/EB of 12-12-55.)

With reference to your letter No. MSE/CI/Tfr dated the 19-11-55 on the above subject, I am to state that ordinarily the requests of L. S. G. clerks for transfer to other divisions at their own expense are considered according to the dates of their applications and according to the length of stay in the station and other relevant factors. But no rigid principle can be laid down as it is necessary to use administrative discretion in deploying the available man power to the best departmental advantage.

### Effect of declining promotions to the L. S. G. on the seniority of an official for purposes of further promotion to the L. S. G. (No. SAR-18 of 10-12-55)

A advance copy of P. M. G.'s circular No. 28 dated the 2-12-55 is forwarded for information.

### Postmaster General's Circular (No. 28 dated 2-12-1955.)

"Effect of declining promotions to the Lower Selection grade on the seniority of an official for purposes of further promotion to the Lower Selection Grade."

It is notified for the information of all concerned that the effect of declining promotions to the Lower Selection Grade on the seniority of an official for purposes of further promotion to the Lower Selection Grade is as follows:—

1. An official who refuses promotion to the L. S. G. in a Circle arrangement will lose seniority in the Circle Gradation list only, for purpose of future appointments in the Lower Selection Grade in circle arrangements. If subsequently he applies for and is granted promotion on a Circle basis, he will rank below all those who have been promoted on a Circle basis earlier;
  2. An official who refuses Circle arrangements in L. S. G. may be granted promotion in Local divisional arrangements if he does not decline it.
  3. An official who refuses local divisional arrangements will not lose seniority in the Circle Gradation list for purposes of appointments in Circle arrangements in the L. S. G.
  4. An official who refuses local divisional arrangements in the L. S. G. will not lose seniority within the division for purposes of future officiating promotions in local divisional vacancies. Hence every time a local divisional vacancy occurs all senior fit officials will be considered in order of their seniority in the Division.
  5. No official who once declines promotion to the L. S. G. on a Circle basis, will be considered again for such promotion unless and until an unconditional declaration from him is received in the PMG's office to the effect that he is willing to take up such promotion.
- The above position is in accordance with Part III of DG's General Circular No. 8 dated 12th July 1948 and other clarificatory orders issued by the D. G., subsequent thereto.

## Mambalam Repeater Station Branch,

(EDUCATIONAL, CULTURAL & SOCIAL WING)

The following diagrams are available at Rs. 1—4—0 per set. Intending members who desire to have them may contact the undersigned. The amount should be sent by M. O. or by Indian Postal Order to Shri N. Venkateswaran, Treasurer, A.I.T.E.U. Cl. III (Engg.) Mambalam Repeater Station Branch, Madras-18. Blue prints will be taken and supplied as early as possible. It is proposed to draw diagrams on all important circuits used in the department such as C.B., Auto T. 32 and T. 43.

Size of the Print

- |                                                                                      |     |     |                |
|--------------------------------------------------------------------------------------|-----|-----|----------------|
| 1. 200 line final selector PBX 2-10 and Trunk Positive battery metering with 6v lamp | ... | ... | 1'—3" by 1'—3" |
| 2. RAX schematic: Line finder, Alloter and Selector circuits                         | ... | ... | 2' by 1'—9"    |
| 3. RAX system—Ringing tone and time pulse circuit                                    | ... | ... | 2' by 1'—0"    |

V. RAGAVENDRAN  
Convenor

# Branch Notes

## GENERAL BODY MEETINGS

### MADRAS REPEATER STATION

#### Educational, Cultural, & Social Wing

The Educational, Cultural and Social Wing of the M. R. S. Branch was inaugurated by Shri. S. K. Chettur, I. C. S., Revenue Secretary to the Government of Madras, on Monday the 21st November '55 at the M. R. S. premises. Com. A. M. A. Majeed, Circle Secretary presided. The function was held in the open air and the addresses were delivered from a specially decorated rostrum for the purpose. Many invitees from the different local branches attended the function.

The Chief Guest of the day and other invitees were led to the special rostrum after light refreshments. The Chief Guest showed keen interest in the working of the Teleprinters and Carrier Systems explained to him by Shri. T. Dasarathy, A.E., of R. T. T. C.

Com. G. W. Kanagaraj, Secretary welcomed the gathering. Shri. S. K. Chettur, in his inaugural address dwelt on the cultural aspect and defined the true meaning of *Culture*. He also suggested the formation of Study circles and emphasised that it really mattered not much if the membership of the Study Circle was very small because only such small circles really benefitted the members who were really interested in the promotion of the Educational and Cultural Spirit in them.

After the inaugural address, Com. Majeed, the president, in his presidential address emphasised the need of the Trade Union organisations in this respect and congratulated the branch Union for this lead. After that, Shri. T. K. Mahadevan, R. E. (Mtee), Com. K. Ramamurthy, Com. M.A. Jabbar and Com. C. M. N. Nambisan also spoke. Shri T. K. Mahadevan referred to the practical difficulties in organising such wings. He stressed the need for enough finance and also the fact that it is better to common up the resources in the city to have a stable and well organised E. S. and C. Wing. All the speakers concluded with good wishes for great future achievements.

After the speeches, the invitees were entertained by the trainees of the R. T. T. C. by staging of drama "Efficiency Drive." Messrs. R. Srinivasan, T. V. Anantharaman, S. Nagarajan, V. Krishnamoorthy, S. Sundaram, P. E. Sathiyarai, R. N. Sundaram and M. Jayaraman who took part in the drama made the audience quite cheerful.

\* \* \*

### ALLEPPEY

A combined meeting of the Cl. III & Cl. IV branches was held on 24-11-'55 to celebrate the first anniversary of the N. F. P. T. E. Com. K. Mathew presided.

Com. P. T. Mamman, Secretary, explaining the significance of the day exhorted the members to close up their ranks.

Resolutions were passed on the "Unity of Workers," condemning the brutal man handling of L/M Chathu.

kutty by the Police at Ernakulam and protesting against the unjust promotion of certain officials as Tel. Suprs. in TVM. Dn.

\* \* \*

### ERNAKULAM

Under the chairmanship of Com. Ramankutty, a General Body Meeting was held on 15-12-55.

Coms. P. C. Gopalakrishnan and T. Narayanan Nair, delegates to the Bangalore Conference gave a brief report of the proceedings of the Conference.

Coms. T. Narayanan Nair and V. T. Gopala Menon were elected to the local Co-ordinating Committee.

The President in his concluding remarks declared that the era of representations was over and the Federation, Central and Circle Unions could do little without the backing of the Branch Unions. He appealed to the members to be on guard and when necessary to act without fail to safeguard the rights.

\* \* \*

### TUTICORIN

A General Body Meeting was held on 18-12-55 under the chairmanship of Com. Subramanian.

Com. Ramachandran, reported the proceedings of the Bangalore Conference at which he represented his branch as a delegate.

Com. Selvaraj resigned the Secretaryship as he was to proceed to Jabalpur for training as Engineering Supervisor. In his place, Com. Ramachandran was unanimously elected as Secretary.

The meeting recorded its sympathy for the victims of the recent cyclone havoc and appealed to the members to contribute liberally to the fund.

\* \* \*

Earlier on 3-12-'55, a G. B. Meeting was held where Com. Davis was unanimously elected as Treasurer vice Com. Joseph transferred to Madurai.

\* \* \*

### MADURAI

A General Body Meeting was held on 17-12-'55, Com. Sivamani presiding.

Consequent on the resignation of Com. A. R. Krishnamurthy, Com. Muthukumarasamy was elected as President and in his place Com. Sivamani was elected as Asst. Secretary.

Com. S. Pechimuthu narrated the proceedings of the Circle Conference.

The following resolutions were passed:—

(i) Declared to elect Com. Lawrance, Secretary, TR. Divisional Office Branch as the Divisional Secretary  
(ii) Recorded deep-felt gratitude of the Branch to Sri. Mariappa, M. L. A., Chairman of the Reception Committee, Bangalore Conference.

(iii) That the gist of the correspondence handled by the Divisional Secretary be published in Teleflash.

The meeting terminated with a vote of thanks by the Secretary.

## INTERVIEW WITH THE P.M.G., MADRAS ON 20-12-55

(Official minutes)

1. A copy of the review of the last monthly meeting was given to the Union.

### 2. Understaffing in the cadre of clerks:

Proposals have been received from all the Engineering Divisions for considerable additional clerical staff. The Divisions appear to have sent statistics of all works which are either already completed or works on which no expenditure is being incurred. It is, therefore, clearly not possible for this office to approach the Directorate for additional funds to sanction an inflated number of additional clerks. The matter is therefore being investigated. Meanwhile clerical staff for all the Engineering divisions in the Circle has been sanctioned, consistent with the funds placed at our disposal. The Director General has been addressed for additional allotment for meeting the demands wherever real justification exists.

### 3. Understaffing in the cadre of Telephone Operators:

**Alleppy Exchange:** Two additional Telephone Operators for the Exchange have been sanctioned to bring up the total strength to 20 T.Os.

**Tiruchirapalli Exch:** 8 additional T.Os have since been authorised for creation. There is no justification for further staff.

**Rajapalayam Exchange:** The Exchange is having the justified strength of 5 T.Os and no proposal for additional staff is pending.

**Villupuram Sub Divn.:** Details of Exchanges where shortage is alleged have not been furnished by the Union.

3 additional T. Os., one for Tiruvannamalai and 2 for Tindivanam Exchanges have since been authorised for creation. No proposal is pending.

**Mysore Exchange:** Proposal for additional T.Os has been received. The matter is under correspondence.

### 4. Confirmation of Telephone Operators and Mechanics:

The Divisional Engineers, Telegraphs, are competent to issue confirmation orders for these categories of officials. A report has

been called for from them regarding the delay complained of by the Union.

### 5. Creation and filling up of post of Selection Grade Mechanics:

It is proposed to create five posts of selection grade mechanics at present.

### 6. Fixation of pay and drawal of arrears of Sri. Raghavan Nair, Selection Grade Mechanic, R. E. M., Madras.

The Union was requested to discuss the case with the Director of Telegraphs (North) who will look into it personally.

### 7. Dormitory and canteen facilities in the New Carrier Station:

The subject will be discussed with the District Manager, Telephones, Madras, with a view to overcome the difficulties experienced by the staff.

### 8. Confirmation of Repeater Station Assistants in the Circle:

The union was informed that on receipt of the Director General's orders regarding clarifications sought for by the Circle Office as to whether the Repeater Station Assistants working in other circles also should be confirmed, further action will be taken.

### 9. Amenities to the Telephone Exchange staff at Tanjore:

As the Exchange building is being constructed in the Head Post Office compound only, no amenities block has been separately provided for the Exchange staff. Lavatories and other amenities already exist. If the provision of any of the amenities is found necessary, this will be taken up separately after the new building is completed.

### 10. Sanction of the 5th post of Repeater Station Assistant and one Engineering Supervisor (Carrier) for Ernakulam Repeater Station:

The Union was informed that sanction of one post of Repeater Station Assistant for testing duties at Ernakulam has since been received and communicated to the Divisional Engineer, Telegraphs. The Union stated that sanction given by the Director General is not for the post of the 5th Repeater

Station Assistant as justified by the statistics and that the question should be pursued with the Director General for sanctioning an additional post of Repeater Station Assistant and one Engineering Supervisor (carrier) for Ernakulam Repeater Station. The Union was requested to contact the Personal Assistant (Engineering) after the meeting who would be in a position to give information on this aspect of the case.

#### 11. Transfer of lady Telephone Operators to the station where their parents reside:

The Union was asked to forward a list of women operators who are working in the feminised stations and who can be transferred without any serious administrative difficulty.

#### 12. Cut in pay and allowances of certain Repeater Station Assistants in Trivandrum Division:

The matter is under consideration by the Director General and his decision is awaited. A D. O. has been addressed to the Directorate to expedite the decision in the matter.

#### 13. Building programme in the Circle - Quarters to the staff:

There are proposals for acquisition of sites at Madras, Ootacamund, Bangalore, Tiruchirappalli, Ernakulam, Alleppey and Mercara etc, for construction of staff quarters. The Union was advised to discuss with the personal Assistant (Engineering) in charge of Planning as the proposals are in the initial stages.

#### 14. Appointment of Selection Grade Cable Jointers:

Two posts of Selection Grade Cable Jointers have been created and they are being filled up.

#### 15. Promotion to the cadre of Cable Joiner:

Selections were made according to the Director General's instructions issued in his Engineering Administrative Circular No. 6 dated the 17-7-52. The Union was asked to furnish details of cases where examinations were held without sufficient notice. In future, to avoid complaints a Circular

will be issued by the Postmaster General announcing the holding of the examinations.

#### 16. Delay in settlement of Travelling Allowance bill of R. Sambandam, Mechanic, Madras Division for April '49.

Necessary instructions have been given to the Divisional Engineer, Telegraphs, Madras, to reply to the Audit and settle the claim of the official.

#### 17. Championship awards for Telephone Operators - Case of Trivandrum Divn.

The Divisional Engineer, Telegraphs, Trivandrum has since been instructed to award the prizes to the winners.

#### 18. Non drawal of increment arrears - Sri. N. R. Vasudevan, Mechanic, Palaghat.

The Divisional Engineer, Telegraphs, Bombay has been addressed to ascertain certain particulars, on receipt of which the case will be disposed of.

#### 19. Deputation of Engineering Supervisors of Circle for Cable training-Regulation of Travelling Allowance and Dearness Allowance:

The Director General has been reminded in the matter by a D. O. His reply is awaited.

#### 20. Repatriation of officials from Hyderabad to Madras Circle:

The Union was informed that there were sufficient No. of Vacancies in the Circle in which all the staff of Hyderabad circle entitled for repatriation to Bangalore Division can be absorbed. Regarding transfer under Rule 38 of those not entitled for repatriation, this should wait till repatriation is completed and inter-divisional transfers in the Circle already ordered and kept pending are given effect to. In the case of Repeater Station Assistants there are no orders for repatriation nor has there been any representation from any Repeater Station Assistant from Hyderabad to Madras.

#### 21. Mechanic Examination:

The last date for the receipt of the application forms was extended from 17-10-55 to 30-11-55 in the case of departmental candidates. None of the applications were rejected for submission after due date.

(Continued from 2nd cover page)

Divisional Branches to call for memoranda from the different branch Unions forth with and submit the same to the Divisional Engineers. Copies of the memo and the minutes of the Interviews should be sent to the Circle Union for information and any further action. This should be considered as urgent.

#### Sanction of staff

Information is to hand that nearly 36 posts of clerks, 2 L.S.G., clerks and nearly 71 Telephone Operators in the Circle have been sanctioned by the P.M.G.

#### Details

##### Time Scale Clerks

|             |    |            |   |
|-------------|----|------------|---|
| Coimbatore: | 13 | Bangalore: | 5 |
| Trivandrum: | 14 | Madras:    | 4 |

##### L. S. G. Clerks

|             |   |            |   |
|-------------|---|------------|---|
| Coimbatore: | 1 | Bangalore: | 1 |
|-------------|---|------------|---|

##### Telephone operators

|             |    |            |    |
|-------------|----|------------|----|
| Coimbatore: | 23 | Bangalore: | 4  |
| Madras:     | 7  | Trichy:    | 15 |
| Trivandrum: | 22 |            |    |

Further 2 posts of L.S.G. Monitors one at Madura, and the other at Ernakulam have also been sanctioned. I am pursuing the case of Trichy and other justified stations.

But the main difficulty is about the recruitment of personnel and filling up of the posts. In case the Divisional Engineers are not in a position to fill up these posts, the sanction will lapse and we will not get relief.

In cases where there are no bottle necks of Police verification training etc, branches are requested to ensure that such posts are immediately filled up by contacting the respective D.Es. before 29-2-56, after which date the sanctions will lapse and we will have to wait for next budget, allotment etc.

It is therefore necessary to ensure that there is no lapsing of funds under any item due to non filling up of the posts.

#### Further staff requirements.

The C. H. Q., has asked for particulars of staff shortage in all cadres. After reviewing the position, the branch Unions are requested to send statements of further shortage, to this office and to the C. H. Q., for compilation and for presenting to the D. G.

It is to be noted that except in the cadre of clerks and Telephone operators, most of the branch Unions have not examined the staff position in the cadre of Engineering

Supervisors, Phone Inspectors, Mechanics, Wiremen, Battery-men, Cable Joiners, etc, etc. The standards or the proposals to justify creation of posts in these cadres were already sent to the branches. I request that statistics and particulars may be furnished for these cadres as well.

#### Teleflash

The last issue of the Teleflash with 72 pages, costly wrapper, and several Conference blocs have costed us Rs. 630. The actual cost of production cannot be realised by the 0-4-0 per copy charged. This has therefore accentuated the financial difficulties.

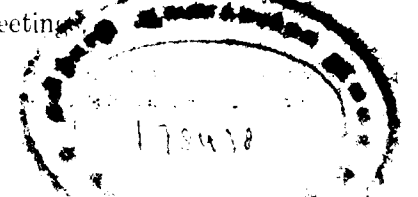
You are requested to enrol more subscribers to the Teleflash and indent for more copies in accordance with the decision of the Circle Conferences. Some branches have promised advertisements. A tariff for advertisement in the Teleflash is published elsewhere.

Regarding the necessity to bring out the Teleflash regularly on the 1st of every month, there are no two opinions. Last month, we tried our best, and Com. Krishna Rao, during my absence exerted his utmost; but in spite of this, it could not come out on the due date. The Secretariat work is still not in full trim as we want it to be. We look forward to stabilise and regularise the different aspects of the work in Circle Union in the course of a month's period. We are sure, the branches will understand our actual difficulties here and direct their criticisms in such a manner as to help us in overcoming them.

#### Exchange of Tele-flash with Postal Worker

At the Circle level, I have arranged with the Circle Secretary, of the Postal class III Union to supply, to all our branches one copy of their Circle Journal 'Postal Worker'. Similarly, in exchange, I have agreed to supply to all Postal class III branches in the Circle one copy each of our 'Teleflash'. I am sure by this exchange of information between the branches, we will be in a position to create more and more understanding among the different sections and also a healthy interest in knowing the problems of each other. I hope the Journal will be put to the best use possible by circulation among as large a section of our members as possible.

With greetings



3C  
22/12

### CIRCLE SECRETARIES INTERVIEW WITH DY. MINISTER ON TELEPHONE DISTRICT AFFAIRS

On 15-1-56, the Circle Secretaries of the different Unions interviewed the Dy. Minister and apprised him of the present situation in Telephone District. The Minister gave a patient hearing and **promised to do the needful**.

We are sure that necessary steps to undo wrongs done in the District will be taken soon and normalcy and peace restored.

The different branches in the District are, in the meanwhile striving to strengthen the unity of the entire Workers of the Telephone District by taking all organisational measures.

### CENTRAL SCALES OF PAY FOR EX-STATE EMPLOYEES FROM 1-4-50

Order for the grant of Central Scales of Pay for Ex-State Employees from 1-4-50 have been issued by the Directorate.

Representations have since been made to the P. M. G. Madras to cause expeditious disbursement of the arrears.

The Branch Secretaries also are requested to take suitable action at Divisional level.

### OFFICE BEARERS OF THE FEDERATION

Elected at the Federal Council  
meeting held at Calcutta between  
28-12-55 to 2-1-56.

★

*President*

**Com. V. G. DALVI**

*Vice-Presidents*

**Com. B. K. MUKERJI, M. P.**

**Com. K. S. PITKAR**

*Secretary-General*

**Com. B. N. GHOSH**

*Treasurer*

**Com. B. L. RAINA**

*Secretary*

**Com. V. S. MENON**

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