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LABOR OMNIA VINCIT

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HE TALKS THRO' HIS HAT!

*Cursed be the social wants that sin against the strength of youth ;
Cursed be the social lies that warp us from the living truth !
Cursed be the sickly forms that err from honest Nature's rule !
Cursed be the gold that gilds the straiten'd forehead of the fool !*

—Tennyson

WHEN the workers struggle for freedom the question of sharing rights among the different composite groups comes up prominently every now and then. It is inevitable that these groups which include the ruler and the ruled, the ruler in Bharat being the party in power and the ruled being the people at large, agitate and agitate rightly for a settlement of this question. This sharing of rights may not be settled by compromises only in the domain of Trade Unionism. In these times the Trade Unionist will have to consider other fields such as political and economic and once these form the subject of discussion the *pride* and *prejudice* of the privileged few who happen to be at the helm of affairs can be seen at its greatest.

If the composite groups have a suspicion that these privileged groups seek power for themselves alone, even though the latter claim that they are the standard bearers of freedom for all—that has been the way of all leisure class advocates not excluding the Ministers—then there is a rift in the lute; overnight the unity, achieved through years of struggle melts, and although the desire and passion for freedom is great, concerted action is not possible, with the result that an impasse occurs.

Sometimes we hear the criticism that all these problems can be postponed to a later date; rights, even if it is secured by the privileged, can in the long run be transferred to the unprivileged and then a satisfactory solution of our problems will emerge. But this criticism ignores two factors. First, the composite groups demand rights because they wish to terminate their status of hewers of wood and drawers of water as soon as possible and that the composite groups have a very strong suspicion that these privileged groups, by virtue of their position, will not be able to achieve *genuine* freedom—economic and social—but will enter into a compromise and perpetuate serfdom under new and stronger auspices.

Secondly, it must be remembered that even if this does not happen the transference of rights from the privileged to the unprivileged is not likely to be an easy affair. In the state of the future those groups which wrest the rights can use the machinery to perpetuate their domination under new guises, the lot of the common worker will then be a pitiable one. But then pity in social evolution is a minor consideration fit to be treated only by poets and the crusader for a new social order. Therefore, it is that this agitation

for sharing power cum workers rights will have to be viewed with sympathy and dealt with immediately.

After the assumption of power by our National leaders, we were entertained to a false belief that workers in this country who formed the vanguard of the freedom movement during pre-independence days will have their rights—Trade Union rights guaranteed. The charming dilettantes of the Communication Ministry have proved that the privileged groups which have donned the garb of officialdom are either playing pranks on the intelligence of the common worker or indulging in dreams. They have since assumed different shapes and organise themselves to wield power on a large scale.

These representatives of our Government were trumpeting that the Trade Union organisations should be under the control of and run by the workers for the well being of the workers at large. The agitation of the workers demanding equitable sharing of rights and privileges is pushed down in the name of the people and pointing out the interest of the country. The cogitation of the workers seems to have had little or no effect on the powers-that-be. The social classes of Germany which enjoyed power in the cameralistic state of the middle ages were not overwhelmed by the new tidal wave of industrialisation of the seventies of the last century. On the other hand they seized power, which incidentally and to a large extent helped them to acquire economic strength which they used to beat the masses into shape. This is nothing new of India as well after the advent of freedom.

The grant of another tenure of foreign service to our Secretary-General is being replied to as creating *vested interests*. We are conscious of the fact that democracy allows a certain amount of vested interest to grow, not for the sake of the individual but in the interest of the majority. We can very easily retort by reminding the Minister of the age old proverb: "People living in glass homes should not throw stones at others." But we are surprised

at the symbols of power, the mystic phrases of the "special national genius" of these Ministers and the belief in their manifest destiny which tend to make the normal mass of workers subservient.

Any one who is familiar with such usages as "*vested interests*" knows the value that is attached by certain presses and organisations to the genius of the giant brains of the privileged variety. And this in turn has its most pernicious consequences. What is the way out? One of the first methods whereby the Germans could have got out of the grip of their masters was to question their rights and privileges, a very hard task and one which they were not given the time to do so. In the history of Germany, we know that the love of the brass-band and the goose-step was common to almost all Germans; even those who swore fealty to the advanced doctrines of socialism were not free from this defect. It need not be pointed out that the goose-step and the brass-band were utilised by the *Junkers* to perpetuate their domination; this love for these two things could be turned at a moment's notice into hatred for the foreign neighbour and this is what has happened.

In India, the utterances of Mahatma Gandhi and citation of unity slogans like 'Jai Hind' are sufficient to form the cannon-fodder for any genuine rights of the workers to be blown up. Mindful of our obligations to India, we should sound a note of warning in time to make the unprivileged—the working classes in this country—realise the seriousness of the situation and show them that unless 'their' prestige based on false patriotism and biased nationalism is undermined the workers lot under the new dispensation will not be an unviable one. The way of the powers-that-be is the same in all countries—to get the workers subdued and suppressed akin to the octopus which gets the victim within its meshes and crush the life out by a slow process. Only by courage and audacity can we free ourselves from the toils of the Government. Let us awake, arise and stop not till the goal is reached.

HOLIDAY HOME

(A. S. MANI)

A proposal letter which appeared in page 335 of 'P & T Worker' of Sept. 53 on the subject; kind attention of the concerned authorities is invited to a statement reported to have been made by the then Postmaster-General, Major Rajan at Ootacamund, while addressing an U.P.T.W. Annual Conference, that he wanted to open a holiday home at Ooty for workers and that the inspection room attached to the Post Office would be thrown open to workers also. (Please refer Madras Mail of Thursday the 25th June 53.)

Much water has flown under the bridge since then. Major Rajan has entered the dovecots of Delhi, Directorate on a higher assignment as Sr. Dy. Director General P&T. Yet, his 'Ooty-promise' remains a still born one. The local UPTW Branch representatives discussed this question with Hon'ble Raj Bahadur, Dy. Minister for Communication, when the latter was at Bangalore quite recently. No doubt it is agreed on all hands that at least, one such holiday home similar to six holiday homes now functioning in the North (2 each in Central and Rajasthan and one each in U.P. and Bombay Circles) is definitely necessary in Madras Circle, for after all even the equally hard-working workers of the South too may have a pet idea of going over to such holiday homes (when at times the leave sanctioning authorities are kind enough to grant permission to avail the well earned leave and the much talked of rest (without some lame pretexts) in totally different and healthier

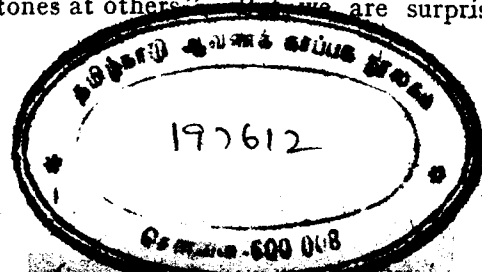
surroundings rather than remain in the same worry-ridden station and return back to work more jaded and entirely faded than ever before.

If the reported statement of Major Rajan be true, and if only he meant that his words would be carried out to the spirit of the letter, then one is at a loss to understand as to what has obstructed the issue of suitable orders to the concerned Superintendent of Post offices to give effect to this commendable gesture on the part of such a high officer; by way of throwing open the inspection room attached to the post office at Ooty, to the workers also and suitable PMG's General Circular issued, so that those whose well being the Major had in his mind, while making the statement would have availed of the opportunity. *Where then is the snag?*

By the time this goes to the print the current financial year would be fast running if not already run out. Will the authorities, at least now think afresh on this much talked of laudable scheme, provide for funds under appropriate head, make headway in implementation by either throwing open the inspection quarters referred to by the Major for workers as well (as a first and preliminary step) or make other suitable arrangements to select a health cum-holiday resort (preferably in a hilly station) in the Madras Circle with salubrious surroundings and embracing atmosphere and open a pucca holiday home (without much ado).

OBITUARY

We deeply regret to announce the sudden and sad demise of Com. N. R. Subramaniam, (Sorter, S. R. O. Villupuram) on 19-12-'53 a committee member of the Villupuram R.M.S. Branch, who had ardently served the Branch Union, under different designations. Our sincere condolences for the bereaved family and its near relatives.



★ IMPORTANT COMMUNICATIONS ★

(D.G's Communications containing important decisions and rulings that have a direct bearing on the functioning of the office-bearers and the Union are reproduced below for information to all concerned—EDITOR).

Monthly meetings with the representations of the Unions

No. SP A. 351-4/53 dated 1-2-54

Kindly refer to your letter No. U. Rls. MM/Ch. II dt. the 6th January, 1954, in which you state that some of the Unions participating in the monthly meetings bring in as many as 20 members and have, therefore, proposed that the number should be restricted.

In this connection attention is invited to this office endorsement No. SPA. 351-34/51 dt. 12th August, 1953, in which the Unions were requested to see that the representation of PROVINCIAL Unions at such meetings did not exceed four or five members.

Incidentally it may be mentioned that a typographical error has crept in the said endorsement. Therein the word "Provisional" should be replaced by the "Provincial".

Grant of permission to service Unions and Associations to hold their meetings in office premises

No. PS. 351/17/53 dated 8-2-54

The question of allowing the Unions to hold meetings in office premises and the orders existing on the subject came in for discussion recently with the representatives of a Union. One or two Heads of Circles and Administrative offices had also an occasion to refer the matter to this office for clarification on certain points. After a careful review of the whole matter it has been decided that the existing orders on this subject contained in this office memo No. S. 256-24/46 dt. 28/8/45 (reproduced below) are quite suitable and do not call for any modification. It may, however, be clarified that recreation rooms, canteens, open compounds, etc attached to Departmental Buildings and provided for in departmental premises are included in the term "Departmental premises", referred to in the said memo dt. the 28-8-45.

Copy of Letter Referred to above

It has been brought to the notice of the D.G. that some officers of the Department desire to have some authority for granting permission to Service Unions and Associations to hold their meetings in the office premises. The D. G. considers that unless there are reasons to the contrary in any particular case there should ordinarily be no objection to permit service Unions and Associations to hold their meetings in the Dept. premises

outside office hours with the previous permission of the head of the office or divisional officers.

Use of intemperate language, against the officers by the staff Unions

No. SPA. 78/4/53 dated 12-2-54

It has come to the notice of the Government that various Provincial and District Branch Unions use intemperate and objectionable language against officers in their correspondence as well as in their journals. You will appreciate that while the staff unions are quite in order to criticise the action of the officers but the criticisms should be rational and constructive. In many cases it has, however, been found that in the name of criticism against the officers the staff unions not only make baseless allegations against the Officers but also cast aspersions on their character. Such tendencies on the part of the Union help only to increase the gulf between the officers and the staff rather than to bridge it. It is, therefore, in the interest of the department and the staff including officers that staff unions should change their mode of approach to their problems and help to create a healthy atmosphere in the department by avoiding the use of objectionable and indecent language. I, therefore, appeal to you once more to instruct your Provincial and District Branches suitably in the matter and allow me to implement the change of approach that I have suggested in my D.O. No. P1/g. 85-1/53 dated the 28th August 1953 addressed to all Gazetted Officers, copy sent to the Unions.

Channel of communication between S.S.Ps and the Branch Unions

No. SPA. 351-39/53 dated 11-2-54

With reference to your letters No. G (652)/CC (SSP) dated the 18th November, 1953, 6th January 1954 and 23rd January 1954, I am directed to say that the existing orders about channel of communications for unions have been issued after mature consideration and they aim at strengthening the consolidation of trade unionism in the country. In the first class H.O. Units there can be no objection to have Head Office Branch of the Union corresponding with the Head Postmaster, but this Branch Union cannot be allowed to correspond with the Senior Superintendent of Post Offices, so long there is a separate Divisional Branch Union accredited to that officer.

2. In the circumstances, the Union's request, cannot, it is regretted, be acceded to.

LABOUR AND POLITICS

BY MRINAL KANTI BOSE

President, U. T. U. C.

THE beginning of the working class movement in India was different in nature from that of the movements elsewhere. It is the educated people, most of them politicians, who out of philanthropic motive, took in hand the organisation of the workers. Lala Lajpat Rai who presided over the first session of the All India Trade Union Congress (1920) was one such person. The Congress was in those days practically the only political party, and the Congress as a party did not feel that it was any of its special tasks to organise the workers into Trade Unionism. For many years the movement proceeded in this way. The workers, though largely illiterate, came to realise more and more the value of unity in their ranks.

It was in the middle of the twenties that political parties, as such, began to take part in the organisation of workers, particularly industrial. Mahatma Gandhi's movement, non-co-operation and civil disobedience, were not directed to the organisation of workers as such. His was a mass movement which included all classes of people, industrial workers as well as peasants. But political parties, other than the Congress under the leadership of Mahatmaji, concentrated their energy on the organisation of industrial workers. They did it not mainly inspired by philanthropic motive of the earlier organisers, but largely in the interest of their parties. It was believed that organised workers would be a powerful political weapon to wrest power. Thus with the advent of political parties there came a new orientation in the labour movement. The political parties were of intellectuals who had a better idea of organisation than the workers of philanthropic individuals who formerly led them. Soon a remarkable change took place in the labour movement. The workers' organisations became the arena of political strife. The economic interests of the workers were subordinated to the political interests of the parties. This was by

no means a healthy development. With end of British rule and the establishment of Congress in power, the party strife became more and more acute. Numerous parties came into existence, almost all at loggerheads with one another. The Trade Union movement came under the influence of these parties in different sectors. Political strife was carried in an even more accentuated form among workers who became divided. What a disaster it has been to them we all know. The employers have been taking full advantage of this artificial division among the workers. Instead of one central organisation of labour as in earlier days we have now as many as four. Besides, there are numerous organisations of labour which are not affiliated to any of these organisations which are expected to be free from the influence of political parties are not so. Some of them are under the domination of this or that political party. The workers' organisations have become the pawns in the political game of the parties. Ostensibly the fight is against the capitalist employers. The slogan is—end of capitalism and establishment of socialism, either of the red or yellow variety. But really the fight is for political power. In this fight the workers' interests have very often been sacrificed and their organisation shattered to pieces. Many of the workers are still illiterate. Their sentiments can easily be played upon, and they may be made to do things suicidal to all their interests.

Labour is to-day in the grip of politics, and to all appearances the grip is too tight to be removed or even loosened. Workers have learnt not to stand on their own legs but on those of their leaders almost all of whom belong to this or that political party. The allegiance of the leaders is to their party first, and their advocacy of the cause of the workers is mainly inspired by consideration of party interests. How to save labour from this catastrophic state of affairs? If it was possible to unite the political parties

or as many of them as possible, the unity of the workers would be achieved to that extent. But all efforts to unite the political parties have failed. Not all parties have a fundamental difference in ideal and out-look, as there is no such difference between the Congress and the Praja socialist Party (P.S.P.) But there are numerous other parties, big and small, who are divided not so much on fundamentals, but on personalities, such as party-leadership.

Could the workers themselves take the initiative and get released from the stranglehold of politicians and political parties? But they do not dare. They are between the Scylla of the employers and the charybdis of political parties. The employers, generally speaking, are not friendly disposed towards labour Unions. Their excuse is that the Unions are under the influence of political parties. But deep down in their hearts they do not like that workers should organise and unite and force them to part with any share of the profit they expect to earn. They would be glad

to have the Unions under their own control. But this will not at all improve the lot of the workers.

The labour movement is face to face with a crisis. The structure has been cracking. The gulf between real and unreal membership of the Unions has been widening. And if these process continues unchecked, there would be no labour movement strictly speaking. Is there any escape from this dark prospect? I can think of only one. The leaders of the movement, and the office-bearers of the Union who belong to any political party should immediately resign from their parties and devote themselves to the furtherance of the interests of the workers. If they can muster the courage to do it, the labour movement will be immensely strengthened and a workers' Raj will be established at no distant date. We will have a labour Government, just as in England they had and may again have. This would be real politics and no party politics that mirage which will continue to deceive us, never taking us to the goal.

CIVIL AVIATION WORKERS DEMAND TRADE UNION RIGHTS

The employees of the Civil Aviation Department of Government of India have demanded full Trade Union rights at the All India Conference of the Civil Aviation Department Employees, Union held in Calcutta from December 27 to 29.

The Civil Aviation Department Employees' Union was ushered in a year ago by the merger of all the three Unions that existed previously in this department. The last session of this merged Union was held at Nagpur under the presidentship of Com. K. Ramamurthi, Secretary General of the Union of Post & Telegraph Workers.

The membership of this Union covers nearly 90 per cent of the entire staff of this

department. Yet the Government have not recognised this as a Trade Union. They are treated just as an Association.

The recent Calcutta conference demanded full Trade Union status in order to serve the cause of the Civil Aviation Employees better.

Sri Jagjivan Ram, Communication Minister who inaugurated the conference remarked that he could not understand the demand for full Trade Union rights and considered it to be superfluous.

Among other demands raised by the conference were repeal of Safeguarding of National Security Rules and rule No. 5 of Temporary Service Regulations.

Over Work in R.M.S. Offices and Sections

THE incidence of overwork has become a routine feature in the R.M.S. It is a common sight to find in any important station, the R.M.S. staff in the mail van, mostly dressed in underwear, toiling away like galley slaves working at a feverish speed in their anxiety to complete the work. This picture is not an isolated one, of conditions obtaining in some one or two sections but is a true one common to almost all the important sections in South India, at least as far as we can state from personal knowledge. The causes for this sorry state of affairs are many but the most important one is the long suffering patience of the staff who continue to work under such intolerable conditions, voicing forth an occasional protest now and then when the pressure of work becomes unbearable.

The department is supposed to sanction staff to the sorting offices and sections on calculations based upon the Bewoor Time Test. This Time Test was compiled by the late Shri Gurunath Bewoor more than 20 years back and it has some vital omissions. There is no provision for opening and closing of registered bundle and no time factor has been allowed for transfer of registered articles in lump. Further the 'Time Test' was compiled such a long time back, that the time factors allowed for certain items of work are not sufficient due to the changed conditions of work. For instance 6 seconds are allowed for the receipt and despatch of each unregistered article of the letter mail. This might have been sufficient in those days when the 'All up' scheme and the express delivery system were not in force. Now a days each article has to be sorted not only after reading the address but it has to be scrutinised to find out whether it is First or Second Class Mails and again whether it is an express delivery article. Due to these extra items of work it is found that the time factor allowed under B. T. T. is insufficient.

Apart from the handicap of an antiquated Time Test, the sanction of staff is subject to the inordinate delays due to Red Tape and

the whims and fancies of the officers concerned. Proposal for increase of staff is taken up only after justification for the same is established by two consecutive half yearly statistics. Then after examination the sanction of staff is included in the new items statement for the next year. In the mean while in case there is no policy of financial stringency in the Central Government, the new Posts are sanctioned two years after the necessity for the same was felt. Even now it is not certain whether candidates will be available for appointment. Due to the frequent changes in the policy of recruitment in the Department even though there may be thousands of educated unemployed young men available still, even when hands are urgently required candidates for appointment are found to be unavailable.

The sanction of hands is not always dependant upon the statistics and Time Test but is very often subject to the discretion of the Divisional office and again to the discretion of the Circle Office. We frequently notice that when there is justification for six additional hands for a sorting office according to the statistics the Divisional Office submits a proposal for two additional hands and finally only one additional hand is sanctioned by the Circle Office.

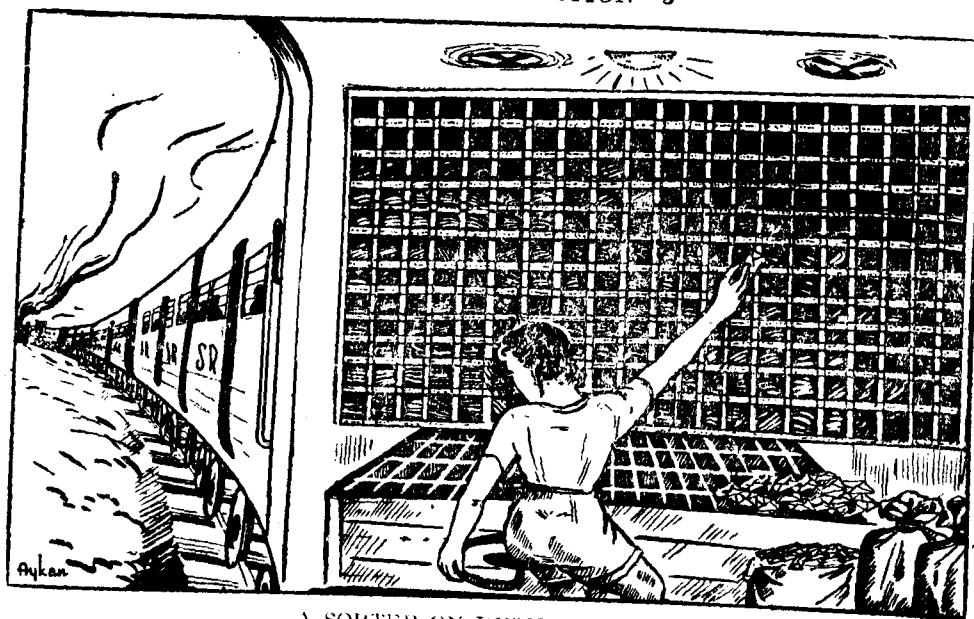
Another important cause for the continued existence of over work is the jugglery of the Divisional Superintendents in shifting over work from one section to another and so on. When the pressure of work becomes unbearable in one section some of the work is transferred to connecting offices and sections even though these offices and sections may also have some over work. Then again after six months or a year when there is a hue and cry in the other section, again the work is transferred to the original section. This is a daily occurrence in our R.M.S. Divisions. Six months back the pressure of work in T-23 in section was nearing the breaking point. Then the work was transferred to T-10, T-19 and T-20 sections irrespective of the conditions of work in those sections. Now we understand there is very heavy pressure of work

in T-10 section and it is proposed to transfer some of the work to T-23 section even though even now T-23 section is also having some over work by means of this kind of jugglery, justified staff for the sections are never sanctioned and the staff continue to shoulder more work than their legitimate dues.

In spite of the heavy odds of over work the R. M. S. staff have done their best,

very often at the cost of their health in the interest of the good name of the Department and in order to avoid delay to the mails. We hope that the spirit of service will be appreciated and the R.M.S. staff will be relieved of the over work. We request the department to enquire into the working of each and every section and Sorting Office and sanction staff according to the full requirement.

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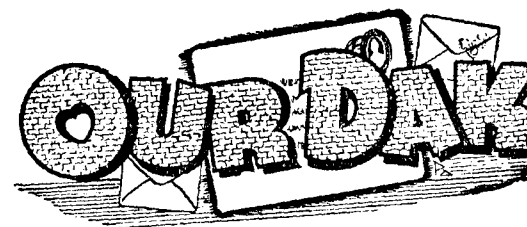
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S. K. MUNUSWAMI NAIDU, (Retired Gazetted Postmaster)
 Honorary Secretary



From the Postmaster-General

★ POSTAL ★

**Announcement of results of 1952
 clerical Examination in respect of
 departmental candidates**

No. STB/RE/52 dated 27-12-53

No. MSP/BG/10/53, dated 12-12-53

The results of the departmental candidates who appeared for the 1952 recruitment examination and secured selection have been announced. Hence no supplemental selection is pending.

**Alleged irregular posting of a third
 grade Anchal clerk as L.S.G. in
 Travancore—Cochin area**

No. SAT/11/III dated 23-12-53

No. Nill dated 14-11-53

I am directed to inform you that the senior most non-Ex-State clerk available in the Mavattupuzha S.O. was far too inexperienced (being only an L.R.C.) The action of the Superintendent of Post offices was the only course practicable under the circumstances.

**Construction of a building for
 Park Town P.O.**

No. BM 527/PT dated 23-12-53

With reference to your letter No. MSP/MS/33 dated 2-12-1953 on the above subject, I am to inform you that detailed recast estimates for the above work are under preparation by the Executive Engineer, Central Public Works Department, Madras for submission to the Superintending Engineer, Central Public works department, for technical sanction.

**Full pay and allowance for the
 period of telegraph training
 in Bangalore for the clerks deputed
 from Mathurai Dn.**

No. STA/TT/PS-8 dated 30-12-53

No. MSP/Signallers dated 21-12-53

The Senior Superintendent of Post offices Mathurai has been reminded by a D.O. letter to expedite his report in the matter. On receipt of

his reply necessary action will be taken to settle the case of the officials referred to and a further communication will follow shortly.

**Appeal of Shri P. Dhanapal, clerk,
 South Arcot Dn. against recovery**

No. STB. I/FXA 55/Pt dated 28-12-53

With reference to your letter No. MSP/CDL/1-53 dated the 21-12-1953. I write to inform you that the official concerned in the case has preferred an appeal against the order of the Supdt. of P.Os. South Arcot Dn. which is under consideration of the appropriate authority.

**Refixation of pay of Sri S. Narayanan,
 clerk, Virudhunagar**

No. SA/F 220 dated 30-12-53

No. MSP/VGR/553 dated 15-12-53

The matter has been referred to the D.G. and his orders are awaited

**Abolition of Supervisory post in
 Coimbatore H.O.**

No. ES/C. 641/Dy PM dated 5-1-54

Ref: Item (c) of the list of subjects for discussion at the meeting to be held on 24-12-53 and now postponed.

The examination of statistics taken does not justify the employment of a full time supervisor at the H.O.

Shifting of Madura Divisional office

No. BR 1216/II dated 30-12-53

No. MSP/DGL/2 dated 1-12-53

The Senior Superintendent of post office has vacated his quarters in the present building and that portion has been placed for the use of the office. The accommodation in the office portion as such would have now been much eased.

No. TC/U-434 dated 26-12-53

Please refer to your D.O. letter No. MSP/TR/4-53 dated 15-10-1953 relating to the transfer of Sri Narayanaswami Padayachi. The above transfe

was ordered by the Supdt. of P.Os in the interest of service. I am unable to see any justification for interfering in the action taken by the Supdt. of P.Os.

Construction of cycle shed on the premises of Trivandrum H O

No. BB 207 dated 23-12-53

No. MSP/TVM dated the 29-11-53

The estimate called for from the Central P.W.D. is still awaited. The Executive Engineer, Central P.W.D. has addressed the Senior Architect P&T, Central P.W.D., New Delhi for the location of the Cycle shed and canteen.

Repatriation of officials from Madurai to Tiruchirappalli and Tinnevely Dns.

No. SA/FP/334 dated 21-12-53

No. MSP/VGR/1-53 dated the 8-12-53

Two non-combined hands have since been repatriated to Tiruchirappalli division. As regards the repatriation of the one official to Tirunelveli division, a report from the Senior Superintendent of Post offices, Madurai division is awaited.

Nagore P.O. Building—Amenities

No. BR 254 dated 18-12-53

With reference to your letter No. MSP/NM/2-53 dated the 2-12-1953 on the subject noted, I am to inform you that the validity of the power of Attorney, executed by the heirs of the landlord, who has died recently is being examined and after this is completed, he will be asked to take up necessary improvements to the P.O. premises.

Spencers P.O. building—Alternate accommodation

No. BR 834 dated 21-12-53

No. MSP/MS/WC dated 2-12-53

The two proposals (1) to secure rented accommodation in Club House Road and (2) to lease a plot of land in the vicinity of the P.O. could not be pushed through as the terms and conditions stipulated by the parties were unacceptable to the department and the rent demanded exorbitant. This is in continuation of this office letter of even number dated the 3-7-1953.

Palni L.S.G. S.O. Revn. of Estt.

No. ES/C/3336/III dated 22-12-54

No. MSP/DGL/Aug. 3-12-53

Necessary orders have been issued to the Senior Superintendent of Post Offices, Mathurai for creation of a L. S. Supervisor at the above office and the measure will be given effect to shortly.

Transfer of Shri G. Abdul Rahim Task work messenger, Mangalore

No. ST 33/SPM (S) 8/2 dated 7-12-53

No. MSP/BG/17-53 dated 20-10-53

The case of the official has been considered carefully. No reason exists for any interference now. It is therefore regretted nothing can be done for him.

Opening of telegraph training class at Tiruchirappalli

No. STA/TT/Trg. Class II dated 5-1-54

No. MSP/TR-4-53 dated 7-12-53

2 telegraph training classes for training 300 candidates in telegraphy for Postal signallers, are functioning at Madras and Bangalore and they are sufficient to meet the shortage of signallers in the Divisions. Necessary action has been taken to depute candidates from the divisions where there is a shortage of signallers for training in these 2 classes. The question of opening another training centre at Tiruchirappalli is not therefore necessary and feasible at present.

Minutes of an interview accorded to Vellore Branch Union by the PMG on 12-1-1953

No. TC/V. 16/II dated 14-12-53

No. MSP/VLR/1-53 dated 9-12-53

It has been ascertained that no minutes were recorded at the time of the interview by the then P.M.G. as it was only an informal one and even the S.P. was not present. Consequently no action was initiated.

Kindly therefore take up the matter mentioned in your letter under reference either at the next monthly meeting or by separate letter giving a short memorandum in respect of each of the points you wish to take up.

Unjalur S.O.—Sanction of an additional clerk

No. ES/C. 8535 dated 8-12-53

No. MSP/ERD/1-53 dated 16-9-53

I am to inform you that statistics are under verification and that a spare reserve clerk has been temporarily attached to Unjalur S.O. to afford relief to the S.P.M.

Supply of Mosquito curtain to Ernakulam combined S.O.

No. TC/U-453 dated 15-1-54

No. MSP/CHN/3-53 dated 20-10-53

The current policy is to provide mosquito nets only to the dormitories or rest houses situated in malarial places. The question of providing mosquito nets to offices in non-malarial areas has been referred to Director-General.

Panaikulam P.O. Building — Alternate accommodation

No. BR.1772 dated 15-1-54

No. MSP/RND/Bldg. dated 24-12-53

In continuation of this office letter of even number dated the 25-9-1953, I am to inform you, that the Nirvaga Sabai of the place have secured a site and are making arrangements to put up a building to our requirements. It will be sometime before the work could be completed.

Grant of H.R.A. and C.A. at Tambaram at Madras rates

No. EM. 463/Tambaram dated the 15-1-54

No. MSP/CDL/3 dated 12-12-53

The D. G.'s orders in the matter have not so far been received. The same will be communicated to you when received in this office.

Shortage of forms

No. SF/Misc dated 12-1-54

No. MSP/BG/1-54 dated 9-1-54

I thank you for bringing to notice shortage of the forms referred to. I have sent on 11-1-1954 telegraph covers and C message books. Delivery sheets will be sent as soon as received from Form Stores. The inconvenience caused is regretted.

Working hour and hours of business of the Tanjore Collectorate Town Sub Office

No. ML/HB 63 dated the 28-12-53

No. MSP/TNJ. dated the 24-1-54

In continuation of this office letter No. ML/HB, 63 dated the 30th November, 1953, I write to inform you that the working hours and hours of business of the Tanjore Collectorate Town S.O. on the Postal side have since been revised as suggested in your above letter.

Acquirement of land contiguous to Kottayam H.O. by Kottayam Municipality

No. BB/126 dated 21-12-53

No. MSP/KTM/3-53 dated the 10-12-53

Out of the 57 cents of land adjoining the Kottayam H.O. only the ownership of 33 cents is vested in this Department. The rest of the land viz., 24 cents of land belongs to the T-C Government though we were occupying the same for a long time past. The question of assigning this plot in favour of this Department was taken up with the T-C Govt. In the year 1951 but they have turned down our request. The question is again being taken up with the T-C Government for reconsideration of the entire issue.

Latrines—Coimbatore H.O.

No. BB. 238/A dated 22-12-53

No. MSP/CBT/Amenities dated the 19-9-53.

As the cost of the work is found to exceed Rs 5000/-the question is being taken up with the C.P.W.D. for the preparation of necessary estimates for the work.

Coimbatore H.O. P.M's. Quarters amenities blocks and latrines

No. BB. 238 dated 22-12-53

No. MSP/CBT/Amenities dated 18-9-53

The construction of P.M's quarters and amenities block has since been completed by the C.P.W.D. and these were taken over by the Dept. already. Regarding the latrines, your attention is invited to this office letter No. BB. 238/A dated the 22nd December 1953 in reply to your letter No. MSP/CBT/Amenities dated the 19-9-53.

Change of Units

No. RE/1952/Change of Units dated 21-12-53

No. MSP/CTP/2-53 dated 10-12-53

The matter is still under correspondence with the Superintendent of P.Os., Chinglepet Dn. Further communication will follow early.

Accommodation to Staff at Bangalore H.O.

No. BB/75 dated 21-12-53

No. MSP/BG/1-5-53 dated the 13-12-53

The newly constructed quarters for the Postmaster, Bangalore, has not yet been taken over by the Department. Arrangements are being made to take it up and electrify the same early. When this is done the Postmaster will be asked to shift to the new quarters and the old quarters used for RMS unit as well as for the Post Office.

Repatriation of officials to Home Division—Kottayam Division to Travancore Division

No. SAM-793 dated 30-12-53

No. MSP/KTM/2/53 dated the 1-9-53

The case referred to in your letter is an individual case. I may, however, state that it is not possible to repatriate the official immediately owing to the acute shortage of signallers in the Kottayam Division.

Palghat H.O. Augmentation of staff

No. ES/C 257/dated 21-12-53

Adverting to your D.O. letter No. MSP/PGT/1-53 dated the 2nd December addressed to the Postmaster-General by name, I write to inform you that your previous communications on the subject are not traceable in this office. However, it may be stated for your information that the latest statistics of Palghat Head Post Office are under verification by the Superintendent of Post offices, Malabar Dn. and it is not expected that any large increase of staff as visualised in your letter under reference will be justified by the statistics.

Chalapuram P.O. Building — Amenities

No. BR-130 dated 5-1-54

No. MSP-KE (1) dated the 3-12-53.

The Superintendent of Post Offices, Malabar Division, Kozhikode has since intimated that the

landlord is not prepared to carry out any improvements to the present Post Office premises even for an increase in the rental and that the building is required for his personal use. He is demanding the release of his building as both the lease and the renewal period have lapsed and the building is to be allotted to a tavazhi for use as his residence. In these circumstances, the only alternative is to consider the question of acquiring the present premises and action in that direction is being examined.

Telephone late fee bills—passing for payment

No. K. 114/EN dated the 11-1-53
No. MSP/CBT/1-53 dated 23-12-53

The case is under correspondence with the Director-General, P&T, New Delhi and the General Manager, Telephones, Calcutta. The District Manager, Telephones, Madras has been requested to send the bills in question to the G.M.T. Calcutta for verification. Every possible endeavour is being made to expedite the settlement of the case.

Supply of typewriters to HSG offices

No. SD/B/TW. 44 dated 11-1-54
No. MSP/CHN/1 dated 19-12-53

Proposals are being received and forwarded to D.G. P&T for sanction after scrutiny. The number of typewriters sanctioned and supplied will be intimated in due course.

Deputation of senior combined hands in Leave arrangements

No. ST/TT-52 dated 11-1-54
No. MSP/CPT/Short term dated 29-9-1953

Junior temporary clerks were selected for telegraph training from Chingleput division for appointment as Postal signallers and directed to join the Telegraph Training class, at Broadway, Madras to meet the shortage of junior combined hands in Chingleput division. On completion of their training the position of signalling staff in the division will improve considerably.

Request for transfer Sri E. P. Krishnan Nambiar

No. SA/TR-7/18/52 dated 8-1-54
No. MSP/SMA/1-53 dated 24-12-53

Orders have already been issued for the transfer of Shri E. P. Krishnan Nambiar as clerk, Malabar Dn.

Sanction for opening a canteen in Negapatam

No. BWLF 253 dated 12-1-54
No. MSP/NM/Canteen dated 14-12-53

Sum of Rs. 500/-has recently been sanctioned for organising a canteen at Negapatam H.O. and the canteen is expected to start functioning shortly.

Grant of special pay to P & T Staff stationed at Iyerpadi

No. EC 3610/SPL. Pay dated the 8-1-54
No. MSP/CBT dated 21-12-54

Iyerpadi has been included as an unhealthy area for purposes of grant of special pay to the P&T staff stationed there in the General review for granting of such allowances to P&T staff stationed in unhealthy localities in this circle. But as this is an All India issue, it is likely that the decision will take time. However, the orders were when received will be communicated to all concerned for necessary action.

Exclusion of senior time scale officials of the South Kanara Division for interview in connection with assessing their fitness for L.S.G.

No. SA/T/7/B/III dated 9-1-54
No. MSP/MR/2-53 dated 17-12-53

The decision of the Director-General on the subject has not yet been received. He is being reminded.

Tirukoilur P.O. building alternate accommodation

No. BR. 303 dated 12-1-54
No. MSP/CDL dated 11-12-53

The fair rent for the building offered by a land lord of the place has been referred to Executive Engineer, C.P.W.D. Madras-6 and his reply regarding its acceptability or otherwise is awaited. On receipt of the same further action to shift the office to the new premises will be taken.

Construction of a building for Salem H.P.O.

No. BM-527/SLM dated 22-12-53

With reference to your letter No. MSP/SLM/Building dated 17-9-1953, I am to inform you that the Central P.W.D. estimates received for the above are pending with the D.G. Posts and Telegraphs New Delhi. Sanction to the estimates is awaited.

Construction of a H.P.O. Building at Kozhikode

No. BR. 130 dated the 10-12-53

With reference to your letter No. MSP/KE(1) dated 21-8-53, I am to inform you that even though all the other preliminaries for the construction of a departmental building for the Head Post Office at Kozhikode are almost complete, it could not be pursued further since the site on which the building has to be constructed is under dispute. The owner of the land has challenged the award proceedings passed by the Revenue authorities by referring an appeal in the High Court of Madras and it is not yet over.

S P's Office Trivandrum—Accommodation for Alteration

No. BR-1063 dated 9-12-53
No. MSP/TVM/2-53 dated the 3-12-53

With reference to your letter No. MSP/TVM/2-53 dated the 3-12-53 on the subject noted above, I am to inform you that the proposal though originally approved, had to be dropped as the land lady was neither willing to have an independent access to the room be retained by her on the first floor, nor was she prepared to accept the rent to be determined by the Rent Controller.

Palni P.O. Building—Alternate accommodation

No. B. R. 342 dated the 10-12-53
No. MSP/DGL/Bldg. dated 17-10-53 & 3-12-53.

In continuation to this office letter of even No. dated the 20-9-53, copy enclosed for ready reference, I am to inform you that the matter regarding improvements to the P.O. premises is still pending with the Divisional officer and on receipt of the same, a further communication will follow. As regards site for the P.O. premises it has already been acquired and the construction of a building for the P.O. has been included in the programme for 53-54.

Supply of books and forms against urgent Indents

No. SF/Union dated 10-12-53
No. MSP/DGL/3 dated the 1-12-53

Adverting to your letter No. MSP/DGL/3-53 dated the 25-8-53, I have to state that as far as possible, the half yearly schedules of offices are complied with, without any avoidable loss of time. All attempts are being made to make the position more satisfactory.

Essential forms like the Inland Money order forms have been received and distributed to all divisions. A further supply is also being made. Regarding your letter No. MSP/CPT 5/53 dated the 26-8-53 the necessary forms have since been despatched to the address of the Superintendent of Post Offices, Chingleput.

★ R. M. S. ★

Grant of Special Casual Leave

No. TC dated 2-1-54

This is to acknowledge receipt of your letter No. D.O. MSR/MS. Sg/SP CL dated the 23rd December, 1953 regarding the grant of special casual leave to Sri P.H.V.S. Pandian, Secretary of the Madras Sorting Branch and delegate to the Nagpur conference. The matter is under enquiry and a further reply will follow.

Certain grievances of members of UPTW Madras Sorting Dn.

No. TC/U-447 dated 4-1-54
No. MSR/MS. Sg. dated 25-9-53 to PMG Ms. by name. With ref. to para 2 of your D.O. cited above regarding the delay in the refund of the cost of

season tickets to the staff of APSO Madras complained of, I have had the matter fully examined. Such cases have to come to the circle office for sanction. To obviate delay, instructions have been issued under which sanctions will issue from this office within a week from the date of the SRM apply for it. It is hoped that there will be no occasion for such complaints in future.

Delay in drawal of O.T.A. in lieu of weekly and fortnightly off

No. AP/I/R gsXVII dated 1-12-53
No. MSG/OTA dated 27-11-53

In continuation of this office letter of even number dated 30th November 1953. I write to inform you that necessary instructions have since been issued to all Superintendents, RMS. The Deputy Accountant General, P&T Madras has just authorised in his telephone message dated 30-11-1953, to use A.C.G. 64 form provisionally.

Opening of a sorting office at Kozhikode

No. ML/M-694/R dated 11-12-54
No. MSR/Shoranur Dt/15-7-53

Further to my letter cited above, I write to inform you that on a careful consideration of the proposal it is seen that there is no justification for opening a sorting office at Kozhikode.

Augmentation of staff of M-5 section

No. ES/SM/M-5/III dated 11-12-53
No. MSR/BG/M-5 dated 2-9-53

I write to inform you that it has since been decided to sanction an additional time-scale sorter and an L.S.G. Head sorter for each set of M-5 section. The measure will be given effect to shortly.

Sanction of additional class IV staff to M-7

No. ES/SM/M-7 dated 7-12-53

With reference to your letter No. MSR/BG/M-7 dated the 19th October 1953; and in continuation of this office letter of even number dated the 3rd Dec 1953, I write to inform you that it has been since decided to sanction an additional class IV official for each set of the M-7 section. The Superintendent, RMS 'M' Division has been asked to give effect to the measure immediately.

Bilingual stamps and seals

No. SD/S. 129 dated 22-12-53
No. MSG/Hindi dated 23-11-53

An inquiry has been made with the D.G. P & T N.D. as to whether the use of 'A.M.' and 'P.M.' types instead of their Hindi equivalents 'Prathi' and 'Sayam' should be continued in this circle.

The introduction of Hindi in the stamps and seals is an all India measure and hence your suggestions may please be taken up with the D.G. P & T N.D. through your Central Union.

Re-issue of circulars in Hindi and English the matter should be taken up with the D.G. by your Central Union.

Additional staff for SRO Villupuram

No. ES/CR. 636 dated 12-1-53
No. MSR/VN/Aug. 1 dated the 8-8-53.

I write to inform you that the post of an additional checker for SRO Villupuram has since been sanctioned. As regards the sanction of an additional class IV post, a further communication will follow.

Transfer of headquarters of T-24 Section to Ernakulam

No. ES/CR-654 dated the 19-12-53
With reference to your letter No. MSR/Shoranur/T-24 dated the 22nd September 1953 on the above subject, I write to inform you that the proposal has been dropped.

Sanction of additional staff for Ernakulam Sorting

No. ES/SM/Enk. sg., dated the 19-12-53
Further to this office letter of even No dated the 2nd Dec. '53 with reference to your letter No. MSR/ENK/Aug dated the 1st Oct. '53, I write to inform you that there is no statistical justification for augmenting the class III strength of the Ernakulam Sg. Office. The Supdt. RMS, M Dn. has been asked to review the position again when the next half-yearly statistics are compiled. The Cochin Air Sg. Office is to be augmented by one more class III official, and the services of this official would be available for 2 hours in the Ernakulam Sg. Office.

As regards an additional class IV official for the S.R.O. Ernakulam, the matter is under consideration. A further communication will follow.

Training Inspectors for RMS Training Class

No. STB. 11/RMS Trg/Inspecdrs dated 15-1-54

"I have received your D.O. No. MSR/MS. Stg./1-54 dated the 14-1-54 in which you have mentioned that the claim of Mr. M. A. Jafer of the Madras sorting division has been overlooked for filling the post of instructor in the RMS training class and you have suggested that Mr. Jafer's case may now be considered. You will no doubt appreciate that this is a purely individual case and I shall be obliged if you will advise Mr. Jafer to make a representation himself through the Senior Supdt. RMS Ms. Sorting division when his representation will be duly considered.

Augmentation of Staff—RMDC PSO.

No. EST/PSO/-7 dated 16-1-54

I write to acknowledge receipt of your letter No. MSR/BG/RMDC dated the 24-11-1953, regarding augmentation of staff of RMDC P.S.O. Bangalore and to say that the matter is receiving attention. A further communication will follow shortly.

Certain disability experienced by Rest House Attendant

No. ES/CR-651 dated 17-12-53

I write to acknowledge receipt of your letter No. MSE/DKD dated the 26-8-1953 regarding certain disabilities experienced by Rest House Attendant, Dhanushkodi and to say that the matter is receiving attention. A further communication will follow shortly.

Betterment of the service conditions of the HRA at Dhanushkodi

No. ES/CR-651 dated the 12-1-54
No. MSE/DKD dated the 26-8-53 and this office letter of even number dated the 17-12-53

It is seen from the report of the Superintendent, RMS 'T' Division that the duty hours have been duly prescribed for the rest house attendant. As regards weekly offs, there is no provision in the rules for the grant of such offs to rest house attendants.

The Superintendent, RMS has also reported that casual leave is being granted to the official as and when applied for by him. In the months of September and November the official was granted 4 and 2 days casual leave respectively. Earned leave is also being given to the official when applied for.

There is no justification for sanctioning a separate cook for the rest house at Dhanushkodi.

The suggestion to make the Sub Postmaster Dhanushkodi responsible for the grant of casual leaves to the Rest house attendant is not feasible as the Sub-Postmaster will not be in a position to arrange for a substitute.

If there are any specific hardships caused to the official in the discharge of his daily duties, it is open to him to represent matters to the Inspector, RMS, concerned or to the Supdt. of RMS.

★ TRAFFIC ★

Supply of pencils to D.T.O. Bellary

No. SD/SY/BLY/DTO dated 12-12-53
No. MST/BLY/1-53 dated 12-12-53

The Director-General, has been approached with a view to improve the supplies or to allow local purchase of the immediate requirements.

In the meantime a small quantity of different kinds of pencils has been supplied to Bellary G.T.O. from the Postal Stock Depot on the 28th instant.

Supply of accessories to Departmental Cycles

No. SD/B/B-II dated the 31-12-53
No. MST/BLY/2-53 dated 14-12-53

With reference to your above letter I am to state that necessary sanction to purchase lamps and oil for departmental cycles maintained at D.T.O. Bellary is being accorded. Telegraph Master incharge is also being requested to purchase the accessories and supply them.

Regarding supply of oil for cycle lamps, suitable action is being taken.

Supply of leather or canvas bags to messengers of Govt. Telegraph Office, Bellary

No. SDI/Belts/52 dated 15-1-54

No. MST/BLY/3-53 dated 12-12-53

Arrangements for the supply of canvas cloth pouches with shoulder straps to Telegraph delivery staff are being made by the D.G. P & T New Delhi. He has been reminded in the matter.

★ ENGINEERING ★

Posting of a second Engine driver in the Repeater Station at Dhanushkodi and fixing of duty hours for the engine room staff

No. TC/U-420 dated 30-12-53

No. MSE/DKD/2 53 dated 28-11-53

The Post of Asst. Engine Driver in Dhanushkodi has been restored and the Divisional Engineer, Telegraphs, Trichy instructed to fix the duty hours of the engine room staff at Dhanushkodi

Transport facilities for the Staff at Medway, White Field and Jalahalli Exchanges

No. EM-722 dated 7-1-54

No. MSE/BG/16 dated the 8-10-53

The Director-General's final reply in the matter has not yet been received. He is being again reminded. A further communication will be sent as soon as Director-General's orders are received.

Refusal of overtime allowance to the R. S. As. at Danushkodi

No. AP MS 567 dated 8-1-54

In continuation of this office letter of even number dated 4-11-1953, I write to inform you that the Divisional Engineer, Telegraphs, Trichy reports that overtime bill of Repeater Station Assistants at Dhanushkodi for the period from 29-10-1951 to 21-11-1951, has been forwarded to the Deputy Accountant General, Posts and Telegraphs, Madras for necessary pre-authorisation. On receipt of the same from him payment will be made to the concerned officials.

No. Q. 1391/33 dated 28-12-53

As per our conversation yesterday, I am awaiting the declaration by Mr. K. Bhaskaran Nair, Clerk of my office, to the effect that he foregoes unconditionally his claims to the cadre of Mechanics. In accordance with the above, advance of T.A. etc., is not being remitted to Mr. K. Bhaskaran Nair. You may arrange to post immediately the above declaration from Mr. Bhaskaran Nair, Clerk, and also inform him that he should join this office as a Clerk on 1-1-54 after the Conference is over.

Problems of R. S. A. at Devangere

No. STE-742/EB/X/KW dated the 21-12-53

With reference to your letter No. MSE/BG/14 dated the 19-11-53, I am to inform you that a trained R.S.A. has been posted to Davangere in

the third vacant post with effect from 30-11-53 F/N. Regarding the sanction of overtime allowance and to increase the strength of the station from 3 to 4 a further communication will follow.

Unhelpful Attitude of the Monitor, Ernakulam

No. STE/1877/EB dated the 21-12-53

With reference to your letter No. MSE/ENK/12 dated the 20-6-53, I am to inform you that Shri Dheenadayalu Naidu, Monitor, has since been transferred out of Ernakulam Exchange.

No. STE. 2076 EB dated 30-12-53

With reference to your letter No. MSE/TR/9 dated the 18-12-53, I have to state that the matter is still under correspondence with the Divisional Engineer, Telegraphs, Tiruchirappally. A further communication will follow shortly.

Filling up of two vacant posts of wireless supervisors

No. STE. 77/WB dated 8-1-54

No. MSE/MS/R/21 dated 28-11-53

The two vacant posts of wireless supervisor in the Madras Radio have since been filled up.

Condition of the Switch Board and additional head gear sets and lockers for Tiruppur Exchange

No. P. 452/TRU/EN dated 11-12-53

No. MSE/TRU/6 dated 29-11-53

A third board for installation at Tiruppur has been received at site and the same will be brought into commission on receipt of the switchboard cables.

As regards additional head gear sets and lockers a further communication will follow shortly.

Building for Baliapatnam Exchange

No. BR 1481 dated 17-12-53

No. MSE/KE/2 dated 8-10-53

The Divisional Engineer, Telegraphs, Tiruchi has reported that no other suitable building is available at Baliapatnam for housing the exchange. Negotiations are underway for acquisition of a site; and the construction of a departmental building is expected to be taken up shortly.

Categorisation of contingent Staff

No. EM. 685/Engg. II dated 7-12-53

With ref. to your D.O. letter No. MSE/Cont/Menials dated 21-11-1953 regarding categorisation of contingent staff, I write to inform you that the orders of the Director-General, P & T New Delhi regarding decasualisation of certain categories of posts have just been received and action is being taken to implement these orders as expeditiously as possible. The categories approved by Director-General, P & T include Trunk Exchange cleaners and Mechanical workmen but not electrical workmen. The Director-General, P & T New Delhi is being addressed for clarification.

Payment of HRA to RSAs recruited through Trade Test in 1950 and the recruitment examination in 1951 who have been posted to Circles of their own choice

No. EM. 503/III dated 15-12-53

No. MSE/RSA/8 dated 18-11-53 and in continuation of this office D.O. letter of even no. dated 18-11-53

The question regarding payment of HRA to the above class of officials is pending with the Government. The Director-General has been requested from time to time to expedite decision.

Irregular utilisation of Telephone Operators as clerks

No. TC/UPTW/BG II dated 5-12-53

With reference to your letter No. MSE/TO dated 9-5-53, I am to inform you that for discharging the

clerical duties in exchanges, Telephone Operators are employed in the place of clerks as they can be utilised to do operative duties in exchanges during peak load periods or in other emergencies. They are, therefore, ment to perform both operative and non-operative clerical duties as circumstances warrant.

Working conditions—Bangalore Telephone

No. D. 2/EN dated 21-12-53

No. MSE/BG/19 dated 12-12-53

In acknowledging the receipt of your letter quoted above, I am to state that necessary instructions have been issued to do the needful in the matter.



FROM THE DIRECTORATE



★ GENERAL ★

Proper circulation of the Gradation Lists and their supply including Waiting Lists of candidates to the Unions

No. SPB-46-4/53 dated 24-12-53

The Director-General desires that suitable steps should be taken to ensure proper circulation of Gradation and Waiting Lists amongst the staff to enable them to know their relative seniority in the Gradation and Waiting Lists and to afford them an opportunity to represent against incorrect fixation of seniority if any. He also desires that copies of Gradation Lists and Waiting Lists of permanent Postmen and Class IV employees, who have been approved for promotion to the clerical cadre, should be supplied to the Service Unions, if asked for

Appointment of a Parliamentary Commission to enquire into the management of P & T finances, structure of the Services, rates policy and allied problems

No. B. 25-9/53 dated 24-12-53

With reference to your letter No. G/PT (F & C)/111 (EC) dated the 2nd December, 1953, on the subject indicated above, I am directed to inform you that the suggestion of the Union have been noted and will receive due consideration when Government take a decision.

★ POSTAL & R M S ★

Revision of standard for first class Head Post Offices

No. PE. 29/1/53 dated the 28-12-53

In modification of the orders contained in item (5) of para 1 of this office memo. No. PE. 29-4/49 dated 17-4-50, it has been decided that a Head Post office should be in-charge of a gazetted Class II Officer when the minimum number of clerks, including sorting postmen, if any, in the offices is 75 and its average monetary transactions exceed Rs. 50,000/-daily

2. The existing status of Head Post Offices will continue for the present to enjoy that status irrespective of the fact whether they satisfy this condition or not.

3. You may examine whether the status of any office in your Circle should be revised in accordance with para 1 above.

Eligibility to take P.O. & R.M.S. Accountants' Examination

No. EP-3/52 dated 14-1-54

I am directed to refer to your letter No. PR/AC/271 (Rlg) dated the 30-12-53, and to inform you that a correction slip has been issued to rule 273 (a) of P&T Man. Vol. IV making clerks with 3 years' continuous service followed by confirmation eligible for the exam. The D.G. regrets that temporary clerks with 3 years' service cannot be permitted to take the examination.

Abolition of the viva voce test for the 1952 Inspectors' examination

No. SPB. 207-28/53 dated 14-1-54

Several representations had been received from individuals as well as Service Unions against the abolition of the viva voce test in respect of the 1952 Inspectors' examination and declaring the results from the marks obtained in the written examination. The matter has been carefully gone into by Government and it is regretted that it is not possible to reopen the results now by holding the viva voce test. The viva voce was just like one of the papers and if it was abolished, there should be no real cause for grievance. All officials who had submitted representations in this behalf may be informed accordingly.

Confirmation Examination for clerks and Sorters

No. SPB 219-2 53/Ft. dated 15-1-54

Reference rule 260 of P & T Man. Vol. IV.

It has been complained that officials are not being given opportunities to pick up the practical side of the work in which they are to be examined before their confirmation. It is, therefore, requested that instructions may kindly be issued to all concerned to ensure that the officials required to pass the confirmation examination are given adequate facilities to pick up the practical side of the work by suitable rotation of their duties, as provided in rule 260 of the P & T Man. Vol. IV.

Seniority for appointment to posts of Time-scale and L.S.G. Accountants in P. O. and R.M.S.

No. SPB. 209-2/50 dated the 19-1-54

Kindly refer to this office memo of even number dated the 12-4-51 laying down that seniority for appointment to L.S.G. Accountants' posts in the case of officials who qualify after that date, should be fixed according to the year of passing the examination.

The case was further considered by Government who have now decided that seniority for appointments to the allowances as well as L.S.G. posts of accountants and Assistant accountants in Post Office and R.M.S. should be fixed on the basis of length of service in the clerical grade as well as equivalent grade as indicated in the Ministry of Home Affairs O.M. No. 30/44/48 Appts., dated the 22-6-49, which was reproduced in D.G.'s General Circular No. 23 dated the 5-12-49.

This decision may kindly be noted by all the appointing authorities immediately. The orders contained in this office memo of even number dated the 12-4-51 should now be treated as superseded. All future appointments to the posts should be made in accordance with these revised orders. The ban on making of permanent appointments in L.S.G. Accountants' posts imposed in this office letter of even number dated the 15-3-52 is also hereby removed and confirmation may now be made immediately in accordance with these revised orders.

Rule 276 of P&T Man. Vol. IV will be amended in due course.

Restoration of abolished sets in the R.M.S. No. PE. 6-10/53 dated the 5-1-54

With reference to your letter No. R/DH (184)/Sets dated the 28th November, 1953, on the subject mentioned above, I am directed to inform you that Heads of Circles have been directed to restore the sets which were recently abolished by them except in cases where the working hours fall below 30 per week for which Director-General's special permission will be necessary for restoration.

★ ENGINEERING ★

Holding of the higher proficiency examination in 1954

No. STA. 45-1/54 dated 20-1-54

With reference to your letter No. E/HP (231) Rlg. (RE) dated the 13th January, 1954, I am directed to say that the next Higher Proficiency examination for Wireless Operators is likely to be held in December, 1954.

Construction of the departmental building at Mattancherry for housing the Telephone Exchange and D.T.O.

No. NB. 8-19/51 dated 20-1-54

With reference to the correspondence ending with your letter No. E/MS/Ern (Bldg.) dated the 4th January, 1954, I am directed to inform you that the work of construction of the building in question was held up due to certain changes in the drawings which were considered essential to make the building suitable for housing an auto-exchange at a later stage. All the necessary preliminaries have since been finalised and the work is likely to be taken up shortly. No further delay in construction of the building is expected.

Understaffing at St. Thomas Mount and Fort Wireless Stations, Madras

No. STB. 401-9/53 dt. 18-1-54

With reference to your letter No. E/MS/MS (R)/Est. dated the 26th July, 1953, I am directed to say that there is at present no shortage in the sanctioned strength of Wireless Operators at the Stations mentioned in your letter except C.T.O. Madras. It is proposed to make up the shortage of one Wireless Operator at C.T.O., Madras, at the time of posting temporary Wireless Operators on completion of their training at Jabalpur in February next.

As regards wireless supervisors, the result of H.P. examination has been announced recently and the question of posting of the qualified hands to the different W/T Stations, including those in Madras Circle, is now under consideration.

Treatment of the period of training of mechanics as on duty and payment of emoluments during the period of training

No. NM-31-14/50/TE dated 14-1-54

The President has been pleased to decide that the Departmental candidates when selected for

(2) whether the date on which General Service Men should be brought on to C.S. is the date on which the option is exercised;

(3) whether the rules regarding leave, T.A., overtime and H.R.A. will not be affected by exercising such option from G.S. to C.S.

(4) whether option exercised conditionally is to be accepted;

(5) G.S. men who opt to C.S. of a different Circle will be governed by the condition of C.S. only from the date on which they join the Circle of their choice even though they opt for C.S. earlier.

An early reply in the matter is requested.

Transfer of Telegraph Masters from General Service to Circle Service

No. STA. 82-3/52 dated 23-12-53

No. STT-217/1 dated the 7-12-53

The replies to the points raised by you are as follows

1) No

(2) No. They are to be brought on the Circle list with effect from the date on which the orders accepting requests for transfer to Circle Service cadre are issued by you subject to remarks against item (5) below.

(3) It is clear from para 4 of the circular on the subject that an official on transfer to Circle service will be liable to all the conditions of service, including pay and allowances, applicable to the circle service.

(4) No (5) Yes.

Question of appointment as T Ms. of temporary Telegraphists attached to other arms of the services

No T-5/TMS (WO) 19 9-1-54

A permanent Telegraphist was trained as a wireless operator. The official has not relinquished lien on his parent post and is serving in a temporary capacity as a Wireless Operator. While officiating as a Wireless Operator, he was permitted to appear in the T.M.'s examination held in 1953. There is no rule which bars the legitimate claims of such officials to appear in such tests for selection for appointment to higher posts in the parent cadre. The official was successful in the T.M.s. examination and has been selected by Government for appointment as Telegraph Master.

My Union now understands that Sri R. Wills, Telegraphist and temporary W/O Madras, who is the official concerned will not be deputed for training as T.M. and will also be confirmed as W/O. I have explained above the ruling position and it remains unaltered. If there has been any unfortunate administrative lapse in the procedure followed, it is a matter for your judgement whether the official concerned can be penalised for no fault of his own.

My Union will be thankful if the cases of employees like Sri Wills are examined with due generosity, quite apart from a question of interpretation of the rules, and the option to choose the channel for betterment is allowed to be exercised by the officials concerned. Such exceptional cases, my Union feels, deserve sympathetic consideration.

Grant of H.R.A. to T.M. Trainees

No. T/TM (Trg.)/523 12-1-54

No. TE. 16-23/53 dated 27-10-53

An interpretation of the orders referred to has been put forward that they will have effect from the 27th October, 1953 only. My Union submits that Government do intend granting a retrospective benefit.

In this connection please refer to the following communications:—

1. Your memo No. TE. 15-82/50 dated 28-5-51 and TE. 15-43/52 dated 10-7-52,

2. My letters of even no. dated 25-7-51, 19-9-51, 7-4-52 and 2-7-52,

3. Your letter No. TE. 16-23/52 dated 17-7-52, and,

4. My letter of even number dated 21-7-52.

There are two categories of Trainees viz., (i) those who are deputed from unclassified stations and from lower to higher (classified) stations and (ii) those who are deputed from higher to lower or unclassified stations.

Two issues, arose, viz, whether (i) the Trainees should be allowed to draw the allowances drawn prior to deputation for training irrespective of the station from which and to which they are deputed and (ii) the Trainees who are deputed from unclassified and lower (classified) stations to higher (classified) stations be allowed to draw the higher rate of allowances admissible at the higher (classified) stations.

The second issue is still under consideration of Government. On the first issue favourable orders exist in respect of all categories of employees except Telegraph Master Trainees. This omission, the Union presumes, is inadvertent. The Union, therefore, submits that the orders contained in your memo No. TE. 16-23/53 dated 27-10-53, should have retrospective effect to cover all cases as has been done in respect of other cadres.

An official deputed for training as a Telegraphist is already covered by orders similar to those contained in your memo dated the 27th October, 1953. It is inconceivable that a Telegraphist deputed for training as T.M. should be granted protection against loss of allowances with effect from the 27th October, 1953, and not earlier. You will kindly agree that the latter order is not consistent with the former.

My Union will be thankful if the President's decision regarding T. M. Trainees also is interpreted correctly to mean that it is applicable to all Telegraphists trained as T. Ms. before 27-10-53

TO THE POSTMASTER-GENERAL

★ GENERAL ★

MSG/Recruitment dated 23-1-54

Preferential treatment for the sons and daughters of the P & T employees in the matter of recruitment to the various cadres of the department

MSG/IPO & IRM dated 27-1-54

Posting of Inspectors of Post Offices and R.M.S.

MSG/Transfer dated 27-1-54

Absence of co-ordination between recruitment and repatriation of officials to Home Divisions

MSG/Forms/M.S. dated 29-1-54

Monthly statements—Virudhunagar

MSG/Cyclone dated 22-1-54

Reward for the restoration of the communication system after the Cyclone at Trichirappalli

MSG/Recruitment/1-54 dated 20-1-54

Clarification on doubts for recruitment of the P & T Department

MSG/BS/Transfers dated 9-1-54

Unhelpful attitude of the S.P. Chingleput

★ POSTAL ★

MSP/Signaller/OTA dated 22-1-54

Denial of O.T. allowance for duty performed on Telegraph holidays by signallers in Mathurai Dn.

MSP/SMA/3-53 dated 22-1-54

Transfer of officials from Bangalore Dn. to Bellary Dn.

MSP/CHN dated 19-1-54

Supply of typewriter to H.S.G. Offices

MSP/Signaller dated 21-12-53 and 15-1-54

Closure of the telegraph branch of combined offices on Sundays

MSG/Fix-Pay dated 15-1-54

Fixation of Pay of Postal Signallers, trained in telegraphy before 26-11-42 under the C.P.C. (R.P.) rules 1947—Treatment of period of training as duty for purposes of computing completed years of service

MSP/ERD/1-53 dated 11-1-54

Unjalur S.O.—Sanction of an additional clerk

MSP/BG/1-54 dated 9-1-54

Scarcity of Telegraph covers, messenger delivery sheets and delivery sheets of 'C' messages in Bangalore City P.O.

MSP/MS/1-54 dated 11-1-54

Abolition of the 5 a.m. despatch in delivery offices

MSP/MS/49 dated 11-1-54

Building for the Spencer's Buildings and Cathedral P.Os.

MSP/MS/3-54 dated 19-1-54

Rewiring of General Post Office, Madras 1

MSP/T. Is. dated 19-1-54

Clarification on the present ruling position in regard to the selection of Town Inspector of Post Offices

MSP/Signaller/HRA & CA dated 17-1-54

Denial of H.R.A. and C.A. to Postal Signaller trainees at Madras

MSP/W. Is. dated 19-1-54

Filling up of Tenure Posts of Wireless license Inspectors at Circle Office

MSP/DGL/1-54 dated 17-1-54

Recovery of H.R.A. from officials in occupation of Government quarters at Kodaikanal

★ R. M. S. ★

MSR/MR/Offs. dated 27-1-54

Grant of weekly offs to Class IV staff of Mangalore R.M.S.

MSR/SLM/Accom. dated 9-1-54

Accommodation for Salem Jn. R.M.S.

MSR/MY/M-37 dated 15-1-54

Grant of Sunday off to mail guard of M-37 section

MSR/KPD/1-54 dated 15-1-54

Conversion of co-efficient for night duty—case of Katpadi R.M.S.

MSR/T Dn/OTA dated 22-1-54

Non-drawal of O.T.A. in R.M.S. 'T' Dn. for the periods beyond 16-7-53

MSR/ENK/SRO/Aug. dated 23-1-54

Sanction of an additional checker for S.R.O. Ernakulam

MSR/KTM/1-53 dated 27-1-54

Kottayam Sorting (Night)—Sanction of additional staff

MSR/MS. Stg./1-54 dated 14-1-54 and 27-1-54

Posting of an instructor at R.M.S. Training class.

★ ENGINEERING ★

MSE/MS/6 dated 15-1-54

Selection for training as Phone Inspectors at Jabalpur from Madras Engineering Dn.

MSE/BG dated 12-1-54

Retrenchment of Shri T. Muniappa, sweeper of Bangalore Wireless Monitoring Station.

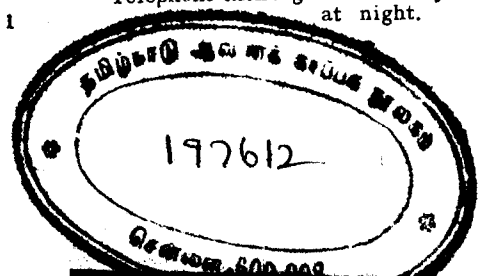
MSE/MS/R/22 dated 23-1-54

Omission of name in the list of candidates selected in the second batch Telegraph Masters deputed for training at Jabalpur.

MSE/BG/21 dated 23-1-54

Posting of male monitors for duty till 0 hours in Telephone exchanges exclusively manned by women at night.

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A general body meeting was held at Chickmagalur on 28-1-1954 with Com. T. V. Shama Rao P. M. in the chair. Com. Sripada Rao addressing the members exhorted them to unite and strengthen the UPTW by enrolling more members. With a vote of thanks by Com. Krishna Rao the meeting came to a close.

MARCH EVENTS

O. G. S.

Hyderabad: 80 Trade Unions representing more than one lakh of organised workers participated in the All Trade Unions Conference conducted jointly under the auspices of A.I.T.U.C. and I.N.T.U.C. and independent organisations including the Union of P & T workers.

The conference devised ways and methods of struggling against retrenchment, closure of factories and wage cuts. Methods for evolving unity among the various sections of working class were seriously considered.

The growing unity among the so-called irreconcilable INTUC AITUC, and independent Unions has created a great vista of fraternity and confidence among the working classes of Hyderabad.

Calcutta Corporation Employees unite: Eleven Trade Unions working among the 25,000 Calcutta Corporation employees have created a united machinery by setting up a Joint Action Committee which would formulate their immediate demands and devise methods for achieving their demands through united action.

It is a matter of great encouragement for the Corporation employees to note that so many Unions having AITUC, INTUC, HMS and independent views have now banded together in defence of their rights and for winning their most pressing immediate demands.

Tea garden workers: Thotta Thozhilalar Sangam of the AITUC, The South India Thotta Thozhilalar Sangam of the INTUC and the Madras Provincial Thotta Thozhilalar Sangham have joined together for winning the common demands of more than 40,000 Tea Garden workers of Anaimalai Estates.

In response to the joint call issued by those unions the entire workers have refused to take their wages.

To protect Trade Union unity: The 12,000 strong Cochin Port Workers' Union has decided not to identify itself with any political party as such in the ensuing general elections in Travancore Cochin state. This decision was taken unanimously after much discussion and debate in the general body meeting of the Union. This has been done with a view to preserve the Trade Union Unity of the workers.

A resolution passed at the meeting however gave freedom to the members of the Union individually to vote for any political party which is found to be advancing the cause of the working people.

NAM MUZHAKAM

The second issue of "NAM MUZHAKAM" monthly Journal of our Provincial Union which cater to the needs of the class IV, Postmen, Line Staff, E.D. Staff and other Lower grade staff, has been released recently.

The Branch Secretaries are requested to enroll subscribers to the Journal. Proceedings of the meetings and articles to "Nam Muzhakam" may please be sent to the Editor "Nam Muzhakam" "UPTW House" Madras-12.

Annual subscription to "Nam Muzhakam"—Re. 1/-.

"நம் முழுக்கம்"

நான்காம் வகுப்பு ஊழியர்கள், பேர்ஸ்ட் மென், லைன் ஸ்டாப், E. D. ஸ்டாப் மற்றும் முள்ள கீழ்நிலை ஊழியர்களின் நலனுக்காக பாடுபடும் "நம் முழுக்கம்" இரண்டாவது இதழ் வெளிவந்துவிட்டது.

கிளைச்சங்க செயலாளர்கள் "நம் முழுக்கம்" கத்திற்கும் சந்தாதாரர்களை சேர்க்கும்படி கேட்டுக்கொள்கிறோம்.

கிளைச்சங்க செய்திகள், கட்டுரைகள் முதலியன ஆசிரியர், நம் முழுக்கம் "UPTW House" சென்னை-12 என்ற விலாசத்திற்கு எழுதி அனுப்பவும்.

நம் முழுக்க ஆண்டு சந்தா ஒரு ரூபாய்தான்.

A. S. ராஜன்

செயலாளர்.

