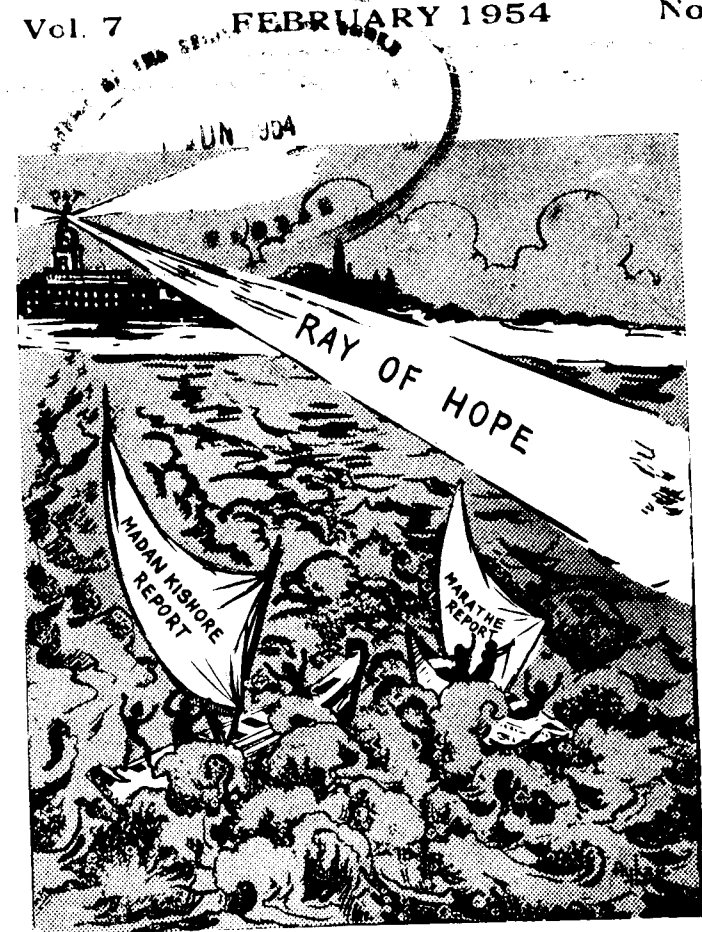


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THE &T WORKER

Vol. 7 FEBRUARY 1954 No. 5



WHITHER DRIFTING?

**JOURNAL OF THE
UNION OF POST & TELEGRAPH WORKERS
MADRAS PROVINCIAL BRANCH.**

Recruitment of Asst. Postal Inspectors

(K.D.)

While the creation of a new cadre of Asst. Postal Inspectors' posts is welcomed, it is to be pointed out that the method of recruitment to that cadre contemplated by the Government cannot go unquestioned. The proposal of direct recruitment (i.e. employing educated outsiders) on the plea of finding a solution to the prevailing problem of unemployment is not convincing and it is detrimental to the more experienced and qualified personnel who are already in service in the department.

It is not an Herculean task for the departmental authorities to find out talented, efficient and qualified persons who are already working in the department to hold the responsible posts of Asst. Inspectors. An experienced and qualified worker of the department will be hundred times better than a raw educated recruit from outside.

High officers of the department are advocating efficiency in the department while on the other hand it has been proposed to recruit outsiders completely ignoring the talented, qualified, experienced and efficient personnel of the department.

Justice is impaired in the proposal of recruiting persons from outside. By recruiting people from outside to the limited number of Asst. Inspectors' posts, the unemployment problem could not be solved. The problem is a Hydra-headed one and there are many factors attending on it—this need not be discussed here.

Hence it is requested of the high authorities concerned that the posts of Asst. Inspectors may be got filled by promoting the qualified and efficient departmental personnel from the lower cadres i.e. from clerks and Subpostmasters. The vacancies that may result by the promotions granted to departmental people may be got filled up by educated outsiders by direct recruitment. By doing so, the department can retain efficiency cum prestige and incidentally the noble ideals of the department in solving the unemployment problem is not also lost.

It is fervently hoped that the authorities will receive the above in a sympathetic manner and effect fair justice to the workers of the department.

Facilities to Union Office-bearers

Letter No. SPB. 84-7/53 dated 22-2-54 from D.G, P&T New Delhi to the Secretary-General, UPTW New Delhi.

I am directed to refer to your letter No. G CU/OB/FS dated 4-1-53 and to inform you that Government have, after careful consideration, decided that Shri. K Ramamurti, Clerk, Cathedral P.O. Madras may be placed on foreign service with your Union for a further period of one year from 1-10-1953. In granting this, Government want to make it clear that no further extensions will be granted. The Postmaster-General, Madras will issue the necessary formal orders.

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THE P & T WORKER

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PERAMBUR BARRACKS,
MADRAS-12

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MADRAS CIRCLE BRANCH

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VOL. 7 NO. 5

LABOR OMNIA VINCIT

FEBRUARY 1954

DO WE SIGN A "CARTE-BLANCHE"?

*For, dear me, why abandon a belief
Merely because it ceases to be true?
Cling to it long enough, and not a doubt
It will turn true again, for so it goes.*

—Robinson

TALKS of unity, attempts at merger, endeavours to form joint fronts, moves for realignment, and what not have all been there from time immemorial and even from the very inception of the U.P.T.W. in the eventful year of 1947. Ministers come and Ministers go but all the while the workers of the great P & T fraternity have been crying aloud for one and only one organisation for them which will speak effectively but with one voice while negotiating with the powers-that-be.

It is undoubtedly a bare fact to reckon that every attempt engineered to bring about *pucca* unity amongst the rank and file, though failed to achieve cent per cent success, nevertheless brought the varying and warring camps together, enabled the directed and misdirected members to come together sinking all differences and shedding all complexes based on caste, creed or ideology and last but not the least, provided an opportunity for the potential necessity to erect a barricade, strong and sturdy, against uncalled for domination from the authorities and revolting against the pet doctrines of national hypocrisy practised against the workers by those at the helm of affairs.

Everytime, a movement is released for bringing about cohesion among the workers, two factors come into play to thwart our progress, to stop our onward march and to disrupt the mass of workers who sincerely and in their heart of hearts long for only one organisation, despite name and tradition, historical achievements and glorious failures. The powers-that-be which have inherited a bureaucratic tradition of *divide et impera* will surely but steadily sabotage every attempt at unification. That is history which is true not only of 'Bharat' but of every country in the world. To divide and rule was a paying policy with the Britisher and equally true is the case with Independent India which seeks to divide the workers on all and sundry differences not excluding political. Hon'ble Sri V V. Giri speaks eloquently on Trade Union rights even after assuming the gadi of Labour Ministry but he also directs the workers to go back to the years of early nineteen twenties to learn the elementary principles of Trade unionism viz cent per cent membership, undying faith in leadership and the spirit for sacrifice in times of struggle. Perhaps, he intends to kill the goose that lays the golden eggs in his vain attempt to solve the unemployment problem of the country which literally

stares at him with all its ugly features and stark nakedness.

How on the face of the earth can we imagine that the Government whatever the form and content it may be—will come to the rescue of the workers to group them under one banner. Is it not a fact that under the very nose of the Hon'ble Ministers—be it Hon'ble Sri Kidwai or Hon'ble Sri Jag Jivan Ram or even Hon'ble Sri Giri—many new organisations in the same P & T industry sprang up. To talk is one thing but to translate the same into action is altogether a different thing. Instances galore in the Trade Union panorama can be cited to prove beyond the shadow of doubt that the speeches of the Ministers who talk in terms of unity—monolithic unity read like the summing up of a clever and eloquent lawyer before a jury whose verdict he wishes to snatch against its better judgment, rather than like the pronouncement of responsible administrators or far-seeing statesmen.

The other danger comes from outside leadership of 'No-changers'. Unity talks will be foiled lest their stewardship of the Unions will be at stake. We have had experiences in the past with the Federation which has again taken its re-birth from the ashes of the last glorious struggle of the P & T Workers. The outsiders still believe that the 'remarkable and extremely bold experiment' of 1946 was not made in an atmosphere of post-war idealism and in the wake of the national upsurge for swaraj. We are led—need we write—misled by the shadows of 1946 by these "No-changers"; nevertheless we talk day in and day out for unity and to bring about realignment either inside or outside the frame-work of the existing Unions. In either case they lose and we win but the scheme will not be allowed to take shape.

The workers reiterate the same sentiments which they have expressed a decade back for one Union, for one leadership and for one to penetrate the walls of the dove-coats of the Delhi Directorate. We also notice no signs of change in the feeling or attitude of the workers. And the 'No-changers' also do not change and hence the fight ensues, not against the powers-that-be but against themselves. The workers

should however resolve to change the 'No-changers' for they have a mentality schooled against recognising all changes, thoroughly immuned to the idea that the suffering condition of workers in India should be crystallised in its present form that can fail to observe the radical change that has come over the workers.

The letters U.P.T.W. are not mere alphabets in the vocabulary of P & T Trade unionism, it is an ideal—a unitary organisation laying the foundation for building up only one Union in one industry and call it by any name you like—Federation or Union. U.P.T.W. is a democratic movement and not a name by itself. It is a means to an end—an end, not for itself but for the entire working class movement in the country and it is veritably the pioneer in the field. It will not swerve from its path either by the distraction of the officialdom or under the directions of the 'No-changers' but will march on undeterred in its march to unify all ranks and cadres in the P & T domain.

With this grim determination to achieve "Unity at all costs", if the present realignment proposals which have been propounded and placed by the Secretary-General are given a fair trial but with the assurance of the Government *not to recognise any more Unions and those Unions which fall out, we will be marking another milestone in the march of our movement.* If it means really a confluence, a sangam or a triveni by the inflow of too many forces coming together for a bigger and mightier Union then why not we give a 'carte-blanche' to the Government through our Secretary-General to go ahead? There will be—there can be—no re-consideration until we see everywhere among the responsible leaders of Trade Union thought, evidence of a sincere and genuine desire to co-operate with the workers in making the best of the existing situation.

“நம் முடிக்கம்”

மே தின மலர் தனி பிரதி அண் 4
மலருக்கு பதிவு செய்துக்கொள்ளுங்கள்
A. S. ராஜன்
பொதுச்செயலாளர்.

SOCIAL INSURANCE IN HUNGARY

DURING the recent years the Hungarians public health and insurance system has been extended to cover the entire country.

Before the liberation only 30.9 per cent of the population was insured and insurees had to pay half of the insurance fees. Now insurance is completely free to all employees, the entire cost being borne by the employers, which is usually the State Co operative farmers, clergymen, artists college and university students, the students of special courses, those primary—and secondary school students who live in hostels, craftsmen working in co-operatives and beginning with January 1954 even artisans working individually are entitled to insurance. At present over 60% of the population derives benefits from the social insurance system.

The insured persons themselves are in charge of the social insurance system. In the factories the working people elect "Social Insurance Council" to supervise the operation of the scheme. Elected "social security committees" control insurance service in each country also. The Trade Union Social Security Centre, under the Central Council of Trade Unions, is a central organisation responsible for the direction and management of the entire insurance programme. Tens of thousands of working people share in the voluntary control of social insurance and struggle to eliminate the final vestiges of bureaucracy.

The beneficiaries: All employees and their dependents are entitled to the various benefits granted under the social insurance system. Insurance is extended to the grand children, brothers and sisters, step brothers and step sisters of the insuree until their 16th birthday or if they are still in school until their 24th birth day. The husband of the woman worker, the parents, step parents, grand parents and even foster parents of the insured person as well as the parents of a worker's wife or husband are entitled to insurance if they have passed their 60th year. Dependents who are disabled due to some physical or mental deficiency or disease may also claim the benefits of insurance.

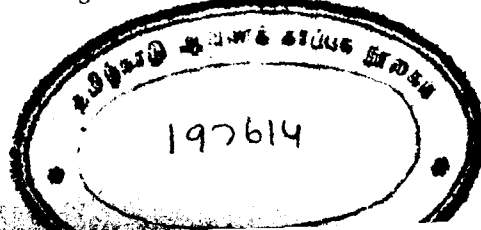
The benefit: Social insurance of organised by the Trade Unions offers free medical services and if necessary hospitalisation or a stay in a convalescent home to the insurees and their dependents. Hospitalisation may last a full year and in case of tuberculosis, two years, since the principle of prevention is closely observed by Hungarian public health authorities. Working people who are threatened by illness or a relaps are referred to health resorts or trade union sanatoria, where their stay is completely free. As a rule, the duration of health vacations or sanatorium stay is three weeks, but this period may be prolonged by a week.

Under the insurance scheme beneficiaries are supplied with medicines and other remedial articles, such as glasses, arch supports, etc., Hospitalised patients received medicines free of charge while ambulant patients and those bed ridden at home pay 15 per cent of the cost of the medicines. Serums for the prevention of contagious disease medicines required in the treatment of venereal disease, tuberculosis and diabetes, the medicines used in maternity and infant protection, babies, formulae and mother's milk are however provided completely free of charge.

Remedial dental treatments, such as extractions and fillings are free, insurees pay only a fraction of the production cost of crowns, platings and prothesis (about 20 forints for a bridge).

Maternity and infant protection: The Hungarian people's republic pays special attention to maternity and infant protection. The labour code states that women may be engaged only in jobs not harmful to the female constitution. Expectant mothers have to be transferred to lighter jobs from the fourth month of their pregnancy until to six month of nursing with no reduction in wages. During pregnancy expectant mothers are given a minimum of three free medical examinations and receive medical guidance throughout.

Working Women get maternity leave of three months or in justified cases four



months. During this time they receive their full wages from the Trade Union Social Insurance Centre in the form of maternity and childbed allowances. The State presents all mothers giving birth to a child with a coupon for which a layette worth 400 forints may be bought. In addition all working women and through their working husbands also women who do not work receive a cash aid after delivery. The sum of this aid is 700 forints for the first child and 600 forints for every successive birth.

Working mothers may nurse their children during their work hours and receive full pay. For this purpose nursing mothers get three quarters of a hour off twice daily. When a mother stays at home from her job to care for a sick child under two years of age, she receives sick benefits for as long as two months if needed. If the sick child is under one year of age the sick benefit is paid for the entire duration of the illness and may be extended to more than a year if necessary. Working mothers receive family allowances after two or more children, the sum of allowances rising according to the number of children. Unmarried, widowed or divorced women get family allowances after one child also.

Sick pay, Disability Allowance, Pensions. Employees unable to work receive sick pay from the first day of their illness. The amount of the sick pay is calculated on the

basis of wages lost through disability. If the worker has been continuously employed for less than two years (transfer from one place of employment to another does not count for an interruption in employment) his sick pay is 50% of his wages. If the term of employment is between two years and five, the sick pay is 75% if from five to ten years, it is 85% and after ten years of service, the sick pay is 100% of the regular pay. For periods spent in a hospital employees receive half of their sick pay, but if they have dependents they get 80%. If the employees or a dependent dies funeral aid covering the funeral expenses is paid by the Insurance Centre.

If an employee meets with an accident at work, he is entitled to an accident allowance calculated according to the percentage of his disability. If a worker is disabled through an accident or disease, he receives disability allowance even if the disability is only temporary. The sum of the disability allowance ranges from 30 to 75% of the earnings depending on the percentage of the disability.

Men over 60 and women over 55 are entitled to pensions if they have been employed for at least ten years. The widows, orphans, parents and even grand parents of the insured may be granted pensions.

SERVICE CONDITION No. 4

CRAMPED ACCOMMODATION—SAMPLE



AMBASAMUDRAM POST OFFICE

Minutes of the Meeting held by Postmaster-General, Madras with the U.P.T.W. Madras

on 2nd February 1954

I. Delay in correspondence from the Union. (Sub Items 'a' to 'e').

The whole system of attending to the correspondence from the Unions is being re-organised and it is hoped that decisions on points raised by the Unions will be given more promptly in future.

The instances of delays mentioned under this item will be specially looked into and replies sent to the Union as early as possible.

II Buildings for Post Offices. (Sub items 'I' to '14')

The question regarding building was discussed at great length both with regard to rented building which have to be constructed or extended. The General Secretary requested that each of the cases mentioned in this item may be looked into and replies sent to the references in respect of each of these buildings.

III. Supply of Forms and Stationery.

The representatives of the Union were informed that the forms position has improved considerably recently with the receipt of between 4000 and 5000 bags of forms from Aligarh and Calcutta. The work of distribution of forms has already been decentralised by the opening of sub depots at Tanjore, Trichur, Trivandrum, Mysore and recently at Vellore. The question of converting each divisional office into a sub-depot subject to the availability of accommodation is also under consideration.

IV. Augmentation of Staff to Offices.

- Coimbatore H O. Accounts Branch
- Mangalore H.O. Accounts Branch
The matter is under examination.
- Time Scale supervisors for Palni and Tallakulam Sub Offices:
This has already been sanctioned.
- Unjalur S.O. Sanction of an additional Clerk.

An L.R.C. has been attached. The offices is working in loss.

(e) Abolition of a Supervisory post in Coimbatore H O.

One Assistant Postmaster has been sanctioned and there is no justification for sanctioning an additional supervisor.

(f) Sanction of additional watchman to Coimbatore H O.

The Superintendent of Post Offices has been asked to send a proposal for an additional Class IV Official.

(g) Augmentation of staff of Palghat HO. 4 hands were sanctioned and the Superintendent of Post Offices has been again asked to verify the statistics.

(h) Sanction of an additional messenger to the Telegraph branch of Palghat HO.

There is no justification from the statistics received. The justification is for 4.5 and already 5 messengers are available.

V. Amenities to Staff.

(a) Lunch relief for single handed Sub Postmasters on straight duty.

The attention of the representatives of the Union was drawn in this connection to a letter which was issued some year back by the Director-General to the General Secretary, All India Postal & R.M.S. Union. It was agreed that the matter would be taken up once more with the Director-General.

(b) Sanction of a donation of Rs. 1000/- to the Postal Canteen, Coimbatore.

The matter has already been taken up with the Director-General whose sanction in respect of Coimbatore as well as Mathurai is being awaited. The Postmaster-General agreed to take up the matter semi-officially with the Deputy Director of Welfare, P & T Directorate, New Delhi.

(c) Amenities to staff at Nagore PO.

The matter has been taken up with the Superintendent of Post Offices whose report is being awaited.

(d) Construction of a cycle shed in the premises of Trivandrum HO.

The matter has been taken up with the C.P.W.D. who have addressed the Senior Architect, P & T for his opinion regarding the location of the cycle-shed and the canteen.

(e) Issue of railway passes to officials stationed at Dhanushkodi, Rameswaram, Pamban, Mandapam, and Mandapam Camp.

The matter has already been taken up with the Director-General whose decision is being awaited. The Postmaster-General agreed to issue a D.O. in the matter.

(f) Construction of a big sanitary latrine and separate urinals with proper doors and fittings for the use of the staff of Negapattinam HO.

The work has been programmed for the year 1954-55.

(g) Construction of a rest house for the use of the postmen and class IV officials of Trichy H.O.

The proposal is under examination and if it is accepted, the work is expected to be taken up.

(h) Supply of amenities to signallers on late fee night duties:

It was agreed that Divisional Superintendents should be addressed to find out in which offices the supply of cots for signallers attending on late fee duties, etc. is necessary. On receipt of their recommendation, the matter will be examined.

(i) Electrification of the room used as recreation club in Tallakulam S.O.

The Divisional Engineer, Telegraphs, is being asked to take up the electrification of the room used by the recreation club.

VI. Repatriation to Home Divisions: (Sub divisions 'a' to 'd').

The representatives of the Union were informed that while advertising posts in the different postal units, the question of repatriation of staff from the one unit to another has been duly taken into account. It was pointed out by the Union that this was not perhaps the case with regard to the engineering divisions and it was agreed that this question of repatriation should be kept in view while filling up vacancies.

VII. Curtailment of Joining time.

The position was explained to the Union Representatives and they were informed that a formal reply in the matter is being sent.

VIII. Assault on Shri Narayana Iyer, Messenger, Nagercoil.

It was agreed that the case should be further examined and the possibility of approaching Director-General in the matter to reimburse to the official the cost incurred by him in conducting the case be examined.

IX. Irregular transfer of Shri Ismail, Peon to S. P. Trichy, to Trichy HO and Appointment of Shri Vinayagam in the SP's office as peon.

With regard to Shri Ismail, the representatives of the Union were informed that a reply in this case has already been given on the 25-1-54. The Union representatives however mentioned that they are not satisfied with the reply. The representatives were informed that if further facts were brought to notice, the matter will be looked into once more.

With regard to Shri Pathirakali, the Union was informed that this has since been rectified by reverting the official to his original unit.

X. Selection of Postmen candidates by the Superintendent of Post Offices, Trichy Division.

The Union representatives were informed that report has been called for from the Superintendent of Post Offices and on receipt of this, matter will be thoroughly examined.

XI. Delay in Confirmation of temporary clerks and L. R. C.s.

The Presidency Postmaster, Madras, and the other officers concerned have been addressed in the matter. On receipt of their reports, the matter will be carefully examined.

XII. Medical Officers in charge of L. F. Hospitals to be treated as Authorised Medical Attendants.

The position was explained to the representatives of the Union who were informed that the matter has been referred to the Director-General and the Director of Medical Services and a list of L. F. Hospitals in this circle is being obtained from the different States to be supplied to the Deputy Accountant-General, P & T and the Director General P & T New Delhi.

XIII. Working hours of the watchmen in Trichy Head Office.

The representatives of the Union were informed that this matter will be examined further.

XIV. Sanction of Additional clerks and a Supervisor to the accounts Branch of Vellore Head Office

The question of sanction of additional clerk and a supervisor to the accounts branch of the Vellore HO will be decided very shortly and a separate reply will be sent in due course.

XV. Seniority of Shri S. Janakiraman, Clerk, Office of the SP, Trichy

The matter was referred to the Director-General whose reply has just been received and communication will be sent to the Union shortly.

XVI. Condonation of break in service of War Service Candidates:

The matter was explained to the Union and the Union was informed that a reply was given on 5-1-54. It was brought out by

the Union representatives that under the latest orders received from the Director-General, condonation of break in service to Mr. Baluswamy can be ordered by the Postmaster-General and that a further reference will be made on the subject:

XVII. Augmentation of Class IV Staff to D.L.O. Madras.

It was agreed that the question of sanctioning 2 more class IV officials for the D.L.O. will be considered.

XVIII. M O Fraud Cases in Salem H.O.

Since in this case the officials who were punished appealed and their cases have been decided, nothing further, it is regretted, can be done.

XIX. Full pay and allowance for the period of Telegraph Training in Bangalore for the Clerks deputed from Mathurai Division.

It was agreed that this matter will be taken up with the Director General.

The next monthly meeting was scheduled on 24-2-54.

TO THE POSTMASTER-GENERAL

★ GENERAL ★

MSG/Forms dated 17-2-54

Supply of forms to Virudhunagar P.O.

MSG/Spl. Pay dated 1-2-54

Special allowance for bad climate hilly tracts

and local allowances for certain water less tracts

MSG/253 dated 4-2-54 and 18-2-54

Treatment of the period of training of candidates as service for purpose of fixation of seniority

MSG/BS/Transfer dated 4-2-54

Transfer of Asst. Secretary—Chingleput

MSG/Forms dated 22-1-54

Scarcity of account forms in the Bangalore H.O.

★ POSTAL ★

MSP/BLY/3-53 dated 18-2-54

Death of T. Subbanna, Mail Peon—Motor

Accident—Brucepettah

MSP/VGR/2-53 dated 24-2-54

Sivakasi P.O. building—acquisition of a site for construction

MSP/CPT/9-53 dated 16-2-54

Treatment of union correspondence by the S.P. Chingleput

MSP/CPT/6-53 dated 17-2-54

Providing reverted postmen-promoted clerks in vacancies that will remain unfilled till approved candidates are available

MSP/KE (1) dated 17-2-54

Chalapuram P.O. Building

MSP/KE/8-53 dated 17-2-54

Pasting of number slips to registered articles

MSP/Signaller/Closure of C. Os. dated 17-2-54

Closure of the telegraph branch of combined offices on Sundays

MSP/CPT dated 17-2-54

Irregular transfer before the completion of tenure

MSP/VGR/2-54 dated 17-2-54

Providing a direct Morse circuit between Virudhunagar and Madras

MSP/VGR/3-54 dated 18-2-54

Supply of rubber stamps containing stock phrases for use in greeting telegrams

MSP/Signaller/Fix Pay dated 17-2-54

Fixation of pay of postal signallers, trained in telegraphy before 26-11-42

MSP/Signaller/Pay & Allown/Tel. Trn. dated 10-2-54

Full pay and allowances for the period of telegraph training in Bangalore for the clerks deputed from Mathurai Dn.

MSP/MR/3-53 dated 10-2-54

Training of P.O. clerks in telegraphy—officials of South Kanara Dn.

MSP/MS/15 dated 10-2-54

Sanction of an additional Town Inspector for Mangalore

MSP/BG/6-53 dated 10-2-54

Sanction of Cycle Advance to officials working in Camp area Post Offices in Bangalore Dn.

MSP/BG/14-53 dated 9-2-54

Conversion of Fraser Town P.O. into an office without quarters for the S.P.M.

MSP/BG/15-53 dated 13-2-54

Accommodation to staff at Bangalore H.O.

MSP/VGR/1-54 dated 13-2-54
Virudhunagar P.O. Building

MSP/Signaller/HRA & CA dated 10-2-54
Grant of H.R.A. for telegraph trainees at Bangalore

MSP/CPT/3-54 dated 10-2-54
Supply of a cycle to Tiruvallur (Chingleput) L.S.G. Office

MSP/V Con/Res. 29 dated 1-2-54
Provision of amenities to signallers brought on night late fee duties

MSP/BG/Kolar dated 1-2-54
Upgrading Kolar L.S.G. as a H.O.

MSP/KE/1-2-54
Sanction of special pay to officials working at unhealthy places in Wynad

MSP/Tir. 2. dated 27-1-54 and 6-2-54
Denial of T.A. and T.P. to signallers of Trichy Dn. on their repatriation to their Home Division from Mathurai Dn.

MSP/Signaller/Fix. Pay dated 22-1-54
Fixation of pay as on 1-1-47 including the period of telegraph training in the completed years of service for purposes of C.P.C. (RP) rules 1947 and drawal of arrears from 1-1-47

MSP/TNJ dated 17-2-54
Counter supervisors—Appointment of a junior combined hand overlooking the claims of senior non-combined hands

MSP/BG/11-53 dated 6-2-54
Acquisition of a site for the construction of a new building for the Bangalore City P.O.

MSP/SMA/1-54 dated 3-2-54
Grant of H.R.A. to officials working at Davangere

MSP/TR/1-54 4-2-54
Denial of contingency amount to certain officials of Tiruchi H.O.

MSP/TNJ/1-54 dated 3-2-54
Non-sanction of Cycle advance to the Town Inspector, Tanjore H.O.

MSP/CBT/Amenities (1) 23-1-54

MSP/WI/4 dated 18-2-54
Recovery of alleged overpayment of T.A. to Wireless Inspectors

MSP/Signaller/HRA & CA dated 22-1-54
Grant of City rates of H.R.A. and C.A. to the trainees in the Training Classes

MSP/KE/5-53 dated 10-2-54
Kozhikode H. O. Building

MSP/BLY/1-54 dated 9-2-54
Bellary Divisional Office-Buildings

MSP/CPT dated 9-2-54
Plight of combined hands in Chingleput Dn.

MSP/CPT/1-54 dated 28-1-54
Reduction of the working hours of the telegraph branch of Chingleput H. O.

MSP/CPT/2-54 dated 29-2-54
Provision of a tiffin room for the staff at Chingleput H. O.

MSP/CBT/dated 29-1-54
Non-provision of tap connection to the P. M's quarters at Coimbatore

MSP/VGR/1-54 dated 2-2-54
Virudhunagar P. O. building

MSP/MA dated 1-2-54
Irregular ousting of a senior official while his juniors are still continuing in service.

MSP/DLO/LSG dated 27-1-54
Confirmation of the two L.S.G. Posts at D.L.O. Madras

MSP/DGL/(2) dated 3-2-54
Shifting of Mathurai Divisional office to a centrally located building

★ R. M. S. ★

MSR/MDI/T 9 dated 10-2-54 and 18-2-54
Augmentation of staff of T-9

MSR/MR dated 10-2-54
Additional accommodation for Mangalore R.M.S.

MSR/PC VI/Res. 31 dated 13th Feb 24
Non-supply of Metal tokens in certain S.R. Os in 'M' Division

MSR/MS. SG/2-54 dated 13-2-54
Sanction of extension of tenure for the present incumbent in the Divisional office of Madras Sorting Division

MSR/SLM dated 18-2-54
Amenities to the staff of Salem Jn. R. M. S.

MSR/SLM/Accom. dated 17-2-54
Accommodation for Salem Jn. R.M.S.

MSR/SLM/1-54 dated 16-2-54
Non-payment of salary-Salem Jn. R. M. S. on 1-2-54 a.m.

★ ENGINEERING ★

MSE/MY/18 dated 10-2-54
Opening of an Exchange at Mercara

MSE/BG/Genl. dated 29-1-54
Indifferent disposal of representation by D.E.T. Bangalore

MSE/Clerks/6 dated 29-1-54
Transfer of clerks and L.S.G. officials from one section to another in the offices of the Divisional Engineers, Telegraphs

MSE/Clerk/7 dated 22-1-54 and 8-2-54
Transfer of clerks from Madras Engineering Branch to the office of the Controller of Telegraphs Stores, Madras

MSE/Clerk/4 dated 15-2-54
Late publication of the results of the confirmation examination for clerks announced on 11-10-53 and holding of another examination on 8-11-53

MSE/MS/6 dated 15-2-54
Deputation to Telephone Inspectors training class

MSE/MRS/6 dated 29-1-54
Fixation of pay and payment of Adjudicators Award to officials in M. Dn. Madras

MSR/Mech/3 dated 28-1-54
Fixation of pay and drawal of arrears of increment in BG. Dn.

MSE/RSA/8 dated 28-1-54
Non-payment of H.R.A. to R.S. As.

★ TRAFFIC ★

MST/BLY/1-54 dated 10-2-54
Accommodation for the telegraph recreation club at Bellary

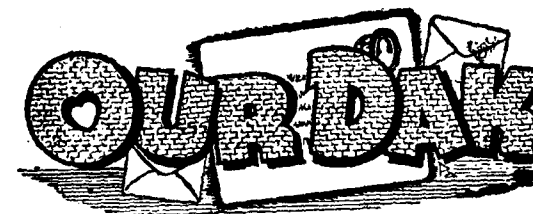
MST/KE/1-54 dated 10-2-54
Augmentation of staff in G.T.O. Calicut

MST/PC/VI Res. 1-54 dated 13-2-54
Cycle allowance to T.W.M. for maintenance

MST/PC/VI/Res 2-54 dated 14-2-54
Supply of uniforms to Class IV Officials

MST/PC/VI/3-54 dated 14-2-54
Unsatisfactory supply of pencils

MST/PC/VI/4-54 dated 14-2-54
Clerical vacancies in Telegraph Offices



From the Postmaster-General

★ GENERAL ★

Counting of periods spent in telegraph training towards increment—officials of Malabar Dn.

No. ST/FP 190/Misc. II dated 19-1-54
No. MSG/Fixn Pay dated 23-11-53

Sanction for the fixation of pay in respect of Mr. K. P. Sankunni Menon, clerk, Malabar Dn. after counting the period of telegraph training spent by him towards increment under Rule 287 of P & T Manual Vol. IV and under F. R. 27 was issued and S. P. Malabar Dn. was directed to refix his pay in prescribed scales under C.C.S. (R.P.) Rules 1947 accordingly.

Confirmation of Sri Ramasubbu Iyer, Offg. L.S.G. Accountant, Madras G.P.O.

No. SAM 601/II dated 4-2-54
No. MSG/Accountants dated 20-1-54

The Director-General, P & T N. D. has since conveyed decision of the Government according to which seniority for appointment to the allowed as well as L.S.G. posts of Accountants and Asst. Accountants in P.O. and RMS should be fixed on the basis of length of service in the clerical grade as well as equivalent grade and the Director-General has added that confirmations and future appointments to the posts should be made in accordance with these revised orders.

The case of confirmation of Sri Ramasubbu Iyer, Officiating L.S.G. accountant, Madras G.P.O. will be settled in accordance with these orders.

Seniority of Shri S. Janakiraman, Clerk, office of the Supdt. of P.O.s., Trichy

No. STB/G-60 dated 8-2-54

Para XV of the subjects for discussion with U.P.T.W. by the P.M.G. Madras, held on 24-12-53. It has been decided by the Director-General, P & T., New Delhi that since the official Shri S. Janakiraman received the retrenchment benefits from the Military Accounts Department, even though, he got himself retrenched, the benefits of

the orders contained in D.G.'s Memo No. SPB. 45-3/51 dated 30-4-51 should be allowed to him.

Non-drawal of HRA for clerks deputed from Alleppey P.O. for training in telegraphy at Bangalore

No. STA/TT 206 dated 30-1-54
No. MSG/HRA dated the 9-12-53

The Supdt. of Post offices, Trivandrum has been addressed in the matter. On receipt of S.P.'s reply a further communication will follow shortly.

Transfer of officials as witnesses in departmental cases during the pendency of the cases in courts

No. TC/U.491 dated 1-2-54
No. MSG/Court Attendance d/-16-12-1953

With reference to the copy of the resolution passed in the General Body meeting of your branch Union at Alleppey held on 22-11-1953, copy received with your above quoted reference, I am to state that transfers are ordered on request or in the interests of service and all aspects are taken into consideration to the extent possible before issuing orders of transfer.

Grant of cycle advance

No. MSG/CA d/ 21-11-53

The application from the staff of the Regional Engineer Maintenance were forwarded by the Divisional Engineer, Telegraphs Madras and they were considered along with the other applications of that division. Owing to paucity of funds it is regretted advance could not be sanctioned to all these who applied for the same.

Regarding para 3 it may be stated that the applications have got to be reviewed allotment of funds by the audit obtained and sanction issued. This necessarily involves time and delay which could not be avoided. No distinction is made as between Ex. State officials and others in the matter of sanction of advances. Nor has differential treatment been meted out to the applicants who apply for the first time as against those applying

for the second time. Sanction is accorded taking into account the availability of funds excluding those that have had an advance during the last three years and those whose applications are defective in some manner or other. It may be stated that only 70% of the officials could be considered with the funds allotted and 30% have to be rejected even if all might be eligible to get the advance.

As regards complaint in para 2 and the penultimate para of your letter under reference, I would be grateful if you could furnish a complete list of such applications which forms the basis of your observations as I am unable to see from the records that any discrimination has been made as suggested.

★ POSTAL ★

Tellicherry H. O. —Revision of Estt.

No. ES/C-1560/clerk dated 19-1-54

In continuation of my D.O. letter No. ES/C-1560/clerk dated the 6th Jan. 1954, I write to inform you that 4 additional posts of clerks as justified by statistics have since been sanctioned for the Tellicherry H. O.

Unjalur S. O.— sanction of additional clerk

No. ES/C. 8535 dated 22-1-54
No. MSP/ERD/1-53 dated 11-1-54

While acknowledging the receipt of your above cited letter, I am to inform you that the matter is receiving attention.

Railway pass to officials stationed at Dhanushkodi Rameswaram etc.

No. TC/P. 36 dated 21-1-54

Item (e) of the list of subjects given for discussion with D.P.S. on 24-12-1953 and the meeting postponed.

The matter has been taken up with the D.G. P&T. A further communication will follow on receipt of D.G.'s decision in the matter.

Provision of fans to the office of the Supdt. of POs Trichy

No. BR 1684 dated 20-1-54
No. MSP/TR/5-53 dated 7-12-53

The estimate for the work has already been sanctioned. The work will be put in hand immediately on receipt of the requisite stores.

Training of P.O. clerks in Telegraphy— Officials of South Kanara Dn.

No. ST/TT-65 dated 18-1-54
No. MSP/MR-3/53 dated 24-12-53

4 officials from South Kanara Division were deputed for the short refresher course in telegraphy in the Telegraph training class at Madras during November 1953 and a further batch of 4 officials will be sent for the refresher course in telegraphy

shortly. On completion of their training the position of signalling staff in the division will improve considerably.

2. As soon as approved candidates are available in the division sufficient number of permanent and temporary clerks will be sent for training in the Telegraph Training class at Madras to meet the full requirements.

Telephone facilities to the Bag dept. Madras GPO

No. P. 2/MS city/En dated 23-1-54
No. MSP/MS (Phones) d/15-1-54

In acknowledging the receipt of your letter quoted above, I am to inform you that the District Manager, Telephones, Madras District has been requested to do the needful in the matter. On completion of the work of installing the larger P.B.X. at G.P.O. sanction will be issued to have a phone in Bag Department also.

Accounts Dept. Madras GPO Revision of Establishment

No. ES/C. 4001/clerk dated 23-1-54

Adverting to your letter No. MSP/MS/XVII dated 8-8-53, I write to inform you that it has been decided to sanction one post of a L. S. G. Accountant, one Asst. with a special pay of Rs. 20/—and 3 clerks for the Accounts Branch of Madras G.P.O. with immediate effect as justified by statistics.

Opening of a canteen in the Trivandrum HO

No. BWLF 222 dt. 27-1-54
No. MSP/TVM/Canteen d/17-9-53

An estimate has been called for from the Divisional Engineer, Telegraphs for the construction of a shed to house the proposed canteen. As regards the suggestion contained in the Hon. Secretary's letter dated 14-11-1953, addressed to you, a further communication will follow.

Revision of allowance at remote locality stations—grant of water allowance at Mandapam Camp area

No. EC 3610/48/IVA dated 23-1-54

No. MSP/RND/ WA dated 24-12-1953 addressed to the Postmaster-General, Madras and in continuation of this office letter of even number dated 8-1-54

In the above connection I am to inform you that the question of revision of remote locality allowances has already been taken up by this office with the D.G. P&T N.D. including grant of water allowance to the P&T staff at Mandapam camp area. The D. G. P&T has intimated that the matter is under active consideration. It may be added that the revision of allowance is an All India issue and a decision is likely to take some time.

Abolition of 5 A.M. despatch in delivery offices

No. ML/MR. 655/KWI. M Dn area

I am in receipt of your letter No. MSP/MS. 1-54 dated the 11th Jan. 1954. The matter is receiving attention and a further communication will follow as soon as decision is taken in the matter.

Filling up of vacancies in clerical cadre—Nilgiri Dn.

No. STB/Rectt/Exam dated 19-1-54

No. MSP/CBT/Vacan. dated 23-12-54

Final orders on the subject have not been received. The Director-General has been reminded.

Selection of Town Inspectors

No. D O. SAT 2325/T 1s/Rlg dated 22-1-54

I am in receipt of your D. O. MSP/T. 1s dated the 19th Jan 1954 on the subject of selection of Town Inspectors.

The matter is under examination. A further communication will follow.

Notification of loss of IPOs NSCS etc. in DG's circulars

No. IC/WS-485 dated 27-11-53
No. MSP/V. Con/Res. 16 d/25-8-53

I am glad to inform you that the D.G. P&T N. D. has intimated in his letter No. C. 18-9/53 dated 4-11-53 that he has accepted your suggestion to print notifications regarding loss of Indian Postal Orders and National Savings Certificates as annexures like postal notices.

Exclusion of senior time scale officials of South Kanara Division for interview in connection with assessing their fitness for L.S.G.

No. SAT-7/B/II dated 29-1-54

No. MSP/MR/2-53 dated 26-8-53 and reminders thereon.

The Director-General P&T N.D. has decided that it is not necessary to interview officials who are prima facie clearly unsuitable in the opinion of the Director of Postal Services, before they are passed over for promotion to the L.S.G.

Repatriation of officials from Mathurai Dn. to Trichy Dn.

No. SA/FP. 324 dated 18-1-54

No. MSP/Tfr. 2 dated 30-11-53 and No. MSP/KKD dated 9-12-53 and this office letter of even number dated 12-12-53

Enquiries show that the position of signallers in the Mathurai Dn. has not improved in any way nor has any signaller from Bellary Dn. joined that division as stated in your letter under reply. In fact there is a shortage of 30 combined hands in the

Mathurai Dn. In spite of this critical position action has been taken to complete the repatriation of officials to Tinnevely Dn. Six more combined hands remain to be repatriated to Tiruchirappalli Dn. Of these one official is expected to be repatriated to his parent unit in the course of the month. The remaining five officials cannot, it is regretted, be repatriated until the officials undergoing telegraph training rejoin duty.

Refusal of T.A. to Six officials repatriated from Mathurai Dn.

No. D.O. No. SA/FP/324 dated Jan. 54

I am in receipt of your D.O. letter No. MSP/Tfr. 2 dated 27-1-1954 regarding the alleged refusal of T.A. to six officials repatriated from Mathurai Dn. I am looking into the case and shall let you know the final action taken in the matter.

Permanency of temporary posts

No. EN 456 III dated 29-1-54

No. MSP/CPT/3-55 dated the 10-12-53

The Director-General was reminded on the 7-12-1953 and action will be taken on receipt of his decision.

Erode P.O. building—Alternate accommodation

No. BR-81 dated 1-2-54

No. MSP/ERD dated the 24-12-53

The presumption contained in your letter cited above is hereby confirmed. As regards the acquisition of a site for construction of a departmental building the matter is being pursued with the revenue authorities.

Change of units

No. BE/1952/Change of units dated 2-2-54

No. MSP/CPT/2-53 dated 10-12-53

Shri K. Sivanadi referred to in your letter cited above has been repatriated to South Arcot Dn. Shri V. Kesavalu has since been allowed a mutual exchange to Tanjore Dn. as desired by him.

Joining time

No. SAM- 835 dated 4-2-54

No. MSP/KKD/2-53 dated 23-8-53

Journeys on casual leave deputations are considered as on tour vide Director-General's instructions (1)(a) under S.R. 114 of P&T Compilation of FR and SR and as such no joining time other than the actual period taken is admissible to the Government servant in such cases and the application of SR 294 is not correct.

Posting of officials of the Travancore Telephone Group in Postal Division

No. STE.1497/EB/VI dated 6-2-54

With reference to your letter No. MSP/ALP/3-53 dated the 12/12/53; regarding the posting of officials of the Travancore Telephone Group in the

Postal Division. I am to inform you that there is no proposal for augmentation of clerical staff in the Ernakulam Phones Sub Division. In view of the fact that the Telephone Revenue Accounting officials have already been posted within the Travancore-Cochin State area, it is not the intention to shift them to other stations now.

The case of Sri N. Sivaramakrishnan T. I. Madras G.P.O.

No. DDTP/Misc.-1 dated 6-2-54

Will you please refer to your D.O. No. MSP/MS-2/54 dated 14-1-1954 addressed to Sri H. K. Rao, Director, P&T Andhra Circle, regarding Sri N. Sivaramakrishnan, clerk, Guntur Dn. and officiating Town Inspector, Madras G.P.O. Enquiries made revealed that the official after being relieved from the post of T.I. Madras G.P.O. has been granted leave for two months by the P. P. M. Madras and the official has not joined his parent unit. I think that the difficulties of the official have been solved by his going on leave. I am quite sure that, if he represents his case to the Supdt. of P. Os, Guntur, it will be considered sympathetically by him on the merits of the case.

Construction of an annexe to the Palghat H.O.

No. BB. 137 dated 2-2-54
No. MSP/PGT/3-53 dated 24-12-53

The estimate called for from the Central P.W.D. is still awaited. The Executive Engineer has been reminded on this subject to day.

Supply of mosquito curtains to Ernakulam CSO

No. TC/U-453 dated 1-2-54
No. MSP/CHN/3-53 dated 19-12-53

The supply of mosquito curtains to Ernakulam C.S.O. has been recommended to the D.G. as a special case. Director-General's orders in the matter are awaited.

Latrines—Coimbatore H.O.

No. BB. 238. Dated 6-2-54
No. MSP/CBT/Amenities (I) dated 23-1-54

The estimate for the work called for from the Central CPWD is still awaited. They have been reminded in the matter.

Filling up of tenure posts of Wireless Licence Inspectors at circle office

No. SAT-24/W/XII/Pt.5 (KW) dated 9-2-54
No. MSP/W.Is. dated 20-1-54

There are no instances in this Circle, and more particularly in this office, where a Wireless Licence Inspector, who is under the operation of the tenure rules, has been retained in his tenure post beyond the prescribed period; nor is there any case where a Wireless Licence Inspector of the category indicated above has been appointed as a W.L.I. for a second or a third time in succession. I may, however, add here for your information

that in this Circle there are at present three Wireless Licence Inspectors (two of whom are attached to the Wireless Section of this Office), who are holding these posts permanently, they having been recruited direct to the posts of Wireless Licence Inspectors and later confirmed in them, prior to the posts of W.L.Is. being placed on tenure basis.

Refixation of pay of Sri S. Narayanan, Clerk, Virdhunagar

No. SA/F 220 dated 8-2-54
No. MSP/VGR/5-53 dated the 1-2-54

The Director-General P & T has been reminded in the matter and his orders are awaited. In this connection, it is pointed out, that the Audit has ruled that the case of the official would not fall under the purview of Director-General's orders. PE. 17.7/54 dated the 26/7/52.

General matters regarding Postal Divisions—Proposal to change the name of Bellary Dn. as Thungabhadra Dn.

No. ESA/Dns/Rlgs. dated, 8-2-54

While thanking you for the suggestion in your letter No. MSP/SMA, dated the 14th December '53, I have to point out that Postal Divisions have been named only after large rivers like the Krishna, the Godavari, the Nerbada etc. But the Thungabhadra is only a tributary of the Krishna and not one of the main rivers of India. The name too has become well known only because of the hydro-electric and irrigation project. In the circumstances, it is felt that the naming of the present Bellary division after the Thungabhadra would not be very appropriate.

Bellary Divisional Office Building

No. BR-1065 dated 10-2-54
I received your letter No. MSP/Bellary/1-54 dated the 9-2-1954. I am enquiring into this matter and shall write to you further.

Construction of a building for Salem H.P.O.

No. BN. 527/SLM dated 8-2-54
With ref. to your letter No. MSP/SLM/Bldg dated 24-12-53, I am to invite your kind attention to this office letter of even number dated 21-12-1953 and to state that the sanction for the estimate is still awaited from the D.G. P&T N.D.

Mangalore H.O.—Augmentation of staff in the Accounts Branch

No. ES/C. 2195/ clerks IV dated 2-2-54
With reference to your letter No. MSP/MR. A/5 dated 30-11-53 I write to state that the up-to-date statistics of the accounts branch of Mangalore H.O. have been called for and on an examination of the proposal staff will be sanctioned according to statistics.

Posting of time scale supervisors— alleged over-looking of senior officials in the Malabar Dn.

No. SAM-873 dated 4-2-54
No. MSP/KE/7-53 dated 17-12-53

I am to point out that the case mentioned in your letter cited above is an individual one. I may however state that a representation from the official himself on the same subject was received in this office and a reply has been sent to him.

Notice of direction (BRL)

No. WL/Union dated the 29-1-54
No. MSP/MS/9-53 dated 30-3-53
Suitable instructions have been issued to all Superintendent of Post offices for the use of a cyclostyled form wherever there is a demand.

Coimbatore H.O. Augmentation of staff of the Accounts Branch

No. ES/C. 641/clerks dated 2-2-54
Adverting to your letter No. MSP/CBT/4-53 dated the 24-11-1953, I write to inform you that the latest statistics of the accounts branch of Coimbatore HO have been called for and on an examination of the same on receipt, staff will be sanctioned if justified.

Training of P.O. Clerks in telegraphy— Officials of South Kanara Division

No. ST/TT 65 dated 19-2-54
No. MSP/MR/3-53 dated 10-2-54

4 permanent clerks of South Kanara division who know telegraphy previously have since been deputed for refresher course in telegraphy as per rule 301/1 of P & T Manual Vol IV in the Telegraph Training Class at Broadway, Madras.

The question of deputing permanent and temporary clerks from South Kanara division for regular training in Telegraphy will be taken up as soon as approved candidates are allotted to the Dn.

Supply of a cycle to Tiruvallur Chingleput LSG S.O.

No. ES/C 1502 dated 17-2-54
No. MSP/CPT/3-54 dated 10-2-54

While acknowledging the receipt of your letter referred to above, I am to inform you that the matter is receiving attention. Further communication will follow shortly.

Compensatory allowance to the staff at Dhanushkodi, Pamban etc.

No. EC/3610/48/Pt IV A dated 16-2-54
No. MSP/RND/4 dated 10-10-53

Kindly refer to this office letter of even number dated 23-1-1954 on the above subject. As stated there in, the question of revision of remote locality allowances according to departmental standards has been referred to Director-General, P & T and

the matter is stated to be under active consideration. The D.G.'s order in the matter are therefore awaited.

Recreation Club at Salem

No. BB/RC/Salem dated 10-2-54
No. MSP/SLM/R club dated the 21-12-53
A room in the main building has been allotted for the use of the recreation club at Salem with effect from 4-10-1953.

★ R. M. S. ★

Installation of a P.C.O. at Tirunelveli RMS office

No. P. 875/EN dated 20-1-54
No. MSR/TLY-PCO dated 13-1-54
A reference is being made to the D.G. P&T New Delhi regarding opening of P.C.Os at RMS offices. The officers concerned have been instructed to stop functioning the P.C.O. at Tirunelveli RMS office until the Director-General's orders are received in the matter.

Payment of overtime allowance

No. AP/MS-835 dated 21-1-54
No. MSR/Mysore/OTA dated 13-1-54
The Superintendent, RMS M-Dn has since intimated that overtime allowance in lieu of weekly off for the staff has been drawn upto 4-11-1953 and paid. The bills in respect of the remaining cycle of duty is under preparation and will be paid during this month.
Regarding para 3 of the letter referred to, a further communication will follow.

Provision of a tiffin room for the staff at Ernakulam Stg.

No. BB/RC/ENK dated 1-2-54
No. MSR/ENK/Amenities dated 1-10-53
The question of providing a tiffin room for the staff at Ernakulam Sorting is under examination and a further communication will follow shortly.

Accommodation for Salem Jn. RMS

No. BS 9 dated 2-2-54
No. MSR/SLM/Accom. dated 9-1-54
Please refer this office letter of even number dated the 14-3-1952 wherein the steps taken by this office in the matter were communicated. No final reply from the Railways has yet been received, and it has been reported that the matter is under departmental correspondence.

Sanction of a Third Set to M-8 Section

No. ES/CR-671 dated 8-2-54
In reply to your D.O. No. MSR/Mysore/M-8 dated the 27th Jan. 1954 to Sri Das Gupta, I write to inform you that if a third set were to be sanctioned to the M-8 section, the weekly working hours

of the section would fall below the prescribed minimum of 30 hours. There is no provision for reckoning the halt of the staff at the out-station at Arsikere as duty. In the circumstances, I regret, there is no justification for the sanction of a third set to M-8 section. The question of eliminating the need for the staff to work at the out-station with reference to the 'In' trip is separately under consideration.

Selection RMS Training Class Instructions from MS. Stg.

No. STB-2/RMS Trg/Instructors date 12/18-2-54
I write to acknowledge the receipt of your D.O. No. MSR/MS. Sg. 1/54 dated 27-1-1954 addressed to Sri Das Gupta and to say that the matter is receiving urgent attention.

Grant of O.T.A.

No. AP/MS/835 dated 12-2-54
No. MSR/Mysore/OTA dated the 13-1-54
In continuation of this office letter of even number dated the 21-1-1954, I am to inform you that the orders regarding grant of OTA cannot be given retrospective effect prior to 15-12-1952 and this point was carefully considered by Government. It is regretted therefore that the claim for O.T. for the officials of the Sub Record Office, Mysore from a date prior to 15th December 1952 is inadmissible.

★ ENGINEERING ★

Problem of Repeater Station Assistants at Davangere

No. AP/MS 810 dated 5-2-54
No. MSE/BG/14 dated 19-11-53

Referring to para 2 of your letter, I am to inform you that the third post of Repeater Station Asst. at Davangere was filled up with effect from the 30-11-1953. To enable the filling up of the leave vacancies etc of Repeater Station Assts. at Davangere one operator (L.R.) has also since been posted to Davangere. In view of this and the existing arrangement of duty hours of the Repeater Station Asst. the necessity for overtime should not arise normally.

Quarters for the staff at Dhanushkodi

No. BPW 7 dated 29-1-54
No. MSE/DKD dated 26-3-52

The Railway quarters which are originally occupied by the Department had already been made over to the Railway authorities. The question of getting back these quarters do not arise as these are under water now. The question of providing quarters for all the staff at Dhanushkodi is under consideration of the department and this will be taken up during 1954-55.

Working conditions—Bangalore Telephone exchange

No. D2/EN dated 28-1-54
No. MSE/BG/19 dated 22-1-54

The Divisional Engineer, Telegraphs, Bangalore has been reminded to do the needful in the matter immediately.

Recruitment to Depot.

No. S 90 dated 27-1-54
No. MSE/Clerks/S.O. dated 22-1-54

The C. T. S. Madras has a full discretion in the matter of recruiting staff for the Depot. I am certain that he made the selection after taking into account all circumstances and after examining not only the C & D reports of the volunteering officials but also their suitability to the new kind of work. I may point out that the Depot is entirely a new organisation and that no official working in any other office has a right to demand that he should be transferred against a vacancy in the Depot. If any official feels that his case has not been properly examined, it is open to the official to make a representation to the C. T. S. who can re-examine the question.

Pay Scales of draftsmen

No. STE. 863/EB/II dated 2-2-54

With reference to your letter No. MSE/D. Man/1 dated the 26-11-53 I have to state that the filling up of the posts of the draftsmen in the Higher grade is being delayed for want of information regarding the appoint authority for draftsmen in the Higher grade. The Director-General, P & T N. D. who had been addressed in the matter has stated that orders will issue shortly. As soon as a decision is received from him, action will be taken to fill up the posts of draftsmen in the Higher grade.

Staying the recoveries in respect of the HRA drawn by the RSAs.

No. EM 503/III dated 5-2-54

Kindly refer to your D.O. letter No. MSE/RSA/8 dated the 28th Jan 1954 regarding suspension of recoveries of house rent allowance drawn by certain RSAs in this circle. As already intimated to you in this office letter dated the 28th Jan. 1954, suitable instructions have been issued to the Divisional Engineers, Telegraphs to stay the recoveries in respect of the house rent allowance drawn by the RSAs until receipt of a final decision from the D.G. There can be no apprehension in regard to the stay of the recoveries from the pay of the officials for Jan. 1954 to be disbursed in February 1954. I trust you have since received this office letter of the 28th Jan 1954 referred to above.

Contemplated Retrenchment of Sri T. Muniappan Sweeper, Bangalore

No. STM/1076 dated 18-2-54

Kindly refer to your letter No. MSE/BG/21 dated the 12-1-1954 regarding contemplated retrenchment of Sri T. Muniappan sweeper, Bangalore Wireless Monitoring Station. Necessary orders have since been issued to absorb him as a class IV official in one of two such posts recently sanctioned for the new auto-exchange building, Bangalore. The Divl. Engineer, Bangalore is also instructed in the matter of disbursing the arrears of pay of the official.

Issue of a free Railway pass for fetching provisions to the P & T Staff at Dhanushkodi

No. TC/P-36 dated 16-2-54

No. MSE/DKD/6-63 dated 26-11-53

In continuation of this office letter No. TC/P-36 dated the 3-12-1953, I have to state that the

Director-General, Posts and Telegraphs, New Delhi regrets that the request for the issue of a free Railway pass for the P & T staff at Mandapam Camp and Danushkodi cannot be acceded to

that in future there may be no occasion for such complaints.

★ TRAFFIC ★

Recovery of charges pertaining to the consumption of electric energy by officials in charge of Pondicherry D.T.O.

No. AP/L South Arcot dated 16-2-54
No. MST/PY dated 28-1-54

This question is already under active consideration by the Divisional Engineer, Telegraphs, Madras who has been reminded.

A further communication will follow in due course.



IMPORTANT COMMUNICATIONS



(D.G.'s Communications containing important decisions and rulings that have a direct bearing on the functioning of the office-bearers and the Union are reproduced below for information to all concerned—EDITOR)

Transfer of office-bearers outside Headquarters during tenure of office and posting of office-bearers elected from outside headquarters during the tenure of office

No. SPB. 69-6/52 dated 2-12-52

The Union was informed by the Director General, that transfers were made in the interest of service and as such it was not possible to change the orders. The Director General's orders are that office bearers of a Union are not ordinarily to be transferred during the first year of their appointment to any office in the Union from the place where they were working. This order does not imply that when a Union choose to elect a person working at the other end of the State or Circle as an office bearer, he should be transferred from parent unit to the head-quarter unit of the Union.

There should be no difficulty in transferring the Secretary or Asst. Secretary of a Union after completing the tenure as they can be shifted to some other post in the same station if immunity to be extended to them provided it is the first year of holding the office. The Head of a Circle may, however, refer the case to this office if it is desired to transfer the Secretary or Assistant Secretary in the first year of the election on administrative grounds outside the station. If the orders of transfer are issued before election then the Orders will stand.

Election of Reserve Clerks as office bearers of Service Unions

No. SPR/69-12-51 dated the 30-4-51

The Director-General does not consider that there should be any administrative difficulty if one leave reserve clerk who is elected as an office bearer of a Service Union is exempted from transfer during the first year of his office. There must be several leave reserve clerks in a Unit and they can be utilised for leave and other arrangements, the office-bearers being untouched. The concession of immunity from transfer during the first year of office applies only to General Secretaries, Asst. Secretaries and Treasurers of All-India, Provincial and District Unions and not to others.

Immunity from transfer to Secretary or Asst. Secretary of a Union who get themselves elected after completion of their tenure in the Office

No. SPB 69-20/50 dated the 20-8-50

Reference your letter No. EB/NS/Coll. IV/68 dated the 15-4-1950 on the subject noted above.

Realignment of Trade Unions in the P & T Department Govt. Proposal

[Members and Branch Secretaries are requested to express their opinion
to the G. S. early—Editor]

No. S. A. 351-20/47 (V) dated 20-2-54

Replies have now been received from all Unions giving their views in regard to the suggestions made in Shri Rajan's letter No. S. A. 351-20/47(V) dated the 1st September, 1953. While there is a large measure of agreement that there should be a realignment of Unions as quickly as possible to avoid overlapping interest and redundancy in the disposal of matters, there is yet a feeling in the minds of a few that whatever shape the realignment may take, the individuality of the particular Union with its name should be maintained. All the views have been very carefully considered and it has been decided that the realignment should be in the following pattern:—

1. All India Union of Class III (excluding Postmen) employees of P. O. & R.M.S. arms of service.
2. All India Union of Postmen and class IV employees of P. O. and R. M. S. arms of service.
3. All India Union of Class III employees of Telegraph Traffic arm of service.
4. All India Union of class IV employees of Telegraph Traffic arm of service.
5. All India Union of Class III employees of Telegraph Engineering arm of service.
6. All India Union of Class IV employees of Telegraph Engineering arm of service.
7. All India Union of employees of all Administrative Offices (including T.R.A.O.S.).

These realigned Unions will form a Federation and no new Union will be recognised thereafter. It will be appreciated that in any such scheme only the major points of agreement could be taken into account. These suggestions were also made in the past but, owing to various factors, no agreement could be reached. The lapse of time and the further views now expressed by the Unions show that the differences are not so acute at present and Government are of the definite view that the realignment on the lines suggested would offer the best common platform for all.

2. Government are aware that the proposal may not find favour with some of the Unions but they look forward to a new outlook in their approach

to the problem. It is obvious that unity cannot be brought about by enforcing any one Union's views on others and it will not be out of place to expect some sacrifice on the part of some of the Unions in achieving the greatest good for the greatest number. I would appeal to you to agree to the proposal without any hesitation or reserve. The Minister has asked me to give you his assurance that by giving his consent to the Scheme he has only the welfare of the staff at heart. During my extensive tours I have consulted many workers individually and also representatives of many Unions. It is common knowledge that Trade Unionism in the P & T Department is of a high order. I may be permitted to congratulate you for the successful building up of the movement and it is in this very spirit that I am writing to you to agree to the suggestions made by me. If, after all that I have explained, you have still any doubts about the merit of this proposal, may I ask you at least to give it a trial?

3. Government are most anxious to enable the representatives of the staff to associate with the Administration in a really useful manner with a view to providing a satisfactory machinery for discussion on various local subjects concerning general interest and the welfare of the staff. The procedure to be followed in regard to the realignment will be worked out by an Implementation Committee. In the unfortunate event of disagreement with any of the Unions, it is proposed that the realignment will take place and a Federation formed with those who agree to the suggestions. Will you kindly intimate your acceptance or otherwise of this arrangement before the end of February, 1954, so that the question of formation of Whitley Councils may be proceeded with?

4. As regards workshops and Industrial Workers Unions, the question will be dealt with separately as the Industrial Workers Unions are recognised on a different basis. The question of having a separate Federation for P & T Workshop and Industrial Unions would be mooted separately.

MUTUAL TRANSFER

1. Com. N. K. Rajakumar, Clerk, Cochin P. O., 2½ years service, seeks mutual transfer with any clerk in Kottayam Division. Willing to pay reasonable compensation. Correspond direct.
2. Com. S. Rajaratnam, Sorter, Salem Jn. R.M.S., Suramangalam P.O. recruited through 51 examination wants mutual transfer with any sorter in R.M.S. 'T' Dn. or Madras Air Post Sorting. Correspond direct.
3. Com. S. Ramakrishnan, Clerk, Trichur Dn., Cochin, more than 1½ years of service desires mutual transfer with any official in Bangalore H.O. Group or Bangalore Dn. Correspond direct.

BRANCH NEWS

MADRAS CITY POSTAL

A meeting of the Executive Committee of the Madras City Postal branch was held on the 7-2-1954 under the presidentship of Com. R. Venkata krishnan. Resolutions requesting the Government to grant another term of foreign service to the Secretary-General and asking the CHQ to take immediate action in this regard and requesting the Provincial Union to educate and mobilise membership on this issue were passed.

MADRAS T. T. C. GROUP

A meeting of the officials undergoing telegraph training at the Telegraph Training Class, Broadway Madras was held on 6-2-54 under the auspices of the Madras City Postal Branch, Com. P. V. George presiding.

Com. C. G. S. Sundaram, Branch Secretary and Com. A. S. Rajan, General Secretary addressed the gathering.

T. T. C. Group to function under the Madras City Postal Branch was formed and Com. M. Gopal was unanimously elected as the Group Representative.

With a vote of thanks by Com. Krishnamachari (Kumbakonam HO) the meeting came to a close.

SHORANUR RMS

At the annual general body meeting of the Branch held on the 3-1-1954 under the presidentship of Com. T. Swayambu, the following office-bearers were elected.

President: Com. T. Swayambu, Secretary: Com. P. K. Sukumaran, Asst. Secretary: K. K. Kurup, Treasurer: Andrews Augustine, Auditor: P. M. Kurup, Executive Committee Members: Com. V. K. Karthe, A. P. Govindan, C. T. P. Tharan, C.V. Ramachandran.

RMS 'M' Dn.

At a special general body meeting of the RMS 'M' Dn branch held on the 9-1-1954 under the presidentship of Com. S. Srinivasan, Financial Secretary Madras Provincial Union, the following office-bearers were elected.

President: Com. f. Nagabushanam, Vice-Presidents: E. T. Sambasivan, J. W. Muthumanicross, Secretary: M. E. Gopinath, Asst. Secretary: Com. K. Ragothaman, Treasurer: J. Krishnan Auditor: V. R. Loganathan, Members of the Executive Committee: Coms. T. Subramanian, R. E. Dunstan R. Devasundaram, M. R. Williams, M. R. Bhoopathy, Philip Ambudoss, G. S. Viswanathan, J. V. Rapheal Veda, Provincial councillor M. E. Gopinath, Members of the Co-ordinating Committee: Coms. M. E. Gopinath D. Srinivasalu Reddy, K. Ragothaman.

VILLUPURAM RMS

A General body meeting of the branch was held on the 14-2-1954 under the presidentship of Com. V. A. Pakkianathan. The delegates who attended the

provincial conference narrated their experiences. A condolence resolution expressing deep regret at the sudden and sad demise of Com. N. R. Subramania Iyer a member of the Executive Committee was adopted. The meeting terminated with a vote of thanks proposed by Com. V. Natarajan, the Secretary of the Branch.

KOZHIKODE TRAFFIC

At a general body meeting held on the 8-11-1953, the following office bearers were elected.

President: Com. C. E. Bharathan, Vice-President Com. P. N. Balakrishnan, Secretary: Com. K. V. Bhaskaran Asst. Secretary: Com. P. Moidu, Treasurer: Com. C. R. Nambiar, Auditor: Com. V. Sadasiva Rao, Members of the Executive Committee: Comrades M. Vijiam, P. Chandukutty, T. Chandran, T. James, T. Bhaskaran, M. V. Vasu.

TIRUCHIRAPPALLI

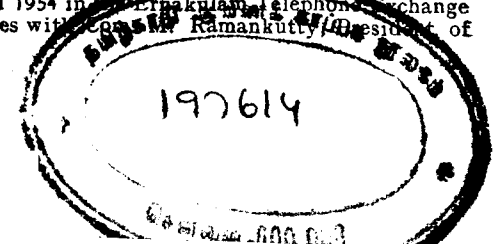
The inaugural meeting of the Telephone exchange branch was held on 19-12-1953, in the Trichy Telephone exchange premises with Com. H. S. Rao President in the chair. Comrade S. J. Daniel, Divl. Secretary Trichy Engg. Br. and Com. A. G. Ramdas, Secretary coordinating Committee Trichy were present by special invitation. The following office-bearers were elected: President: Com. H. S. Rao, Vice-President: Com. Chandra Devara, K. Sivalingam, Secretary: Com. N. Srinivasan, Asst. Secretary Traffic: Com. Padmavathi, Technical: Com. K. E. Ramanathan, Treasurer: Com. N. V. Subramanian, Asst. Treasurer: Com. R. Veeraghavan. Members of the Executive Committee: Miss. V. Sarojini, Mrs. Meenakshisundaram, Miss. Anandam, Mrs. Chellappammal, Comrades S. Swaminathan, T. M. Swaminathan, S. Balasubramanian, R. Pakkiriswami.

ERNAKULAM POSTAL

A general body meeting of the Branch was held on the 10th January, 1954 in the Ernakulam Post office premises under the presidentship of Com. K. J. Clarence. Com. V. K. Syed Mohamed a delegate to the Chidambaram Conference reported the proceedings of that Conference. A resolution protesting against the direct recruitment to the new cadre of Asst. Inspectors was passed. A committee consisting of comrades K. J. Clarence (President), V. K. S. Syed Mohamed (Secretary), M. A. Roberio (Asst. Secretary) and Mr. M. V. Mathai to negotiate and set right the behaviour of Sri L. R. Krishnamurti S.P.M. Ernakulam towards officials was appointed. Another resolution demanding augmentation of staff of Cochin Naval Base P.O. and relieving the S.P.M. of signalling work was also passed.

ERNAKULAM ENGINEERING

A General Body meeting of the Branch was held on 10-1-1954 in the Ernakulam Telephone exchange premises with Com. M. Ramankutty as President of



the Branch Union in the chair. Com. Ramankutty was felicitated on his election as A.G.S. (Engg.) at the Provincial Conference. Comrades L. Narayanan and M. Ramankutty gave their impressions of the Conference held at Chidambaram.

MYSORE

A General Body meeting of the Mysore Telegraph Engineering group was held on 28-11-1953. After some discussion it was decided to direct the members to receive their pay on 1st Dec. 53 in supersession of the decision taken on 15-11-1953. The meeting cautioned the administration against inordinate delay in staff cases. As there was no possibility of raising donations to meet the expenses of the delegate it was resolved not to send any delegate to the Provincial Conference. Com. K. Kundappa was unanimously elected as Asst. Treasurer in the vacancy caused consequent on the transfer of Com. R. Ananthanarayanan as monitor, Bangalore.

KOZHICODE ENGINEERING

The Annual general body meeting of the branch was held on 8-11-1953, in the town hall under the auspices of the Postal, Engineering, linestaff and traffic branches. The S.P. Malabar Dn. hoisted the National Flag and Com. Govindan Nair hoisted the U.P.T.W. flag. Resolutions on various problems were discussed and passed. As it was decided to have an outsider as the President, of the Branch, the election to that office was postponed to a later date. The following office-bearers were elected. Vice-President: Com. C. K. Naidu, Secretary: Com. P. Narayanan, Asst. Secretaries: Com. Edwin E. Gabriel, Financial Secretary: Com. P. M. Vijaya, Organising Secretary: Com. M. A. Rajan, Auditor: Com. P. Sarojini. An executive committee of 12 members was elected.

MAMBALAM REPEATER STATION

A general body meeting of the branch was held on 2-12-1953 in the Recreation club premises Com. P. A. Subramaniam presided Com. G. W. Kanagaraj, a delegate to the Nagpur Conference reviewed the deliberations of the Conference. The meeting unanimously elected Com. J. Ramamirtham as a delegate to the Chidambaram Conference. Many resolutions to be placed at the Provincial Conference were passed. A special resolution appreciating the very cordial relationship that existed between Sri P. H. Sankaranarayanan A.E. Phones (Carrier) MRS and the workers and wishing good luck in his new appointment as S.D.O.T. Mathurai was passed.

SALEM ENGINEERING

A General body meeting of the branch was held on 22-11-1953 under the presidency of Com. T. R. Subramaniam. The resignation of Com. S. V. Narayanan, from the post of Assistant Secretary was accepted and Com. R. P. Srinivasan the Treasurer was asked to hold additional charge of Asst. Secretaryship till a new incumbent was elected. Resolutions condemning the frequent transfers of Com. Thomas Dhanapal an active member and requesting withdrawal of orders of retrenchment of directly recruited mechanics till they were given a chance to appear for the competitive examination were passed.

TIRUCHIRAPPALLI ENGINEERING

At a general body meeting of the Branch held on 12-11-1953 the undermentioned new office-bearers were elected in the place of Comrades N. Srinivasan N. V. Subramanian K. R. Srinivasan and R. Nadumuthu who resigned. Asst. Sec: Technical: A Srinivasagopalan, B. A., Asst. Secretary Traffic: S. V. Ganesan, B.A. Auditor: S. Venkataraman. Members of the Executive committee: Com. M. Syed Ibrahim, D. N. Padmanabhan Vice Chairman, Workers' Educational Council, M. Palanisami.

Gadgil Committee Recommendations wrought a reduction in the emoluments of officials stationed in 'C' class stations—Branches all over the circle raise voice of Protest—29-1-54 observed as PROTEST DAY.

R.M.S. 'T' Dn.

A meeting was held and a resolution of protest was passed unanimously.

MADRAS SORTING

The Protest Day meeting was held under the Presidency of Com. K. V. Ramasami Naidu, Com. P. H. V. S. Pandian, Secretary explained the implications.

MADRAS CITY POSTAL

Executive committee meeting of the union was held on 7-2-1954 and passed the resolution as circulated by the Provincial Union in support of the demand of the officials at 'C' Class stations.

ERODE

The PROTEST DAY meeting was attended by the members representing all arms of service of the department. The resolution was passed unanimously.

VILLUPPURAM RMS

An Extra ordinary General Body meeting of the Union was held at SRO Villupuram under the presidency of Com. V. A. Pathianathan. The resolution was passed unanimously.

COIMBATORE

An Extra-ordinary General Body meeting was held in the linestaff Rest Room Telephone Exchange Coimbatore under the presidency of Com. G. A. Basheer

PATTUKOTTAI

The protest day was held and the resolution passed.

MATHURAI R.M.S.

An Extra-ordinary General Body meeting of the Union was held under the presidency of R. A. Theetharappan. The members were greatly agitated by the loss of even the existing emoluments. Resolution was passed.

CUDDALORE

A meeting was held at Chidambaram P. O. premises under the Presidency of Com. D. Vijayaraghavachariar. The resolution was passed unanimously.

NEGAPATAM

A meeting was held under the presidency of Com. S. Mohamed Yacub. Com. A. S. Muthukumara-swami explained to the house fully the implications of the retrograde recommendations of Sri Gadgil. The resolution was passed.

KATPADI RMS

The General body meeting of the Union was held under the presidency of Sri G. R. M. Krishnan. The resolution was passed.

POSTAL WORKERS AT MYSORE AGITATED

A joint meeting of the three branches of the U.P.T.W. was held and the protest day was observed.

MADRAS D.L.O.

The meeting was held under the presidency of Com. S. S. Rajan, President of the Union. A pamphlet educating the membership how the officials stationed in 'C' class stations were facing a reduction in their present emoluments was circulated.

P & T WORKERS AT KOZHICODE DEMAND JUSTICE

A joint meeting of the U.P.T.W. Postal, Tel. Engg. Traffic and linestaff was held under the Presidency of Com. M. K. Koran Vice-President of the Union. The resolution moved by Com. M. N. Balakrishnan Menon and seconded by Com. Govindan Nair was unanimously adopted. Members of the All India Telegraph Union Kozhikode Branch also were present at the meeting.

MANGALORE

A meeting was held under the presidency of Com. A. M. Prabhu Vice-President of the Union. Com. K. P. Achar explained in detail the significance of the Protest Day. The resolution was passed unanimously.

PONDICHERRY

A meeting was held in the premises of Pondicherry H.O. under the presidency of Sri T. Vedanayaga Iyer Postmaster, Pondicherry. The resolution was passed unanimously.

COIMBATORE

A meeting was held under the presidency of Com. T. K. V. Varadaraja Iyer. Com. Henry Bagyam, Secretary of the Branch while moving the resolution explained the Gadgil Committee recommendation at some length and analysed how it affected the members in the matter of HRA. The resolution was seconded by Com. Kuriakose and passed unanimously.

VIRUDHUNAGAR

A meeting was held under the presidency of N. Srinivasan, SPM. The resolution was passed unanimously.

TELLICHERRY

A meeting was held and the resolution was passed unanimously welcoming any action sponsored by our Secretary-General in this respect.

SALEM Jn.

A meeting was held and the resolution was passed.

P & T WORKERS AT TIRUCHI OBSERVE PROTEST DAY

A joint meeting of the U.P.T.W. Postal, Engineering, Traffic, Telephone exchange, Postmen and L.G.S. staff Union, linestaff and ED staff was held in the P & T Recreation club premises under the presidency of Com. D. Gnaniah, Organising General Secretary of the Madras Provincial Union. Com. A. G. Ramdass explained to the house how the Gadgil Committee's recommendations affected the emoluments drawn by the P & T Workers and narrated with figures of actual amount of loss sustained on the implection of Gadgil committee's recommendation. Com. S. Venugopal (Engg) Com. N. Sreenivasan (Tel. Exchange), Com. K. M. Chandrasekhar (ED Staff) Com. Adai Kalasamy (Linestaff), Com. K. Venkataperumal (Postal) Com. Ramamurti (Postmen and L.G. Staff Union) and Com. P. Govindaraj (Traffic) spoke in detail in support of the stand taken by the Union and expressed their desire to extend full co-operation and support to meet any call from the higher authorities of our union to get this legitimate and reasonable demand conceded by the Government. With a vote of thanks by Com. A. G. Ramadass the meeting came to a close.

P&T WORKERS AT TIRUNELVELI RAISE THEIR PROTEST

A joint meeting of the UPTW Postal and RMS branches was held in the Tirunelveli (India) premises under the presidency of Com. Srinivasa Krishnan. Members from the Telephone exchange and Railways also participated. The resolution was passed unanimously.

MASS MEETING AT BANGALORE

A mass meeting of the P&T employees consisting of the members of the Divl. Postal Br. and All India Postmen and Lower Grade Union was held under the Presidency of comrade Kasirarayana Asst. Postmaster, Bangalore. Comrades M. Venkatasami, B. N. Prakash and B. Govindarajan spoke on the occasion criticising the orders of the Government. The resolution was passed unanimously.

MANGALORE

The Protest day was observed and the resolution was passed unanimously.

POLLACHI ENGINEERING

A meeting was held in the Telephone exchange premises under the presidency of Com. K. N. Swaminathan. A resolution was passed unanimously.



Hari (H.C. to a S.P.): Hallo! Babu! How do you do?

Babu (H.C. to another S.P.): Thank you. How do you do?

Hari: I am getting on quite well.

Babu: Oh! This is your usual reply.

Hari: Do you want me to tell you anything in particular?

Babu: Certainly. But only if you mind.

Hari: Oh yes! What is there! You know I am a materialist. When I say I am getting on quite well, I mean my plans are successfully carried through.

Babu: I say you are again holding me in suspense. What is it, that you are about?

Hari: Please hear me. My end and aim is to get a red entry in my C.R. Only then can I hope to get promotions by nominations etc. To this end, I must use all means, fair or even foul.

Babu: This is all? If you do your work properly, honestly and consciously you are sure to get into the good books of the S.P.

Hari: I know that philosophy. Babu! You are not experienced. It is workable. To be very plain with you, if I know any work, I can be conscious, true and all that. When I have no stuff, I must only resort to other means. Please do not convey this to anybody else.

Babu: What have you now told me to caution me like this Hari?

Hari: I am keeping the S.P. in a fairy land by uttering to him some cock and bull story!

Babu: I do not believe you. No S.P. will be lending his ears to your stories.

Hari: You don't catch me. I am very careful to see that my stories carry a realistic tinge and fervent appeal to the imagination of the S.P. Introduce the names of some high officers like the P.M.G. or the D.G. or some officers in the Circle Office and the Directorate here and there in the story. The process is complete. In fact my S.P. when he hears me tell such stories concerning high officials of the department, is naturally spell bound. He is of the opinion that I am influential in the Circle Office. He comes to me for certain obligations. As I cannot expose my shallowness at this stage, I have to make special trips to Circle Office and catch hold of my old friends to do me some obligation. I really feel grateful to my friends in the Circle Office who help my prestige enhanced in the eyes of the S.P. If I succeed in obliging my S.P. in one or two affairs naturally he endorses my views in almost all official matters and when I begin to gain his confidence, naturally I expect some good entries in my C.Rs.

Babu: Some how I am not impressed with this circuitous method of yours. I say one day or the other truth will establish itself, your shallowness will be exposed and you may have to pay very dearly for your manoeuvres.

Hari: I am confident, I won't get into trouble.

Babu: How is it I say? Have you got any other trump?

Hari: Certainly. Generally S.Ps will feel antagonistic towards the Union and its office-bearers. I simply kindle the Supdt. whenever any letter is received from the Union and give him a lead in denying the requests. He feels I am very helpful to him and reposes more confidence in me.

Babu: I say! Are you justified in giving such a wrong lead?

Hari: What do I care. My goal will be achieved.

Babu: You will get into trouble some time later if you interfere in Union affairs. At a certain stage, when the S.P. feels helpless, he may shift the responsibility on your shoulders and betray you. Take care.

Hari: No fears! The Unionists are after all, subordinates. They have no business to suggest to the S.P. on any matter.

Babu: I am afraid your lead is very dangerous.

Hari: I am not afraid. For we have already found success in applying my theory. Few Unionists have also been tossed here and there and expect better result out of these.

Babu: Do not transgress your limits too much. Please take care that you do not infringe any D.G's orders.

Hari: What if. My S.P. has influence even in the Directorate. It is there I am a bit afraid of him and have to dance to his tunes.

Babu: He may be another shallow man like you. Do not have very great faith in your own methods and higher officers. Though your S.P. may have influence in the directorate infringement of D.G's orders will not be countenanced so very lightly as you think.

Hari: What Babu! You are teaching me! I am already well versed in this art. We have already infringed a few D.G's orders in harrassing the unionists. Please keep it confidentially. Through my influence in the Circle Office, I make enough arrangements before hand and then only resort to playing the game with the Unionists. Naturally the Circle Office will not take very serious action on the Union's letter and wherever possible they confirm our stand.

Babu: Some how. I cannot make myself bold like you. Also my S.P. is not a man of the type you refer. We always look at things in their true perspective and allow the service Union to grow on Trade

Union lines by conceding with their just demands wherever possible. I will die many deaths before I think of your plan. After all you say, you are achieving your personal interest by these means. Where is the guarantee?

Hari: As you say there is a rival to me. The Town Inspector is running a race with me on the same lines. His methods are cheaper still. He attends to all the private work of the S.P. The S.P. uses him as a C.I.D. to watch the movements of the union office-bearers. As I am not in a position to do that for various reasons, I am adopting a different method still I feel I can have a letter with the S.P.

Babu: I am coming across a H.C. of your type only for the first time. What are your other achievements?

Hari: Do you want me to tell more details? I say! Don't let me down by giving out all these things to anybody else. Even in the composition of the divisional office, we so arrange matters that temporary clerks are preferred to permanent clerks.

Babu: Is it not infringement of D.G's orders. Further what is the advantage thereby?

Hari: Wait. Follow me carefully. If you post permanent hands, naturally they would know some rules of the department. Thereby our shallowness will be exposed. Secondly we can order the temporary clerks only to put up notes to our own whims and fancies so that we can take decision on their notes easily and the decision will be in accordance with the office note. If permanent clerks are posted all will not be prepared to follow our dictation. Some of them will differ from our views and will put up note contrary to our desire and when we take decision or pass order differing from the office note some motive may be attributed. Again the temporary clerks can be easily dissuaded from taking active part in the union and several

other like advantages. As regards infringement of D.G's orders we can say that we did it in the interest of service. That grave phrase which is really a good saviour in times of emergency!

Babu: After all you are afraid of the Union!

Hari: What to do! Though I may cancel it to a certain extent outwardly, it really causes some internal fear. Still I am making the best of the lot.

Babu: Really you seem to be expounding a new theory on Administration.

Hari: I can tell you more, Babu. I do not have time now. We will meet again next month if possible I will tell you some thing more about my experiments and their results on Administration. Cheerio.

KNOW THY CUSTOMER

BY
S. VAIDEESWARAN

Know Thy Customer is a general call,
The Postal Chief made to workers all,
To honour which a week they took,
The people to Post offices' every nook.
How they sort the mails posted,
Why they tax the book-posts posted,
Things all such were made known,
When their work within was shown.
Well—we knew them, us they too,
But knew not both only two;
For a complaint that may come,
Whom to blame; we or them?

SERVICE AND SELF

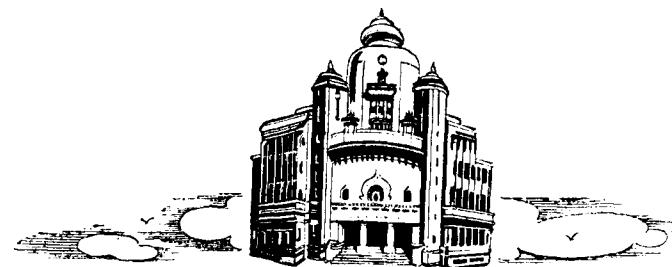
(P. S. R.)

The motto of the P&T is "Service before Self". Which is of greater importance, whether service or self? or, are they equal importance to require uniform stress and emphasis? My own considered opinion is, since service has to be done by self, self comes first and service next. Moreover a person enters service with the avowed object of fulfilling the requirements of self. Hence without self there cannot be service.

Efficiency of service depends upon the capacity of fitness of self. Self cannot be sacrificed at the altar of service or vice versa. Though one may be right in giving the first place to self and the second place to service which may seem to be paradoxical, the truth is obvious since service is the product or outcome of the efforts of self. Self may be compared to the foundation and service to the superstructure. If the foundation is strong and properly laid, the superstructure shall last long. Similarly,

efficiency of service depends upon the strength, capacity, calibre, fitness etc., etc., of self.

A sound mind in a sound body—in a self only can give efficient service. Therefore, the first and foremost prerequisite for efficiency is contented staff. "Interests of service", as it obtains at present excludes "interests of staff". Interests of service cannot be had at the expense of the interests of staff. If the Department had the machinery to look after the twin interests of the staff as well as service, the need for the Unions of workers would not have arisen. The Unions have perforce to come in the picture and portray how the interests of staff are adversely affected and how this has a bearing on the efficiency of service. The inevitable realisation that self and service are inter-related and inter-dependent is slowly dawning on the authorities and it augurs well for the future.



FROM THE U.P.T.W HOUSE

1 Realignment:

Elsewhere published, the members will read the scheme of realignment propounded by the Administration again with the intention to bring about a co-ordinated and workable arrangement enabling the Unions in the P & T to function democratically. Some impute motives and others welcome the proposals as the only panacea for avoiding our internecine quarrels between one Union and another and between one section and another is to evolve a scientific method of voicing forth our demands through one organisation and under single leadership. The members will do well to ponder over and bestow their deep thought on the proposals on the premise that either all the present Unions enter into a frame work with all their traditions, past glories and bygone history or smash all the organisations with their hoary past and build a new one to shape the future. I solicit the attention of the members to scrutinise the proposals and to favour this office with their valuable suggestions, constructive criticisms and helpful thoughts.

2 Nam Muzhakkam:

The third issue of the Tamil Journal has been released from the P. H. Q. and in accordance with the resolution passed *nem con* at Chidambaram, two copies of the journal have been despatched to all Branches of the Circle Union. May I remind them to remit Rs. 2/- towards the annual subscription for these two copies sent to their Branches. I may also take this opportunity to enlist the support of the Branch Secretaries to enroll annual subscribers to the Tamil monthly and also to induce the members to contribute articles depicting the day to day living conditions of the workers in general and the lower grade staff in particular.

3 Engineering Branches:

The Branch Secretaries of the Engineering arm are informed that at the last monthly meeting, a detailed discussion was held on almost all grievances pending at the P.H.Q. As many as 65 items formed the memorandum and the minutes of the interview will be published in the next issue of the P&T WORKER. The members of the Engineering arm are requested to remind through their Branch Secretaries, the grievances represented to the Administration which have been long pending redressal. Will the Branch Secretaries also

enlist the co-operation of the members and persuade them to contribute articles on the adverse service conditions of the Engineering workers—not excluding the technical and operative duties, in the performance of which, they are confronted with manifold problems of a variegated nature.

4 Confirmation Examination:

The Confirmation examination and examination for drawal of increments of time scale clerks and sorters due to be held in the first fortnight of May 1954 in accordance with Rule 254 (1) of the P&T Manual Vol IV, will be held on the 9-5-54.

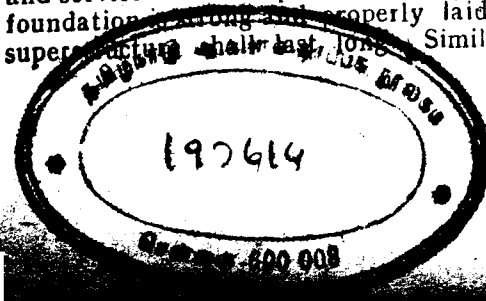
All time-scale clerks and sorters who have been placed on probation and those who are likely to be placed on probation before the examination or who have been declared quasi-permanent are eligible to appear at the examination in accordance with Rule 262 of P & T manual Vol. IV.

5 Quota and cost of P & T Worker:

Many Branches have fallen into arrears for more than two months and a few for a period of four months and more. Com. S. Srinivasan, our Financial Secretary has reminded the Branches of the responsibility in payment of quota and to meet the cost of the P & T WORKER. It is equally the duty of the members and executive of the Branches to see that the amount collected is remitted in the proper ratio to the Centre and the Circle Unions. I am sure that the Branch Secretaries will discharge their onerous duties with credit.

6 Advertisements:

Even at Chidambaram Conference great stress was laid on procurement of advertisements for our provincial journals "P&T WORKER" and "NAM MUZHAKKAM" so as to enable them to run on a self supporting basis. If the Branch Secretaries take a little effort to canvass advertisement, there will certainly be a good response. In view of the fact that "May Day" issues are going to be released, I specially request the Branches to endeavour their very best to get the maximum number of advertisements for publication both in English as well as in Tamil journals of our Union. The tariff rates will be published in the next issue of the journals or can be had from the Provincial office.



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7 "May Day" Special number :

"NAM MUZHAKKAM" and "P & T WORKER" will be released on the First May with special features and attractive articles from the mighty pen of many a Trade-Union leader. All our readers and active unionists cum the fore-runners of the P & T Trade Union movement are hereby requested to send in their notes, comments, articles, historical sketches of the movement, and many other aspects of the Trade Union movement in general for publication. The articles should not normally exceed more than a page and a half of the size of the P & T WORKER. I am hopeful that many of our "young workers" will certainly avail of this opportunity to disseminate their fund of knowledge on men and matters.

8 Single Gradation Lists :

All the postal and R.M.S Branches of our Union are requested to express their opinion on the

following question by holding a special general body meeting specifically convened for this purpose. The D.G.P.T. in his letter no. SPB. 46-7/51 dated 23-1-54 states; A question has arisen whether a single gradation list should be maintained for these officials for the Circle as a whole. If this is done, the posts of L.S.G. Accountants which are in G.P.O. and open to time scale accountants of mofussil units also. It also brings to the fore the question of fusion of the existing gradation list of the clerical and L.S.G. officials of mofussil and G.P.O. units into single one. It is expected that it will not present any difficulty now that uniform scales of pay have been introduced. Before taking final decision, the D.G. would like to have your considered views in the matter." The resolution passed in the General Body meeting may please be communicated to the Provincial and Central Unions.

நம் முழக்கம்

மேதின மலர்

மலரில்

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முகவரிக்கு எழுதுங்கள்

A. S. இராஜன். ஆசிரியர், "நம் முழக்கம்"

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