

CIVIL SERVICE COMMISSION.

ORDERS IN COUNCIL

AND

NOTICES IN THE LONDON GAZETTE

RELATING TO

EXAMINATIONS

FOR

THE HOME CIVIL SERVICE,
THE ARMY, THE CIVIL
SERVICE OF INDIA, &c.

[Revised to 31st December, 1902.]



LONDON:
PRINTED FOR HIS MAJESTY'S STATIONERY OFFICE,
BY DARLING & SON, LTD., 34-40, BACON STREET, E.

And to be purchased, either directly or through any Bookseller, from
FYRE & SPOTTISWOODE, EAST HARDING STREET, FLEET STREET, E.C.4.,
or OLIVER & BOYD, EDINBURGH;
or E. PONSONBY, 116, GRAFTON STREET, DUBLIN.

1903.

Price Sixpence.

V2.8 (T:55) No2

No3

CONTENTS.

	Page.
er in Council, 21st May 1855	3
" 26th April 1862	4
" 5th February 1870	6
" 4th June 1870	7
" 19th August 1871	11
" 19th August 1871	12
" 9th August 1872	13
" 17th March 1875	14
" 10th December 1875	14
" 12th February 1876	15
" 27th June 1876	20
" 9th December 1876	21
" 22nd March 1879	21
" 28th June 1880	23
" 15th July 1881	24
" 8th March 1886	25
" 15th September 1887	26
" 17th November 1888	28
" 28th May 1889	29
" 21st March 1890	30
" 21st March 1890	31
" 1st May 1890	36
" 15th August 1890	38
" 18th August 1892	43
" 26th February 1897	44
" 29th November, 1898	45
" 15th September, 1902	51
Notices in the London Gazette	53
Appendix I.—Additions to Schedule A of Order in Council of 4th June 1870	65
Appendix II.—Withdrawals from Schedule A of Order in Council of 4th June 1870	66
Appendix III.—Additions to Schedule B of Order in Council of 4th June 1870	69

ORDERS IN COUNCIL.

At the Court at Buckingham Palace, the 21st day of May 1855.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient to make provision for testing, according to fixed rules, the qualifications of the young men who may from time to time be proposed to be appointed to the junior situations in any of Her Majesty's Civil Establishments.

Now, therefore, Her Majesty, by and with the advice and consent of Her Privy Council, doth order, and it is hereby ordered, that the Right Honourable Sir Edward Ryan, Assistant Comptroller General of the Exchequer, John George Shaw Lefevre, Esquire, Companion of the Bath, Clerk Assistant to the House of Lords, and Edward Romilly, Esquire, Chairman of the Board of Audit, or such other persons as Her Majesty may from time to time approve in the stead of them or any of them, shall be Commissioners for conducting the examination of the young men so proposed to be appointed to any of the junior situations in the civil establishments as aforesaid, and shall hold their offices during the pleasure of Her Majesty, and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such assistant examiners and others as may be required to assist them in the performance of the duties hereinafter assigned to them.

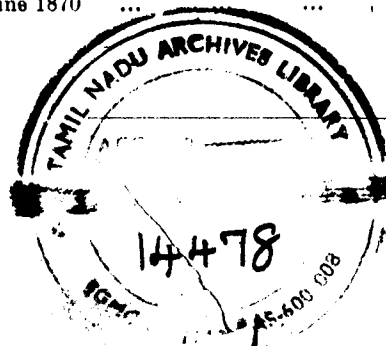
And it is hereby ordered, that the Commissioners of Her Majesty's Treasury do prepare and submit to Parliament an estimate for the remuneration of a secretary to the said Commissioners, and of such examiners and others as may be required to assist in the performance of their duties.

And it is hereby ordered, that all such young men as may be proposed to be appointed to any junior situation in any department of the Civil Service shall, before they are admitted to probation, be examined by or under the directions of the said Commissioners; and shall receive from them a certificate of qualification for such situation.

And it shall be the duty of the Commissioners in respect of every such candidate, before granting any such certificate as aforesaid,

- 1st. To ascertain that the candidate is within the limits of age prescribed in the department to which he desires to be admitted ;
- 2nd. To ascertain that the candidate is free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties ;
- 3rd. To ascertain that the character of the candidate is such as to qualify him for public employment ; and,

ORDER IN
COUNCIL.
21 May 1855.



At the Court at Osborne House, Isle of Wight, the 5th day of February 1870.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL

ORDER IN
COUNCIL.
5 Feb. 1870.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council, on the 21st day of May 1855, Her Majesty, by and with the advice of Her said Council, did order that the Right Hon. Sir Edward Ryan, John George Shaw Lefevre, Esq. (now Sir John George Shaw Lefevre, Knight Commander of the Bath), and Edward Romilly, Esq., or such other persons as Her Majesty should from time to time approve, in the stead of them or any of them, should be Commissioners for conducting the examination of the young men proposed to be appointed to any of the junior situations in any of Her Majesty's Civil Establishments, and should hold their offices at the pleasure of Her Majesty.

And whereas by another Order made by Her Majesty in Council, on the 26th day of April 1862, Her Majesty, by and with the advice of Her Privy Council, did order that the Right Hon. Sir Edmund Walker Head, Bart., and the Hon. Edward Turner Boyd Twisleton should be appointed Commissioners in the place and stead of the said Sir John George Shaw Lefevre and Edward Romilly, Esq.

And whereas, since the date of the said last-mentioned Order, the said Sir Edmund Walker Head has departed this life, and the said Hon. Edward Turner Boyd Twisleton has resigned the said office of Commissioner, and whereas it is deemed expedient that George Webbe Dasent, Esq., Doctor of Civil Law, should be appointed Commissioner in the place and stead of the said Hon. Edward Turner Boyd Twisleton.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said Sir Edward Ryan and George Webbe Dasent, or such other persons as Her Majesty may from time to time approve in the stead of them, or either of them, shall be Commissioners, and shall hold their offices during the pleasure of Her Majesty for the purpose aforesaid, the said Sir Edward Ryan being the First Commissioner, and the said George Webbe Dasent being the Second Commissioner.

And it is further ordered that the Commissioners of Her Majesty's Treasury do prepare and submit to Parliament an estimate for the remuneration of the Second Commissioner aforesaid.

And Her Majesty, by and with the advice aforesaid, doth confirm the said Orders in all respects, so far as the same are not hereby altered.

(Signed) ARTHUR HELPS.

At the Court at Balmoral, the 4th day of June 1870.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient to continue, with certain amendments, the existing provision for testing according to fixed rules the qualifications of persons who may from time to time be proposed to be appointed, either permanently or temporarily, to any situation or employment in any of Her Majesty's Civil Establishments, except as herein-after mentioned ;

ORDER IN
COUNCIL.
4 June 1870.

I. Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the Right Hon. Sir Edward Ryan, now First Commissioner under Her Majesty's Orders in Council of the 21st of May 1855, and the 26th of April 1862, and George Webbe Dasent, Esq., Doctor of Civil Law, or such other persons as Her Majesty may from time to time approve in the stead of them, or either of them, shall be Her Majesty's Civil Service Commissioners for testing the qualifications of the persons so proposed to be appointed to any situation or employments in the Civil Establishments as aforesaid, and shall hold their offices during the pleasure of Her Majesty ; the said Sir Edward Ryan continuing to be the First Commissioner, and the said George Webbe Dasent being the Second Commissioner ; and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such assistant examiners and others as may be required to assist them in the performance of the duties herein-after assigned to them.

II. And it is hereby ordered, that (except as may be excepted under Clause VII. of this Order, and in the Schedule marked B. annexed hereto) the qualifications of all such persons as may be proposed to be appointed, either permanently or temporarily, to any situation or employment in any department of the Civil Service shall, before they are employed, be tested by or under the directions of the said Commissioners ; and no person (except as aforesaid) shall be employed in any department of the Civil Service until he shall have been reported by the said Commissioners to be qualified to be admitted on probation to such situation or employment.*

*By an amending Order of the 19th August, 1871, the words "until he shall have been reported by the said Commissioners to be qualified to be admitted on probation to such situation or employment" were cancelled ; and instead thereof, the words "until a Certificate of his qualification shall have been issued by the Civil Service Commissioners" were substituted. (See page 11.)

CIVIL SERVICE COMMISSION :

ORDER IN
COUNCIL.
1 May 1855.

4th. To ascertain that the candidate possesses the requisite knowledge and ability for the proper discharge of his official duties.

The rules applicable to each department under each of the above heads should be settled, with the assistance of the Commissioners, according to the discretion of the chief authorities of the department; but, except that candidates for admission to any of the junior situations in any branch of the Civil Service will be required to obtain certificates of qualification as aforesaid, such Examining Board shall not make any alteration in respect to the nomination or appointment of candidates by those who are or may be charged with the duty of nomination and appointment.

After the candidate has passed his examination and received his certificate of qualification from the Commissioners, he shall enter on a period of probation, during which his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the department for which he is intended, and he shall not be finally appointed to the public service unless upon satisfactory proofs of his fitness being furnished to the chief of the department after six months' probation.

And it is lastly hereby ordered, that in case the chief of any department considers it desirable to appoint to any situation for which there are no prescribed limits of age a person of mature age having acquired special qualifications for the appointment in other pursuits, such person, shall not in virtue of this Order be required to obtain any certificate from the said Commissioners in order to obtain such appointment, but the chief of the department shall cause the appointment of any person not previously examined to be formally recorded as having been made on account of special qualifications.

(Signed) W. M. L. BATHURST.

At the Court at Osborne House, Isle of Wight, the 26th day of April 1862.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
April 1862.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council, on the 21st day of May 1855, Her Majesty, by and with the advice of Her said Council, did order that the Right Honourable Sir Edward Ryan, John George Shaw Lefevre, Esquire, (now Sir John George Shaw Lefevre, Knight Commander of the Bath,) and Edward Romilly, Esquire, or such other persons as Her Majesty should from time to time approve

in the stead of them or any of them, should be Commissioners for conducting the examination of the young men proposed to be appointed to any of the junior situations in Her Majesty's Civil Establishments, and should hold their offices at the pleasure of Her Majesty, and should have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such assistant examiners and others as might be required to assist them in the performance of the duties by the said Order assigned to them.

And whereas since the date of the said Order the said Edward Romilly and Sir John George Shaw Lefevre have severally resigned their said offices of Commissioners to which they were so appointed as aforesaid: And whereas it is deemed expedient that the said Sir Edward Ryan should be appointed First Commissioner for the purpose aforesaid, and that the Right Honourable Sir Edmund Walker Head, Baronet, Knight Commander of the Bath, and the Honourable Edward Turner Boyd Twisleton, should be appointed Commissioners in the place and stead of the said Sir John George Shaw Lefevre and Edward Romilly, Esquire; and further, that the said Commissioners should have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time a secretary and such assistant examiners and others as may be required to assist them in the performance of their duties.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said Sir Edward Ryan, Sir Edmund Walker Head, and the Honourable Edward Turner Boyd Twisleton, or such other persons as Her Majesty may from time to time approve in the stead of them or any of them, shall be Commissioners, and shall hold their offices during the pleasure of Her Majesty, for the purpose aforesaid, the said Sir Edward Ryan, being the First Commissioner; and that the said Sir Edward Ryan, Sir Edmund Walker Head, and the Honourable Edward Turner Boyd Twisleton shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time a secretary and such assistant examiners and others as may be required to assist them in the performance of their duties, and further shall have all powers and authorities given by the said order.

And it is hereby further ordered that the Commissioners of Her Majesty's Treasury do prepare and submit to Parliament an estimate for the remuneration of the First Commissioner aforesaid.

And Her Majesty, by and with the advice aforesaid, doth confirm the said Order in all respects, so far as the same is not hereby altered.

(Signed) EDMUND HARRISON.

ORDER IN
COUNCIL.
26 April 1862

ORDER IN
COUNCIL.
4 June 1870.

III. No person shall be appointed to any office or employment in any of Her Majesty's Civil Establishments until he shall be reported by the said Commissioners to have satisfied them—

1st. That he is within the limits of age prescribed for the situation or employment to which he desires to be admitted.

2nd. That he is free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties.

3rd. That his character is such as to qualify him for such situation or employment ; and

4th. That he possesses the requisite knowledge and ability to enter on the discharge of his official duties.

IV. The rules applicable to each department, under each of the above heads, shall be settled, subject to the approval of the Commissioners of Her Majesty's Treasury, by the said Civil Service Commissioners and the chief authorities of the Department.

V. Except as herein-after is excepted, all appointments which it may be necessary to make, after the 31st day of August next, to any of the situations included or to be included in Schedule A. to this Order annexed, shall be made by means of competitive examinations, according to regulations to be from time to time framed by the said Civil Service Commissioners, and approved by the Commissioners of Her Majesty's Treasury, open to all persons (of the requisite age, health, character, and other qualifications prescribed in the said regulations) who may be desirous of attending the same, subject to the payment of such fees as the said Civil Service Commissioners, with the consent of the said Commissioners of Her Majesty's Treasury, may from time to time require ; such examinations to be held at such periods, and for such situations, or groups of situations in the same or different departments, as the said Civil Service Commissioners, with the approval of the said Commissioners of Her Majesty's Treasury, shall from time to time determine, and to have reference either to the vacancies existing at the time of the examination respectively, or to the number which may be estimated to occur within any period not exceeding six months after the commencement of the examinations, as the said Civil Service Commissioners, after consultation with the chief authorities of the various departments, and with the approval of the said Commissioners of Her Majesty's Treasury, may deem expedient.

ORDER IN
COUNCIL.
4 June 1870.

VI.* After the candidate, reported as aforesaid by the Commissioners, has been appointed to an office or employment, he shall enter on a period of probation, during which his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the department to which he is attached, and he shall not remain in the public service after six months from the date of his appointment, unless satisfactory proofs of his fitness shall have been furnished to the chief of such department, and a certificate of his qualification shall have been issued by the Civil Service Commissioners. A formal record of the particulars and of the result of such probation, signed by the chief of the department, shall be furnished to the Civil Service Commissioners, and filed in their office, and they shall thereupon, and not sooner, if such record should be satisfactory, issue their certificate of the candidate's qualification for employment. The candidate after, no less than before, the issue of such certificate shall hold his office at the pleasure of the chief of his department.

VII. In case the chief of a department to which a situation belongs, and the Lords of the Treasury shall consider that the qualifications in respect of knowledge and ability deemed requisite for such situation are wholly or in part professional, or otherwise peculiar, and not ordinarily to be acquired in the Civil Service, and the said chief of the department shall propose to appoint thereto a person who has acquired such qualifications in other pursuits, or in case the said chief of the department and the Lords of the Treasury shall consider that either for the purpose of facilitating transfers from the Redundant List, or for other reason, it would be for the public interest that the

* By Clause II. of an amending Order of the 19th August, 1871, the above clause (VI.) was cancelled, and the following was substituted for it. (See page 11) :—

["After the candidate has passed his examination, and his certificate of qualification has been issued by the Commissioners, he shall enter on a six months' period of probation, during which his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the Department for which he is intended, and he shall not be finally appointed to the Public Service unless his six months' probation shall furnish to the head of his Department satisfactory proof of his fitness to be permanently employed in that Department."]

By an amending Order of the 15th September, 1902, the foregoing clause was cancelled, and the following Clause was substituted for it. (See page 51) :—

"After the candidate has passed his examination and his certificate of qualification has been issued by the Commissioners, he shall enter on a period of probation of at least one year. During this time his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the Department for which he is intended, and he shall not be finally appointed to the public service unless his probation shall furnish to the head of his Department satisfactory proof of his fitness to be permanently employed in that Department.

This Clause shall not be interpreted as reducing any period of probation of greater length than one year which may be prescribed for any particular situation by any other Order or regulation."

ORDER IN
COUNCIL.
19 Aug. 1871.

his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the Department for which he is intended, and he shall not be finally appointed to the Public Service unless his six months' probation shall furnish to the head of his Department satisfactory proof of his fitness to be permanently employed in that Department.

III. A report by the Commissioners under the Order in Council of the 4th June 1870, that a person is qualified to be admitted on probation to a situation or employment, if given before the date of this Order in Council, shall, for the purposes of this present Order in Council, be deemed to be a certificate of qualification.

(Signed) EDMUND HARRISON.

At the Court at Balmoral, the 19th day of August 1871.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
19 Aug. 1871.

WHEREAS in pursuance of Her Majesty's Order in Council, dated 4th June 1870, Her Majesty's Civil Service Commissioners therein named have framed, and the Lords Commissioners of Her Majesty's Treasury have approved, sundry regulations for testing the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and part of such regulations (viz., the regulations,† contained in the schedule hereto,) relate to temporary writers, whose services are not confined to any single Civil Establishment, but who represent, to whatever Establishment they may happen for the time being to be attached, the same description of labour.

And whereas it is expedient to place at the service of every Department where temporary writers are for the time being needed persons whose wages and conditions of employment are the same :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered as follows, viz. :—

1. That no temporary writers be attached henceforth to any Establishment of Her Majesty's Civil Service except in

* So far as regards the officers to whom the Order in Council of 15th August 1890 applies this clause is repealed. See Clause 19 of that order on page 42.

† An Order in Council, dated 9th August 1872, printed below, provides that the above Order is to be read as if the date 19th August 1871 had been inserted instead of this date.

conformity with the annexed regulations,* or with such further regulations as the said Civil Service Commissioners may, with the concurrence of the Lords Commissioners of the Treasury, issue in execution of their powers in that behalf.

II. That a week's notice, which may, at the discretion of the chief of the Department, be extended to a month's notice, be given to all acting writers (except such as fall within the terms of Clause III. of this present Order) who are not willing to continue their service upon the terms of the regulations hereto appended.

III. That temporary writers heretofore certified by the Civil Service Commissioners for service in any particular Department, and temporary writers now borne upon the Register of the Civil Service Commissioners who have been respectively serving in the same Department continuously from a date preceding 4th June 1870,† be excepted from Clause II., and be retained, but only so long as their services are required in the same Department, at the salary or wages, and on the other terms, which they were actually receiving, and were actually subject to, on 4th June 1870,† without any addition thereto, or alteration therein, on account of service following that date.

IV. That Departments connected immediately with Courts of Justice, or with the registration of legal titles, or instruments, be excepted from this Order, so long as the chiefs of such Departments shall not have signified their consent to be bound by it.

(Signed) EDMUND HARRISON.

At the Court at Osborne House, Isle of Wight, the 9th day of August 1872.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient to amend the Order in Council, dated the 19th day of August 1871, relating to writers in the Civil Service :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered as follows, viz. :—

That where the words "4th June 1870" occur in the third clause of the said Order, the words "19th August 1871" be substituted instead thereof.

(Signed) ARTHUR HELPS.

* The regulations here referred to were superseded by others applicable to "copyists" in accordance with the provisions of the Order in Council of 12th February 1876; but the Register of men copyists has since been closed.

† An Order in Council, dated 9th August 1872, printed below, provides that the above Order is to be read as if the date 19th August 1871 had been inserted instead of this date.

ORDER IN
COUNCIL.
19 Aug. 1871.

See Order in
Council next
following.

ORDER IN
COUNCIL.
9 Aug. 1872.

ORDER IN
COUNCIL.
17 March 1875.

*At the Court at Windsor, the 17th day of March 1875.**

PRESENT:

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient further to amend the Order in Council of the 4th June 1870, whereby among other matters rules were laid down for testing the qualifications of persons proposed to be appointed to junior situations or employments in the India Office.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered:—

The Schedule A. to the said Order annexed shall be amended by inserting therein immediately after the words "India Office" the words "As to all appointments to junior situations on the "Establishment of the Secretary of State for India in Council "not being situations in the Political Department of the said "Establishment."

EDMUND HARRISON.

At the Court at Windsor, the 10th day of December, 1875.

PRESENT:

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
10 Dec. 1875.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council, on the 4th day of June 1870, Her Majesty did, by and with the advice of the said Council, order that the Right Honourable Sir Edward Ryan, then First Commissioner under Her Majesty's Orders in Council of the 21st of May 1855 and the 26th of April 1862, and George Webbe Dasent, Esq., Doctor of Civil Law, or such other persons as Her Majesty might from time to time approve in the stead of them, or either of them, should be Her Majesty's Civil Service Commissioners for testing the qualifications of the persons proposed to be appointed to any situation or employment in any of Her Majesty's Civil Establishments, except as in the first therein recited Order is excepted, and should hold their offices during the pleasure of Her Majesty, the said Sir Edward Ryan continuing to be the First Commissioner, and the said George Webbe Dasent being the Second Commissioner, and should have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such assistant examiners and others as might be required to assist them in the performance of the duties therein-after assigned to them:

And whereas, since the date of the said last-mentioned Order, the said Right Honourable Sir Edward Ryan hath departed this

** Repealed by the Order in Council of 8th March 1886, see page 25.*

life; and whereas it is deemed expedient that the Right Honourable John Somerset Baron Hampton, Knight Grand Cross of the Bath, should be appointed First Commissioner in the place and stead of the said Right Honourable Sir Edward Ryan:

And whereas the number of Commissioners appointed under the said Orders in Council of 21st May 1855 and 26th April 1862, was three, and it is deemed expedient that this number should be restored, and for this purpose that Theodore Walrond, Esq., Companion of the Bath, Secretary to the said late Sir Edward Ryan and to the said George Webbe Dasent, Esq., as such Commissioners as aforesaid, should be appointed Commissioner together with, and in addition to, the said John Somerset Baron Hampton, and the said George Webbe Dasent, Esq.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said Right Honourable John Somerset Baron Hampton, the said George Webbe Dasent, Esq., and the said Theodore Walrond, Esq., or such other persons as Her Majesty may from time to time approve in the stead of them, or any of them, shall be Her Majesty's Commissioners for testing in conformity with the said Order in Council, dated 4th June 1870, or such further Order or Orders, as Her Majesty, by and with the advice of Her Privy Council, has issued or may issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for first commissions in the army and for admission to the Royal Military College at Woolwich, and shall hold their offices during the pleasure of Her Majesty; the said John Somerset Baron Hampton being the First Commissioner, and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such assistant examiners and others as may be required to assist them in the performance of their duties.

And it is further ordered, that the Commissioners of Her Majesty's Treasury do prepare and submit to Parliament an estimate for the remuneration of the said additional Commissioner.

C. L. PEEL.

*At the Court at Windsor, the 12th day of February 1876.**

PRESENT:

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS the civil administration of Her Majesty's Government, has, of late years, been greatly extended.

ORDER IN
COUNCIL.
10 Dec. 1875.

ORDER IN
COUNCIL.
12 Feb. 1876.

** Repealed by Order in Council of 29th November 1898.*

ORDER IN
COUNCIL.
4 June 1870.

examination should be wholly or partially dispensed with, the Civil Service Commissioners may dispense with examination, wholly or partially, and may grant their certificate of qualification upon evidence satisfactory to them that the said person possesses the requisite knowledge and ability, and is duly qualified in respect of age, health, and character.

VIII. And it is lastly hereby ordered, that the situations mentioned or referred to in the Schedule marked B., hereto annexed, shall be wholly excepted from the operation of this Order, provided that the chief authorities of any department, with the concurrence of the Lords of the Treasury, by notice in the London Gazette, may from time to time add situations to either of the said schedules, or withdraw situations therefrom, or restore thereto situations which may have been withdrawn.

(Signed) EDMUND HARRISON.

SCHEDULE A.

DEPARTMENTS to which the principle of Open Competition provided in Clause V. of this Order, is to be applied.*

Treasury.
Privy Council Office.
Colonial Office.
India Office.†
War Office.
Admiralty.
Board of Trade.
Poor Law Board.
Privy Seal Office.
Customs.
Inland Revenue.
Paymaster-General's Department.
Civil Service Commission.
General Post Office (Clerks in Secretary's Department).
Mint.
Exchequer and Audit Department.
General Register Office.
Office of Works.
Office of Woods, &c.
National Debt Office.
Public Record Office.
Stationery Office.
Charity Commission.
Education Office.
Registry of Designs.

Registry of Seamen.
Registry of Joint Stock Companies.
Emigration Office.
University of London.
Science and Art Department.
London Gazette Office.
County Courts Judgments Registry.
Office of Examiners of Criminal Law Accounts.
Queen's and Lord Treasurer's Remembrancer's Office (Scotland).
Chief Secretary's Office (Ireland).
Constabulary Office (Ireland).
Director of Convict Prisons' Office (Ireland).
Office of Inspector-General of Prisons (Ireland).
General Register Office (Ireland).
Registrar of Petty Sessions Clerks' Office (Ireland).
Inspectors of Lunatic Asylums' Office (Ireland).
Registry of Deeds (Ireland).
Public Works Office (Ireland).
Dublin Metropolitan Police Office.
Divisional Justices' Office, Dublin.

* For lists of Departments and Situations added to or withdrawn from Schedule A. see Appendix I. and II.

† The Political Department of the India Office was subsequently excluded by an Order in Council, dated 17th March 1875, see page 14, but was replaced in Schedule A. by Order in Council of 8th March 1886, see page 25.

SCHEDULE B.

SCHEDULE B.

SITUATIONS altogether excepted from the operation of this Order.*

1. All situations to which the holder is appointed directly by the Crown.
2. All situations included in any Order or Warrant made by the Commissioners of the Treasury under Section 4 of the Superannuation Act, 1859.
3. All situations which are filled, in the customary course of promotion, by persons previously serving in the same Department.

At the Court at Balmoral, the 19th day of August 1871.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient to amend the Order in Council of the 4th June 1870, whereby rules were laid down for testing the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments.

ORDER IN
COUNCIL.
19 Aug. 1871.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered—

I. In Clause II. of the said Order the words "until he shall have been reported by the said Commissioners to be qualified to be admitted on probation to such situation or employment," are hereby cancelled; and instead thereof the words "until a certificate of his qualifications shall have been issued by the Civil Service Commissioners" shall be substituted.

II.† Clause VI. of the said Order is hereby cancelled, and instead thereof shall be substituted the following clause:—

"After the candidate has passed his examination, and his certificate of qualification has been issued by the Commissioners, he shall enter on a six months' period of probation, during which

* For a list of Situations added to Schedule B. see Appendix III.

† By Clause I. of an Amending Order in Council of the 15th September 1902, the amended Clause II. of the Order in Council of the 19th August 1871, was cancelled, and the following Clause was substituted for it:—

"After the candidate has passed his examination and his certificate of qualification has been issued by the Commissioners, he shall enter on a period of probation of at least one year. During this time his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the department for which he is intended, and he shall not be finally appointed to the public service unless his probation shall furnish to the head of his department satisfactory proof of his fitness to be permanently employed in that department."

"This Clause shall not be interpreted as reducing any period of probation of greater length than one year which may be prescribed for any particular situation by any other Order or regulation."

And whereas, in consideration of the premises, various inquiries have been undertaken, and various measures have been founded upon them, both for the selection and for the classification of the said permanent officers; of which measures the latest is Her Majesty's Order in Council of 4th June 1870, whereby, or by orders and regulations supplementary thereto, the selection of persons for Her Majesty's Civil Service is directed to be made principally by literary competition according to two standards of examination, and the persons so respectively selected are attached either to different offices, or to Higher or Lower Divisions of the same office, according to the examinations passed by them and the duties to be performed:

And whereas it appears from certain recent reports made by the Right Honourable Lyon Playfair and others appointed by the Commissioners of the Treasury to be a Commission for inquiring into various questions connected with the organization of Civil Departments of the State, that further regulations are required for the division of duties in Her Majesty's civil establishments, and for the selection, pay, and promotion of the officers entrusted with such duties :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, as follows :

1. A Lower* Division of the Civil Service shall be constituted. It shall consist of men clerks [and of boy clerks]† engaged to serve in any department of the State to which they may, from time to time, be appointed or transferred. The term "Civil Service" in this paragraph, and the same term, and all equivalent terms, throughout this Order, mean such parts only of the said Service as are comprised in the first and second (excluding the third) of the said Reports.‡

2. No department throughout Her Majesty's Civil Service shall be permanently increased or regulated afresh, without providing for the introduction of a system whereby such of its duties as are of a suitable character shall be performed by members of the Lower* Division.

3. Such situations in Her Majesty's Civil Service as are not suitable to be filled up by members of the Lower Division are excluded from this present Order, and shall, until Her Majesty's*

* Changed to Second Division by Clause 1 of Order in Council of 21st March 1890.

† These words were cancelled by Clause 1 and Clause 17 of the Order in Council of 21st March 1890, see pages 32 and 36.

† This clause was modified by subsequent Orders in Council of 27th June 1876 and 9th December 1876, see pages 20, 21.

ORDER IN
COUNCIL.
12 Feb. 1876.

4. Promotions shall continue to be made, and salaries to be paid, in the case of all clerks now serving, in like manner as if this Order had never been issued. But no vacancies shall be filled up, nor any new appointments made in any department, except by appointing clerks of the Lower* Division, until the Commissioners of the Treasury have been satisfied that the number of clerks serving in such department with higher salaries than those of the Lower* Division is not in excess of the number sufficient to perform superior duties.

5. The Civil Service Commissioners shall at fixed intervals or whenever they may, with the previous approval of the Treasury, declare it to be necessary, hold competitive examinations for men clerks of the Lower* Division, in the subjects included in the scheme of examination† known as "Regulation II.": and for boy clerks [of the Lower Division,]‡ in a more limited number of subjects.

Candidates for men clerkships must be over 17 and under 20 years of age. Candidates for boy clerkships must be over 15 and under 17 years of age.

6. Before any such examination is held, the number of permanent clerkships likely to fall vacant within the next six months shall be estimated by the Civil Service Commissioners. This number shall be increased by 10 per cent., and submitted to the Treasury for approval. When it has been approved, the Civil Service Commissioners shall deduct from it the number of unappointed persons (if any) qualified for appointments by previous examinations of the same kind, including examinations under

* Changed to Second Division by Clause 1 of Order in Council of 21st March 1890.

† The subjects of examination under "Regulation II." were as follows, viz. :—

Preliminary and Obligatory.

1. *Handwriting.*
2. *Orthography.*
3. *Arithmetic to Vulgar and Decimal Fractions.*

Competitive.

Handwriting.

Orthography.

Arithmetic.

Copying MS. (to test accuracy).

Indexing or Docketing.

Digesting Returns into Summaries.

Digesting Returns on English Composition.

English Com-
Geography.

Geography.
English History.

English History.
Book-keeping.

† These words were cancelled by Clause 1 and Clause 18 of the Order in Council of 21st March 1890, see pages 32, 36.

ORDER IN
COUNCIL.
12 Feb. 1876.

18. *Promotion from the Lower* to the Higher Division of the Service shall not be made without a special certificate from the Civil Service Commissioners, to be granted exceptionally, after not less than ten† years' service, upon a special recommendation from the head of the department, and with the assent of the Treasury; and every such promotion, including such recommendation, certificate, and assent, shall be published in the London Gazette, and shall take effect only from and after the date of such publication.*

19. *Below the Lower* Division of ordinary clerks (including boy clerks‡) men and boy copyists may be employed for mere copying, and for routine work under direct supervision, on the same conditions of service as those at present in force for Civil Service writers (men and boys). Whenever it is possible, they shall be paid by piece work, at rates to be fixed by the Civil Service Commissioners, with the consent of the head of the department, and of the Commissioners of the Treasury.*

20. *All appointments, promotions, and transfers from one office to another shall be notified to the Civil Service Commissioners as they are made, and shall by them be published together in the number of the London Gazette first issued in each month.*

C. L. PEEL.

At the Court at Windsor, the 27th day of June 1876.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL,
June 1876.

WHEREAS Her Majesty's Order in Council, dated 12th February 1876, intituled "Regulations for the Civil Service," is confined to such parts of Her Majesty's Civil Service as are comprised in the first and second (excluding the third) of the Reports made in the years 1874-5 by the Right Honourable Lyon Playfair and others appointed by the Commissioners of the Treasury to be a commission for inquiring into various questions connected with the organisation of Civil Departments of the State.

And whereas it is expedient that discretion should be given to the Commissioners of Her Majesty's Customs, with the previous consent of the Commissioners of the Treasury, to apply the said Order in Council, so far as they may see fit, to such parts of the Customs Service as are comprised in the said Third Report.

* Changed to Second by Clause 1 of Order in Council of 21st March 1890.

† Altered to eight by Clause 12 of Order in Council of 21st March 1890.

‡ See Clause 1 of Order in Council of 21st March 1890.

Now therefore Her Majesty, by and with the advice of Her Privy Council is pleased to order, and it is hereby ordered, that the said Commissioners of Customs may, so far as they see fit, and with the previous consent of the Commissioners of the Treasury, apply the said Order in Council to the Customs Service accordingly.

C. L. PEEL.

ORDER IN
COUNCIL.
27 June 1876

At the Court at Windsor, the 9th day of December 1876.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS Her Majesty's Order in Council, dated 12th February 1876, intituled "Regulations for the Civil Service," is confined to such parts of Her Majesty's Civil Service as are comprised in the first and second (excluding the third) of the Reports made in the years 1874-75 by the Right Honourable Lyon Playfair and others appointed by the Commissioners of the Treasury to be a commission for inquiring into various questions connected with the organisation of Civil Departments of the State.

ORDER IN
COUNCIL.
9 Dec. 1876.

And whereas it is expedient that discretion should be given to the Commissioners of Her Majesty's Inland Revenue, with the previous consent of the Commissioners of the Treasury, to apply the said Order in Council, so far as they may see fit, to such parts of the Inland Revenue Service as are comprised in the said Third Report.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, that the said Commissioners of Inland Revenue may, so far as they see fit, and with the previous consent of the Commissioners of the Treasury, apply the said Order in Council to the Inland Revenue Service accordingly.

C. L. PEEL.

At the Court at Windsor, the 22nd day of March 1879.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by Her Majesty's Order in Council, bearing date the 4th day of June 1870, provision was made for testing, according to fixed rules, the qualifications of persons who might from time to time be proposed to be appointed, either permanently or temporarily, to any situation or employment in any of Her Majesty's Civil Establishments, except as therein was

ORDER IN
COUNCIL.
22 Mar. 1879.

ORDER IN
COUNCIL.
22 Mar. 1879.

excepted ; and it was further ordered, inter alia, that all appointments which it might be necessary to make after the 31st day of August then next following to any of the situations included, or to be included, in the Schedule A. to the said Order now in recital annexed, should be made by means of Open Competitive Examinations, subject to the payment of such fees as Her Majesty's Civil Service Commissioners, with the consent of the Commissioners of Her Majesty's Treasury, might from time to time require.

And whereas examinations which are not Open Competitive Examinations within the meaning of the said Order in Council for situations in Her Majesty's Civil Establishments, and other examinations which are Open Competitive Examinations for direct Commissions in Her Majesty's Army for admission into the Royal Military Academy, and into the Royal Military College, are held by the same Civil Service Commissioners, and it is expedient that power should be given to require the payment of reasonable fees by all Candidates attending the examinations, of whatever kind, which are held by the said last-mentioned Commissioners.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that fees shall be paid of such amount, in such manner, at such times, and by such classes of persons attending the examinations held, or to be held, by the said Civil Service Commissioners,* as those Commissioners shall, in the exercise of their discretion, with the consent of the Commissioners of the Treasury, from time to time prescribe by notices to be published by them in the London Gazette, as applicable to the said several examinations.

The Civil Service Commissioners may, with such consent as aforesaid, exempt from the payment of fees such classes of persons as, for reasons satisfactory to them, they may see fit to exempt. Every such exemption shall be published in the London Gazette, but no separate publication of it shall be necessary if it be part of a notice so published.

The Civil Service Commissioners, with such consent as aforesaid, may, by notice in the London Gazette, cancel any preceding notice therein, or any part thereof, and may, by such or by any further notice, vary the amount of the fees to be paid by persons attending the examinations held by them, or the manner, or the time, of paying such fees, or the classes of persons required to pay them, or exempted from paying them, as occasion may from time to time in their judgment require.

C. L. PEEL.

* Clause 21 of the Order in Council of 29th November 1898, printed below, provides that this clause is to be read as if the words "or certificated by the said Commissioners under clause seven of the Order in Council of 4th June 1870" were inserted immediately before the words "as those Commissioners."

At the Court at Windsor, the 28th day of June 1880.

ORDER IN
COUNCIL.
28 June 1880.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council on the 10th day of December 1875, Her Majesty did, by and with the advice of the said Council, order that the Right Honourable John Somerset Baron Hampton, Grand Cross of the Bath, Sir George Webbe Dasent, Knight, Doctor of Civil Law, and Theodore Walrond, Esquire, Companion of the Bath, or such other persons as Her Majesty might from time to time approve in the stead of them or any of them should be Her Majesty's Commissioners for testing, in conformity with Her Majesty's Order in Council dated the 4th of June 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council had issued, or might issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for first commissions in the Army, and for admissions to the Royal Military College at Woolwich, and should hold their offices during the pleasure of Her Majesty ; the said Right Honourable John Somerset Baron Hampton being the First Commissioner ; and should have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such Assistant Examiners and others as might be required to assist them in the duties thereafter assigned to them :

And whereas since the date of the Order first above mentioned, the said Right Honourable John Somerset Baron Hampton hath departed this life, and whereas it is deemed expedient that George Henry Charles Baron Strafford (commonly called Viscount Enfield) should be appointed First Commissioner in the place and stead of the said Right Honourable John Somerset Baron Hampton, but without salary :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said George Henry Charles Baron Strafford (commonly called Viscount Enfield), the said Sir George Webbe Dasent, Knight, and the said Theodore Walrond, Esquire, or such other persons as Her Majesty may from time to time approve in the stead of them, or any of them, shall be Her Majesty's Commissioners for testing, in conformity with the said Order in Council, dated the 4th of June 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council, has

ORDER IN
COUNCIL.
12 Feb. 1876.

Clause 11 of this Order ; and the remainder shall be the number of persons to be selected at the next ensuing examination. This number shall be published as part of the notice of every such examination.

7. A list of the competitors shall be made out, in the order of merit, up to this published number, if so many are found by the examination to be qualified for appointments in the Civil Service.

8. Each competitor named in a list shall remain thereon until he attains the age (if a man) of 25 years, and (if a boy) of 19* years, unless in the meantime he has been appointed to a situation in some public office.

Men on completing their 25th year, and boys on completing the 19th† year of their ages respectively, or on receiving appointments, shall be removed from the list.

9. From these lists the Civil Service Commissioners, on the application of departments having vacancies, may supply, on probation, the requisite clerks, whether for permanent or temporary duty. Selections shall, as a general rule, be made by the Civil Service Commissioners according to the order of the names on the lists; but the Civil Service Commissioners may select any clerk who, in his examination, has shown special qualifications for any particular subject, among those included in "Regulation II," if special application for such a clerk be made by any department.

10. No clerk shall remain more than one year in any department unless at the end of that time the head of the department shall signify in writing to the Civil Service Commissioners that the clerk is accepted by the department. If he is not accepted the department shall report to the said Commissioners the reasons for not accepting him; and such Commissioners shall thereon supply another clerk in his room, and shall decide whether the name of the rejected clerk shall be struck off the list, as unfit for the service generally, or whether he shall be allowed a trial in another department.

11. Boy clerks shall not be retained as such in any department after completing their 19th† year; but they may, after two years (or if admitted after 17 years of age, one year) of good service, to be certified in writing by the head of their department to the Civil Service Commissioners, compete under "Regulation II," among themselves, for so many men clerkships of the Lower‡ Division as shall not exceed one-fourth of the number of competitors.

The number of men clerkships reserved by such limited competitions shall be reckoned as part of the total number to be published, pursuant to Clause 6 of this Order.

* Altered to 20 by Order in Council of 17th November 1888.

† Altered to 20th by Order in Council of 17th November 1888.

‡ Changed to Second Division by Clause 1 of Order in Council of 21st March 1890.

ORDER IN
COUNCIL
12 Feb. 18

Separate lists shall be made out of the competitors successful in the limited competitions, and selections for appointments to men clerkships shall (subject to Clause 9 of this Order) be made alternately from these lists and from the lists of competitors successful in the open competitions (Clause 5).

12. Appointments may be made exceptionally to the Lower* Division of clerks from the body of writers serving before 4th June 1870, if thoroughly qualified, and from those subsequently registered by the Civil Service Commissioners; provided that the age of these latter did not exceed 30 years at the time of their being placed on the register; that at the date of this present Order in Council, they have served as registered writers for a period of not less than three years; that they produce certificates from the head of the department in which they are serving that it is desirable, in the interest of the public service, to retain and employ them in that same Department; and that they prove their fitness by a supplementary examination.

13. The salaries of men clerks in the Lower* division shall commence at 80l., and shall rise by triennial increments of 15l. to 200l. Provided that in any office in which a regular attendance of seven hours a day is required, the commencing salary may be 90l.,† and the maximum salary may be 250l.

14. [The triennial increments of salary to men clerks shall not be allowed in full without a certificate from the immediate superior of each clerk, countersigned by the head of the department, or by such officer as he may designate for the purpose, to the effect that the clerk's conduct has been in all respects satisfactory. In cases of demerit, a part, or the whole of the increment may be withheld or deferred, according to circumstances.]‡

15. The salaries of boy clerks shall begin at 14s. per week and shall rise by 1s. per week per annum as long as they are employed.

16. [Extra pay, not exceeding 100l. per annum, may be attached to certain situations open to clerks of the Lower Division whose duties involve the superintendence of other clerks, or are otherwise of a more distinctly responsible character than such as the generality of their colleagues have to perform. The number of such situations in each department, and the amount of extra pay, subject to the maximum of 100l., to be assigned to each such situation, shall be fixed by the head of the department, with the consent of the Commissioners of the Treasury.]§

17. [Situations carrying extra pay shall be conferred strictly according to positive merit, and not according to seniority.]§

* Changed to Second Division by Clause 1 of Order in Council of 21st March 1890.

† See Orders in Council dated 15th July 1881, 28th May 1889, and 21st March 1890.

‡ Repealed by Order in Council of 21st March 1890, see page 36.

§ Repealed by Clause 20 of the Order in Council of 21st March 1890, see page 36.

ORDER IN
COUNCIL.
28 June 1880

issued, or may issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for first Commissions in the Army, and for admission to the Royal Military College at Woolwich, and shall hold their offices during the pleasure of Her Majesty, the said George Henry Charles Baron Strafford (commonly called Viscount Enfield) being the first Commissioner; and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such Assistant Examiners and others as may be required to assist them in the performance of their duties.

And it is further ordered that the Commissioners of Her Majesty's Treasury shall not prepare or submit to Parliament any estimate for the remuneration of the said First Commissioner

C. L. PEEL.

At the Court at Windsor, the 15th day of July 1881.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
15 July 1881.

WHEREAS by Clause 13 of an Order of Her Majesty the Queen in Council, dated the 12th day of February 1876, setting forth Regulations for Her Majesty's Civil Service, it is ordered that "the salaries of certain members of that Service, in the said clause called 'Men Clerks in the Lower Division' shall commence at 80*l.* and shall rise by triennial increments of 15*l.* to 200*l.*, provided that in any office in which a regular attendance of seven hours a day is required the commencing salary may be 90*l.* and the maximum salary may be 250*l.*";

And whereas it is expedient to amend the said clause :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered as follows :—

The words following and including the word "provided" in the said Clause 13 are hereby cancelled, and in place of them shall be substituted the following words—"provided that in any office in which a regular attendance of seven hours a day is required the commencing salary may be 95*l.* and the maximum salary may be 250*l.*"

The clause thus amended shall regulate all future appointments to Men Clerkships of the Lower* Division in offices where a regular attendance of seven hours a day is required; and the salaries of all clerks now serving in such offices shall, from the date hereof, be raised by the sum of five pounds, the date of the triennial increments remaining as before.

C. L. PEEL.

ORDER IN
COUNCIL.
15 July 1881.

At the Court at Windsor, the 8th day of March 1886.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council on the 17th day of March 1875, after reciting that it was expedient further to amend the Order in Council of the 4th June 1870, whereby, among other matters, rules were laid down for testing the qualifications of persons proposed to be appointed to junior situations or employments in the India Office, Her Majesty, by and with the advice of Her said Council, did order that the Schedule A. to the said Order of the 4th June 1870 annexed should be amended as follows :

ORDER IN
COUNCIL.
8 March 1886

"The Schedule A. to the said Order annexed shall be amended by inserting therein immediately after the words 'India Office' the words 'as to all appointments to junior situations on the establishment of the Secretary of State for India in Council not being situations in the Political Department of the said Establishment.'"

And whereas inconvenience having resulted from the said Order, it is expedient to replace appointments to junior situations on the establishment of the Secretary of State for India in Council in the Political Department of the said establishment in Schedule A. to the said Order of the 4th June 1870.

And whereas since the date of the said Order of the 17th March 1875, appointments may have been made to situations in the Political Department of the said Establishment in pursuance of the said Order, and it is expedient that every person who has been appointed to the said Political Department under or by virtue of the said Order shall be hereafter treated in all respects

* Changed to *Second* by Clause 1 of Order in Council of 21st March 1890, see page 32.

ORDER IN
COUNCIL.
8 March 1886.

as if he had been admitted to the general establishment by open competition, and had accordingly received the necessary certificate of qualification for that purpose from the Civil Service Commissioners.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said Order of the 17th day of March 1875 shall from the date hereof cease to be operative, and that all future appointments to junior situations on the establishment of the Secretary of State for India in Council in the Political Department of the said establishment shall be effected as if such Order had not been made. And it is hereby further ordered that any person appointed under the said Order of the 17th day of March 1875 to a junior situation on the establishment of the Secretary of State for India in Council in the Political Department of the said establishment shall for all purposes of employment, promotion, pay, and pension on the general establishment of the Secretary of State for India in Council be considered and treated as if he had been admitted to such establishment by open competition, and had accordingly received a sufficient certificate of qualification for such appointment from the Civil Service Commissioners.

C. L. PEEL.

At the Court at Balmoral, the 15th day of September 1887.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
15 Sept. 1887.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council on the 28th day of June 1880, Her Majesty did, by and with the advice of the said Council, order that George Henry Charles, Baron Strafford (commonly called Viscount Enfield), now Earl of Strafford, Sir George Webbe Dasent, Knight, Doctor of Civil Law, and Theodore Walrond, Esquire, Companion of the Bath, or such other persons as Her Majesty might from time to time approve in the stead of them, or any of them, should be Her Majesty's Commissioners for testing, in conformity with Her Majesty's Order in Council dated the 4th June 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council, had issued, or might issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary

ORDER IN
COUNCIL.
15 Sept. 1887.

qualifications of candidates for first Commissions in the Army, and for admission to the Royal Military College at Woolwich, and should hold their offices during the pleasure of Her Majesty; the said George Henry Charles Baron Strafford (commonly called Viscount Enfield), now Earl of Strafford, being the First Commissioner; and should have power, subject to the approval of the Commissioners of Her Majesty's Treasury to appoint from time to time such Assistant Examiners and others as might be required to assist them in the performance of the duties thereafter assigned to them :

And whereas since the date of the Order first above mentioned, the said Theodore Walrond, Esquire, C.B., hath departed this life: and whereas it is deemed expedient, that William John Courthope, Esquire, should be appointed Third Commissioner in the place and stead of the said Theodore Walrond, Esquire.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered, that the said George Henry Charles, Earl of Strafford, the said Sir George Webbe Dasent, and the said William John Courthope, Esquire, or such other persons as Her Majesty may from time to time approve in the stead of them, or any of them, shall be Her Majesty's Commissioners for testing, in conformity with the said Order in Council, dated the 4th June 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council, has issued, or may issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for First Commissions in the Army, and for admission to the Royal Military College at Woolwich, and shall hold their offices during the pleasure of Her Majesty; the said George Henry Charles, Earl of Strafford, being the First Commissioner, and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such Assistant Examiners and others as may be required to assist them in the performance of their duties.

And it is further ordered that the Commissioners of Her Majesty's Treasury shall not prepare or submit to Parliament any estimate for the remuneration of the First Commissioner.

C. L. PEEL.

*At the Court at Windsor, the 17th day of November 1888.**

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL
7 Nov. 1888.

WHEREAS by an Order in Council made at Her Majesty's Court at Windsor, on the 12th day of February, 1876, Her Majesty, by and with the advice of Her Privy Council, was pleased to make regulations respecting the Lower† Division of Her Majesty's Civil Service :

And whereas among the regulations so made are the following :—
Candidates for Men Clerkships must be over 17 and under 20 years of Age.

8. Each competitor named in a list shall remain thereon until he attains the age (if a man) of 25 years, and (if a boy) of 19 years, unless in the meantime he has been appointed to a situation in some public office.

Men on completing their 25th year, and boys on completing the 19th year of their ages respectively, or on receiving appointments shall be removed from the list.

11. Boy clerks shall not be retained as such in any Department after completing their 19th year.

And whereas the Lords Commissioners of Her Majesty's Treasury have represented unto Her Majesty the advisability of repealing the aforesaid regulations, and of substituting others therefor.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, as follows :—

1. On and after the date of this Order the aforesaid regulations shall be and the same are repealed.

2. In lieu of the regulations so repealed as aforesaid, the following regulations are substituted :—

Candidates for men Clerkships must be over 17 and under 20 years of age.

8. Each Competitor named in a list shall remain thereon until he attains the age (if a man) of 25 years, and (if a boy) of 20 years, unless in the meantime he has been appointed to a situation in some public office.

Men on completing their 25th year and boys on completing the 20th year of their ages respectively, or on receiving appointments, shall be removed from the list.

11. Boy clerks shall not be retained as such in any Department after completing their 20th year.

C. L. PEEL.

* Repealed by Order in Council of 29th November 1898.
† Now Second Division. See Clause 1 of Order in Council of 21st March 1890.

At the Court at Windsor, the 28th day of May 1889.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by Her Majesty's Order in Council bearing date the 12th day of February, 1876, relating to Her Majesty's Civil Service, it was provided as follows :—"The salaries of men clerks in the Lower Division shall commence at 80*l.*, and shall rise by triennial increments of 15*l.* to 200*l.*, provided that in any office in which a regular attendance of seven hours a day is required, the commencing salary may be 90*l.*, and the maximum salary may be 250*l.*"

ORDER IN
COUNCIL.
28 May 1889.
See clauses 3,
4, 5, of Order
in Council of
21 March
1890, on
pp. 32, 33.

And whereas by Her Majesty's Order in Council bearing date the 15th day of July 1881, the words of the above-cited provision including and following the word "provided" were repealed and the following words substituted therefor : "Provided that in any office where a regular attendance of seven hours a day is required, the commencing salary may be 95*l.*, and the maximum salary may be 250*l.*."

And whereas the Lords Commissioners of Her Majesty's Treasury have represented unto Her Majesty the advisability of repealing, in respect of men Clerks in the Lower† Division to be hereafter appointed, the aforesaid regulations, and of substituting others therefor.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered as follows :—

1. From and after the date of this Order the aforesaid regulations shall, in respect of men clerks in the Lower† Division appointed after the date of this Order, be, and the same are hereby repealed.

2. In lieu of the regulations so repealed as aforesaid the following regulations are substituted in respect of men clerks appointed after the date of this Order :—

Men clerks of the Lower† Division of the Civil Service shall give a regular attendance of not less than seven hours a day.

The salaries of such men clerks shall commence at 70*l.* per annum and shall rise by such increments to such sums as may hereafter be fixed by Order in Council.‡

C. L. PEEL.

* See Order in Council of 1st May 1890, respecting the salary of men copyists approved for appointment to men clerkships of the Lower (now Second) Division before 28th May 1889.

† Changed to Second by Clause 1 of Order in Council of 21st March 1890, see page 32.

‡ These were fixed by the Order in Council of 21st March 1890, see page 31.

At the Court at Windsor, the 21st day of March 1890.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
21 Mar. 1890

WHEREAS by Orders in Council made by the Queen's most Excellent Majesty on the 12th February 1876, 27th June 1876, 9th December 1876, and 15th July 1881, Her Majesty did, by and with the advice of Her Privy Council, order, among other matters, that a Lower Division of the Civil Service should be constituted, to consist of Men Clerks and Boy Clerks engaged to serve in any Department of the State to which they might from time to time be appointed or transferred; that the salaries of Men Clerks in the Lower Division should commence at 80*l.* and should rise by triennial increments of 15*l.* to 200*l.*; but that in any office where a regular attendance of seven hours a day was required, the commencing salary might be 95*l.*, and the maximum salary might be 250*l.*

And whereas by an Order in Council dated the 28th May 1889, it was provided that Men Clerks appointed after the date of that Order, should give a regular attendance of not less than seven hours a day, and that the salaries of such Men Clerks should commence at 70*l.* per annum.

And whereas it appears that certain Men Copyists were approved by the Commissioners of the Treasury before the 28th May 1889, for appointment to Men Clerkships under Clause 12 of the Order in Council of the 12th February 1876, but did not receive certificates of qualification from the Civil Service Commissioners before the 28th May 1889.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order and it is hereby ordered as follows :—

Any Copyist who was approved by the Commissioners of the Treasury before the 28th May 1889, for appointment to a Man Clerkship of the Lower* Division under Clause 12 of the Order in Council of the 12th February 1876, shall commence his service as a Man Clerk of such Lower* Division at the minimum rate of salary in force for such Men Clerks before the 28th May 1889, and shall rise by such increments to such sums as may hereafter be fixed for such Lower* Division by Order in Council.

C. L. PEEL.

* Changed to *Second* by Clause 1 of the other Order in Council of 21st March 1890, see page 32.

At the Court at Windsor, the 21st day of March 1890.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by Orders in Council made by the Queen's most Excellent Majesty on the twelfth February, one thousand eight hundred and seventy-six, twenty-seventh June, one thousand eight hundred and seventy-six, ninth December, one thousand eight hundred and seventy-six, and fifteenth July, one thousand eight hundred and eighty-one, Her Majesty did, by and with the advice of Her Privy Council, order, among other matters, that a Lower Division of the Civil Service should be constituted, to consist of Men Clerks and Boy Clerks engaged to serve in any Department of the State to which they might from time to time be appointed or transferred; that no Department throughout Her Majesty's Civil Service should be permanently increased or regulated afresh without providing for the introduction of a system whereby such of its duties as were of a suitable character should be performed by members of such Lower Division; that such situations in Her Majesty's Civil Service as were not suitable to be filled by members of such Lower Division should be excluded from the Orders, and should until declaration of Her Majesty's further pleasure be regulated as theretofore; that no vacancies should be filled up nor any new appointments made in any Department, except by appointing Clerks of the Lower Division, until the Commissioners of the Treasury had been satisfied that the number of Clerks serving in such Department with higher salaries than those of the Lower Division were not in excess of the number sufficient to perform superior duties; that the salaries of Men Clerks in the Lower Division should commence at eighty pounds, and should rise by triennial increments of fifteen pounds to two hundred pounds; but that in any office where a regular attendance of seven hours a day was required, the commencing salary might be ninety-five pounds, and the maximum salary might be two hundred and fifty pounds; that extra pay, not exceeding one hundred pounds per annum, might be attached to certain situations open to Clerks of the Lower Division whose duties involved the superintendence of other clerks, or were otherwise of a more responsible character than such as the generality of their colleagues had to perform; that promotion from the Lower to the Higher Division of the Service should not be made without a special certificate from the Civil Service Commissioners, to be granted exceptionally, after not less than ten years' service, upon a special recommendation from the Head of the Department, and with the assent of the Treasury; that below the Lower Division of Ordinary Clerks (including Boy Clerks) Men and Boy Copyists might be employed for mere copying and for routine work under direct supervision, on the same conditions of service as those then in force for Civil Service writers.

ORDER I
COUNCIL
21 Mar. 18

ORDER IN
COUNCIL.
21 Mar. 1890.

And whereas by an Order in Council dated the twenty-eighth day of May, one thousand eight hundred and eighty-nine, it was provided that Men Clerks appointed after the date of that Order should give a regular attendance of not less than seven hours a day, and that the salaries of such Men Clerks should commence at seventy pounds per annum, and should rise by such increments to such sums as might thereafter be fixed by Order in Council :

And whereas it appears from certain recent Reports made by Sir Matthew White Ridley, Baronet, and others appointed by Her Majesty to be a Royal Commission for inquiring into various questions connected with the organisation of Civil Departments of the State, that further Regulations are required in order to improve the organisation of the Civil Service.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council is pleased to order, and it is hereby ordered, as follows :—

1. The name " Lower Division " is hereby changed to " Second Division ; " but Boy Clerks appointed under the Order in Council, dated the twelfth day of February, one thousand eight hundred and seventy-six, shall be held not to belong to the Second Division.

2. This Order shall apply only to the Second Division of the Civil Service, as defined by clause one.

3. The salaries of Clerks in the Second Division, for a daily attendance of seven hours,* shall commence at seventy pounds per annum, and shall rise by annual increments, as follows, viz. :—

From seventy pounds to one hundred pounds by annual increments of five pounds.

From one hundred pounds to one hundred and ninety pounds by annual increments of seven pounds ten shillings.

From one hundred and ninety pounds to two hundred and fifty pounds by annual increments of ten pounds.†

4. A higher grade of the Second Division shall be and is hereby established, with salaries commencing at two hundred and fifty pounds per annum, and rising by annual increments of ten pounds to three hundred and fifty pounds.

5. The annual increments of salary shall not be allowed without an annual certificate from the immediate superior of each Clerk, countersigned by the Head of the Department or such officer as he may designate for the purpose, to the effect

* An Order in Council of 29th November 1898, printed below, provides that this clause is to be read as if the words " not less than " were inserted after the words " attendance of " and before the words " seven hours."

† See Clause 15 of the Order in Council of 29th November 1898.

See Clauses 15
and 16 of
Order in
Council of
29th Novem-
ber 1898.

that such Clerk's conduct has during the year immediately preceding the date of such certificate been in all respects satisfactory.*

ORDER IN
COUNCIL.
21 Mar. 1890

When the salary of any Clerk appointed after the twenty-eighth May, one thousand eight hundred and eighty-nine, reaches one hundred pounds, a special Report, to be officially recorded in writing, on the competence, character, and diligence of such Clerk, shall be required from the Head of the room, and from the Head of the Division in which, respectively, such Clerk is serving or has served ; and until this Report is received and countersigned by the Head of the Department as satisfactory such Clerk shall not receive any further advance in salary.

When the salary of any Clerk appointed after the twenty-eighth May, one thousand eight hundred and eighty-nine, reaches one hundred and ninety pounds, he shall not receive any further increment unless he obtain a Report, to be officially recorded in writing, from his immediate superiors, confirmed by the Head of the Department, that he is thoroughly competent to perform efficiently work of a superior and more advanced character in the future.

6. Promotion to the higher grade established under clause four of this Order shall be made (subject to the provisions of clause sixteen of this Order) according to positive merit, and not according to seniority.

A promotion to the said higher grade shall be made whenever any Clerk who is not in receipt of extra pay, shall reach a salary of two hundred and fifty pounds ; but, irrespective of this condition, the Head of a Department may recommend, and the Commissioners of the Treasury may sanction, as a very exceptional case, the promotion to the higher grade of a specially meritorious Clerk who is in receipt of a salary less than two hundred and fifty pounds.

7. Clerks who are required to attend seven hours a day shall be allowed a half holiday on alternate Saturdays, provided that the Heads of the Departments in which such Clerks are respectively serving are satisfied that the state of public business will permit.

8. The ordinary annual holidays allowed to Clerks shall not exceed fourteen week-days during each of their first five years of service, and twenty-one week-days thereafter, exclusive in both cases of Christmas Day, Good Friday, and Queen's Birthday, and (subject to the convenience of the public service) the four Bank Holidays. Provided that nothing in this clause shall affect the rights of existing Clerks who, under the regulations of the respective Departments in which they are serving, are entitled to holidays in excess of those herein prescribed.†

* An Order in Council of 29th November 1898 provides that this clause shall be read as if the word " approved " were substituted for the words " in all respects satisfactory " in the first paragraph of the clause.

† See Clause 15 of the Order in Council of 29th November 1898.

IN
COUNCIL.
1890.

9. Sick leave may be granted by the Head of a Department to any Clerk serving in such Department, but subject to the following conditions, viz. :—

- (1.) After two days' continuous absence, a certificate by a duly qualified medical practitioner shall be required.
- (2.) If the number of days during which any Clerk in any year is absent without such medical certificate shall exceed seven in the aggregate, the number of days by which such aggregate period of absence exceeds seven shall be deducted from the amount of ordinary annual holidays which may be allowed under clause eight of this Order.
- (3.) Continuous sick leave on full salary shall not be granted for any period longer than six months, but at the expiration of such six months the Head of the Department may at his discretion grant further leave, with salary at half the ordinary rate for any period not exceeding six months. After twelve months continuous sick leave no Clerk shall be paid any salary, except with the consent of the Commissioners of the Treasury, who may at their discretion, in special circumstances, allow payment of salary during any further period of sick leave to a clerk at a rate not exceeding the amount of pension (if any) for which, at the expiration of twelve months' sick leave, the Clerk would have been qualified.
- (4.) Cases of repeated but not continuous sick leave amounting in the aggregate to upwards of twelve months during any period of eighteen months shall be reported to the Commissioners of the Treasury, who shall decide the payments in respect of salary to be made during such sick leave.

10. An Attendance Book shall be kept in every Department, in which the times of arrival and departure of every clerk shall be daily recorded.

11. No Clerk shall be allowed to accept any part in the management of any society, or any trading, commercial, or financial Company of whatever description, which would require the attendance of such clerk at any time between the hours of ten a.m. and six p.m.

12. *Clause eighteen of the Order in Council of the twelfth day of February, one thousand eight hundred and seventy-six, shall be read as if the words "eight years' service" were substituted for the words "ten years' service."**

* Repealed by Order in Council of 29th November 1898.

ORDER IN
COUNCIL.
21 Mar. 1895

13. All Clerks appointed after the twenty-eighth May, one thousand eight hundred and eighty-nine, and all Clerks appointed before that date who shall be promoted to the higher grade of the Second Division established by clause four of this Order, shall be required to give a regular attendance of not less than seven hours daily; and, as regards all other Clerks appointed before the twenty-eighth May, one thousand eight hundred and eighty-nine, who are giving, at the date of this Order, an attendance of six hours only, the hours of attendance shall be extended to seven, so soon as circumstances will permit, on the conditions specified in clause fourteen of this Order, subject, in each case, to agreement between the Commissioners of the Treasury and the Heads of the respective Departments in which such Clerks are serving as to the date of such extension of hours, and the reduction in the numbers of such Clerks to be made consequent thereon.

14. Clerks who were appointed before the twenty-eighth May, one thousand eight hundred and eighty-nine, and who may be called upon at any time antecedent to their promotion to the higher grade of the Second Division to attend seven hours instead of six, shall be granted an increase of salary of fifteen pounds per annum, from the date on which the extension of hours takes place; but Clerks who at the date of their promotion to such higher grade are giving six hours' attendance only shall, on promotion, give an attendance of seven hours without any such increase of salary.

15. Clerks appointed before the twenty-eighth May, one thousand eight hundred and eighty-nine, shall be placed upon the new scale of salary sanctioned in this Order under the following conditions :—

- (1.) They shall retain the salary with extra pay, if any, which they are receiving at the date of this Order.
- (2.) They shall receive as from the 1st April, one thousand eight hundred and eighty-nine, an increment of salary equal to the proportion of their triennial increment of fifteen pounds (omitting any fraction of a pound sterling) which may have accrued up to that date.
- (3.) The next increment after that described in the preceding paragraph shall accrue on the first April, one thousand eight hundred and ninety; and this and all following increments shall depend upon the rate of salary exclusive of extra pay, and shall be determined according to clause three of this Order.

Provided always, that if a Clerk be in receipt of extra pay, and his total emoluments are not less than two hundred and fifty pounds, he shall receive no further increment unless he be certified by the Head of the Department in which he is serving to be thoroughly competent; and if he be not in receipt of extra

ORDER IN
COUNCIL.
11 Mar. 1890.

pay, and his salary be not less than two hundred and fifty pounds (or two hundred pounds in case he be a Clerk who is required to give a daily attendance of six hours only), he shall receive no further increment unless he be promoted under clause six of this Order.

Provided further, that under no circumstances shall a Clerk, with or without extra pay, who is transferred to the new scale under this Order, be allowed to rise beyond a maximum of three hundred and fifty pounds.

16. Any Clerk who is in receipt of extra pay shall, when his total emoluments reach two hundred and fifty pounds, be forthwith placed in the higher grade established under clause four of this Order, if he be certified by the Head of the Department in which he is serving to be thoroughly competent; after which he shall rise to a maximum of three hundred and fifty pounds, including extra pay, but no more.

17. Clause one of the Order in Council of the twelfth February, one thousand eight hundred and seventy-six, shall be read, from and after the date of this Order, as if the words "and of boy Clerks," were omitted therefrom.

18. Clause five of the Order in Council of the twelfth February, one thousand eight hundred and seventy-six, shall be read, from and after the date of this Order, as if the words, "of the Lower Division," following the words, "for boy Clerks," were omitted therefrom.

19. Clause fourteen of the Order in Council of the twelfth February, one thousand eight hundred and seventy-six, is hereby repealed.

20. Clauses sixteen and seventeen of the said Order in Council, authorising and regulating the grant of extra pay, are hereby repealed.

C. L. PEEL.

At the Court at Windsor, the 1st day of May 1890.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
1 May 1890.

WHEREAS by Orders in Council made by the Queen's most Excellent Majesty in Council on the 12th February 1876, 27th June 1876, 9th December 1876, and 15th July 1881, Her Majesty did, by and with the advice of Her Privy Council, order, among other matters, that a Lower Division of the Civil

ORDER IN
COUNCIL.
1 May 1890.

Service should be constituted, to consist of Men Clerks, and Boy Clerks engaged to serve in any Department of the State to which they might from time to time be appointed or transferred; that the salaries of such Men Clerks should commence at 80*l.*, and should rise by triennial increments of 15*l.* to 200*l.*; but that in any office where a regular attendance of seven hours a day was required, the commencing salary might be 95*l.*, and the maximum salary 250*l.*

And whereas by an Order in Council dated the 21st March 1890, it was provided that the Lower Division should thenceforth be called the Second Division, and that Second Division Clerks appointed after the 28th May 1889 should give a regular attendance of seven hours a day, and commence at a salary of 70*l.*, rising by annual increments as thereafter provided :

And whereas it is provided by an Order in Council of the 4th June 1870 that no person shall be appointed to any office or employment in any of Her Majesty's Civil Establishments until a certificate of qualification shall have been issued by the Civil Service Commissioners after examination :

And whereas under Clause 7 of the said Order in Council of the 4th June 1870, the Civil Service Commissioners may, with the consent of the Commissioners of the Treasury in certain cases, dispense with examination wholly or partially and may grant their certificates of qualification on evidence satisfactory to them :

And whereas it appears that certain Men Copyists were approved by the Commissioners of the Treasury before the 28th May 1889, for appointment to the Lower Division under Clause 7 of the said Order in Council of the 4th June 1870, but that certificates of their qualification were not issued by the Civil Service Commissioners before the said 28th May 1889 :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, as follows :—

Any Man Copyist who was approved by the Commissioners of the Treasury before the 28th May 1889 for appointment to a Man Clerkship of the Lower Division under Clause 7 of the said Order in Council of the 4th June 1870, shall on appointment receive the initial rate of salary in force for Men Clerks of the Lower Division before the 28th May 1889, but shall in other respects be subject to the provisions of the Order in Council of the 21st March 1890, determining the constitution of the Second Division of the Civil Service.

C. L. PEEL.

At the Court at Osborne House, Isle of Wight, the 15th day of August 1890.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
15 Aug. 1890.

WHEREAS by Her Majesty's Orders in Council dated the fourth June one thousand eight hundred and seventy, and the nineteenth August one thousand eight hundred and seventy-one, rules were laid down for testing the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments :

And whereas under the said Orders in Council, or by Orders and Regulations subsequent thereto, permanent officers of different rank in the Civil Service have been appointed according to different tests applied by the Civil Service Commissioners :

And whereas one section of the said Civil Service has been established and organised on a uniform basis by successive measures of which the latest is Her Majesty's Order in Council of the twenty-first March one thousand eight hundred and ninety, whereby the constitution of the Second Division of the Civil Service is fixed and defined :

And whereas it appears from certain recent reports made by Sir Matthew White Ridley, Bart., and others, appointed by Her Majesty to be Royal Commissioners for inquiring into various questions connected with the organisation of the Civil Departments of the State, that further regulations are required in order to secure greater uniformity in the rules governing officers of higher rank than the Second Division in the several Departments :

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, as follows :

1. This Order shall apply to all permanent officers in the Civil Service drawing salaries, or placed on scales of salary, in excess of those of the Second Division as constituted by the Order in Council of the twenty-first March, one thousand eight hundred and ninety.

2. Candidates for Clerkships falling within the description contained in Clause one, and filled by open competition under the scheme known as "Class I.," shall be not less than twenty-two, and not more than twenty-four years of age.

3. Every person hereafter certificated by the Civil Service Commissioners for appointment to the Civil Service shall be subject to a strict probation for a period of two years during which his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the

Chief of the Department for which he is certificated and he shall not be finally appointed to the Public Service unless his two years' probation shall furnish to the Chief of his Department satisfactory proof of his fitness to be permanently employed in that Department.

ORDER IN
COUNCIL.
15 Aug. 1890.

4. All officers appointed after the date of this Order, and all officers who shall, after the date of this Order, be promoted to any class carrying increase of salary immediate or prospective, shall be liable to give an attendance of not less than seven hours a day, without any addition to the rates of salary in force at the date of this Order for a daily attendance of six hours :

Provided that no person promoted to a higher post shall in any case suffer immediate pecuniary loss by such promotion.

5. Promotion of officers from one class to another shall be strictly according to merit, and shall take place subject to the following conditions :—

(1.) That there is a vacancy in the higher class which, under the arrangements sanctioned for the time being by the Commissioners of the Treasury, it is competent for the authorities of a Department to fill up ;

(2.) That the work of the Department requires such vacancy to be filled up ;

(3.) That the officer proposed for promotion has been reported by the Head of the Division or Department in which he is serving fit to discharge the duties of the higher office.

6. Officers who are required to attend seven hours a day shall be allowed a half-holiday on alternate Saturdays, provided that the Heads of the Departments in which such officers are serving are satisfied that the state of public business will permit.

7. The ordinary annual holidays allowed to officers shall not exceed thirty-six week-days during each of their first ten years of service and forty-eight week-days thereafter, exclusive in both cases of Christmas Day, Good Friday, the Queen's Birthday, and (subject to the convenience of the public service) the four Bank Holidays : Provided that nothing in this clause shall affect the rights of existing officers who under the regulations of the respective departments in which they are serving, are entitled to holidays in excess of those herein described.

8. Sick leave may be granted by the Head of a Department to any officer serving in such department subject to the following conditions, viz. :—

(1.) After two days' continuous absence, a certificate by a duly qualified medical practitioner shall be required.

ORDER IN
COUNCIL.
15 Aug. 1890.

(2.) If the number of days during which any officer in any year is absent without such medical certificate shall exceed seven in the aggregate, the number of days by which such aggregate period of absence exceeds seven shall be deducted from the amount of ordinary annual holidays which may be allowed under clause seven of this Order.

(3.) Continuous sick leave on full salary shall not be granted for any period longer than six months, but at the expiration of such six months the Head of the Department may at his discretion grant further leave, with salary at half the ordinary rate for any period not exceeding six months. After twelve months' continuous sick leave no officer shall be paid any salary, except with the consent of the Commissioners of the Treasury, who may at their discretion, in special circumstances, allow payment of salary during any further period of sick leave at a rate not exceeding the amount of pension (if any) for which, at the expiration of twelve months' sick leave, the officer would have been qualified.

(4.) Cases of repeated but not continuous sick leave amounting in the aggregate to upwards of twelve months during any period of eighteen months shall be reported to the Commissioners of the Treasury, who shall decide the payments in respect of salary to be made during such sick leave.

9. An Attendance Book shall be kept in every Department for the purpose of recording times of arrival and departure.

See clause 18
of the Order
in Council of
29th November
1898.

10. It shall be competent for the Head of any Department to call upon any officer of such Department to retire at the age of sixty on such pension as by the length of his service he is qualified to receive.

Retirement shall be compulsory for every officer on attaining sixty-five years of age. But in special cases the Commissioners of the Treasury may, at the instance of a Department, extend an officer's employment for a further period, in no case exceeding five years, on being satisfied that such officer's retirement at sixty-five would be detrimental to the interests of the Public Service.*

11. No officer shall be allowed to accept any part in the management of any society, or any trading, commercial or financial company of whatever description, which would require the attendance of such officer at any time between the hours of ten a.m. and six p.m.

* For extension of the application of this clause see Clause 18 of the Order in Council of 29th November 1898.

New Higher Division of the Playfair Scheme.

12. The grant of duty-pay to the class of officers known as the New Higher Division of the Playfair Scheme shall be discontinued, provided that officers at present in receipt of duty-pay shall continue to receive the same so long as they retain the posts to which such duty-pay is attached.

ORDER IN
COUNCIL.
15 Aug. 1890

13. In consideration of the cessation of such duty-pay, there shall be established an upper grade of such New Higher Division, with salaries commencing at four hundred pounds per annum, and rising by annual increments of twenty pounds to a maximum to be fixed by the Commissioners of the Treasury not exceeding six hundred pounds.

14. Promotion into the upper grade of the New Higher Division of the Playfair Scheme established under the foregoing clause shall be dependent on merit alone, and shall be made upon the recommendation of the Heads of Departments, provided that such Heads of Departments shall satisfy the Commissioners of the Treasury, before such promotion takes place, that the officer to be promoted is or will be insufficiently remunerated for the duties which he will be called upon to discharge by the scale of salary which he is receiving at the time when he is recommended for such promotion.

Any officer promoted under this clause shall accept such promotion subject to the condition that he shall give an attendance of not less than seven hours daily, without increase of salary in respect of increased attendance.

No officer who is in receipt of duty-pay at the time of his promotion to the upper grade established by this clause shall rise, so long as he remains in that grade, beyond a salary of six hundred pounds, inclusive of such duty-pay.

15. The triennial increments hitherto allowed to the Clerks of the New Higher Division of the Playfair Scheme shall be abolished, and, in lieu thereof, such Clerks shall receive annual increments of twelve pounds ten shillings.

The transition from triennial to annual increments in the case of existing Clerks shall be effected as follows :—

(1.) As from the 1st April one thousand eight hundred and ninety, they shall receive an increment of salary equal to the proportion of their triennial increment of thirty-seven pounds ten shillings (omitting any fraction of a pound sterling) which may have accrued up to that date.

(2.) The next increment after that described in the preceding paragraph shall accrue on the first April one thousand eight hundred and ninety-one, and shall be at the rate of twelve pounds ten shillings; provided that the salary, if not thereby raised above four

ORDER IN
COUNCIL.
15 Aug. 1890.

CIVIL SERVICE COMMISSION :

hundred pounds per annum, in which case an increment shall be allowed of such sum, being less than twelve pounds ten shillings, as will raise the salary to four hundred pounds per annum.

General.

16. It shall be competent for the Commissioners of the Treasury to direct, should they see cause, that inquiry be made at intervals of not less than five years into the pay and numbers of officers employed by any Department of State.

17. At the beginning of each calendar year the Commissioners of the Treasury shall nominate four Principal Officers of Public Departments to serve on a Consultative Committee to advise the Commissioners upon questions of staff, salary, and organisation for the calendar year then beginning. One of such four members shall be the Permanent Secretary, or (in his absence) the Assistant-Secretary, of the Treasury, and another shall be a representative of the Civil Service Commissioners; the remaining two shall be selected at the discretion of the Commissioners of the Treasury.

If the particular Department concerned in the inquiry be not represented on such Committee, there shall be added to it for the particular occasion a representative of such Department.

If the Department concerned in the inquiry be represented on such Committee, there shall be added, for each occasion, one other temporary member, being a Principal Officer of some other Department.

18. If proposals for increase of staff or pay, or for reorganisation of a Department have been submitted to the Commissioners of the Treasury, and the Chief authority of the Department is not satisfied with the decision of the Commissioners thereupon, it shall be open to such Chief authority to move the Chancellor of the Exchequer to refer the proposals together with the decision thereupon, to the Consultative Committee, and on the Chancellor of the Exchequer consenting to such reference, the Consultative Committee shall examine the subject and report thereupon to the Commissioners of the Treasury.

19. Clause two of the Order in Council of the nineteenth August one thousand eight hundred and seventy-one, is hereby repealed so far as regards the officers to whom this Order applies.

C. L. PEEL.

At the Court at Osborne House, Isle of Wight, the 18th day of August, 1892.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by an Order made by the Queen's most Excellent Majesty in Council on the 15th day of September, 1887, Her Majesty did, by and with the advice of the said Council, order that George Henry Charles, Earl of Strafford, Sir George Webbe Dasent, Knight, Doctor of Civil Law, and William John Courthope, Esquire, or such other persons as Her Majesty might from time to time approve in the stead of them or any of them, should be Her Majesty's Commissioners for testing, in conformity with Her Majesty's Order in Council dated the 4th June 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council, had issued or might issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for first Commissions in the Army, and for admission to the Royal Military College at Woolwich, and should hold their offices during the pleasure of Her Majesty; the said George Henry Charles, Earl of Strafford being the First Commissioner; and should have power subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such Assistant Examiners and others as might be required to assist them in the performance of the duties therein after assigned to them :

And whereas, since the date of the Order first above mentioned, the said George Henry Charles, Earl of Strafford, and the said Sir George Webbe Dasent have retired, and whereas it is deemed expedient that the Civil Service Commission shall consist of two Commissioners, and that Francis Hervey, commonly called the Lord Francis Hervey, should be appointed second Commissioner.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, doth order, and it is hereby ordered that the said William John Courthope, Esquire, and the said Francis Hervey, commonly called the Lord Francis Hervey, or such other persons as Her Majesty may from time to time approve in the stead of them, or any of them, shall be Her Majesty's Commissioners for testing, in conformity with the said Order in Council dated the 4th June, 1870, or such further Order or Orders as Her Majesty, by and with the advice of Her Privy Council, has issued or may issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her

ORDER IN
COUNCIL.
18 Aug. 1892.

ORDER IN
COUNCIL.
18 Aug. 1892

Majesty's Civil Establishments, and also for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of Candidates for first Commissions in the Army, and for admission to the Royal Military College at Woolwich, and shall hold their offices during the pleasure of Her Majesty; the said William John Courthope, Esquire, being first Commissioner; and shall have power, subject to the approval of the Commissioners of Her Majesty's Treasury, to appoint from time to time such Assistant Examiners, and others as may be required to assist them in the performance of their duties.

C. L. PEEL.

At the Court at Windsor, the 26th day of February, 1897.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

ORDER IN
COUNCIL.
26 Feb. 1897

WHEREAS by several Orders made by the Queen's most Excellent Majesty in Council, of which the earliest was made on the 10th day of December, 1875, and the most recent was made on the 18th day of August, 1892, the persons herein-after called the Civil Service Commissioners, thereby respectively appointed to be Her Majesty's Commissioners for testing, in conformity with Her Majesty's Order in Council, dated the 4th day of June, 1870, or such further Order or Orders, as Her Majesty, by and with the advice of Her Privy Council, has issued or may issue in that behalf, the qualifications of persons proposed to be appointed to situations or employments in Her Majesty's Civil Establishments, were likewise appointed Her Majesty's Commissioners for testing, in conformity with regulations to be from time to time issued by Her Majesty's Principal Secretary of State for War, the literary qualifications of candidates for first Commissions in the Army and for admission to the Royal Military Academy at Woolwich :

And whereas it is deemed expedient to transfer from the Secretary of State for War to the Civil Service Commissioners, the conduct of the preliminary arrangements connected with the competitive examinations for admission to the Royal Military College at Sandhurst, and the Royal Military Academy at Woolwich, and the literary examination of University candidates for Commissions in Her Majesty's Army.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, that in making the regulations for determining the eligibility of University candidates for admission to the Army, and of candi-

ORDER IN
COUNCIL.
26 Feb. 1897

dates for admission to the Royal Military College, and the Royal Military Academy respectively, the Secretary of State for War shall have the advice and assistance of the Civil Service Commissioners, for the time being, in matters relating to the educational tests and examinations.

It shall be the duty of the Civil Service Commissioners to ascertain, in accordance with regulations issued by the Secretary of State for War, that each candidate is duly qualified in respect of age and character, and no University candidate for a Commission in the Army and no candidate for admission to the Royal Military College or the Royal Military Academy shall be eligible for admission thereto, until the said Commissioners shall have reported to the Secretary of State for War that the Candidate is duly qualified as aforesaid.

It is also hereby ordered, that no candidate for a Commission in the Army, who may be successful at a competitive examination shall be accepted, unless he fulfils in all respects the conditions which may, from time to time, be laid down in Regulations issued by the Secretary of State for War.

C. L. PEEL.

At the Court at Windsor, the 29th day of November, 1898.

PRESENT :

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS by Orders made by the Queen's most Excellent Majesty in Council on the 12th day of February, 1876, and the 17th day of November, 1888, Her Majesty, by and with the advice of Her Privy Council, was pleased to make regulations respecting the Lower (now Second) Division of Her Majesty's Civil Service :

ORDER IN
COUNCIL.
29 Nov. 1898

And whereas by subsequent Orders in Council, of which the latest is that of the 21st March, 1890, the two first mentioned Orders in Council have been amended, and, as regards some of their provisions, repealed :

And whereas it is expedient wholly to repeal the said Orders in Council of the 12th February, 1876, and 17th November, 1888, and to re-enact, with amendments, such of their provisions as are now in force :

And whereas it appears desirable to make certain further regulations applicable to all persons in the established Civil Service of the State :

ORDER IN
COUNCIL.
29 Nov. 1898.

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased to order, and it is hereby ordered, as follows :—

PART I.—SECOND DIVISION.

1. On and after the date of this Order the said Orders in Council of 12th February 1876 and 17th November 1888 shall be and the same are hereby repealed, and this Order shall be substituted for them.
2. The Second Division of the Civil Service constituted by the said Order in Council of 12th February 1876, as amended by the said Order in Council of 21st March 1890, shall continue and shall consist of clerks engaged to serve in any department of the Civil Service to which they may from time to time be appointed or transferred.
3. No department of the Civil Service shall be permanently increased or regulated afresh without provision being made that such of its duties as are of a suitable character shall be performed by members of the Second Division or other officers of a rank below that Division.
4. No vacancies shall be filled nor any new appointments made in any department, except by appointing clerks of the Second Division, or other officers of a rank below that Division, until the Commissioners of the Treasury have been satisfied that the number of officers serving in such department with salaries higher than those of the Second Division will not be excessive.
5. The Civil Service Commissioners shall at fixed intervals, or whenever they may, with the previous approval of the Treasury, decide it to be necessary, hold competitive examinations for clerkships of the Second Division in such subjects, and under such regulations as to limits of age and otherwise, as the Civil Service Commissioners, with the approval of the Treasury, may from time to time prescribe.
6. A list of the successful competitors shall be made out, in the order of merit, up to the prescribed number, if so many are found by the Civil Service Commissioners to be qualified for appointments in the Second Division.*
7. From the list made out as aforesaid, the Civil Service Commissioners, on the application of departments having vacancies, may assign, on probation, the requisite clerks, whether for permanent or temporary duty. Assignments shall, as a

* By an amending Order in Council dated 15 September 1902 (see page 51), the following words were added to clause 6 :—"In ascertaining the order of merit, such allowance may be made as the Civil Service Commissioners and the Treasury may from time to time prescribe in respect of previous service as a Boy Copyist or Boy Clerk."

ORDER IN
COUNCIL.
29 Nov. 1898.

general rule, be made by the Civil Service Commissioners according to the order of the names on the list; but they may assign any successful competitor who has shown special qualifications in any particular subject included in the scheme of examination, if special application for a clerk so qualified be made by any department; provided that if a successful competitor has at the date of the competition served as a Boy Copyist, Boy Clerk, or Abstractor, for not less than six full months in a department, he may, on the application of the head of that department, be specially assigned to it.

8. Under conditions to be settled by the Civil Service Commissioners and the Treasury, successful competitors will be allowed, within reasonable limits and when convenient, to select the departments in which they may wish to serve; but the requirements of the public service will take precedence of all other considerations, and any successful competitor refusing to serve in the department to which he is assigned will be finally removed from the list.

9. On a successful competitor being assigned to a situation in a public office, his name shall be removed from the list.*

10. A clerk shall be regarded as accepted by a department if he has served twelve months in it, and a record has been made by the head of the department that his service has been approved.

A clerk shall not, except for grave misconduct, be rejected on probation till he has served for at least three months in the department to which he has been assigned.

If a clerk is rejected on probation by the department to which he has been assigned, the department shall report to the Civil Service Commissioners the reasons for his rejection; and the Commissioners shall thereupon assign another clerk in his room, and shall decide whether the rejected clerk shall be discharged as unfit for the service generally, or whether he shall be re-assigned for duty in another department.

In the event of a rejected clerk being re-assigned as aforesaid, the Civil Service Commissioners shall decide whether his previous service should be reckoned† towards increment of salary. If they decide that his service should not be so reckoned, the fact shall be notified by the Commissioners to the Comptroller and Auditor General.

* By an amending Order in Council dated 15 September 1902 (see page 51), the following words were added to clause 9 :—"If the assignment has been for temporary duty the Civil Service Commissioners may, in making a subsequent assignment for permanent duty, have regard to the requirements of the public service, as well as to the position of the clerk's name on the list."

† By an amending Order in Council dated 15 September 1902 (see page 52), the words "with or without conditions" were inserted after the words "should be reckoned," in clause 10.

ORDER IN
COUNCIL.
29 Nov. 1898.

11. No person appointed to the Second Division on the ground that it was desirable in the interest of the public service to retain him in any particular department shall be made redundant without the consent of the Civil Service Commissioners and the approval of the Treasury. The same consent and approval shall be necessary, except in the case of redundancy, before any person who has become a clerk of the Second Division after competitive examination or by promotion may be transferred to another department.

Except as aforesaid all redundant clerks may be transferred without reference to their age or the amount of salary due to them.

12. A clerk shall not be promoted from the Second to the Higher Division of the Service, or to posts, not classified as Higher Division, but carrying a maximum salary exceeding 500*l.* a year, or leading in the ordinary course of promotion to posts of which the maximum salary exceeds 500*l.* a year, without a special certificate from the Civil Service Commissioners, to be granted exceptionally, after not less than eight years' service, upon a special recommendation from the head of the department, and with the assent of the Treasury; and every such promotion, including such recommendation, certificate, and assent, shall be published in the London Gazette, and shall take effect from and after the date of such publication.

Clause 12 of the said Order in Council of the 21st March 1890 is hereby repealed.

13.* *Boy Clerks already serving shall not be retained as such in any department after completing their twentieth year. No Boy Clerks shall be in future appointed.*

Boy Clerks now serving may, after one year of good service, certified in writing by the heads of their departments to the Civil Service Commissioners, compete among themselves, at any examination for clerkships of the Second Division held under this Order, for so many clerkships as shall not exceed one-fourth of the number of Boy Clerks competing among themselves at that examination. The number of clerkships reserved for such limited competition shall be reckoned as part of the prescribed number referred to in clause 6 of the present Order.

Separate lists shall be made out of the competitors successful in the limited competition, and assignments to clerkships of the Second Division shall (subject to clause 7 of this Order) be made alternately from these lists and from the lists of competitors successful in the open competition so far as is possible consistently with the allowance of selection under clause 8 of the present Order.

14. Below the Second Division persons may be employed for copying, routine work under direct supervision, or work inferior to that of clerks of the Second Division, in accordance with

* Clause 13 was cancelled by the Order in Council of 15 September, 1902. See page .

ORDER IN
COUNCIL.
29 Nov. 1898.

regulations to be from time to time framed by the Civil Service Commissioners and approved by the Treasury and at rates of pay from time to time prescribed by the Treasury.

15. A permanent Civil Servant of a rank below the Second Division may be appointed to that Division on the ground of special merit with a certificate from the Civil Service Commissioners under clause VII. of the Order in Council of the 4th June 1870. But such certificate shall only be granted exceptionally after not less than six years' established service,* upon a recommendation from the head of the department and with the approval of the Treasury. Whenever such an appointment is made, the Treasury may, notwithstanding anything in clause 3 of the said Order in Council of the 21st March 1890 allow the person appointed to enter the scale of the Division at such salary as they shall think fit, not being higher than that which he was receiving at the date of his said appointment; and he shall be allowed the same amount of annual holiday as though his previous established service had been in the Second Division. In the case of a person so appointed before the date of this Order, the Treasury may, if they think fit, increase the salary of which he is now in receipt to an amount not exceeding that of which he would have been in receipt if this Order had been in operation at the date of his appointment.

16. Clause 3 of the said Order in Council of the 21st March 1890 shall be read, from and after the date of this Order, as if the words "not less than" were inserted after the words "for a daily attendance of" and before the words "seven hours."

17. Clause 5 of the said order in Council of the 21st March 1890 shall be read as if the word "approved" were substituted for the words "in all respects satisfactory," in the first paragraph of the clause.

PART II.—GENERAL.

18. The provisions of clause 10 of the Order in Council of the 15th August 1890 as to retirement on account of age shall, in future, apply to all persons in the established Civil Service of the State, but, in the case of persons to whom those provisions have not heretofore been applicable, they shall take effect after the expiration of one year from the date of this Order.

19. When a person has been selected for appointment to an office in any department of the Civil Service, and the state of business in that department makes it necessary that he should

* By the amending Order in Council of 15th September 1902 (see page 52), after the words "six years' established service," the following words were inserted in brackets: "(towards which not less than one and not more than two years' approved service as Boy Clerk or Boy Copyist may be allowed to reckon)."

ORDER IN
COUNCIL.
29 Nov. 1898.

enter upon his duties before the issue to him of a certificate by the Civil Service Commissioners, the Treasury may, if they think proper, direct that his salary shall be payable from the date on which he commences the regular discharge of his duties, provided that they are satisfied that the delay in the issue of the certificate is owing to causes wholly beyond his control. If such person is on a scale of salary, the first incremental period of such scale shall be reckoned from the date on which his salary became payable, provided that he shall in the meanwhile have obtained a certificate from the Civil Service Commissioners.

20. An annual increment of salary shall not be allowed to any person in the established Civil Service of the State without a certificate from the immediate superior of such person, countersigned by the head of the department, or such officer as he may designate for the purpose, to the effect that such person's conduct has during the year immediately preceding the date of such certificate been approved.

Provided that, if at the date when the increment would in ordinary course become due, the head of the department is unable to give the certificate, he (the said head) may withhold the same until the officer shall have completed a continuous period of twelve months' approved service; and the increment shall thereupon become payable from the date of such certificate. If the officer's conduct shall thereafter continue satisfactory, the head of the department may, after such interval as he shall consider sufficient, but subject to the approval of the Treasury, increase the salary to an amount not exceeding that at which it would have stood if no increment had been withheld. Every such increase shall be reported to the Comptroller and Auditor General.

21. Paragraph 3 of the Order in Council of 22nd March 1879 shall be read as if the words "or certificated by the said Commissioners under clause seven of the Order in Council of 4th June 1870" were inserted immediately before the words "as those Commissioners."

22. All appointments and promotions with respect to which certificates have been issued by the Civil Service Commissioners and all assignments and transfers of Second Division clerks shall continue to be published by the Civil Service Commissioners in the number of the London Gazette first issued in each month.

A. W. FITZROY.

At the Court at Balmoral, the 15th day of September, 1902.

PRESENT :

THE KING'S MOST EXCELLENT MAJESTY IN COUNCIL.

WHEREAS it is expedient to amend in certain particulars regulations prescribed by Orders made by Her late Majesty in Council on the fourth day of June, one thousand eight hundred and seventy; the nineteenth day of August, one thousand eight hundred and seventy-one; and the twenty-ninth day of November, one thousand eight hundred and ninety-eight, respecting appointments to, and employments in, the Civil Service of the State :—

Now therefore His Majesty, by and with the advice of His Privy Council, is pleased to order, and it is hereby ordered as follows :

1. Clause VI. of the said Order in Council of the fourth June, one thousand eight hundred and seventy, as amended by Clause II. of the said Order in Council of the nineteenth August, one thousand eight hundred and seventy-one, is hereby cancelled, and the following Clause is substituted therefor :—

After the candidate has passed his examination and his certificate of qualification has been issued by the Commissioners, he shall enter on a period of probation of at least one year. During this time his conduct and capacity in the transaction of business shall be subjected to such tests as may be determined by the chief of the department for which he is intended, and he shall not be finally appointed to the public service unless his probation shall furnish to the head of his department satisfactory proof of his fitness to be permanently employed in that department.

This Clause shall not be interpreted as reducing any period of probation of greater length than one year which may be prescribed for any particular situation by any other Order or regulation.

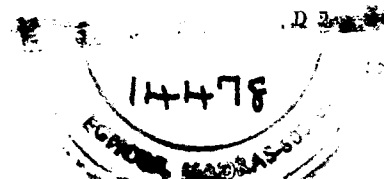
2. The following shall be added to Clause VI. of the said Order in Council of the twenty-ninth November, one thousand eight hundred and ninety-eight :—

In ascertaining the order of merit, such allowance may be made as the Civil Service Commissioners and the Treasury may from time to time prescribe in respect of previous service as a boy copyist or boy clerk.

3. The following shall be added to Clause IX. of the said Order in Council of the twenty-ninth November, one thousand eight hundred and ninety-eight :—

If the assignment has been for temporary duty, the Civil Service Commissioners may, in making a subsequent assignment for permanent duty, have regard to the requirements of the public service as well as to the position of the clerk's name on the list.

ORDER IN
COUNCIL.
15 Sept. 1902



ORDER IN
COUNCIL.
15 Sept. 1902.

4. The words "with or without conditions" shall be inserted after the words "should be reckoned" in Clause X. of the said Order in Council of the twenty-ninth November, one thousand eight hundred and ninety-eight.

5. Clause XIII. of the said Order in Council of the twenty-ninth November, one thousand eight hundred and ninety-eight, is hereby cancelled.

6. In Clause XV. of the said Order in Council of the twenty-ninth November, one thousand eight hundred and ninety-eight, after the words "six years' established service" the following words shall be inserted in brackets: "(towards which not less than one and not more than two years' approved service as boy clerk or boy copyist may be allowed to reckon)."

A. W. FITZROY.

NOTICES IN THE LONDON GAZETTE.

NOTICE in the LONDON GAZETTE of the 16th January 1872.

Treasury, January 13th, 1872.

It is hereby notified, that with the concurrence of the Lords Commissioners of Her Majesty's Treasury, the situations herein-after referred to are added to Schedule B. of the Order in Council of 4th June 1870, viz.:-

All situations in which it may become necessary, in order to meet the exigencies of the public service, to employ temporarily, so long as that necessity lasts, persons who have not been certificated or registered by the Civil Service Commissioners, provided that such employment have the previous approval of the Treasury, be reported at once by the chief authorities of the department in which it occurs to the said Civil Service Commissioners, and be discontinued as soon as such Commissioners are able to supply the service, conformably to the Orders in Council of 4th June 1870, or 19th August 1871, as applicable to each case.

NOTICE.
16 Jan. 1872.

Appoint-
ments on
emergencies.

NOTICES IN THE LONDON GAZETTE RESPECTING FEES.

NOTICE of the 8th November 1889.

8 Nov. 1889.

The Civil Service Commissioners hereby give notice, in pursuance of Her Majesty's Order in Council of 22nd March 1879, that with the consent of the Lords of the Treasury, they have prescribed the following scale of fees to be paid by all Candidates before they will be qualified to attend examinations held by this Board on or after the 2nd December next, except examinations for entrance into the Army, and examinations for which other fees have already been or may hereafter be prescribed by similar notice, or in Regulations for Open Competitions, published in the London Gazette, with the consent of the Lords of the Treasury.

The Notice published in the London Gazette of 29th April 1881 is hereby cancelled, except as to the cancellation of certain notices therein specified.

SCALE OF FEES.

	s.	d.
When the initial salary or wages does not exceed the rate of 50l. per annum	1	0
When the initial salary or wages exceeds the rate of 50l. per annum, but does not exceed the rate of 75l. per annum	2	6
When the initial salary or wages exceeds the rate of 75l. per annum:—		

For situations where the annual salary attainable in customary course of promotion without further examination or certificate is:—

	Fees.
	£ s. d.
Above 75l. and under 100l.	0 5 0
100l. and under 150l.	0 7 6
150l. " 200l.	0 10 0
200l. " 250l.	0 12 6
250l. " 300l.	0 15 0
300l. " 350l.	1 0 0
350l. " 400l.	2 0 0
400l. " 450l.	3 0 0
450l. " 500l.	4 0 0
500l. " 600l.	5 0 0
600l. and upwards	6 0 0

* Cancelled by Notice in the London Gazette of 19th April 1901.

CIVIL SERVICE COMMISSION :

NOTICE.
8 Nov. 1880.

The amount of the annual salary attainable, within the meaning of this notice, will be determined by the Civil Service Commissioners and the Head of the Department, subject to reference, in doubtful cases, to the Lords of the Treasury.

(2.) When any person holding a situation in any Department is presented to the Civil Service Commissioners with a view to his appointment to some other situation in the same Department, he will not be required to pay any greater fee than the difference between the fee, which, according to the above scale, is leviable in respect of his new appointment, and the fee which he has already paid in respect of the situation which he already holds.

(3.) Transfers from one Department of the Public Service to another will, in respect of fees, be treated as if they were new and original appointments, unless the Treasury otherwise directs by notice in writing to the Civil Service Commissioners that the transfer was made exclusively on public grounds.

(4.) Candidates for temporary situations will not be required to pay more than half the fees prescribed by the above scale, provided that the fee shall in no case be less than one shilling. Persons who have served in one temporary situation after paying the prescribed fee will not be required to pay any further fee on examination for another temporary situation of the same character.

29 April 1881.

NOTICE of the 29th of April 1881.

The Civil Service Commissioners hereby give notice in pursuance of Her Majesty's Order in Council of 22nd March 1879, that, with the consent of the Lords of the Treasury, they have prescribed the following fees to be paid by candidates attending the under-mentioned examinations :—

	£
For entrance into the Civil Service of India*	5
For entrance into the Forest Service of India†	4
For the situation of Student Interpreter in China, Japan, Siam, Turkey, Persia, or the Levant	4
(Preliminary) for the rank of Naval Instructor in the Royal Navy ...	1
For the situation of Assistant Clerk in the Navy	1

20 Dec. 1881.

NOTICE of the 20th December 1881.‡

a fee of 10s. to be paid by all Candidates before they will be qualified to attend Examinations for Naval Cadetships.

29 Sept. 1882.

NOTICE of the 29th September 1882.

the following fee to be paid by Candidates attending the under-mentioned examinations :—

- Open competitive examinations for the following situations in the Department of Science and Art, viz.—(1) Clerk in the Edinburgh Museum of Science and Art; (2) Clerk and Registrar of the Dublin Metropolitan School of Art; (3) Assistant Librarian and Clerk in the Normal School of Science; (4) Clerk in the Royal College of Science, Dublin 10s.

* See Notice of 18th October 1880.

† See Notice of 2nd February 1894.

‡ See Notice of 10th September 1895.

NOTICES RESPECTING FEES.

NOTICE of the 6th February 1883.

At-door Officers for promotion to the Situation of Second Class Mining Officer in the Customs Department 1l.

NOTICE.
6 Feb. 1883.

NOTICE of the 6th March 1883.

that the following classes of persons shall be exempt from the payment of fees on attending Examinations held by the Civil Service Commissioners, viz. :—

All persons already in the service of a Department who may attend an examination held for the purpose of testing their fitness for a particular sort of employment within that Department, provided that no advantages in regard to pay or promotion be attached to such employment.

6 Mar. 1883.

NOTICE of the 29th May 1885.

All Candidates attending an examination for admission to the Army* ... 1l.

29 May 1885.

NOTICE of the 13th December 1887.

All Officers transferred from the Dockyard or Admiralty Staff to the Royal Corps of Naval Constructors, on its first formation, shall be exempt from the payment of fees on attending examinations for the purpose of obtaining certificates of Qualification as members of the above Corps.†

13 Dec. 1887.

NOTICE of the 10th July 1888.

the following fee to be paid by Candidates attending the under-mentioned Examinations, viz. :—
Open Competitive Examinations for the situation of Junior Clerk in the Ecclesiastical Commission‡ 1l.

10 July 1888.

NOTICE of the 10th January 1890.§

a Fee of Ten Shillings to be paid by all Candidates before they will be qualified to attend an examination for the Entry of Engineer Students in Her Majesty's Navy

10 Jan. 1890

NOTICE of the 7th June 1892.

the following fees to be paid by Workmen in the Dockyards and Victualling Yards at home and abroad on being placed on the Establishment, viz. :—2s. 6d. for all those whose rates of pay are 4s. per diem and under, and 5s. for all above the rate of 4s. per diem.

7 June 1892.

* See Notice of 20th September 1893.

† Under the Regulations now in force for the Royal Corps of Naval Constructors the fee is 8l.

‡ Under the present Regulations, which were published in the London Gazette of 27th August 1895, the fee is 2l.

§ See Notice of 10th September 1895.

NOTICE.
4 June 1897.

Clerk in the London Postal Service.
Clerk in the Central Telegraph Office.
Clerk in the Returned Letter Office.
Technical Officer in the Chief Engineer's Branch.
Metropolitan Engineering Clerk.
Second Class Examiner and Junior Examiner^o in the Department of the Controller of Stores.
Clerk in the Postal Stores Branch.

20 Aug. 1897.

NOTICE of the 20th August 1897.

... the following fees shall be payable by all candidates nominated on or after the 1st October next before they will be qualified to attend the Examination for the under mentioned situations in the Post Office, viz:—

Skilled Telegraphist (male)	...	...	...	...	4s.
Do. (female)	...	...	...	...	3s.
Sorting Clerk and Telegraph Learner (male)	...	...	...	...	4s.
Do. do. (female)	...	...	...	...	3s.

18 Jan. 1898.

NOTICE of the 18th January 1898.

... officers of the Colonial Services who are presented for certificates of qualification under clause 7 of the Order in Council of 4th June 1870, for temporary appointments in the Office of the Secretary of State for the Colonies shall be exempt from payment of fees in respect of the issue of such certificates of qualification.

5 April 1898.

NOTICE of the 5th April 1898.

... persons holding Clerkships (Class I.) in the Home Civil Service who are presented for certificates of qualification under clause 7 of the Order in Council of 4th June 1870, upon their transfer to Clerkships of the same grade in other departments, shall be exempt from payment of fees in respect of the issue of such certificates of qualification, provided that it be certified to the Civil Service Commissioners by the heads of the two departments concerned, that such transfer is made in the public interest.

14 Aug. 1899.

NOTICE of the 4th August 1899.

The Civil Service Commissioners hereby give notice, in pursuance of Her Majesty's Order in Council of 22nd March 1879, that, with the concurrence of the Lords Commissioners of Her Majesty's Treasury, they have exempted from the payment of fees certain Second Division Clerks in the Customs, who before the date of this notice have been presented for fresh Certificates of Qualification, under Clause 7 of the Order in Council of 4th June 1870, on their acceptance of appointments as Second Class Clerks in the Long Room of that Department in London, as recently revised.

* The Notice in the London Gazette of 25th October 1895 relating to the fee payable by candidates attending examinations for this situation is cancelled by this later notice.

NOTICES RESPECTING FEES.

59

NOTICE of the 22nd January 1901.

The Civil Service Commissioners hereby give notice, in pursuance of Her Majesty's Order in Council of 22nd March 1879, that, with the concurrence of the Lords Commissioners of Her Majesty's Treasury, persons holding Assistant Clerkships of the Abstractor Class in the Home Civil Service who are presented for Certificates of Qualification upon their transfer to Clerkships of the same class in other Departments shall be exempt from payment of fees in respect of the issue of such Certificates of Qualification.

NOTICE.
22 Jan. 1901

NOTICE in the LONDON GAZETTE of the 19th April 1901.

19 April 1901.

As amended by a Notice in the "London Gazette" of 17th December 1901.

17 Dec. 1901.

NOTICE.

The Civil Service Commissioners hereby give notice, in pursuance of the Order in Council of 22nd March 1879, as amended by Clause 21 of the Order in Council of 29th November 1898, that, with the consent of the Lords of the Treasury, they have prescribed the following scale of fees to be paid by all Candidates before they will be qualified to attend examinations held by this Board, except examinations for which other fees have already been or may hereafter be prescribed by similar notice, or in Regulations for Open Competitions published in the "London Gazette" with the consent of the Lords of the Treasury.

The notice published in the "London Gazette" of 29th April 1881 remains cancelled, except as to the cancellation of certain notices therein specified, and the notice published in the "London Gazette" of the 8th November 1889 is hereby cancelled.

SCALE OF FEES.

	s.	d.
When the initial salary or wages does not exceed the rate of £50 per annum...	1	0
When the initial salary or wages exceeds the rate of £50 per annum, but does not exceed the rate of £75 per annum	2	6
When the initial salary or wages exceeds the rate of £75 per annum:—		

For situations where the annual salary attainable in customary course of promotion without further examination or certificate is:—

	£	s.	d.
Above £75 and under £100	0	5	0
£100 and under £150	0	7	6
150 " " 200	0	10	0
200 " " 250	0	12	6
250 " " 300	0	15	0
300 " " 350	1	0	0
350 " " 400	2	0	0
400 " " 450	3	0	0
450 " " 500	4	0	0
500 " " 600	5	0	0
600 " upwards	6	0	0

(1.) The amount of the annual salary attainable, within the meaning of this notice, will be determined by the Civil Service Commissioners and the Head of the Department; subject to reference, in doubtful cases, to the Lords of the Treasury.

NOTICE.
21 July 1893.

NOTICE of the 21st July 1893.

Persons promoted to the situation of Surveyor's Clerk in the Department of the Postmaster General prior to the 1st January 1893 shall be exempt from the payment of fees in respect of the issue of Certificates of Qualification for the above situation.

29 Sept. 1893.

NOTICE of the 29th September 1893.

on and after the 1st January 1894 the following fees shall be paid by the under-mentioned classes of persons attending Examinations, viz. :—

Candidates attending an Examination for admission to the Army held by or under the directions of the Civil Service Commissioners in London 2l.

Candidates attending an Examination for admission to the Army held by or under the directions of the Civil Service Commissioners elsewhere than in London 3l.

Provided that a deduction of 1l. from the above-mentioned fees may be made in the case of any candidate, who, before the 1st January 1894 has passed an Army Preliminary Examination held by or under the directions of the Civil Service Commissioners.

31 Oct. 1893.

NOTICE of the 31st October 1893.

Persons nominated to the situation of Clerk of the Supplementary Establishment of the Secretary's Office of the General Post Office before the 1st October 1893 shall be exempt from the payment of fees in respect of the issue of Certificates of Qualification for the above situation.

2 Feb. 1894.

NOTICE of the 2nd February 1894.

the following fees shall be paid by the under-mentioned classes of persons attending Examinations, viz. :—

Candidates attending an Examination on and after 1st February 1894 for admission to the Forest Service of India or Indian Police Force held by or under the directions of the Civil Service Commissioners in London 2l.

... elsewhere than in London 3l.

20 July 1894.

NOTICE of the 20th July 1894.

Civil Assistants in the Ordnance Survey Department	...	...	10s.
Engravers in the Ordnance Survey Department	...	...	15s.

19 Mar. 1895

NOTICE of the 19th March 1895.

Candidates attending an open Competitive Examination for Clerkships (Class I.) in the Civil Service and also an open Competitive Examination for the Civil Service of India when such Examinations are held concurrently 6l

NOTICE of the 26th July 1895.

NOTICE.
26 July 1895.

a fee of 2s. to be paid by all Candidates before they will be qualified to attend any future Examination for entry as Dockyard Apprentice in Her Majesty's Dockyards.

NOTICE of the 10th September 1895.

10 Sept. 1895.

the following fees to be paid by the under-mentioned classes of persons attending Examinations, viz. :—

Candidates attending an Examination for Cadetships in the Royal Navy 1l.

Candidates attending an Examination for entry as Engineer Students in the Royal Navy and as Students in Naval Construction 1l.

The notices in the London Gazette of December 20, 1881, and of January 10, 1890, relating to the fees payable by Candidates attending the above-named Examinations, are hereby cancelled.

NOTICE of the 18th October 1895.

18 Oct. 1895.

that the following fee shall be paid by the under-mentioned class of Candidates attending Examinations, viz. :—

Candidates attending an open Competitive Examination for the Civil Service of India... .. 6l.

NOTICE of the 25th October 1895.

25 Oct. 1895.

a fee of 10s. to be paid by Candidates for the situation of Junior Examiner in the Telegraph Stores Department of the Post Office.

NOTICE of the 21st January 1896.

21 Jan. 1896.

that when any two or more of the following Examinations are held concurrently, viz. :—

Open Competitive Examinations for—

The Civil Service of India :

Eastern Cadetships ;

Clerkships (Class I.) in the Home Civil Service ;

the fee payable by Candidates attending any two or more of such Examinations shall be a consolidated fee of 6l.

NOTICE of the 2nd October 1896.

2 Oct. 1896.

a fee of 3l. to be paid by Candidates attending future Examinations for the situation of Inspector of Factories and Workshops.

NOTICE of the 4th June 1897.

4 June 1897.

a fee of 1l. without deduction shall be paid by all Candidates before they will be qualified to attend any future Examination for the under-mentioned situations in the Post Office, viz. :—

Clerk in the Supplementary Establishment of the Secretary's Office and in the Confidential Enquiry Branch.

NOTICE.
19 April 1901.
17 Dec. 1901.

(2.) When any person holding a situation in any Department is presented to the Civil Service Commissioners with a view to his appointment to some other situation in the same Department, he will not be required to pay any further fee, unless he is required to undergo a further literary examination, and, in that case, he will not be required to pay any greater fee than the difference between the fee which, according to the above scale, is leviable in respect of his new appointment, and the fee which he has already paid in respect of the situation which he already holds.

(3.) Transfers from one Department of the Public Service to another will, in respect of fees, be treated as if they were new and original appointments, unless the Treasury otherwise directs by notice in writing to the Civil Service Commissioners that the transfer was made exclusively on public grounds.

(4.) Candidates for temporary situations will not be required to pay more than half the fees prescribed by the above scale, provided that the fee shall in no case be less than one shilling.* *If subsequently presented for permanent situations in the same Department they will be required to pay a further fee completing the amount payable according to the above scale for the permanent post.* Persons who have served in one temporary situation after paying the prescribed fee will not be required to pay any further fee on examination for another temporary situation of the same character.

NOTICE of the 10th May 1901.

10 May 1901.

The Civil Service Commissioners hereby give notice, in pursuance of the Order in Council of the 22nd March 1879, that, with the consent of the Lords Commissioners of His Majesty's Treasury, they have prescribed that when the following examinations are held concurrently, viz. :—

Open Competitive Examinations for—

Clerkships in the Second Division of the Civil Service;

Second Class Clerkships, Lower Section, for Post Service in the Department of His Majesty's Customs;

the fee payable by Candidates admitted to compete for both classes of Clerkships simultaneously shall be a consolidated fee of £3.

† NOTICE of the 17th May 1901.

17 May 1901.

The Civil Service Commissioners hereby give notice, in pursuance of the Order in Council of 29th March 1879, as amended by Clause 21 of the Order in Council of 29th November 1898, that the civilian employes in the Ordnance Factories and other Departments under the Director-General of Ordnance, who were presented to the Civil Service Commissioners before the 1st May 1901 for Certificates of Qualification for established situations under the Army Ordnance Department, shall be exempt from the payment of fees in respect of the issue of Certificates of Qualification for such situations.

† NOTICE of the 23rd July 1901.

23 July 1901.

The Civil Service Commissioners, with the consent of the Lords Commissioners of His Majesty's Treasury, and in pursuance of the Order in Council of the 29th March 1879, as amended by Clause 21 of the Order in Council of the 29th November 1898, hereby give notice, that the civilian employes in the Army Ordnance Department, and in the Ordnance Factories and other Departments under the Director-General of Ordnance, who were presented to the Civil Service Commissioners before the 1st July 1901 for Certificates of Qualification for established situations in those Departments, shall be exempt from the payment of fees in respect of the issue of Certificates of Qualification for such situations.

* Amended, as shown by words printed in italics, by Notice in London Gazette of 17th December 1901.

† See Notices of 14th and 18th March 1902.

NOTICES RESPECTING FEES.

NOTICE of the 6th December 1901.

NOTICE.
6 Dec. 1901.

The Civil Service Commissioners hereby give notice, in pursuance of the Order in Council of 22nd March 1879, that, with the consent of the Lords Commissioners of His Majesty's Treasury, they have prescribed the following fee to be paid by Candidates attending the undermentioned examinations, viz. :—

Examinations for Clerkships in the Metropolitan Police Courts ... £3.

NOTICE of the 17th December 1901.

17 Dec. 1901.

The Civil Service Commissioners hereby give notice that, with the consent of the Lords Commissioners of His Majesty's Treasury, the last paragraph of the notice which was published in the London Gazette of the 19th of April 1901, respecting the fees to be paid by Candidates before they will be qualified to attend examinations held by this Board, is amended by the insertion therein of the words printed in italics below, and that the paragraph in question will henceforth read as follows, viz. :—

(4.) Candidates for temporary situations will not be required to pay more than half the fees prescribed by the above scale, provided that the fee shall in no case be less than one shilling. *If subsequently presented for permanent situations in the same department they will be required to pay a further fee completing the amount payable according to the above scale for the permanent post.* Persons who have served in one temporary situation after paying the prescribed fee will not be required to pay any further fee on examination for another temporary situation of the same character.

NOTICE of the 14th March 1902.

14 Mar. 1902.

The Civil Commissioners, with the consent of the Lords Commissioners of His Majesty's Treasury, and in pursuance of the Order in Council of the 29th March 1879, as amended by Clause 21 of the Order in Council of the 29th November 1898, hereby give notice that such unestablished civilian employes in the Army Ordnance Department and in the Royal Ordnance Factories and other Departments under the Director-General of Ordnance, as may have been actually appointed to Established situations in those Departments prior to the 3rd March 1902, without certificates of qualification from the Civil Service Commissioners, shall be exempt from the payment of fees in respect of the issue of certificates of qualification for such situations.

NOTICE of the 18th March 1902.

18 Mar. 1902.

The Civil Service Commissioners hereby give notice in pursuance of the Order in Council of the 22nd March 1879, as amended by Clause 21 of the Order in Council of the 29th November 1898, that, with the consent of the Lords of the Treasury, they have prescribed the following fee to be paid by all Candidates attending examinations for the undermentioned situation in the Army Ordnance Department, and in the Royal Ordnance Factories and other Departments under the Director-General of Ordnance, viz. :—

The situation of Established Civilian Employé ... 10s.

* See Notices of 17th May and 23rd July 1901.

CIVIL SERVICE COMMISSION :

NOTICE of the 6th May 1902.

6 May 1902.

The Civil Service Commissioners hereby give notice, in pursuance of the Order in Council of the 22nd March 1879, as amended by Clause 21 of the Order in Council of the 29th November 1898, that, with the consent of the Lords of the Treasury, they have prescribed the following fees to be paid by members of the Dublin Metropolitan Police Force attending certain examinations classified as follows, viz. :—

					s.	d.
Class III.	...	...	...	...	2	6
Class II.	...	...	...	...	5	0
Class I.	...	...	...	...	7	6

NOTICE of the 10th October 1902.

10 Oct. 1902.

The Civil Service Commissioners, with the consent of the Lords Commissioners of His Majesty's Treasury, and in pursuance of the Order in Council of the 29th March 1879, as amended by Clause 21 of the Order in Council of the 29th November 1898, hereby give notice that persons who may have been actually appointed to the established situation of Storeholder in the Naval Ordnance Store Department of the Admiralty prior to the 3rd March 1902, without certificates of qualification from the Civil Service Commissioners, shall be exempt from the payment of fees in respect of the issue of certificates of qualification for such situation.

NOTICE of the 19th December, 1902.

19 Dec. 1902.

The Civil Service Commissioners hereby give notice, in pursuance of an Order in Council of the 22nd March, 1879, as amended by clause 21 of an Order in Council of the 29th November, 1898, that, with the consent of the Lords Commissioners of His Majesty's Treasury, they have prescribed that when an examination for the Indian Police Service is held concurrently with an examination for the Indian Forest Service the fees payable by Candidates admitted to compete simultaneously for both classes of appointment shall be as follows, viz. :—

If examined in London	...	...	£2.
If examined elsewhere than in London	...	...	£3.

APPENDIX I.—Additions to Schedule A. of Order in Council of 4th June 1870. Page 65

„ II.—Withdrawals from Schedule A. of Order in Council of 4th June 1870. 66

„ III.—Additions to Schedule B. of Order in Council of 4th June 1870. 69

APPENDIX I.—The following DEPARTMENTS and SITUATIONS have been added to SCHEDULE A. of Order in Council of 4th June 1870.*

Department.	Date of Publication in the London Gazette.
<i>Second Class Assistants of Excise in the Inland Revenue†</i>	{ 30 December 1870 ; 3 January 1871.
Out-door Officers in the Customs	30 December 1870.
Clerks in Convict Prisons‡ and in the Office of the Directors of Convict Prisons.	14 November 1871.
Clerks in the Metropolitan Police Courts§	"
Clerks in the Office of the Inspectors of Factories	"
Clerks in the Office of the Inspectors of Salmon Fisheries	"
Clerks in the Office of the Inspectors of Burial Grounds	12 January 1872.
Clerks in the Public Record Office (Ireland)	"
Clerks in the Lunacy Commission (England)	22 March 1872.
Clerks in the Office of Prison Managers (Scotland)	1 April 1873.
Situations under the LOCAL GOVERNMENT BOARD in like manner and so far as situations formerly held under the Poor Law Board.	"
Junior Clerks in the Superior Establishment, and Junior Clerks in the Supplementary Establishment of the Ecclesiastical Commission.	"
PATENT OFFICE	27 June 1873.
Junior Clerks in the Office of the Comptroller in Bankruptcy.	9 September 1873.
HOME OFFICE AND SUBORDINATE DEPARTMENTS	18 February 1876.
Clerk and Copying Clerk in the Registry of Friendly Societies.	27 June 1879.
Clerks in the Board of Trustees for Manufactures, Edinburgh, and the White Herring Fishery Board.	9 August 1881.
All situations in H.M. REGISTER HOUSE, EDINBURGH, as regulated by Minute of the Lords Commissioners of the Treasury dated 27th March 1881.	9 April 1886.
The situation of Clerk of Works in the Office of Her Majesty's Works and Public Buildings.	12 September 1887.
The situation of Surveyor of Buildings in the Architect's Branch of the Department of Public Works in Ireland.	8 May 1891.
The situation of Assistant of Excise (formerly called Second Class Assistant of Excise) included in Schedule A. of the Order in Council of the 4th June 1870, by virtue of a notice in the London Gazette of 3rd January 1871, and which was withdrawn from the said Schedule in the London Gazette of the 19th October 1888, is from this date, in accordance with the provisions of the 8th Clause of the Order above referred to, restored to the said Schedule A.	9 January 1894.
The BOARD OF AGRICULTURE	23 November 1894.
Local Government Board for Scotland	

* For Schedule A. see page 10.

† Withdrawn from Schedule A. by notice in the London Gazette of 19th October 1888, and restored to that Schedule, 8th May 1891.

‡ Withdrawn from Schedule A. by notice in London Gazette, 15th September 1874.

§ No longer under Order in Council of 4th June 1870.

Withdrawals
from
SCHEDULE A.

APPENDIX II.—The following SITUATIONS have been withdrawn from SCHEDULE A. of Order in Council of 4th June 1870.*

Department and Situation.	Date of Publication in the London Gazette.
Out-door Officers,† Boatmen, and Watermen in the Customs	18 October 1870.
Second Class Assistant of Excise, Inland Revenue	1 November 1870.
Clerks and Enumerators in connexion with the taking of the Census of 1871.	
Office Keepers	
Messengers	
Porters and Gatekeepers	
Journeymen and Artificers	
Park-keepers and Woodmen	
Workmen	
Fire-lighters and Firemen	
Cleaners	
Labourers	
Warders, Matrons, and other subordinate servants in Prisons and Hospitals.	
Attendants	
Domestic Servants (male and female)	
Inspectors' Assistants in the Education Department	6 January 1871.
Junior Stamper in the Inland Revenue	24 January 1871.
University of London	24 March 1871.
Excise Preventive men (Scotland) in the Inland Revenue	14 July 1871.
Temporary Third Clerk in the Judicial Department of the Privy Council Office.	1 March 1872.
Foreman of the Press Room, Foreman of the Die Department, and Gas fitter and Lamplighter in the Mint.	7 January 1873.
Subordinate Appointments made locally in the Control Department in the Colonies.	6 June 1873.
Temporary Draughtsman and Clerk of Works, employed locally under the Provisions of "The Military Forces Localisation Act, 1872."	22 July 1873.
Civil Assistants in the Ordnance Survey Department who have served continuously from a date preceding the 29th September 1870.	11 November 1873.
Situations created under the second of the Admiralty Regulations, dated the 1st November 1873, intituled "Regulations for Appointment of Admiralty Writers."	23 December 1873.
Temporary Assistant Geologists and Temporary Fossil Collectors in the Science and Art Department.	8 May 1874.
Warders, Matrons, and other subordinate servants in Prisons, Lunatic Asylums and Hospitals.	9 June 1874.
Senior Warehousemen, Inland Revenue	26 June 1874.
Sub-Inspector of Factories in the Home Department	28 July 1874.
Light Keeper and Assistant Light Keeper at the Island of Sombbrero.	18th August 1874.
All situations in Convict Prisons and State Lunatic Asylums in Great Britain.	15 September 1874.
Clerk in the Offices of the Commissioner and the Receiver of Metropolitan Police.	16 March 1875.
The following situations on the Established and Hired Wages† Lists of His Majesty's Naval Hospitals and Marine Infirmarys at Home and Abroad:— Matrons, Butlers or Stewards,‡ Assistant or Under Stewards, Porters or Messengers, Gardeners, Cooks,§	11 June 1875.

* For Schedule A. see page 10.

† Restored to Schedule A. by Notice in London Gazette, 30th December 1870. Withdrawn from Schedule A. by Notice in London Gazette, 19th October 1888, and again restored to that Schedule 8th May 1891.

‡ Situations on the Hired Wages List have since (30th June 1877) been added to Schedule B.

§ At hospitals where there are no established Assistants of these ratings available for promotion in the ordinary course.

WITHDRAWALS FROM SCHEDULE A. OF ORDER IN COUNCIL OF 1870. 67

Department and Situation.	Date of Publication in the London Gazette.	Withdrawals from SCHEDULE A
Assistant Cooks, Male and Female Attendants on Lunatics, Wardmasters, Dispensary-men, Hospital Peons (Natives), Barbers, Plumbers and Overseers of Gas, Foremen of Washing Machinery, Engine Drivers,* Assistant Engine Drivers, Carpenters, Boatmen, Principal or Ordinary Labourers employed in any capacity and Watchmen.	11 June 1875 (continued).	
Engineman in the Department of Inland Revenue	3 September 1875.	
Foreman of Factory in His Majesty's Dockyards ...	16 November 1875.	
Foreman of Boiler-makers in H.M. Dockyards ...	25 April 1876.	
Civilian Clerks in Military Offices at Out Stations (War Office).	3 April 1877.	
Temporary Assistant Chemist in the War Office ...	8 May 1877.	
Engineer Surveyor, Shipwright Surveyor, Nautical Surveyor, and Sanitary Surveyor in the Department of the Board of Trade.	31 August 1877.	
Draughtsmen in the Department of the Controller of the Navy.	22 January 1878.	
Situations of Usher and Assistant Clerk, respectively, in the Metropolitan Police Courts.	7 May 1878.	
The office of Timekeeper, Storekeeper, and Clerk and Cattle Account Keeper in the Phoenix Park, Dublin.	3 September 1878.	
The situation of Clerk in the Office of the Registrar of Petty Sessions Clerks, Ireland.	8 October 1878.	
The situation of Warder Clerk in the Royal Naval Prison at Lewes.	14 January 1879.	
Clerk in charge of the Liberated African Department at Sierra Leone.	31 January 1879.	
Assistant to Professor of Chemistry at the Royal Naval College.	6 May 1879.	
The situation of Dockyard Writer, including under that title all persons employed as Writers in the Naval Dockyards, Victualling Yards and Hospitals.	9 August 1879.	
The situation of Temporary Clerk in the office for taking the Census of 1881.	31 August 1880.	
The Offices of Inspectors and Principal Officers of Districts in the Survey Staff of the Board of Trade.	10 May 1881.	
The situation of Inspector's Assistant in the Department of the Inspector of Reformatories and Industrial Schools in Great Britain.	10 February 1882.	
Compass Examiner at Deptford Observatory ...	29 March 1884.	
Sorter of Designs in the Registry of Designs ...	29 March 1884.	
Assistant in Kew Gardens Herbarium ...	23 December 1884.	
The office of Timekeeper on the Kingstown Harbour	26 May 1885.	
Pier and Quay Master at Kingstown Harbour, under the Public Works Office, Ireland.	2 March 1886.	
Assistant Constructor of the third class in the Admiralty	27 April 1886.	
Custodian of Works in the Patent Office ...	1 June 1886.	
Clerk Attendant in the National Art Training School	20 July 1886.	
Warder Clerk and Warder Schoolmaster in a Naval Prison	20 December 1887.	
† The situation of Second Class Assistant of Excise, Inland Revenue Department, included in Schedule A. of the Order in Council of 4th June 1870, by virtue of a notice in the London Gazette of 3rd January 1871, is withdrawn from the said Schedule as from 22nd November next until further notice.	19 October 1888.	
The situation of Assistant Examiner of Paper in H.M. Stationery Office.	19 July 1889.	

* At hospitals where there are no established Assistants of these ratings available for promotion in the ordinary course.

† This situation was restored to Schedule A. by notice in London Gazette of 8th May 1891.

WITHDRAWALS FROM SCHEDULE A. OF ORDER IN
COUNCIL OF 1870.

Withdrawals
from
SCHEDULE A.

Department and Situation.	Date of Publication in the London Gazette.
The situation of such Factory Inspectors as are designated by the title of Factory Inspectors' Assistants.	23 August 1893.
*The situation of Clerk of the Works in the Prisons Department, Scotland.	27 February 1894.
Boy Tracer in the Survey Branch of the Board of Agriculture.	5 April 1895.
Sub-Inspector in the Department of Science and Art ...	23 April 1895.
Established Computer in the Royal Observatory, Greenwich.	10 November 1896.
First Class Writer in the Naval Ordnance Store Department, Admiralty.	3 June 1893.
Clerk of Works, Office of Works ...	17 June 1898.
Dispensers in H.M. Naval Hospitals at Home and Abroad	20 September 1898.
Assistant in the Royal Botanic Gardens, Edinburgh ...	30 March 1900.
Junior Assistant (now called Assistant) in the Victoria and Albert Museum.	1 May 1900.
Clerk in the Lord Advocate's Office, Dover House...	3 July 1900.
Second Class Assistant Surveyor in H.M. Office of Works	16 October 1900.
Assistant Examiner of Naval Store Accounts, Admiralty	16 July 1901.
Assistant Surveyor of Buildings, Public Works Office, Ireland.	25 August 1901.
Assistant Engineer, Public Works Office, Ireland ...	25 August, 1901.
Assistant Assayer in the Mint ...	3 December 1901.
Assistant in the Museum of Science and Art, Edinburgh	7 January 1902.
Assistant Curator at the Geological Museum ...	7 February 1902.
Assistant Librarian	"
[Formerly known as Assistant Librarian and Clerk.]	"
Superintendent of Maps, Geological Survey ...	24 June 1902.
Established Civilian Employé...	"
Manager (including Mechanical Assistant, ranking as Manager).	"
Assistant Manager (including Receiver of Stores, ranking as Assistant Manager).	Under the Director-General of Ordnance.
Chemist at Waltham Abbey ...	15 July 1902.
Second and Third Clerks of the Judicial Department of the Privy Council Office.	5 August 1902.
Laboratory Assistant in the Royal College of Science, London.	22 August 1902.

* Withdrawn 16th March 1880; restored 20th September 1881.

APPENDIX III.—The following SITUATIONS have been added to SCHEDULE B.*

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
(1.) <i>Throughout the Civil Service:—</i>	16 January 1872.
(a) All situations in which it may become necessary in order to meet the exigencies of the public service, to employ temporarily, so long as that necessity lasts, persons who have not been certificated or registered by the Civil Service Commissioners; provided that such employment have the previous approval of the Treasury, be reported at once by the chief authorities of the department in which it occurs to the said Civil Service Commissioners, and be discontinued as soon as such Commissioners are able to supply the service conformably to the Orders in Council of 4th June 1870, or 19th August, 1871, as applicable to each case.	
(b) The employment in working type-writers† ...	7 June 1889.
(c) Persons temporarily engaged under arrangements sanctioned by the Treasury, in the employment of the Head of a Department, and paid out of a lump sum assigned to him for the purpose.	5 February 1895.
(d) Persons temporarily employed, for a period exceeding 12 months, under arrangements sanctioned by the Treasury, on copying or other routine work, under direct supervision.	5 February 1895.
(2.) Government Medical Referee respectively for England, Scotland and Ireland.	6 April 1894.
(3.) The post of Pensioner Messenger in the Civil Service	9 April 1895.
(4.) Commissionaire employed by a Public Department...	23 June 1899.
(5.) The situation of Pensioner Porter ...	25 September 1900.
(6.) <i>In Prisons and Criminal Lunatic Asylums:—</i>	
All situations in prisons and in criminal lunatic asylums in Great Britain and Ireland during a period not exceeding three months from the date at which the persons appointed to such situations shall have begun to be paid the salaries attached to them.	29 May 1874.
ADMIRALTY:—Attendant in all Naval Hospitals except Yarmouth Lunatic Asylum.	1 October 1872.
[Nurse or Attendant on the Sick (Male and Female), withdrawn 11 June 1875.]	
Tailor; Seamstress; Laundress; Mangler; Washer; Scrubber; Servant to Medical Messes; and Native Servant in all Naval Hospitals.	12 May 1874.
Women acting as cleaners or in other duties of domestic service in Admiralty Buildings.	1 September 1874.
All temporary situations and employments in the department of the Director of Works.	4 December 1874.
Hired persons of the artificer and labourer classes (including women and boys) employed in His Majesty's Dockyards and Victualling Yards.	4 August 1876.
Civil subordinate situations or employment borne on the Hired Wages List of His Majesty's Naval Hospitals and Marine Infirmaries.	26 June 1877.

* For Schedule B. see page 11.

† Withdrawn, so far as regards Female Typists, by notice in London Gazette of 17th April 1894.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
ADMIRALTY—cont.	
The employment of Examiner in the Royal Naval College and in the Branches of the Naval Service connected therewith.	6 June 1879.
The following situations or employments when held by Retired Naval Officers, viz.:—	7 November 1879.
Storekeeper and Cashier in the Royal Naval Hospitals.	
Cashier and Assistant Cashier in His Majesty's Dockyards.	
Paymaster of Contingencies in the Department of the Accountant-General of the Navy, and Comptroller of Navy Pay; and	
Clerical employment in the Naval Reserves Office.	
Hired Computer in the Royal Observatory, Greenwich*	24 April 1896.
Computer in the Cape of Good Hope Observatory ...	20 January 1885.
Second Class Assistant Engineer on Gun Mountings...	23 April 1886.
Hired Labourer on Daily Pay employed at the Admiralty in London.	13 July 1888.
Hired Writer in His Majesty's Dockyards ...	29 March 1889.
Local Civilian Instructor in Languages of Subordinate Naval Officers.	25 February 1890.
Assistant Master and Demonstrator at the Engineer Students' School at Keyham.	17 February 1891.
Second Assistant to the Admiralty Chemist at Portsmouth.	5 July 1892.
Assistant Paymaster for Clerical Duties, Royal Observatory, Greenwich.	9 June 1893.
Inspector of Shipping (Civilian) in the Transport Department.	28 February 1896.
Instructor in Natural Science on Board H.M.S. Britannia.	14 February 1902.
Visiting Inspector in the Contract Department ...	12 October 1900.
ADMIRALTY COURT (IRELAND):—Charwoman ...	7 March 1902.
	19 November 1875.
AGRICULTURE, BOARD OF:—	
Inspector of Foreign Cattle ...	8 December 1871.
Civil Assistants in the Ordnance Survey Department, except those who have served continuously from a date preceding the 29th September 1870.	11 November 1873.
Charwoman...	5 October 1875.
Fireman and Night Watchman ...	22 July 1887.
Temporary Travelling Inspector ...	17 January 1890.
†Commissionaire, temporarily employed...	
Inspector, Veterinary Surgeon, Valuer, Commissionaire, Slaughterman, Labourer, and other persons temporarily employed in carrying out the provisions of the Contagious Diseases (Animal) (Pleuro-Pneumonia) Act, 1890.	12 September 1890.
Temporary Veterinary Inspector (Foreign Cattle at Ports).	9 January 1894.
Temporary Travelling Inspector ...	
Inspector of Corn Returns, acting under the Board of Agriculture.	" "
Commissionaire (temporarily employed) ...	" "
Temporary Inspector, Veterinary Surgeon, Valuer, Slaughterman, Labourer, and other situations tem-	" "

* The situation of established Computer added to Schedule B. by notice in the London Gazette of 21st August 1888 has been withdrawn from that schedule.

† This notice was repealed by the notice in the London Gazette of 23rd June 1899.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
AGRICULTURE, BOARD OF—cont.	
porarily filled by the Board of Agriculture for the purpose of carrying out the provisions of any Act of Parliament dealing with Pleuro-Pneumonia, Foot-and-Mouth Disease, Swine Fever, and other contagious diseases of animals.	
Charwoman ...	9 January 1894.
Fireman ...	" "
BANKRUPTCY COURT:—Charwoman ...	5 October 1875.
BANKRUPTCY, LOCAL (IRELAND), ACT OF 1888:—	
Official Assignees ...	3 May 1889.
Registrars ...	" "
Deputy Registrars ...	" "
Messengers ...	" "
BRITISH MUSEUM:—All situations of a menial and mechanical character, except the situation of Messenger and Male Attendant.	1 April 1873.
BROADMOOR CRIMINAL LUNATIC ASYLUM:—[See also General Notice above.] Stable Boy; Laundry Maid.	11 November 1873.
CENSUS OFFICE (ENGLAND):—Office Keeper (non-resident).	9 December 1890.
CHARITABLE DONATIONS AND BEQUESTS OFFICE (IRELAND):—Charwoman.	6 June 1876.
CHARITY COMMISSION:—	
Charwoman ...	19 November 1875.
Firelighter ...	16 March 1877.
Extra Messenger ...	9 March 1888.
Occasional or Temporary Assistant Commissioner ...	2 March 1894.
CHIEF SECRETARY'S OFFICE (IRELAND) (including the Office in London):—	
Charwoman or Office Cleaner ...	19 November 1875.
Housemaid in the Office in London ...	20 April 1877.
The situation of Secretary to Resident Magistrates, appointed by the Lord Lieutenant of Ireland on the 28th of December 1881, to perform special duty.	10 January 1882.
Coal Porter and Gas Attendant in Dublin Castle ...	16 December 1890.
CIVIL SERVICE COMMISSION:—	
Charwoman ...	26 June 1874.
The temporary employment of persons occasionally engaged by the day as Assistants to the Examiners.	26 November 1886.
COLONIAL OFFICE:—	
Charwoman ...	6 June 1876.
Labourer to attend the Lift ...	22 January 1901.
Coal Porter ...	" "
Duster and Cleaner in the Library ...	" "
COMMISSARY CLERK'S OFFICE, EDINBURGH:—All situations.	19 May 1874.
COMMISSIONERS FOR THE PARIS EXHIBITION OF 1900:—All appointments by these Commissioners.	1 April 1898.

72 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to SCHEDULE B.	Department and Class of Situation.	Date of Publication in the London Gazette.
COMMONS, HOUSE OF :—		
The following situations in the department of the Serjeant-at-Arms :		
Temporary Cleaner and Firelighter	26 May 1874.	
Housemaids	31 December 1880.	
In the Department of the Speaker :		
Porter employed in the Vote Office	26 February 1875.	
Superintendent and Assistant in the Sale of Bills Office	18 February 1887.	
CONSTABULARY OFFICE, IRELAND :—Charwoman or Office Cleaner.	19 November 1875.	
CROFTERS ACT, 1886, COMMISSION UNDER :—		
Assistant Clerk	14 September 1886.	
Temporary Clerk	5 April 1889.	
Junior Clerk		
CROWN AGENTS' OFFICE (SCOTLAND) :—Messenger ...	23 November 1877.	
CUSTOMS :—Glutmen, preferable and ordinary; Coal Carriers, Charwoman, and all other persons hired at weekly wages to perform menial or ordinary labour only as it is required.		
Watcher	25 December 1896.	
DEEDS, REGISTRY OF, IRELAND :—		
Charwoman	5 October 1875.	
Housemaid	14 March 1879.	
DEEP SEA EXPLORING EXPEDITION :—Servant	9 April 1878.	
DUBLIN, GOVERNMENT OFFICES IN :—Doorkeeper when held by a Police Pensioner.	29 September 1893.	
DUBLIN METROPOLITAN POLICE OFFICE :—Charwoman or Office Cleaner.	19 November 1875.	
DUNDRUM ASYLUM :—Hired Persons of the Labourer or Artificer Class.	24 May 1895.	
EDUCATION, BOARD OF :—		
Accountant (Scotland)	13 February 1874.	
Inspector of Returns under § 71 of the Elementary Education Act, 1870; Counsel and Assistant Counsel; Architect and Assistant Architect.	5 May 1871.	
Temporary Inspector of Schools; Temporary Examiner.	23 February 1872.	
Skilled Artizans	29 July 1881.	
Assistants to Directress of Needlework	9 October 1883.	
* <i>Inspectress of Cookery</i>	4 March 1889.	
Assistant Instructor, Royal College of Art	29 May 1900.	
<i>Geological Survey of the United Kingdom :—</i>		
Assistant in the Fossil Department	15 July 1902.	
Fossil Collector	" "	
General Assistant	" "	
Draughtsman	25 November 1902.	
<i>Solar Physics Observatory :—</i>		
Director	25 November 1902.	
Chief Assistant	5 August 1902.	
First Assistant	" "	
Second Assistant	" "	
Computer	" "	

Withdrawn from Schedule B. by notice in London Gazette of 23rd November 1900.

73 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to SCHEDULE B.	Department and Class of Situation.	Date of Publication in the London Gazette.
EXCHEQUER AND AUDIT OFFICE :—Porter, Charwoman...	22 January 1875.	
EXCHEQUER OFFICE, SCOTLAND :—Doorkeeper	1 June 1900.	
FISHERY BOARD, SCOTLAND :—		
Temporary Clerk to Officers of the Scotch Fishery Board at the Principal Stations during the Great Summer Herring Fishery.	11 July 1884.	
FISHERIES OFFICE, IRELAND :—Charwoman or Office Cleaner.	19 November 1875.	
FOREIGN OFFICE :—		
Housemaid; Charwoman... ..	10 April 1874.	
The situation of British Vice-Consul filled up at any date following the 10th day of June 1872, with permission to trade.	23 March 1875.	
Teacher of Student Dragomans at Constantinople ...	4 June 1878.	
Temporary Clerk, Librarian's Department	26 October 1888.	
Assistant Coal Porter	5 June 1891.	
Constable or Gaoler in H.M. Consulates in China, Japan, or Siam when filled by persons who have been locally engaged with the permission of the Secretary of State, but who have not obtained Certificates from the Civil Service Commissioners.	13 May 1892.	
Oriental Translator	21 October 1892.	
Local Medical Practitioners who receive a fixed yearly fee for attendance on Diplomatic and Consular Officers.	13 December 1893.	
Third Clerk, Fourth Clerk, and Assistant Clerk and Interpreter at His Majesty's Consulate General at Zanzibar.	10 April 1896.	
First and Second Dragoman, H.M. Consulate, Smyrna.	21 September 1897.	
Persons temporarily employed under the Foreign Office on Special Missions or Services at home or abroad, and possessing special qualifications for such employment.	1 February 1898.	
Coal Porter, Foreign Office	12 August 1898.	
FRIENDLY SOCIETIES REGISTRY :—Charwoman	12 October 1875.	
HOME OFFICE :—		
So many of the subordinate departments and situations in and under the Home Office as are included in any order or warrant made by the Lords Commissioners of His Majesty's Treasury placing them under section 4 of the Superannuation Act, 1859.	16 March 1875.	
Labourer	17 September 1875.	
Charwoman in the Home Office and its subordinate departments.	12 October 1875.	
Inspector under § 10 of the Cruelty to Animals Act, 1876.	12 December 1876.	
Messenger for the Official Home Office Rooms in the Parliament House, Edinburgh.	13 June 1882.	
Female Attendant at the Metropolitan Police Courts	18 January 1889.	
Clerk to Inspectors of Anatomy... ..	29 April 1890.	
Temporary Assistant Inspector of Mines	17 July 1894.	
The temporary situation of "Scientific Adviser of Anthropometric Measurements."	17 May 1895.	

76 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
NATIONAL EDUCATION OFFICE, IRELAND :—	
Charwoman... ..	10 April 1874.
Packer employed in the Book Stores	1 December 1874.
Assistant Housekeeper*	30 July 1875.
Night Watchman	26 June 1877.
Directress of Needlework... ..	21 November 1893.
Examiner in Music	12 December 1893.
Gatekeeper and Assistant Messenger	2 January 1894.
Records Porter	18 January 1895.
Temporary Situation of Solicitor	27 June 1902.
NATIONAL GALLERY (ENGLAND) :—	
Assistant Housemaid	21 December 1875.
Director	11 May 1894.
NATIONAL GALLERY OF BRITISH ART, LONDON :—	
Pensioner Porter	20 July 1897.
Female Attendant... ..	" "
NATIONAL GALLERY (IRELAND) :—Charwoman	6 June 1876.
NATIONAL PORTRAIT GALLERY :—	
Charwoman... ..	5 October 1875.
† Attendants or Cleaners being Pensioned Members of the Police Force.	17 January 1879.
Cleaner; Female Attendant	12 September 1879.
† Curator and Attendant when filled by Army, Navy, or Police Pensioners.	7 April 1896.
Head Housemaid	31 May 1898.
Temporary Attendant when filled by Army, Navy, or Police Pensioners.	
NAUTICAL ALMANAC OFFICE :—Boy Attendant	5 November 1895.
PARIS EXHIBITION, 1900 (see COMMISSIONERS).	
PARLIAMENT OFFICE, HOUSE OF LORDS :—	
Housemaid or Duster in the Department of the Gentleman Usher of the Black Rod.	22 September 1874.
Charwoman... ..	19 November 1875.
PARLIAMENTARY COUNSEL, OFFICE OF :—	
Shorthand Writer	4 July 1871.
Shorthand Writing Clerk... ..	28 November 1871.
Charwoman... ..	19 November 1875.
PATENT OFFICE :	
Charwoman... ..	15 May 1874.
Reader of the Proofs of Patents... ..	7 July 1882.
Printers' Readers and Assistant Printers' Readers	1 August 1882.
Superintendent of the Illustrated Journal of Patents	2 March 1884.
Law Clerk to the Examiners	31 October 1893.
Fireman	
PAYMASTER GENERAL'S OFFICE :—	
Housemaid, Charwoman, Coal Porter	9 October 1874.

* Now called "Assistant Superintendent of the Marlborough Street Training College." The situation was withdrawn from Schedule B. by notice in the London Gazette, dated 29th October 1888.
† Withdrawn from Schedule B. by notice in the London Gazette of 31st May 1898.

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 77

Additions to
SCHEDULE B

Department and Class of Situation.	Date of Publication in the London Gazette.
POST OFFICE :—	
Auxiliary Letter Carrier; Telegraph Boy Messenger; Charwoman.	12 January 1875.
Binder; Needlewoman; Medical Officer in the London Districts.	11 December 1877.
Employment in the use of the Patented Machine called "Type Writer."*	9 July 1873.
Clerkships in the Solicitor's Department to which appointments are allowed to be made by the Solicitor himself.	11 April 1879.
Auxiliary Paper Sorters in the Savings Bank Department.	13 May 1881.
The employment of time-served soldiers forming part of the First Class Army Reserve, or of Army Pensioners, as Parcel Deliverers, or as substitutes for Letter Carriers and others who may be transferred from Letter Duties to those connected with the Parcels Post.	18 May 1883.
The situation of Assistant to the Medical Officers of the General Post Office.†	30 October 1883.
Boy Sorters, Boy Messengers, and Unestablished Labour in the Post Office.	29 May 1885.
The situation or employment of Postman, of whatever grade or description—†	13 August 1886.
1. During any period not exceeding twelve months after the occurrence of a vacancy;	
2. During such time as it is allowed to be filled by the substitute of a Postman allowed to be absent from duty—	
(a.) On alternate or other periodically recurring Sundays.	
(b.) On leave, special duty, or sickness.	
Temporary Draughtsman... ..	29 January 1889.
Unestablished Officer of the late Submarine Telegraph Company.	1 September 1893.
Office of Resident or Night Assistant to the Medical Officers.	31 January 1896.
Pensioners employed as Doorkeepers and Patrols, Lift Attendants, Firemen, Cartakers and Cleaners.	12 August 1898.
Woman Attendant to the Female Medical Officer	10 March 1899.
PRISONS DEPARTMENT (ENGLAND) :—[See also General Notice on page 69.]	
Occasional Female Assistant Warders in the English Prison Service.	12 April 1881.
Employment as temporary or occasional substitutes for any established officers, and temporary supernumerary officers in the Prisons Service, provided such employment be on weekly or daily wages, and be sanctioned by the Treasury.	15 July 1881.
Temporary Draughtsman, Temporary Clerk of Works, Journeyman Artificer, Workman, and Labourer employed in the Works Department, and paid out of the provision made for new buildings.	5 February 1897.
Temporary Trade Instructor employed in the Manufacturing Department, whose remuneration is charged against that service.	" "

* Withdrawn so far as regards Female Typists by notice in London Gazette of 17th April 1894.
† Withdrawn from Schedule B. by notice in the London Gazette of 31st January 1896.
‡ This notice supersedes similar notices published in London Gazette of 20th September 1879 and 13th February 1885.

74 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
HOME OFFICE—cont.	
Shorthand Clerk	29 October 1895.
The temporary situation of "Inspector of Certified Inebriate Reformatories and Assistant Inspector of Retreats under the Inebriate Acts, 1879 to 1898."	28 February 1899
The temporary appointment under Section VIII. of the Burial Act, 1855 (18 and 19 Vict., cap. 128), to inspect and report on Burial Grounds and Ceme- teries.	3 March 1899.
Temporary Lady Inspector of Factories	6 August 1901.
The temporary situation of Electrical Adviser to the Chief Inspector of Factories.	7 January 1902.
The temporary situation of Electrical Inspector of Factories and Workshops.	21st February 1902.
[This notice of 21st February 1902 is in substitution for that of 7th January 1902.]	
INDIA OFFICE:—Charwoman	19 November 1875.
Housemaids, Artizans and Labourers, and other per- sons employed on weekly wages at the India Office and at the Stores Depot.	23 May 1882.
Messenger at the Stores Depot	23 August 1895.
INLAND REVENUE.—	
Machine Boy	24 January 1871.
Clerk to Surveyor of Taxes	22 March 1872.
Teller of Postal Wrappers and Post Cards	26 September 1873.
Junior Warehouseman; Charwoman; Coal Porter; Bookbinder and Sewer.	26 June 1874.
Clerk to Inspector of Taxes	5 October 1875.
Clerk to Collectors of Taxes	16 February 1877.
Dock Coopers, Cellarmen and Tellers of Water-marked Paper.	22 February 1878.
* Employment in the use of the Patented Machine called "Type Writer."	17 May 1878.
Boy Messenger	29 October 1878.
Law Copyist in the Land Tax Registry	7 August 1891.
Watchman (Excise Warehouses, wages £1 a week) ...	24 February 1893.
Night Watchman in any office in the service of the Commissioners of Inland Revenue.	1 March 1895.
Expectant Stamper	5 October 1897.
Storekeeper and Engineman at the Government Laboratory.	19 October 1897.
Watchman in the Department of Inland Revenue ...	22 July 1898.
The temporary situation of Water Analyst in the Government Laboratory.	3 April 1900.
IRISH LAND COMMISSION:—Secretary; Solicitor; Accountant; Surveyor and Draughtsman; Chief Agent under Part V. of the Land Act; Private Secretary.	18 November, 1881.
Registrar, Sub-Registrar, Land Agency Clerk... ..	27 January 1882.
Valuer	21 May 1882.
Assistant Registrar	30 June 1882.
Scriver in the Department of the Solicitor... ..	19 September 1884.
Superintendent of Statistics of Irish Agricultural Prices.	24 August 1888.
Chief Clerk and Assistant Chief Clerk in the Land Purchase Department.	9 April 1889.
Principal Assistant to the Superintendent of the Agricultural Department.	20 January 1892.

* Withdrawn so far as regards Female Typists by notice in London Gazette of 17th April 1894.

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 75

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
LAND REGISTRY:—	
Office Attendant	18 November 1892.
Night Watchman	31 August 1894.
Temporary Draughtsman	21 October 1898.
Attendant	13 December 1898.
LOCAL GOVERNMENT BOARD, ENGLAND:—	
Charwoman	5 October 1875.
Firelighter	25 January 1876.
Clerk to Inspector and Clerk to Auditor	3 December 1880.
Director of the Animal Vaccine Lymph Station ...	24 January 1881.
Assistant Director of " " " " " " " "	" "
Attendant at " " " " " " " "	" "
Assistant to the Chief Inspector of Alkali Works ...	10 April 1885.
Bacteriologist: Laboratory Assistant	30 December 1898.
Assistant Bacteriologist	27 October 1899.
Caretaker and Housekeeper in the National Vaccine Establishment.	14 August 1900.
Inspection of Metropolitan Vagrant Wards (28 Vic. c. 34):—	
Superintending Visiting Officer	13 December 1901.
Visiting Officer	" "
LOCAL GOVERNMENT BOARD, IRELAND:—Charwoman and Firelighter.	19 November 1875.
Appointments authorised under Section 122, Sub- section 1, of the Local Government (Ireland) Act, 1898 (61 and 62 Vic., c. 37).	6 September 1898.
Appointments authorised under Section 102, Sub- section 5, of the same Act.	6 December 1898.
† LONDON UNIVERSITY:—	
Clerk of Convocation	2 November 1877.
Housemaid; Assistant Housemaid; and Charwoman	17 June 1879.
LORD ADVOCATE'S DEPARTMENT:—Clerk	3 July 1900.
LUNACY COMMISSION (ENGLAND):—Under Housemaid...	1 January 1889.
LUNACY COMMISSION (SCOTLAND):—Charwoman ...	5 October 1875.
LUNATIC ASYLUMS, IRELAND (OFFICE OF INSPECTORS OF):—	
Charwoman or Office Cleaner	19 November 1875.
Messenger, when held by a Police Pensioner ...	29 September 1893.
METROPOLITAN POLICE COURTS:—Female Attendant ...	18 January 1889.
MINT:—	
Temporary employment as Artificer (men and boys): Packer, Teller, or in any of the situations with- drawn from Schedule A. by notice in the London Gazette of 29th November 1870.*	20 October 1871.
Charwoman... ..	9 October 1874.
Engraver	23 January 1894.
NATIONAL DEBT OFFICE:—Housekeeper	2 September 1873.

* Referring to certain subordinate situations "throughout His Majesty's Civil Establishments."

† No longer a Department of the Civil Service.

78 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
PRISONS DEPARTMENT (SCOTLAND):—[See also General Notice on page 69.]	
Charwoman...	6 June 1876.
Temporary or Occasional Substitute for any of the Officers borne on the Establishment of the General Prison at Perth.	21 November 1876.
Occasional Warders	30 July 1880.
Matrons who are the wives of Governors of Prisons, Gatekeepers who are the wives of Warders.	20 May 1881.
The situation of Clerk of Works, when held by a Military Pensioner.	20 September 1881.
Female Scripture Reader in Glasgow Prison	19 December 1882.
Chaplains and Visiting Clergymen of General and Local Prisons who are not required to give their whole time to the Public Service.	5 January 1883.
Temporary Draughtsman...	22 February 1887.
PRISONS BOARD (IRELAND):—[See also General Notice on page 69.]	
Charwoman in Office of Inspectors-General	21 May 1875.
Charwoman or Office Cleaner in Government Prisons Office.	19 November 1875.
Agent for Discharged Convicts in Ireland	22 April 1879.
Bridewell Keeper, when a pensioned member of the Royal Irish Constabulary or Dublin Metropolitan Police.	9 September 1879.
Occasional Female Assistant in Prisons where only one matron is employed.	3 December 1878.
Female Domestic Servant	16 December 1879.
Occasional Matron	3 December 1880.
Female Messenger in Limerick Female Prison	19 April 1881.
Temporary Warders, when held by Pensioners from the Royal Irish Constabulary or the Dublin Metropolitan Police.	1 July 1881.
Temporary Warders, when held by former Prison Officers.	22 July 1881.
Female Attendants at Bridewells, when held by the wives, sisters, or other female relatives of the Keepers of such Bridewells.	26 July 1881.
Lamplighter in Mountjoy Convict Prison	30 December 1881.
Carters, Drivers, Porters	11 December 1883.
Temporary Warders, when held by Naval or Military Pensioners.	" "
Temporary Day and Night Patrols, when held by Pensioners from the Royal Irish Constabulary, the Dublin Metropolitan Police, the Army or the Navy, or by former Prison Officers.	" "
Temporary Clerk of Works	1 January 1884.
Bridewell Keeper, when kept by a Pensioner from the Army or Navy.	2 October 1891.
The temporary Situation of Male Servant in the Irish Prisons Service.	2 March 1900.
PRIVY COUNCIL OFFICE:—	
Assistant Reader for the Press in connexion with the establishment of the Judicial Committee.	6 August 1872.
Charwoman	22 May 1874.
Coal Porter (Temporary)	25 September 1874.
Assistant Housekeeper	31 October 1879.
PUBLIC PROSECUTIONS, OFFICE OF DIRECTOR OF:—	
Clerk	24 February 1880.
PUBLIC WORKS LOAN COMMISSION:—	
Charwoman	6 June 1876.

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 79

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
PUBLIC WORKS OFFICE (IRELAND):—	
All persons employed temporarily in the Technical Departments.	1 April 1873.
The following situations in connexion with the Tyrone Navigation, Maigue Navigation, and the Ulster Canal: Lock-keeper, Gate-keeper, Bridge-keeper, Rank-ranger, Collector, and all situations under whatever name involving similar duties.	22 May 1874.
The employment of Housekeeper in charge of the Vice-regal residences at Dublin Castle and the Phoenix Park during the periods of their being unoccupied by the Lord Lieutenant.	28 May 1875.
Charwoman	6 October 1875.
Inspector of Ancient Monuments, Ireland	6 February 1883.
*Inspector in connexion with the Land Improvement Loans Services.	4 May 1886.
Caretakers of Public Buildings and of National Monuments and Ecclesiastical Ruins.	6 August 1886.
Assistant Storekeeper at Kingstown Harbour	15 October 1886.
Boatman and Stoker, Kingstown Harbour	1 March 1887.
Timekeeper, Storekeeper, Clerk, and Cattle Account Keeper (Phoenix Park).	18 February 1890.
Timekeeper (Kingstown Harbour)	" "
Pier and Quay Master at the Traders' Wharf, Kingstown Harbour.	27 June 1890.
Deer and Cattle Keeper, Gatekeeper, and Constable (Phoenix Park).	8 August 1890.
Head Gardener and Constable, St. Stephen's Green	" "
Housekeeper	" "
Housekeeper, State Apartments	" "
Collector and Superintendent (Boyne Navigation)	" "
Collectors and Lock-keepers (Boyne Navigation)	" "
Overseer of Buildings, Dublin Castle	27 November 1891.
Constable and Junior Constable, Kingstown Harbour	31 January 1896.
Overseer of Buildings, Vice regal Lodge	" "
All situations of Artificers, Timekeepers, Gardeners, and Labourers.	" "
Harbour Master's Assistant, Kingstown Harbour	5 March 1901.
QUEEN'S COLLEGE, BELFAST:—	
Registrar's Assistant, Librarian's Assistant, Lodge Porter; Class-Room Porter; Caretaker of College Grounds.	5 July 1889.
QUEEN'S COLLEGE, CORK:—	
Steward and Superintendent of Botanic Gardens and Plant Houses; Curator of Anatomical and Pathological Museum; Assistant to Professor of Chemistry; Mechanician; Library Clerk; Attendant in Chemical Laboratory; Attendant in Biological Laboratory and Zoological and Geological Museums; Attendant in Physical Cabinet and Work-hops; Attendant in Arts Lecture Rooms; Attendants in Anatomical and Physiological Departments; Attendants in Pathological Laboratory, Materia Medica and Pathological and Anatomical Museums, and Medical Lecture Rooms; Gardeners; Gate Porter; Fireman; Night Watchman.	5 July 1889.

* The situation of Land Improvement Inspector (when established) was withdrawn from Schedule B, by notice in the London Gazette of 22nd October 1897. By the same notice the situation of "Temporary Inspector for Land Improvement Loans Services" was retained in Schedule B.

80 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
Schedule B.

Department and Class of Situation.	Date of Publication in the London Gazette.
QUEEN'S COLLEGE, GALWAY:— Clerk to the Registrar and to the Bursar; Clerk in Library; Assistant in Natural Philosophy and Chemistry Departments; Superintendent of College Grounds; Library Porter; Museum Porter; College Porter; Anatomy Porter.	22 November 1837.
RAILWAY AND CANAL COMMISSION:— Messenger	10 May 1889.
RECORD OFFICE, ENGLAND:— Charwoman Workman on trial	6 October 1875. 23 April 1880.
RECORD OFFICE, IRELAND:— Charwoman Workman on trial	5 October 1875. 23 December 1892.
RECORD TOWER, DUBLIN CASTLE:— Office Cleaner	21 November 1890.
REFORMATORIES INSPECTOR (ENGLAND AND SCOTLAND):— Housekeeper Reformatory Agent Charwoman The temporary situation of Sub-Inspector of Reformatory and Industrial Schools for the work of inspecting Drawing and Manual Instruction.	6 January 1874. 30 September 1892. 31 March 1899.
REGISTRAR-GENERAL'S OFFICE, ENGLAND:— Labourer; Charwoman; Porter; Packer; and Binder Outer and Folder of Vaccination Forms Porter	20 January 1874. 17 June 1882. 8 May 1885.
REGISTRAR-GENERAL'S OFFICE, SCOTLAND:— Superintendent of Statistics	17 July 1874.
REGISTRAR-GENERAL'S OFFICE, IRELAND:— Taskworker	12 September 1890.
*SCIENCE AND ART DEPARTMENT:— Pensioned member of Police force employed as Attendant at South Kensington Museum. Brass Finisher; Bricklayer; Cabinet Maker; Carpenter and Joiner; Carver and Gilder; Chaser and Metal Worker; Draughtsmen, Chief, and others; Electrotypist; Engineers, Royal; Fitter; Gas Foreman, Attendant, and Fitter; Labeller; Labourer, male and female, including all Cleaners and Stokers; Locksmith and other Smiths; Mason; Modeller and Model Painter; Moulder and Caster; Mounter; Packer; Painter and Glazier, Foreman and others; Plasterer; Polisher; Printer; Repairer of Art Objects, &c.; Seamstress; Turner; and Works, Foreman of. Professional Examiner in Science and Art; Examiner's Assistant; Occasional Inspector of Science and Art; Acting Inspector in Science and Art; Occasional Examiner in Art: Organizing Teacher;	17 February 1874. 14 April 1874. 4 December 1874.

* Now "Board of Education."

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 81

Additions to
Schedule B.

Department and Class of Situation.	Date of Publication in the London Gazette.
Science and Art Department—cont. Superintendent for Preparation of Examples; Editor of Catalogues; Instructor in Decorative Art; Professional Referee; Occasional Assistant Professor; Lecturer; Lecturer's Assistant; Demonstrator; Propagator (in Glasnevin Gardens); and Gardener. Charwoman Scientific Superintendent and Referee, Botanic Gardens, Glasnevin. Temporary Attendant and Temporary Messenger in the Science and Art Department and its affiliated Institutions. * Computer to the Solar Physics Committee The undermentioned offices in the Normal School of Science† at South Kensington, viz.: Lecturer on Agriculture; Lecturer on Botany; Lecturer on Mineralogy; Demonstrator in Biology; Demonstrator in Chemistry; Demonstrator in Geology; Demonstrator in the Mechanical and Mathematical School; Demonstrator in the Physical School; Assistant in the Biological School; Assistant in the Chemical School; Assistant in Agriculture; Assistant in Geology; Assistant in Metallurgy; Assistant in Mining; Assistant in the Physical School; Instructor in Mechanical Drawing. ‡ The under-mentioned Offices in the Royal College of Science, Dublin, viz.: Professor of Geology; Professor of Botany; Professor of Zoology; Professor of Mining and Mineralogy; Demonstrator of Palaeontology. Professors' Assistants and Demonstrators in the Royal College of Science, Dublin. ‡ The under-mentioned Offices in the Dublin Museum of Science and Art, viz.: Curator§ and House-Keeper Museum Attendant GEOLOGICAL SURVEY OF IRELAND:— Housekeeper (Commissionaire) GEOLOGICAL SURVEY OF ENGLAND AND WALES:— Assistant Curator of Fossils; Assistant Palaeontologist; Assistant in the Fossil Department; and General Assistant. NATIONAL ART TRAINING SCHOOL, LONDON,¶ AND METROPOLITAN SCHOOL OF ART, DUBLIN:—All appointments of a professional character the holders of which are not required to devote their whole time to the public service. ROYAL COLLEGE OF ART, LONDON:—The whole time situation of Assistant Teacher, which can only be held by the same person for a period not exceeding two years.**	6 June 1876. 23 November 1880. 30 October 1885. 17 April 1894. 20 March 1883. 20 March 1883. 12 May 1893. 2 December 1890. " " 22 October 1897. 8 March 1898. 15 May 1894. 22 October 1897.

* Superseded by Notice in London Gazette of 5th August 1902.

† Now "Royal College of Science."

‡ Now under the Department of Agriculture and Technical Instruction for Ireland.

§ The announcement in London Gazette of 2nd December 1890 is cancelled by Notice dated August 1899 so far as regards Curator of the Royal Irish Academy Collections in the Museum of Science and Art, Dublin.

¶ Superseded by Notice in London Gazette of 15th July 1902, Board of Education.

‡ Now "Royal College of Art."

** Superseded by Notice in London Gazette of 29th May 1900, Board of Education.

82. ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
SCOTCH EDUCATION DEPARTMENT :— Accountant Temporary Examiners; Temporary Inspectors of Schools; Counsel; Architect; Directress of Needlework; Assistants to Directress of Needlework; Inspector of Music.	13 February 1874. 1 October 1886. and 21 December 1886.
SCOTLAND, OFFICE OF THE SECRETARY FOR :— Coal Porter and Charwoman Advising Engineer to the Secretary for Scotland for the carrying out of certain works in the Western Highlands of Scotland. Counsel under the Private Legislation Procedure (Scotland) Act, 1899.	17 November 1885. 1 December 1891. 9 November 1900.
SESSION, COURT OF (SCOTLAND) :— Gownkeeper All temporary situations and employments in the Offices of the First and Second Divisions and of the Junior Lord Ordinary of the Court of Session.	19 July 1878. 23 March 1888.
STATIONERY OFFICE :— Charwoman Porter (Man or Boy) in the Stationery Office in London or Dublin. Waste Sorter (Woman) All situations and employments in the Stationery Office in London or Dublin, the holders of which are engaged at daily rates of pay, and are removable when their services are no longer required.	5 October 1875. 1 March 1887. " " " "
†SUPERVISION BOARD, SCOTLAND :— Charwoman Housekeeper	5 October 1875. 2 September 1893.
SUPREME COURT OF JUDICATURE, ENGLAND :— Exchequer Division :—Charwoman Common Pleas Division :—Charwoman Admiralty Registry :—Charwoman Probate Registry and Offices :—Charwoman Temporary Office of Door-keeper and Coal Porter Employment in working a type writer machine* The offices of official stationers to distribute stamps and forms of the Royal Courts of Justice. Principal Probate Registry :—Coal Porter All persons other than the Superintendent and the two Assistant Superintendents on the Royal Courts of Justice Staff. Under Porter in the Bankruptcy Department of the High Court of Justice. Fireman in the Principal Probate Registry Copyist in the Scrivenery Department Book-shower in the Companies' Winding-up Department of the Supreme Court. Cleaner and Porter in the Official Referees' Department, Bankruptcy Division. Secretary to the Lord Chancellor's Visitors of Lunatics Shorthand Clerk in the office of the Lord Chancellor's Visitors of Lunatics.	5 October 1875. " " " " 19 November 1875. 14 January 1876. 16 May 1879. 7 May 1880. 13 November 1888. 7 December 1888. 23 October 1891. " " 1892. 21 October 1892. 22 June 1894. 17 May 1895. 31 January 1896. " "

* Withdrawn so far as regards Female Typists by notice in London Gazette of 17th April 1894.

† Now merged in Local Government Board, Scotland.

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 83

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
SUPREME COURT OF JUDICATURE, IRELAND :— Exchequer Court :—Charwoman Probate Court :—Charwoman " " Sweeper	6 June 1876. " " 26 February 1878.
TEMPORARY COMMISSIONS :— Draughtsman in the Boundary Commission, Scotland Surveyor of Works under the Highlands and Islands of Scotland Commission. Shorthand Clerk on the Staff of the Highlands and Islands of Scotland Commission.	11 March 1890. 24 April 1891. 9 June 1893.
TRADE, BOARD OF :— Gateman at the Government Pier, Dover Situations at Holyhead Harbour, viz. :— Overseer of Works; Assistant Harbour Master; Dock and Quay Master; Assistant Dock-keeper; Light keeper, Old Harbour; and Chief Boatman and Boatmen; Labourers; Policemen; Carpenter; Engine Driver; Mason; Mason's Labourer; Watchman. Light-keeper and Assistant Light-keeper at Cape Pembroke Lighthouse, Falkland Islands. Extra Supernumerary Light-keepers, Bahamas Temporary or Temporary Assistant Light-keeper at the Island of Sombrero. Charwoman Superintendent of Works at Holyhead Harbour Coal Porter at No. 1, Whitehall Clerk (not being chief clerk) to the Solicitor to the Board of Trade. The employments of Clerk to Inspector and Principal Officer of District and of Tapeholder and Messenger in the Survey Staff under the Merchant Shipping Acts, 1854 to 1876, or the Passengers Act, 1855, transferred to Vote of Parliament by Act 39 & 40 Vict. cap. 80. sec. 39. Situations at the Government Pier at Dover, viz. :— Pier Master; Office-keeper; Messenger; Foreman; and Gatekeeper. The under-mentioned officers, viz. :— At the Bahamas Lighthouses : Auditor; Medical Officer; Clerk and Store-keeper; Mechanic; Assistant Mechanic; Store porter; Female Light-keeper; Clerk of Works. Officers of the Bahamas Lighthouse Tender : Chief Officer and Sailing Master; First Mate; Second Mate; Carpenter; Steward; Cook; Seaman; Apprentice. At the Sombrero Lighthouse : Superintendent At the Falkland Islands : Principal Light-keeper; Assistant Light-keeper Assistant Firefighter Chief Official Receiver in Bankruptcy Official Receivers in Bankruptcy who are not remunerated by fixed salary. Assistant Official Receiver in Bankruptcy for the Chester District. Temporary Firefighter in the Bankruptcy Department	17 September 1872. 20 February 1874. " " " " 18 August 1874. 9 February 1876. 1 June 1875. 25 April 1876. 6 June 1876. 3 September 1878. 10 June 1879. 9 October 1883. " " " " 20 January 1885. 25 February 1887. " " 25 November 1887. 24 July 1888.

86 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
WORKS, OFFICE OF— <i>cont.</i>	
Temporary Draughtsman; Temporary Clerk of Works; Temporary Assistant Clerk of Works; and Gate- keeper and Constable in Holyrood Park and Lin- lithgow.	11 November 1873.
Gatekeepers and Park-keepers or Constables employed in a temporary capacity; and Under Keepers in Richmond and Bushey Parks.	21 August 1874.
First and Second Attendant at the Albert Memorial Chapel in Windsor Castle.	10 December 1875.
Gatekeeper and Constable in the Royal Gardens, Kew	16 May 1876.
Inspector of Ancient Monuments in Great Britain ...	2 February 1883.
Temporary Appointments in the Royal Botanic Garden and Arboretum, Edinburgh.	10 April 1894.
Temporary Technical Assistants	
Custodian of the State Apartments at Kensington Palace.	20 June 1899.
Gatekeeper in St. James's, The Green, Hyde, and Richmond Parks.	9 October 1900.

84 ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870.

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
TRADE, BOARD OF—cont.	
Hired situations of the Artificer and Labourer classes employed on repairs to the Bahamas Lighthouses, and at the Navy Yard at Nassau.	28 August 1888.
Type operator in the office of the Inspector-General of Bankruptcy.*	17 May 1889.
Mechanic in the Standards Department	4 March 1890.
Messenger and Wirer appointed in connexion with the Inspection of Ships' Provisions under the Merchant Shipping Act, 1892.	4 July 1893.
Temporary Staff Officer for Companies winding-up in the Office of the Inspector-General in Bankruptcy.†	15 May 1896.
Collector of Fishery Statistics	11 February 1902.
Assistant Collector of Fishery Statistics	" "
TREASURY :—	
Charwoman; Coal Porter; and all other persons hired at weekly wages to perform only menial or ordinary labour as it is required.	2 June 1874.
Receiver of the small Branches of the Hereditary Revenues of the Crown and of Fines, &c., &c.	15 June 1875.
Temporary Messenger and Charwoman employed in the office of the Parliamentary Secretary to the Treasury.	1 April 1887.
Doorkeeper at the Official Residence of the First Lord of the Treasury.	30 October 1894.
VALUATION OFFICE, IRELAND :—	
Temporary Land Valuer, Temporary Surveyor, Temporary Valuer, and Temporary Labourer.	24 October 1899.
VETERINARY DEPARTMENT (IRELAND) :—	
The employment of members of the Dublin Metropolitan Police as Clerks.	11 September 1874.
Charwoman or Office Cleaner	19 November 1875.
Veterinary Inspector	10 December 1878.
Postal Inspector	12 August 1879.
Veterinary Inspector, Inspector, Clerk, Valuer, Superintendent of Labour, Labourer, Messenger under the Contagious Diseases (Animals) Pleuro-pneumonia Act, 1890, in Ireland).	10 April 1891.
WALLACE COLLECTION (HERTFORD HOUSE) :—	
The temporary post of Gallery Attendant	17 February 1899.
Charwoman	23 November 1900.
Female Attendant	26 February 1901.
Temporary posts of Supervisor and Assistant Supervisor on the Subordinate Staff.	12 December 1902.
WAR OFFICE :—	
All temporary employments of a technical character in connexion with the Works Department.‡	16 February 1875.
Cook and Laundress in Lock Hospitals	2 March 1875.

* Withdrawn so far as regards Female Typists by notice in London Gazette of 17th April 1894.

† Withdrawn by notice in London Gazette of 31st December 1897.

‡ The following, which were included in this notice, were withdrawn by notice in London Gazette of 14th February 1896, viz., the situation of (a) Temporary Architectural Draughtsman, and (b) Temporary Mechanical Engineer and Draughtsman in the Office of the Inspector-General of Fortifications.

The notice in the London Gazette of 14th February 1896 shall not, however, apply to the above-mentioned situations when it may be necessary in the interests of the public service to fill them occasionally by persons engaged for periods of less than 12 months.

ADDITIONS TO SCHEDULE B. OF ORDER IN COUNCIL OF 1870. 85

Additions to
SCHEDULE B.

Department and Class of Situation.	Date of Publication in the London Gazette.
WAR OFFICE—cont.	
Charwoman in the War Office and the Subordinate Departments of the War Office.	12 October 1875.
Temporary Nurse in Lock Hospital	30 March 1877.
Temporary Assistant Chemist	8 May 1877.
Servant; Coal Porter; Coal Heaver; Lamp Trimmer, &c.	28 November 1879.
Temporary Housekeeper	5 March 1880.
The employment of Workmen on writing duties or on Accounts.	23 April 1880.
All Artificers, Writers, Timekeepers, Messengers, and Labourers of whatever description employed on daily or weekly rates of wages in the Manufacturing, Commissariat, Ordnance Store, and Engineer Departments.	1 March 1881.
The under-mentioned situations or employment in the Educational Establishments of the Army, viz. :—	22 July 1881.
(a) All appointments of a professional character, the holders of which do not devote their whole time to the Public Service.	
(b) The employment of ex-soldiers on writing duties.	
(c) All subordinate situations, the holders of which are engaged at ordinary wages, and are discharged according to the need from time to time for their service, as in private employment.	
All situations or employments in the Intelligence Branch of the War Office, the holders of which are engaged at daily rates of pay, and are removable when their services are no longer required.	2 September 1881.
Masters, Engineers, Mates, Boatswains, Engine Drivers, Stokers, Seamen, Boys, and all other Employés on board War Department vessels.	17 November 1885.
Temporary Draughtsman employed in the office of the Inspector-General of Fortifications, for Work under the Military Works Loan, and the Barracks Reconstruction Fund.	7 October 1898.
WOODS, OFFICE OF :—	
All situations under the direction and control of the Commissioners of Woods, the remuneration or salaries whereof are not provided for out of moneys voted by Parliament; all situations under the direction and control of the Ranger of Windsor Great Park.	26 November 1872.
Charwoman; Domestic Servant	19 November 1875.
Clerkships in the Solicitor's branch to which appointments are allowed to be made by the Solicitor himself.	12 September 1876.
Coal Porter	11 February 1887.
Temporary Messenger and Coal Porter	14 March 1893.
Temporary Assistant Architect and Surveyor	14 December 1897.
WORKS, OFFICE OF :—	
Director of Public Works and Buildings; Persons employed temporarily in the Technical Departments.	10 March 1871.
Journeyman Artificer; Workman; Labourer; Fire-lighter; Fireman; Cleaner and Charwoman; Warder; Domestic Servant; Watchman; Timekeeper; Caretaker; Keeper of the Ecclesiastical and other Ruins in Scotland; and Warder in Glasgow Cathedral and Holyrood Palace.	11 November 1874.

V2, P(785.5) NO2 14478

NO2

EGMO

LONDON:
PRINTED FOR HIS MAJESTY'S STATIONERY OFFICE
By DARLING & SON, LTD., 34-40, BACON STREET, E.

1903.

தமிழ்நாடு ஆவணக்காப்பக நூலகம்,
எழும்பு, சென்னை-600 008.

தவ னனத்தாள்.

செ மெய் :

1.1. எண் :

[illegible]