

RAO BAHADUR M. GIRIAPPA, B.A.

Joint Registrar of Co-operative Societies.



Mr. Giriappa, entered service in the Board of Revenue in the year 1909. In 1912 he joined the Co-operative department as a Junior Inspector. After seven years of service he was promoted as Chief Inspector and worked till 1922 as such. In the year 1922 he was promoted as Assistant Registrar. (now styled as Deputy Registrar) In the year 1930 he was posted for special work under the Labour Commissioner and he worked for the amelioration of the Scheduled Classes. In June 1933 he was sent to Coorg on special duty and on his return he was appointed as Joint Registrar. He acted twice as Registrar for a period of six months on each occasion. He was also the recipient of a Coronation medal in 1937, and of Rao Bahadur subsequently. He has now entered on leave preparatory to retirement.

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SUPPLEMENT—

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The Editorial Committee do not hold themselves responsible for views expressed by contributors. Contributors are requested to write legibly and on one side of the paper. Manuscripts will not be returned unless stamps are sent to cover postage. Matter intended for the issue of any particular month should reach the Committee before the 15th of the previous month.

Editorial Notes.

Additions to Rules Under the Act.

The Government have notified their intention to make additions to some rules framed under the Madras Co-operative Societies Act, 1932, which are reproduced elsewhere. In view of the fact that rules framed under the rule-making power vested in the Government are equally effective as the sections of a Statute, a statement of objects and reasons setting forth the circumstances necessitating the proposed additions or amendments would have greatly assisted their consideration by the persons likely to be affected thereby. In the absence of such a statement it is difficult to appreciate the view-point of Government. In the proposed addition of Rule XIII B. intended to prevent the use of any portion of the premises of a co-operative organisation for any purpose other than its business, the Government seem to feel the need for this prohibition on facts at their disposal. As these facts are not vouchsafed to the public, the rule, when enacted, is sure to create misunderstandings, especially in view of the sweeping nature of the prohibition contemplated. We doubt very

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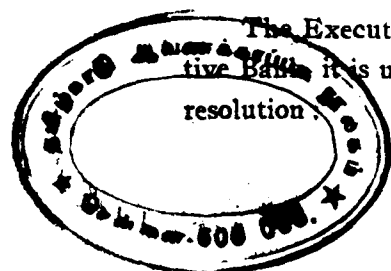
much if the prohibition of the use of the premises for even other rural work like adult education is desirable and necessary at all if co-operation is to play a significant part in rural welfare. The object in view could have been achieved by stating the purposes for which the premises should not be used as in the case of school premises under the Madras Educational Rules. As the rule stands, it would be an infringement if the premises are used even for other co-operative business. For example, the premises of a Bank cannot be used even for a meeting of co-operators to discuss other co-operative matters such as, say, the starting of a stores. As we are clear in our minds that the intention of the Government is not to prohibit the use of the premises of co-operative organisations for promoting legitimate co-operative and other rural activities, we trust the Government will modify the rule suitably to mitigate the sweeping nature of the prohibition proposed.

Our general observations apply with equal force to the proposed additions to Rule XXVII. While perhaps no exception can be taken to the principle underlying the amendments as many consider that the reform proposed is long overdue, the Government would have greatly assisted the proper consideration of their proposals if they had set forth their view-point. The conference of representatives of Land Mortgage Banks not only approved the proposed amendments, but also suggested by a majority that the rule should be made applicable to the persons who are already Directors of Boards. The resolution runs as follows :—

“The words ‘near relation’ in the rule proposed by the Government may be defined in the rule itself. The Conference recommends to the Government that the rule should be made applicable to the persons already Directors of Boards.”

“They should cease to be Directors after a date to be fixed by the Government.”

The Executive Committee of the Madras Provincial Co-operative Bank, it is understood, has by a majority adopted the following resolution



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to the handloom industry for a further period till conditions created by the War become normal. The Government of Madras should show their practical interest by allotting the entire proceeds of the Sale of Cloth Act, 1937, for the assistance of the handloom industry. This request made by the Provincial Society is eminently reasonable, as the tax was definitely imposed as a protective measure and not for revenue purposes. As for the other measures dealt with by the Board of Management, we shall avail of another opportunity to deal with them at some length.

Economic Survey of Madras Villages.

The Economics Department of the University of Madras is to be congratulated in conducting economic resurvey of the villages originally surveyed under the guidance of Dr. Gilbert Slater. The main conclusions which can be drawn from the results presented by Dr. Thomas are :

- (1) the growing rural congestion in certain areas and increasing sub-division and fragmentation of holdings, (2) the growing number of non-cultivating landholders and the increase of tenancy, (3) the large increase of landless labourers and the decay of customary relations between landowners and labourers, (4) slow progress of agricultural improvements, (5) growth of indebtedness, although the rates of interest had fallen much, (6) the growing disparity in the incidence of Land Revenue between different classes of land, calling for a readjustment of the Land Revenue system, (7) extensive progress in communications and breakdown of village self-sufficiency, (8) changes in diet—from millets to rice, from hand-pounded rice to milled rice—and the growing popularity of coffee and tea. Rural incomes range from Rs. 73 to Rs. 40 per head. Food supply seems to have kept pace with the growth of population, but while the quantity of carbo-hydrates available is more than adequate, there is an insufficiency of fats and proteins. During the period under survey, industrial areas have made more rapid progress than agricultural, largely owing to the protective tariff policy followed by Government. While the economic activities of Government in the past have greatly benefited the urban classes, the beneficial effect on the population of rural areas has not been so appreciable, and everything points to the need for a concentrated effort in rural development.

The picture is by no means encouraging and however much those engaged in rural work including the Government may protest, there is no denying the fact of woeful neglect of villages. Co-operators who believe in co-operation as the best means of economic uplift must plead equally guilty for this sad state of affairs. What is wanted is concerted and planned action by all agencies interested in rural work carried out in a spirit of service. A graphic description of the plight of the 'ryot' which appeared recently in a newspaper is reproduced here for the benefit

way unduly sacrificing the interests of the ultimate borrower deserves praise. There is no need to regret the decision of the Bank to reduce the maximum borrowing limit to Rs. 5,000 as thereby assistance is being rendered to a larger number even if the Bank succeeds in securing the funds required. The Bank has yielded to the pressure of Government to increase the margin to 3 per cent. which must necessarily increase the lending rate to the ultimate borrower to 6½ per cent. That this increased rate will cause hardship to the ryots, there is no doubt. Why such a large margin is necessary, whether there is scope for retrenchment in overhead charges, whether one or the other of the stages of 'filtration,' through which the loan applications pass, can be dispensed with, whether in the interests of the ryots, whose well-being should be the main concern of the Government, the Government should not accept liability for certain overhead charges and thereby help to reduce the large margin now insisted upon, are some of the points for careful consideration. On these and other points, the Committee on Co-operation have made useful recommendations. They should receive early consideration of the Government.

On the question of loans on the security of dry lands, even in deserving cases, it is regretted the consideration was put off pending the orders of Government on the recommendation of the Committee on Co-operation. While we appreciate the difficulties involved in the question, it would have been of considerable assistance if the Conference of representatives of the Land Mortgage Banks had spared some time for the consideration of the recommendation and expressed their view. However, we hope the Government will view with sympathy and consideration the proposals of the Committee on Co-operation regarding Land Mortgage Banks for dry areas.

Visual Education.

The Government of Bombay have just inaugurated a scheme of visual education unique in its scope. They have purchased a large number of 16 mm. projectors which are worked each by a battery and these projectors will be taken from village to village on a circuit system. It is stated that films dealing with rural subjects such as

agriculture and cattle, sheep and poultry-farming, health and sanitation, war and other subjects of general interest have been secured and a complete new programme will be provided each fortnight. It is hoped that when the scheme is in full operation the villagers will be very little behind the townsmen in seeing pictures of the latest developments in world affairs. As the films are silent, a commentary in the best known local language will be delivered each time the film is screened. Some of the films have been obtained from the Film Advisory Board of the Government of India, while others are being made by the Government of Bombay. The example set by the Government of Bombay in this regard is one worthy of emulation by other Governments. It is needless to emphasise the importance of visual instruction as a part of adult education and in undertaking this important method of propaganda, Bombay, as in other matters, is giving a lead to other provinces in India. While magic lantern slides have not yet lost their importance as a means of propaganda,

to support the Provincial Co-operative Union and its journal. We are grateful to him for his proffered assistance and we express the hope that the Deputy Registrars will kindly exert their influence to secure the necessary support. We shall endeavour to deserve the confidence reposed in us.

Cordial Invitation.

Since the publication of the Report of the Committee on Co-operation we have received valuable contributions from prominent co-operators giving their considered views on the various recommendations. We feel, however, that they and others would very much like to deal at greater length with some topics, especially those on which differing views are held. Whatever may be the decisions of the Government on the controversial points, the co-operators have a right to give expression to their views. We, therefore, earnestly invite co-operators to contribute special articles citing facts and figures within their cognisance on such topics, to mention only a few, as (i) the limited and unlimited liability, (ii) multi-purpose societies, (iii) representation of individuals on the Boards of Banks, (iv) Supervising Unions and (v) Extent of Statutory control. It is necessary sound co-operative opinion based on experience should be formulated in the interests of the movement and reconciliation of differing views even on fundamental questions is of utmost importance. *Co-operators should learn to act quickly and unitedly.*

Proposed Amendments to Rules.

BY A PROMINENT CO-OPERATOR.

The Government proposes to amend or add to Rule XXVII of the rules framed under the Co-operative Societies Act, and the amendments have been published in the *Fort St. George Gazette* calling for objections or suggestions. The effect of the proposed amendments is to disqualify any person to be appointed as a member of the committee of any society, if he is a near relation of the paid employee of the society and also to make the member of such society cease to hold office if he becomes a near relation of a paid employee of such society. Power is given to the Registrar of Co-operative Societies in cases of dispute to decide what is meant by 'near relation'.

We indeed deplore that the Government should propose such a rule at all. The relationship between the employee of the bank and of the member of the committee is not by itself objectionable. Indeed, if we look at the history of the Provincial Co-operative Bank and some other institutions outside this Presidency, the banks have not suffered by the fact that any employee of the bank was a relation of some member of the committee of management and the relationship has not affected the efficiency or satisfactory working of the bank itself.

In the early stages of the Provincial Co-operative Bank, Mylapore, the bank was managed by a Secretary

of dedication and service to the cause of co-operation and no complaint has been made on account of this circumstance. But it is unfortunate, however, that the absence of a rule like the one proposed has been exploited by persons in the co-operative movement, to their advantage; for, the Registrar says in his recent report that "personal and family loyalty are carried too far and are degraded into favouritism and nepotism." Evidently the evil has permeated to such an extent that I find that at the Conference of the Land Mortgage Banks, the draft amendment to Rule XXVII was approved. I also find from the papers that one or two public meetings have been held commending the proposed amendment.

In combating this evil we must be careful to see that no injury is really inflicted on the Co-operative movement itself. While I therefore approve of the spirit of the rule, I should like to point out that the rule as such is too wide in its scope and in its application. To disqualify a person from becoming a member of the committee of a bank because some relation of his is employed as an insignificant clerk or an attender or a peon, is to disqualify him on flimsy or no ground at all. The disqualification must be restricted, therefore, to cases where the relatives occupy only key positions in the bank like the secretary or assistant secretary or manager or cashier. Again, to disqualify a person from sitting on the committee of the society which itself is not in executive management of affairs is equally undesirable. I therefore, think that the application of the rule must be limited and confined to membership of committees which is in executive management of institutions. An extension of the operation of the rule beyond what is absolutely necessary will deprive the co-operative movement of the services of some of its good workers.

If the restriction suggested above is not accepted, I make a further suggestion that it must be left to the Registrar to decide whether a particular member whose relative is employed in the bank, should sit on a committee or not, in each case as and when occasion arises. This may be objected to as placing too much power in the Registrar. It is so; but the evil complained of is the making of the non-official co-operators, and they cannot complain if they have to suffer for it at least for a time.

The real solution to my mind may be had if there is a provincialisation of the superior non-official co-operative services, when there will be scope for transfer from one institution to another. This will meet the situation and perhaps eliminate the evil altogether.

The fundamental ideas in Rural Development of Educated settler on land.

By K. UNNIKRISHNA MENON.

Before adopting farming as a business, one has to know why the present farmer is not in a prosperous condition. The old methods, which he even now persists in, do not meet the present day needs of the situation. Attempts have to be made to reduce the cost of production and increase both quality and quantity of the produce. The farmer of the old type has either to mend his ways or yield room for better people, if he cannot grasp the new outlook of economic farming. Is it possible to effect suddenly this change in the working system of the country? The Agricultural Department has been effecting the change in a slow but sure manner. The first part is done by introducing improvements in the system of farming, while the second part, which is harder to achieve, has to be effected by settling the "Educated unemployed" on the land as farmers. I shall briefly refer to the second part first as it is a subject on which less progress has been made and it must help the progress of the first part.

The educated unemployed is generally the weaker section of the educated people, who by a process of natural preferences and selection have been unsuccessful to secure any means of livelihood. In the natural course of events he must take up farming since mother earth alone can receive any number of her sons and give them employment. The outlook of the present day educated man has to be altered from an urban to a rural one before he can fit in as a farmer. He cannot expect to improve the standard of life without possessing the means to do it. When he starts life as a farmer, he must be prepared to do it just like the old type farmer and gradually improve himself and his standard of life as far as his resources permit. The economic unit of land—whatever it be—can give the worker enough food to eat if he carries on his business in the most economic manner possible without expecting to live a standard of life higher than that of his neighbouring friend. It is here that the new settler refuses to submit to the ordeal and gets upset. Consequently he runs away from the village. The rural outlook has to be created in him by his own exertions if it is not inherent in him. A desire to improve his own condition, pinning his faith on to the land, must persist in him from the very beginning. A courage to withstand hard outdoor work and to face reverses in life should rule supreme in his methods. Reverses and failures are always caused by mistakes, which a new entrant is liable to commit in any walk of life. He must have a strong desire to understand where the mistakes were committed and wisdom to avoid them in future. If a new settler lacks any

of these qualities, he may likely prove a failure in farming as he would certainly do in any other walk of life. It will thus be clear that the fundamental idea is that a failure in other walks of life can hardly fit in well as a farmer and attain prosperity. I would even like to go a step further and assert that an agriculturist must have even more common sense and sound judgment to his credit than the industrialist or commercial man, in view of the fact that the problems he has to solve in farming

It is criminal to burn the cowdung in place of other fuel. The more valuable urine is looked after with less care than the solid excreta. Apart from this there are various kinds of household refuses that should go to swell the manure heap without incurring any additional cost. All sorts of household refuse can be regularly and systematically transferred to the pit dug for this purpose. This pit must be kept moist by occasional watering to facilitate rotting of the material. The sewage of the household can be diverted to the pit where possible. This watering and attention should be compared to the preparation of the bye-product into marketable commodity in any industrial concern. For the past many years the Agricultural Department has been crying itself hoarse to impress this well-known fact into the mind of every ryot without adequate results. Noteworthy results have, however, been achieved in several villages.

No farmer can hope to maintain the fertility of the land or expect good crops from them if he does not care to prevent the loss by erosion which is taking place from his fields at a very rapid rate. The loss which is considerable is caused by both wind and water and is preventable to a large extent. Contour trenching and terracing, growing of wind-breaks and growing off-season and cover crops etc., may be adopted to prevent this loss which is more frequently overlooked than cared for. I have known instances where the final ploughing of a slopy field along the slope after sowing had adversely affected the crop. It is for remedying these fundamental defects in the method of cultivation of the farmer that I stress the need for the educated to lead his colleagues.

The indebtedness of the farmer must continue to increase as long as he has to depend upon cash purchase of his work bullocks. A full fledged pair of animals purchased for work deteriorate rapidly and need frequent replenishment. In two years, the depreciation amounts to about 60 per cent. On the other hand the bull calves born to his milch cows if available can serve him as future work bullocks at a very much cheaper price. With a little care in selection of the proper cow and sire, he not only gets a regular money income by sale of milk, but also increases the valuable manure wealth of his farm, besides acquiring a herd of work animals without getting indebted. The milk and manure production and begetting calves must always remain one complementary to the other. Even if the bulls have to occupy a less prominent place after the advent of electric current for irrigation, they are required for ploughing the

fields, carting manure, produce and so on. With cheap irrigation, more intensive farming must follow. The opportunity must be seized to maintain more cows in a farm to secure a daily income by sale of milk. Besides more manure, work animals are necessary for more intensive cultivation to be adopted.

Bank Service.

A SERVICE OF CHARACTER, HUMILITY & SACRIFICE.

BY MR. V. KRISHNA MOHAN, M.A., B.L.,

Assistant Secretary, Provincial Co-operative Bank, Ltd.

Banks are admittedly the repositories of public confidence in as much as they are the custodians of public funds and there is no doubt that it is this public confidence that leads to the investment of public funds in banks. It therefore, behoves all banks to so acquit themselves as to deserve the continued confidence of the investing public. Dealing as they do with one of the two vital earthly belongings or interests of humanity, namely wealth or money (Artham and Pranam, *i.e.*, money and life are closely linked with each other and always go together according to our Hindu Shastras) special significance has to be attached to banks and service therein. Doctors deal with the lives of their patients while banks deal with what may rightly be described as equivalent to life, *viz.*, the moneys of the constituents. It is needless to state that dealing with other's moneys is *ipso facto* a very serious responsibility and a true banker should be alive to, and always bear in mind that heavy responsibility in all his dealings with the investing public. It is the lack of this sense of responsibility on the part of the bankers that has brought about the crash of several banks. Though the bank as a whole is held responsible to the public, yet the ultimate responsibility mainly rests on its higher officers—the Passing Officers of the Bank—who exact work from the lower staff and who represent the bank in all its dealings with the outside world. It is no wonder therefore, that such officers deserve to be and are actually paid high salaries for the arduous functions they have to discharge.

Now coming to the merits of service itself, there is no doubt whatever that it is a unique service distinguished from all other services in many respects. I may candidly state that I mean to cast no kind of reflection on or to say anything disparaging of, other services when I make this statement—far from it. My only intention is to emphasise the great qualities of head and heart which mark out bank service from the rest of the services.

To appreciate properly the high values attached to bank service it is necessary to rightly understand the relationship that exists between a bank and its constituents. It may be compared in many respects to the relationship that exists between a husband and wife or a master and servant. From the point of view of fiduciary relations,

BANK SERVICE

the three relationships undoubtedly stand on the same footing, mutual trust being the essential characteristic common to them all. The relationship of a banker and a constituent mainly rests on mutual trust and confidence on which depend the permanent

of bank service is self-sacrifice and its key-note is willingness to serve. These two represent in a nut-shell the ideal of bank service and the other qualities of toleration etc., contribute to the attainment of that ideal. There is no gainsaying the fact that bank service calls forth the best in man—all his qualities of head and heart.

Service to others is the motto of the banks. The employees who wish to join the bank service must be endowed with all the high qualities of head and heart before he undertakes to discharge the high responsibilities of bank service and should equip himself with all the cultivable traits (with which he may not be endowed) of an employee at the counter who deals directly with the constituents. A great amount of discernment and a good deal of discrimination are both required on the part of the employees at the counter in satisfying the respective constituents and customers. An employee in another institution may happen to step into the bank to cash a cheque on his way to office. There is surely no point in detaining him at the counter and paying him the cash at leisure. This incidentally brings me to the great virtue of promptitude. Promptitude in the matter of attending to constituents is always very much appreciated and the reputation of the bank is thereby greatly enhanced in public estimation. For, one hears it often said by many with a feeling of gratification, that in particular banks constituents are always attended to with great promptitude. After all nothing gives more pleasure to a customer than to have his money quickly placed in his hands. This promptitude is involved in and forms part of the cardinal quality of willingness to serve above referred to.

After everything has been said and done we come to the last but not the least of the glorious traits of bank service—in fact the most precious of all the traits—the trait of self-sacrifice. Bank service can be truly called a service of hard labour and self-sacrifice and unless one takes to it in that spirit one loses all zest for it and soon feels it a bugbear to be got rid of at the earliest possible opportunity or a dry monotonous boredom which has to be somehow suffered for want of any other walk of life. That bank service is a service of hard labour and self-sacrifice is aptly illustrated in my humble opinion by two systems prevalent in banks. One is the rigid leave system and the other is the annual bonus system. No where else are leave rules so rigidly enforced as in banks. Apart from the general rule that in all banks leave cannot be claimed as a matter of right, we find in actual practice that leave is very sparingly granted to employees in banks. It is an absolute truism to say that a bank

employee rarely gets leave when he is in bad need of it. The total number of bank holidays are few and far between. I designedly use the word "Bank Holidays" which mean holidays declared holidays under the Negotiable Instruments Act but which do not come under

be faced with grim and unpalatable realities which would result only in a discontented life that would conduce neither to his benefit nor to the benefit of the institution which entertains him.

To close this subject in a light vein I would compare bank service to Indian married life. Just the motto of Indian married life is "Marry and love" so also in bank service the motto is "Enter and love." The initiation into both is a very solemn and serious function but after getting in one should learn to cultivate a liking for the job. Then and then alone would he be able to appreciate it. Otherwise it will be a dry, dull, monotonous and disgusting affair. Just as domestic felicity in married life is but an accident, great success in bank service is equally an accident. But there is no doubt whatever that both involve very high and serious responsibilities which demand all the qualities of head and heart from their respective adherents. It is, therefore, the sacred duty of all bank employees to thoroughly understand all the implications and responsibilities of bank service and serve the banks with love, devotion, loyalty and willingness, imbued above all with a high sense of morals and character.

Some Excerpts on Co-operation.

It is impossible to put a precise value on this community service of the Movement. But it is a real service in a capitalist society, where, "patriotism" and profit have often been in unholy alliance, and where it takes more than a Government Order to bridle the profiteer.

Unless the Movement can tighten up its organisation, universalise its services to all co-operative members, and learn to act quickly and unitedly, it will find itself manoeuvred into an economic straitjacket when the war is over.

Not least of the encouraging signs in these days is the fact that co-operative educationists even now are thinking of a reorientation in their sphere of activity. The Co-operative Movement, no less than any other section of national life, "will never be the same again."

Co-operative educationists are over-modest. They are doubtful of their own ability to make out the case that their great Movement, with its enduring principles capable of application to all the present evils which the world endures, has a place in the normal educational system of Great Britain. There can be no more appropriate time than now for a mighty effort to secure for Co-operation its 'rightful place in the training of Britain's future citizens.

Co-operative Land Mortgage Banking.

THE MADRAS JOURNAL OF CO-OPERATION

and under what conditions land mortgage banks can lend money on the security of purely rainfed lands. It has also to be recognised that rainfed lands are not to be treated in the same way in all localities. While most of the Presidency is covered by the banks already started, a few more banks will be necessary to completely cover the province. There is a loud complaint from the banks that the Co-operative Sub-Registrars are not able to cope with the work allotted to them, as in several areas the three or four banks allotted to each Co-operative Sub-Registrar are too much. The number of Co-operative Sub-Registrars will have to be increased if the loan applications are to receive prompt attention.

The number of banks working at the end of the year was 119 and the total amount of loans actually disbursed before the end of the year was Rs. 42,81,940 as against Rs. 58,52,865 disbursed during the previous year.

OPENING ADDRESS

BY H. M. HOOD ESQ., C.S.I., C.I.E., I.C.S.,

Adviser to His Excellency the Governor.

Mr. Chettiar has referred to the position arising out of the War. It is a matter of great satisfaction that the war efforts have been so fully supported by this country. The response to His Excellency's appeal for a War Fund has been magnificent and reflects the general desire of this Presidency to do everything possible to suppress the egotistical brutalities of the Nazi regime. The contributions so liberally given contribute materially to the equipment of those—Indians and others from all parts of the Empire—who are so valiantly and successfully defending the peaceful homes and individual liberties of Indians though the fight is and will, we trust, remain far from our shores.

The Industrial development of Madras is in the meantime not being neglected. During the past year the investigation of mineral resources has been augmented and will shortly be increased further by more Geologists. A report on the Gold in the Wynaad was recently published and reports on other minerals will follow. I look to the development of these natural resources to improve our general industrial and economic position, particularly in those localities which are not very favourable to agriculture.

EXTRACTS FROM RECENT UTTERANCES

At the same time we are doing all we can to secure an increasing volume of orders for military supplies and in this we rely on the enterprise of our industrial leaders to take the fullest advantage of the present opportunities. The war has naturally resulted in cutting

Examine Yourself—How do you Fare?

It is a truism that the success or failure of a co-operative depends largely upon the directors. A questionnaire for directors has been condensed by the Co-operative Digest from a booklet issued by the Columbia Bank of Co-operatives, Columbia, S.C. This questionnaire is reproduced below and is worthy of study by the directors of any co-operative.

	Good Score.	Your Score.
1. Does your board meet regularly and do you attend all of the meetings? ...	5	—
2. At a board meeting do you stick to business, or tell stories and smoke cigars? ...	5	—
3. Do you study and understand the problems of your organization? ...	5	—
4. Do you insist on complete monthly reports by the manager and annual audits by competent accountants? ...	5	—
5. Do you personally understand these reports and use the information to improve your co-operative? ...	5	—
6. Do you spend the Associations' money as carefully as you would your own? ...	5	—
7. Do you insist that the Association have a budget and stay within it? ...	5	—
8. Do you believe a co-operative must extend credit in order to get its share of business? ...	5	—
9. Do you expect your manager to extend a liberal line of credit to all the directors? ...	5	—
10. In selecting a manager, do you consider his qualifications, experience and training, or how cheaply his services can be obtained? ...	5	—
11. Do you believe the board should adopt policies and require the manager to carry out such policies? ...	5	—
12. Do you attempt to dictate to the manager as to operating details or procedure? ...	5	—
13. Do you leave all decisions to the manager, or do you shoulder your share of responsibility? ...	5	—
14. Do you permit the manager to "hire and fire" employees or do you urge him to employ your friends and relatives? ...	5	—
15. Do you market or purchase through your association whenever possible? ...	5	—
16. When in doubt, do you vote with the majority or request further information? ...	5	—
17. Do you favor keeping the membership fully informed about the association's finances, operations and other problems? ...	5	

degree, if not more? Unfortunately 'files and papers' do continue to play a great part in the affairs of men and the huge establishments maintained in some of the offices of co-operative organisations which score substantially on the salary sheet are merely for dealing with files and papers. While no one will demur to the criticism that more contacts should be established—a criticism applicable to all co-operators, official and non-official—it will be agreed no purpose is served by making officials targets of general attacks without tangible proofs of their undue interference. Moreover, are not even now attempts on the part of officials to establish more contacts, misinterpreted as undue interference? Even offer of advice and guidance, let alone admonition, are resented. In the latest Administration Report, the Registrar answering the charge of officialisation writes, "our policy remains the same as before—to help, to guide, where necessary admonish, and only in the last resort to exercise the powers conferred by the Act for the protection of the public and the saving of societies." Can any one take exception to the sound policy pursued? Then why so much fuss is made of official interference? One is constrained to say that neither policy nor principle is involved in this cry against 'officialisation.' If things are as they are, it is the part of wisdom to take note of them, work for their removal and thereby avoid the necessity for dictation from any quarter without ourselves remaining as 'armchair altruists.'

Yours, etc.
WALRUS.

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