

Indian Labour

Ind.



No. I.

IV.

October, 1926.

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N26-4-1
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Reg. No. M-2127

The Indian Labour Journal

Official organ of the B. N. Railway
Indian Labour Union.

EDITOR—V. V. GIRI.

Bar-at-Law.

Vol. IV

October 1926.

No. 1

“Millions of Newspapers definitely hostile to Labour circulate everyday, because they are bought by the working men who have not yet acquired the habit of spending their money on a friend instead of an enemy.”

J. R. CLYNES M. P.

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Yearly, including postage, Rs. 2-0-0

Single copy 3 As.

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By order,

*"Blest be the hands that to toil aid
The great World's ceaseless need."*

The Indian Labour Journal.

October 1926.

Chief Mechanical Engineers Circular.

WE heartily welcome the circular issued by Mr. Bluett the Chief Mechanical Engineer B. N. Ry. to his Superintendents Workshops d/1-10-26 published elsewhere for that information of the readers of this Journal. It gives directions in clear terms what the officers have to do in case of contemplated dismissals of workmen in the shops. He agreed to consider the representation of the Indian Labour Union dealing with investigation of cases of workmen in the shops where a very serious complaint probably involving dismissal was made. The works managers will have to kindly note that they have to give at least a weeks notice to the General Secretary Union fixing the date and the hour on which they investigate into the case. Further, they have to supply the union with a copy of the charges

levelled against the workman and the official version of it so that the General Secretary or the union representatives may be ready to be of real assistance to the works managers in disposing of the cases justly. It must be borne in mind that no workman or employee of the Railway should be deprived of his bread unjustly and every body must be made to feel that his service on the Railway is secure provided he does his duty.

It has been our unfortunate experience to find that cases of dismissals on very flimsy and insufficient grounds have become too frequent and unless radical changes are made in the investigation of cases, the credit of the administration will be at stake. Mr. Bluett's circular is a step in the right direction so long as the letter and the spirit of the same is

carried out. Let us hope that Mr. Greenham the Sympathetic Agent of the B. N. Ry., will introduce similar system as above in the other branches of the Railway administration.

Casual Leave.

THE Indian employees of the B. N. Ry., as well the readers of this Journal are aware as to how the Indian Labour Union fought for the grant of the casual leave for the Indian employees. Continuous correspondence passed on between the administration and the union on the subject and the legislative assembly as well as the Railway Board have been moved in the matter. At the last interview with the Agent the President of the Union impressed the necessity of granting the said casual leave which was long over due. We are glad to hear that the Home-board has sanctioned the same on the recommendation of the Agent to whom the employees should feel grateful

Ourselves.

Our readers & well wishers will be glad to note that we have entered on the fourth year of our existence: We feel assured that the Journal is commanding universal attention & has been a vehicle in setting right many ills existing on the Railway we appeal to

all employees to increase the usefulness of the Journal by subscribing for the same in large numbers.

Superintendent Workshops.

No 2981/11/39094

KHARGPUR,

1st October 1926.

In the course of an interview with the President of the Indian Labour Union Mr. Giri. Vice President, Pundit Kasinath Muttu, General Secretary, P. R. Rao and Branch Secretary W. V. R. Naidu, on Superintendent the 27th at 14/30 hours, I agreed to consider the representation of the Indian Labour Union dealing with investigation of cases of workmen in the shops where a very serious complaint, probably involving dismissal, was made. I have considered the proposal and the best way to deal with the matter will be that when a charge of the above description is made against any employee belonging to the Labour Union, the Works Manager concerned should notify the General Secretary of the Labour Union of the date and hour on which he will investigate the Case. The General Secretary of the Labour Union may then arrange for two Labour Union representatives to be present at the investigation in order that the whole facts of the case may be discussed on the spot, thus avoiding any chance of misrepresentation afterwards.

[continued on page 38]

The Agent B. N. Ry. Calcutta

UN-REST IN NEW WAGON SHOPS

Dear Sir

In connection with the above, I am to submit the following tracing in brief the causes for the unrest in the New Wagon Shops for favour of your sympathetic consideration.

2. It has been already brought to your notice through the forwarded copies of resolutions passed at the Executive Committee meeting of the Khargpur Branch, on 3rd September 1926. It was expected that the labours of Robertson Enquiry Committee would result in a change, for the better, of the attitude of the officials complained of but the Union has been sorely disappointed on this score.

3. Dismissals, suspensions, reductions in pay or grade or both, fines, assaults and abuses are threatening to become the order of the day. In this connection, I beg to enclose herewith a list of cases pending enquiry before the Chief Mechanical Engineer. From a perusal of it, it would be seen that in the New Wagon Shops alone 84 cases have been complained of ever since January 1926. Of these 64 cases (including those of wrongful dismissals and the like) have been still undisposed of. As for the other shops 24 cases are still awaiting an equitable decision. After all these cases only touch the barest fringe of the present situation in the Shops.

4 The workmen have been ill-treated in various ways. Numerous are the complaints that have been made regarding Mr. Murphy's use of most filthy and abusive language towards the workmen. There has been no change in him even after the warning given him by the Superintendent of Workshops and the Chief Mechanical Engineer. Serious are the charges levelled against Mr. Round regarding his high handedness assuming at times the proportions of physical violence as for example.—

One Suklal T. No, 14212 while placed under a wagon by his co-workers in an unconscious condition due to an attack of sun-stroke on 15-6-26 was dragged by his hairs, abused and kicked by Mr. Round. On learning that the workmen had appealed to the Superintendent of Workshops Mr. Round threatened to do his worst and got him dismissed on a charge of unsatisfactory working. This man has 15 years service to his credit.

Deep is the discontentment and resentment amongst the workmen of the New Wagon Shops against Maistry Mahadev Singh, Taluk Singh and Maikulal whom the workmen hold to be responsible for instigating and exerting a baneful influence upon their superiors against them.

5 The complaints do not stop short with these charges only. Cases of corruption, bribery and intimidation against Mr. Round and Mahadev Singh and others are being brought to light daily. It is stated that the employees are placed before Mr. Tipler, the Works Manager who records his order in a book specially maintained by him and forces the men to put in their thumb impression under threats of dismissal. Refusals in such cases have resulted in their suspensions. Here I beg to point out that the men thus accused of have no opportunities to offer their explanations for the charges framed against them.

6 It is complained that the men with dirty hands are not permitted to clean them before drinking water on penalty of being fined 3 day's pay or suspended according to the will and pleasure of the Foreman. Ostensibly to prevent wasting of time by the workmen Mr. Murphy is said to have been in the habit of visiting latrines to note down the ticket numbers of employees while answering their calls of nature. This has gone to the shameful extent of ordering latrine sentries to keep watch over the female coolies while in latrine. Certainly nauseating latrines are not the convenient places for the idlers of time; I would like to impress upon you that

these are not vague, indefinite charges couched in general terms.

7 It is recognised that mere complaints about serious punishments such as dismissals and the like do not constitute in themselves real grievances but taking into consideration the average mentality which is the same of the workmen in all the shops, it is a matter of gravest importance to note that a substantial portion of the complaints have been forthcoming from the New Wagon Shops. The almost unanimous evidence at hand points to the conclusion that in the New Wagon Shops among Messrs Round, Murphy, and Maistry Mahadev Singh there exists a secret conclave which works detrimentally against the interests of the workmen, for selfish reasons. Hence all these cases of serious arbitrary dismissals and other punishments, assaults and abuses and systematic ill-treatment revoting to the self-respect of workmen in the interest of fair play and justice have got to be fully investigated.

8 Such a state of affairs led the Union to represent the grievances of these workmen before the Chief Mechanical Engineer, urging upon him to institute a proper enquiry into these cases in view of their large number so difficult for representation individually

so as to mete out justice to all the concerned.

9 On 27th and 29th September, 26 the Khargpur Branch of the Union held Mass Meetings where resolutions concerning the various grievances of employees of various departments of this railway were passed. From a copy of the proceedings of the meeting, sent to you, you will be pleased to note that while the feelings of the workmen were strong with regard to the attitude of Messrs. Round, Murphy, Maistry Mahadev Singh and others, and the prevailing piece work rates, the Union leaders sought to impress upon the workmen the necessity of being moderate and reasonable in their demands. For instance the Vice President Pandit Kashinath Muttu spoke against passing of any resolution asking for the abolition of the piece work system in toto while Mr. W. V. R. Naidu the Branch Secretary, Khargpur after explaining the Union's efforts with regard to their case, stated that he expected that the Chief Mechanical Engineer would not deny them justice and even if it happens so, he assured the audience that the Agent would be pleased sympathetically to consider their cause and concluded by asking them to be always constitutional in their methods.

10 But their discontentment was too

deep-rooted to lend itself to easy control. They found that inspite of the Union's efforts, their grievances and their wrongs not redressed. The time was passing on, only increasing their distress. The short and curt replies from the Superintendent Workshops left them cold.

11 On 1-10-1926 at about 11 A. M. the Superintendent Workshops informed me news of the stoppage of work by about 1,500 workmen in the New Wagon Shops and requested the Union to allay the situation. I saw the workmen scattered here and there. I appealed to them to remain peaceful and calm and to explain the cause of their stoppage of work. They stated that four of their co-workers were unjustly dismissed and they wanted the removal of their tormentors as they could not brook their treatment any longer. I hastened to the Superintendent Workshops and told him what the workmen stated. Unfortunately he did not inform me that the four men were only suspended and not dismissed. Hence the error in my first telegram.

12 I phoned to the Chief Mechanical Engineer after consulting my colleagues at about 18 hours with a view to open immediate negotiations so as to be able to bring the situation soon under control. He replied that

he would receive us on the morrow at 7-30 hours. Thus the chances for the men to return to duty the next day i.e. 2nd instant, were unfortunately lost because inspite of the Union's efforts, the workmen could not be persuaded to resume work in the face of what they thought to be unjust dismissal of four of their co-workers.

13. On 2nd October, at 7-30 hours the Chief Mechanical Engineer received the Union officials who explained to him the men's version and requested him for (1) the removal of, at least temporarily, Messrs. Round, Murphy, and Mahadev Singh from the shops (2) the reinstatement in service of the four workmen and (3) allowing all the workmen who protested on 1st and 2nd October 26 to draw pay for the period. The Chief Mechanical Engineer declined to remove the persons complained against and stated that the four men referred to were only suspended and not dismissed and their cases would be enquired into and that pay for 1st and 2nd October would not be allowed for the workmen who struck work in sympathy. He further stated that those not turning to work by the forenoon of 4th October 1926 would have their tickets stopped.

14. On the same day, the Chief Mechanical Engineer was requested to receive a deputation. This was accepted

15. On 3rd October an enquiry regarding the four suspended workmen was held by the Superintendent Workshops resulting in the cancellation of the suspension orders and a statement from the Chief Mechanical Engineer assuring the men that it would not be compulsory for them to accept the piece work job.

16. On the same evening, a meeting of the workmen was convened and they were asked to resume work immediately, informing them that their four co-workers in question were not at all dismissed but only suspended and that the suspension orders too were revoked.

17. They resumed work on 4th October 1926. The Chief Mechanical Engineer received the Union deputation gave a patient hearing and promised to go through personally all the charges of bribery and etc. against Mr. Round and others and mete out justice in due course.

18. From the above you will be pleased to make a dispassionate survey of the whole situation. It is true that the workmen suspended work without the knowledge and consent of the Union but the following is worthy of serious consideration.

(a) There has been a long standing

discontentment among the employees due to a series of indiscriminate punishments meted out to them without any justification.

(b) That the workmen laboured under a natural misapprehension that four of their co-workers were unjustly dismissed on 1st October 1926 taking into consideration the usual previous procedure of Messrs. Round, Murphy and others already referred to, in those shops.

(c) That this misunderstanding of the workmen including the four men directly affected was not cleared by the Superintendent Workshops on the 1st day of the strike itself although the Superintendent Workshops was informed of the workmen's impression that the four men were dismissed.

(d) That the Union too was placed in the dark as regards the real nature of punishment meted out to the four workmen, until the interview on the 2nd instant.

(e) As a result of all this, the workmen stopped work on the 2nd October 1926 also in addition to the previous day.

19. From all this you will be pleased to see the depth of the feelings

of the workmen when they stopped their work on 1st October in sympathy with those four men whom they believed to have been made some more victims of the ruthless policy of Messrs. Tipler, Round, Murphy, and others. In the end the sufferers have been the workmen. Those responsible for their sufferings have not been removed but allowed to hold their sway yet with impunity while their victims are left uncured for to pray for retribution to come down over their tormentors.

20. However mistaken the workmen may be in their feelings, the genuineness of their grievances cannot be doubted from a survey of the mass of unanimous evidence at hand regarding the treatment by and actions of Messrs. Round, Murphy and others.

21. Therefore it is requested that you will kindly take pity on these workmen by allowing them to draw their pay for the 1st and 2nd October respectively and more than all, to arrange for the immediate removal of Messrs. Round, Murphy and others in the interests of peace and tranquility to enable an impartial enquiry while the cases of innocent victims of their treatment are still under investigation.

Thanking you in anticipation.

Yours truly,

P. RAMACHANDRA RAO,
General Secretary.

Statement of dismissals and other punishments inflicted on the Workmen of the New Wagon Shops, Khargpur
by the Officers of the said shops and reported to the Union by the Members excluding the several dismissals
and punishments not yet reported to the Union.

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway.	Remarks
1 Anannah ...	11491	Dismissed summarily for the alleged falsification of Piece work bills. (13-1-26).		Case put up to Robertson enquiry committee. Held not reinstated; responsible being illiterate.	Dismissed and not reinstated;
2 do. ...	do.	Fined 3 days' pay for the alleged delay in patching a wagon and then dismissed. (23-4-26).		Charge of fraud not sustained. Absence to be treated as punishments. Contingent leave without pay. Cannot be reinstated.	Two simultaneous punishments. Contingent leave without pay. Cannot be reinstated.
3 Appayamma ...	19399 1-2	Was charged with stealing oil and dismissed by the Foreman without enquiry (29-4-26)		The purvey expresses quite innocence in the matter	Dismissal without enquiry
4 Appalaswamy	16,141	He has been granted 20 days' leave from 29-3-26. Applied for extension of 20 days under registered cover, returning pass for correction. Petition acknowledged on 14-4-26 Extension refused. Pass returned duly corrected. The man returned on 14-5-26 and went on work on 15-5-26 but ticket not issued. He arrived about a week later than the period of extension	B D 1/43/164 Applied for dated 8-6-26	Services not required and nothing can be done. Dismissed	Was taken back by the Foreman in face of the L S W's negative decision and is working now. A suspicious and peculiar case

S. No. & Name	T. No. & Service Yrs months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
5 Venkataswamy	18,865	Was returning from latrine at about 12-30 A. M. was caught by Wagon Foreman. Next day L. W. W. dismissed him.	B D 1/44/201 dated 16-6-26 E D 1/44/291 dated 14-7-26 B D 1/44/346 dated 4-8-26	No reply	The Secretary interviewed L S W on 26-6-26 & the man was reinstated on 2/ annas reduction but ticket not opened for long time in spite of L S W's orders. The question of reduction in pay has to be reconsidered now
6 Narasimha Raju	17,641 5-0	Was arrested by Police on suspicion during the recent riots but discharged by Magistrate. Came to duty on 23-6-26 and was dismissed at the instigation of Mr. Murphy who bore grudge being Union worker.	B D 1/50/283 dated 13-7-26	Dismissal has nothing to do with Mr. Murphy or the Labour Union. It was in pursuance of my order and will not be re-engaged for reason connected with public order. I consider it undesirable to have him back.	Got arrested at his quarters by Messrs Tipler, Kound & Murphy and then dismissed officially although not guilty
7 Shaik Abdullah	16,894 11-0	Was powdering a piece of coal to apply to a wound which interfered with his work due to pain, was seen doing so by the Works Manager and Foreman and was dismissed without enquiry.	B D 1/50/405 dated 28-8-26 B D 1/46/264 dated 2-7-26 L S W B G 5/28/417 dated 1-9-26	C. M. E. No reply Case wrongly represented to Union. Dismissed being too old and feeble to work Cannot even stand whole day No reply	Why dismissed instead of allowing to retire under the rules. The man still maintaining that he has strength to work. If he is unfit in the opinion of Administration the question of granting him some compensation for the loss of his eye on duty is to be considered

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union to whom	Brief reply received from the railway	Remarks
8 Ramdal Singh	16,775 10-0	Owing to small-pox attack B D 1/51/289 to his son under Medical care dated 14-7-26 from 11-5-26 to 27-6-26 during L S W his absence settlement papers were kept ready. On production of medical certificate on 28-6-26 was allowed to resume. He was dismissed by L. W. W. on 30-6-26 on Mr. Murphy's instigation. Works Manager abused him.		The man was dismissed by my orders transmitted to L. W. W. I know the circumstances of this case	Dismissed at the instigation of Mr. Murphy and abused by L W W Wrongful dismissal
9 Sukhlall	14,212 15-0	1. Was assaulted and abused B D 1/49/279 by Foreman Mr Round, dated 12-7-26 2. On appeal to L. S. W. he was dismissed. Got sunstroke on 15-6-26 His fellow workers put him under a wagon for rest. Mr. Round noticed this. He pulled him by his hair, kicked him, & abused. For representing matter direct to L. S. W. he was threatened dismissal by Mr. Round. His co-workers were also threatened dismissal if they gave evidence. The man was also outcasted, suffered loss of about Rs. 300 for being rejoinned in caste.		Enquiries show while this man was pulled out from under a wagon as stated he and was not kicked He was dismissed for unsatisfactory working. Forwarded to General Secretary for her representation L S W dismissed	Assaulted and abused by Mr. Round dismissed on ground of unsatisfactory work A case of pure grudge on appeal to L S W dismissed

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
10 Ramdas	11,611	Dismissed in connection with B D 1/54/334 recent riots. He was arrested dated 3-8-26 and discharged by Court on (7-7-26).		The man's services no longer required	Riot dismissed although acquitted by court
11 Baldeo Singh	17,009 3-0	Dismissed without any reason B D 1/56/415 Applied twice to the Foreman dated 1-9-26 but got no reply. Applied to Wagon Foreman personally a third time and was asked if he will work as a cooly. He denied and was very badly abused and dismissed.		Previous orders stand good	Abused and dismissed without reason If on account of public order then why offered cooly's job
12 Sundarnath	17,639 6-0	Another chargehand Mr. B D 1/57/361 Watson asked him to cut his dated 10-8-26 wood stopping the work on L S W hand. He wanted his own chargehand's permission. Mr. Watson abused him and misrepresented matters to his Foreman and was dismissed without enquiry.		Case personally enquired into by Works Manager showing cause Wagon Shop. I consider dismissal justified	Dismissed without showing cause Unjust action
13 Tulsiram	19,106 10-0	Engaged 4 coolies instead of B D 1/62/421 2 to carry a spring as the mendated 2-9-26 were not stout & strong was reduced to a cooly by Mr. Murphy. 2. Appealed to Foreman and was dismissed.		Was reported to Works Manager as unfit for Muccadam's post. Was informed that he would have to revert on his former pay He refused and said he preferred to resign and so resignation accepted. No objection in engaging him as a cooly at 8/P D	Reduced due to Mr. Murphy's report without proper enquiry Dismissed when appealed

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks	12
14 Jaggarao ...	11,370 6	Reduced by 0-2-0 was sent to hospital by his Maistry with an injured man & his work got done by another man. Was held responsible for some deflection in the work done by some one else in his absence & reduced by 2 annas	BR 4/14/468 dated 24-9-26	Not yet received any reply	Punishment without proof and proper enquiry	
15 Nannco ...	17,643	Dismissed for causing a split to a piece of wood. W. L. O. excused him on appeal but Foreman did not allow.	BD 1/15/1687 dated 6-4-26	Dismissed for slack work. Warned several times but no improvement. Services not required	Dismissed for W I O who excused him but Foreman did not allow	
16 Appalaswamy	17,560	Maistry Callet suddenly asked for their T. Nos. and on asking why? badly abused them. Rithawell first refused to give ticket No. and was fined 2 day's pay.	BD 1/15/36 dated 8-5-26	L. W's No. 5052 of 21-5-26. The plea of misrepresentation by somebody out of grudge is too vague to reopen the case. Nearly every man gives the same reason	Suspension	
Kankia ...	17,681	All men's tickets stopped. Appealed to Mr. Murphy but he also abused, Mr Round also did not listen.	B G 1/8/1825 dated 30-4-26	Allowed to resume work pending enquiry into their case		
Mokhalingam ...	17,574		Interviewed on 30-4-26 at 7-30 A. M.	L S W's letter No. 19/15/4899 dated 15-5-26 written to Wagon Foreman to open tickets 17643 & 11392 pending enquiry. L W will enquire personally. Cannot attend mass meeting while subject matter of representation is under enquiry		
Bithwell ...	17,579					

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks	13
17 Ishorilall ...	17,543	Abused by Mr. Murphy in presence of Mr. Grant Sergeant	B G 4/19 dated 22-8-26	Gave assurance of causing enquiries to be made by the Works Manager (Wagon)	Abuses	
18 214 Signatories (copy enclosed)	...	Unnecessary fines & abuses given by Mr Murphy Entered latrine & asks for T. No. saying you are wasting time.	Interviewed L S W at 7-30 A. M. on 30-4-26		Fines	
19 Appalaswamy	17,562	Fined by Mr. Murphy without assigning any cause.			Fines	
Adanna ...	11,759					
Kanakayya ...	17,681					
Suryanarayana	11,702					
Appa Rao ...	11,691					
20 Moklingam ...	17,574	Fined by L. W. W. for not showing his T. No. to Mr. Fennel 28-5-26.	B. G 1/8/125 dated 3-6-26	Interviewed. Gave assurance for better treatment in future	Fines	
		Abused by Mr. Murphy.	Asked for interview	do.	Abuses	
		Dismissed by L: W. W. for inducing workmen from signing on fine memos 29-7-26.			Dismissal	

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
29 G. Venkatapadu ...	10,863 5	On 17-6-26 obtained a gate pass at 9 A.M. for his brother-in-law's funeral. Chargehand signed it when going to obtain Foreman's signature he met Mr. Murphy who ended rsed on the gate pass 'cannot allow' Took it to Foreman who also got angry as Mr. Murphy had told him something. After requesting much he changed the time fr m 9 to 7 A.M. and signed. After all he did not go. Dismissed (15-6-26)	B G 1/8 248 dated 28-6-26	For reasons connected with public order L S W's showing cause No. 8637 dated 27-8-26	Dismissal without showing cause
30 Dhiraji ...	17,092 10	Stopped from work.	do	do.	Dismissed
31 Debideen Pandey ...	16,998 5	Saw the churgheman in his bungalow fr 10 days leave Sent application through his brother on 24-5-26 and was informed by churgheman's office that leave was granted Returned from leave on 7-6-26 worked upto 14-6-26 but was dismissed on 15-6-26.	do.	do.	Dismissed A peculiar case

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
32 Dariyab ...	19,127	Dismissed as he could not lift a wagon door due to sickness although churgheman recommended that he is hard working man.	B G 1/8/262 dated 27-26	Facts of the case misrepresented. He required a second cooly for his work which was unnecessary. He was incapable to do his job	Dismissed
33 Chintamani Singh ...	11,436	States that on 10-9-25 a man whom he can identify came to his churgheman to give him a higher rate as he had paid Rs. 40 to Mahadev Singh and that who paid less got higher rates. The man said -14- rate was quite small for Rs. 40/- The churgheman asked him to bring Mahadev Singh to him as he knew nothing about money I heard this in presence of Aya T. No. 11779 & B. B. Sircar T. No. 11464.	B G 1/8 Not yet represented		Bribery case Mahadev Singh
34 Shaik Chand ...	11,360	States on 13-9-26 a new man was sent to him for work and was placed with Biswanath T. No. 11381 who reported that the man refused to do heavy work i.e. hammering. He was deputed as a striker but refused to do the work. On speaking to him he replied that I am Mahadev Singh's man who is the master of the shop. I will work if I liked otherwise not The matter was reported to churgheman on 14-9-26 as Biswanath was not required. The churgheman certifies this talk	B G 1/8 Not yet represented		Mahadev Singh's man refusing work Suspicious case

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
35 M. Venkata-swamy	11,694	States on 10-9-26 he asked Maistry Mahadev Singh to supply 2 men to complete his work as 4 of his men were not present. Mahadev Singh called this man named Janna and asked him to go with his men and do the work. He abused me and "Fuck off" in presence of my chargehand who warned him against using such language. Mahadev Singh said he did not care for him. This was witnessed by T. No. 11464. This is certified by chargehand.	Not yet		Abused Mahadev Singh Mahadev Singh's man refusing work suspicious case
36 R. L. Fennel		States have been transferred from shop No. 32 to shop No. 34B which is a smaller shop although worked hard for 5 months in No. 32. I cannot see any reason for this. I had a dispute with Mahadev Singh Maistry on 10-9-26 and he threatened me and after this the transfer order was issued. It appears he can influence the works Manager & Foreman.	Not yet		Mr. Fennel's report against Mahadev Singh

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Prief reply received from the railway	Remarks
37 Ramulu	11,868	For cutting up door resters springs was ordered by his chargehand Mr. Fennel to work as Blacksmith which he had never done. On his protesting was told by his chargehand and Mr. Murphy that he would be dismissed. He served a months notice.	B D 7/13/265 dated 3-7-26	Cutting up door resters springs is not blacksmith work. The man stated before allow him to withdraw his resignation rather prefer to resign than do the job and was allowed to resign on a month's notice. Not intimidated by the Foreman or Chargehand	Forced to resign. He now requests to work. The man stated before allow him to withdraw his resignation rather prefer to resign than do the job and was allowed to resign on a month's notice. Not intimidated by the Foreman or Chargehand
38 Chotoo	19,104	Reverted to cooly by Mr. Murphy without any reason.	Mr. B R 4/10/392 dated 23-8-26 L S W	There is no punishment The man is unable to exercise the control necessary for a Muccadam. Pay not reduced. Why used the words "unjust punishment"	Dismissed but The man is unable to exercise the control necessary for a Muccadam. Pay not reduced. Why used the words "unjust punishment"
39 Kanchan Mahto	14,190	Dismissed for smoking a bidi during working hours.	B D 1/01/397 dated 24-8-26 L S W	When papers were first put up length of service was only not mentioned. Dismissal cancelled and transferred to Carr. Paint Shop	Case for perusal
40 Ramulu	11,474	Ordered by Foreman to work as rivetar. Again asked by man to work as cooly.	B R/4/13/427 Fore dated 3-9-26	No reply	Reduced without showing cause. Double reduction

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
41 Mayadhar	19,353	Was cleaning a wheel. The chargeman kicked him in presence of Pro. L. C. A. Babu L. S. W. Susil Kumar Bose T. No. 16472. Mr. Harting was chargeman. Outcasted by Casteman who demanded Rs. 200	B A 17/10/48 d/9-9-26	No reply yet	Kicked by charge man Mr. Harting
42 Ayappa	11,549	Suspended for 7 days by wagon shop Foreman on charge of sitting. In fact he was holding fast the jack cap while his co workers were tightening the screws of a wagon	B S 2/6/461 dated 23-9-26		Suspended unnecessarily
43 Neelayya	11517	States promoted from 3rd to 2nd grade (T. No. 11401) one Musalayya asked for promotion. He refused to give. Musalayya sent word through Appayya T. No. 11549 to pay the Foreman something otherwise he would get him reduced. He still refused. Musalayya again came on 17-9-26 for the same purpose he refused. Musalayya returned and brought the Foreman and Works Manager Mr. Tipler to him. The Foreman took number & went away. On 21-9-26 Mr. Tipler called him. The Foreman's clerk was asked by him to take his thumb impression without showing any cause. Afterwards Musalayya told his rate was reduced by two annas. On 23-9-26 the chargeman's clerk informed him that the was reduced from 2nd to 3rd grade and asked him to sign a form	B G 1/8 Not yet represented	Not reply yet	Reduced in rate & grade for not giving bribe to Foreman

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
44 Abdul Mazid	11,674	7 States one Ramchahal T. No. 11528 came to Chargehand and represented Mr. Fennel with folded hands in presence of T. Nos. 11785, 11779 and a Bengali Babu. He asked for a favour from the chargehand. On asking what favour? he replied that he gave Rs. 40 to Mousa (Mahadev Singh) who promised a daily rate of Re. 1 but he got only 0-14-0. The chargehand told him to go to Mousa for more rate. The chargehand called us all to hear the conversation (10-9-26).	Not yet		Bribe given to Mousa for high rate
45 Narasimha	16,886	3 The Foreman of his shop came to him and asked if he could fit a cylinder. He replied he could do it if allowed to learn for 2 days as he never did it before. The Foreman asked for his number. His clerk took him to the works Manager who told him that he was reduced in rates by 1/2 and in grade from 2nd to 3rd (23-9-26).	do.		Reduction in rate and grade without fault Mr. Round inducing and concocting a bribery case against Fennel

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
46 Chintamani Sinha ...	11,436 1	Messrs. Round & Agency came & asked what he was getting. He replied 1/2/-Mr. Round said alright he will be promoted to I grade but he should always carry out Mr. Agency's instructions. Mr. Round induced him to say before LSW or LWW when called that he gave Rs. 100 to Mr. Fennel to get a job for his relative. Fearing dismissal he agreed but in fact this was a false story to put Mr. Fennel into troubles.(21-9-26)			
47 Gurayya ...	18879 3	Mr. Round came and asked what work he was doing. He represented said that he was filing tender box. He noted his T. No and went away. On 25-9-26 Ticket was stopped due to 7 day's suspension without any cause(24-9-26)	Not yet represented		Suspended & T No. stopped without giving any reason (By Mr Round)

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway.	Remarks
48 Ganpat...	11,412 29	On Wednesday 22-9-26 Mr. Round came to him and asked rate and service took T. No. & went away. Messrs. Round & Tipler came on 23-9-26 and put the same question. On 24-9-26 his rate was reduced by as. 2 and Mr. Round's clerk asked for thumb impression No reason was given he refused and on 25th his T. No. was stopped.	Not yet represented		Reduced 2/ in rate & Ticket stopped for not giving thumb impression (by Mr. Round)
49 Bhagawandin	17558 10	Applied for 8 days leave in addition to D. P. holidays. This was refused. Again applied to grant D. P. holidays only & passes. This was refused and was told that one month's notice will be served on 7-10-26.	do.		D. P. passes unnecessarily stopped and threatened with discharge
50 Narayana-swamy	17,081 5	Went to latrine. Ticket stopped cause unknown (29-9-26)	do.		Suspended unnecessarily
51 Shoik Ali ...	18,250	Pay reduced by as. 1 for doing the rivetting work in a sitting posture. Increase of 1/1 already granted also withheld (1-9-26)	do.		Unnecessarily reduction in pay. Double punishment

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
52 Lalaram	16,908 10	Rate reduced by 2 without showing cause. Ticket stopped for not signing the book (24-8-26).	Not yet		Rate reduced by 2/ and ticket stopped for refusing to sign book
53 Sunhari	11,622 14	One day's pay fined without showing cause and ticket stopped for not signing fine book (24-9-26).	do.		Ticket stopped for not signing the book
54 Latchanna	11,527	Reached maximum 2 years B G 4/32 481/ ago but no increment nor graded dated 30-9-26 changed.			
55 Narayan Behara	17,557 9	Travelled from Balasore on Not yet expired date pass. Reported represented by T. T. I. and recovery of Rs. 6-4-0 Dismissed vide CM E's No. GS/1512/47074 of 14-7-26 (14-7-26)			Dismissed in connection with travelling on an expired pass although T. T. I. reported for recovery of fare
56 Ram Mahato	11,655 9	Went on 15 days leave & returned in time but was dismissed on a charge of overstaying the leave for nearly 1½ months.	do.		Dismissed on a false report of over-staying leave

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
57 Tularam Bali	16,402 17,157	Arrested by police together with his son named Bali T. No. 17157 in connection with K G P riots. Both discharged by Magistrate but not allowed to resume work	File B G 1/8	Personally handed over by Vice President Central L S W	Discharged by Magistrate but not engaged
58 Matabadal	18,171	Ticket stopped on a false charge of renting quarter to an outsider. Reinstated but wages not paid for the period his ticket was stopped (12-5-26)	B Q 2/24/115 dated 2-6-26	Sends copy of Ex. Officer's reply	Wages not paid for the period ticket was unnecessarily stopped
59 Ramadin	11,371	Reverted from runner's post to that of Rivetter by Foreman. His post filled up by another Rivetter named Badoo and T. No. 11371 was asked to teach him runner's work. His successor could not read even the number on wagons. It is not understood why he was reduced in grade and replaced by an illiterate and ignorant man. There was a vacancy of Maistry's job in same shop. This man applied but was told that he did not know "Drawing" and was therefore unfit. The post was offered to Mahadev Rivetter who cannot read even wagon numbers. This man was reverted to Rivetter's post as the Foreman thought that he would apply for Maistry's post which he wanted to offer to Mahadev Singh's man.	Not yet		Reverted to Rivetter's post unnecessarily and not given Maistry's job to provide Mahadev's man. Suspicious case



S. No. & Name	T. No. & Service Yrs months	Particulars of punishment	Letter No & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
60 Appalaswamy	11,840 3	Was injured on duty and B A 9/8/483 was under medical treatment dated 1-10-26 from 15-5-26 to 3-7-26. His L S W pay amounts Rs. 46-1-0 (full pay) but was paid Rs 21-9-0 only.			Injured on duty full pay not given
61 Asaram	17,541 13	Was fixing the plate of door. Not yet kamani Mr. Round came and represented told that he was sitting and took down his ticket number. His ticket was stopp'd on 17-6-26 without informing the cause. Settlement papers prepared upto 10-6-26 only although the man was marked present upto 15-6-26.			Unnecessary dismissal 5 day's pay not paid
62 Venkataswamy	17,130 6	On 25-9-26 was working under a wagon. Mr. Round arrived and abused him saying that he was sitting. He stopped work for a few minutes as the men who were tightening the draw bar nut requested him to wait a little as they could not do their work until he stopped. Was suspended for 3 days.	do.		Unnecessary suspension without enquiry

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
63 Chilakamma	11,553 1	Was working in coupling line No. 16 Simmanna & Venkataswamy also came there for stamping numbers on draw bars and sole bars. Messrs. Tipler & Fennel arrived there and thought they were all talking and asked them to resign (otherwise they would be dismissed. The complainant fearing dismissal resigned on 24 hours notice.	Not yet represented		Resigned on threat of dismissal
64 R. V. Perumal	18,818	State that they were working at their bench and waiting for the orders of the maistry.			
Ramadas	18,832	Messrs. Round & Tipler came and saw them standing and fined 3 day's wages each.			
Narsimhulu	18,858				
S. N. Sircar	18,847				
A. Govind	18,427				Unjust fine

KHARGPUR (OLD) SHOPS PUNISHMENTS BY OFFICERS. THESE DO NOT INCLUDE CASES NOT YET REPORTED TO THE UNION.

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
1 Mutyaloo ...	160	This man while travelling on the train with his mother there was a friction between him and the T. T. C. for some excess luggage with him resulting the former charged him with bringing an old man in place of his mother and and got a fine inflicted on him.	B P 2/9/1426	L S W's replies orders dated 24-1-26 stand good	Passes stopped & fine inflicted without enquiry
2 Bhayalall ...	807	2 He was under medical treatment for 3 months being injured on duty but was given full pay for 2 months only instead of 3 months.	BA/9/6115 dated 4-5-26	L S W's replies. The Medical officer recommended him for 2 months only	Injured on duty but full pay was not sanctioned
3 J. N. Chatterjee	1831	This man was injured on duty and was under medical treatment from the 4th February to the 5th march 1926 but he received pay for 15 days only (4-2-26).	BA 14/1645 dated 31-3-26	L S W stated that he was granted 15 days leave with pay as per recommendation of the Medical officer. On further representation L S W stated that the injury was of a minor nature and no business firm could possibly accept the claim for full pay	Injured on duty but was not paid full

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway.	Remarks
4 Iyyannah ...	1,670	This man was injured on duty but was recommended by the Foreman for half pay.	B A 9/517/ dated 4-5-26	The L S W stated that the injury was due to his carelessness and no sane man would purposely attempt to hurt himself. Some check is necessary to make men more careful in going about their works	Injured on duty but was not paid full pay
5 Venkannah ...	1,804	This man applied for passes for his widow dependent daughter but the same was refused.	B P 2/6 dated 22-1-26	C M E replied a cooly woman is capable of earning her own livelihood As such she is not entitled for passes	It is hardship that dependants on coolies are not
6 Chandoo ...	1,560	Applied for passes for self wife, widow mother, Depdt. brother and the application was witnessed by 5 workmen of his shop. The pass issuing office wants medical certificate to the effect that his mother is invalid to earn anything.	B P 2/20 dated 10-4-26	No reply	Unnecessarily troubling the workmen
7 Abdul Wahid	2,018	This man was working on a machine. There was a little wrong in his work in making a hole in an iron bar to fit a cutter This was detected by the Foreman who got him dismissed without giving him any further chance.	B D 1/60/446 dated 29-8-26	No reply	Unjust dismissal

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter-No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
8 Venkatareddy	1,902 9	This man's name was registered on 28-3-22 for quarter No. 2 & 3 types showing that he stood 504 for type 2 and 141 for type 3 on the roll. He made another application on 18-1-26 when he was informed that he stood 295 for type 2 and 269 for type 3.	BQ 2/6/11463 dated 3-2-26 WIO	No reply	Misleading and incorrect numbering
9 Latail	2,486	Applied for passes for self B P 2/3/1355 and his depdt. Family dated 12-1-26 members including his mother WIO aged 60 years. The pass was not granted to his mother.	do.		Disregard of Agent's orders or issue of passes
10 Pratap Ch. Das	5,259 10	This man was suddenly B R 4/12/405 reverted to 3rd grade from 2nd dated 28-8-26, grade without assigning any L S W reason.	B R 4/12/405	He was reverted to 3rd grade as considered unfit for protests that the 2nd grade. His pay has not been given his job cannot compete with him on the work	The man s
11 Appalaswamy	9,971	Services dispensed with for the reasons that he was sent up to Midnapur on suspicion in connection with riots	B D 1/6/4/463 dated 23-9-26 L S W	No reply	Was not allowed to resume duty though honourably acquitted by the court

CARRIAGE SECTION

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
12 Atchanna	9,900	He was injured on duty and was under medical treatment but received half pay only	B A 9/7/344 dated 4-8-26 L S W	Injured on duty of his own carelessness	Was under medical treatment due to injury on duty but received half pay
13 R. Evers	9,736 18	He was not given any increment and when he represented his case to the Carr. Foreman was removed from service. However with great difficulty he got a job in Wagon Shop on a reduced rate of Rs. 1-0-0 instead of Rs. 1-7-0	B 1/6/6/163 dated 11-5-26	No reply	Condonation of service and previous rate are prayed
14 Ramnaresh Singh	13,942 4	Services dispensed with on a report made against him that he had no father and that the pass applied for is quite false although he clearly stated on the pass application "step father" which was accepted by the Foreman and accordingly issued	B D 1/6/3/428 dated 3-9-26	L S W replied that he was summarily dismissed for misuse of passes	Dismissed without proper enquiry
15 Gulab Singh	13,436 15	Services dispensed with without any reason	B S 2/7/465 dated 22-9-26	No reply	Dismissed without any reason

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishments	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
16 Gosto Beharilala	13,960 8	There took place altercation between the man and the T. T. I. while travelling on the train from H. W. H. to KGP. He later snatched the concession from the party and got him fined Rs. 22-8-0 with stoppage of pass for one year.	B F 1/9/466 dated 24-9-26		Punishment inflicted without proper enquiry
17 Rambharose	14,099 2	This man applied to I SW requesting him for a transfer to other shop for the reason that his Maistry and charge hand were always giving troubles to him. This annoyed the chargehand and the Maistry who reported against him to the Foreman resulting his services were dispensed with without assigning any reason.	B D 1/59/391 dated 21-8-26 L S W		Dismissed without any reason
18 Shaiktulla	14,476 8	This man was arrested on suspicion by the police during the riots but was discharged by the court. When he went to work he was not allowed showing reason that his work was not satisfactory.	B D 1/55/345 dated 4-8-26	L S W states that his conduct in shops did not warrant his retention. C M E replied "I can do no better than to refer you to L S W's letter"	Unjust dismissal

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
19 Barsanando Behara	14,375 3 1/2	The man was living as a subtenant of Daniel with the permission of House Inspector. As the former expired he applied several times to transfer the quarter to his name but no reply was given to his prayer. On 11-8-26 he was suddenly sent for by the House Inspector and ordered to vacate the quarter although he was arranging and finally vacated the quarter on 16-8-26 his ticket was stopped from 14-8-26 to 17-9-26	B Q 2/29/420 dated 1-9-26 L S W	No reply	On personal interview with P. A. to L S W on 15-9-26 the suspension was cancelled but reply from L S W as to the loss of wages for unnecessary suspension is awaited
20 Mahabob Subhan	14,490	This man went on 15 days leave and applied for extension. He got no reply to this and being illiterate thought that the extension has been granted after expiration of leave when he came to work he was not allowed saying that he has been dismissed for long absence	Not yet represented		No reply has been given to his prayer but dismissed

WAGON SECTION.

193662
GPO: 1964 O-600 000

S. No. & Name	T. No. & Service Yrs. months	Particulars of punishment	Letter No. & date of representation by the Union and to whom	Brief reply received from the railway	Remarks
21 Ramalingam	14,447	There was a quarrel between this boy & T No 14510 Jagannayakulu. The latter was wounded a bit but although they afterwards compromised the Foreman without giving further chance to the young boy to improve his childishness dismissed	Not yet		The punishment is too severe on the lad though he compromised with the opponent party
ELECTRIC DEPARTMENT					
22 Gulam Hussain Paul	...	Services dispensed with for bad work	B D 7/6/1701 B D 7/7/1700 dated 8-4-26	Gulam Hussain & Paul reinstated on reduced rate	Unjust dismissal without enquiry and reinstated on reduced rate
Puran Singh ...					
23 Habibkhan ...	Peens	These men were dismissed under the suspicion that they had stolen private properties of LSE kept on his table in the office	BD 1/29/1773	Peens dismissed for interfering with and examining my private papers and I do not accept your suggestion that any clerk employed by me would be guilty of the offence of this sort	Unjust dismissal without enquiry and
Iman Khan ...					

S. No.	Name.	T. No.	Name of punishment.	Final decision.
17	Chandravan	16892	Suspended for not accepting quarter at Nimpura.	Suspension cancelled.
18	Narayana Behara	17557	Dismissed.	Order not cancelled
19	Janglidas	16366	Reduced from Vac. Fitter to cooly.	Orders cancelled.
20	Rajaram	11574	Fined and suspended.	Orders stand good.

Loco Section.

1	Suryanarayana	248	Dismissed.	Reinstated.
2	Appalaswamy	213	do.	do.
3	Pentannah	12	do.	do.
4	D. Ramuloo	400	do.	do.
5	Tataiah	113	Fined.	Orders stand good.
6	Sukhu	1061	Transferred.	Cancelled.
7	Chintamoni	1094	Compulsory leave against C. M. E's standing order.	do.
8	Kishanlall	1093	Quarters not provided on turn.	Quarters provided.
9	Ganpat Singh	720	do.	do.
10	Paddoo	1942	Dismissed.	Reinstated
11	T. Munuswamy	1668	Fined.	No reply on representation.
12	Sulaiman	1677		
13	Jaggarao	3545	Dismissed.	Reinstated.
14	Shamsher Beg	2849	Dismissed for obtaining passes for his kept wife.	Efforts are being made to find out such cases for requesting the Agent for revision of pass rules.

3225 Delay in issue of passes

S. No.	Name.	T. No.	Name of punishment.	Final decision
16	Bhunja	4785	Dismissed.	Re-engaged.
17	Shaik Rajoo	5435	do.	Orders stand good.
18	Kondaiah	4415	Leave not sanction in urgent case.	Leave sanctioned.

Carriage Section.

1	Veerabhadra Rao	9315	Dismissed.	Orders stand good.
2	Sanker Maharana	9273		
3	Asulidam	9390		
4	Narsingh Panigrahi	13914	Quarters not sanctioned on turn.	Quarters sanctioned.

Electrical Department.

1	Gulam Hussain	Apprentice	Dismissed.	Re-engaged on reduction of pay (case is under protest).
2	Paul	do.	do.	do.
3	Puran Singh	do.	do.	Orders stand good.
4	Nabikhan	Peon	do.	do.
6	Imankhan	do.	do.	do.

To

THE BRANCH SECRETARY,
B. N. RY. INDIAN LABOUR UNION,
KHARGPUR.

SIR,

We the signatories beg to bring to your notice that our Asstt. Foreman (Mr. Murphy) always gives us unnecessary troubles and abuses without fault. Whenever we go to latrine and

he happens to meet us on the way, he says that we are loitering about and asks for our numbers and fines us not less than 3 days pay. If we tell him that we are going to latrine, then he fines one day's pay more. When we go to drink water, we have to wash our dirty hands first but when he sees us doing so, he says that we are wasting time and fines us.

When a man is actually answering the call of nature in the latrine, he enters the latrine and asked for the ticket number stating that the man is simply sitting and fines him.

When we go to water pipe which is at some distance from our shops and he finds us coming back, he says that we are wandering and fines us.

If we speak anything he abuses and does not allow us to speak a word.

Under the circumstances we request you to represent the matter to the LSW and relieve us from the present troubles.

Thanking you in anticipation,

We beg to remain,

Sir,

Your most obedint servants,

Sd/-by about 241 workmen,
24-6-26.

[2nd page continued]

Will you please inform the works Managers accordingly.

ENCLOSURE:—Nil

(Sd. C. W. BLUETT,

Chief Mechanical Engineer.

No 2981/11/39095 KHARGPUR,
1st October 1926.

Copy forwarded to the Suplt. Running Section & Carriage & Wagon Branch, Khargpur, to please advise District Loco & Carriage Supdts. in order that similar procedure may be adopted at each station on the Dist.

ENCLOSURE:—Nil

(Sd.) C. W. BLUETT

Chief Mechanical Engineer.

No. 2981/11/39099 KHARGPUR,
1st October 1926.

Copy forwarded to the General Secretary, Indian Labour Union, Khargpur, for information.

ENCLOSURE:—Nil

(Sd.) C. W. BLUETT,

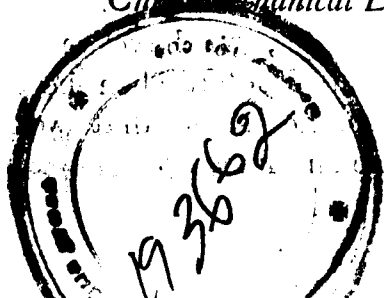
Chief Mechanical Engineer.

N. B:—The G. S. in his letter No. F 1/3073 dated 3-10-26 addressed the Chief Mechanical Engineer to forward a copy of the above circular letter to the Superintendent Electrical Branch and we understand that the same has since been communicated to him.

P. RAMACHANDRA RAO,

15-10-26.

General Secretary.



The Union's Ten Commandments.

—:o:—

- 1 Pay your subscriptions regularly remembering that your duty to the Union only begins and not ends with the payment.
- 2 Avoid becoming a defaulter.
- 3 In thought, word and deed be loyal to your Union and its office bearers. It is an evil bird that fouls its own nest.
- 4 Take every opportunity of enhancing the reputation of the Union and increasing its membership. Every non-member is an opponent to your Union, even though he bewails his hardship and hopes for your success.
- 5 Remember that you do not pay your Office-bearers, who work for you in their spare time therefore assist them in every way. Bear in mind that failure of one officer to discharge his duty does not justify neglect on your part.
- 6 Inform your Officers of any new rulings that come to your knowledge.
- 7 Perform your Official duties conscientiously and diligently; interest and pride in your work becomes the enthusiastic unionist.
- 8 Make the Union a real part of your life, talk of it, discuss it and if you have any suggestion for improving it do not fail to make them known.
- 9 Remember that you are legion in number and just conceive what your united efforts can achieve for you.
- 10 Remember that the loyalty of each Railwayman towards the cause of the Union means victory to all.

(Adopted from the South African Postal and Telegraph Herald)

Indian Labour Union Death Benefit Fund.

Join the Union Death Benefit Fund without any further delay. Apply to your Branch Secretary for necessary forms and information.

Truth about Death Benefit Fund.

The uncertainty of life is proverbially true. The strongest and healthiest man may be stricken down in a moment by accident or disease. This uncertainty of life should be a strong inducement to provide against evil day. To do this is a moral and social as well as religious duty.

—“Smiles.”

If a man does not provide for his children, if he does not provide for all who are dependent upon him and if he has not that vision of conditions to come and that care for the days that have not yet dawned then he has not opened his eyes to any adequate conception of human life.

—‘President Wilson

Bengal Nagpur Railway Indian Labour Union.

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Printed and Published for the Union by V. V. Giri at the L. P. Press, Berhampur (Ganjam).