

The P & T WORKER

THE JOURNAL OF
THE UNION OF POST
& TELEGRAPH
WORKERS.....
MADRAS CIRCLE
BRANCH

AUGUST 1954



WORKERS ARE NOT BEGGARS - Bab. Tarapada

PRESIDENT'S APPEAL

Com. B. N. Ghosh, President, Union of P & T Workers (C.H.Q.) has issued the following statement:



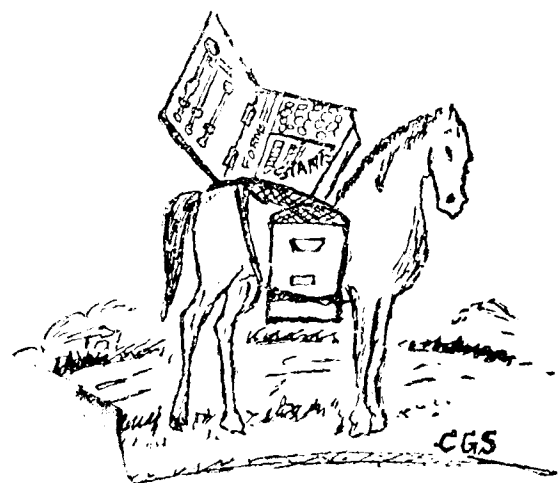
The long expected scheme of Govt. on realignment of P & T Unions is now before us. There is no denying the fact that, much to our satisfaction, the scheme has envisaged a democratic procedure for effecting unification of numerous Unions into a single federation of nine Unions without the right of secession by the constituent Units. But there are many loopholes which has reached this present stage after hard endeavour of six long years by all the Unions in existence, under constant pressure and urge from their mass of general membership. The task before us today is not to reject the scheme straight away but to make further effort for improvement of the scheme through joint effort of all Unions and their general members who, and not the Govt., hold the key for achieving Unity by minimising the number of Unions and for compelling all to come under the banner of the federation.

On behalf of the Union of Post & Telegraph Workers, I earnestly appeal to the P & T Workers in general and all members of all the Unions in particular, to rise to the occasion and exert themselves so that the Unity move materialises and legitimate demands for security of service, establishment of full trade Union rights and other rights guaranteed by the constitution of India are fully realised through the common single machinery to be established.

I appeal to all Unions to take immediate steps to call forth at a common place the meetings of central executives of all Unions for the purpose, take a collective decision and approach the Government.

LATEST MODEL POST OFFICE!

Indian Post & Telegraph department has thought fit to introduce another kind of



will move with the pilgrims from Pahalgam and transact all kinds of postal is indeed a novel one.

Post office adding to the list, the latest, the last being the Mobile Post office. Perhaps after mature consideration the dept., brought into force the "latest model Post office". In Kashmir this "Four-legged" Post office was inaugurated very recently at Pahalgam, the base camp for the Amarnath Cave Pilgrimage. The Post office is set up on a pony provided with a specially made saddle having a letter box on one side and receptacles for depositing postage stamps, blank forms, seals and stamps on either side. The Post office,

PHONE: 55098

THE P & T WORKER

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LABOR OMNIA VINCIT

AUGUST 1954

ARE OFFICERS HEAVEN-BORN?

*We'll have a swashing and a martial outside
As many other mannish cowards have.*

—Shakespeare.

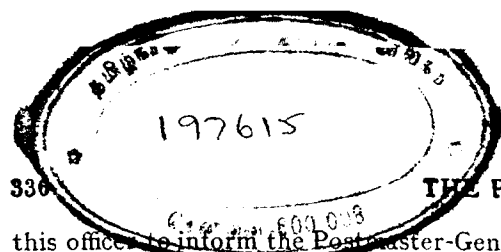
OF late, the workers in the P & T Department are insatiably curious about how the officers do their work, not only in the interest of the service but also to ameliorate the conditions of the workers of this great national undertaking. Soon after the assumption of duties as Director-General, Sri Herbans Lal Jerath issued a circular to all officers to shed their complex and to identify their interests with the lot of the employees who are engaged in rendering efficient service to the public at large. We thought and believed that this announcement would have had a telling effect on some of those bureaucratic officers whose 'English' mind has not set itself to the tune of 'Independent India'.

The thought-provoking speeches of our Dy. Minister and the soul-stirring talks of our Minister for Communications have left an indelible impression on our minds. We are under the sweet belief that everything is O. K. We know that it was the eloquence of a simple monk that originated the Crusades. Mirabeau destroyed the French monarchy with the power of his tongue. The Russian revolution was wrought by Lenin with no other weapons except the words that poured out of his fiery convictions. O'Connell roused the national spirit of Ireland and won the sympathies of his countrymen; virtually becoming their dictator, mainly with the power of his oratory. From the lives of all that have

swayed vast multitudes, it is clear that *integrity was the secret of their greatness.*

But the speeches of our officers make us believe that they neither believe in themselves nor in what they preach. Speech without conviction may pass for a time but it can never become a vehicle for enduring influence. Some officers at any rate, behave to all appearances, like some restless caged animal, probably in symbolic illustration of the mighty cerebral forces within struggling for a way out. We have instances out of number to cite, not for statistical elucidation but for demonstrating beyond the shadow of doubt that some officers lie recumbent on an easy chair, close their eyes on the stenographer and reel off sentences as though talking unto themselves, full stop, comma and all, while dictating replies to the Union correspondence.

At an interview and enquiring about the conduct of an official, of course, an active worker of the Union, the officer disclosed that he had nothing but compliments to pay but the officer suffered from an inveterate fondness for dictation which invariably led him into deep waters and an embarrassing crisis. The bogey of Union would appear before him. He would state, make a false start, stop dead after a fraction of a sentence, recant, fumble and eventually take refuge in some unconvincing strategical excuse to get out of the impossible dead-lock. Otherwise, how could anybody expect



this officer to inform the Postmaster-General that that particular official was unreliable and therefore could not be trusted in the Divisional Office. R. L. Stevenson finds an exemplary personality in this officer who plays the master-role of Dr. Jekyll and Mr. Hyde with perfect mastery. He could expound his ideas with vigour and ease with any class III or Class IV official, not to speak of those in the Circle Office who sit under the cooling breeze of the ever-winding fan and dispose of the files by "simply signing". There seems to be some mysterious dispensation with the P.M.G. who is damn afraid of interfering with the mal-administration of these (some) officers, though it calls for a certain mental capacity for depersonalising a human presence and reacting to it more or less as if it were a piece of furniture or a mechanical machine. A presentable woman sitting in front of a man is apt to make his mind wander from the theme on hand, whereas a plain visaged one is likely to prove a source of irritation; but what makes the P.M.G. not to take cognisance of the complaints made by the Union is a matter for judicious understanding.

But still, the talks of cordiality are never in the wane. Babu Tarapada had to suffer for the sake of the workers. He weathered many a storm from the officialdom and braved many an onslaught of the officers. Even after the dawn of Independence, the tide of repression has not been stemmed but the bountiful waves which wash ashore sweep us away from the path of united and unified action to demonstrate our collective bargaining power. Talks from higher officers have become cheap, speeches of Ministers are being coated with sugar and addresses of welcome and reception are on the increase, with the result, we go after the shadow and lose the substance.

The officers talk of 'trust begetting trust' but in the same breath they say that to allow the office premises for holding meetings is a sin. Therefore the term 'trust' is to be construed to mean 'trust' by the employees in their officers and it does not necessarily follow that officers should also trust the officials working under them. This attitude on the part of the Administration is nothing new. It is a legacy bequeathed to us by an alien bureaucracy, carefully nurtured and dearly

tendered by the powers-that-be. Independence has not brought in any change, any new outlook but only a metamorphosis of things that were practised during the days of the Britisher.

We are in the year 1954. What Babu Tarapada said in the year 1920 equally holds good to-day. "*Draco, the ancient law giver of Athens is not dead. He lives in spirit in the Postal (now) and Telegraph Administration.* Have you missed a letter? You must be fined—you must bleed. Have you, through pressure of work, failed to exercise the necessary scrutiny in the manual rule? You must bleed, you must pay heavy penalty in fine and you must be degraded. Have you the hardihood of allowing your manhood to rebel against insults, abuses and assaults? You must bleed and your career is blighted. Any, the smallest thing will be on record against you and it will bar your progress beyond the efficiency bars and your dream of entering the selection grades will vanish into thin air".

We are inclined to ask whether the officers of the Department are heaven-born and therefore do not commit mistakes. Whether they know the contents of the volumes and if they do not, what kind of punishments and penalties do they undergo. The public accounts committee has painted a black record about the P & T department wherein 'culprit' officers were kicked up the ladder of officialdom. The P & T employees do know of the integrity of some of these officers who wear a lion's head and hang a calf's skin on those recreant limbs. On the 20th September 1954, let us recall the spirit of Babu Tarapada, remembering his golden advice to labour Union: "*Organise, strengthen and he who scoffs first will come to bless, but on no account purchase recognition either under false pretences or at the sacrifice of your self-respect*". Let us build unity by taking a vow on this august day to sink our differences if any and by consolidating our ranks transcending all limits of colour, class, creed or ideology. Let us resolve to fulfill the mission of Babu Tarapada for one Union in the P & T and deck his memory in letters of gold in the glittering pages of Trade Union history.

UNITY ZINDABAD!

OBSERVE TARAPADA DAY ON 20TH SEPT. 1954

"Copy of D.G's. advance Circular"



OFFICIALDOM WARNED!

PRIME MINISTER'S STATEMENT

"I have had occasions to observe the undersirable part played by the officers in the higher ranks in the matter of disposing of cases pertaining to public importance or other wise. India, after independence has to be built up and placed on a par with the advanced nations. I wish, as I have expressed on many times, that every one whether he be in the higher ranks or lower ranks, be a Civilian or a member belonging to any other walk of life has in duty bond, as true nationalist to play his part for the well being of the citizens and for the advancement of the nation.

I have advised my countrymen may remarked at times, the callousness exhibited in the discharge of the duties. An officer is expected to look into the representations either from the member of the public or his own subordinate and endeavour his best to do what is expected. The bureaucratic tendency to delay and shelve the issue will take us no where. Facts have got to be faced and things have to be done in the light of the conditions prevailing around us.

Especially the officers who are vested with powers have to be vigilant in their administration.

In this context only I have ventured to remark that the Govt. officials should desist using the phrase "The matter is under active consideration of the Govt.". "But remember that phrase is very dangerous".

It is my ardent desire and wish that matters brought to the notice of any officer of the Govt., whether he be in the Railway or P & T or any other dept., should receive proper attention and expeditious disposal in the larger interest. No room should be given for uneasiness among all sections of people inclusive of the workers who are engaged in doing public services to the masses and in the nationbuilding".

In conclusion let be advice and warm the officialdom simultaneously lest things become un-pleasant. "Jai Hind" —PANDIT NEHRU.

My friend was reading the above passage and informed me that the D.G. P.&T. has issued a Circular wherein an advice and warning to Govt. Officers are noted. I was surprised and I could not believe. I shouted on him saying that it is a deliberate lie."

My boy who came to me running woke me up and asked me what was the matter? I could not say anything to him but my eyes caught the following news appeared in that morning's paper which was handed over to me just then by my boy. Dalhousie 5th August.

Prime Minister Nehru to day described the phrase that Govt. Officials often use in reply to questions that "the matter was under active consideration of the Govt.", as very dangerous". "But remember that the phrase that the matter is under active consideration of the Govt. is very dangerous".

Branch Secretaries: Please remit Rupees Two towards Subscription to "NAM MUZHAKKAM" from your Branch Union. Send your quota and pay the cost of "P & T WORKER". Enrol Subscribers to the Tamil Journal and ensure your co-operation.

TRAFFIC WORKERS DECIDE FOR REALIGNMENT

THE Second Provincial Conference of the All India Telegraph Union, Madras Circle was held on the 8th & 9th August 54 at Madras under the presidency of Com. G. Ku. puraj. President, A.I.T.U. Delegates from different parts of the Circle attended the session.

Com E. A. Venugopal A.I.C member of the A.I.T.U. who attended the All India Council meeting held at Bombay condemned the attitude of the A.I.C. members who had acted contrary to the directive issued to them by their branches and said that the respective branches should ask the delegates concerned to explain their conduct. He deplored that even after several years of association with the Trade Unions the traffic workers had not learnt the Trade Union principles.

There was a lively discussion on the question of realignment in which every delegate gave vent to his feelings. All were unanimous that the realignment proposals of the dept should be accepted with some modifications.

The Circle Secretary, A. I. T. U. Madras Circle pleaded that the traffic workers all over India should consider their plight, take very keen interest in Union affairs and accept the realignment scheme with necessary modifications. If they did not avail this opportunity, they would be no where in the coming years. He added that the traffic arm, both the Class III and Class IV should form one Union in the interests of both the classes of employees.

Com. A. S. Rajan, General Secretary of the U.P.T.W. also addressed the delegates.

The President expressed the hope that they would work enthusiastically as to bring the entire traffic employees in one Union.

RESOLUTION No. 1

Whereas the head quarters of the All India Telegraph Union agreed to the proposal of the realignment scheme vide the General Secretary's letter No. T/Re-alignment/53 dated 26-2-1954 and whereas on the contrary the Vice President of the Central Union rejected the same proposals outright within 24 hours of the receipt of the scheme without consulting the branches all over India, this Circle council notes with grave concern the conflicting actions and lack of co-ordination on the part of the central head quarters and feels that such lapses reflect on the rank and file of the membership of this great organisation. This Circle Council also requests the General Secretary to collect the opinion of all the branches and re-examine the question in the light of opinions expressed by the branches and call for an All India Committee meeting early.

RESOLUTION No. 2

Having heard the different views expressed by the various delegates on the realignment scheme circulated by the Government conveyed by the Director-General's Circular letter No. 351-20-47 dated 2nd July '54, this conference resolves to accept the same with the following modifications.

1. The sectional unions shall have the right to approach the highest authority in this country on sectional matters.

2. Equality of voting power for each arm shall be granted for the sectional unions in the federal council.

Conflicting interests between the sectional unions or between the sectional union and the Federation shall be referred to an impartial tribunal.

Realignment—A means to an end The Whitley Councils

(P. B. SUNDARARAJULU)

WE are on the eve of momentous changes in the set-up of the Trade Union movement in general and in the P & T industry in particular. The proposals of the Government on the realignment of P & T Unions have been published and the Supreme Council has been summoned to meet at Delhi early next month. Delhi has been the passive witness over many historic decisions which led to the rise or fall of Empires. Even so it will stand a silent witness to the historic decision which may be taken by the Supreme Council. The decision taken by that body will make or mar the future of the 2½ lakhs of workers.

It may not, therefore, be out of place, to examine dispassionately, at this juncture the advantages that will result if the realignment scheme is accepted by the various Unions. In the first place a single organisation embracing all sections of the employees will be brought into existence. This organisation can speak with authority. A demand emanating from such an organisation, be it one for an increase in emoluments or a simple change in rules that were framed by a foreign ruler decades back, cannot be slightly set aside by the Government. Is, then, the conceding of demands by the administration the only function and goal of the National Federation of the P & T employees?

The answer would be definitely in the negative. The history of Britain during the last 2 decades is almost the history of the labour party which in turn is the history of the various Trade Unions in that country. From the elementary task of ensuring for the workers a living wage and service conditions in tune with the time spirit, the Trade Unions switched over, in course of time, to that of governing the country. No one can forget the fact that it is a labour Government that set free 400 millions of Indians from bondage for

over 2 centuries. To look for the day when the workers will not only have an effective share in the administration of the department but also will to a great extent mould the policy in governing the country is not asking for the moon.

How then can this great ambition be realised? Can we make a jump from the down floor to the 3rd floor? Definitely not, anything achieved through consultations is not lasting. The ideal can be achieved only through persistent constitutional efforts and in stages.

What is the first step towards reaching the goal? The birth of the National Federation of P & T employees is the answer. Some time later after consolidation of this federation, the Whitley Councils will have to be formed at the top level. These Councils will have greater powers and the Government cannot formulate their rates policy without consulting them.

What are these Whitley Councils? What is their origin? And how are they an improvement over the federation? There was considerable unrest in outside industry and the British Government, in order to damp down industrial trouble, set up a sub-committee of the cabinet in 1916, under the chairmanship of Mr. J. H. Whitley M.P. This committee recommended that committees should be set up in each industry, made up of representatives of employers and employees, in order to bring them together.

The Government accepted this and recommended the establishment of National joint Industrial Councils in the main industries of the country. They became known as Whitley Councils.

Almost immediately the Trade Unions in the Post office applied for the setting up of such councils in the Department. Initially the Government refused to extend the

scope of these councils to the civil service also. But eventually the Government conceded the principle of Whitley Councils in the civil service.

The general objects of the National Whitley Council are to secure the greatest measure of cooperation between the state in its capacity as employer and the general body of civil servants in matters affecting the civil service, with a view to increase efficiency in the public service combined with the well-being of those employees, to provide machinery for dealing with grievances, and generally to bring together the experience and different points of view of the administrative, clerical and manipulative civil service.

The council is composed of 26 members nominated by the chancellor of the Exchequer and 26 members nominated by the Trade Unions. Exchequer's nominees known as the "official side" are all very senior civil servants, many of them permanent Secretaries of Departments. The chairman of the council is the permanent Secretary to the Treasury. Out of the 26 staff seats 10 are shared by 7 Unions in the Post office.

Normally no alteration in staff conditions is made without consulting the staff side of the council. Once an agreement has been reached and a decision is taken on a particular question, there is no going back (as is commonly the case here) in as much as the Secretary to the Treasury has been a party to it in his capacity as the chairman of the council. This particular feature of the Whitley Council is of supreme importance to us here in India, especially in the light

of past experience of committees being appointed by Government and the recommendations of those committees finding a convenient place in the archives of the secretariat without being implemented.

The appointment of members, representing the staff side, on the Whitley Council can be possible only when there is a single organisation for each industry. Where there are a multiplicity of Unions, it will be a problem for the administration to accept nominees of this Union or reject those of that Union. That is why, the Government have launched upon this scheme of realignment.

Sceptics as to the efficacy of these Whitley Councils are not wanting. These are people who do not obviously believe in constitutional methods. Of course, it will be premature to say whether the system of Whitley Councils would prove a complete success or not. But then, there is no other machinery through which the workers can ultimately secure a place for their representative in the Parliament to champion their cause.

Thus it will be seen that the birth of the National Federation of P & T employees is only a means to an end viz, the establishment of Whitley Councils in the P & T industry. The final goal is, however, an effective share in the administration of the department through the agency of the Whitley Councils.

The writer of this article fervently hopes that all these salient features of the question will greatly influence the deliberations of the Supreme Body of the mighty U.P.T.W. in arriving at a historic decision.

ANNOUNCEMENT

(1) **T.Ms. Examination:** D. G. in his letter No: SEA-39-1/54 dated 14-7-54 intimates that the examination for promotion to the grade of T.Ms. *will not* be held in 1954.

(2) **Inspectors Examination:** The Inspectors Examination will be held in all but three circles in October 1954.

(3) **Accounts Cadre Examination:** The P & T Accounts Examination Part I, will be held in December 1954.

SPOTLIGHT

WHO HOLDS THE FIELD?

Instances are not wanting, wherein the poor officials are often punished for imaginary subordination on their part. Refusal to do overwork, revolting against the uncalled for remarks of superior officers and kindred other things are easily termed as insubordination. Mysterious as the ways of the administration are, the orders of the Director-General are not only violated but even questioned by a Postmaster-General. The orders of a Postmaster-General are disobeyed by a Supdt. of P.Os. Yet these officers go scot-free without even a warning.

D.G.'s standing orders:—"The placing of combined offices in charge of combined hands is essential in the interests of efficiency of telegraph service and the Director-General regrets that he cannot see his way to relax these orders."

The ruling given by the P.M.G. of a certain circle:—"Combined offices will be placed in charge of combined hands as and when administratively convenient."

The sanction for the replacement of the ED messenger of a certain office by a departmental messenger was issued by a P.M.G. The S.P. without giving effect to the measure wrote back semi-officially to the P.M.G. that he was not going to give effect to the sanction. The P.M.G. said "Amen".

P.O. BUILDINGS!

Whose funeral is it?

In the last issue we had occasion to draw the attention of our readers to the case of Bellary divisional office building. Here is another instance.

Over 3 months back, a decent electrified building conforming to the standards prescribed by the department was found out and the landlord gave his letter of consent to let the building to the department at the new rent fixed by the Rent Controller. He also simultaneously informed the Rent Controller of the fact that his house was lying vacant and he had given his consent to let his house to the P & T department.

The landlord lives elsewhere. The Supdt. who is already aware of this fact makes a surprise visit to the place, records in the order book of the office that the building is locked and the key is not available as the landlord is away. What an impudence on the part of the landlord not to have anticipated the visit of the S.P. and made himself available!

The S.P. also makes the remark in the order book that the Rent Controller who had been already addressed in the matter has been reminded. The officer has the smug satisfaction that his job is over.

The Rent controller! He may take his own time. The S.P. cannot question him, nor even the P.M.G.

The landlord! As a loyal citizen, it is his sacred duty to wait no matter how long. To think of loss of rent would be anti-postal dept., anti-social and anti-national. Does not the progress of the motherland warrant even bigger sacrifices?

The workers of the office carry on. Mosquitoes make their feast out of them. Bugs do not lag behind. Darkness reigns supreme even in the early hours of the evening. Still they carry on! Is not 'service before self' their motto.

OBSERVE 20TH SEPTEMBER 1954

BABU TARAPADA DAY - SALUTE THE MARTYR

Minutes of the discussion with the representatives of the Union of Post and Telegraph Workers (30th July 1954)

The General Secretary of the Union of Posts and Telegraph workers, Madras Provincial Branch, along with the representatives of the Tiruchirappalli Branch of their Union met me on the 30-7-1954 and discussed the following subjects :—

(1) Duty hours of watchman in Trichy H.O.

It was pointed out that the watchman of the Trichy H.O. is required to perform 12 hours duty every day as against 8 hours of duty prescribed for other class of officials and that the watchman attached to the office of the D.E.T. Trichy, which is located in the same compound, is having only 8 hours duty. The Union has already sent a representation on the 19-4-54 on the same subject in their letter No. MSP/TR/CI. IV/2 dated the 19-4-54, and the matter has been taken up for examination. A final reply will be sent to the Union shortly with reference to their letter referred to above.

(2) Delay in disposal of appeals and petitions of postmen and class IV officials of Trichy Ln.

The Union referred to the petitions of Shri K. Lakshman Rao and Shri Singaram, class IV officials of the Trichy H.O. and pointed out that in spite of number of reminders no decision has been communicated to them. The matter will be

examined specially and the decision arrived at will be communicated to the officials through the S.P. at the earliest possible time.

(3) Irregular transfer of Shri Ismail.

The case was carefully examined on a representation made by the Union to Shri K. P. Sen, then P.M.G. The case was further examined in the light of the representation made by the Union. It is very much regretted that there is nothing more to add to the replies already given to the General Secretary in this office letter No. STN. 1069 dated the 30-6-54.

(4) Transfer of Shri Anthonisami to Keeranur.

Prior to the issue of the orders contained in P.M.G.'s memorandum No. STT/Rotation/IX dated the 25-6-54, the transfer of Shri Anthoniswami to Keeranur was effected. It has also been pointed out that this order is not likely to cause inconvenience to the education of Shri Anthoniswami's children as there are schools in Keeranur which generally re-open after the second week of June 1954. In the circumstances, there are no grounds for this office to interfere with the S.P.'s decision regarding his transfer to Keeranur.

(Sd) A. SWAMINATHAN,

D.P.S.

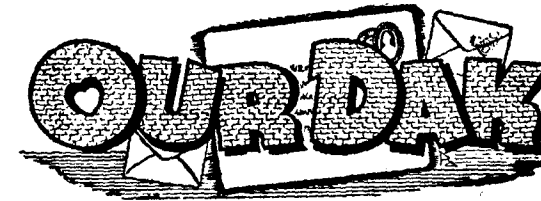
PERUSE THESE STATEMENTS

Success of the Water Carrier (paid for the contingencies) in the Civil Suit against the Government (Postal Department)

Srimathi Nagam, water-carrier, Sivaganga Post Office, in the Madurai Division, in Madras Circle, was wrongfully removed from service. She filed a civil suit in the Sivaganga Munsif's Court in O. S. No. 196 of 1953 for redress. The case was compromised by the department on 28-7-54 on the following terms :—

1. That she should be re-instated with effect from 2-8-54.
2. and she should be paid the legitimate costs of suit.

It is to be noted that this is the first instance of the successful establishment of claim by a contingent Servant of the Government and it is to be hoped that it will be a precedent for similar contingent servants of the Postal and other departments of the Government.



From the Postmaster-General

★ GENERAL ★

Rotational Transfers of Union office-bearers

No. TC/U. 2/Misc Buildings dated 6-8-54
No. MSG/BRT dated 10-6-54

In continuation of this office letter of even number dated 2-7-1954 I have to state that of the three officials mentioned in your letter under reference, the transfers of Messrs. R. S. Ramanujam and C. Annamalai have since been cancelled.

In regard to Sri R. Sesharaman, however, the official had already joined the new station and it would not be administratively convenient to retransfer him to Chingleput as he has already joined the new station.

Fixation of seniority of Shri S. Janakiraman, Clerk, S. P.'s Office, Trichy Dn.

No. SA/F-118 dated 30-7-54
No. MSG/War Service dated the 6-7-'54

The points raised by you had all been examined before arriving at a decision in the case.

Immunity from Deputations for office-bearers

No. STT/Union/RJgs 9-7-54
No. MSG/BS/Tfr. dated 10-4-54

The Supdt. of P.Os. Vellore has since reported that the Branch Secretary of the U.P.T.W. at Vellore was deputed to Valathoor in a casual leave vacancy of 3 days duration in accordance with the principle of rotation in the matter of deputations of combined hands which was accepted by the Union of P & T Workers, Vellore Branch. There has been no violation of D.G.'s orders as alleged.

Absorption of discharged temporary clerk who did not have one year's service on the 1-10-52

No. STB II/R. 61/Discharge dated 5-7-54
No. MSG/Post. 51 dated 18-12-53

After a careful examination of the case it is found that the orders as they stand now do not allow of reappointment of discharged unapproved

temporary officials who did not have one year's aggregate service on the 1-10-52, in the existing or future vacancies.

2. Each division/Group is a recruiting unit for clerks and the discharge of unapproved temporaries in any unit is regulated by the availability of approved candidates in that unit and is independent of retention or discharge of temporary unapproved officials in other units. Thus the retention of unapproved temporary officials with lesser service in one unit and the discharge of a similar official with more service in another unit cannot be helped.

Discontinuance of certain Monthly Statements

No. TF/X609 dated 12-7-54

With ref. to para 2 of your letter No. MSG/forms/MS dated 11-6-54, I write to state that the statement of service message issued is called for in order to furnish a consolidated circle statement to the D.G. P&T N.D. as required by him. The statement is also necessary to enable this office to take remedial action to keep the issue of service to the minimum for as you will agree, the issue of large number of services retards the speedy disposal of paid traffic. Considerable stress is laid by the Hon'ble Minister for Communications and the Directorate on the speedy delivery of telegrams and experience had shown that very often telegrams remain undelivered or delayed in delivery for even avoidable reasons. The statement is therefore called for to review the delivery position at telegraph offices and to initiate suitable improvements when necessary. As such this statement also has to be continued.

2. The statements mentioned by you as item 1 and 2 of your letter dated 29-1-1954 are being replaced by a single consolidated statement. I may add that here again the statement is called for only for the purpose of review.

3. I may however assure you that statements involving as they do labour are not called for merely to be filed as presumed by you but only for the purpose of review and for taking whatever remedial action is possible to improve the position in the interests alike of the staff and the public whom the department seeks to serve.

Submission of statement regarding sale of N.S. and TCR stamps

No. TC/SS Statement/54 dated 13-7-54
No. MSG/Forms/MS dated 11-6-54

With reference to your letter cited above, I am to inform you that statements of sale of N.S. and T.C.R. stamps are not being submitted to this office.

Monthly Statements

No. IC/I/CS-290 dated 14-7-54
No. MSG/Forms/MS dated 11-6-54

Suitable instructions will be issued for dis continuing the statements that are found, after examination to be not quite necessary.

Non drawal of HRA for clerks deputed from Alleppey P.O. for training in Telegraphy at BG.

No. STA/TT. 208 dated 28-7-54
No. MSG/HRA dated 24-7-54

The D.A.G. P & T. Ms. has been addressed for the payment of HRA due to Messrs. A. J. John and A. K. Gopalakrishna Pillai for the period of their tele. training. On receipt of DAG's reply, a further communication will follow.

★ POSTAL ★

Shifting of Telegraph Branch of Quilon H.O. to the newly constructed building

No. BB-1/XIII dated 3-8-'54
No. MSP/APY/3-54 dated the 24-7-'54

Necessary instructions have already been given to the Divisional Engineer, Telegraphs, Trivandrum for shifting the Telegraph branch of Quilon H.O. on completing the Electrical Installation only.

Acquisition of a site for the construction of Bangalore city P.O. building

No. BPW 46 dated 10-7-54

With ref. to your letter No. MSP/BG/11-53 dated 12-5-54, I write to say that the Director-General's approval for the acquisition of the site has since been received. The Mysore Government authorities have also been addressed to initiate the necessary acquisition proceedings.

Repatriation of 5 candidates of Bangalore Dn. transferred to the Bellary Dn. to their home divisions

No. STB.II/R. Exam/Bellary Dn. dated the 17-7-54
Item 27 of the subject discussed in the meeting on 14-6-54

A reference is solicited to my letter of even number dated the 27th February 1954. The repatriation of these 5 candidates will have to be considered along with those of others that were

simultaneously transferred to Bellary Dn. consequent on redistribution of divisional charges.

The officials concerned may be directed to apply for the transfer if they so desire to Bangalore Dn. or to their native districts. These requests will be considered on their merits combined with the exigencies of administration.

Shifting of Bellary Divisional office to a better building

No. BR/1065/II dated 16-7-54

I have received your D. O. letter No. MSP/BLY/1-54 dated the 18th July 1954, regarding Bellary divisional office building. Shri Subramaniam was not able to come to Madras as anticipated. The question of selecting a building for the Divisional office is still under examination. While I quite appreciate the assistance rendered by service Unions in such matters, I am sure you will appreciate equally well the fact that a certain procedure has to be gone through in regard to such matters and with the best of intentions some delay is unavoidable. You may, however take it from me that I am as anxious as anybody else to find out a satisfactory solution to this problem. I shall let you hear further in the matter as early as possible.

Harrassment of postmen and class IV staff by the S.P.M. Brucepettah

Kindly refer to your letter No. MSP/BLY/2-54 dated 19-7-1954 on the above subject. The matter is still under correspondence with the Supdt. of P. Os Bellary Dn. All efforts are being made to expedite the matter and you may expect a reply from me ere long.

Alleged assault and robbery of sorting postman Brucepeta

No. IC/G. 312 dated 27-7-54
No. MSP/BLY/5-54 dated the 17-7-54

It has been ascertained after enquiries that the sorting postman made good the loss to the Government voluntarily and that he was not coerced by any departmental officer into doing so. His claim for a refund of the amount credited by him in the first instance of his own accord is not admissible according to rules. It has also been reported that the culprits in the case have been convicted. The police affirm that the offenders were not shown any leniency or given any latitude at any stage.

The other points relating to the conduct of the case are being enquired into.

Non taking of action by the S.P. Bellary on resolutions passed by the Bellary Branch Union

No. HA/U 596 dated 22-7-54
No. MSP/BLY/7-54 dated the 19-7-54

The Superintendent of Post offices, Bellary division has been instructed suitably.

Non-appointment of approved candidates in existing vacancies in Bangalore Dn.

No. STB/II/R. Exam dated 30-7-54
No. MSP/BLY 8 54 dated 23-7-54

The matter is still under enquiry with the Superintendent of P.Os. Bellary Dn. In the meantime, I shall be obliged if you will kindly furnish details of the approved candidates and the cadres to which they are to be appointed, so as to facilitate speeding up of enquiries.

Police guards for Coimbatore H.O.

No. TC/GDS. I dated 20-7-54
No. MSP/CBT/3-53 dated the 21-6-54

As the proposal to maintain a police guard is not feasible an additional Chowkidar has been sanctioned for the Coimbatore H.O.

Issue of a circular furnishing a list of D. T. Os and COs with their tel. working hours on week days Sundays and Holidays

No. TT/TV. 3 dated 21-7-54
No. MSP/CDL/Tel. dated 26-4-54

In continuation of this office letter No. TF/TV. 3 dated the 26-6-54 I have to state that the circular referred to above has since been printed and copies thereof are being distributed to all combined offices.

Supply of mosquito curtain to Ernakulam C.S.O.

No. TC/U 453 dated 9-8-54
No. MSP/CHN/3-54 dated 23-7-54

The general question of supply of mosquito nets to night duty staff at places, not declared malarial, is under consideration of the D. G. P & T New Delhi. Action will be taken in the case under reference immediately on receipt of D. G's orders in the matter.

Dearth of combined hands in Malabar Division

No. ST/TT. 202 dated 29-7-54
No. MSP/KE/1-53 dated the 23-7-54

The Chief Superintendent C.T.O. Madras has been addressed in the matter. On receipt of reply from C. S. further communication will follow shortly.

Seniority of officials transferred at Request

No. SAM 765 dated 8-7-54
No. MSP/KE/2-53 dated 1-5-54 and this office letter of even number dated 5-5-54

In your letter dated the 4-12-53, it is stated that the repatriation of officials from foreign divisions to Malabar Dn. adversely affects the prospects of confirmation of temporary officials. It has also been suggested that the transferees should rank junior to the temporary officials on date of

transfer. The transfer of officials referred to are ordered under Rule 38 of P & T Manual Volume IV and not under the conditions governing repatriation.

2. It has now been ordered by the Director-General, P & T New Delhi that if the transfer of an official is made at his request and in the same cadre as in the case of a P.O. clerk, from one division to another, his position in the circle gradation list will remain, unaltered but he will occupy the lowest place in the gradation list of the division to which he has been transferred. Any permanent official transferred from one division to another on compassionate grounds, will therefore rank junior most among the permanent officials on the date of transfer and cannot be assigned a place below the temporary officials.

Upgrading the status of Mount Road P.O.

No. ESA/AO/7 dated 30-7-54
No. MSP/MS/53 dated 24-7-54

I am to inform you that Mount Road S.O. is shortly to be upgraded to Grade A.O.

Fans—SP's office—Madras City

No. BR/1771 dated 2-8-54

Please refer to your letter No. MSP/MC/Fans dated 30-7-54. I have made enquiries into the matter. It appears that an estimate for 15 fans had been sent to the D. G. P & T who has cut down the provision from 15 to 10. The fact that the S.P. had sanctioned a total of 15 fans has no bearing on the matter, because the S. P. has not the power to sanction any fans in a rented building. Your statement that 10 fans have been recommended is incorrect. I regret I cannot interfere in the matter, because the D.G. P & T order has to be carried out.

Acquisition of land and building for Royapettah Sub office

No. BPW 175 dated 9-7-54

With reference to your reference under No. MSP/M/15-53 on the above subject, I am to inform you that this item has been proposed for inclusion in the Budgetted estimate for 55-56 already forwarded to the Director-General, Posts and Telegraphs, New Delhi, and his approval is awaited.

Ayanavaram P. O.—Augmentation of staff

No. ES/C-9677 dated 29-7-54

With reference to your letter No. MSP/MS/7-54 dated 17th July 1954, I write to inform you that one post of clerk and one post of Sorting postman have been sanctioned for the Ayanavaram S. O. The measure will be given effect to shortly.

Supply of parcel weighing avery scale

No. SD/C/MC-31/111 dated 9-7-54
No. MSP/MS/9-54 dated 26-5-54

In continuation of my letter of even number dated 8-6-54, I am glad to inform you that one parcel avery scale has been supplied to the night set in Madras G.P.O. on 30-6-1954.

Provision of an additional fan to Monegar Choultry P. O.—rented building

No. BR 1120 dated 14-7-1954
No. MSP/MS/16-54 dated 21-6-54

The matter is under correspondence between the Divisional Engineer, Telegraphs, Madras and the Madras Electricity System authorities who have refused additional load in the existing D. C. area. An additional fan will be provided in the Monegar Choultry P. O. immediately after the conversion from D. C. has been effected.

Converting Mount Road into a non cash office

No. TC/CR-241 dated 23-7-54
No. MSP/MS/17-54 dated 15-7-54

In acknowledging your letter cited above, I wish to inform you that the proposal to make Mount Road a non-cash office has been examined in detail and it has been decided that the same is not feasible.

However, the proposal to remit the surplus cash of Mount Road into the IBI, Mount Road, has been taken up and as soon as a decision is arrived at in this regard, a further communication will be sent to you.

Puthur (S.K) C.S.O. Building

No. BD 1 dated 19-7-54
No. MSP/MR/1-54 dated 6-7-54

Orders have already been received to shift the P.O. to a suitable building. One such building was available but the landlord backed out at the last moment.

Augmentation of delivery staff—Hiriadka S.O.

No. ES/C 13247 dated 21-7-54
No. MSP/MR/2-54 dated the 6-7-54

An additional postman has been sanctioned for Hiriadka S.O. in this office letter of even number dated the 9-7-54. As regards the Kinnigoli S.O. a further communication will follow.

Mulki S.O.—Upgrading into a L.S.G. S.O.

No. ES/C 2365 dated 11-8-54
No. MSP/MR/LSG dated 2-8-54

The proposal to upgrade Mulki S.O. into an LSG. S.O. is being examined along with similar proposals received from other Divisional Superintendents. A final decision in the matter, will be taken shortly to the extent for which provision exists in the N. I. Statement for the current year for the upgrading of offices.

Construction of an annexure to Palghat H.O.

No. BB 127 dated 19-7-54
MSP/PGT/3-53 dated 21-6-54

The estimate for the work is still awaited from the C.P.W., Dept.

Sanction of additional clerk and packer to Shoranur S.O.

No. ES/C-5480 dated 15-7-54
No. MSP/PGT/2-54 dated the 21-6-54

In continuation of this office letter of even number dated the 10-4-54 I have to inform you that orders for the creation of the post of one ED packer and two additional clerks at the above office have since been issued.

Bringing on duty of time-scale Supervisors on duty on Sundays at Palghat

No. HA/U. 549 dated 22-7-54
No. MSP/PGT/3-54 dated 16-7-54

The matter was examined during the recent visit of Director of Postal Services to Palghat and the S.P. has been asked to re-examine the case in the light of his observations. On receipt of the report from the S.P., you will be informed of the decision taken in the matter.

Irregular ordering of attendance of 7 hours 40 minutes for duty extending beyond 20 hours

No. TC/D.W. 319 dated 16-7-54
No. MSP/PGT/6-54 dated 11-6-54 to Sri S. R. Krishnamurthy

Further to my letter dated the 12-6-1954 I wish to state that suitable instructions have since been issued to the Superintendent of Post offices, Malabar to cancel the orders issued in respect of duty hours of signaller No. 4 of Palghat and adhere to the provisions of para 53 of P & T Manual Vol. IX.

Sanction of cycle advance to T-1 Tanjore

No. AC/CA/Sanction dated 9-7-54
No. MSP/TN/1-54 dated 21-6-54

The T. I. Tanjore was granted cycle advance in March 1954.

Mattanur P.O. Building

No. Nil dated 4-8-54

I have received your D. O. letter No. MSG/Buil-dings dated the 2nd instant relating to Mattanur P. O. building. I am calling for the file and shall look into the matter.

I may, however, inform you that I discussed this question with the Superintendent of P. Os and he has told me that repairs have already been taken on hand and are expected to be completed in the course of the next few days.

Construction of cycle shed on the premises of Trivandrum H. O.

No. BB. 207 dated 11-8-54
MSP/IVM dated 25-7-54

The receipt of the estimate is awaited from C. P. W. D. Further communication will follow.

Printing of the stock phrases on greetings forms

No. TF/C. 2 dated 21-7-54

Anent your letter No. MSP/VGR/3-54 dated the 23-6-54, I am to state that the question of having ready stocks of greeting forms with the full text of

★ R. M. S. ★

Augmentation of staff in Villupuram RMS

No. ES/SM/VPM/RMS dated 20-7-54

In continuation of this office letter of even number dated the 10-5-54 on the subject mentioned above, I write to say that an additional sorter has been sanctioned to Villupuram RMS and the subsidiary sorter's post abolished.

Supply of a bicycle to SRO Mayavaram

No. SD/B/B-50 dated 22-7-54

With ref. to your letter No. MSR/MYM/Bicycle dated 7-4-54, I am to state that one cycle has been supplied to S. R. O. Mayavaram on 25-3-54.

Augmentation of staff of Salem Jn. R.M.S.

No. ES/SM/SLM/TN/RMS dated 28-7-54
No. MSR/SLM/Aug. dated the 6-7-54

With reference to your letter cited above I write to inform you that the matter is under correspondence with the Superintendent, R.M.S. 'M' Dn.

Augmentation of staff of Mangalore RMS. (Mail)

No. ES/CR. 670 dated 22-7-54
No. MSR/MR/Aug. dated the 6-7-54

I write to inform you that orders have since been issued sanctioning one additional class IV post to each set of Mangalore R.M.S. (Mail) Orders have also been issued sanctioning one subsidiary sorter to work daily in Mangalore RMS (Mail).

Sanction of Additional staff for S.R.O. Mangalore

No. ES/CR 509 dated 31-7-54
No. MSR/MR/SRO dated the 17-7-54

In continuation of this office letter of even no, dated the 22-2-54 I write to inform you that the question of sanctioning additional staff for S.R.O. Mangalore is still under examination I shall write to you immediately a decision is arrived at in the matter.

Continuance in a tenure post

No. ST/Rotn/RMS/T Divn. II dated 31-7-54

Reference your letter No. MSR/TLY/Tenure dated the 21-5-54 and in continuation of this office letter of even no, dated the 28-5-54

Shri K. S. Seetharam Iyer has since been rotated from the post of S.R.O. Tirunelveli.

Provision of suitable building in Madurai R.S. to house the SRO and Sorting Office

No. ES/CR 682 dated 6-8-54
No. MSR/MDI/1-54 dated 7-7-54

The matter was already taken up and pursued with the Railway authorities who, however have

the phrases commonly used printed in ornamental types has been taken up with the D. G.

Telephone late fee bills

No. K. 114/EN dated 12-7-54

No. MSP/V. Con/Res. 69 dated 14-6-54

A copy of letter No. TC/6/17/MA MFLE/53 dated 31-5-54 from the Dist. Manager, Telephones, Madras is herewith sent for information.

Telephone late fee bills

No. TC. 6/17/MA/MFLE/53 dated the 31-5-54 of District Manager

No. K. 114/EN dated 12-7-54

The late fee bills for Ramnad P.C.O. relating to October 1953, have already been despatched to the Postmaster, Ramnad, under this office endorsement No. J. 350 dated 23-1-54

It may also be stated that the bills for January 1954, have been despatched and bills for Feb. 1954 are under verification and will be disposed of as early as possible. Efforts are being made to speed up disposal of late fee and messenger service bills. To this end a proposal has also been made to the Directorate for sanction of additional staff.

Closure of telegraph branches of C. Os on Sundays

No. TF/Z. 60/ii dated 9-7-54

No. MSP/Signaller/closure of C.S Os. dated 21-6-54

Adverting to the above, I am to state that necessary orders have since been issued for the complete closure on Sundays, of the Telegraph Branches of such of the combined offices as are justified from the administrative point of view.

Fixation of pay as on 1-1-47 including the period of telegraph training in the completed years of service for purposes of C.C.S. (R. P) Rules 1947 and drawal of arrears of pay from 1-1-47

No. ST/FP/190 Misc. II dated 21-7-54,
No. MSP/Signaller/Fix Pay dated 19-7-54

No orders have been received so far from the D. G. P & T, N. D. on the subject. The D. G. has been reminded in the matter.

Delay in fixation of pay of Sri M. Kannan, Signaller, Chingleput

No. SA/F. 403 dated 30-7-54

No. MSP/Signaller/Fix. Pay dated the 19-7-54

The case of refixation of pay of the officials is pending with Audit and the arrears will be drawn and paid to the official as soon as it is approved by Audit.

stated that the rooms vacated by M/S Spencer and Co., at Madurai are required for Messrs. Harrisons and Sons who are taking over catering in that place in succession to M/S Spencer & Co.

Supply of two Avery scales to Mathurai RMS

No. SD/C/MC/31/Col. III dated 29-7-54

In acknowledging the receipt of your letter No. MSR/MDI/scales dated 7-7-54 I am to inform you that there was some inevitable delay in the supply of the scales as they had to be imported from the U.K. Further there was some technical difficulty in the inspection and release of the machines consequent on the expiry of the original contracts date of delivery. However these matters have been settled now and the scales intended for Mathurai RMS are expected to be supplied shortly.

Sanction of the 5th off duty sorter for Bangalore City RMS Day set

No. HA/U/UPTW/May 54 dated 12-7-54

Item 22 of the minutes of the monthly meeting with your union held on 14-6-54

The matter has been considered in detail. For 24 officials attending office on Sundays, the existing strength of 4 class III officials has been found to be sufficient. There is no justification for sanctioning a fifth class III official.

Mail vans for the T-2 and T-4 sections

No. ML/C-103/Van dated 27-7-54

With reference to your letter No. MSR/T-2 Mail Vans dated the 26th July 1954, I have to inform you that the Southern Railway authorities who were addressed already in the matter have agreed, as a special case, to utilise the available 2 SW mail vans between Madras Egmore and Tiruchirappalli only for the T-2 section and to provide separate SW plus U 1/2 accommodation for the T-4 section between Tiruchirappalli and Dhanushkodi. Necessary instructions in this regard have been issued by the Chief Operating Superintendent, Southern Railway to the Regional Traffic authorities and it is expected that the revised arrangement will be brought into effect within a few days.

Augmentation of the staff of T. 23 section

No. ES/SM/VPM RMS dated

No. MSR/M Dn/T. 23 dated 6-7-54

In continuation of this office letter of even number dated the 21-4-54 I write to inform you that the post of subsidiary van peon in T. 23 section has been abolished and orders have been issued sanctioning a third through van peon for the T. 23 section. As regards the necessity or otherwise for an additional class III post for the T. 23 section, I write to say that the question is under examination and I shall write to you when a decision is arrived at.

★ ENGINEERING ★

Dormitory and dining room at Mysore Exchange

No. BJ-24 dated 11-8-54

No. MSE/MY/18 dated 27-7-54

Dining Room: Portions have been set apart in the Verandah of the Ex-building for a dining room and a dormitory.

Dormitory: Allotted a Dormitory

Baliapatam Exchange—Shifting of

No. BR 1481 dated 30-7-54

Extract of para 4 from the minutes of the meeting held on 3/5-4-54 by the P.M.G.

The site selected for the construction of an exchange building has since been ordered to be transferred to this department by the Madras State Government. It is expected that the building work may be taken up and completed in 5/5/56 if not in 5/4/55.

Supply of raincoats

No. SD/SU-65/II/A dated 3-8-54

In acknowledging the receipt of your letter No. MSE/LM/KE/9 dated the 22nd instant, I have to state that the matter is receiving attention.

Transfer of clerks and L.S.G. clerks from one section to another in the offices of the D. E. T.

No. STE/1603/EB dated 22-7-54

With ref. to your letter No. MSE/Clerks/6 dated the 27th May 1954, on the above subject, I am to state that the orders regarding the transfer of clerks and L.S.G. clerks have since been implemented.

Championship test for Telephone operators in Coimbatore Exchange

No. HA/U. 565 dated 16-7-54

No. MSE/RET dated 15-4-54

The Championship competition for the best telephone operator is still in vogue and for this purpose Madras and Tiruchirappalli Engineering divisions have been considered together as one unit and one set of prizes awarded to the declared champion.

Working conditions—Bangalore Telephone Exchange

No. D. 1102/EN dated 22-7-54

No. MSE/BG/19 dated 5-3-54

The faulty telephones have since been got repaired and they are now reported to be working satisfactorily. The calculographs also have been received and have been mounted at the trunk positions. Action is being taken separately to supply the required lockers and as soon as the lockers are supplied individual head gear sets will also be supplied.

Strained relationship between the staff and E.S. Phones at Trichur—victimisation of certain officials

No. STE. 2135/EB dated 16-7-54

With ref. to your letter No. MSE/KE/TRC dated 17-4-54 on the above subject, I am to state that the local order issued by the S.D.O.T. Trichur and the letter thereon addressed by Shri K. R. K. Thampan to the S.D.O.T. happens only on 2-2-54 long after the issue of orders of transfer of Shri K. R. K. V. Thampan. It cannot therefore be said that the transfer was occasioned by this incident or that the E.S.P. had any hand in it.

2. The original orders of the D.E.T. Trichy dated the 5-1-54 regarding the transfer of Shri Thampan could not be given effect to as the official ordered to relieve Shri Thampan could not proceed to Trichur on account of certain domestic difficulties. Shri Thampan was finally relieved only on 24-2-1954 and a senior Time scale Monitor was posted in his place. Shri Thampan can have a grievance only if any T.O. junior to him was posted as Timescale monitor in the division in supersession of his claims.

3. Regarding the issue of the local order by the S.D.O.T. Trichur necessary instructions are being issued to the S.D.O.T. to withdraw the order.

Incorrect recognition of U.S.T.C. Postal Branch as the Divisional Branch for purposes of channel of Communication

No. TC/U. 2/Mis/III dated 6 8-54

Kindly refer to your No. MSO/CC dated the 6th Aug. 1954, regarding the Travancore Divisional telephone branch of your union.

Due to a misunderstanding, the U.S.T.C. (Postal) Branch Trivandrum which recently seceded from your union and joined the All India Postal and RMS Union, was confused with the Travancore Divisional Telephone Branch and certain instructions were issued to the divisional Engineer, Trivandrum. This mistake has since been rectified and the DET Trivandrum has been informed to restore the status quo-ante, in respect of the Travancore Divisional Telephone Branch of your union.

Refusal of permission to hold general body meeting in recreation club premises by SDOP Coimbatore

No. TC/U. 2 dated 31-7-54

No. MSE/CBT/8 dated 27-5-54

In continuation of this office letter of even number dated 16-6-1954 I forward herewith a copy of a communication No. SPA. 351-17/53 dated 10 7-54 from the DG P & T to the SG UPTW N.D. clarifying the point at issue. The action of the SDOP Coimbatore in refusing permission to hold union meetings at Exchange premises where outsiders are likely to attend such meetings is therefore, considered to be in order.

Holding of union meetings in office premises

No. SPA. 351-17/53 dated 10-7-54

With reference to your letter No. GA/Recog/Rlg (MTG) dated the 6th May 1954, addressed to Shri

Rajan I am directed to say that if meetings are held inside the office rooms a good deal of avoidable responsibility would devolve on the unions, in regard to safety of files, records and other things lying loose in such rooms which will necessarily have to be removed to another place. Moreover office furniture has to be upset, telephone connections and fittings may have to be disturbed. It may also happen that some times outsiders attend and/or address the meetings and it would be irregular to permit them inside the offices where admission is restricted to P & T officials only. It is therefore, advisable that such meetings are held in the office premises consisting of open or vacant spaces, the verandahs club rooms, canteens etc. Dormitories could also be used with the consent of the occupants. I am to add that whenever the unions want to utilise the P & T premises, an ideal thing would be to pitch a tent or a shantana in the office compound where this is available and hold the meetings there.

It is hoped that you will appreciate the above viewpoint and issue necessary instructions to your branches.

★ TRAFFIC ★

L.S.G. Posts in Kozhikode Telegraph Office

No. ST/T-I/LSG/Col. 15 dated 2-8-54

No. MST/KE/1-54 dated 19-7-54

With reference to your above-quoted reference stating that in Kozhikode C.T.O. the two L.S.G. posts are filled by unqualified men, I am to state that the two posts in question have been filled up by declared fit officials on a Circle basis.

As regards augmentation of the clerical strength of Kozhikode C.T.O. a further communication will follow.

Clerical Strength in Kozhikode C. T. O.

No. ES. 62/Tic/CT. 4 dated 9-8-54

No. MST/KE/2-54 dated 19-7-54

There is no justification for sanctioning a 3rd L.S.G. clerical post for the Kozhikode C.T.O.

As regards other points raised in your letter, a separate communication will be sent.

Status of post of Chowkidar in Kozhikode Office

No. AP/W. 773 dated 30-7-54

I write to acknowledge the receipt of your letter No. MST/KE/3-54 dated 21-7-54. The matter is receiving attention.

With-holding of special pay of Rs. 20/- admissible to T. P. Supervisors and T.T.Ls consequent on their transfer from GS to Circle Service

No. SAM. 300/GTOs/IV dated 30-7-54

No. MST/MS/2-54 dated 20-7-54

The matter has been referred to the Director-General, P & T and his reply is awaited.

Rotation of clerks in Bellary D.T.O.

No. ST. 2326/TFC/BL DIO dated 22-7-54

No. MST/BLY dated 27-4-54 and para 14 of the minutes of the meeting held on 14-6-54

The telegraph master in charge, Bellary DTO has reported that only one clerk in the administrative branch has been retained beyond the period of tenure owing to heavy absenteeism as well as shortage caused by the transfer of a clerk to Kurnool DTO and that he will be rotated in the beginning of August 1954.

Shortage of clerical staff in Trichy D.T.O.

No. STT/Clerks/TR DTO dated 8-7-54

Items 8 of the minutes of the meeting held on 14-6-54

The clerical establishment of G.T.Os worked out by application of the Thompson formula. The question of including other items of work not covered by the formula and which are general items of work performed in all D.T.Os. is an all India one, and it may therefore be taken up with the D.G. P&T N.D. through the Central Union.

★ CLASS IV ★**Denial of O.T. Allowance to Packer, Kulipirai for duty performed on holidays**

No. AP/MS-OT/TR dated 16-7-54

No. MSP/Cl. IV dated 2-7-54

With reference to the above, I am to inform you that, after a careful examination of the case, it has been decided to designate the post of class IV as packer in Kulipirai. The official will therefore, be entitled to overtime allowance wherever it is admissible in future.

Augmentation of the Class IV staff of the D.L.O., Madras

No. ESA/DLO-4 dated 29-7-54

In continuation of the D.O. letter No. ESA/DLO-4 dated the 16-6-54 of Sri. A. Swaminathan, Director of Postal Services, I have to inform you

that one additional Post of Class IV staff has been sanctioned to the D.L.O., Madras.

Repatriation of Shri Pathirakali to Kattuputur S. O. from Trichy H.O.

No. STM 1046 dated 9-7-54

Kindly refer to your D.O. letter No. MSP/TR-Cl. IV dated 19-10-53 addressed to Shri G. Subba Rao, the then A.P.M.G. on the above subject. It has since been reported by the Supdt. of P.Os. Trichy Dn. that on the representation received by him from the Class IV candidate, who was ousted due to the posting of Shri Pathirakali as Class IV official in Trichy H.O. the matter was reviewed by him and necessary instructions issued to the Postmaster, Trichy to revert Shri Pathirakali to his substantive appointment at Kattuputur S.O.

★ E. D. STAFF ★**Grant of O.T.A to E. D. staff for duty performed on Sunday and P.O. holidays**

No. AP/MS/848 dated 9-7-54

No. MS/ED/3-54 dated the 21-6-54

Referring to the above, I am to inform you that action as required in your letter dated 19-4-54 cannot be taken by this office, as exigencies of service may demand the services of any official to come on duty. You may therefore, take up the matter with the D.G. through the central Union.

Alternate appointment of ED Staff displaced due to introduction of MMS

No. STM. 60-21/42-43 dated 19-7-54

No. MS/ED. 12/54 dated 24-5-54

Instructions have already been issued to the subordinate officers to provide ED MCs discharged due to the introduction of MMS with similar posts in the neighbouring units if they are willing to accept the same. Individuals who have not been so provided can always represent their cases to the concerned divisional officers for consideration.

SUPREME COUNCIL MEETING AT DELHI*on the 5th 6th and 7th September 1954***DISCUSSION ON REALIGNMENT OF P & T UNIONS****★ Important communications from the Directorate ★****Proposal for revising the existing procedure of drafting clerks from the P & T subordinate offices**

No. K-1-2/1954 dated 12-7-54

I am directed to refer to your letter No. A/Dte (Depn)/SO (348) dated 27-5-54 on the above subject and to state that the question of fixing the limit up to which officials belonging to subordinate offices should be imported into the Directorate for manning posts requiring technical or specialised knowledge of P & T offices is under consideration of Govt. in view of the introduction of Central Secretariate Clerical Service Reorganisation Scheme. When a decision is arrived at, the question of method of filling up these posts will be examined.

Eligibility of Cable Jointers to appear in the Engineering Supervisors Examination as Departmental Candidates

No. STA. 158-28/54 dated 7-7-54

Government of India, have since decided that the cable jointers should also be treated as departmental candidates for the purpose of recruitment to the cadre of Engineering Supervisors provided they satisfy all the other conditions of eligibility. Necessary amendment to the recruitment rules will be issued in due course.

All concerned may please be informed accordingly.

Test for the promotion of departmental candidates to the clerical cadre

No. SPB. 20-89/54 dated 11-6-54

Reference reply to question No. 3 in this office memo No. SPB. 20-67/54 dated 12-4-54.

2. It has been decided that for future examinations officials with 5 years aggregate service who are quasi-permanent will also be eligible to take the examination for promotion to the clerical cadres.

Treating the pay drawn by quasi-permanent officials as substantive pay for the purpose of fixation of pay

No. TE 31-6/51 dated 23-7-54

With reference to your letter No. E/TS/RSA (193)/QP dated the 18-2-53 relating to the question of treating quasi-permanent pay as substantive pay, I am directed to inform you that it has been decided that the pay drawn by quasi-permanent officials may be treated as substantive pay for the purpose of fixation of pay. General orders in the matter will issue shortly.

Fixation of seniority

No. S.P.B. 45 3/53 dated the 7-10-53

No. A 9-7A/51/Part II/31 dated 6-7-54

Inter-se-seniority of officials whose length of service is one and the same and whose seniority has

to be fixed according to the Home Ministry's order dated 22-6-49 as reproduced in Director General's General Circular No. 23 dated 5-12-49 should be fixed according to age.

Representation of members of Scheduled Castes and Scheduled Tribes in class IV services

No. SPB. 290 5/52 dated the 4/5-8-54

It has been decided that in the units where there is a shortage in the prescribed representation of members of Scheduled Castes and Scheduled Tribes in class IV services recruitment of the candidates of those communities may be made without any tests. The candidates must, however, be suitable in all respects and satisfy all other conditions of recruitment.

P.O. Buildings

No. Plg. 201-5/54 dated the 30-7-54

In continuation of this office letter of even number dated the 4th June, 1954, I am directed to state as below on the various points raised in your letter No. P/PO/Bldg/242 dated 16th May, 1954:—

1. Accumulated surplus of Rs. 17 crores standing as a proforma credit to the Department but lying unutilised by the Finance Department.

The question of diverting to this Department Rs. 17 crores standing as a proforma credit to the Department but lying unutilised with the Finance Department is under the consideration of Govt. A further communication will follow as soon as a decision is arrived at.

2. Construction of buildings through the agency of public and leasing them to the Department.

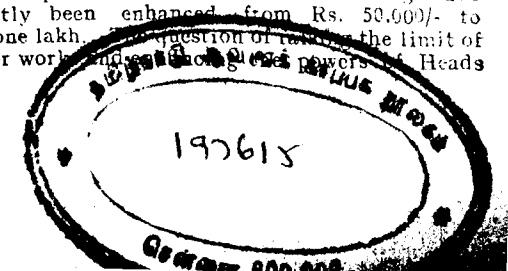
We usually do not reject proposals from the public to construct the buildings for the P & T. Department according to our specifications provided long term financial commitment in the shape of lease and payment of compensation in the event of premature surrender is not involved.

2. Relaxation of rules regarding deciding rentals for private buildings taken over by the Department.

The Heads of Circles have unfettered powers of renting. It is, however, necessary that accommodation taken should be within the maximum admissible according to codified rules or general rules and the rent is not exorbitant. The Heads of Circles have powers to rent premises upto Rs. 300/- per month in each case.

4. Rules regarding allotment, expenditure and financial powers in respect of construction of buildings.

D.G.'s powers of sanction under buildings have recently been enhanced from Rs. 50,000/- to Rs. one lakh. The question of raising the limit of minor works and expenditure powers of Heads



of Circles is under consideration. A further communication will follow as soon as a decision is arrived at.

As regards allotment of funds to Circles, adequate funds are always allotted to Circles wherever found justified.

New Pension Rulings—Payment of Death-cum-Retirement gratuity in the absence of nominations prescribed under the new Pension Scheme

No. F. 19(7)—EV/54 dated the 8-6-54

The undersigned is directed to refer to the Ministry's Office Memorandum No. F. 24 (11)—EV/52, dated the 23rd May 1952, which provided, *Inter alia*, that death-cum-retirement gratuity claimed on behalf of a deceased Government servant and becoming payable before the 31st December, 1952, may be paid without the production of the usual legal authority to the extent of Rs. 1,000/- on the execution of an indemnity bond with such sureties as the sanctioning authority may require.

2. It has since been represented by some quarters that this limit of Rs. 1,000/- may be relaxed to

Rs. 5,000/- on the analogy of a similar limit operating in the case of General Provident Fund, Savings Bank and National Cash Certificate money. It has also been represented that the trouble and expense involved in securing formal succession certificates is very considerable and that no time limit should be imposed upto which the gratuity upto the amount mentioned may be paid without the production of the prescribed legal authority. After careful consideration of all the circumstances, it has been decided, in modification of the orders contained in the aforesaid office Memorandum, dated the 23rd May 1952, that the payment of death-cum-retirement gratuity upto the extent of Rs. 5,000/- may henceforth be made without the production of a legal authority but subject to the safeguard provided for in the said Office Memorandum.

3. The Ministry of Home Affairs/etc. are again requested to impress upon all the Government servants under their administrative control, particularly Class IV staff, the necessity of executing the prescribed nominations without delay.

TO THE POSTMASTER-GENERAL

★ GENERAL ★

MSG/Spl. Pay dated 13-8-54
Grant of compensatory allowance for staff stationed at Bhadravati
MSG/IPO & IRM dated 6-8-54
I.P.O.'s Examination 1954.
MSG/WC dated 6-8-54
Welfare Committees
MSG/Confirmation dated 2-8-54
Reversion of postmen promoted clerk on failure in confirmation examination.
MSG/HRA dated 24-7-54
Non-drawal of H.R.A. for clerks deputed from Alleppey P.O. for training in telegraphy at Bangalore
MSG/Spl. Pay dated 22-7-54
Sanction of special pay for unhealthiness of locality to officials working at Kerala Estate P.O.
MSG/BS/Tfr. dated 22-7-54 and 11-8-54
Transfer of Branch Secretary—immunity—Cuddalore
MSG/Ex. Pay dated 2-8-54
Fixation of pay of 6 officials of the South Kanara
MSG/Meeting/Premises dated 30-8-54
Holding of meeting in office premises

★ POSTAL ★

MSP/APY/1-54 dated 24-7-54
Non-availability of water in the quarters of the S.P.M. Mangalore
MSP/APY/2-54 dated 24-7-54
Shifting of the telegraph branch of Alleppey combined office to Alleppey Iron Bridge P.O.

MSP/APY/3-54 dated 24-7-54
Shifting of the telegraph branch of Quilon H.O. to the newly constructed building
MSP/APY/4-54 dated 24-7-54
Overlooking of seniority in ordering officiating arrangements in the H.S.G. in the Travancore Dn.
MSP/BLY/1-54 dated 6-8-54
Housing the Divisional Office, Bellary
MSP/BLY/5-54 dated 10-8-54
Maladministration of the S.P. Bellary
MSP/BLY/6-54 dated 19-7-54
Repatriation of Tamilian officials in Kannada speaking areas in general and Bellary and Bangalore Dns. in particular
MSP/BG/8-54 dated 13-8-54
Supply of tables with drawers to the M.O. paid branch of Bangalore H.O.
MSP/BG/8-54 dated 13-8-54
Supply of rice at concessional rates to the P & T employees in the Mysore State.
MSP/CPT/8-54 dated 2-8-54
Erection of a cage for the Treasury Branch of Kancheepuram S.O.
MSP/CPT/7-54 dated 11-8-54
Supply of khush-khus thatties to Chingleput H.O.
MSP/CDL/1-54 dated 30-7-54
Abnormal rise in cost of living at Pondicherry.
MSP/CBT/2-54 dated 30-7-54
Latrine at Coimbatore H.O.
MSP/DGL/2 dated 9-8-54
Shifting the Mathurai Divisional Office to a centrally situated building

MSP/KF/5-53 dated 30-7-54
Kozhikode H.O. building
MSP/KKM/2-54 dated 11-8-54
Non-drawal of increment to Mr. V. Kesavalu, Clerk, Tanjore Dn.
MSP/MS/Fans dated 30-7-54 and 2-8-54
Provision of fans in the S.P.'s Office, Madras City N & S Dns.
MSP/MS/53 dated 24-7-54
Upgrading the status of Mount Road P.O.
MSP/MR/3-54 dated 30-7-54
Mangalore H.O. Building
MSP/MR/4-54 dated 30-7-54
Denial of conveyance allowance to the T.S. Supervisor of Udipi H.O.
MSP/MR/5-54 dated 2-8-54
Upgrading of Mulki S.O. into a L.S.G. S.O.
MSP/NM/1-54 dated 9-8-54
High cost of living at Karaikal, a French Settlement
MSP/SMA/3-54 dated 13-8-54
Conversion of Davangere L.S.G. S.O. into a H.O.
MSP/TVM/dated 22-7-54
Retention of officials with less than 5 years of service in Divisional Offices.
MSP/TR/4-54 dated 11-8-54
Unhelpful attitude of the S.P. Tiruchi
MSP/TL dated 2-8-54
Mattanur P.O. Building
MSP/VLR/10-58 dated 28-7-54
Conversion of Tirupattur (N.A.) into a H.O.
MSP/VLR/2-54 dated 22-7-54
Augmentation of staff for Vellore H.O.
MSP/WI/5 dated 30-7-54
Selection of wireless license inspectors
MSP/WI/4 dated 28-7-54
Recovery of overpayment of travelling allowance to wireless license inspector
MSP/Signaller/Fix Pay dated 19-7-54
Fixation of pay of postal signallers trained in telegraphy before the 26-11-42 of the Chingleput Dn.
MSP/Transfer dated 13-8-54
Review of item VI of the monthly meeting—repatriation to home Divisions
MSP/V. Con/Res. 44 to 48 dated 30-7-54
Augmentation of staff of the Accounts Branch of Bangalore H.O.

★ R. M. S. ★

MSR/ENK/Ex-state dated 30-7-54
Irregular promotion of a third grade Ex-state official to L.S.G. in Ernakulam R.M.S.
MSR/ERD dated 30-7-54 and 13-8-54
Transfer of T-5 section to the control of 'M' Division
MSR/MR/Accommodation dated 30-7-54
Additional accommodation for S.R.O. Mangalore
MSR/Mail Vans/T-2 dated 28-7-54
Mail van position in respect of T-2 section
MSR/MR dated 10-8-54
Additional accommodation for Mangalore R.M.S.
MSR/MS/Stg/3-54 dated 2-8-54
Irregular utilisation of leave reserve sorters in Madras Sorting Dn.

MSR MS/Stg/4-54 dated 2-8-54
Provision of recreation room for the staff of Madras Sorting Dn.
MSR/M*/Stg/5-54 dated 2-8-54
Removal of the bag office Madras Sorting to another building as the present building is reported to be in a dangerous condition.
MSR/MS/Stg/6-54 dated 2-8-54
Delay in issue of quasipermanent certificates to the staff in Madras Sorting Dn.
MSR/MS/Stg/8-54 dated 2-8-54
Construction of the Adam's Park building for Madras Sorting

★ ENGINEERING ★

MSE/MS/R/23 dated 9-8-54
Conservancy charges to be paid by staff working at St Thomas Mount Radio.
MSE/MS/R/24 dated 9-8-54
Fixation of the rate of option to circle service in the case of wireless operators
MSE/ENK dated 2-8-54
Supply of furniture to the Ernakulam C.T.X.
MSE/MY/18 dated 28-7-54
Opening of an Exchange at Mercara
MSE/MY/4 dated 27-7-54
Telephone Inspector Mysore Exchange
MSE/ENK/16 dated 28-7-54
Construction of quarters for R.S.As—Ernakulam Repeater Station
MSE/MY/18 dated 27-7-54
Dormitory and Dining room at Mysore Exchange
MSE/ENK/13 dated 28-7-54
Construction of P & T Buildings in Wellington Island
MSE/Clerks/7 dated 11-8-54
Transfer of clerks from Madras Engg. Dn. to the Controller of Tele. Stores, Madras.
MSE/MS/R/25 dated 9-8-54
Transfer of wireless Supervisors from Madras Radio
MSE/MY dated 13-8-54
Filling up the post of 2nd E.S. Phones at Mysore

★ TRAFFIC ★

MST/PY dated 13-8-54
Recovery of electric charges at Pondicherry D.T.O.
MST/BLY/3-54 dated 30-7-54
Transfer of clerks to home station from Bellary D.T.O.
MST/BLY/4-54 dated 30-8-54
Supply of uniforms to class IV officials
MST/BLY/5-54 dated 30-7-54 and 11-8-54
Cycles supplied to the delivery staff of Bellary D.T.O.
MST/KE/3-54 dated 21-7-54
Status of post of Chowkidar in Kozhikode office
MST/KE/4-54 dated 21-7-54
Allotment of telegraph office clerks for telegraph training

S54

THE P. & T. WORKER

MST/MCY/2-54 dated 19-7-54
Promotion of Class IV officials to the clerical Cadre
MST/KE/1-54 dated 19-7-54
L.S.G. Posts in Kozhikode Telegraph Office
MST/MS/2-54 dated 20-7-54
With-holding of special pay of Rs. 20/- admissible to T. P. Supervisors and T. Ts consequent on their transfer from G. S. to Circle Service.
MST/CBT/5-54 dated 19-7-54
Clerical strength in Coimbatore D.T.O.
MST/TR dated 23-7-54
One way traffic Big Bazaar Trichy
MST/MS dated 19-7-54
Irregular posting of certificated telegraphists in Madras Central Telegraph Office.

★ LINE MEN ★

MSE/LM/KE/9 dated 22-7-54
Supply of rain coats
MSE/LM/MS/13 dated 19-7-54
Water facilities to linestaff at Madurantakam

★ POSTMEN ★

MSP/TR/CI. IV/3-54 dated 16-7-54
Supply of uniforms and chappals to Postmen and Class IV staff in Trichy
MSP/TR/CI. IV/1-54 dated 10-8-54
Reduction of Postmen in Trichy H.O.

MAIL ASSISTANT

—x—

Thou art a good worker,
Loyal, sincere and hard worker too :

Thou remain obscure,
Working for the public night and day :

Thou have no holiday at all,
And no compensation also :

Thy go on duty in trains,
While others have a sound sleep :

Thy work clerical cum manual,
Yet paid meagre :

Thy condition of service miserable,
And thou left neglected :

Hence unite and pray for thy salvation,
Thy prayer will be heard soon !

—N. S. NATH.

SHRI. BENOY ROY VISITS CHINA

Patna, August 2, 1954 :

SHRI BENOY ROY, *President, All India Bank Employees Association*
has issued the following statement :

During our recent visit to China, we had opportunities to participate in a Friendly Discussion Meeting of Asian Trade Unions held from May 5-8 at Peking. Be it noted that the discussions were of an informal character and the delegates exchanged opinions fully and freely. With a view to promote further mutual understanding, friendliness and unity among the working class and trade Unions of Asian countries, the meeting suggested the holding of an Initiators' Conference of Asian Trade Union Organisations at an early date. It was also agreed that all Central Trade Union Organisations, *irrespective of their political affiliations and religious belief* should be invited to participate in the proposed deliberations. The All-China Federation of Trade Unions was entrusted by all the delegations to the Meeting, to take charge of the correspondence and liaison affairs among the Trade Unions of Asian countries for the time being. It is now understood that there is every likelihood of the Initiators' Conference being convened at an early date.

India has a great role to play in Asian affairs. Hence it is imperative that there should be adequate representation of Indian Trade Unions at the proposed Conference. All Central Trade Union Organisations are therefore requested to contact the Secretariat of the All-China Federation of Trade Unions, Peking so that necessary arrangements for issue of proper invitations to them may be made. The final date, venue and other relevant details of the First Asian Trade Union Conference will be decided at the Initiators' meeting.



"TO REALIGN OR NOT TO REALIGN"

Whether the administration has come out with the Realignment proposals with bonafide intentions to unify the workers is still doubted by some old crows of the P & T Unions. While real unity can better be achieved by a unitary organisation with sufficient safeguards for each category or arm of service in the P & T dept. right up from Asst. Supdts. of P.Os or Engineering Supervisors down to the task—work messengers and runners, a federal constitution has been proposed by the Government, which has a snag viz, an All India body for every arm of the service and a separate union for class III and class IV (the latter inclusive of postmen). The workers themselves having wished for such organisations, the department, in fairness cannot be blamed for the proposal. The sincere unionists who saw beyond their noses wanted some sort of unity to begin with, federal or unitary.

The Government have given us the following assurance in the first sentence of the circular, which is the silver lining in the clouds, under issue. It runs as follows:—

"With a view to enable representatives of the staff to associate themselves with the administration and with a view to provide suitable machinery for discussions of subjects concerning general policy and the welfare of the staff, the question of realignment of all the existing unions was first mooted" which, the writer hopes, will not be one of these broken assurances which Government have a tendency to practise as a fine art—as for example the decisions to pay, sliding scale of dearness allowance to the employees based on the cost of living index (but later dishonoured). However, the writer believes that the association of staff with the administration will become the basis of *Whitley Councils* with perfect equality unlike the treatment given to worker members of the Expert Committee.

In this connection, it is better we know the origin and recommendations of the

Whitley Committees. The passage from Mr. Edward Tregistius Elbourne in his "Fundamentals of Industrial administration" is worth quoting here.

As a result of many industrial disputes which took place during the first world war, the Government of the United Kingdom set up a committee under the chairmanship of Mr J. M. Whitley M.P. the then speaker of the House of Commons to consider the whole question of industrial relations. The Committee made the following recommendations.

1. "that joint industrial councils be set up in well organised industries.

2. that works committees representative of both management and workers be set up in industrial establishments. The members of these councils and committees were to meet regularly and on equal footing to consider matters of mutual interest and not merely as employers and workers after a dispute has arisen. Joint Councils were to be concerned with such matters as health, management, legislation, in fact everything appertaining to the daily life of the workers. Work committees were to be concerned with question of applications thereby diminishing the possibility of disputes through undue delay.

3. The statutory regulation of wages and conditions in industries in which the workers are badly organised (recommending the increase of Trade Boards set up under the Trade Boards Act of 1919)

4. The establishment of a permanent Court of Arbitration.

5. The authority for the Minister of labour to hold enquiry into a trade dispute.

These recommendations were received favourably by organisations of both employers and workers and today form the basis of the industrial relations of U.K."

Now that the administration have in mind associating workers in the management of the business of the P & T dept. what is their idea in establishing nine Unions and forming a federation of all of

them at the top. Of course there has been some sort of non-affinity between class III of the P & T Dept (the white collared labour) and Post-men and class IV (the black collared labour). True, a sorting or headpostman gets more emoluments than a junior clerk, yet by the yardstick of educational qualification the latter is considered in the official hierarchy as superior. But the inferiority complex of postmen and class IV is rounded off by promotion of class IV and the postmen if they are able to perform the routine work of the department. As such there need not be any inferiority complex between the promoted class IV and postmen and linemen but still the tendency continues, so much so there are exclusive *Unions of promoted postmen and class IV as clerks to protect their interests*. In which Realigned Union they are to be members, is not known. However, the Government to placate the postmen and class IV who consider the "Babus" as their natural enemies have allowed them to have their own central Unions and divided them into four Unions, one for each arm. There is provision for class IV and class III Unions of a particular arm joining, if they wish but no provision for class III or class IV Unions of the various arms joining together, if they wish. This is viewed with suspicion by the workers.

Perhaps, the idea of the Government is to keep not only white collared labour of the P & T into separate compartments but also black collared ones, even though the conditions of service of all Class IV employees are more or less the same in all arms. Not only have Government the basis of four Unions for the four arms of postmen linemen etc. & class IV but also want Central Unions for them. I wonder whether it will be possible for them to run efficient central Unions without outsiders whose entry in the Unions will severely retard the growth of genuine trade unionism and Whitley Committee introduction. The outsiders (though many outsiders are honest and sincere labour leaders) not knowing all phases of the conditions of service have to be tutored and their view become lop-sided when some class IV who are aggrieved with some class III officials, who their official supervisors may be, and who in the official matters may not allow indiscipline and slackness of work, exaggerate their grievances to them. That is the danger of having

Central Unions of not sufficiently informed men and not consisting of workers themselves, who can run their organisation.

With regards to class III Unions also, can the telegraph traffic arm maintain an efficient central Union without the where-withal. The Government's proposal create multiplications of the Unions of every arm viz., 9 All India ones, about 9 provincial ones (at present) which may well be doubled by the redistribution of provinces on linguistic or other basis and the establishment of separate P & T circles as a corollary (as Hyderabad and Andhra) will make the Unions a bundle of weak organisations. Even the Federation, getting only 10% of the collections from the Branch Unions will not be able to have an efficient secretariat which can get along with only an overall control by the honorary workers who are employees of the department.

In the case of administrative offices-associations (why the nomenclature, Union has been substituted by association is not known) the government wants only one organisation to exist instead of one for each administrative unit. Each will have its own local peculiar problems which an All India Union cannot be expected to tackle, viz., a protected and guarded cycle stand or the provision of water closets, etc. Besides, the problems of the Telephone District administrative offices will not on all fours with the problems of the circle offices or Telegraph Store yards or Workshops. Therefore, provision should be made to establish one organisation for one unit of administration and all of them forming an All India body. Their quota for the federation should be more than 10% since they have no need to maintain a provincial Union as is the case of other arms since they deal with their administrative heads who have a provincial status.

In sub para 2 of para B the Govt. have given the assurance that no new union except those referred to above (realigned ones) will be recognised. Good! But if the Government continue to recognise the other unions which do not propose to realign themselves, the whole purpose of the Government's intentions fall to the ground. Besides, how the Govt. will treat unions that may be started and registered as Trade Unions under the Trade Union Act? (Act XVI of 1926). They cannot be brushe

aside since they will have *legal status*. Therefore, the Govt. will be well advised to advise the President to pass an ordinance withdrawing the recognition of all P & T Unions for the purpose of uniting all of them and prohibiting unions with overlapping membership. Even though the Trade Union Act does not mention of recognition of Trade Unions by the employers but gives the unions registered under the Act, the power to prosecute or defend the unions or any member of the union for securing or protecting any rights of the Trade Union as such or any rights arising out of the relations of any member with his employer or with a person whom the member employs and the conduct of Trade disputes on behalf of the trade union or any member thereof. The passage of an ordinance will prevent the filing of suits in Courts of Law and reference to the constitutional bench of the Supreme court.

Now certain other questions have arisen like the position of the D.L.Os. After all, now the status of D.L.Os is alike post offices and they can join with advantage with the postal arm. Their work is such that by themselves they cannot show the pistol the Government at as one of the Secretaries of the Communication Dept. mentioned the time of the strike notice issued by the unions.

The membership of ED employees and retired ones is a thorny question. We might have admitted E.D employees with a view to show ourselves off as a mighty organisation. But however, strong, united and organised, the writer feels that they cannot lend much support to departmentals. They may have a trade union of their own and fight their battles if (and as) they can. But the mode of recruitment of EDs is such that they can be easily be supplanted scattered as they are, and they cannot bring about dislocation of communications in the country. They are the weakest link in the organisation of P & T trade unionism. As regards Retired employees, it is better if they are off the unions. It is the poking of noses by some retired employees and outsiders in the unions that led to their weakness in olden days before the merger in 1947.

As regards drafting of the constitution it should be done only by the Federation (which should have a check over the various

All India unions). A weak federation will be a tragedy.

Regarding assets and liabilities, the writer would suggest that all the assets of the Branch Unions should be made over to the Federation which should dispose of them to wipe out liabilities and to organise weaker branches and weaker arms of services.

It would be desirable for the Federation to take up all India cases since a strong federation is necessary as against strong individual unions of the various arms and categories. The Federation should be able to champion the rights of individuals, though the unions theoretically are not allowed to espouse the cases of individuals except when a principle is grossly violated. When individuals can go to the court as has been the case in the matter of T.Ms examination and a few similar matters why not the unions espouse their cases outside the court. The union should not be denied the right of being an advocate for one of its members when he is aggrieved. The Government should not insist on our surrendering recognition or dissolution under the Trade Union Act. We will honestly experiment whether a majority of unions except mushroom or bogus join in the realignment scheme or not. If however the experiment fails, there should not be any impediment in our running the UPTW.

"ANONYMITY"

WHY THIS REGULAR AND IRREGULAR ?!!!

Consequent on the Federal Financial integration departments like income tax, Excise, Accountant General's office, Anchel, Telephone of the 'B' States have been taken over by the Central Government from 1-4-1950. In the Posts and Telegraphs department alone, there is a usage "Regular P & T employees and Exstate P & T employees" (Irregular) among the officers and officials. From the date of the federal financial integration, the so called "Ex-state employees" are part and parcel of the P & T department. Then why this discriminated usage and differential attitude as the "Regulars and Irregulars."

There may be controversial issues like inter-se seniority and promoted posts. These are to be solved by the workers themselves in an atmosphere of cordiality by mutual consultation and exchange of thoughts in a friendly manner based on justice and

reason. Both the 'Regulars' and 'Irregulars' should try to reach an agreement; if not both parties should abide by the decision of an impartial tribunal.

The officers of the P & T department like to play tricks by creating this sort of discrimination. Some enjoy by putting more troubles to the poor so called "Irregulars." Required amount of broad-mindedness is not noticed in the top ranking officers of the P & T. Let these officers show more kindness to the new addition as their big family.

This created differences has vitally affected the smooth running of the P & T Unions. The workers should realize that the differences are created. When the workers demand one thing with one voice the Government cannot but give. This has been realized by the workers in Trivandrum Engineering Division; and the Engineering and line staff Union has been formed under the great U.P.T.W. Both Regular and Irregulars are members of this Union and they are trying to solve all controversial issues among themselves in an atmosphere of cordiality. There is a regard by the so called Regular employees towards the so called Irregular and vice versa. Thus the actual *integration in complete sense* (Reunion of the Members of the same family) has been achieved among the workers in Travancore. Let workers realize this and unite. There is no more Regular and Irregular. Let the officers in the P & T understand this and act.

Trivandrum 25-2-54 AN IRREGULAR

THE NEW TELEGRAPH FORM

India, which saw the celebration of the Telegraph centenary last year saw the progress of Telecommunication during the last one hundred years. But the telegraph form, 2 crores of which have been printed and issued cannot be classed as a product which is the out-come of one hundred years of research. The clamour from the business world was for a bigger size form with a bigger size receipt for filing purposes in place of the existing tape of a receipt. Even the most austere years of the War or the slump years that preceded it did not call for a reduction in the size of the form. The new form minus the receipt is a scrap of paper. The difficulty in handling and filing and the chances of getting lost can

better be imagined. It is a nuisance to a telegraphist working high speed to turn over and signal the message in full. The sender who finds more writing space on the reverse side of the form begins writing it on the wrong side. The instructions that readily guided the sender in making a complaint of getting a refund are not there but he is asked to refer the P & T Guide. The two sides of the form are not very correctly matched that the counter clerk has to be very careful in tearing the receipt lest the sender goes away with four words of his precious message which will be found missing on the beheaded form only while signalling.

Please save us from the new Telegraph Form.

Cannanore 24-8-54

A WORKER

POSTAL EXHIBITION

No doubt the postal authorities will take all the efforts they can to get a good name from the honourable public by showing them in the ensuing Postal Exhibition with the modern equipments they have brought from foreign countries in order to facilitate the running of the communications in a grand style throughout the corners of the country.

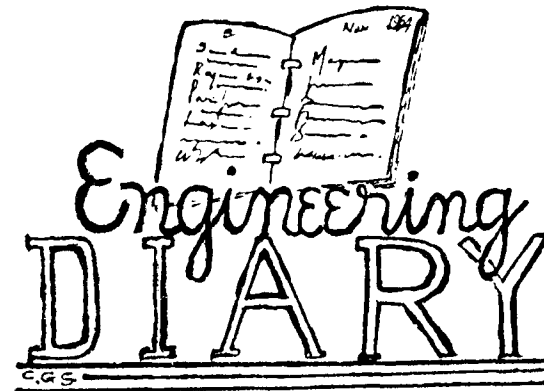
Meantime the Madras circle will not fail to get the first prize by attracting the public to the stall allotted to it where the models of Ooty Hills with mail train running through the tunnels and dangerous caves, Bodinakanur Hills with the electric power lifts, ferry boat conveying mails to such a country despite the mood of its Government to our people, the pamban bridge through which mail carrying train passes, the Central Station, a important railway station in South India receiving a large number of mail carrying train, will be exhibited.

No doubt the winner within the Madras circle we wish such a victory and by the same we will suggest to the organisers of the Exhibition with some more things to the exhibition for greater attraction of the public towards Madras circle stall; and surely can they expect the first prize.

Trichy RMS Mail office (Model), T-2 section mail van No (Model) Group of stall while attending office in the HRO Trichy (Photo) Boaring Pump and Electric fans of the Madras rest Home.

Trichy, 23-8-54

S.P.Y.



(1) Status of workers employed in Madras Store Depot:

The question whether the premises known as Madras Stores Depot constitute a factory and if so the question of its registration is already under active consideration of the C.C.T.S. Until this question is decided, the employees working in the Depot will enjoy only such conditions of service as are admissible to labour in other Store Depots which are not registered factories. As the status of the establishment is expected to be settled before long, the D.G. does not consider it necessary to make in the mean time any changes in the terms and conditions of service of the Madras Depot labour. However the C.C.T.S. is being requested to decide the question referred to above as expeditiously as possible. (D.Gs. No. STB 40-37/53 dated 19-7-54.)

(2) Duty hours of Cable jointers:

The question of specifying fixed duty hours for the cable jointers in the Delhi Telephone District is under consideration. There is no fixed hours of duty for the cable jointers at present (D.Gs'. No. dated 19-7-54.)

(3) Rules for recruitment to the cadre of R.S.As.

Kindly refer to rule 3 of the rules for recruitment to the cadre of Repeater Station Assistants issued in D.Gs. General Circular No. 5 dated 2-6-53. Government have decided that cable jointers and Draftsmen will also be eligible to appear in the R.S.As. examination (D.Gs. No. STB/385-19/54 dated 19-7-54.)

(4) Units of recruitment—Engineering Supervisors:

Andhra and Rajasthan Circles have been declared as separate units of recruitment under D.Gs memo No STA-41-2/54/1E dated 31-5-54. The question of giving options to Engineering Supervisors working in Madras, Andhra, Rajasthan and Central Circles for Circle Service in the newly created circles is under consideration. The proposal for giving them HRA in lieu of free quarters till their requests for transfer to the newly created circles are acceded is not accepted by the D.G. in his letter No. TE-31-34/54 dated 19-7-54.

(5) Confirmation of Engineering Supervisors:

Engineering Supervisors have been absorbed permanently in all available vacancies in other circles and that the E.S. of the 1948 batch have not been confirmed in Madras circle, though permanent vacancies exist. The authorities have been addressed in the matter.

(6) Qualifying service towards pension for work Establishment staff of Travancore Telephones:

In spite of having rendered 20 years of service and more, W.E. mechanics have been retired from service and they find themselves placed in the unhappy predicament of not being granted any gratuity or pension. Orders of the T.C. Government exist for the absorption of the W.E. staff in the regular establishment with retrospective effect from 1943. The S.G. had urged that these orders should be made applicable to the W.E. staff integrated in the P & T services.

(7) Promotion of Telephone Operators as Monitors in LSG.:

The District Manager, Madras Telephone District has promoted two junior operators as Monitors in L.S.G. overlooking the legitimate and fair claims of 13 senior officials, despite clear orders on the subject. The senior operators are quite competent to serve as Monitors. The question of promotion has nothing to do with rules for recruitment of lady operators. There is no difficulty in effecting rotation of staff from the local to the Trunk exchanges. Nothing would be lost if two junior operators are transferred from the Trunk to the local Exchanges. The staff position would remain unaltered. S.G. has urged the D.G. to treat the District as one unit and effect promotions to the grade of Monitors in L.S.G. on the basis of seniority.

(8) Grant of Telephony allowance to Linestaff:

The Nagpur Conference adopted a resolution urging that linemen and Sub Inspectors employed on regular lines who are not trained in Telephony but are posted to "remain in charge of certain telephone lines and for instruments" may also be granted the allowance of Rs. 3/- p.m. which is admissible to persons who have passed in Telephony. These officials employed on regular lines shoulder an additional responsibility when asked to remain in charge of telephone lines and equipment. The department has not been able to depute them for training and it is a matter for judgment whether officials who assume higher responsibilities and perform duties of a special nature in addition to their own should be denied the allowance on some technical plea or other. This question has been represented by the Central Union.

(9) Seniority of Engineering Supervisors for promotion to T.E.S. (Class II):

The revised orders stipulate that the officials who "pass the qualifying examination earlier should rank senior as a group to those who pass the examination on subsequent occasions" have created an anomalous position in respect of many prospective promotees. The S.G. has urged for the acceptance of the following suggestion by way

of amendments to the rules to resolve the grievous anomaly viz (i) if an official is qualified to appear in the examination in a year, his seniors should be permitted to appear in the same examination irrespective of whether they satisfy the service qualification or no and (ii) the officials of the same year of recruitment should continue to retain their seniority positions for promotion to the class II service till all of them are eligible to appear in the tests for promotion which are duly held.

BRANCH NEWS

LINE-STAFF BRANCH, KOZHIKODE

A general body meeting of the Branch was held on 18-7-54 with Com. K. K. Panikker presiding. The Govt's proposal of Realignment was discussed and it was accepted subject to some amendments. Coms. K. Bhaskaran Nair, N. Krishnan Nair, V. Govindan and M. Govindan Nair spoke on the occasion. Sri T. V. Sivasankaran Nair gave a small 'Kathaprasangam'.

LINESTAFF BRANCH, TRICHY

Consequent on the transfer of Com. K. Bhaskaran Nair, Secretary and Com. T. V. V. Subramaniam, President of the Branch from Trichy the following changes in the list of office-bearers were made for the year 1954-55.

President: Com. K. M. Chandrasekhar, Secretary: Com. T. K. Adaikalsami, Asst. Secretary: Com. G. Srinivasan, Addl. Committee member: Com. V. Natarajan.

SOUTH ARCOT DIVL. BRANCH, CUDDALORE

(1) On 25-6-54, Sri T. R. Chakrapani Iyengar and S. M. Sivachidambaram waited on a deputation on the P.M.G. Madras during his visit to Cuddalore and presented him a memorandum requesting (1) Grant of Special C. A. to Pondichery, (2) Grant of H.R.A. to officials in Pondichery taking pay plus, half the D.A. into account (3) Construction of a tiffin room in Cuddalore H.O. buildings & (4) construction of Quarters to staff working at Annamalai Nagar.

(2) A party was given to Sri S. Govindasami Naidu, Supervisor, Chidambaram, on the eve of his retirement after 42 years of service. Sri D. Vijayaragavachari presided. Comrades M. R. Srinivasan, P. V. Ramachandran Pillai, D. Santhanam, T. Rangasamy D. Sivasubramaniam, H. A. Basheer, C. K. Sundrabashyam, A. Syed Hussain, Secretary, Postmen Union, V. Muthiyan and Chelladurai Daniel, Postmen, spoke on the occasion. A walking stick was presented to the official.

(3) On 18-7-54 an extra-ordinary General Body Meeting was held when the realignment proposals

of Govt. were discussed and welcomed subject to the condition that Govt. should withdraw recognition of those unions who do not accept realignment proposals.

Resolutions were passed demanding postponement of I.P.O. Examination to December 1954 and requesting restoration of status quo ante of the position of the passed accountants of P.O. & R.M.S. with regard to their seniority in appointments to allowed posts.

COIMBATORE POSTAL

(1) A General Body Meeting of the Branch was held on 28-6-54 at the H.O. premises with Com. Kuriakose in the chair.

The first item on the agenda was "Commemoration of Henry Barton's Day". Com. C. N. Srinivasan, Asst. Secretary gave a detailed account of the life and work of the Pioneer of the Trade Union movement in India, Mr. Henry Barton.

Discussions on other items then ensued and resolutions were passed 1. Seeking some concessions when transfers of officials are ordered consequent on the lifting of the ban on transfers and 2. on the unhelpful attitude of the Postmaster, Coimbatore towards the Union.

(2) An extra-ordinary General Body meeting of the Union was held on 21-7-54 with Com. V. Kuriakose in the chair. The realignment proposals of Government were discussed. Coms. H. Bagiam, C. P. John, N. Parthasarathy and P. C. Ananthappan Nair participated in the discussions. It was decided to convey to the S.G. the various view points expressed by the members.

A resolution condoling the premature demise of Com. Samuel Jayakaran, a staunch unionist and S.P.M. Singanallur was passed.

NAGAPATTINAM BRANCH

The Seventh Annual Conference of the Branch was held on the 25th July, 1954 at the Nagapattinam H.O. premises under the presidency of Com. N. Nagalingam. The function began with light refreshment and a group photo.

Com. T. Srinivasan welcomed the gathering. Com. D. Gnanaiah the Organising Secretary of the Provincial Branch, at the outset pointed out that

he found a lull in the activities of the branch which was one of the most active branches with Com. T. R. Chakrapani and Com. T. Srinivasan as Secretaries in the past years. He told that he could neither blame the members nor the executive with the true workers but the restrictions imposed on the channel of communications was the real cause of the inactivity. He suggested that the branches may be confined to Head Office jurisdiction and explained in detail that the recent orders on the channel of communication did not in any way minimise the correspondence work for the way administration but instead added to the inconveniences and created avoidable delays. He appealed to the administration to reconsider its orders and to restore STATUS QUO ANTE with regard to channel of communication in its own interest. He then traced the growth of the U.P.T.W. and the relationship of the administration with the union since its inception. He said unless there is concerted action on the part of the workers the attention of the Government could not be drawn to our problems which remain unsolved for years.

He then dealt at length on the realignment proposals of the Government as enunciated somewhere in 1948 and the subsequent modifications etc. sought for by our union in the various provincial and all India Conferences with particular reference to the resolution passed at the Nagpur Conference. He told the house that it took about five years for the Government to understand the view points put forth by our union on the question of realignment and expressed his satisfaction to see that a majority of the conditions adumbrated in the Nagpur Resolution found a place in the present proposal of the Government in this regard.

He added that as true and capable unionists, they shall accept the proposals of the Government on realignment in their true perspective and work it out to the best advantage of every one of the P & T Worker and to accelerate the working of the present bonafide organisations to achieve the goal.

Com. T. R. Chakrapani read the messages wishing the conference all success.

Then the Secretary Com. A. S. Muthukumarasamy presented the annual report and Com. T. Srinivasan the balance-sheet for the year under review. Then Coms. Unnikrishnan, K. Venkataraman, D. Venkataraman, R. Sivarmakrishna Iyer, T. R. Chakrapani and S. Kengarajan spoke on the occasion.

The following were unanimously elected as office-bearers for the year 1954-55 and the following resolutions were passed NEMCON

President: Com. N. Nagalingam, Vice-President: Comrades S. Rengarajan, T. R. Chakrapani, Secretary: Com. D. Vairakannu, Asst. Secretary: Com. S. Abdul Khader, Financial Secretary: Com. K. Venkataraman, Organising Secretary: T. Srinivasan, Committee Members: Comrades A. S. Muthukumarasamy, D. Venkataraman G. Shanmugasundaram, K. Muthian, S. Vaidyanathan, V. S. Kothandaraman.

Com. D. Vairakannu the Secretary-elect thanked the house for the unique honour done him in the evening and assured more satisfactory service during his tenure of office and appealed to one and all for their whole hearted co-operation.

With a vote of thanks by Com. A.S. Muthukumarasamy the Secretary, the function came to an end.

D. L. O. BRANCH

The Seventh Annual General Body Meeting of the Union of Posts & Telegraph Workers, D. L. O. Branch, Madras was held in the Central Hall under the presidency of Com. C. P. Krishnan Nair, President-elect 1953-54.

The function commenced with prayer by Com. Amritlal. Welcoming the members Com. C. Lakshmanan, Secretary, pleaded for modifying certain rules which stood in the way of providing amenities to the staff. He appealed to the officers to join the workers in their struggle for democratisation of service conditions. Inaugurating the Conference Com. A. S. Rajan, General Secretary vehemently criticised the action of the Department in not allowing the Unions to conduct their meetings in the office premises. He deplored the attitude of certain officers who had not changed themselves with the times. Referring to the 'Realignment proposals' he said that U.P.T.W. as the biggest Union should give a lead.

Com. C. P. Krishnan Nair in his presidential address traced the growth of the P & T Trade Union Movement with particular reference to D. L. O. He welcomed the Realignment proposals of the Govt. and suggested that the D. L. O. must join the Postal Side for ORGANISATIONAL PURPOSES in the trade Union.

Com. P. S. Manian read messages received from branch Unions and officers. Com. L. S. Subbarayan the Asst. Secretary read the Annual Report for the year 1953-54 and accounts and Budget for 54-55. This was adopted.

Com. C. Ramanatha, Acting Election officer announced the following elected as office bearers for the year 1954-55. President: Com. C. P. Krishnan Nair. Vice-Presidents: Com. J. Jayashankar Davey & Com. T. K. Ratnagiri, Secretary: Com. G. Lakshmanan, Asst. Secretary: Com. L. S. Subbarayan, Financial Secretary: Com. S. Madhavudu Auditor: Miss G. Camoens, Provincial Councillor: Com. P. V. Govinda Rao, Committee Members: Comrades V. Seshagiri, K. Ranga Rao, K. Ramunni Nair V. Rama Rao, R. Raju, C. N. Somasundaram, M. K. Thomas and Velpappan Nair, Members of Co-ordinating Committee: Coms. L. S. Subbarayan & E. Stephens.

Com. Ram Bai congratulated the madras D.L.O. Branch for the following reasons: (i) The Branch had cent percent membership (ii) the Branch subscribed to all the journals published by the Union (iii) the Branch conducted the elections in the most democratic manner under the direct supervision of an election officer, elected by the General Body. Sardar Harbans Singh appealed to the workers to direct their energies towards building up the country. He asked the workers to put the demands in a constitutional manner. Shri A. Swaminathan, Director of Postal Services said that the efficiency of the D.L.O. must be kept up at any cost. With a vote of thanks by Com. M. K. Thomas the vice President, the meeting came to a close at 8 p.m. There was 'National Anthem' by Comrades. S. Raman & Amritlal of D.L.O. Madras.

VELLORE POSTAL

The following office-bearers were elected for the year 1954-55 at the Annual Conference held at Vellore on 25-7-54:

President: Com. C. N. Venkataramiah, Vice-Presidents: Comrades V. R. Rangiah Reddiar, K. S. Kuppusamy Iyer, Secretary: Com. A. Vasudevan, Asst. Secretaries: Comrades V. K. Subramaniam, P. B. Chinmayanandam, Organising Secretary: Com. N. Subramaniam, Treasurer: Com. C. R. Sreenivasan, Auditor: Com. E. N. Rama Rao, Provincial Council members: Comrades P. B. Chinmayanandam, A. R. Vajiravelu Gounder and Committee members—14 members for the Postal side and 14 for E. D. Section.

TIRUNELVELI R.M.S.

The following office-bearers were elected for the year 1954-55 at the Annual meeting held on 22-8-54 under the presidentship of Com. K. G. Padmanabhan.

President: Com. S. V. Rangaseshan, Secretary: Com. S. Puckle Nadar, Asst. Secretary: Com. S. Ramanujam, Treasurer: Com. S. Syed Yusuf, Auditor: Com. S. Sankaran, Committee members: Comrades P. V. Krishnamurthi, K. R. Srinivasan.

LINESTAFF GROUP—TIRUNELVELI

A group of the Madurai Linestaff Branch has been constituted for the Linestaff under the control

of the E.S.T., Tirunelveli and E.S.T. Virudunagar. The Group will be called "The Linestaff Group—Tirunelveli."

Sri V. Sebastian, Sub Inspector, Telephones, Tirunelveli has been elected as the Group Secretary.

ENGINEERING GROUP—POLLACHI

At the annual meeting of the group held on 8-8-54 with Com. K. N. Swaminathan in the chair, Com. T. K. Balasubramanian was elected as the Group Representative vice Com. V. Ramakrishnan who resigned.

ENGINEERING GROUP—MYSORE

At the annual meeting of the Group held on 12-6-54 at Mysore with Com. Beemiah from the R.M.S. Mysore in the chair the following office-bearers were declared elected:—

Asst. Secretary: Com. E. S. Subramania Iyer, Asst. Treasurer: Com. N. Nallathambi, Group Representative: Com. K. Damoder Nair, Coordinating Committee member: Com. S. Vasudeva Rao.

PALGHAT POSTAL

At the General Body meeting of the Branch held on 20-8-54 with Com. D. P. Zacharias in the chair a resolution was passed requesting postponement of the I.P.O. Examination by a few months.



RAMA(N) RAJYA AT CHINGLEPUT.

Overtime Allowance for Night Sorting Offices

(A. A. PASHA)

As per letter No. PE. 11/1/53/PT dated 7-6-54 of the Director-General, P & T, New Delhi, officials attached to R.M.S. Stationary offices whose working hours include the whole night, i.e. the full term of 10 hours between 20-00 hours and 06-00 hours, should be credited with 1 hour and 20 minutes for every hour of their night-duty for purposes of Overtime Allowances. In other words, the co-efficient for conversion of night-duty into day-duty in their case is $\frac{4}{3}$. Consequently the staff of the following night sorting offices in R. M. S. T-Dn. are entitled to Overtime Allowance as a regular measure to the extent noted against each, for every cycle of 28 days. The only thing is that they should work continuously for one complete cycle at least, as any absence on account of leave, etc, may deprive them of the full benefit of O.T.A.

2. As orders stand at present, the above co-efficient takes effect from 7-6-54. Hence Overtime Allowance is payable to the staff of these offices as a regular measure beginning from the cycle 17-6-54 to 14-7-54.

3. The rates at which O.T.A. is payable to them are given in column 3 of the Statement No. II below. The rates are according to pay plus dearness pay (i. e. half of the Dearness allowance) of the official concerned.

4. The rates of Overtime Allowance in lieu of Weekly-off or fortnightly off are also given in column 4 of the statement, for information.

N B — Besides the staff of these offices, there may be cases of certain officials working in sorting offices and Mail Agent branches throughout night without break. In such cases also, the higher co-efficient of $\frac{4}{3}$ is applicable and they are entitled to any OTA arising thereof.

STATEMENT I

NIGHT SORTING OFFICES, the staff of which are eligible for grant of OVERTIME ALLOWANCE as a regular measure.

Sl No.	OFFICE	Working hours		Duty in terms of day-hours per trip.	Total duty in terms of day hrs for 13 trips in 28 days, i.e. excluding fortnightly off trip.	Excess over 192 hours for which OTA is admissible
		From	To			
1.	Cuddalore Sorting	18-30	06-30	$2-00+10-00 \times \frac{4}{3}$ $= 2-00+13-20$ $= 15-20$ hours.	$15-20 \times 13 = 199-20$	7 Hours.
2.	Tirunelveli RMS	18-00	06-00	do.	do.	7 Hours.
3.	Quilon Sorting	18-00	06-00	do.	do.	7 Hours.
4.	Mayuram RMS	19-00	06-30	$1-30+10-00 \times \frac{4}{3}$ $= 1-30+13-20$ $= 14-50$	$14-50 \times 13 = 192-50$	1 Hour.
5.	Madura RMS Night	17-30	06-00	$2-30+10-00 \times \frac{4}{3}$ $= 2-30+13-20$ $= 15-50$ (The staff work as subsidiary in Madura RMS/Day from 17-30 hrs to 21-30 hours and then as through in Madura RMS/NT from 21-30 hours to 06-00 hours)	$15-50 \times 13 = 205-50$	14 Hours.
6.	Mail Agent Branch (Except AMA I and I Je-madar)	17-45	07-30	$3-45+10-00 \times \frac{4}{3}$ $= 3-45+13-20$ $= 17-05$	$17-05 \times 13 = 222-50$	30 Hours.

STATEMENT II

RATES OF OVERTIME ALLOWANCE

Pay + dearness pay exceeding.	Pay + dearness pay not exceeding.	Ordinary rate per hour	Rate in lieu of Weekly or fortnightly off per hour.
1	2	3	4
25	35	0 4 0	0 5 0
30	50	0 5 0	0 6 0
50	85	0 8 0	0 10 0
85	100	0 10 6	0 13 0
100	130	0 11 0	0 14 0
130	170	0 14 6	1 2 0
170	200	1 2 0	1 6 6
200	250	1 5 6	1 11 0
250	325	1 11 6	2 2 6
325	...	2 0 0	2 8 0

Will the Gracious Government Order ?

B. SAMBANDAM, BALCHETTYCHATHRAM

In connection with the the Postal Departmental Cases, E. D. Servants are required to give evidence in Law Courts. On such occasions when the E. D. servants attend the Law courts in obedience to departmental heads, the E. D. servants have to appoint substitutes to carry out the work.

The allowances for the substitutes are paid from the allowances of the E. D. servants.

E. D. servants are deputed by the Postal Departmental heads only, and it is unjustifiable that the E. D. servants are granted leave on loss of allowance.

But, the Departmental servants (other than E. D. servants) who are deputed for giving evidence in the Law Courts are given their T. A. and Batta and their absence is treated as "on duty".

It is unfair to show this differentiation for servants who are working in the same department.

A resolution was passed in this connection at the Provincial Conference held at Chidambaram.

Will the gracious Government wipe out this unfair attitude in the case of E. D. servants and give the same treatment as given to the departmental servants in this case? It is hoped that the Government will bestow their attention and render due justice to the E. D. servants.

OBSERVE TARAPADA DAY ON 20TH SEP. '54

SOLICIT PRESENCE SUPREME COUNCILLORS FOR APPRISAL OF
LATEST DEVELOPMENTS ON RE-ALIGNMENT OF P & T UNIONS

ARGUMENTS FOR AND AGAINST THE BAN ON THE POSTING OF L.S.G. OFFICIALS TO THEIR HOME DIVISIONS

(Contributed)

FOR

1. Most of these officials are past 55 and being unable to bear the hardships and family worries would rather retire than going far away leaving their kith and kin and maintaining two establishments. This will open chances for younger officials, or in other words paving the way for retirement at 55 without fear of going to court the officials seeking protection under 311 (?) of the constitution. This will also help unemployment a good deal.

2. There may be more decline as the head of the office will be new to the Division and office and there may be little chance of and office and there may be little chance of favouritism. But many other more important departments in the State and Provincial Government have no ban like this.

(Contd. from col. II)

service. This rule will surely make it not covetable. As a result slackness, indifference, and dissatisfaction will unknowingly come in, because they have no future goal in service.

5. The L.S.G. Postmaster not knowing the local language will find it difficult to deal with the Postmen and illiterate public.

AGAINST

1. This is indeed a very poor return for the hard and faithful service of 25 to 30 years, the time usually taken according to the present set up, for an official in the time-scale to the L.S.G., the only promotion for an average official before retirement.

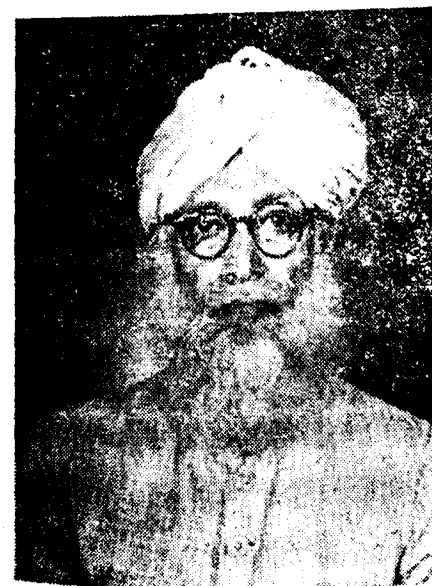
2. 99% of the officials will not be able to take their family outside home divisions due to the education of their children, language difficulty, and various other family encumbrances. Most of the officials over 50 may not be very healthy, and so unable to bear the rigours of a single life. Tamilian will certainly not prefer Malayalee meal, friends or society.

3. As there will not be any substantial increase in pay the senior officials will naturally volunteer to work as T.S.S. only till retirement and so definitely block the T.S.S. acting chances of younger men. But it can be argued these youngsters will get L.S.G. acting chances in the Division but then many seniors will have to work as T.S.S. under juniors and may affect discipline.

4. L.S.G. is the only post all those in scale 60/170 (except) IPOS are hoping for promotion at least at the fag end of one's

(Contd in col. I)

Mr. MOHD. HASHIM RETIRES



After a long and successful service of over forty years in the department, Mr. Mohd. Hashim, Manager, Dead Letter office, Madras retired from the department from 7th August 1954.

His loveable disposition has won the appreciation and admiration of one and all. Mr. Hashim has so well managed the office that none of the workers of D.L.O. had any difficulty in the day to day affairs of the office. He had the good wishes of one and all of his co-workers. At a social gathering specially arranged to bid farewell to Mr. Hashim, handsome tributes were paid for his meritorious service.

Permanency of Temporary Posts

Ref. No. PE. 31-77/52 dated 30-7-54 from the D. G. P & T.

It has been decided with the concurrence of the Ministry of Finance (C) that temporary posts in the categories shown in the enclosed list may be made permanent on the following basis :—

1. All temporary posts of more than 3 years' continuous duration on 1-1-54. (ii) 80% of the temporary post of two years continuous but less than three years' continuous duration on 1st Jan. 1954.

2. The posts in establishments which are transitory, temporary or experimental in character and those which are related to specific projects, e.g. Calcutta Project, Bombay Project etc are not covered by these orders and should not, therefore, be made permanent.

3. Immediate action may now be taken to implement the decision in respect of posts which you are competent to create. In respect of posts for which the D.G.'s or the President's sanction is required, proposals for permanency should be sent to this Office.

4. A report should be sent in due course regarding the category and number of individuals confirmed as a result of these orders.

List of Operative Posts

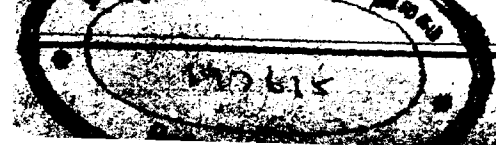
1. Time-scale supervisors in Post Offices, R.M.S. and D.L.Os.
2. Postal Clerks and sorters in Post Offices and R.M.S. and D.L.O.
3. Postmen and village postmen.
4. Packers, Porters & Runners.
5. Boy peons and Boy messengers.

List of operative Posts on Telegraph, Engineering & Wireless Sides

1. Repeater Station Assistants.
2. Wireless Operators.
3. Telephone Operators.
4. Time-scale Monitors.
5. Telephone Inspectors.
6. Mechanics and Selection Grade Mechanics.
7. Cable Jointers and Selection Grade Cable Jointers.
8. Engine Drivers and Selection Grade Engine drivers.
9. Motor mechanics and selection grade motor mechanics.
10. Painters.
11. Bicycle Mistries.
12. Carpenters.
13. Wiremen.
14. Munshis.
15. Task work and Telegraph Messengers.
16. Despatch Riders.
17. Linemen.
18. Line Inspectors and Sub-Inspectors.
19. Overseers.
20. Draftsmen.

I. P. O. & I. R. M. Candidates

Please submit individual representations demanding Postponement of examination to the Union.



MUTUAL TRANSFER

1. Com. Peace David, Telephone Operator (Temporary), Nagapattinam Exchange, Madras Engineering Division, Service 4 months desires mutual exchange to Madras Telephone District or City Engineering units. Correspond direct.

2. Com V. P. N. Pisharoty, clerk, Tiptur S.O. (Bangalore Dn.) recruited through 1951 examination seeks mutual transfer to Malabar Dn., Trichur Dn., Kottayam Dn. or Nilgiri Dn. Reasonable compensation to those who are applying from Malabar or Trichur. Correspond direct.

3. Com P. V. Narayana Kurup, Kadirur (North Malabar) service 2 years (non-combined hand) seeks mutual transfer to Madras G.P.O. Correspond direct.

4. Com S. Jayarama Rao, 5 years and four months service and confirmed L.R.C. Bellary Dn. working at Davangere seeks mutual transfer with any official of Mysore Dn. or Bangalore Dn. Correspond direct.

5. Com C. Thangam, Sorter, Mysore RMS, 1½ years service, wishes to have mutual exchange with any sorter in Air Port Sorting office, Madras or Madras Sorting, Madras 3. Willing to give reasonable T.A. or Compensation. Correspond direct.

SIDHAMAKARADWAJAM

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PRESERVES YOUTH

Details and Catalogues on Application to :

The Manager : **VAIDYARATNAM P. S. VARIER'S**
ARYAVAIDYASALA, KOTTAKAL (S. MALABAR)
RY. STATION—TIRUR (S.I.R.)

STATEMENT OF RECEIPTS AND PAYMENTS

From 26-7-54 to 25-8-54

RECEIPTS		Rs. A. P.	PAYMENTS		Rs. A. P.
Quota	...	869 12 0	Printing P & T WORKER	...	400 0 0
Cost of P & T WORKER	...	1016 4 0	Newsprint and Coverpaper	...	425 10 0
Subscription to P & T WORKER	...	6 0 0	Miscellaneous Printing	...	12 3 0
Subscription to NAM MUZHAKAM	...	43 14 0	Artists and Blockmakers	...	17 1 6
Advertisement	...	55 0 0	Stationery purchased	...	26 8 0
Electric charges recovered	...	8 0 0	Postage	...	32 9 3
Stationery sold	...	5 0 0	Telegrams	...	9 12 0
Advances recovered	...	5 0 0	Telephone Bills	...	29 1 0
Donations	...	6 0 0	Establishment	...	170 0 0
Subscription from direct member	...	1 4 0	Office Rent	...	125 0 0
			Conveyance	...	17 0 0
			Sumptuary charges	...	5 8 0
			Advances recoverable	...	15 0 0
			Printing NAM MUZHAKAM	...	60 15 0
			Remittance to Bank	...	677 8 0
			Miscellaneous	...	5 6 3
Total	...	2016 2 0	Total	...	2029 2 0
Opening balance	...	313 2 7	Closing balance (Cash on hand)	...	300 2 7
Total	...	2329 4 7	Total	...	2329 4 7

Bank Balance Rs. 2127-15-0

Liabilities Rs. 1000-0-0

MADRAS }
25-8-54 }

S. SRINIVASAN,
Financial Secretary.

A. S. RAJAN,
General Secretary.